

Board of Education
Nutley, New Jersey

August 26, 1996

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, August 26, 1996 at 8:05 p.m. with Mr. Robert J. Rusignuolo, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Rusignuolo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 29, 1996. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Fleitell leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Charles W. Kucinski, Jr., Mr. Vincent Moscaritola, Mr. Franklin J. Patterson, Mr. Joseph C. Pelaia, Mrs. Maria Russo, Mr. Robert Schweikert, Jr. and Mr. Louis F. Williams. Approximately 20 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 22, 1996 at 8:00 p.m. being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mr. Pelaia and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from Noreen Mickey, high school teacher, for the Board's expression of condolence upon the death of her husband.
2. A notice from the Essex County Educational Services Commission that a meeting scheduled for August 22, 1996 had been rescheduled for August 21, 1996.
3. A letter from Janice S. Mironov, Mayor of the Township of East Windsor, together with a copy of a resolution sent to school officials, the Governor and state legislators, concerning a review and revisions to state school busing limits, criteria and funding because of particular concerns they have.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of July 31, 1996. (See attached report.)

Mr. Kucinski moved that the Board accept the Report of the Secretary, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of July 31, 1996. (See attached report.)

Mr. Kucinski moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Votto presented and read the following report:

"Letter from the Superintendent of Schools to the Board of Education pertaining to the 1995/1996 School Year"

Dr. Votto indicated that the major portion of this month's report is the annual report of notable educational activities for the past year. He noted that the students, teachers and administrators performed in excellent fashion and he thanked the parents, school community and Board for their support.

"The 1995/1996 school year was a banner year for our students, staff, and Board of Education.

"As in previous years, indications of academic success regarding the Nutley Achievement, IOWA, and HSPT tests continue to reveal that our students are achieving quite well. The SAT scores for this year depicted significant gains for both the verbal and mathematics categories. The verbal mean score of 507 and the math mean score of 529, exceeded both the national and state averages.

"Once again, our seventh grade students realized an exceptional year in the mathematics and verbal portions of the Johns Hopkins University Talent Search. Particularly gratifying was the high number of Garden State Scholars, and Bloustein Scholars. Ninety-nine percent of our seniors passed all three sections of the HSPT test. Also, Franklin School's eighth grade students passed the EWT "early warning test" in significant numbers - 98.3 percent in reading, 96.7 percent in writing and 99.6 percent in mathematics. A special thank you is in order to all of the faculty and students who participated in the above mentioned activities.

"Nutley athletes and musicians also continue to distinguish themselves with numerous awards. The NNJIL Championship was won by our girls' tennis team. The boys' baseball team won the NNJIL Championship and the NJSIAA North Jersey Group 3 Championship. Both our football and baseball teams competed in the state championship final games! Several of our coaches were honored as 'Coach of the Year' by the local sports media. They were: Vincent Turturiello, girls' tennis; Rich SanFillipo, football; and Thomas Gargiulo, baseball.

"Additional positive information pertaining to students proceeding to higher education and the scholarships they received, continues to be revealing and is reflected in the following pages. Please note that 82.1% of students will be going on to higher education and that they have been offered a total of \$1,287,475 in scholarship awards. Our graduates continue to attend a diverse array of quality academic institutions throughout the nation.

"Curriculum work in the K-8 language arts program, World History, self-esteem and teaching tolerance education, was effectuated. Review and inservice for computer and chemical health education, mathematics, science, grading/assessment, and critical thinking were also developed in excellent fashion. Many other areas of curriculum were again refined and made current.

"As we being the 1996/1997 academic year, our school community can be certain that our excellent staff will continue its commitment to the development of our students.

"Comments pertaining to the annual vandalism report - Mr. Sincaglia"

Mr. Sincaglia noted that the Report on Violence, Vandalism and Substance Abuse must be filed with the County Superintendent each year and must be reported at a public meeting. Mr. Sincaglia indicated that the district had 49 incidents that were able to be

catalogued, 35 of which were vandalism, at a total estimated cost of \$800. He noted that there was one known incidence of substance abuse which occurred when an arrest was made on school property during evening hours. This incident resulted in the special class placement of one student.

Mr. Sincaglia further noted that this was a minimal year in terms of damage with costs down at least \$1,500. He added that an incident which took place this July, a break in at one of the schools, had a cost which exceeded the total costs for last year since the damage and clean-up cost exceeded \$800. Mr. Sincaglia mentioned that the security coverage on weekends seems to be very helpful. Mr. Sincaglia concluded by noting that this report points out the fact that we don't have a great deal of problems in our community.

Mrs. Russo noted that Mr. Sincaglia reported 49 incidents last year but the number where action was taken was listed as 25. She asked if that was because of the types of items listed. Mr. Sincaglia responded that in some instances no action is taken because the perpetrator is unknown.

FIRE DRILL REPORT:

Fire drills held during the month of July were as follows:

July 12	Yantacaw School	10:07 a.m.	1 min. 3 secs.
July 22	Nutley Summer School	8:30 a.m.	1 min. 20 secs.
July 29	Yantacaw School	10:30 a.m.	59 secs.
July 30	Nutley Summer School	8:30 a.m.	1 min. 35 secs.

COMMITTEE REPORTS:

Mr. Williams noted that the Priorities Committee met on August 19 to review the suggested and recommended priorities for 1996-97. He indicated that the Committee also reviewed the list of desired priorities from the Superintendent's Advisory Council as well as reviewing the continuing priorities. Mr. Williams summarized by noting that there are four new priorities which are listed on an addendum resolution.

Dr. Votto indicated that he was glad that the committee had a chance to look over the report of the Superintendent's Advisory Committee since the Committee does an excellent job. He explained that the Committee meets with him monthly to relate their concerns and perceptions of curriculum and staff development and the end result is their report that the Board looks at very carefully. He added that this results in the distillation of the priorities we will be adopting tonight and will distribute to the teachers next Tuesday, and then the committee and development work will begin after that.

Mr. Rusignuolo asked Dr. Votto to explain how the district is driven by the priorities. Dr. Votto indicated that the notion of gaining focus and direction for a district is paramount. He noted that we have a purpose and focus which is cyclical and is planning and goal oriented. He continued by noting that we focus our resources and time on these things and find it to be very rewarding as it gives us a sense of purpose and planning for the district.

Mr. Rusignuolo noted that the Personnel Committee met several times since the last Board meeting and action will be taken tonight. Mr. Rusignuolo thanked the members of all the committees which had been active for their contributions.

HEARING OF CITIZENS (Resolutions Only):

Mrs. Joan Rubino, 48 North Road, with regard to resolution #14, asked what Mr. SanFillipo and Mr. Zarra had done for the five days. Dr. Votto noted that Mr. SanFillipo is involved in the intramural program, adding that this was a part of his contract since he was employed by the district. Dr. Votto also explained that regarding the five days paid to Mr. Zarra, it is part of the ten days approved by the Board for him to work during the summer planning athletic events and activities for the coming year.

Mrs. Rubino requested a copy of Mr. SanFillipo's program for the intramural program for the schools.

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of July 31, 1996, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,204,180.44 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Teacher:

Mr. David P. D'Olivo

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. David D'Olivo, elementary school teacher, effective July 23, 1996.

RESIGNATION - Teacher:

Miss Melissa Palm

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Miss Melissa Palm, elementary school teacher, effective August 20, 1996.

AMENDING APPOINTMENT -
Professional Staff:

Miss Jill Szura

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Miss Jill Szura as a part-time teacher be amended to reflect a full-time position at an annual salary of \$36,654, B.A.-7, in accordance with the 1996/1997 Teachers' Salary Guide.

AMENDING APPOINTMENT -
Professional Staff:

Mr. Kevin Smyth

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mr. Kevin Smyth as a part-time Basic Skills teacher be amended to reflect a full-time elementary teaching position at an annual salary of \$39,324, M.A.-7, in accordance with the 1996/1997 Teachers' Salary Guide.

APPOINTMENTS - Athletic:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic appointments for the 1996/1997 school year in accordance with the 1996/1997 Athletic Salary Guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Asst. Track	Edward Annett	4	\$3,924

APPROVAL OF CONTRACT -
Occupational Therapy Services:

Cindy Palley

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Cindy Palley for the purpose of providing occupational therapy services pursuant to the Board's I.D.E.A. project for the 1996/1997 school year, and

BE IT FURTHER RESOLVED, That Cindy Palley be paid the amount of \$18,200 for said occupational therapy services.

APPOINTMENTS - Part-Time Aides:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the part-time school aides listed below be appointed for the 1996/1997 school year at the salaries indicated in accordance with the hourly rate established by the Board of Education:

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<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
Callaghan, Maureen	2	\$10.40
Carson, Elaine	2	10.40
Cascarano, Nancy	2	10.40
Damico, Karen	2	10.40
DeFrank, Patricia	2	10.40
DiEdwardo, Sara	2	10.40
Fenwick, Janet	2	10.40
Gumeny, Barbara	2	10.40
Krupka, Joann	2	10.40
Lewis, Denise	2	10.40
Linfante, Phyllis	2	10.40
Marra, Immacolata	2	10.40
Marsella, Gail	2	10.40
Mleziva, Josephine	2	10.40
Morris, Deborah	2	10.40
Rizzo, Vincenza	2	10.40
SanGiovanni, Beverly	2	10.40
Sollitto, Catherine	2	10.40
Tritto, Mary Jean	2	10.40
Vespoli, Ann	2	10.40
Zaccheo, Joan	2	10.40

APPOINTMENTS - Teacher Substitutes:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1996/1997 school year.

APPOINTMENTS - Substitutes:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1996/1997 school year:

Secretarial/Clerical/Aides

Ramonita Angotti	Annina Hill
Jo-Ann Aromando	Phyllis Horuzy
Carol Ann Ballester	Linda Lampo
Louise G. Beck	Cathie Lis
Mary Bellucci	Victoria Chalk Little

Secretarial/Clerical/Aides (contd.)

Mary Berke	Joan LoCurto
Donna Bolcato	Katherine Lowrey
Linda Boyle	Mildred Marandola
Theresa Brancaccio	Diana Lee Mayer
Rosemary Buffardi	Cristina Molinari
Gina Cafone	Linda Orr
LuAnn Calicchio	Carol Ostanski
Linda Camar	Theresa Ann Pace
Angela Carell	Lisa Palestina
Kathryn Coppola	Rose Papa
Ann Marie Coyle	Ann Penzalino
Kathleen Cristiano	Janice Perna
Norma Cuozzo	Antoinette Pettinato
Margaret DeAngelo	Patricia Ann Piegaro
Dorothy Dispoto	Linda Rafanello
Carol D'Urso	Linda Ritacco
Lee Fejnas	Mary Ritacco
Donna Fiore	Shirley Rossi
Antoinette Frannicola	Josephine Sarno
Kathleen Gabriele	Carole T. Schubach
Patricia Grasso	Mary Sheridan
Mariann Graziano	Yvonne Weiss
Karen Greco	Margaret Windheim
Joanne Griswold	Rachel Zatorski-Pellegrino
Amal Hegazy	

Aides Only

Elena Lombardo	Michele Serio
Irene Montanari	Concetta Valenza
Linda Morella	Bridget Vicchiariello

APPOINTMENTS - Transportation Substitutes:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transportation substitutes be approved for the 1996/1997 school year:

Drivers

Sara Cardell	Eugene McCormack
Joseph Dwyer	Fosco Oliveti
Joseph Masucci	Nicholas Ugliarolo

Aides

Louise Beck	Linda Morella
LuAnn Calicchio	Marie Nebesni
Angela Carell	Rachel Zatorski-Pellegrino
Janet Fenwick	Antoinette Pettinato
Rosemary Kingsland	Peggy Windheim
Diana Mayer	

EXTRA COMPENSATION:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Superintendent's Advisory Committee

Mary Jane Emde	\$216.79
Patricia Griffin	185.82
Jacqueline Meloni	185.82
Deborah Schop	185.82
Diane Slater	<u>185.82</u>
Total	\$960.07

Summer Employment - July, 1996

Richard SanFillipo	\$1,594.10 (5 days)
Joseph Zarra	<u>1,939.25 (5 days)</u>
Total	\$3,533.35

Summer Enrichment Program - Substitutes

Toni DeRosa	\$449.75 (5 days)
Phillip Siculietano	179.90 (2 days)
Sherrie Tolve	<u>269.85 (3 days)</u>
Total	\$899.50

TRANSFER OF PERSONNEL:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, upon the recommendation of the Superintendent of Schools, the following transfers be made:

	<u>From</u>	<u>To</u>
Rita Alfaro	Radcliffe	Washington
Jill Szura	Spring Garden	Washington

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CHANGES IN TRAINING LEVELS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective September 1, 1996:

<u>To B.A.+30</u>	<u>Step</u>	<u>Salary</u>
Addolorato Cicchino	Max.	\$59,764
Anne Laudadio	Max.	59,764
Becky Pandolfi	16	56,059
Robyn Powell	9	41,350
 <u>To M.A.</u>		
Joseph Bertuzzi	15	52,375
Kathryn Comune	Max.	61,492
Lisa Maniscalco	14	50,726
Jenifer Wilson	9	21,286 (p/t .5)
 <u>To M.A.+15</u>		
Arlene Baldino	13	30,394 (p/t .6)
Lillian DeFilippis	12	48,981
Marita Dow	16	59,452
Janet Jelenski	Max.	63,448
Nancy Kehayes	Max.	63,448
Joyce Wood	13	50,657
 <u>To M.A.+30</u>		
Maria Gernitis	12	50,507
Marietta O'Brien	16	61,310
Kathy Yates	Max.	69,743

TUITION STUDENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves enrollment of students, on a tuition basis, pursuant to existing employment agreements:

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<u>No. of Students</u>	<u>Grade Level</u>
1	7
1	5
1	2
1	Kindergarten

SPECIAL CLASS PLACEMENT - Educationally Disabled Students:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to education programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1996/1997 school year, as per the attached Schedule D.

PLACEMENT OF STUDENTS - Vocational Education:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of Nutley students at Essex County Vocational Schools pursuant to NJSA 18A:-54-20.1 as per the attached Schedule E.

APPROVAL OF TRANSPORTATION CONTRACTS - Essex County Educational Services Commission - 1996/1997 School Year:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following transportation contracts for Special Education students with the Essex County Educational Services Commission for the 1996/1997 school year:

<u>Out-of-District School</u>	<u>No. of Students</u>
Governor Livingston Regional High School Berkeley Heights, NJ	1
Windsor High School Morristown, NJ	3

JOINT TRANSPORTATION AGREEMENTS:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves the following Joint Transportation Agreements with the Belleville Board of Education to provide transportation for Special Education students from Belleville to various schools, effective September 1, 1996 through June 30, 1997. (Subject to approval of the County Superintendent of Schools.)

<u>Nutley Route No.</u>	<u>No. of Students</u>	<u>School</u>	<u>Cost Per Diem</u>
5	1	Deron II Montclair, NJ	\$20.00
14	2	Clearview School Wayne, NJ	54.55
9	1	Bergen Center for Child Development Haworth, NJ	\$65.45
3	1	Spring Garden School Nutley, NJ	10.00 One Way
5	5	Virginia Sawtelle Learning Center Montclair, NJ	60.00

TRANSFER OF FUNDS:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1996/1997 General Fund budget be confirmed as follows:

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<u>From</u>		<u>To</u>	
Account 11-201-100-610	\$ 250	Account 11-201-100-640	\$ 250
Account 11-205-100-610	900	Account 11-204-100-101	19,100
Account 11-212-100-101	35,968	Account 11-204-100-106	31,700
Account 11-212-100-106	17,032	Account 11-205-100-640	900
Account 11-217-100-610	500	Account 11-213-100-101	1,100
Account 11-218-100-610	200	Account 11-213-100-610	50
Account 11-999-240-104	5,000	Account 11-213-100-640	850
Account 12-999-400-450	<u>4,000</u>	Account 11-217-100-101	350
	\$63,850	Account 11-218-100-640	200
		Account 11-999-218-104	5,000
		Account 12-999-270-734	350
		Account 12-999-400-610	<u>4,000</u>
			\$63,850

APPROVAL OF FOOD SERVICE AGREEMENT - 1996/1997 School Year:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the food service agreement with the Therapeutic School of Community Mental Health Services, Belleville, NJ for the 1996/1997 school year.

CHANGE OF ACCOUNT SIGNATORIES:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the official signatory for the Franklin School account at Valley National Bank be changed from James Vivinetto to James Vivinetto or Edward Fraser, and

BE IT FURTHER RESOLVED, That the official signatory for the Yantacaw School account at Valley National Bank be changed from John Walker to John Calicchio.

PETTY CASH FUNDS:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, pursuant to NJAC 6:20-2.8 and Policy #615 (6620), a Board of Education may establish petty cash funds,

NOW, THEREFORE, BE IT RESOLVED, That the following petty cash funds for schools be established in the amounts listed:

High School	(John Jacone, Custodian)	\$200
Franklin School	(James Vivinetto, Custodian)	150
Lincoln School	(Alexander Conrad, Custodian)	100
Radcliffe School	(Kathleen Serafino, Custodian)	100
Spring Garden School	(Lucy Anello, Custodian)	100
Washington School	(Rose DiGeronimo, Custodian)	100
Yantacaw School	(John Calicchio, Custodian)	100

BE IT FURTHER RESOLVED, That additional district-wide petty cash accounts be established as follows:

Board of Education	(John C. Sincaglia, Custodian)	\$200
Pupil Transportation Services	(Susan Davis, Custodian)	150
Special Services	(Barbara Hirsch, Custodian)	100

and

BE IT FURTHER RESOLVED, That the maximum expenditure for petty cash funds be set at \$25 and that the individual petty cash funds be replenished by submitting a properly completed voucher to the Board of Education at least once each year.

BIDS FOR ATHLETIC EQUIPMENT AND SUPPLIES - 1996/1997 School Year:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for athletic equipment and supplies for the 1996/1997 school year were publicly opened and read aloud on August 1, 1996 at 11:00 a.m. in the office of the Secretary of the Board of Education, and

WHEREAS, attached as per Schedule F is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby concurs in the action of its Secretary in awarding contracts to the lowest bidders, provided the items requested met or were equal to specifications.

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APPOINTMENT - Physical Education
Department Head:

Ms. Anna Melnyk

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Ms. Anna Melnyk as Physical Education Department Head for the 1996/1997 school year at an annual salary of \$73,174 (Step 6) plus \$2,900 longevity. In the interim between July 1, 1996 and the time said negotiations are successfully concluded, the 1995/1996 salary guide shall prevail.

APPOINTMENT - Professional Staff:

Mr. Thomas Grant

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Thomas Grant as teacher for the 1996/1997 school year, effective September 1, 1996, at the annual salary of \$17,595, B.A.-6 (.5) in accordance with the 1996/1997 Teachers' Salary Guide.

APPOINTMENT - Professional Staff:

Miss Jennifer Neri

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Miss Jennifer Neri as teacher for the 1996/1997 school year, effective September 1, 1996, at the annual salary of \$17,595, B.A.-6 (.5) in accordance with the 1996/1997 Teachers' Salary Guide.

APPOINTMENT - Professional Staff:

Mrs. Patricia Keating

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Patricia Keating as teacher for the 1996/1997 school year, effective September 1, 1996, at the annual salary of \$21,286, M.A.-9 (.5) in accordance with the 1996/1997 Teachers' Salary Guide.

APPOINTMENT - Professional Staff:Mr. Kenneth Ferriol

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Kenneth Ferriol as teacher for the 1996/1997 school year, effective September 1, 1996, at the annual salary of \$35,189, B.A.-6, in accordance with the 1996/1997 Teachers' Salary Guide.

APPOINTMENT - Instructional Aide:Mrs. Maureen Callaghan

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Maureen Callaghan be appointed as an instructional aide, effective September 1, 1996, for the 1996/1997 school year at an annual salary of \$7,185 (Step 7) (p/t .5), in accordance with the 1996/1997 Secretarial Salary Guide.

APPOINTMENT - Part-Time Aide:Mrs. Michele Ashley

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Michele Ashley be appointed part-time school aide, effective September 1, 1996 through June 30, 1997, at the hourly rate of \$9.77, Step 1, in accordance with the hourly rate established by the Board of Education.

APPOINTMENT - Athletic:Mr. Sergio R. Fernandez

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Sergio R. Fernandez as assistant boys soccer coach for the 1996/1997 school year at the salary of \$3,370, Step 1, in accordance with the 1996/1997 Athletic Salary Guide.

APPROVAL OF CONTRACT -
Physical Therapy Services:

Bonnie Stoeckel

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Bonnie Stoeckel for the purpose of providing physical therapy services pursuant to the Board's I.D.E.A. project for the 1996/1997 school year, and

BE IT FURTHER RESOLVED, That Bonnie Stoeckel be paid the amount of \$15,410 for said physical therapy services.

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district Special Education students from the following districts in the following classifications for the 1996/1997 school year:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>School</u>
Belleville	2	MRE	Lincoln
	1	NI	Lincoln
Cedar Grove	1	MRE	Lincoln
East Newark	1	NI	Lincoln
	1	Pre-Sch.Hdcp.	Lincoln
Irvington	4	NI	Spring Garden
	1	NI	Lincoln
	1	MRE	Lincoln
Lyndhurst	2	PI	High School
Maplewood	2	MRE	Lincoln
Passaic	1	NI	Spring Garden

August 26, 1996

ADDENDUM TO EMPLOYMENT AGREEMENT - Pupil Transportation Employees:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the addendum to the 1996-1999 employment agreement with the pupil transportation employees.

ADOPTION OF PRIORITIES - 1996/1997:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following priorities for the 1996/1997 school year:

1996/1997 TENTATIVE PRIORITIES

CONTINUING PRIORITIES

The implementation of the K-8 language arts curriculum

The implementation of the new high school transcript reporting procedures

The implementation of the grade 9 World History curriculum

The development of the K-12 teaching tolerance program

The implementation of the K-6 grade reporting and assessment program

The implementation of the new high school grade 11 PSAT program

The implementation of the K-12 self-esteem program

The implementation of the K-12 chemical health services program (IASA grant)

The development of the K-12 critical thinking skills faculty inservice program

Review and interpret the results of the 1995/1996 State Proficiency Testing Program (Early Warning and HSPT 11 tests)

The development of the K-4 Primary Academic Talent (PAT) program

The implementation of the state-mandated school level objectives (2) for each school

NEW PRIORITIES

Review the K-8 reading curriculum and make appropriate recommendations for improvement

Review and develop a five-year strategic planning model for district-wide technology implementation

Review the K-8 health education curriculum and make appropriate recommendations for improvement

Review of the State mandates for K-12 special education inclusion and make appropriate recommendations for improvement

OTHER IMPORTANT CURRICULUM RELATED ITEMS

Inservice training for K-12 faculty in mathematics and science (IASA)

Inservice training for K-12 faculty in computer education development

The development of the district's Instructional Theory into Practice (ITIP) inservice program

Review the feasibility of a driver education program at the high school and consider its re-institution (budget committee)

Review the grades 7-12 general mathematics program and make appropriate recommendations for improvement

Review the K-12 special education curriculum and make appropriate recommendations for improvement

Review the K-8 compositional writing skills program and make appropriate recommendations for improvement

Review the feasibility of elementary school guidance initiatives and how they could relate to the district (budget committee)

Inservice training for K-12 instructional aides

HEARING OF CITIZENS:

Mrs. Sera Shuster, 462 Chestnut Street, asked what Board members comprised the Negotiations Committee, to which Mr. Rusignuolo replied that Mr. Kucinski is the Chairperson and Mrs. Russo, Mr. Patterson and Mrs. Fleitell are members. Mrs. Shuster then asked if Patricia Keating is the wife of Patrick Keating, to which Mr. Rusignuolo replied in the affirmative.

Mrs. Shuster asked what the Addendum to the Pupil Transportation Agreement entailed. Mr. Sincaglia replied that it has nothing to do with salaries but has to do with a benefit for them - allowing any of their children to attend school in Nutley at a tuition rate of 50% of the cost. He added that this benefit is the same as is allowed the teachers.

Mrs. Shuster questioned if anything was new regarding moving of the buses, to which Mr. Rusignuolo responded not yet but she would be notified of any change.

Mrs. Rubino mentioned the agreement with Dr. Fadule and the retirement package he received, adding that it is known what Dr. Fadule received but asking what the taxpayers received. Mr. Rusignuolo noted that this was a negotiated agreement and the Board is satisfied that it met its end of the agreement, adding that it is appreciative of the service Dr. Fadule gave for 18 years.

Mrs. Rubino noted that Nutley is not an affluent community and has 280 students receiving free or reduced price lunch which is 7-1/2% of the total school population. She indicated that this country is down on people who don't have enough money but it affects us when we give welfare to the wealthy. She added that whoever negotiated the agreement with Dr. Fadule got a rotten deal.

Mrs. Rubino further noted that the negotiators are supposed to be representing the best interests of the taxpayers and should try to do the best thing for the taxpayers of Nutley. Mrs. Rubino suggested that the negotiators start looking at longevity payments since there would be a substantial savings by doing away with them, adding that teachers are no longer underpaid and we must look at ways to cut costs.

Mr. Rusignuolo commented that the youngsters receiving free or reduce price lunch are in the calculations for our test results.

Mr. Rory Moore, 12 Essex Street, questioned the payment to the Sands Hotel. Mr. Sincaglia explained that it was a deposit for lodging for those Board members staying there during the New Jersey School Boards Association convention in October. He noted that other Board members would be staying at The Grand. Mr. Sincaglia also explained that this is an annual convention and accommodations are made through the housing bureau. Mr. Sincaglia added that several Board members and administrators attend every year and the Board pays for registration, lodging and expenses incurred there. Mr. Moore expressed his opinion that people attending conventions should pay for their own expenses.

Mr. Rusignuolo noted that Board members are not paid for their services and he does not find it unreasonable to have their convention costs defrayed, especially since, by attending conventions, their knowledge of educational issues is enhanced.

Mr. Moore questioned the payment made to AT&T Wireless Services. Mr. Sincaglia replied that it is the basic service costs, adding that our plan gives us 500 free minutes for each of the phones. Mr. Sincaglia also noted that he looked over the bill and found no unauthorized use of the phones.

Mr. Moore mentioned that he would like to see a comprehensive balance sheet for a monthly record as to how much we are paying for this bus service and how much we are making. Mr. Sincaglia replied that the premise of the question was erroneous, explaining that we would not have buses if we did not have Special Education children to transport and what we do for other districts is because we have space on our buses and we are already going to those schools. He added that the district owns a few other buses for athletics and field trips.

Mr. Rusignuolo indicated that we drive students from other districts when we have a route and a neighboring district is going to the same place. He added that because of the Special Education laws we are transporting a great many more children during the summer.

Mr. Moore stated that he would like to see the district's policy regarding sick days and vacation time, suggesting that sick days no longer be allowed to be accumulated. Dr. Votto responded that the accumulation of sick days is a state law.

Mrs. Dawn Buccino, 116 Stanley Avenue, distributed copies of her suggestions for the 1997 Guard Officer try out for the twirlers and discussed the items contained therein. Mr. Rusignuolo stated that Mr. Jacone, Mr. Vitkovsky and Mr. D'Angelo would receive copies of her suggestions.

In response to Mr. Rusignuolo's earlier statement, Mrs. Rubino remarked that poor does not mean stupid.

Mrs. Gail Kline, 28 North Spring Garden Avenue, asked what was the total amount spent on Saturday curriculum development committees for the entire school year and asked whether the teachers are compensated for the coffee breaks taken during these meetings. Dr. Votto discussed the time frames of the committee meetings, adding that some of the committees meet for more than the four hours per session and this is done without additional pay.

Mrs. Shuster mentioned a transportation agreement with Rutherford two years ago where we picked up Rutherford students and brought them to Lincoln School. Mr. Sincaglia replied that this is still done if time allows it in a driver's schedule. Mrs. Shuster remarked that she would like to see every transportation contract the Board has with other districts.

Mrs. Shuster indicated that she had received a call this morning from someone complaining about the Radcliffe School playground being full of glass and debris. Mr. Rusignuolo noted that this would be investigated.

OLD BUSINESS:

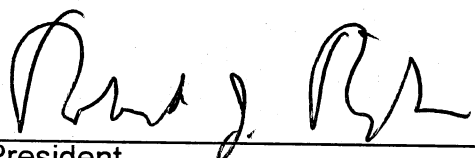
Mr. Kucinski commented that with regard to school facilities, the work being done on the Lincoln School stairs is outstanding, adding that he has seen quite a bit of the work being done throughout the district. He complimented Mr. Sincaglia and Mr. Stasi on what has been accomplished.

Mr. Kucinski mentioned that not too long ago a citizen had questioned if six particular students were actually living in Nutley and he asked for an update on this situation. Dr. Votto replied that these students were investigated very carefully and all reside in Nutley.

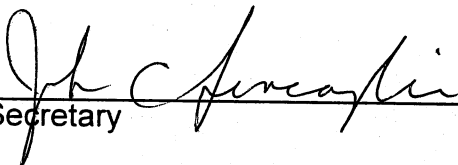
NEW BUSINESS: None

ADJOURNMENT:

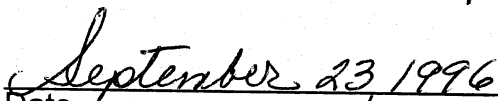
There being no further business to come before the Board, on motion made by Mr. Kucinski, seconded by Mr. Pelaia, the meeting was adjourned at 9:00 p.m.



President



Secretary



Date

August 26, 1996