

Board of Education
Nutley, New Jersey

April 15, 1996

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, April 15, 1996 at 8:00 p.m., with Mr. Sam P. Battaglia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Battaglia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 1, 1995. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Scheckel leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Franklin J. Patterson, Mr. Joseph C. Pelaia, Mr. Robert J. Ruscignuolo, Mrs. Rosalie C. Scheckel and Mr. Robert Schweikert, Jr. Absent: Mr. Charles W. Kucinski, Jr. and Mrs. Maria Russo. Ten citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Special Meeting held on March 25, 1996 at 7:02 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mrs. Fleitell and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A resolution from the Rutherford Board of Education concerning the Governor's Teacher Recognition Program.
2. A letter from Worrall Community Newspapers indicating that the Nutley Journal meets the qualifications to be an official newspaper.
3. A memorandum from Bob Rusignuolo, Nominating Committee Chair, Essex County School Boards Association, indicating that they would be considering candidates for office for next year.
4. A notice from the Passaic County School Boards Association regarding a rescheduled meeting date of April 11, 1996.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of March 31, 1996. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Secretary, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of March 31, 1996. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Votto presented and read the following report:

"World Cultures Curriculum Report - Robert O'Dell"

Dr. Votto noted that the World History Curriculum Committee report was a fine report by the professional staff, very knowledgeable and timely, dealing with curriculum, textbook selection and professional inservice training for the group involved. He then introduced Mr. Robert O'Dell and Mr. Brian McGinley.

Mr. O'Dell indicated that this curriculum development (last developed in 1988) realizes one of the department's priorities for the 1995-96 academic year, adding that New Jersey mandates the study of World History/World Cultures as a graduation requirement. Mr. O'Dell explained that the curriculum was updated to include major changes which transformed the international community. He then introduced Committee Chairman Brian McGinley.

Mr. McGinley thanked the Board for allowing this opportunity to speak on behalf of the Committee. Mr. McGinley explained the background of the Committee's research into the curricula provided by other school districts. He noted that the proposed curriculum is based on regional study from 1500 to the present, adding that the regular and honors courses differ in scope but all deal with geography, anthropology and history.

Mr. McGinley then reviewed what is planned to be covered in the course, that being the understanding of a broad range of world cultures, with reading, thinking and social studies skills being developed. He then explained how the textbook, World Cultures: A Global Mosaic, was selected, adding that the same text would be used by both the regular and honors courses. Mr. McGinley then thanked the members of his Committee.

Mrs. Scheckel noted that she was very impressed with the curriculum and the textbook and then questioned how this is different from the present curriculum. Mr. McGinley replied that the present curriculum was developed in 1988 and is supposed to teach the history of the world in 180 days which is too much for the students to understand. He added that the Committee decided to concentrate on the time period from 1500 to the present and the impact of the west on the various cultures. Mr. O'Dell mentioned that this is basically an entirely new curriculum which the Committee feels will be far more effective with our students.

Mrs. Scheckel asked if any research papers would be required of the non-honors students. Mr. O'Dell responded that non-honors students would be required to submit one paper per year while the honors students would have to write four papers.

Mrs. Fleitell commented that she had read the entire curriculum over the weekend and thinks it is a beautiful approach to world culture as it takes in everything young people need to know as they move along in society. She added that she assumed most members of the social studies department were part of the Committee, but if not, asked if they were acquainted with the curriculum. Mr. O'Dell stated that part of the basic district policy is that teachers who have to implement the curriculum have a part in developing it.

Mr. Pelaia asked if South America is not covered in this curriculum because it is covered in great depth in eighth grade, to which Mr. O'Dell responded in the affirmative.

Mrs. Scheckel moved that the Board accept the textbook and curriculum proposals as submitted by the World History Curriculum Committee, seconded by Mr. Patterson and unanimously approved by the Board.

"Informational Items

Third quarter report cards were distributed on Friday, April 12	
School Board Election	April 16
IOWA TESTS OF BASIC SKILLS (ITBS)	April 15-19
Make-up for EWT 9	April 16,17,18
Make-up for TAP 10	April 19
Schools Closed - Spring Recess	April 22-26
Make-up for Iowa Tests of Basic Skills (ITBS)	April 29, 30
Kindergarten screening	April 29,30 May 1,2,3
Career Awareness Week	May 6-10
Radcliffe P.T.A. Musicale	May 7 - 7:30 p.m.
Yantacaw P.T.A. Musicale	May 8 - 7:30 p.m.
Lincoln P.T.A. Musicale	May 9 - 7:30 p.m.
District Writing Tests (Gr. 1-8)	May 14-15
Academic Booster Club Awards - Radcliffe School	May 14 - 7-9 p.m.
Franklin P.T.A. Musicale	May 14 - 7:30 p.m.
Washington P.T.A. Musicale	May 15 - 7:30 p.m.
Nutley High School - Fine Arts Festival	May 16 - 6:30 p.m.
Music Festival	7:00 p.m.
Nutley Achievement Test - Geography (Gr. 6)	May 17
Franklin Drama Show	May 17-18 - 8:00 p.m.
Spring Garden School Strawberry Festival	May 18 - 10:00 a.m. 4:00 p.m.
	May 19 - (rain date)
National Honor Society Induction	May 21
Spring Garden P.T.A. Musicale	May 23
Memorial Day - All schools closed	May 27
District Reading Tests (Gr. 1-8)	May 29
District Math Tests (Gr. 1-8)	May 30
Franklin School - Art Festival	May 31 - 6:30 p.m.
6th Grade Parent Orientation	7:30 p.m.

"Attached is the student enrollment chart as of March 29, 1996."

FIRE DRILL REPORT:

Fire drills held during the month of March were as follows:

April 15, 1996

March	5	Franklin School	2:10 p.m.	1 min. 53 secs.
March	5	Radcliffe School	2:35 p.m.	1 min. 27 secs.
March	12	Radcliffe School	2:02 p.m.	1 min. 17 secs.
March	13	Spring Garden School	8:40 a.m.	1 min. 50 secs.
March	13	Washington School	2:01 p.m.	1 min. 10 secs.
March	14	Lincoln School	1:46 p.m.	1 min. 30 secs.
March	14	Yantacaw School	1:58 p.m.	1 min. 20 secs.
March	15	Nutley High School	8:33 a.m.	2 min. 9 secs.
March	18	Franklin School	2:10 p.m.	1 min. 43 secs.
March	18	Washington School	10:48 a.m.	1 min. 30 secs.
March	19	Nutley High School	8:33 a.m.	2 min. 11 secs.
March	22	Spring Garden School	10:00 a.m.	2 min. 10 secs.
March	25	Lincoln School	10:33 a.m.	1 min. 22 secs.
March	25	Yantacaw School	10:30 a.m.	1 min. 30 secs.

CAFETERIA REPORT:

Mrs. Scheckel presented the cafeteria report as of March 31, 1996 showing a 1995/1996 budget of \$613,621.00, contractual orders to date of \$421,281.36, leaving funds available of \$192,339.64.

COMMITTEE REPORTS:

Mrs. Scheckel reported that the Personnel Committee had met last week to review evaluations and folders of the non-tenured teachers. She noted that letters would be sent to all non-tenured teachers regarding their not being re-hired, adding that they would be re-hired at the end of the school year if the school enrollment warrants it. Mrs. Scheckel further noted that the Committee was satisfied that these teachers should be re-hired when the time comes if the numbers call for it.

HEARING OF CITIZENS (Resolutions Only):

Mrs. Sera Shuster, 462 Chestnut Street, questioned an item appearing on the bill list dealing with conference expense reimbursement to Mrs. Serafino, asking where the conference was held. Mr. Sincaglia replied that Mrs. Serafino attended a professional conference in Washington, DC sponsored by the National Association of Elementary School Principals.

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of March 31, 1996, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,687,065.60 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Director of
Guidance:

Dr. Paul J. McCarthy

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Dr. Paul J. McCarthy, Director of Guidance, effective July 1, 1996.

RETIREMENT - Teacher:

Mr. Charles Martin

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. Charles Martin, teacher, effective July 1, 1996.

RETIREMENT - Maintenance:

Mr. Robert Hickman

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. Robert Hickman, maintenance employee, effective July 1, 1996.

EXTENDED LEAVE OF ABSENCE -
Teacher:

Mrs. Ellen Wolf

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Ellen Wolf be granted an extension of her childrearing leave of absence for the 1996/1997 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1997.

LEAVE OF ABSENCE - Teacher:

Mrs. Kathryn J. Zintel

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves a leave of absence without pay for Mrs. Kathryn J. Zintel from September 1, 1996 through June 30, 1997.

RESIGNATION - Teacher:

Mrs. Diane Campanella

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mrs. Diane Campanella, elementary school teacher, effective June 30, 1996.

RESIGNATION - Custodian:

Mr. Michael Bozza

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Michael Bozza, custodian, effective April 3, 1996.

APPOINTMENT - Custodian:

Mr. Giovanni D'Angelo

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Giovanni D'Angelo as a custodian for the 1995/1996 school year, effective April 16, 1996, at the annual salary of \$24,440 (2 - 3-1/2), prorated, plus a Night Stipend of \$2,100 (pro-rated).

APPOINTMENTS - Teacher Substitutes:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1995/1996 school year.

APPOINTMENTS - Substitutes:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1995/1996 school year:

School Aide/Bus Aide/Clerical

Rachel Zatorski-Pellegrino

School Aide

Irene Montanari

Bus Aide

Rosemary Kingsland

APPROVAL OF CONTRACT -
Occupational Therapy Services:

Kathryn Rosenberger

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Kathryn Rosenberger for the purpose of providing occupational therapy services pursuant to the Board's I.D.E.A. project for the 1995/1996 school year, effective April 2, 1996, and

BE IT FURTHER RESOLVED, That Kathryn Rosenberger be paid the amount of \$3,500 for said occupational therapy services.

EXTRA COMPENSATION:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Curriculum Development Committee Meetings

Guidance Committee - March 14 and March 19, 1996

Peter D'Angelo	\$ 61.94
Lawrence Jinks	61.94
Nancy Kehayes	61.94
AnneMarie Kowalski	61.94
Paul McCarthy	46.63
Brian McGinley	61.94
Mary Anne Perrotta	61.94
John Ryan	61.94
Louis SanGiovanni	61.94
John Suffren	<u>61.94</u>
Total	\$604.09

Grade Reporting K-3 - March 30, 1996

Patricia Adubato	\$ 123.88
Mary Balitsos	123.88
Mary Jo Chagnon Harkins	123.88
Michele Cristantiello	123.88
Mariana Francioso	123.88
Carol Gurney	123.88
Gail Kahn	123.88

Grade Reporting K-3 - March 30, 1996 (contd.)

Victoria Latka	\$ 123.88
Olga Rombola	123.88
Sally Ann Marino Ryder	30.97
Janice Schoem	123.88
Kathleen Serafino	186.52
Rosanna Tangorra	<u>123.88</u>
Total	\$1,580.17

Self Esteem - March 30, 1996

Lottie Alama	\$ 100.65
John Calicchio	165.80
Lori Ann Cassie	123.88
Denise Cleary	123.88
Kathleen Cullity	123.88
Scott Keena	123.88
AnneMarie Kowalski	123.88
Maureen Lazur	123.88
Laura Love	123.88
Lisa Maniscalco	123.88
Beverly Masullo	161.08
Eileen Mattone	123.88
Anita McDonald	123.88
Rebecca Olivo	123.88
Eileen O'Mara	123.88
Theresa Petti	123.88
Gail Reilly	123.88
Harriet Sabates	123.88
Valerie Sautter	123.88
John Walker	165.80
Joseph Zarra	<u>165.80</u>
Total	\$2,741.21

Critical Thinking - March 30, 1996

Grayce Berk	\$ 123.88
Rosann Capalbo	123.88
Pamela Conry	123.88
Laura Curry	123.88
Susan Dingwell	123.88
Linda Fisher	123.88
Katherine Flannery	123.88
Janet Frikert	123.88
Jolinda Griwert	123.88
Diane LaPierre	123.88
Valerie Martin	123.88
Elaine Mauro	123.88
Dorothy Mutch	161.08
Marcy McKenzie	123.88
Jennifer Neri	123.88

Critical Thinking - March 30, 1996 (contd.)

Becky Pandolfi	\$ 123.88
Kathryn Peterson	123.88
Julianne Philp	123.88
Sharon Romaglia	123.88
Patricia Scullen	123.88
Phillip Siculietano	123.88
Arleen Slott	123.88
Jill Szura	123.88
Nancy Szura	123.88
Patricia Tarczynski	123.88
Susan Tole	<u>123.88</u>
Total	\$3,258.08

Language Arts K-8 - March 30, 1996

Cynthia DeBonis	\$ 123.88
Dianne DeRosa	186.52
Loretta Douglas	123.88
Catherine Kinney	123.88
Jacqueline Meloni	123.88
Noreen Mickey	123.88
Patricia Sloan	123.88
James Vivinetto	<u>165.80</u>
Total	\$1,095.60

Public Information - March 30, 1996

Lucy Anello	\$ 69.95
Beverly Apple	123.88
Donald Baumann	123.88
Florence Carpenter	123.88
Linda Scarola	123.88
Carol Shepherd	46.46
Jenifer Wilson	<u>123.88</u>
Total	\$735.81

Vector - March 21, 1996

Donald Baumann	\$ 46.46
Dianne DeRosa	51.81
Loretta Douglas	46.46
Barbara Hirsch	20.73
Deborah Pinto	46.46
Harriet Sabates	46.46
James Vivinetto	<u>23.32</u>
Total	\$281.70

Central Detention Coverage - March, 1996High School

AnneMarie Kowalski	\$ 33.58
Carol Shepherd	218.27

Franklin School

Rosann Capalbo	167.90
Jennifer Neri	<u>151.11</u>

Total	\$570.86
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Saturday Morning Suspensions - March, 1996High School

Susanne Baker	\$140.34
Nicole Errante	<u>140.34</u>

Total	\$280.68
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Classroom Coverage - March, 1996

Thomas Cusick	\$ 22.79
Sharon Romaglia	45.58
Rita O'Neill Wilson	<u>45.58</u>

Total	\$113.95
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Special Olympics Bowling - February 27 -
April 2, 1996

Phillip Siculietano	\$300.00
Becky Pandolfi	250.00
Deborah Pastena	50.00
Michele Serio	<u>300.00</u>

Total	\$900.00
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LONGEVITY PAY:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payment be authorized:

Richard Feacher \$97 Eff. May 1, 1996 (10 years)

April 15, 1996

APPROVAL OF JOB DESCRIPTION - Superintendent:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the attached job description for Superintendent (Schedule D).

APPROVAL OF CALENDARS - 1996/1997 School Year:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the following attached calendars for the 1996/1997 school year:

School Calendar	- Schedule E
Calendar for Twelve-Month Employees	- Schedule F

SUMMER SCHOOL APPROVAL:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the State Department of Education requires an approval by the Board of Education for summer sessions, and

WHEREAS, the summer session operated by the Nutley Board of Education meets the requirements for State approval,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools make application to the County Superintendent of Schools with a request for approval from the State Department of Education.

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENT:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of an out-of-district Special Education student from the following district in the following classification for the 1995/1996 school year:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>School</u>	<u>Effective Date</u>
Belleville	1	MH	Lincoln	4/1/96

SPECIAL EDUCATION WEEK:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Pelaia and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education approves recognition of the week of May 12, 1996 as Special Education Week.

TRANSFER OF FUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1995/1996 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-140-100-101	\$10,000	Account 11-110-100-101	\$ 1,000
Account 11-204-100-101	1,400	Account 11-120-100-101	15,000
Account 11-999-100-566	<u>15,000</u>	Account 11-204-100-106	300
	\$26,400	Account 11-213-100-101	600
		Account 11-217-100-101	500
		Account 11-999-100-562	4,500
		Account 11-999-213-300	500
		Account 11-999-218-105	1,000
		Account 11-999-240-105	1,000
		Account 11-999-270-420	<u>2,000</u>
			\$26,400

MEMORIAL:Miss Virginia Vail

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Miss Virginia Vail on March 1, 1996, and

WHEREAS, Miss Vail was employed in September, 1935 as a social studies teacher in the Nutley Public Schools and later became Dean of Girls, Administrative Assistant and Vice Principal and had a distinguished educational career until her retirement in June, 1972, and

WHEREAS, Miss Vail won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Votto noted that he did not know Miss Vail, but she had spent 37 years of her life dedicated to youngsters and was known as a firm and fair administrator.

MEMORIAL:

Mrs. Kathryn Gonnella

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Pelaia and unanimously approved by by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Kathryn Gonnella on March 26, 1996, and

WHEREAS, Mrs. Gonnella was employed as elementary secretary at Spring Garden School for a period of thirty-nine years, and

WHEREAS, Mrs. Gonnella won the admiration, respect and friendship of her co-workers and those she came in contact with,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Votto noted that Mrs. Gonnella had worked with generations of our youngsters at Spring Garden School, adding that he missed her and was certain that others do as well. He further indicated that Mrs. Gonnella was a local treasure and would be sorely missed.

ACCEPTANCE OF NOTICE OF APPROVAL OF AMENDED APPLICATION - I.D.E.A.-B and I.D.E.A.-B Preschool - FY 96:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of approval of the amended application for I.D.E.A.-B and I.D.E.A.-B Preschool for FY 96.

NON-RENEWAL OF TEACHING CONTRACTS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts of the following non-tenured teachers not be renewed for the 1996/1997 school year:

Alfaro, Rita		Mullane, Ann Mary	
Baldino, Arlene	(p/t .6)	Olivo, Rebecca	
Carnevale, Andrea		O'Mara, Eileen	(p/t .5)
Chagnon-Harkins, Mary Jo		O'Neill-Wilson, Rita	(p/t .5)
Cassie, Lori Ann		Orenstein, Arlene	
Chern, Christopher		Palm, Melissa	(p/t .5)
Dingwell, Susan Lee	(p/t .5)	Pastena, Deborah	
D'Olivo, David	(p/t .5)	Philp, Julianne	
Flannery, Katherine		Powell, Robyn	
Gesumaria, Susan		Rizzo, Carol Ann	
Griwert, Jolinda	(p/t .5)	Rombola, Olga	
Hrubash, Theresa		Scarola, Linda	
Keena, Scott		Siculietano, Phillip	
LaPierre, Diane		Smyth, Kevin	(p/t .5)
Liebowitz, Cynthia		Stepansky, Deane	(p/t .6)
Linfante, Andrew		Syme, Michele	
Love, Laura		Szura, Jill	(p/t .5)
Lydon, Kelly		Testa, Marilyn	(p/t .5)
Martin, Valerie		Tolve, Sherrie	(p/t .5)
Mastrangelo, Denise		Wilson, Jenifer	(p/t .5)
Mauro, Elaine	(p/t .5)	Wood, Joyce	
McKenzie, Marcy		Ziobro, Ellen	

NON-RENEWAL OF CONTRACTS - Instructional Aides:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts for the following instructional aides not be renewed for the 1996/1997 school year:

Mrs. Donna Ferraro
 Mrs. Donna Luzzi
 Mrs. Audrey Paolino
 Mrs. Christine Pecora

Mrs. Janet Ponzoni
 Mrs. Annette Pucci
 Mrs. Leslie Tesei
 Mrs. Gloria Yanuzzelli

REDUCTION IN FORCE:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That there be a reduction in force in the following area:

HOME ECONOMICS

As a result of the reduction in force in Home Economics, Mrs. Paula Kasner's position shall be reduced from full-time to half-time for the 1996/1997 school year. Mrs. Kasner shall be placed on a preferred eligible list to be rehired according to seniority when and if a vacancy occurs in the Home Economics area of certified eligibility.

HEARING OF CITIZENS:

Mr. Rory Moore, 12 Essex Street, questioned why two doctors were needed for athletics and school. Dr. Votto responded that Mr. Zarra, Athletic Director, just completed a survey of the entire NNJIL with respect to their policies. He noted that Mr. Moore had raised interesting questions, and this will be reviewed in the coming weeks and months.

Mr. Moore commented that he had received the budget flyer and questioned why the Board went to such an expense. Mr. Battaglia replied that this has traditionally been done to disseminate the Board's message to the public. Mr. Moore then asked if there is a reason to continue sending out this brochure if the Board is trying to be fiscally responsible. Mr. Sincaglia stated that he had never lived or worked anywhere that did not send a budget newsletter to its citizens as it keeps the public informed and if anyone then wants more information, they will follow through.

Mr. Moore then commented that he did not see any salaries listed on the newsletter. Mr. Sincaglia replied that the information is available for anyone interested, adding that the newsletter was a general mailing to notify people that there will be an election and what is on the ballot. He further noted that it is a responsibility of a public body to its citizens.

Mr. Moore asked if the educational association is related to this Board, to which Mr. Sincaglia responded in the negative. Mr. Moore then noted that he has an unlisted number but was called to support the budget. Mr. Battaglia indicated that the Board would check into this.

Mrs. Shuster commented that she feels the Board is not making enough money with the buses, to which Mr. Sincaglia replied that there was no goal in the amount of money to be made. Mrs. Shuster then made comments related to the buses parked at Radcliffe School.

Mrs. Shuster then questioned what an "at risk" pupil is. Mr. Sincaglia replied that years ago the state determined that any student who receives a free lunch would be designated as "at risk."

Mrs. Shuster then asked how many affidavit students are in Nutley schools. Mr. Sincaglia replied that he would obtain that information for her. Mrs. Shuster noted that people are living out of town and dropping off students. Mr. Battaglia remarked that if Mrs. Shuster has information about illegal students, he would urge her to give it to Dr. Votto.

OLD BUSINESS:

None

NEW BUSINESS:

Mrs. Scheckel noted that this was her last public meeting after 12 years and she thanked everyone for their support - the people of Nutley who elected her, administrators, teachers, secretaries and custodians whom she has gotten to know and respect and the Board members she has known over the years. She indicated that it has been a very good experience and she feels she has made some contribution to the betterment of education in Nutley.

Mrs. Scheckel noted that this is an era of change; the Board is changing, the administration is changing and the whole world of education is changing, adding that it is a very exciting and interesting time for boards of education and she is almost sorry about leaving because of the things that are going on. She mentioned that there has not been this much change on the Board since 1984 when Mr. Battaglia, Mr. Piro and she were elected.

Mrs. Scheckel then mentioned that she has two areas of concern and one is the role of Board members. She noted that responsibilities of Board members are prescribed by law and it is only as a member of this nine-person Board that members have any authority and no Board member has the right to tell an employee how to do something. Mrs. Scheckel indicated that Board members are here to see that things are done correctly and if this is forgotten, she feels there will be chaos and hostility will be generated which is not needed. She also stated that she hopes this kind of thing does not continue and that the things she has heard are not true. Mrs. Scheckel further stated that she is dismayed and deplores the politicizing of the Board of Education.

Mrs. Scheckel indicated that she has seen anonymous letters, negative campaigning and pressure from politicians who are not mem-

bers of the Board and feels this should stop before it gets out of hand. She also noted that only the nine members sitting around this table have the right to determine the direction of the district and who should be hired. She asked that the Board members be true to themselves and do not give in to pressure from outside forces.

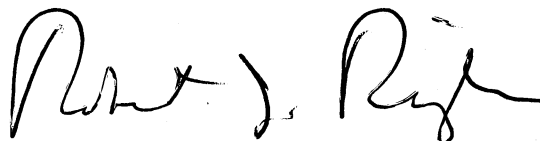
Mrs. Scheckel urged the Board to consider who will be the best person to lead it in the times that are coming and to not politicize this. Mrs. Scheckel concluded by stating that she wishes the Board very good luck as it faces the challenges before it in the next few years.

Mr. Battaglia indicated that it was a privilege to be on the Board for 12 years and he was proud to be President for the last four years. He noted that working with Dr. Fadule and Mr. Sincaglia has been an honor and he was proud to see Dr. Votto stay on as Superintendent of Schools as he thinks he will continue to lead the school district into the 21st century. Mr. Battaglia thanked the staff for their assistance over the years.

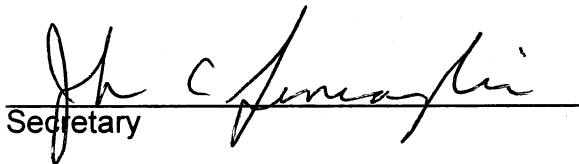
Mr. Battaglia urged the Board members to be true to themselves as a Board and remember they are doing this for our children and the taxpayers of the community.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Scheckel, seconded by Mr. Rusignuolo, the meeting was adjourned at 8:58 p.m.



President



Secretary

June 10, 1996
Date