

Board of Education
Nutley, New Jersey

October 28, 1996

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, October 28, 1996 at 8:03 p.m. with Mr. Robert J. Rusignuolo, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Rusignuolo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 29, 1996. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Schweikert leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Franklin J. Patterson, Mr. Joseph C. Pelaia, Mrs. Maria Russo, Mr. Robert Schweikert, Jr. and Mr. Louis F. Williams. Absent: Mr. Charles W. Kucinski, Jr. Thirty-two citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on September 23, 1996 at 8:01 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Fleitell moved that the minutes be approved, seconded by Mr. Pelaia and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from Evelyn McMullen, Franklin School teacher, for the Board's expression of sympathy upon the death of her mother.
2. A thank-you note from the family of Helen McCrohan for the Board's expression of condolence upon her death.
3. Three thank-you notes for football tickets from former Board members John Griwert, Rosalie Scheckel and Charles Piro.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of September 30, 1996. (See attached report.)

Mr. Patterson moved that the Board accept the Report of the Secretary, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of September 30, 1996. (See attached report.)

Mrs. Fleitell moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Moscaritola. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Moscaritola, Mr. Patterson, Mr. Pelaia, Mr. Schweikert, Mr. Williams and Mr. Rusignuolo voting aye and Mrs. Russo abstaining.

SUPERINTENDENT'S REPORT:

Dr. Votto presented and read the following report:

"Every Open House in the district has been conducted. The Administration and many Board members carried the message of priorities, accomplishments and high standards to the public. Appreciation was expressed to the P.T.A.'s and staff whose diligence made the evenings successful.

"Quality Assurance Annual Report"

Dr. Votto noted that the Report is the action plan for the state monitoring requirements and reports are included on professional development, facilities, curriculum, community involvement, testing, school level objectives and state mandates. Dr. Votto thanked Mr. Walker, Mr. Sincaglia, the principals and teachers for assisting in developing this comprehensive document.

Mr. Pelaia moved that the Board accept the Quality Assurance Annual Report, seconded by Mrs. Fleitell and approved by the Board with Mrs. Russo voting nay.

"Election Day, Tuesday, November 5 - single session

"Report cards for the first marking period will be distributed on November 13

"Schools will be closed for the NJEA Convention on Thursday, November 14 and Friday, November 15

"The Nutley High School Fall Sports Awards Program will be conducted on Tuesday, November 19, at 7:30 p.m.

"Elementary parent-teacher conferences will be held on Wednesday, November 20 and Thursday, November 21

"Attached is the student enrollment chart as of October 15, 1996."

FIRE DRILL REPORT:

Fire drills held during the month of September were as follows:

Sept. 5	Washington School	10:45 a.m.	1 min. 43 secs.
Sept. 9	Washington School	2:15 p.m.	1 min. 44 secs.
Sept. 10	Lincoln School	10:05 a.m.	1 min. 19 secs.
Sept. 10	Yantacaw School	9:06 a.m.	1 min. 28 secs.
Sept. 11	Franklin School	10:13 a.m.	1 min. 58 secs.
Sept. 11	Lincoln School	1:15 p.m.	1 min. 43 secs.
Sept. 11	Spring Garden School	10:53 a.m.	1 min. 40 secs.
Sept. 12	Nutley High School	8:34 a.m.	2 min. 14 secs.
Sept. 16	Nutley High School	8:35 a.m.	2 min. 10 secs.
Sept. 19	Franklin School	10:30 a.m.	2 min. 10 secs.
Sept. 19	Yantacaw School	2:10 p.m.	1 min. 30 secs.
Sept. 20	Radcliffe School	11:00 a.m.	1 min. 32 secs.
Sept. 20	Spring Garden School	2:06 p.m.	1 min. 30 secs.
Sept. 26	Radcliffe School	2:38 p.m.	1 min. 25 secs.

CAFETERIA REPORT:

Mr. Pelaia presented the cafeteria report as of September 30, 1996 showing a 1996/1997 budget of \$613,018.00, contractual orders to date of \$147,330.80, leaving funds available of \$465,687.20.

COMMITTEE REPORTS:

None

October 28, 1996

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Patterson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of September 30, 1996, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,362,418.26 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - High School Principal:Mr. John Jacone

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. John Jacone, high school principal, effective January 1, 1997.

Dr. Votto indicated that in several venues, Mr. Jacone had worked long and hard in Nutley for decades, adding that he was a native son who was involved in many diverse areas such as the sports program, administration and guidance. Dr. Votto further noted that Mr. Jacone was noted for a strong work ethic and would be missed.

RETIREMENT - Learning Disabilities
Teacher-Consultant (LDTc):

Mr. Harry Reddington

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. Harry Reddington, Learning Disabilities Teacher-Consultant, effective January 1, 1997.

Dr. Votto indicated that Mr. Reddington had also served the district for many decades and was a gentleman and a scholar. Dr. Votto added that Mr. Reddington was a thoughtful person and true professional who would be missed.

AMENDING APPOINTMENT:

Mrs. Virginia Reilly

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education amends the September 23, 1996 appointment of Mrs. Virginia Reilly from teacher to school nurse.

APPOINTMENT OF ACTING
PRINCIPAL:

Mr. Mario Cocchiola

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Mario Cocchiola as Acting Principal of the high school effective October 29, 1996.

APPOINTMENT - Professional Staff:

Mrs. Hannah Hungler

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Hannah Hungler as teacher for the 1996/1997 school year, effective October 29, 1996, at the annual salary of \$36,654, B.A.-7, in accordance with the 1996/1997 Teachers' Salary Guide.

APPOINTMENT - Professional Staff:

Mrs. Pamela S. Valentini

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Pamela S. Valentini as school nurse for the 1996/1997 school year, effective October 29, 1996, at the annual salary of \$17,595, B.A.-6 (.5), in accordance with the 1996/1997 Teachers' Salary Guide.

APPOINTMENTS - Teacher Substitutes:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1996/1997 school year.

APPOINTMENTS - Substitute:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1996/1997 school year:

Cafeteria/School Aide

Myra Rodriguez

EXTRA COMPENSATION:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Curriculum Development Committee MeetingsInstructional Theory into Practice (ITIP)
September 7, 1996

Alexander Conrad	\$ 186.52
Donna Cocco	123.88
Michelle Dilatush	123.88
Carlos Folleco	123.88
Jill Freedman	123.88
Patricia Keating	123.88
Christopher Masullo	123.88
Michael Viteritto	<u>123.88</u>
Total	\$1,053.68

Introduction to Computers - September 21, 1996

Donna Cocco	\$ 123.88
Michelle Dilatush	123.88
Jill Freedman	123.88
Theresa Hrubash	123.88
Hannah Hungler	123.88
Patricia Keating	123.88
Stephen Parigi	161.08
Kathleen Serafino	186.52
Michael Viteritto	<u>123.88</u>
Total	\$1,214.76

Fall Sports Physical Examinations - July 31, August 14
and September 7, 1996

AnneMarie Kowalski	\$270.99
Sharon Larcara	270.99
Angela Maguire	170.34
Patricia Scullen	<u>201.31</u>
Total	\$913.63

Instructional Aides Training - September 24, 1996

Maureen Callaghan	\$ 20.52
Donna Ferraro	22.22
Barbara Hirsch	46.63
Lynn Imperiale	20.52
Donna Luzzi	24.34
Audrey Paolino	32.04
Christine Pecora	31.30
Janet Ponzoni	22.22
Annette Pucci	20.52
Lesley Tesei	21.38
Gloria Yanuzzelli	<u>24.76</u>
Total	\$286.45

Central Detention Coverage - September, 1996High School

Nicole Errante	\$ 16.79
Patricia Scullen	50.37
Carol Shepherd	151.11

Franklin School

Donald Baumann	33.58
Patrick Keating	67.16
Christopher Masullo	<u>67.16</u>

Total	\$386.17
-------	----------

LONGEVITY PAY:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized:

Gregory Catrambone	\$2,320	Eff. Nov. 1, 1996 (20 years)
Kathleen McCormack	960	Eff. Nov. 1, 1996 (10 years)
Suzanne Peters	1,792	Eff. Nov. 1, 1996 (16 years)
Ernestine Vesey	960	Eff. Nov. 1, 1996 (10 years)

SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student at Special Education classes for the 1996/1997 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Shaler Academy Ridgefield, NJ	1	Pre-Sch. Hdcp.	10/3/96	\$27,529.07

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district Special Education students from the following districts in the following classifications for the 1996/1997 school year:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>School</u>	<u>Effective Date</u>
Caldwell/West Caldwell	1	MRE	Lincoln	10/15/96
Harrison	1	MRE	Lincoln	9/4/96

CURRICULUM APPROVAL:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the curriculum as described in the district selected course guides, courses of study, curriculum guides and program material be adopted for use in Grades K-12 of the Public Schools of Nutley. (Schedule D)

APPROVAL OF SCHOOL-LEVEL OBJECTIVES - 1996/1997 School Year:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Moscaritola, Mr. Patterson, Mr. Pelaia, Mr. Schweikert, Mr. Williams and Mr. Rusignuolo voting aye and Mrs. Russo voting nay after reading the following statement:

"I have numerous concerns as to this district's full compliance of N.J.A.C. 6:8-4 (1,2,3 and 4) for this year's QAAR (Quality Assurance Annual Report).

"I feel it is my obligation as your elected Board Member, entrusted with the responsibility to represent the best interests of the whole community to bring forward my concerns since I have made continued inquiries over the past 2 months regarding this document and have been met with unsatisfactory answers to my questions.

"The motion on the table is to accept the School Level Objectives, Schedule E.

"Though I must commend those involved in this year's School Level Objectives, this 3 page report with the title at the top 'Quality Assurance Annual Report' is misleading and only a small part of the required QAAR.

"However, I hold here, as do other Board members, a 26 page document entitled 'Quality Assurance Annual Report' which was received on Friday p.m.

"Compliance of N.J.A.C. 6:8-4, Procedures for the evaluation of the performance of each Public School District, is vital to the district's certification under code.

"As my concerns and questions regarding non-compliance, possible jeopardy to certification and overall lack of allowing required community involvement are continually met with apathy, I vote No."

BE IT RESOLVED, That the Board of Education approves the School-Level Objectives contained in Schedule E for the 1996/1997 school year pursuant to N.J.S.A. 18A:7A-1 et seq. and N.J.A.C. 6:8-4 et seq.

JOINT TRANSPORTATION AGREEMENT:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Patterson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Belleville Board of Education to provide transportation for one Special Education student from Nutley to Forest Glen School, Bloomfield, NJ on Belleville bus route #1305 effective September 1, 1996 through June 30, 1997 at a cost to the Nutley Board of Education of \$20 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Patterson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Passaic Board of Education to provide transportation for one Special Education student from Passaic to the Shaler Academy, Ridgefield, NJ on Nutley bus route #6, effective October 1, 1996 through June 30, 1997 at a cost to the Passaic Board of Education of \$33 per day. (Subject to approval of the County Superintendent of Schools.)

TRANSFER OF FUNDS:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1996/1997 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-120-100-101	\$22,783	Account 11-204-100-640	\$ 50
Account 11-212-100-101	8,267	Account 11-205-100-640	200
Account 11-212-100-106	700	Account 11-220-100-106	39,000
Account 11-230-100-101	14,000	Account 11-999-218-104	3,800
Account 11-999-100-564	<u>3,000</u>	Account 12-999-240-730	<u>5,700</u>
	\$48,750		\$48,750

APPROVAL OF SUBMISSION OF CARRY-OVER APPLICATIONS - FY 96:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves submission of carry-over applications for FY 96 funds as follows:

Title IV (Safe and Drug Free Schools and Communities Act)	\$3,440.91
Title VI (Innovation Education Program Strategies)	\$ 360.54

ACCEPTANCE OF NOTIFICATION OF GRANT AWARD - Improving America's School Act (IASA) - FY 97:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of grant award for Improving America's School Act (IASA) for FY 97 in the following amounts:

Title I	\$134,845
Title II	10,445
Title IV	15,855
Title VI	<u>13,797</u>
Total	\$174,942

MEMORIAL:

Mr. William B. Shergalis

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mr. William B. Shergalis on September 25, 1996, and

WHEREAS, Mr. Shergalis was employed in September, 1955 as a history teacher at the high school and in 1964 as vice-principal of Franklin School and had a distinguished educational career until his retirement in June, 1992, and

WHEREAS, Mr. Shergalis won the admiration and respect of his fellow educators and exemplified at all times the finest qualities of his profession,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Dr. Votto indicated that it is truly with deep sorrow that he notes the death of William Shergalis, adding that he served the community for decades, had raised his family here and had an abiding love for the schools in the town. Dr. Votto added that he was shocked at the news of his death and he would be missed.

MEMORIAL:

Mr. Michael SanGiacomo

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mr. Michael SanGiacomo on October 6, 1996, and

WHEREAS, Mr. SanGiacomo had served the Nutley Public Schools as a buildings and grounds employee for fifteen years prior to his retirement in 1972, and

WHEREAS, Mr. SanGiacomo won the respect of all those with whom he came in contact for his dedication to the Nutley School District,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

APPOINTMENT - Professional Staff:Miss Laura Curry

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Miss Laura Curry as teacher for the 1996/1997 school year, effective October 29, 1996, at the annual salary of \$36,065, B.A.+15-6, in accordance with the 1996/1997 Teachers' Salary Guide.

RETIREMENT - Lincoln School
Principal:Mr. Alexander B. Conrad

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. Alexander B. Conrad, Lincoln School principal, effective February 1, 1997.

APPOINTMENT - Night Foreman:Mr. Antonio Petracca

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Antonio Petracca as night foreman at the high school for the 1996/1997 school year, effective October 29, 1996, at a stipend of \$400.

ACCEPTANCE OF NOTIFICATION OF GRANT AWARD - Carl D.
Perkins Vocational & Applied Technology Education - FY 97:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of grant award for Carl D. Perkins Vocational & Applied Technology Education for FY 97 in the amount of \$19,240.

HEARING OF CITIZENS:

Mrs. Joan Rubino, 48 North Road, remarked that last month Mr. Rusignuolo stated that many people attend meetings and ask the same questions.

Mr. Rusignuolo indicated that he thinks Mrs. Rubino has received appropriate answers but she just does not seem to accept the answers as given. Mr. Rusignuolo asked if Mrs. Rubino would ever accept any response we believe is true.

Mrs. Rubino noted that last month Dr. Votto said that the information she was requesting was not a public document, adding that she would like to see the documents. Mr. Rusignuolo replied that Mrs. Rubino had requested to be informed of the statutes cited in Dr. Votto's refusal to provide her with certain information. He added that we have notified our attorneys of this request and would inform Mrs. Rubino of their answer.

Mrs. Rubino then asked who determined that these men should work during the summer, to which Mr. Rusignuolo replied that it was the Board's decision. Mrs. Rubino then asked why they have to work in the summer. Dr. Votto responded that these duties are required during the summer planning periods, adding that Mr. SanFillippo prepared for the intramural season and Mr. Zarra prepared for his duties as Athletic Director. Dr. Votto further noted that it was originally felt that summer would be the best time for these duties to be performed. He also noted that with respect to athletics, a large number of items are ordered during the spring and must be inventoried and checked in.

Mrs. Rubino asked if she could receive a copy of the entire Quality Assurance Annual Report, to which Dr. Votto replied in the affirmative.

Dr. Steven Greco, 248 Vreeland Avenue, noted that at last month's meeting he had asked what media named Mr. SanFillippo and Mr. Gargiulo "Coaches of the Year" and wondered if Dr. Votto had obtained that information. Dr. Votto replied that The Nutley Sun had named Mr. SanFillippo and an umpire's association had named Mr. Gargiulo. Dr. Greco commented that before something is put in the minutes, sources should be checked.

Dr. Greco repeated the remarks he had made at last month's meeting regarding the comments attributed to Mr. SanFillippo in an article in the Nutley Journal, adding that he felt Mr. SanFillippo should make a public apology because of his statements or he should be reprimanded.

Mr. Rusignuolo made reference to the Board's policy regarding public participation at a Board meeting, stating that the Board encourages the public to speak but there is a three-minute time limit on comments. He further requested that Dr. Greco address the Chair, adding that the Board would be happy to then respond to him.

Dr. Greco made reference to a letter he had written to the Nutley Journal regarding Mr. SanFillippo's comments. He then asked what Mr. SanFillippo does with his time since he only teaches for three periods a day.

Mr. Rory Moore, 12 Essex Street, indicated that he would like to see a copy of the Board policy relating to the three-minute rule for hearing of citizens. Mr. Rusignuolo noted that there would be no problem with his receiving a copy.

Mr. Moore remarked that Dr. Votto stated that on advice of counsel Mrs. Rubino could not see the intramural schedule prepared by Mr. SanFillipo. He questioned when the parents would see the schedule. Dr. Votto responded that they have probably already seen it.

Mr. Moore noted that he would like to see a copy of the police report for the recent school bus accident. Mr. Sincaglia suggested that he contact the police department. Mr. Moore asked if it were true that the bus driver is 76 years old, to which Mr. Sincaglia replied that he was not certain, adding that the person involved is a properly licensed driver. Mr. Moore then questioned how many of our bus drivers are over the age of 65. Mr. Sincaglia responded that he would have to look into that.

Mr. Moore asked if Mr. Jacone and Mr. Conrad would receive payment for unused sick days. Dr. Votto replied that they would be paid according to the local administrators' contract. Mr. Moore replied that such money could be used to employ an additional wood shop teacher as the class is overcrowded. Dr. Votto noted that he could furnish Mr. Moore with the number of students in the class, but he suspected it is not overcrowded.

Mrs. Sera Shuster, 462 Chestnut Street, asked if the bus driver was injured when he hit the parked car, to which Mr. Sincaglia replied in the negative.

Mrs. Gail Kline, 28 North Spring Garden Avenue, noted that at last month's meeting Mrs. Fleitell mentioned information that comes across her desk in the Newark School System and Mrs. Kline had requested copies which she had not received to date. She asked when she could expect to receive this information. Mr. Rusignuolo suggested that Mrs. Kline speak with Mrs. Fleitell after the meeting to make arrangements.

Dr. Greco questioned if the Board felt the grading system would ever change. He then related a problem experienced by his daughter and her grade in a particular class. Dr. Greco commented that he feels our children are being hurt, adding that Mrs. Kline had done an excellent paper last year regarding the grading system and nothing was changed. Dr. Greco added that he feels Nutley's grading system is a problem.

Mrs. Kline noted that for two years she has tried to see the studies, data and documentation regarding the grading system, adding that she was a member of the Grading Committee which cost the taxpayers \$11,000 in payments to teachers and administrators. She noted her conclusion that no studies exist and the only study ever done was the one she had done.

Mr. Moore cited a statute regarding teacher attendance at the convention which requires them to submit a certificate of attendance in order to be paid. Mr. Sincaglia indicated that if a school district does not schedule school on those days, it is a moot point, adding that if a school is open during the convention, then a teacher would have to submit a certificate that he/she attended the convention. He explained that the district is open 184 days and the teachers work for that number of days.

Mr. Rusignuolo indicated that when the school calendar is approved, the days of the teachers' convention are not included as school days. Mr. Sincaglia noted that teachers are paid for 184 teaching days.

Mrs. Russo noted that on the day after the last meeting she called Dr. Votto because she, as a Board member, sat at the meeting and could not believe that Mr. SanFillipo made the statement that students were wasting his time. She indicated that she told Dr. Votto that she felt the administration should speak to Mr. SanFillipo and discuss this, adding that if there was a problem with his attitude, she would assume Dr. Votto would have reported this to the Board. Mr. Rusignuolo indicated that this is a personnel matter and can not be discussed in public.

Dr. Votto noted that this matter was addressed with Mr. SanFillipo. Mr. Rusignuolo mentioned that Dr. Votto had also spoken with Mr. Zarra regarding this matter.

Dr. Greco questioned if the Board feels it is okay that Mr. SanFillipo made such a statement. Mrs. Russo replied that she does not feel it is an okay statement and she will pursue this through the Personnel Committee.

Dr. Greco then asked if there is a drug use and/or gambling problem in the high school. Mr. Moscaritola indicated that Dr. Greco is making it sound as though the kids are walking down the halls getting high, adding that he does believe drug use has increased. Dr. Votto indicated that there is a problem if one youngster is involved with drugs.

Mrs. Barbara Bochese, 50 Cedar Street, noted that she had sent a five-point letter regarding the grading system to the Priorities Committee and had volunteered to be a member of the Grading Committee and to date had not received a reply. Mr. Rusignuolo indicated that during the process of deciding upon the priorities to be addressed suggestions are entertained from countless people and he was certain that Mrs. Bochese's suggestions had been considered. Mrs. Bochese noted that when a citizen takes the time to write a letter a response should be given. Mr. Rusignuolo replied that it was a good idea and would be done in the future.

OLD BUSINESS:

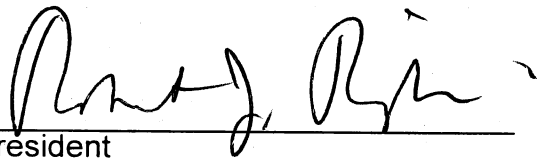
None

NEW BUSINESS:

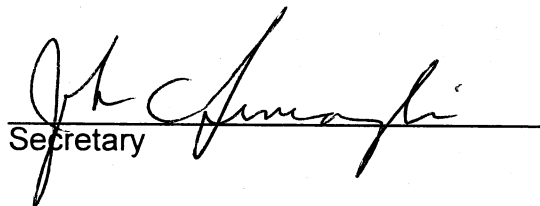
None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Pelaia, seconded by Mr. Moscaritola, the meeting was adjourned at 8:59 p.m.



President



Secretary

Nov 25, 1996
Date