

Board of Education
Nutley, New Jersey

July 22, 1996

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, July 22, 1996 at 8:00 p.m. with Mr. Robert J. Rusignuolo, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Rusignuolo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 29, 1996. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Moscaritola leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Charles W. Kucinski, Jr., Mr. Vincent Moscaritola, Mr. Franklin J. Patterson, Mr. Joseph C. Pelaia and Mr. Robert Schweikert, Jr. Absent: Mrs. Maria Russo and Mr. Louis F. Williams. Approximately 60 citizens were present.

PRESENTATION OF AWARDS:

Dr. Votto extended a welcome to the parents, students and athletes who are receiving Board recognition for spring athletic performances. He noted that the athletes exceeded well beyond the norm and, indeed, at championship levels, adding that they must do so in order to be tapped to receive county and state awards. Dr. Votto offered his congratulations to the athletes, their parents and coaches. He then introduced Mr. Joseph Zarra, Athletic Director, and Mr. Joseph Pelaia, Chairman of the Athletic Committee.

Mr. Zarra thanked Dr. Votto, the administration and Board of Education for their continued support of and interest in the athletic program. He congratulated the athletes and parents for an outstanding spring season, acknowledging their excellence, commitment and achievement.

Mr. Zarra then introduced Mr. Patrick Keating, track coach, announcing that Mr. Keating has decided to retire from coaching after 23 dedicated and successful seasons. He thanked him for his accomplishments and all he has done to enhance the athletic program.

Mr. Keating, Mr. Schweikert and Mr. Moscaritola presented the following Boys and Girls Track awards:

| | |
|------------------|---|
| Allyson Rucinski | - 1st Team NNJIL |
| Robin DeLorenzo | - 1st Team NNJIL |
| Jessica Slota | - 1st Team All County 1st Team NNJIL |
| Michael Pietoso | - 1st Team NNJIL NJSIAA Sectional Champion |

Mr. Zarra, Mr. Moscaritola and Mr. Schweikert presented the following golf awards:

| | |
|-----------------|------------------|
| Thomas Buffardi | - 1st Team NNJIL |
| Anthony Greco | - 1st Team NNJIL |

Mr. Zarra, Mr. Schweikert and Mr. Moscaritola presented the following softball award:

| | |
|---------------|------------------|
| Kristen Puzio | - 1st Team NNJIL |
|---------------|------------------|

Mr. Thomas Gargiulo, Mr. Pelaia and Mr. Moscaritola presented the following baseball awards:

| | |
|----------------------|---|
| Carlos Cline | - 1st Team NNJIL 1st Team All County 1st Team All State Group III |
| Joseph DelMaestro | - 1st Team NNJIL 1st Team All County |
| Christopher D'Ambola | - 1st Team NNJIL |

Baseball Championship Team

1996 NNJIL Champions

1996 NJSIAA North II Group III Sectional Champions

1996 NJSIAA Northern New Jersey Champions

| | |
|----------------------|------------------|
| Michael Azzato | Robert Lessard |
| Robert Carey | Craig McCann |
| Carlos Cline | Mark Miedler |
| Franco Cozzolino | Daniel Miesieski |
| Christopher D'Ambola | Louis Montes |
| Joseph DelMaestro | Michael Puccio |
| Steven Greco | Daniel Sanborn |

Richard Jasnowitz
Edward Kish
Adam LaReau

Robert Urbanovich
Anthony Verdi
Brent Vonroth

Mr. Rusignuolo thanked Mr. Zarra, Mr. Keating and Mr. Gargiulo for coming out and supporting the youngsters all of these years.

Mr. Zarra presented the Board with a picture of the championship baseball team which is to be added to the gallery in the Board room.

RECESS MEETING:

Mr. Rusignuolo declared a recess at 8:16 p.m.

RESUME MEETING:

The meeting resumed at 8:24 p.m.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on June 24, 1996 at 8:02 p.m. being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mr. Pelaia and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on July 10, 1996 at 7:00 p.m. being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mr. Pelaia and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A note from Marie Choida thanking the Board for her retirement gift.
2. A letter from the Essex County Educational Services Commission indicating their attached list of meetings for the 1996-97 school year.

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SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of June 30, 1996. (See attached report.)

Mr. Kucinski moved that the Board accept the Report of the Secretary, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of June 30, 1996. (See attached report.)

Mr. Kucinski moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Votto presented and read the following report:

"Attached is the student enrollment chart as of June 25, 1996."

Dr. Votto noted that the central office has been quite busy working on personnel matters, priorities and preparing for the opening of school. He added that Mr. Sincaglia and Mr. Stasi are doing a wonderful job in renovation and clean up of the facilities.

FIRE DRILL REPORT:

Fire drills held during the month of June were as follows:

| | | | | |
|------|----|----------------------|------------|-----------------|
| June | 5 | Lincoln School | 1:45 p.m. | 1 min. 21 secs. |
| June | 5 | Spring Garden School | 10:35 a.m. | 1 min. 55 secs. |
| June | 5 | Washington School | 9:29 a.m. | 1 min. 17 secs. |
| June | 6 | Yantacaw School | 1:58 p.m. | 1 min. 30 secs. |
| June | 7 | Franklin School | 10:03 a.m. | 1 min. 58 secs. |
| June | 11 | Washington School | 2:28 p.m. | 1 min. 13 secs. |
| June | 12 | Lincoln School | 9:55 a.m. | 1 min. 27 secs. |
| June | 12 | Spring Garden School | 2:31 p.m. | 1 min. 45 secs. |
| June | 12 | Yantacaw School | 9:30 a.m. | 1 min. 35 secs. |
| June | 13 | Franklin School | 11:45 a.m. | 1 min. 30 secs. |
| June | 14 | Franklin School | 1:20 p.m. | 1 min. 54 secs. |
| June | 14 | Radcliffe School | 9:15 a.m. | 1 min. 7 secs. |
| June | 17 | Nutley High School | 12:54 p.m. | 1 min. 20 secs. |
| June | 18 | Nutley High School | 12:55 p.m. | 1 min. 20 secs. |
| June | 21 | Radcliffe School | 9:47 a.m. | 1 min. 8 secs. |

CAFETERIA REPORT:

Mr. Pelaia presented the cafeteria report as of June 30, 1996 showing a 1995/1996 adjusted budget of \$579,594.94, contractual orders to date of \$579,594.94, leaving funds available of \$.00.

COMMITTEE REPORTS:

Mr. Rusignuolo mentioned that the Personnel Committee has been fairly active this year, as have many of the committees. He added that the Personnel Committee met to discuss personnel matters which will be discussed with the full Board at a later date.

HEARING OF CITIZENS (Resolutions Only):

Mrs. Joan Rubino, 48 North Road, questioned whether the transfer of a high school vice principal to Franklin School meant that a position has been eliminated. Dr. Votto explained that with the retirement of Dr. Paul McCarthy, Director of Guidance, the Board agreed to downgrade that position, taking it out of the administrative realm, as a cost saving measure without compromising administrative operations there. Dr. Votto also noted that a non-administrator would take over the attendance duties at the high school which allowed a position to be restored at the middle school with a minimum cost to the Board.

Mrs. Rubino asked what a non-administrator was. Dr. Votto explained that they do not supervise; it is a teacher already in the system who will receive a small stipend.

Mrs. Rubino questioned Mr. Calicchio's area of expertise in elementary education since he is the new Yantacaw School principal. Dr. Votto indicated that Mr. Calicchio has extensive experience teaching in elementary school in the areas of physical education and health.

Mr. Rory Moore, 12 Essex Street, requested clarification on resolutions 25, 26 and 27, and asked if the Board is paying a parent to transport a child. Mr. Sincaglia replied in the affirmative, explaining that the child is entitled to transportation at Board expense, adding that the parents preferred to transport the child themselves and this arrangement is beneficial to the child and the Board of Education.

With regard to resolution #26, Mr. Moore questioned if Nutley is picking up Bloomfield students and they are paying us. Mr. Sincaglia replied in the affirmative, adding that the Bloomfield students are going to the same school as the Nutley students on our bus.

With regard to resolution #27, Mr. Moore asked if there are two East Newark students. Mr. Sincaglia replied that there are two East Newark students who will attend Lincoln School but at different times of the day, necessitating more than one trip each way per day. He added that the district will be making money on this and East Newark will save money. Mr. Sincaglia further indicated that this is just the transportation cost; East Newark will also pay tuition for the students' education.

Mrs. Sera Shuster, 462 Chestnut Street, with regard to resolution #26, asked if the cost of \$35.50 was per student. Mr. Sincaglia replied that it was the cost per day.

Mrs. Shuster commented that with Mrs. Comune's appointment, Lincoln School will be losing a good teacher but she was happy for Mrs. Comune. Mrs. Shuster then congratulated Mr. Walker upon his appointment as Assistant Superintendent and then asked his opinion regarding the safety and health of the children with the school buses being parked at Radcliffe School. Mr. Walker responded that he would like to believe that the safety of the children would always come first.

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of June 30, 1996, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS - 1995/1996 School Year:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1995/1996 school year in the total amount of \$1,398,486.80 as per the attached Schedule A which have been audited by the Business Office.

BILLS AND MANDATORY PAYMENTS - July 22, 1996:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,065,649.94 as per the attached Schedule A-1 which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

EXTRA COMPENSATION:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Extra-Curricular ActivitiesYantacaw School

| <u>Name</u> | <u>Activity</u> | <u>Amount</u> |
|------------------|-----------------|---------------|
| Patricia Fischer | Literature Club | \$234.00 |

Summer Employment - Guidance Counselors
June 26 and 27, 1996

| | |
|----------------|---------------|
| Mary Jane Emde | \$ 714.82 |
| Judith Hubert | 714.82 |
| Susan Scerbo | 714.82 |
| Anne Starace | <u>714.82</u> |

Total \$2,859.28

Central Detention Coverage - June, 1996High School

| | |
|---------------------|----------|
| Anne Marie Kowalski | \$ 16.79 |
| Carol Shepherd | 100.74 |

Franklin School

| | |
|----------------|--------------|
| Rosann Capalbo | 117.53 |
| Jennifer Neri | <u>83.95</u> |

Total \$319.01

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Saturday Morning Suspensions - June, 1996High School

Anne Marie Kowalski \$70.17

Buildings and Grounds Employees - Payment per 1995-1998 Agreement

| | |
|-----------------------|---------------|
| Joseph Carlo | \$ 125.00 |
| John Coffey | 125.00 |
| Salvatore DelMauro | 125.00 |
| Richard DeSanti | 125.00 |
| Angelina DiGiacomo | 62.50 |
| Richard Feacher | 125.00 |
| Joanne Follet | 125.00 |
| Douglas Franciose | 125.00 |
| Lawrence T. Koster | 125.00 |
| Richard Marks | 125.00 |
| Charles McLaughlin | 125.00 |
| Malcolm Neptune | 125.00 |
| Antonio Petracca | 125.00 |
| Joseph Pojedinec | 125.00 |
| Charles Robinson | 125.00 |
| Michael Robinson | 125.00 |
| Frank Smith | 125.00 |
| Russell Sohlgren | 125.00 |
| Russell Stevens | 125.00 |
| Albert Thibault | 125.00 |
| Robert Thompson | 125.00 |
| Christopher Weinstein | 125.00 |
| John Yanuzzi | <u>125.00</u> |

Total \$2,812.50

AMENDING APPOINTMENT -
Professional Staff:

Mrs. Andrea Carnevale

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Andrea Carnevale as a full-time teaching position be amended to reflect a part-time position at an annual salary of \$19,841, B.A.-9 (.5) in accordance with the 1996/1997 Teachers' Salary Guide.

AMENDING RESOLUTIONS OF JUNE 24, 1996 - Appointments -
Summer Enrichment Program - Appointment-Summer School:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

July 22, 1996

BE IT RESOLVED, That the Board of Education amends the June 24, 1996 resolution pertaining to Summer Enrichment Program and Summer School appointments:

Summer Enrichment Program - Additions

| | | |
|----------------|-------------|---------|
| Janet Langston | Teacher | \$1,799 |
| Nicolina Marra | Senior Aide | 500 |

Summer School - Addition

| | | |
|--------------|--|-------|
| John Suffren | | 2,697 |
|--------------|--|-------|

Summer Enrichment Program - Deletion

| | | |
|---------------|-------------|--|
| Daisy Merritt | Senior Aide | |
|---------------|-------------|--|

Summer School - Deletion

| | | |
|-----------------|---------|--|
| Carmine Mancuso | Teacher | |
|-----------------|---------|--|

TRANSFER OF PERSONNEL:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the following transfer be made:

| | <u>From</u> | <u>To</u> |
|----------------------------------|-------------|-----------------|
| Edward Fraser, Vice Principal | High School | Franklin School |

APPROVAL OF AGREEMENT AND
SALARY - Assistant Superintendent
of Schools:

Mr. John Walker

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Agreement with Mr. John Walker, Assistant Superintendent of Schools, for the period July 1, 1996 through June 30, 1998, and the salary for the 1996/1997 school year in the amount of \$109,500.

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APPOINTMENT - Athletic:Mr. Robert O'Dell

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Robert O'Dell as head track coach for the 1996/1997 school year at the salary of \$5,468 - Step 4 in accordance with the 1996/1997 Athletic Salary Guide.

APPOINTMENT - Athletic:Mr. Lawrence Tuorto

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Lawrence Tuorto as assistant track coach for the 1996/1997 school year at the salary of \$3,924 - Step 4 in accordance with the 1996/1997 Athletic Salary Guide.

APPOINTMENT - Athletic:Mrs. Sheri ReHill

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Sheri ReHill as twirler advisor for the 1996/1997 school year at the salary of \$2,820 - Step 4 in accordance with the 1996/1997 Athletic Salary Guide.

APPOINTMENT - Band Program Aide:Mr. Peter ReHill

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Peter ReHill as band program aide for the 1996/1997 school year, effective September 1, 1996, at the annual stipend of \$1,500.

Mr. Kucinski congratulated Dr. Votto for making this appointment as he feels this will be a big help to the program. He was also pleased to see that Mr. McDermott was being appointed as Assistant Grounds Foreman.

APPOINTMENT - Assistant Grounds
Foreman:

Mr. Robert McDermott

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Robert McDermott as Assistant Grounds Foreman for the 1996/1997 school year, effective August 1, 1996, at an annual stipend of \$600 (pro-rated).

REAPPOINTMENT - Asbestos
Program Manager:

Mr. John C. Sincaglia

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Asbestos Hazard Emergency Response Act of 1986 (AHERA) required the Board of Education to designate a person as Asbestos Program Manager who would be responsible to ensure that the requirements of the AHERA rules and regulations were properly implemented, and

WHEREAS, on April 24, 1989 the Nutley Board of Education appointed Mr. John C. Sincaglia as the Asbestos Program Manager,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education reappoints Mr. John C. Sincaglia as the Asbestos Program Manager for the 1996/1997 school year and reaffirms its original actions as stated in the resolution of April 24, 1989.

APPOINTMENTS - Summer Custodial Employment:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be employed as summer custodial employees for the summer of 1996:

| | <u>Step</u> | <u>Hourly Rate</u> |
|------------------|-------------|--------------------|
| Dennis Buesing | 2 | \$6.75 |
| Marcellino Marra | 1 | 6.35 |

July 22, 1996

ESTABLISHING HOURLY RATES FOR PART-TIME SCHOOL AIDES -
1996/1997 School Year:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following hourly rates be paid to part-time school aides for the 1996/1997 school Year:

Step 1 - \$ 9.77
Step 2 - \$10.40

APPROVAL OF SUBSTITUTE RATES - 1996/1997 School Year:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute rates be approved for the 1996/1997 school year:

Clerical

| | |
|---------------------|-----------------|
| Part-Time Aides | \$6.65 per hour |
| Instructional Aides | 7.20 per hour |
| Clerk Typists | 7.70 per hour |
| Secretaries | 8.35 per hour |

Custodial

| | |
|--|-----------------|
| Base Rate | \$8.65 per hour |
| Black Seal License Rate (with previous Nutley experience) | 9.50 per hour |

| | |
|------------------|-----------------|
| <u>Cafeteria</u> | \$6.50 per hour |
|------------------|-----------------|

Transportation

| | |
|---------------|-----------------|
| Bus Attendant | \$6.50 per hour |
| Van Driver | 8.75 per hour |
| Bus Driver | 9.50 per hour* |

* If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional \$.75 per hour.

Teacher

| | |
|---|-------------------------------|
| Per Diem | \$60 per day |
| Permanent Substitute | \$65 per day plus benefits |
| 10 Consecutive Days in Same Assignment | \$75 per day |

Certified Teacher after
20 Days in Same Assignment

1/200 of 1st Step
on B.A. Guide

and

BE IT FURTHER RESOLVED, That the Board approve a rate of \$18 per hour for Homebound Instruction for the 1996/1997 school year.

APPOINTMENTS - Cafeteria Substitutes:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1996/1997 school year:

Delfina Alessio
Dora Bagnara
Barbara Bartell
Donna Bolcato
Lorraine Capra
Angela Carell
Rosa Conturso
Maria Corigliano

Rose Faragasso
Florence Hughes
Linda Marella
Linda Orr
Antoinette Pettinato
Christine Rizzi
JoAnne Tauber
Maria Turano

APPOINTMENTS - Buildings and Grounds Substitutes:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following buildings and grounds substitutes be approved for the 1996/1997 school year:

Michael Beck
Dennis Buesing
David DeAngelis
Robert Delizio

ADDENDUM TO AGREEMENT - Education Association of Nutley:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the addendum to the 1994-1997 Agreement with the Education Association of Nutley.

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ADDENDUM TO AGREEMENT - Education Association of Nutley
(Custodial Unit):

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the addendum to the 1995-1998 Agreement with the Education Association of Nutley (Custodial Unit).

APPROVAL FOR EXTENDED SCHOOL YEAR PROGRAMS - Summer
1996:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the extension of school year programs in the following areas:

1 neurologically impaired student at:
ECLC of Chatham, NJ
July 8 - July 31, 1996 - \$115.77 per diem

1 neurologically impaired student at:
ECLC of Ho Ho Kus, NJ
July 8 - July 31, 1996 - \$122.00 per diem

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS
(Summer Program 1996 - July 1-30, 1996):

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district Special Education students from the following classifications:

| <u>District</u> | <u>No. of Students</u> | <u>Classification</u> | <u>Tuition</u> |
|-----------------|----------------------------|-----------------------|------------------|
| Irvington | 1 | MH | \$53.24 per diem |
| Clifton | 1 | MRE | \$54.96 per diem |

TRANSPORTATION CONTRACT:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a transportation contract with a parent to provide transportation for one Special Education student from Nutley to the Bleshman School, Paramus, NJ effective July 1, 1996 through July 31, 1996 at a cost of \$20 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for two Special Education pupils from Bloomfield to the Children's Institute, Livingston, NJ on Nutley bus route #4SUM, effective July 5, 1996 through August 1, 1996 at a cost to the Bloomfield Board of Education of \$35.50 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a joint transportation agreement with the East Newark Board of Education to provide transportation for two Special Education students from East Newark to Lincoln School, Nutley, NJ on Nutley bus route #1, effective September 1, 1996 through June 30, 1997 at a cost to the East Newark Board of Education of \$80 per day. (Subject to approval of the County Superintendent of Schools.)

TRANSFER OF FUNDS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1995/1996 General Fund budget be confirmed as follows:

July 22, 1996

| <u>From</u> | | <u>To</u> | |
|------------------------|------------------|------------------------|------------------|
| Account 11-140-100-101 | \$29,000 | Account 11-110-100-101 | \$ 500 |
| Account 11-190-100-340 | 1,000 | Account 11-120-100-101 | 12,000 |
| Account 11-190-100-640 | 15,000 | Account 11-130-100-101 | 7,500 |
| Account 11-204-100-101 | 8,000 | Account 11-190-100-610 | 5,500 |
| Account 11-204-100-610 | 5,000 | Account 11-201-100-101 | 100 |
| Account 11-205-100-610 | 2,000 | Account 11-204-100-106 | 600 |
| Account 11-205-100-640 | 1,500 | Account 11-212-100-101 | 100 |
| Account 11-205-100-800 | 1,000 | Account 11-213-100-610 | 200 |
| Account 11-213-100-101 | 1,000 | Account 11-219-100-320 | 1,700 |
| Account 11-213-100-640 | 2,000 | Account 11-220-100-320 | 4,400 |
| Account 11-215-100-106 | 1,500 | Account 11-401-100-800 | 100 |
| Account 11-217-100-101 | 1,000 | Account 11-402-100-100 | 3,600 |
| Account 11-219-100-101 | 6,000 | Account 11-402-100-500 | 1,400 |
| Account 11-230-100-101 | 1,000 | Account 11-999-213-300 | 4,200 |
| Account 11-402-100-600 | 3,000 | Account 11-999-218-390 | 4,500 |
| Account 11-402-106-800 | 5,000 | Account 11-999-218-600 | 400 |
| Account 11-800-330-100 | 1,000 | Account 11-999-218-800 | 600 |
| Account 11-999-100-565 | 2,000 | Account 11-999-219-104 | 200 |
| Account 11-999-100-566 | 25,000 | Account 11-999-221-102 | 100 |
| Account 11-999-219-600 | 1,500 | Account 11-999-221-104 | 6,500 |
| Account 11-999-221-500 | 1,500 | Account 11-999-221-105 | 500 |
| Account 11-999-222-600 | 4,000 | Account 11-999-221-800 | 100 |
| Account 11-999-230-331 | 9,000 | Account 11-999-230-100 | 1,000 |
| Account 11-999-230-590 | 18,200 | Account 11-999-230-530 | 200 |
| Account 11-999-240-600 | 12,000 | Account 11-999-240-800 | 7,500 |
| Account 11-999-260-100 | 3,000 | Account 11-999-260-590 | 500 |
| Account 11-999-260-300 | 2,000 | Account 11-999-270-108 | 45,200 |
| Account 11-999-260-420 | 27,000 | Account 11-999-270-109 | 5,500 |
| Account 11-999-260-610 | 20,000 | Account 11-999-270-420 | 1,000 |
| Account 11-999-260-620 | 30,000 | Account 11-999-270-512 | 6,900 |
| Account 11-999-260-800 | 2,000 | Account 11-999-270-515 | 4,000 |
| Account 11-999-270-514 | 6,000 | Account 11-999-270-890 | 400 |
| Account 11-999-270-593 | 7,000 | Account 11-999-290-220 | 42,600 |
| Account 11-999-270-600 | 2,000 | Account 11-999-290-290 | 29,500 |
| Account 11-999-270-810 | 9,000 | Account 11-999-310-930 | 1,600 |
| Account 11-999-290-330 | 6,000 | Account 12-140-100-730 | 48,800 |
| Account 11-999-290-340 | 7,000 | Account 12-213-100-730 | 2,300 |
| Account 11-999-290-500 | 8,000 | Account 12-999-100-730 | 28,500 |
| Account 11-999-290-600 | 2,000 | Account 12-999-210-730 | 1,900 |
| Account 12-130-100-730 | 2,000 | Account 12-999-220-730 | 11,300 |
| Account 12-999-400-450 | 4,000 | Account 12-999-290-730 | 700 |
| | <u>\$294,200</u> | | <u>\$294,200</u> |

APPROVAL OF SUBMISSION OF REVISED APPLICATION - Carl D. Perkins Vocational and Applied Technology Education Act - P.L. 101-392 - FY 97:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves submission of revised application for the Carl D. Perkins Vocational and Applied Technology Education Act, P.L. 101-392, FY 97 in the amount of \$19,240.

ACCEPTANCE OF NOTICE OF FUNDING - Chapter 192/193 - 1996/1997 School Year:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding for Chapter 192/193 for the 1996/1997 school year in the following amounts:

| | |
|-------------|-----------|
| Chapter 192 | \$122,392 |
| Chapter 193 | 69,895 |

ACCEPTANCE OF NOTICE OF APPROVAL OF APPLICATIONS - I.D.E.A. Part B Basic and I.D.E.A. Part B Preschool - FY 97:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of approval of applications for FY 97 for I.D.E.A. Part B Basic in the amount of \$200,596 and I.D.E.A. Part B Preschool in the amount of \$28,810.

ACCEPTANCE OF NOTICE OF FUNDING - SYETP - 1996/1997 School Year:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding for SYETP for the 1996/1997 school year in the amount of \$6,018.

MEMORIAL:

Mrs. Louise Swidzinski

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Louise Swidzinski on June 26, 1996, and

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WHEREAS, Mrs. Swidzinski was employed in September, 1957 as a kindergarten teacher in the Nutley Public Schools and had a distinguished educational career until her retirement in June, 1987, and

WHEREAS, Mrs. Swidzinski won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Votto noted that Mrs. Swidzinski did indeed work long, hard and well for the district and would be missed.

APPOINTMENT - Elementary
Principal:

Mr. John Calicchio

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. John Calicchio as elementary principal for the 1996/1997 school year at an annual salary of \$79,320, M.A.+30-1, plus \$1,400 longevity. In the interim between July 1, 1996 and the time said negotiations are successfully concluded, the 1995/1996 salary guide shall prevail.

APPOINTMENT - Professional Staff:

Miss Nicole Errante

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Miss Nicole Errante as teacher for the 1996/1997 school year, effective September 1, 1996, at the annual salary of \$21,113, B.A.-6 (.6), in accordance with the 1996/1997 Teachers' Salary Guide.

TRANSFER OF PERSONNEL:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the following transfer be made:

| | <u>From</u> | <u>To</u> |
|----------------|------------------------------|-------------------------|
| Kathryn Comune | Lincoln School Elementary | High School Guidance |

APPOINTMENT - Professional Staff:

Mrs. Theresa Barbagallo

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Theresa Barbagallo as teacher for the 1996/1997 school year, effective September 1, 1996, at the annual salary of \$35,189, B.A.-6, in accordance with the 1996/1997 Teachers' Salary Guide.

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the 1996/1997 school year:

Barbara Hirsch, Director
Jennifer Leonte, Secretary

Teachers

| | |
|---------------------|-------------------|
| Edward Annett | Mary Peele |
| Amelia Cerisano | Harry Reddington |
| Laura Curry | Louis SanGiovanni |
| Paula Kasner | Sherri Tolve |
| Frank Libert | Robert Topolski |
| Camille Lofrano | Ciro Violante |
| Carmen Mancuso | Frank Zintl |
| Christopher Masullo | Ellen Ziobro |
| Dennis Pandolfi | |

Substitutes

Joyce Healy
Gail Kahn
Miriam Kirsten

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AMENDING APPOINTMENT -
Professional Staff:

Mrs. Paula Kasner

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Paula Kasner as a part-time teaching position be amended to reflect a full-time position at an annual salary of \$69,743, M.A.+30-Max., plus \$1,400 longevity, in accordance with the 1996/1997 Teachers' Salary Guide.

ESTABLISHING CAFETERIA PRICES:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the prices for cafeteria meals for the 1996/1997 school year be established as per Schedule C.

ESTABLISHING RENTAL RATES:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That rental fees for use of school buildings and grounds be established as per Schedule D.

GARBAGE AND REFUSE BIDS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for collection and disposal of garbage and refuse for the 1996-1998 school years were advertised on July 4, 1996, and

WHEREAS, sealed bids were publicly opened and read aloud on July 18, 1996 at 11:00 a.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bid was received:

Classic Sanitation Co., Inc./
Recycling Specialists, Inc.
Jersey City, NJ

| | |
|---|---|
| Nutley High School and Franklin School | \$827.28 per month - Sept.-June \$199.16 per month - July-Aug. |
| Washington School | \$497.90 per month - Sept.-June |
| Radcliffe, Spring Garden and Yantacaw Schools | \$199.16 ea. per month - Sept.-June |
| Lincoln School & Maintenance Warehouse | \$ 45.96 per pick up |
| All Locations - Additional Pick Ups | \$ 45.96 per pick up |

and

WHEREAS, the bid of Classic Sanitation Co., Inc./Recycling Specialists, Inc. appears to meet all specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards the contract for collection and disposal of garbage and refuse for the 1996-1998 school years to Classic Sanitation Co., Inc./Recycling Specialists, Inc., Jersey City, NJ at the bid prices indicated.

HEARING OF CITIZENS:

Mrs. Rubino questioned whether the Board members read the curriculum reports which are done, to which Mr. Rusignuolo responded in the affirmative. Mrs. Rubino noted that she had read the other curriculum reports which had been done in addition to the grading report, and she felt that all of these other reports were very well done. She added that she had expected a well-done report from the Grading Committee but feels that it was a lot of money wasted.

Mrs. Rubino then asked questions regarding the distribution of the curriculum reports, to which Dr. Votto replied that the faculty hears the reports on a monthly basis, adding that the reports are reviewed and receive faculty input which is brought back to the Saturday meetings.

Mrs. Rubino made note that Dr. Fadule had received payment for unused sick days and asked if he would receive anything beyond that. Mr. Sincaglia explained that in June of 1995 the Board of Education had approved the 1995-96 contract for Dr. Fadule, a copy of which had been provided to Mrs. Rubino, and this contract provided for the payment of unused sick leave upon retirement at a specific rate. Mrs. Rubino asked if Dr. Fadule had received anything other than the sick leave pay. Mr. Sincaglia replied that he was paid for any unused vacation time which is true for any employee who retires.

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Mrs. Rubino questioned if there is any law which mandates payment for unused sick days. Mr. Rusignuolo replied that it is negotiated. Mrs. Rubino stated that she feels it is time that this type of arrangement be taken out of contracts since in the corporate world if you do not use the time you lose it or receive some small type of compensation.

Mrs. Fleitell indicated that she would like Mrs. Rubino to know that she absolutely reads every one of the reports and she concurred that they were very well done. She noted that the reports go to the schools and the Board places its faith in the principals who are responsible for infusing this into the curriculum on a daily basis.

Mrs. Rubino then questioned the mileage payment for Mr. D'Aloia which appeared on the bill list. Mr. Sincaglia replied that the payment was for mileage accrued from February to June or from January to June.

Mrs. Rubino then noted the amount paid to Dr. McCarthy for unused sick days, adding that this was outrageous. Mr. Sincaglia explained that it is a negotiated clause in the contract with the principals and supervisors.

Mrs. Rubino noted that she felt the provision of a car as well as the mileage allowance for the central administrators were done away with because of her bringing the arrangement to public notice, adding that more should be done when the Board negotiates. Mr. Kucinski responded that he felt Mrs. Rubino should not take this credit since it was decided that changes would be made in the central administrators' contracts before she voiced her opinions. He added that things are different now all over the country.

Mrs. Rubino questioned why the Board is paying for the scoring of tests instead of having that part of the job. Dr. Votto explained that the scoring is being done after school hours. Mrs. Rubino expressed her disagreement with that type of arrangement as a waste of money, adding that she feels it is time for a lot of changes.

Mr. Moore questioned where are the savings to the benefit of the taxpayer. Mr. Kucinski responded that through negotiations things have changed such as car allowances and sick time upon retirement. He added that it is slow, but things are changing. Mr. Rusignuolo noted that this Board is sensitive to what Mr. Moore and others have said. Mr. Kucinski indicated that Board members are also taxpayers.

Mr. Moore then questioned travel expenses for Dr. Furnari, Mr. Sincaglia and Dr. Votto as appear on the bill list. Mr. Sincaglia noted that the expenses for Dr. Furnari are those she incurred in her capacity as school psychologist and probably represent her expenses for one half of the year. He noted that any mileage expenses incurred after January 1, 1996 were reimbursable at the IRS rate of \$.31 per mile. Mr. Sincaglia further indicated that with regard to the travel expenses for himself and Dr. Votto, this was the listed payment pursuant to the contract.

Mr. Moore then questioned a payment to AT&T Wireless Services as appears on Schedule A-1. Mr. Sincaglia explained that this is the payment for phone calls placed from a number of cellular phones which are on school buses. He added that anyone interested in the particulars of the bill could come to the office and look at it.

Mr. Moore then questioned a payment made to the Bloomfield Board of Education, to which Mr. Sincaglia replied that it is a tuition payment for one or more Nutley students attending one of their Special Education programs.

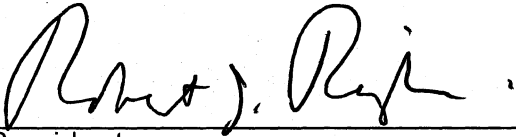
Mrs. Rubino asked where she could get information on the number of students repeating grades at the K-3 level. Dr. Votto replied that she should contact his office.

OLD BUSINESS: None

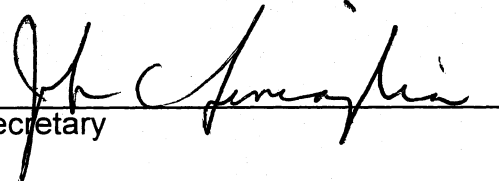
NEW BUSINESS: None

ADJOURNMENT:

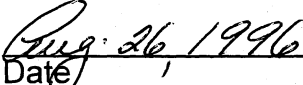
There being no further business to come before the Board, on motion made by Mr. Kucinski, seconded by Mr. Pelaia, the meeting was adjourned at 9:06 p.m.



 President



 Secretary



 Date