Board of Education Nutley, New Jersey January 29, 1996

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, January 29, 1996 at 8:02 p.m., with Mr. Sam P. Battaglia, President, presiding.

### ANNOUNCEMENT OF MEETING:

Mr. Battaglia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Notice of January 5, 1996. Said Notice was:

- 1. Posted at the entrance of the Board Office.
- 2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
- 3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

### FLAG SALUTE:

The meeting was opened with Mr. Patterson leading the Board members and citizens in the Pledge of Allegiance to the American flag.

### CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Charles W. Kucinski, Jr., Mr. Franklin J. Patterson, Mr. Joseph C. Pelaia, Mr. Robert J. Rusignuolo, Mrs. Maria Russo, Mrs. Rosalie C. Scheckel and Mr. Robert Schweikert, Jr. Approximately 125 citizens were present.

### **APPROVAL OF MINUTES:**

Copies of the minutes of the Regular Meeting held on December 22, 1995 at 6:32 p.m. being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mrs. Russo and unanimously approved by the Board.

### **COMMUNICATIONS:**

Mr. Sincaglia presented and read the following communications:

- 1. A resolution from the Wayne Township Board of Education adopted in October, 1995 regarding home schooling and asking the New Jersey School Boards Association to revisit the issue.
- 2. A resolution from the West Milford Board of Education concerning legislation requiring standardized disclosure in milk labeling.
- 3. A thank-you note from Rita Alfaro for the Board's expression of condolence upon the loss of her father.
- 4. A notice from the Essex County School Boards Association of a dinner meeting held on January 24, 1996 at which the topic was "Curriculum Standards."

### **SECRETARY'S REPORT:**

Mr. Sincaglia presented the Report of the Secretary as of December 31, 1995. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Secretary, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted.

Mr. Sincaglia noted that legislation was passed at the end of the last legislative session which transferred most responsibilities for school elections from the school district to the Board of Elections. He indicated that this could mean that the polling places where voting was held may not be the same as in the past; it may revert to the locations which are used for the general elections.

Mr. Sincaglia also noted that another significant change is that election workers will be appointed by the County Board of Elections and the conduct and procedures of the election will have no input from the Board of Education. He further indicated that every registered voter will receive a sample ballot.

Mr. Sincaglia mentioned that there is some discussion taking place concerning the voting places and this could be a more costly process. He added that more information would be forthcoming and things should be more clear by this time next month.

Mr. Kucinski questioned what the cost to the Board could be. Mr. Sincaglia replied that he has heard that sample ballots cost approximately 60¢ each to be printed and mailed and that would be a total cost of almost \$7,000. He added that there could be the cost of additional voting machines, more election workers and the producing of absentee ballots for which we would be assessed a charge.

Mr. Sincaglia indicated that the Municipal Clerk will coordinate things with the Board of Elections but things that had been done by the grounds crew during the work day will now be done after hours and there will be a cost.

Mr. Patterson questioned how results of the voting would be obtained. Mr. Sincaglia responded that if voting takes place at more locations than just the schools there would have to be reliance on people other than just the principals and he was not certain how "election central" will work that night.

### TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of December 31, 1995. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted.

### SUPERINTENDENT'S REPORT:

Dr. Votto presented and read the following report:

"Informational Items:

"Second quarter report cards will be distributed on Friday, February 2, 1996.

"Articulation Day - Monday, February 12, 1996.

"Schools will be closed for mid-winter recess - February 19-23, 1996.

"Attached is the student enrollment chart as of December 22, 1995.

"Sgt. Steve Rogers, Nutley Police Department - Police/School Partnership activities."

Dr. Votto explained that several years ago the state mandated coordination between the public schools and the police department and he had invited Sgt. Steve Rogers of the Nutley Police Department to update the Board on some of the more recent initiatives.

Sgt. Rogers, on behalf of Chief Robert DeLitta, thanked the Board for the opportunity to make this presentation. Sgt. Rogers then reported on the Police/School Partnership Program (see attached).

Mr. Kucinski thanked Sgt. Rogers and the police department, adding that this Board has been proactive in its entire concept of education in Nutley. He expressed the hope that Sgt. Rogers could

return, perhaps on a quarterly basis, to update the Board on what is happening. He indicated that the Board is considering something like that

- Mr. Rusignuolo thanked Sgt. Rogers, noting that he spends many long days and hours in this school district and others without remuneration.
- Mr. Pelaia indicated that the substance of the report is excellent news and very encouraging, adding that he thinks it will help dispel some of the rumors that arise.
- Mr. Battaglia, on behalf of the Board, thanked Sgt. Rogers for his presentation. He noted that he appreciated the attention from the audience since this is a change from what is normally done.

"Comments pertaining to the 1995 Grade 11 HSPT results."

Dr. Votto informed the Board of the 1995 Grade 11 HSPT results (see attached). He thanked the elementary and middle school faculty for laying the foundation for these outstanding results.

"Comments pertaining to Fall Sports Awards:"

- Dr. Votto noted that the presentation of awards for the fall sports season brings prideful recognition to parents, families, school and community for dedication to commitment and achievement at a high level. He added that he salutes the coaches for bringing out the very best in the athletes.
- Dr. Votto then introduced Mr. John Jacone, principal of Nutley High School, Mr. Joseph Zarra, Athletic Director, and Mr. Joseph C. Pelaia, Chairman of the Athletic Committee.
- Mr. Jacone remarked that there was a great deal of success in the athletic program this past Fall and tonight we are honoring the athletes for their achievements. Mr. Jacone thanked the parents for their support, adding that the students are a credit to the athletic program and the school.
- Mr. Zarra thanked Mr. Jacone, the administration and Board of Education for their continued support of the athletic program and the athletes.
- Mr. Edward Annett and Mr. Pelaia presented the following cross country award:

Colleen Dougherty - 1st Team 1995 All NNJIL 1st Team 1995 All Area

Mr. Pelaia presented the following boys soccer award:

Nicholas Cascarano - 1st Team 1995 All NNJIL

Mr. Donald Tobey and Mr. Pelaia presented the following girls soccer awards:

Janine Scafaria - NJGSCA Top 17 Regional Player

1st Team 1995 Essex County

Coaches Assn. 1st Team 1995 All Area

Jennifer Yanuzzelli - NJGSCA All Star

1st Team 1995 All NNJIL 1st Team 1995 All Area

Heather Syme - 1995 NJGSCA All Star

Alicia Hudnett - 1st Team 1995 All Area

Assistant Coach John Calicchio and Mr. Schweikert presented the following football awards:

Robert Carey - 1st Team 1995 All NNJIL

1st Team 1995 All County

Joseph DelMaestro - 1st Team 1995 All NNJIL

1st Team 1995 All County

Craig McCann - 1st Team 1995 All NNJIL

1st Team 1995 All County

Carlos Cline - 1st Team 1995 All NNJIL
Michael Azzato - 1st Team 1995 All NNJIL
Sean Nicol - 1st Team 1995 All NNJIL

Mr. Vincent Turturiello and Mrs. Russo presented the following girls tennis awards:

Kathleen Pete - 1st Team 1995 All NNJIL 1st

Singles

Terry Dumansky - 1st Team 1995 All NNJIL 2nd

Singles

Nicole Fredricks - 1st Team 1995 NNJIL 3rd Singles

Rosanna Corino - 1st Team 1995 All NNJIL 1st

Doubles

Lisa Dumansky - 1st Team 1995 All NNJIL 1st

Doubles

#### Girls Tennis Team

NNJIL Tennis Champions NJSIAA North Jersey Group 3 Section 2 State Champions

Rosanna Corino Lisa Dumansky Terry Dumansky Nicole Fredricks Lindsay Kim Kathleen Pete Nicole Purwin Cynthia Tomm

Mr. Zarra noted that Mr. Turturiello had over 500 career victories in his 30 years at Nutley High School and this past Fall was selected by the Star Ledger as tennis coach of the year for New Jersey.

Mr. Jacone presented Mr. Battaglia with a picture of the girls championship tennis team, adding that he hoped to see it framed and hung in the Board Room gallery in the near future.

Mr. Battaglia, on behalf of the Board, congratulated each and every athlete.

### **RECESS MEETING:**

Mr. Battaglia called a recess at 8:45 p.m.

### RESUME MEETING:

The meeting resumed at 8:50 p.m.

Dr. Votto indicated that, as almost everyone knows, Governor Christine Whitman visited Nutley High School last week and praised our student body, Board of Education and faculty for outstanding performance in a fiscally responsible and educationally sound program. He added that the Governor was almost speaking of the Nutley experience as a prototype.

Mr. Battaglia noted that was a proud moment for our school district.

### **FIRE DRILL REPORT:**

Fire drills held during the month of December were as follows:

Dec.	4	Franklin School	2:25 p.m.	1 min. 55 secs.
Dec.	•	Lincoln School	1:47 p.m.	1 min. 29 secs.
Dec.		Radcliffe School	10:48 a.m.	1 min. 13 secs.
Dec.	4	Yantacaw School	1:25 p.m.	1 min. 25 secs.
Dec.	5	Nutley High School	8:32 a.m.	2 min. 11 secs.
Dec.	5	Nutley High School	2:00 p.m.	2 min. 9 secs.
Dec.	7	Lincoln School	1:45 p.m.	1 min. 10 secs.
Dec.	8	Radcliffe School	12:36 p.m.	1 min. 10 secs.
Dec.	8	Spring Garden School	12:38 p.m.	1 min. 30 secs.
Dec.	11	Franklin School	1:30 p.m.	1 min. 54 secs.
Dec.	12	Washington School	8:35 a.m.	1 min. 30 secs.
Dec.	13	Spring Garden School	11:16 a.m.	2 min.
Dec.	18	Washington School	12:46 p.m.	1 min. 15 secs.
Dec.	18	Yantacaw School	1:40 p.m.	1 min. 30 secs.

### **CAFETERIA REPORT:**

Mr. Kucinski presented the cafeteria report as of December 31, 1995 showing a 1995/1996 budget of \$613,621.00, contractual orders to date of \$271,627.43, leaving funds available of \$341,993.57.

### **COMMITTEE REPORTS:**

Mr. Kucinski noted that the Budget Review Committee has started its long and arduous process of trying to work through the budget, adding that the Committee met a few times and has been paring the budget down and will continue to do that. He indicated that there will be a Conference Meeting on February 12 to enlighten the entire Board on where we stand with the budget at that time.

### HEARING OF CITIZENS (Resolutions Only):

Mrs. Joan Rubino, 48 North Road, with regard to resolution #10, Extra Compensation, asked what Public Information entailed. Dr. Votto explained that it was a priority with respect to making the school system more available to the community with respect to communications and expanding of the parenting handbook.

Mrs. Rubino then questioned what extra compensation for PAT was for. Dr. Votto responded that this was a priority last year - Primary Academic Talent - and deals with working on materials, resource areas, learning centers and inservicing of our staff dealing with the gifted and academically talented program for K-4.

### **CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:**

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of December 31, 1995, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

#### **BILLS AND MANDATORY PAYMENTS:**

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$ 3,115,467.32 as per the attached Schedule A which have been audited by the Business Office.

### REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Kucinski, Mr. Patterson, Mr. Rusignuolo, Mrs. Russo, Mrs. Scheckel, Mr. Schweikert and Mr. Battaglia voting aye and Mr. Pelaia abstaining:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

### APPOINTMENT - Professional Staff:

Mr. Dennis Pandolfi

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Dennis Pandolfi as drama assistant for the 1995/1996 school year, effective January 30, 1996, at the annual salary of \$818 in accordance with the 1995/1996 Teachers' Salary Guide.

<b>APPOINTMENT - Permanent</b>
Unassigned Substitute:

Mrs. Susanne Baker

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Susanne Baker be appointed as a permanent unassigned substitute for the 1995/1996 school year, effective January 30, 1996, at the rate of \$65 per day and fringe benefits which include State Health benefits and dental plans.

BE IT FURTHER RESOLVED, That this candidate met the district's requirement for the permanent unassigned substitute position which is the possession of a County Substitute certificate.

APPOINTMENT - Affirmative Action Officer:

Mrs. Kathleen Serafino

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, pursuant to Policy No. 102 (2260), that Mrs. Kathleen Serafino be appointed Affirmative Action Officer for the Nutley School District for the 1995/1996 school year.

APPOINTMENT - Section 504 Coordinator:

Miss Barbara Hirsch

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, pursuant to Policy No. 104 (1510), that Miss Barbara Hirsch be appointed Section 504 Coordinator for the Nutley School District for the 1995/1996 school year.

### <u>APPOINTMENTS - Teacher Substitutes:</u>

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1995/1996 school year.

### **APPOINTMENTS - Substitutes:**

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1995/1996 school year:

Custodial

Robert Delizio

Secretarial/Aide

Donna Fiore

#### **EXTRA COMPENSATION:**

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

# BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

### <u>Curriculum Development Committee Meetings</u>

Chemical Health - SDI December 2, 1995	FSCA Grar	nt -	
Theresa Barbagallo Anne Bevere Patricia Camarda Rosann Capalbo Susan Gesumaria Nancy Kehayes Donna MacDonald Evelyn McMullen Dorothy Mutch Jennifer Neri Monica Rhein Sharon Romaglia Phillip Siculietano Nancy Szura		\$	123.88 123.88 123.88 123.88 123.88 123.88 123.88 123.88 123.88 123.88 123.88 123.88 123.88
	Total	\$1	,771.52
Grade Reporting K-3 -	Decembe	r 2,	<u> 1995</u>
Patricia Adubato Mary Balitsos Andrea Carnevale Mary Jo Chagnon Har Michele Cristantiello Mariana Francioso Janice Gibson Carol Gurney Gail Kahn Susan LaReau Victoria Latka Sally Ann M. Ryder Kathleen Serafino Rosanna Tangorra	kins	\$	123.88 123.88 123.88 123.88 123.88 123.88 123.88 123.88 123.88 123.88 123.88 123.88 123.88 123.88
	Total	\$1	,704.06
Language Arts K-8 - D	ecember 2	2, 19	<u>995</u>
Rita Alfaro Pamela Batchelder Mi Alexander Conrad Rachel Daly Cynthia DeBonis Dianne DeRosa Rosemarie DiGeronim Loretta Douglas Patricia Fischer Jainine Gambaro		\$	123.88 123.88 165.80 123.88 123.88 186.52 186.52 123.88 123.88 123.88

### Language Arts K-8 - December 2, 1995 (contd.)

Linda Gilroy	\$ 123.88
Patricia Griffin	123.88
Marilyn Hannon	123.88
Geraldine Intiso	123.88
Catherine Kinney	123.88
Paul Kocum	123.88
Jacqueline Meloni	123.88
Noreen Mickey	123.88
Walter Murray	123.88
Deborah Schop	123.88
Patricia Sloan	123.88
James Vivinetto	 165.80

Total \$2,934.48

\$1,363.38

### Public Information - December 2, 1995

Lucy Anello Beverly Apple Donald Baumann Florence Carpenter Paula Lee Angela Maguire Melissa Palm Linda Scarola Carol Shepherd	\$ 186.52 123.88 123.88 123.88 61.94 123.88 123.88 123.88
Carol Shepherd	123.88
Jenifer Wilson	123.88
Ellen Ziobro	 123.88

Total

### Self Esteem - December 2, 1995

Total \$2,247.62

#### World History - December 2, 1995 John Jacone \$165.80 Andrew Linfante 123.88 Brian McGinley 161.08 Gregory Rhodes 123.88 Mary Frances Simmons 123.88 Total \$698.52 Primary Academic Talent (PAT) - December 2, 1995 Susan Hagert \$ 46.46 Barbara Hirsch 23.32 Mari Konn 46.46 Rebecca Olivo 46.46 Niki Vlasakakis 46.46 Carol VonAchen 46.46 Total \$255.62 A.P. U.S. History - December 5, 1995 **Edward Annett** \$ 61.94 **Gregory Catrambone** 61.94 Raymond Chapman 80.54 Total \$204.42 SAT Review Classes - January 6 and 13, 1996 Miriam Kirsten \$185.82 John Suffren 185.82 Total \$371.64 Central Detention Coverage - December, 1995 High School \$167.90 Carol Shepherd Franklin School Rosann Capalbo 100.74 Jeanne Neilley 16.79 100.74 Jennifer Neri

Total

\$386.17

### Saturday Morning Suspensions - December, 1995

### High School

riigir oonoor		
Nicole Errante Carol Shepherd		\$ 70.17 
	Total	\$210.51
Fall Sports Physical Ex September 9, 1995	xaminations -	

Norma Rivera

\$46.46

### LONGEVITY PAY:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED. That the following longevity payments be authorized:

Anita McDonald	\$1,450	Eff. Feb. 1, 1996	(20 years)
Bernice Paschal	700	Eff. Feb. 1, 1996	(15 years)
Judith Story	2,150	Eff. Feb. 1, 1996	(25 years)

### **CHANGES IN TRAINING LEVELS:**

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective February 1, 1996:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
Christopher Chern Andrew Linfante Rebecca Olivo	8 7 8	\$38,017 36,509 38,017
<u>To B.A.+30</u>		
Scott Keena	8	38,652
<u>To M.A.</u>		
Joyce Wood	12	46,104

### SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student at Special Education classes for the 1995/1996 school year as follows:

School	No. of Students	Classification	Effective Date	<u>Tuition</u>
Shaler Academy Ridgefield Public Schools Ridgefield, NJ	1	MH	1/29/96	\$15,558.15

### **TUITION STUDENT:**

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approves enrollment of a student on a tuition basis for the 1995/1996 school year, pursuant to existing employment agreements:

No. of Students	<u> Grade Level</u>
1	6

### TRANSFER OF FUNDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1995/1996 General Fund budget be confirmed as follows:

<u>From</u>	,	<u>To</u>	
Account 11-999-100-566 Account 11-999-230-590 Account 12-999-400-450	\$15,000 11,800 500 \$27,300	Account 11-120-100-101 Account 11-204-100-106 Account 11-217-100-101 Account 11-999-218-800 Account 12-999-240-730	\$25,000 300 1,000 500 500
			\$27,300

### **MULTI-YEAR EQUITY PLAN:**

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, pursuant to NJAC 6:4-1.1 et seq., all New Jersey school districts must adopt a policy of Equal Educational Opportunity, and

WHEREAS, the Nutley Board of Education adopted such a policy on August 27, 1990, and

WHEREAS, the New Jersey Department of Education is requiring all New Jersey school districts to develop and submit a multi-year equity plan which is designed to help districts concentrate on identifying and resolving all equity needs affecting schools, pupils or staff,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education authorizes the development and implementation of a Multi-Year Equity Plan for the Nutley School District.

AMENDING RESOLUTION - Acceptance of Notice of Allocation and Approval of Submission of Application - Safe and Drug Free Schools and Communities Act (SDFSCA) - FY 96:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education amends the resolution adopted on September 27, 1995 regarding the notice of allocation and approval of submission of application for the Safe and Drug Free Schools and Communities Act (SDFSCA) for FY 96 to reflect an amount of \$17,228.15 (Public - \$14,289.37, Nonpublic - \$2,938.78).

APPROVAL OF SUBMISSION OF APPLICATIONS - I.D.E.A. and I.D.E.A. Preschool - FY 97:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of applications for funds for FY 97 for I.D.E.A. in the amount of \$200,596 and I.D.E.A. Preschool in the amount of \$28,810.

## DETERMINING TIME AND PLACE FOR DRAWING FOR POSITION ON BALLOT FOR ANNUAL SCHOOL ELECTION:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education determines that the drawing for ballot position for the Annual School Election to be held on April 16, 1996 be held at 10:00 a.m. in the Board Conference Room on Wednesday, March 6, 1996.

## ESTABLISHING HOURS OF VOTING FOR THE ANNUAL SCHOOL ELECTION:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education establishes the hours of voting at the Annual School Election to be held on April 16, 1996 to be 2:30 p.m. to 9:00 p.m.

### **JOINT TRANSPORTATION AGREEMENTS:**

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves the following Joint Transportation Agreements with the Bloomfield Board of Education to provide transportation for Special Education students from Bloomfield to various out-of-district schools, effective February 5, 1996 through June 30, 1996. (Subject to approval of the County Superintendent of Schools.)

Nutley Route No.	No. of <u>Students</u>	School	Cost <u>Per Diem</u>
10	1	Community School Teaneck, NJ	\$48.50
14	2	Windsor School Pompton Lakes, NJ	\$51.00

### APPOINTMENT - Professional Staff:

Miss Theresa Hrubash

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Miss Theresa Hrubash as a teacher for the 1995/1996 school year, effective no later than April 1, 1996, at the annual salary of \$37,092 (prorated), B.A.-8, in accordance with the 1995/1996 Teachers' Salary Guide.

APPOINTMENT - Superintendent of Schools:

Dr. Frank T. Votto

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Dr. Frank T. Votto as Superintendent of Schools, effective July 1, 1996 through June 30, 1999, terms and conditions of employment to be mutually agreed by June 30, 1996.

### **HEARING OF CITIZENS:**

Mrs. Rubino commented that she had reviewed the employment contracts for the Assistant Superintendent and Business Administrator and questioned the \$1500 per year they each receive for car allowance, asking if they receive this no matter how many miles they travel, to which Mr. Battaglia replied in the affirmative. Mrs. Rubino expressed her opinion that the Board should negotiate this out of the contracts. Mr. Battaglia replied that the Negotiations Committee would address this at the proper time.

Mrs. Rubino then questioned what had become of Dr. Fadule's car, to which Mr. Sincaglia responded that it is being used by the buildings and grounds staff. Mrs. Rubino asked if the new Superintendent would receive a car, to which Mr. Battaglia replied that his contract is presently being negotiated.

Mrs. Gail Kline, 28 North Spring Garden Avenue, commented that she had read in the January 17 edition of the newspaper of the administration's concern regarding the verbal scores on the SAT's, adding that she was pleased to read this because the SAT scores were of tremendous concern to her and she was glad that her concern is shared.

Mrs. Kline also thanked Dr. Votto for the meeting he had arranged with her, Concetta Celli, Mrs. Serafino and himself, allotting an entire morning to discuss their concerns. She added that she thought it was a productive meeting and very much appreciated.

Mrs. Catherine Rempusheski, 525 Kingsland Street, quoted Mr. Gary Reece, Assistant Commissioner for Standards and Assessment regarding the need for school officials to talk to the public about their concerns.

Mrs. Rempusheski thanked Mr. Kucinski for his efforts to supply her with the research for the last 14 years regarding grading but noted she was very disappointed with the file as the articles were non-specific to this grading system. She added that if the answers to her questions can not be supported with facts, something is drastically wrong. She then suggested that everyone find out what the people of Nutley really want for their children, without fear of retribution, by placing the grading issue on the ballot at the school election as to whether there should be a numerical grading system. Dr. Votto replied that this would have to be discussed with the Board attorneys as there may be some legal questions involved. Mr. Battaglia noted that clarification would be needed as to how or if this could go on the ballot.

### **OLD BUSINESS:**

None

### **NEW BUSINESS:**

Mr. Battaglia announced that after 12 years as a member of the Board of Education he would not seek re-election, adding that it has been a privilege to be Board President for the past four years.

### **ADJOURNMENT:**

There being no further business to come before the Board, on motion made by Mr. Pelaia, seconded by Mr. Kucinski, the meeting adjourned at 9:12 p.m.

President

Secretary

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