

Board of Education
Nutley, New Jersey

June 24, 1996

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, June 24, 1996 at 8:02 p.m. with Mr. Robert J. Rusignuolo, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Rusignuolo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 29, 1996. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Pelaia leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Franklin J. Patterson, Mr. Joseph C. Pelaia, Mrs. Maria Russo, Mr. Robert Schweikert, Jr. and Mr. Louis F. Williams. Absent: Mr. Charles W. Kucinski, Jr. Approximately 70 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on May 28, 1996 at 8:00 p.m. being in the hands of each member, reading of same was dispensed. Mr. Patterson moved that the minutes be approved, seconded by Mr. Pelaia and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A letter from Paul J. McCarthy, Ed.D., Guidance Director, thanking the Board for his retirement gift.
2. A card from John Ryan thanking the Board for the retirement gift and dinner.
3. A letter and resolution from the Old Bridge Township Board of Education seeking support concerning a matter of an appellate court decision which allowed an administrative certificate holder to claim a position for which he had no employment experience.

Mr. Sincaglia noted that this is a subject of recent legislation.

4. A notice from the Essex County Educational Services Commission regarding a change of meeting date from June 20 to June 19, 1996.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of May 31, 1996. (See attached report.)

Mrs. Russo moved that the Board accept the Report of the Secretary, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of May 31, 1996. (See attached report.)

Mrs. Fleitell moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Votto presented and read the following report:

"EWT Results"

Dr. Votto noted that the EWT results were affixed to a memo that the Board sent out at the distinction assembly on June 10. The results were: 98.3% - reading; 96.7% - writing; 99.6% - math. Dr. Votto indicated that these were outstanding results from the Franklin School, grade 8, and he was pleased with the fine showing.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of May 31, 1996, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,119,300.27 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Night Foreman:

Mr. Alfred Pepe

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Alfred Pepe as night foreman at Nutley High School, effective July 1, 1996.

EXTRA COMPENSATION:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Extra Curricular ActivitiesNutley High School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Andrew Retz	Amateur Radio Club	\$ 234.00
Toby D'Ambola	American Field Service	391.00
Louis SanGiovanni	Art Club	234.00
William Osborn	Chess Club	140.40
Susan Scerbo	Class Advisor Gr. 12	793.00
Louis SanGiovanni	Class Advisor Gr. 12	793.00
Ann Mary Mullane	Class Advisor Gr. 11	418.00
Joseph Tagliareni	Class Advisor Gr. 11	418.00
Andrew Linfante	Class Advisor Gr. 10	418.00
Arlene Orenstein	Class Advisor Gr. 10	418.00
Sharon Larcara	Class Advisor Gr. 9	418.00
Robyn Powell	Class Advisor Gr. 9	418.00
Brian McGinley	CLAW-Clean Land, Air, Water	234.00
Walter Sautter	Computer Club	117.00
Thomasina Hyland	Drama Club Advisor	1,044.00
Dennis Pandolfi	Drama Assistant	818.00
Patricia Camarda	French Club	234.00
Patricia Camarda	Honor Society	418.00
Gregory Rhodes	Honor Society	418.00
Sharon Romaglia	Human Relations Club	234.00
George Ackerman	Industrial Arts Club	234.00
Rita O'Neill-Wilson	Interact Club	234.00
Addolorato Cicchino	Italian Club	234.00
Peter D'Angelo	Jazz Band	234.00
George Ackerman	Key Club	391.00
Diane LaPierre	Law Club	117.00
Andrew Linfante	Law Club	117.00
Ronald Bonadonna	Maroon and Gray	1,044.00
Arleen Slott	Math Club	117.00
Eleanor Alboum	Math Club	117.00
Joseph Affinito	Media Club	234.00
JoAnn Tropiano	Nutshell Network	234.00
Carl Ohlson	Photography Club	234.00
Christopher Chern	Physical Fitness Club	117.00
Walter Sautter	Physical Fitness Club	117.00
Carmine Mancuso	Rifle Club	234.00
William Osborn	Single Parents Students Club	140.40
Marianne Marcantonio	Social Studies Club	234.00

June 24, 1996

Extra-Curricular Activities (contd.)Nutley High School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Miriam Kirsten	Spanish Club	\$ 234.00
Andrew Retz	Stage Crew	418.00
Toby D'Ambola	Stock Investment	234.00
Jeri Cohn	Students Against Drunk Drivers (SADD)	234.00
Gregory Catrambone	Student Council-Coordinator of NHS Activities	1,044.00
Thomas McCrohan	Yearbook	1,044.00
Nicoletta Graziano	Yearbook	1,044.00
Patricia Tarczynski	Youth for Age	117.00
Patricia Scullen	Youth for Age	117.00
Patricia Tarczynski	Youth Council NRC	117.00
Patricia Scullen	Youth Council NRC	117.00

Franklin School

Justina Bruno	Accelerated Reader Club	234.00
Joseph Bertuzzi	Animal Groomer Club	234.00
Hillary Hill Trovato	Art League Video Production Club	234.00
Christopher Chern	Extreme Sports Club	234.00
Kathryn Zintel	Franklin Concert Choir	418.00
Lisa Maniscalco	F.A.S.T. Club	234.00
Paul Kocum	Drama Club/Dance Club	338.00
Joseph Bertuzzi	Greenhouse Effects Group	234.00
Hillary Hill Trovato	Illustration Art Club (7th grade)	234.00
Hillary Hill Trovato	Illustration Art Club (8th grade)	234.00
Rosanne Capalbo	Jr. Interact Club	234.00
Marianne Marcantonio	Jr. Interact Club	234.00
Addolorato Cicchino	Language Club	234.00
Mary Austin	Library Council	234.00
Mary Peele	Math Path	234.00
Deborah Pinto	Math Path	234.00
Evelyn McMullen	Math Club	234.00
Joseph Bertuzzi	Outdoor Adventure Club	234.00
Patrick Keating	Photography Club	234.00
John Schwarz	Police Partnership Club	234.00
Becky Pandolfi	Ski Club	234.00
Lillian DeFilippis	Student Council	363.00
Becky Pandolfi	Student Council	363.00
Catherine Kinney	Yearbook	363.00
Paul Kocum	Yearbook	363.00

Elementary SchoolsLincoln School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Kathryn Comune	Inter-Personal Relationship Club	\$ 234.00
Carol Bender	Lincolnaires	234.00
Mary Pagana	Pottery Club	234.00
Kathryn Comune	Self Esteem Enhancement/Interact	234.00

Radcliffe School

Michael Pace	Chess Club	234.00
Carol Perrone	Drama Club	234.00
Nancy Szura	Junior Safety Patrol	234.00
Camille Lofrano	Silent Reading	234.00
Jainine Gambaro	Student Council	234.00
Ellen Ziobro	Student Council	234.00
Robyn Burns	Weaving Club	234.00

Spring Garden School

Robyn Burns	Art Club	234.00
Debra Schop	Big Brother/Big Sister	234.00
Donna Hutcheson	Big Brother/Big Sister	234.00
Gerard Adubato	Chess Club	234.00
Lorraine Restel	Computer Club	234.00
Marilyn Hannon	Creative Thinking Club	234.00
Noreen Baris	Garden Club	234.00
Scott Keena	Jeopardy Club	234.00
Gerard Adubato	Safety Patrol	234.00
Jenifer Wilson	School Newspaper	234.00
Loriann Cassie	School Newspaper	234.00
Claire Menza	Student Council	234.00
Sally Ann Ryder	Student Council	234.00

Washington School

Anne Laudadio	Art Club	234.00
Jeannette Andreula	Mind Joggers	234.00
Susan Rooney	Read-a-Saurus	234.00
Walter Murray	Safety Patrol	234.00
Eleanor Behr	Science Club	234.00
Julianne Philp	Trebleaires	234.00
Diane Slater	Trivia Club	234.00

Yantacaw School

Susan Dingwell	Arts and Crafts	234.00
Sherrie Tolve	Chess Club	234.00
Rosemary Clerico	Computer Club	234.00

Elementary Schools (contd.)Yantacaw School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Rebecca Olivo	Drama Club	\$ 234.00
Theresa Ruffo	Drama Club	234.00
Laura Curry	Earth Watch Club	234.00
Gertrude Reddington	Interact Club	234.00
Laura Curry	Lego Club	234.00
Maria Gernitis	Library Club	234.00
Gail Reilly	Literary Club	234.00
Gloria Zitman	Minnesingers	234.00
Marcy McKenzie	Needlepoint Club	234.00
Jerilyn Margulies	Reading Club	234.00
Marita Dow	Safety Patrol	234.00
Mary Balitsos	Safety Patrol	234.00
Lottie Alama	School Newspaper	234.00
Mary McLaughlin	School Newspaper	234.00
Robert Loffredo	Science/Environmental Club	234.00
Judith Story	Science Club	234.00
Mary Balitsos	Student Council	234.00
Beverly Masullo	Student Council	234.00
Janice Schoem	Watercolor Painting Club	234.00
Theresa Ruffo	Watercolor Painting Club	234.00
Sherrie Tolve	World Cultures Club	234.00
	Total	\$37,237.80

Computer Network Committee

Rosemary Clerico	\$ 542.00
Camille Lofrano	542.00
Stephen Parigi	542.00
Lorraine Restel	542.00
Andrew Retz	542.00
John Schwarz	542.00
Carol VanWagenen	542.00
Total	\$3,794.00

Chemical Health (SDFSCA Grant) - June 1, 1996

George Ackerman	\$ 123.88
Gerard Adubato	123.88
Susan Ames	123.88
Denise Cleary	123.88
Cynthia DeBonis	123.88
Florence Gebbie	123.88
Hillary Hill Trovato	123.88
Paula Kasner	123.88
Diane LaPierre	123.88
Cynthia Liebowitz	123.88

Chemical Health (SDFSCA Grant) - June 1, 1996 (contd.)

Claire Menza	\$ 123.88
Joseph Mulley	123.88
Dorothy Mutch	161.08
Carl Ohlson	123.88
Mary Peele	123.88
Mary Perrotta	123.88
Deborah Pinto	123.88
Robyn Powell	123.88
Louis SanGiovanni	123.88
Deane Stepansky	123.88
Judith Winick	<u>123.88</u>

Total	\$2,638.68
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Holistic Scoring - May 18, 1996 - Nutley Writing Achievement Tests

Pamela Batchelder-Mitchell	\$ 201.31
Amy Cerisano	201.31
Michele Crisantiello	201.31
Cynthia DeBonis	201.31
Dianne DeRosa	269.43
Rosemarie DiGeronimo	303.10
Patricia Fischer	201.31
Linda Gilroy	201.31
Geraldine Intiso	201.31
Gail Kahn	201.31
Catherine Kinney	201.31
Paul Kocum	201.31
Mari Konn	201.31
Victoria Latka	201.31
Camille Lofrano	201.31
Mary McLaughlin	201.31
Sharon Reed	201.31
Gail Reilly	201.31
Janice Schoem	201.31
Deborah Schop	201.31
Nancy Szura	<u>201.31</u>

Total	\$4,397.42
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Primary Academic Talent (PAT) - June 17, 1996

Elizabeth Foote	\$ 46.46
Suzanne Hagert	46.46
Barbara Hirsch	23.32
Rebecca Olivo	46.46
Niki Vlasakakis	<u>15.49</u>

Total	\$178.19
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June 24, 1996

First Grade Level Meeting - June 4, 1996

Kerry Bowes	\$ 30.97
Andrea Carnevale	30.97
LoriAnn Cassie	30.97
Patricia Griffin	30.97
Mari Konn	30.97
Victoria Latka	30.97
Maureen Lazur	30.97
Joan Lightfoot	30.97
Carol O'Hara	30.97
Sharon Reed	30.97
Bernadette Santoriello	30.97
Rosanna Tangorra	30.97
Niki Vlasakakis	<u>30.97</u>

Total	\$402.61
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Superintendent's Advisory Council - October, 1995 - June, 1996

Gregory Catrambone	\$ 201.53
Mary Jane Emde	230.32
Margaret Fuccello	230.32
Patricia Griffin	230.32
Suzanne Hagert	201.53
Janet Jelenski	230.32
Jerilyn Margulies	230.32
Jacqueline Meloni	172.74
Margaret Murray	230.32
Theresa Petti	230.32
Deborah Schop	230.32
Dianne Slater	201.53
Carol VanWagenen	<u>28.79</u>

Total	\$2,648.68
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Scoring NRAT's and NMAT's - May, 1996

Rosemarie DiGeronimo	\$248.70
John Walker	<u>248.70</u>

Total	\$497.40
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Central Detention Coverage - May, 1996High School

Susanne Baker	\$ 16.79
AnneMarie Kowalski	16.79
Carol Shepherd	285.43

Central Detention Coverage - May, 1996 (contd.)Franklin School

Jeffrey Cabrera	\$ 16.79
Rosann Capalbo	184.69
Jennifer Neri	<u>167.90</u>

Total	\$688.39
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Saturday Morning Suspensions - May, 1996High School

AnneMarie Kowalski	\$ 70.17
Carol Shepherd	<u>140.34</u>

Total	\$210.51
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P.T.A. Attendance - December, 1995 - March, April and May, 1996

Kathleen Bimbi	\$ 278.73
Kelly Lydon	433.58
Kathryn Peterson	61.94
Leonard Tobias	<u>294.23</u>

Total	\$1,068.48
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Intramurals - May 1-23, 1996

Laura Curry	\$ 120.05
Susan Dingwell	120.05
David D'Olivo	144.06
William Farkas	192.08
Scott Keena	72.03
Daniel Kimberley	144.06
AnneMarie Kowalski	96.04
Edmund Olson	240.10
Janice Schoem	96.04
Diane Williams	<u>168.07</u>

Total	\$1,392.58
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REAPPOINTMENTS - Professional Staff:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Patterson, Mr. Pelaia, Mrs. Russo, Mr. Schweikert and Mr. Rusignuolo voting aye and Mr. Moscaritola and Mr. Williams abstaining:

June 24, 1996

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed on the attached Schedule C for the 1996/1997 school year on the salary guide at the classification and step as indicated in accordance with the 1996/1997 Teacher's Salary Guide.

REAPPOINTMENTS - Administrative and Supervisory Personnel:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed below for the 1996/1997 school year at salaries to be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1995/1996 salary guide shall prevail:

<u>Name</u>	<u>Degree/Step</u>	<u>Position</u>
John Jacone	M.A.+30 Max.	Principal, Nutley High School
Mario Cocchiola	M.A.+30 6	Vice Principal, Nutley High School
Edward Fraser	M.A.+30 Max.	Vice Principal, Nutley High School
James Vivinetto	Doc. 5	Principal, Franklin School
Lucy Anello	M.A.+30 4	Principal, Spring Garden School
Alexander Conrad	M.A.+30 Max.	Principal, Lincoln School
Rosemarie DiGeronimo	M.A.+30 Max.	Principal, Washington School
Kathleen Serafino	M.A.+30 Max.	Principal, Radcliffe School
John Walker	M.A.+30 Max.	Principal, Yantacaw School
Barbara Hirsch	M.A.+30 Max.	Director of Special Services
John Calicchio	M.A.+30 Max.	Department Head - Physical Education/Health
Carmine D'Aloia	M.A.+30 Max.	Department Head - Business
Catherine Danchak	M.A.+30 Max.	Coordinator - Science
Dianne DeRosa	M.A.+30 Max.	Coordinator - English
MaryLou Dowse	M.A.+30 Max.	Coordinator - Math
Joseph Mattiucci	M.A.+30 Max.	Department Head - Fine/Industrial Arts
Robert O'Dell	M.A. 3	Coordinator - Social Studies
Ciro Violante	M.A.+30 Max.	Coordinator - Foreign Language
Joseph Zarra	M.A. Max.	Department Head - Special Services/Athletic Director

REAPPOINTMENTS - District-Wide Personnel:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the district-wide employees listed on the attached Schedule D be reappointed for the 1996/1997 school year at the salaries indicated.

REAPPOINTMENTS - Executive Secretaries:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the executive secretaries listed on the attached Schedule E be reappointed for the 1996/1997 school year at the salaries indicated.

REAPPOINTMENTS - Secretarial Personnel:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Moscaritola, Mr. Patterson, Mrs. Russo, Mr. Schweikert, Mr. Williams and Mr. Rusignuolo voting aye and Mr. Pelaia abstaining:

BE IT RESOLVED, That the Board of Education approves the reappointment of the secretarial personnel listed on the attached Schedule F for the 1996/1997 school year at the salaries agreed upon and in accordance with the group, step, annual salary and extra compensation as indicated in accordance with the 1996/1997 Secretarial Salary Guide.

CAFETERIA SALARY GUIDE - 1996-1999:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the 1996-1999 salary guide for cafeteria employees as per Schedule G and the items of agreement for the period July 1, 1996 through June 30, 1999.

REAPPOINTMENTS - Cafeteria Personnel:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the cafeteria personnel listed on the attached Schedule H be reappointed for the 1996/1997 school year at the salaries indicated in accordance with the 1996/1997 Cafeteria Salary Guide.

TRANSPORTATION AGREEMENT - 1996-1999:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the 1996-1999 Agreement with the transportation employees for the period July 1, 1996 through June 30, 1999.

REAPPOINTMENTS - Transportation Personnel:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the transportation personnel listed on the attached Schedule I be reappointed for the 1996/1997 school year at the salaries indicated in accordance with the 1996-1999 Transportation Agreement.

REAPPOINTMENTS - Instructional Aides:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the instructional aides listed below be reappointed for the 1996/1997 school year at the salaries indicated in accordance with the 1996/1997 Secretarial Salary Guide:

<u>Name</u>	<u>Group/Step</u>	<u>Salary</u>
Ferraro, Donna	4- 9	\$15,552
Luzzi, Donna	4-11 1/2	17,032
Paolino, Audrey	4-O.G./3	22,427
Pecora, Christine	4-O.G./2	21,909
Ponzoni, Janet	4- 9	15,552
Pucci, Annette	4- 7	14,369
Tesei, Leslie	4- 8	14,961
Yanuzzelli, Gloria	4-12	17,328

APPOINTMENT - Coordinator of
Attendance and Student Activities:

Mr. Gregory Catrambone

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Gregory Catrambone as Coordinator of Attendance and Student Activities, effective September 1, 1996 at an annual stipend of \$5,000.

APPOINTMENT - Guidance
Coordinator:

Ms. Judith Hubert

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Ms. Judith Hubert as Guidance Coordinator, effective September 1, 1996 at an annual stipend of \$5,000.

APPOINTMENT - Instructional
Aide:

Mrs. Lynn Imperiale

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Lynn Imperiale be appointed as an instructional aide, effective September 1, 1996, for the 1996/1997 school year at the annual salary of \$14,369 (Step 7) in accordance with the 1996/1997 Secretarial Salary Guide.

APPOINTMENTS - Teacher Substitutes:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule J be approved for the 1996/1997 school year.

June 24, 1996

APPOINTMENT - Substitute:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1996/1997 school year:

Clerical

Michele Bombolevicz

APPOINTMENTS - 1996 Summer School:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the personnel listed below be appointed for the 1996 Summer School Program:

Susan Ames	Teacher	\$2,697
Patrick Keating	Teacher	2,697
Diane LaPierre	Teacher	2,697
Carmine Mancuso	Teacher	2,697
Robert O'Dell	Teacher	2,697
Frank Zintl	Teacher	2,697

APPOINTMENTS - Special Education Program:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the 1996 Special Education Summer Program:

Teachers	Becky Pandolfi	\$1,099.00
	Deborah Pastena	1,799.00
	Janice Shoem	1,799.00
	Patricia Sloan	1,099.00
	Lawrence Tuorto	1,099.00
	Joyce Wood	1,799.00
Learning Consultants	Mariana Francioso	899.50
	(2 weeks)	
Speech and Language Correctionists	Robert Topolski	1,799.00
	Elaine Mauro	899.50
	(2 weeks)	
	Michele Syme	899.50
	(2 weeks)	

Social Workers	Domenic Melito	899.50
	(2 weeks)	
	Theresa Petti	899.50
	(2 weeks)	
Psychologist	Susan Furnari	899.50
Senior Aides	(2 weeks)	
	Denise Aromando	500.00
	Kim Higgins	500.00
	David Luzzi	500.00
	Jodi Piro	500.00
Junior Aides	Heather Vonroth	500.00
	Peter Bimbi	340.00
	Amanda Buel	340.00
	Christopher Caramucci	340.00
	Jennifer Fiore	340.00
	Angelica Marra	340.00
	Katie Monceli	340.00

APPOINTMENTS - Summer Enrichment Program:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the 1996 Summer Enrichment Program as part of the 1995/1996 Basic Skills Improvement Program:

Summer Enrichment Program

Harry Reddington	Program Coordinator	\$2,895
JoAnn Luzzi	Secretary	1,276.20
Katherine Flannery	Nurse	1,799
Lottie Alama	Teacher	1,799
Amelia Cerisano	Teacher	1,799
Rosemary Clerico	Teacher	1,799
Christine Crisson	Teacher	1,799
Kathleen Cullity	Teacher	1,799 (ESL)
Patricia Fischer	Teacher	1,799
Katherine Franks	Teacher	1,799
Patricia Griffin	Teacher	1,799
Janet Jelenski	Teacher	1,799
Catherine Kinney	Teacher	1,799
Robert Loffredo	Teacher	1,799
Walter Murray	Teacher	1,799
Bernice Paschal	Teacher	1,799
Stephen Parigi	Teacher	1,799
Mary Peele	Teacher	1,799
Gail Reilly	Teacher	1,799
Deborah Schop	Teacher	1,799
Howard Strouse	Teacher	1,799
Nancy Szura	Teacher	1,799
Judith Winick	Teacher	1,799

Maria Andriola	Senior Aide	500
Gregory Baumann	Senior Aide	500
Christie Cherence	Senior Aide	500
Angela Guerriero	Senior Aide	500
April Monteiro	Senior Aide	500
Daisy Merritt	Senior Aide	500
Michael Orr	Senior Aide	500
Tara Sheerin	Senior Aide	500
Allison Borkowsky	Junior Aide	340
Ronald Cabiltes	Junior Aide	340
Carly Caprio	Junior Aide	340
Dana DiGiacomo	Junior Aide	340
Melanie Endres	Junior Aide	340
Jaimee Giglio	Junior Aide	340
Christa Luzzi	Junior Aide	340
Marc Macri	Junior Aide	340
Michael Manganaro	Junior Aide	340
Vincent Parrella	Junior Aide	340
Nicole Purwin	Junior Aide	340

Mr. Schweikert left the meeting at 8:17 p.m.

RATES OF PAY FOR TEMPORARY SUMMER EMPLOYMENT:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves hourly rates of pay for temporary summer custodial/maintenance/grounds employment as follows:

Step 1	\$6.35
Step 2	\$6.75

ESTABLISH TUITION RATES FOR 1996/1997 SCHOOL YEAR:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That tuition rates for out-of-district students attending Nutley schools for the 1996/1997 school year be established as follows:

K	\$ 5,610
1-5	6,853
6-8	7,650
9-12	8,784
NI	11,475
PI	6,991
MH	20,904
MRE	14,979
Pre-Sch. Hdcp.	8,111

**APPROVAL FOR EXTENDED SCHOOL YEAR PROGRAMS -
Summer 1996:**

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the extension of school year programs in the following areas:

2 neurologically impaired students
2 perceptually impaired students at:
Banyan School, North Caldwell, NJ
July 1 - August 1, 1996 - \$108.95 per diem

3 multiply handicapped students
1 preschool handicapped student (part time) at:
Cerebral Palsy Center, Edison, NJ
July 1 - August 2, 1996 - \$210 per diem (MH)
\$105 per diem (Pre-Sch. Hdcp.)

2 neurologically impaired students
1 communication handicapped student at:
ECLC of Chatham, NJ
July 8 - July 31, 1996 - \$115.77 per diem

1 neurologically impaired student at:
ECLC of Ho Ho Kus, NJ
July 8 - July 31, 1996 - \$900

1 neurologically impaired student at:
Midland School, North Branch, NJ
July 8 - August 16, 1996 - \$119.75 per diem

3 multiply handicapped students at:*
Norman A. Blesman School, Paramus, NJ
July 2 - July 31, 1996 - \$72.50 per diem
*Note: 1 student entering Nutley on July 1, 1996

1 emotionally disturbed student at:
Romaine School, Fairlawn, NJ
July 2 - July 31, 1996 - \$72.50 per diem

1 preschool handicapped student
1 multiply handicapped student at:
Shaler Academy, Ridgefield, NJ
July 1 - August 9, 1996 - Tuition to be
determined

2 multiply handicapped students at:
Therapeutic School, Belleville, NJ
July 1 - July 26, 1996 - \$154.05 per diem

June 24, 1996

1 neurologically impaired student at:
Children's Institute, Livingston, NJ
July 1 - July 30, 1996 - \$125.00 per diem

3 autistic students at:
Sawtelle Learning Center, Montclair, NJ
July 1 - July 29, 1996 - \$158.30 per diem

NATIONAL SCHOOL LUNCH PROGRAM - 1996/1997 School Year:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes entering into an agreement with the State Department of Education for a continuation of the National School Lunch Program in the Nutley Schools for the 1996/1997 school year, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary/Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, conforming with state and federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That Mrs. Joyce Marando, Executive Secretary II, shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary/Business Administrator shall cause a notice concerning the provisions for free or reduced price lunches to be inserted in a newspaper circulating in the school district.

STUDENT ACCIDENT AND ATHLETIC INSURANCE - 1996/1997 School Year:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves Bollinger Fowler, Short Hills, NJ as the agent for offering voluntary student accident insurance for the 1996/1997 school year, and

BE IT FURTHER RESOLVED, That athletic insurance for the 1996/1997 school year be secured from Bollinger Fowler on a full excess plan at a cost of \$16,509.34.

TRANSFER OF FUNDS:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1995/1996 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-140-100-101	\$ 5,000	Account 11-110-100-101	\$ 1,000
Account 11-219-100-101	3,000	Account 11-120-100-101	7,000
Account 11-402-100-800	3,000	Account 11-130-100-101	10,000
Account 11-999-100-566	15,000	Account 11-204-100-106	300
Account 11-999-222-600	4,000	Account 11-205-100-101	500
Account 11-999-230-331	4,000	Account 11-999-100-562	4,000
Account 11-999-240-600	5,000	Account 11-999-213-300	4,500
Account 11-999-260-100	5,000	Account 11-999-218-105	500
Account 11-999-290-290	5,000	Account 11-999-218-390	9,500
Account 11-999-290-330	5,100	Account 11-999-218-600	1,100
Account 11-999-290-340	<u>3,000</u>	Account 11-999-221-105	300
	\$57,100	Account 11-999-230-100	500
		Account 11-999-270-108	15,000
		Account 11-999-270-420	2,500
		Account 11-999-270-890	<u>400</u>
			\$57,100

APPOINTMENT OF ENGINEER:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, there exists a need for professional engineering services in connection with the district's energy management program, and

WHEREAS, the firm of Energy for America, Inc., Springfield, NJ is qualified and capable of performing these services, and

WHEREAS, Energy for America, Inc. has submitted a proposal acceptable to the Board of Education for these services, and

WHEREAS, N.J.S.A. 18A:18A-5 provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley as follows:

1. The firm of Energy for America, Inc., Springfield, NJ is hereby appointed as the engineering firm for the Nutley Board of Education for energy management services.
2. This contract is awarded without competitive bidding as a professional service.

RENEWAL OF MILK AND MILK PRODUCTS CONTRACT:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, N.J.S.A. 18A:18A-42h provides for the yearly renewal, for a period not exceeding three years, without further solicitation of bids, of contracts for the supplying of "materials, supplies or services that are required on a recurring basis from year to year," and

WHEREAS, the Board finds that the milk and milk products supplied by Hilltop Dairy Incorporated, the low bidder for the 1995/1996 school year, continue to meet the original specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education renews the contract with Hilltop Dairy Incorporated, Hawthorne, NJ for furnishing milk and milk products to the Nutley School System for the 1996/1997 school year.

BIDS FOR JANITORIAL SUPPLIES FOR THE 1996/1997 SCHOOL YEAR:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for janitorial supplies for the 1996/1997 school year were publicly opened and read aloud on May 30, 1996 at 11:00 a.m. in the office of the Secretary of the Board of Education, and

WHEREAS, attached as per Schedule K is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby concurs in the action of its Secretary in awarding contracts to the lowest bidders, provided the items requested met or were equal to specifications.

TESTIMONIAL - Superintendent:

Dr. James J. Fadule, Jr.

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Williams and unanimously approved by the Board:

WHEREAS, Dr. James J. Fadule, Jr. has tendered his resignation as Superintendent of Schools of Nutley, effective July 1, 1996 and has signified his intention of retiring from active service, and

WHEREAS, Dr. Fadule has served as Superintendent of Schools in the Nutley Public Schools for a period of eighteen years, and

WHEREAS, through the years Dr. Fadule has exemplified the finest qualities as Superintendent at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Dr. Fadule its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Dr. Fadule.

Dr. Votto indicated that tributes have abounded for Dr. Fadule this spring and we all know his latest tribute will be the lasting impact he has had on the entire educational community, and the impact is monumental. Dr. Votto stated that we will miss this great man but he has left a wonderful legacy.

TESTIMONIAL - Director of Guidance:

Dr. Paul McCarthy

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Williams and unanimously approved by the Board:

WHEREAS, Dr. Paul McCarthy has tendered his resignation as Nutley High School Director of Guidance, effective July 1, 1996 and has signified his intention of retiring from active service, and

WHEREAS, Dr. McCarthy has served as Director of Guidance in the Nutley Public Schools for a period of fifteen years, and

WHEREAS, through the years Dr. McCarthy has exemplified the finest qualities of his profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Dr. McCarthy its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Dr. McCarthy.

Dr. Votto noted that Dr. McCarthy's mature and gentlemanly behavior will be sorely missed. He added that Dr. McCarthy was a fount of knowledge with regard to guidance matters. Dr. Votto further noted that Dr. McCarthy is a gentleman and a scholar.

TESTIMONIAL - Teacher:

Mr. Charles Martin

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell and unanimously approved by the Board:

WHEREAS, Mr. Charles Martin has tendered his resignation as high school teacher, effective July 1, 1996 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Martin has taught in the Nutley Public Schools for a period of thirty years, and

WHEREAS, through the years Mr. Martin has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Martin its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Martin.

Dr. Votto noted that Mr. Martin has worked for the district for many years in the area of Special Education. He added that Mr. Martin has done fine work, particularly during his years at Lincoln School. Dr. Votto stated that we will miss Mr. Martin.

TESTIMONIAL - Teacher:Mr. John Ryan

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola and unanimously approved by the Board:

WHEREAS, Mr. John Ryan has tendered his resignation as high school teacher, effective July 1, 1996 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Ryan has taught in the Nutley Public Schools for a period of thirty-four years, and

WHEREAS, through the years Mr. Ryan has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Ryan its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Ryan.

Dr. Votto indicated that Mr. Ryan is a true gentleman who displayed heartfelt sensitivity with all his charges. He added that Mr. Ryan is a fine man who will be truly missed.

TESTIMONIAL - Secretary:Mrs. Marie Choida

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell and unanimously approved by the Board:

WHEREAS, Mrs. Marie Choida has tendered her resignation as Franklin School guidance secretary, effective June 1, 1996, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Choida has worked in the Nutley Public Schools for a period of twenty-nine years, and

WHEREAS, through the years Mrs. Choida has exemplified the finest qualities of the secretarial profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Choida its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Choida.

June 24, 1996

Dr. Votto noted that Mrs. Choida will also be missed, adding that she was noted for a fine work ethic and was an excellent role model as a parent, colleague and hard-working secretary at Franklin School. He added that Mrs. Choida would be missed.

Dr. Votto wished all a happy, healthy retirement.

**APPROVAL OF SUBMISSION OF CONSOLIDATED APPLICATION -
Improving America's Schools Act (IASA) - FY 97:**

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves submission of consolidated application for Improving America's Schools Act (IASA) for FY 97 in the following amounts:

Title I	\$134,845
Title II	10,445 (Public - \$9,097, Nonpublic - \$1,348)
Title IV	15,855 (Public - \$13,808, Nonpublic - \$2,047)
Title VI	<u>13,797</u> (Public - \$12,016, Nonpublic - \$1,781)

Grand Total \$174,942 (Public - \$169,766, Nonpublic - \$5,176)

**APPROVAL OF SUBMISSION OF APPLICATION - ESL Program Plan,
1996-1999 - and ANNUAL BUDGET SUMMARY - 1996/1997 School
Year:**

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of application for the ESL Program Plan for 1996-1999 and the annual budget summary for 1996/1997 in the amount of \$157,076 (State funds - \$84,614, Local funds - \$72,462).

**ACCEPTANCE OF NOTICE OF ADDITIONAL FUNDING - Chapter 193 -
1995/1996 School Year:**

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of additional funding for Chapter 193 for the 1995/1996 school year in the amount of \$2,004.

APPOINTMENTS - Athletic Coaches - 1996/1997 School Year:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic appointments for the 1996/1997 school year on the salary guide and at the classification and step as indicated in accordance with the 1996/1997 salary guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Fall</u>			
<u>Football</u>			
Head Coach	Richard SanFillipo	4	\$6,659
Assistant Coach	Joseph Affinito	4	4,550
Assistant Coach	Daniel Kimberley	4	4,550
Assistant Coach	William Farkas	4	4,550
Assistant Coach	Thomas Gargiulo	4	4,550
Assistant Coach	Lawrence Tuorto	4	4,550
Assistant Coach	Christopher Strumolo	2	4,179
<u>Boys Soccer</u>			
Head Coach	Addolorato Cicchino	4	5,468
Assistant Coach	Robert Topolski	4	3,924
<u>Girls Soccer</u>			
Head Coach	Donald Tobey	4	5,468
Assistant Coach	Cheryl Reed	4	3,924
Assistant Coach	Carlos Folleco	3	3,737
<u>Cross Country</u>			
Head Coach	Edward Annett	4	3,706
Assistant Coach	John Schwarz	4	2,766
<u>Tennis-Girls</u>			
Head Coach	Vincent Turturiello	4	3,706
<u>Volleyball</u>			
Head Coach	AnneMarie Kowalski	4	3,706
Assistant Coach	Christopher Chern	2	2,397
<u>Cheerleading</u>			
Head Coach	Mariana Francioso	3	3,762
Assistant Coach	Susan Furnari	1	2,270
Assistant Coach	Deborah Pastena	1	2,270

June 24, 1996

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Vocal Music</u>			
Director	Kathryn Peterson	4	\$3,465
<u>Band</u>			
Director	Peter D'Angelo	4	4,353
Assistant Director	Kelly Lydon	3	2,952
<u>Winter</u>			
<u>Bowling</u>			
Head Coach	George Ackerman	1	2,911
<u>Rifle</u>			
Head Coach	Carmen G. Mancuso	4	3,465
<u>Boys Basketball</u>			
Head Coach	Walter Murray	4	5,468
Assistant Coach	Thomas Gargiulo	4	3,924
Assistant Coach	Joseph Tagliareni	4	3,924
<u>Winter Track</u>			
Head Coach	Robert O'Dell	4	5,468
Assistant Coach	John Schwarz	4	3,924
<u>Wrestling</u>			
Head Coach	Carmen LoRe	2	5,099
Assistant Coach	Christopher Chern	4	3,924
<u>Girls Basketball</u>			
Head Coach	Anna Melnyk	4	5,468
Assistant Coach	AnneMarie Kowalksi	4	3,924
Assistant Coach	Dennis Sasso	4	3,924
<u>Spring</u>			
<u>Golf</u>			
Head Coach	Carmine D'Aloia	4	3,465
<u>Track - Boys/Girls</u>			
Assistant Coach	Robert O'Dell	4	3,924
Assistant Coach	Frank Libert	4	3,924
Assistant Coach	Andrew Linfante	3	3,737
Assistant Coach	Joseph Pellegrino	4	3,924
Assistant Coach	Lawrence Tuorto	4	3,924

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Baseball</u>			
Head Coach	Thomas Gargiulo	4	\$5,468
Assistant Coach	Donald Tobey	4	3,924
Assistant Coach	Walter Murray	4	3,924
<u>Softball</u>			
Head Coach	Mary Pagana	4	5,468
Assistant Coach	Joseph Tagliareni	4	3,924
<u>Boys Tennis</u>			
Head Coach	Vincent Turturiello	4	3,706
<u>Crew</u>			
Head Coach	Kevin Smyth	4	5,468
Assistant Coach	Cheryl Reed	4	3,924
Assistant Coach	Anthony Scarpelli	4	3,924
Assistant Coach	Ernie Schmidig	4	3,924
Assistant Coach	Jill Szura	1	3,370
<u>Equipment Manager</u>			
Head Person	John Flanigan	4	5,328

REAPPOINTMENTS - Non-Tenured Staff:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the teachers listed below for the 1996/1997 school year, on the salary guide at the classification and step as indicated in accordance with the 1996/1997 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u> <u>1996/1997</u>	
Alfaro, Rita	M.A.+30	13	\$52,235	
Baldino, Arlene	B.A.+30	13	28,594	(p/t .6)
Carnevale, Andrea	B.A.	9	39,681	
Chagnon-Harkins, Mary Jo	B.A.	9	39,681	
Cassie, Lori Ann	B.A.	9	39,681	
Chern, Christopher	B.A.+15	9	40,669	
Dingwell, Susan Lee	B.A.	9	19,841	(p/t .5)
D'Olivo, David	B.S.	8	19,084	(p/t .5)
Flannery, Katherine	B.A.	8	38,168	

June 24, 1996

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u> <u>1996/1997</u>	
Gesumaria Susan	B.A.	7	\$18,327	(p/t .5)
Griwert, Jolinda	B.A.	9	19,841	(p/t .5)
Hrubash, Theresa	B.A.	8-1/2	38,925	
Keena, Scott	B.A.+30	9	41,350	
LaPierre, Diane	B.A.	7-1/2	37,411	
Linfante, Andrew	B.A.+15	8	39,121	
Love, Laura	M.A.+30	9	45,323	
Lydon, Kelly	B.A.	8	38,168	
Martin, Valerie	B.A.	9	39,681	
Mastrangelo, Denise	B.A.	8-1/2	38,925	
Mauro, Elaine	M.A.	11	22,909	(p/t .5)
McKenzie, Marcy	B.A.	10	41,194	
Mullane, Ann Mary	B.A.+30	9	41,350	
Olivo, Rebecca	B.A.+15	9	40,669	
O'Mara, Eileen	B.A.	9	19,841	(p/t .5)
O'Neill-Wilson, Rita	B.A.	9	19,841	(p/t .5)
Orenstein, Arlene	M.A.+30	10	47,051	
Palm, Melissa	B.A.	9	19,841	(p/t .5)
Pastena, Deborah	B.A.	9	39,681	
Philp, Julianne	B.A.	9	39,681	
Powell, Robyn	B.A.+15	9	40,669	
Rizzo, Carol Ann	M.A.	16	57,655	
Rombola, Olga	B.A.	9	39,681	
Scarola, Linda	M.A.	9	42,572	
Siculietano, Phillip	B.A.	7	36,654	
Smyth, Kevin	M.A.	7	19,662	(p/t .5)
Stepansky, Deane	M.A.+30	7	25,120	(p/t .6)
Syme, Michele	M.A.	11	45,817	
Szura, Jill	B.A.	7	18,327	(p/t .5)
Testa, Marilyn	B.A.	9	19,841	(p/t .5)
Tolve, Sherrie	M.A.	8	40,948	
Wilson, Jenifer (Elkas)	B.A.+30	9	20,675	(p/t .5)
Wood, Joyce	M.A.	13	49,065	
Ziobro, Ellen	M.A.	8	40,948	

APPOINTMENT - Assistant
Superintendent of Schools:

Mr. John Walker

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Moscaritola, Mr. Patterson, Mr. Pelaia, Mr. Williams and Mr. Rusignuolo voting aye and Mrs. Russo abstaining, having read the following statement:

"It is my responsibility to serve you the community of Nutley; you the hard working middle class; the heart and soul of Nutley as I sit here and cast my vote meeting after meeting.

"I have given much thought and expressed many of my views to my fellow Board members. The weight in making this decision rests heavily upon me.

"To be prudent in my actions; true to my convictions and fiscally responsible to you the community I represent, I must abstain from this vote."

BE IT RESOLVED, That the Board of Education appoints Mr. John Walker as Assistant Superintendent of Schools, effective July 1, 1996 through June 30, 1997, terms and conditions of employment to be mutually agreed upon at a later date.

APPOINTMENT - Custodian:

Mr. John Hollywood

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. John Hollywood as a part-time custodian for the 1995/1996 school year, effective June 25, 1996, at the annual salary of \$11,701 (2-3) plus \$1,024 night stipend, prorated, in accordance with the 1995/1996 Buildings and Grounds Salary Guide, and

BE IT FURTHER RESOLVED, That the Board of Education appoints Mr. Hollywood as a part-time custodian for the 1996/1997 school year, effective July 1, 1996, at the annual salary of \$12,056 (2-3) plus \$1,073 night stipend, in accordance with the 1996/1997 Buildings and Grounds Salary Guide. (Hired on a 90-day probationary period.)

APPOINTMENT - Grounds:

Mr. David W. Staub

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. David W. Staub as a grounds employee for the 1996/1997 school year, effective July 1, 1996 at the annual salary of \$24,731 (2-3) in accordance with the 1996/1997 Buildings and Grounds Salary Guide. (Hired on a 90-day probationary period.)

APPOINTMENT - Summer Custodial Employment:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be employed as summer custodial employees for the summer of 1996:

	<u>Step</u>	<u>Hourly Rate</u>
Michael Battoglia	2	\$6.75
Dennis Krupka	2	6.75
Charles Piro	2	6.75
Eric Puzio	2	6.75
Christopher Santos	2	6.75
Jonathan Sautter	2	6.75
Christopher Young	2	6.75
Robert Carey	1	6.35
Robert DeRosa	1	6.35
Frank Marando	1	6.35

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS
(Summer Program 1996 - July 1-30, 1996):

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district Special Education students from the following classifications:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Tuition</u>
Clifton	1	Pre-Sch. Hdcp.	\$35.88 per diem
	2	MRE	54.96 per diem
Harrison	1	MRE	54.96 per diem
South Orange/ Maplewood (parent paid)	1	MRE	54.96 per diem

HEARING OF CITIZENS:

Mrs. Joan Rubino, 48 North Road, read a statement regarding the grading committee report, noting that over \$10,000 was spent on seven meetings and the report was a disgrace. Mrs. Rubino stated that she expected a review of the objectives and a review of the monthly discussions. She indicated her feeling that this report will be worthless in five or ten years when it resurfaces.

Mrs. Rubino mentioned that several years ago she was a member of a grade review committee and at that time there was open hostility to some of the members and Mrs. Kline may have had similar experiences when she served this year. Mrs. Rubino remarked that the outcome of this committee was quite predictable.

Mrs. Rubino noted that Mrs. Kline's minority report was excellent and she did it without pay. She added that she would like the Board to consider abolishing the Saturday curriculum development meetings, further noting that in other districts teachers participate after school without reimbursement; it is part of the job. Mrs. Rubino stated that abolishing Saturday curriculum meetings could save the district at least \$50,000 per year.

Mrs. Sera Shuster, 462 Chestnut Street, expressed her disapproval with the continued parking of school buses in the Radcliffe School parking lot. Mrs. Shuster then questioned why payments to Back Street Gourmet and the Red Chimney were listed on the bill list as supplies. Mr. Sincaglia explained that the Back Street Gourmet payment was for the D.A.R.E. program where student participants were taken to dinner during culminating activities. The expense for the Red Chimney was for lunch for other students during D.A.R.E. week and with the assistance of Officer Ferrara.

Mrs. Shuster then questioned payments made to Jimmy's Transportation, asking why we don't use district buses. Mr. Sincaglia responded that we use outside transportation companies when our own buses are not available.

Mrs. Rubino remarked that she had reviewed the administrators' contract and asked why they are paid for four hours of Saturday curriculum work when they actually work only three hours and the other time is for coffee breaks. She added that this should be taken out of the contract.

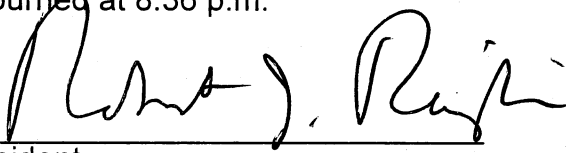
Mrs. Gail Kline, 28 North Spring Garden Avenue, questioned if, this summer, the Priorities Committee will look at the grading practice for grades 4-12. She also asked if Dr. Votto would consider instituting a public advisory committee which was asked for last year but not approved by Dr. Fadule. Dr. Votto replied that priorities development has already begun with the Superintendent's Advisory Committee and the Board would add more as we go along so he does not know if grades 4-12 grading practice would be a priority. He added that he would take her suggestion for a public advisory committee under advisement.

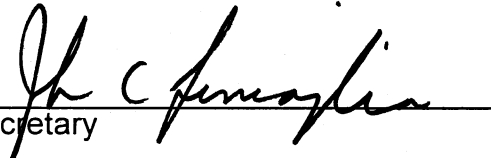
OLD BUSINESS: None

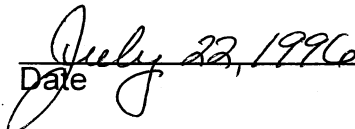
NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Pelaia, seconded by Mrs. Russo, the meeting was adjourned at 8:36 p.m.


President


Secretary


Date

June 24, 1996