

Board of Education
Nutley, New Jersey

August 28, 1995

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, August 28, 1995 at 8:08 p.m., with Mr. Sam P. Battaglia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Battaglia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 1, 1995. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Fleitell leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Charles W. Kucinski, Jr., Mr. Franklin J. Patterson, Mr. Joseph C. Pelaia, Mr. Robert J. Rusignuolo, Mrs. Maria Russo, Mrs. Rosalie C. Scheckel and Mr. Robert Schweikert, Jr. Twenty-one citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 24, 1995 at 8:02 p.m. being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mrs. Russo and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. Two thank-you notes for the Board's expressions of condolence, one from the family of Nancy Ellen Graeven, a cafeteria worker's daughter who had passed away, and another from Bernice Paschal on the death of her father.
2. A Notice to Property Owners from Richard Greene, 60 South Spring Garden Avenue, regarding the erection of a four foot picket fence on his property.
3. A letter from the New Jersey School Boards Association thanking the Board for payment of dues and enclosing a Certificate of Membership and membership cards.
4. A letter from Peter E. Carter, Essex County Superintendent of Schools, noting that the district's Long-Range Facilities Plan had been reviewed and approved.
5. A Notice to Property Owners from Joseph Pellegrino, 9 Margaret Avenue, regarding the building of a first floor addition.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of July 31, 1995. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Secretary, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of July 31, 1995. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Letter from the Superintendent of Schools to the Board of Education pertaining to the 1994/1995 School Year

"Members of the Board of Education:

"The 1994/1995 school year proved to be successful due to the efforts of our students, staff, and Board of Education.

"As in the previous years; indications of academic success regarding the Nutley Achievement, IOWA, and HSPT tests continue to reveal that our students are achieving quite well. Regarding the SAT's however, results actually dropped and must be considered a matter of concern; the matter will be studied and the hope is that it is an anomaly and not the beginning of a pattern. Once again, our seventh grade students realized an exceptional year in the mathematics and verbal portions of the Johns Hopkins University Talent Search. Nutley athletes and musicians continue to distinguish themselves with numerous awards. Special recognition should be given to the undefeated Girls' Tennis Team and the Baseball Team for winning the NNJIL Championships. The Rifle Team won the NJIRL and State Championships. The Girls' Softball Team won the NJSIAA North Jersey Group III Section II Championship and the NJSIAA Group III State Championship.

"Particularly gratifying was the high number of Garden State Scholars, Bloustein Scholars and National Merit Commendation winners. Ninety-nine percent of our seniors passed all three sections of the HSPT test. Once again, Franklin School's eighth grade students passed the EWT 'early warning test' in significant numbers - 100 percent in Reading, 100 percent in Writing and 95 percent in Mathematics. A special thank you is in order to all of the faculty and students who participated in the above mentioned activities.

"Additional positive information pertaining to students proceeding to higher education and the scholarships they received, continues to be revealing and is reflected in the following pages. Please note that 89.4% of students will be going on to higher education and that they have been offered a total of \$1,148,552 in scholarship awards. Our graduates continue to attend a diverse array of quality academic institutions throughout the nation.

"Curriculum work in such areas as the High School English III and IV programs, K-8 Social Studies, K-8 Computer Education and the continued development of Critical Thinking Skills was prominent during the year. Many other areas of the curriculum were refined and made current.

"As we begin the 1995/1996 academic year, our school community can be certain that our excellent staff will continue its commitment to the development of our students.

"Comments pertaining to Summer Programs -- Dr. Votto"

Dr. Votto indicated that this was a busy time for many staff members and students. The Summer Enrichment Program at Yantacaw School had 250 students participate, the summer music program had 35 students, summer school for grades 7-12 had 135 students, the summer Special Education program had

50 students with caring teachers in a nurturing environment and was an outstanding program. Dr. Votto continued by noting that the Academic Booster Club's Let's Learn program had 150 grades 3-6 students at the high school and the summer band camp had 70 students preparing for the fall music season at a sleep away for four nights, assisted by the Music Boosters Association.

Dr. Votto mentioned that the Superintendent's Office was involved in personnel matters, priority development, report preparation, grant writing and working with the administrators. He noted that staff members attended summer in-service programs dealing with math, Special Education and Macintosh computer training. Dr. Votto concluded by stating that everything was completed in good order, and he thanked everyone involved for a job well done.

"Comments pertaining to the annual vandalism report -- Mr. Sincaglia"

Mr. Sincaglia indicated that every year we try to catalogue incidents that occurred in the school district. He noted that this year the cost is actually the lowest we have seen in a long time - \$1600 for repairs of glass breakage and graffiti removal. He mentioned that last year the cost was \$3800 and in 1992-93, \$2200. He explained that of 76 incidents in 1994-95, 56 were vandalism. He noted that the total number of incidents was a little higher but he attributed this to better reporting. Mr. Sincaglia explained that a change had been made in security arrangements this year and our two employees are doing a better job.

Mr. Sincaglia indicated that the buildings and grounds employees had worked extremely hard to get the buildings in condition for the opening of school, adding that all of our buildings are pre-Depression except for Radcliffe School and part of the high school.

Mr. Sincaglia noted that a roof restoration project was completed over the annex and Special Education wing at the high school, the high school gym floor was re-sanded and re-finished, a three-year bleacher project was completed and the room was painted. He continued by noting that more smoke detectors were added to the high school fire alarm system and next year new pull stations would be installed.

Mr. Sincaglia indicated that the district's own personnel, Richard Giezey, Alfred Pepe and Russell Stevens, under the direction of Donald Stasi, Manager of Buildings and Grounds, had completed the re-painting of the Franklin School auditorium and had done an excellent job. Also, three suspended ceilings were installed in classrooms. At Spring Garden School, three suspended ceilings were installed and the replacement of the auditorium window drapes was completed. At Washington School, with the assistance of Commissioner Cocchiola, Tom Pandolfi and Lenny Vespucci, the ball field renovation was done by using town equip-

ment and our purchase of the soil. At Yantacaw School the parking area was completely re-paved and dressed up by setting up parking areas to make an attractive arrangement. The Washington and Yantacaw projects involved our grounds crew.

Mr. Sincaglia also noted that concrete work was done at the high school, Yantacaw, Lincoln and Washington Schools, a ramp was installed at Yantacaw School, spot paving, electrical work and painting was done at every school and replacement fire doors are on order for Lincoln, Washington, Yantacaw Schools and the high school.

Mr. Sincaglia further indicated that chalkboard replacements would be done in the evening early in the school year at Spring Garden and Lincoln Schools. He stated that the buildings and grounds staff did their usual fine job with the stripping and re-waxing of every floor and the washing of desks.

Mr. Kucinski noted that he had visited the schools during the summer and was very impressed with the work that was done. The Franklin School auditorium painting job was excellent. He added that the work done throughout the system was extensive and better than if we had hired outside contractors.

Mr. Sincaglia also mentioned that the district had received excellent cooperation from Mr. Intindola and the Code Enforcement Department as well as from Mr. Kucinski, Mr. Scalera and the Fire Department. He added that this is thankfully the norm in Nutley.

"Comments pertaining to the annual testing report:

- . Iowa Tests
- . HSPT Tests - Grade 11
- . EWT - Grade 8"

Dr. Fadule mentioned that the State requires boards of education to annually report on test results and he then reviewed these (see attached). Dr. Fadule noted that he was most pleased with these results. He noted that this has been a busy and productive summer and he is eagerly awaiting the first day of school.

FIRE DRILL REPORT:

Fire drills held during the month of July were as follows:

July 17	Nutley Summer School	9:00 a.m.	1 min. 35 secs.
July 21	Yantacaw School	9:20 a.m.	1 min. 5 secs.

COMMITTEE REPORTS:

Mrs. Russo indicated that the Priorities Committee had met on August 14 and she thanked the members of the Committee and administration for their work. She noted that after evaluating many

requests from Board members, parents and the Superintendent's Advisory Committee, the Priorities Committee came up with a list of priorities which, it is felt, will address the concerns within the district and will be academically responsible. She added that the list of priorities would be voted on by the Board this evening.

Mr. Kucinski thanked the members of the Negotiations Committee for their work in the negotiations with the EAN's custodial unit. He noted that the buildings and grounds staff had ratified the proposed contract and the Board would be voting on it tonight. He mentioned that it was difficult negotiating an agreement that would be fair to both employees and taxpayers. Mr. Kucinski also thanked Ro Tangorra, President of the EAN, and the members of her committee.

HEARING OF CITIZENS (Resolutions Only):

Mrs. Joan Rubino, 48 North Road, with regard to resolution #17, questioned what the Superintendent's Advisory Committee does. Dr. Votto explained that the Committee meets at least monthly and reviews material, concerns related to personnel, and curriculum items of interest to teachers such as ongoing training and inservice. He added that it is a way for the administration to gain input from the grass roots for district policy and the developing of priorities. He stressed that the interaction between the teachers and administration is very valuable.

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of July 31, 1995, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,148,147.81 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Cafeteria:

Mrs. Michelina Volpe

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Michelina Volpe, cafeteria employee, effective September 1, 1995.

Mr. Sincaglia mentioned that Mrs. Volpe is retiring after 25 years of service to the district, adding that her first year was spent at Washington School and the rest of her time was at Franklin School. He noted that there was tremendous longevity among the members of the cafeteria staff. Mr. Sincaglia indicated that Mrs. Volpe would be missed, having done a fine job for many years, and he wished her well.

LEAVE OF ABSENCE - Teacher:

Mrs. Maria Torretti

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves a leave of absence without pay for Mrs. Maria Torretti from September 1, 1995 through March 1, 1996.

AMENDING RESOLUTION - Cultivating Academic Talent Program - 1995/1996 School Year:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following amendments to the resolution regarding the 1995/1996 Cultivating Academic Talent Program:

Additions

Mrs. Mary Peele
Miss Denise Mastrangelo

Deletion

Gerard Adubato

APPOINTMENT - Athletic:

Mr. Carlos Folleco

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Carlos Folleco as assistant girls soccer coach for the 1995/1996 school year, at the salary of \$3,466 - Step 2 in accordance with the 1995/1996 Athletic Salary Guide.

APPOINTMENTS - Professional Staff:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 1995/1996 school year, effective September 1, 1995, in accordance with the 1995/1996 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Jolinda Griwert	B.A.	8	\$18,546 (.5)
Olga Rombola	B.A.	8	37,092
Kevin Smyth	M.A.	6	18,343 (.5)
Jill Szura	B.A.	6	17,099 (.5)
Sherri Tolve	M.A.	7	38,214

APPOINTMENT - Instructional Aide:

Mrs. Leslie Tesei

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Leslie Tesei be appointed as an instructional aide, effective September 1, 1995, for the 1995/1996 school year at the annual salary of \$13,950 (Step 7) in accordance with the 1995/1996 Secretarial Salary Guide.

APPOINTMENTS - Part-Time Aides:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the part-time school aides listed below be appointed for the 1995/1996 school year at the salaries indicated in accordance with the hourly rate established by the Board of Education:

<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
Baumann, Victoria	2	\$10.15
Berardi, Michele	2	10.15
Carson, Elaine	2	10.15
Damico, Karen	2	10.15
DeFrank, Patricia	2	10.15
DiEdwardo, Sara	2	10.15
Fenwick, Janet	2	10.15
Krupka, Joann	2	10.15
Lewis, Denise	2	10.15
Linfante, Phyllis	2	10.15
Marra, Immacolata	2	10.15
Marsella, Gail	2	10.15
McGuire, Kathy	2	10.15
Mleziva, Josephine	2	10.15
Morris, Deborah	2	10.15
Rizzo, Vincenza	2	10.15
SanGiovanni, Beverly	2	10.15
Sollitto, Catherine	2	10.15
Tritto, Mary Jean	2	10.15
Vespoli, Ann	2	10.15
Zaccheo, Joan	2	10.15

APPOINTMENTS - Summer Custodial Employment:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be employed as summer custodial employees for the summer of 1995:

	<u>Step</u>	<u>Hourly Rate</u>
Michael Battoglia	1	\$6.10
Brian Layden	1	6.10

APPROVAL OF CONTRACT -
Occupational Therapy Services:

Cindy Palley

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Cindy Palley for the purpose of providing occupational therapy services pursuant to the Board's I.D.E.A. project for the 1995/1996 school year, and

BE IT FURTHER RESOLVED, That Cindy Palley be paid the amount of \$17,472 for said occupational therapy services.

APPROVAL OF CONTRACT -
Physical Therapy Services:

Bonnie Stoeckel

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Bonnie Stoeckel for the purpose of providing physical therapy services pursuant to the Board's I.D.E.A. project for the 1995/1996 school year, and

BE IT FURTHER RESOLVED, That Bonnie Stoeckel be paid the amount of \$13,440 for said physical therapy services.

APPOINTMENTS - Teacher Substitutes:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1995/1996 school year.

APPOINTMENTS - Substitutes:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1995/1996 school year:

Secretarial/Clerical/Aides

Ramonita Angotti	Amal A. Hegazy
Jo-Ann Aromando	Annina Hill
Carol Ann Ballester	Phyllis Horuzy
Louise G. Beck	Lynn Imperiale
Mary Bellucci	Joan LoCurto
Theresa Brancaccio	Katherine Lowrey
Gina Cafone	Mildred Marandola
LuAnn Calicchio	Diana Lee Mayer
Linda Camar	Cristina Molinari
Sophie Caprio	Linda Morella
Nancy Cascarano	Linda Orr
AnnMarie Coyle	Lisa Palestina
Kathleen Cristiano	Rose Papa
Margaret DeAngelo	Ann Penzalino
Dorothy Dispoto	Antoinette Pettinato
Carol D'Urso	Patricia Ann Piegara
Lee Fejnas	Linda Posternock
Esther Freda	Linda Rafanello
Patricia Grasso	Mary Ritacco
Mariann Graziano	Josephine Sarno
Karen Greco	Carole T. Schubach
Joanne Griswold	Marie Solimo
Judith Hart	Peggy Windheim

Aides Only

Elena Lombardo	Concetta Valenza
Patricia Rothenberger	Bridget Vicchiariello

APPOINTMENTS - Transportation Substitutes:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transportation substitutes be approved for the 1995/1996 school year:

Drivers

Joseph Masucci	Rosanne Romano
Eugene McCormack	Nicholas Ugliarolo
Fosco Oliveti	

Aides

Louise Beck
 LuAnn Calicchio
 Janet Fenwick
 JoAnne Lomberto
 Socorro Melara

Linda Morella
 Marie Nebesni
 Mary Anne Roman
 Patricia Rothenberger
 Peggy Windheim

EXTRA COMPENSATION:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Superintendent's Advisory Committee

Mary Jane Emde	\$185.82
Patricia Griffin	154.85
Jacqueline Meloni	154.85
Deborah Schop	154.85
Diane Slater	<u>154.85</u>

Total	\$805.22
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Summer Statewide Systemic Initiative (SSI) Workshop -
IKE Grant

Janine Gambaro	\$1,500.00
Ellen Ziobro	<u>1,500.00</u>

Total	\$3,000.00
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Curriculum Development Work - Business Education
July 3, 7, August 3, 7, 8, 9, 1995

Thomas McCrohan	\$619.40
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Summer Employment - July and August, 1995

Richard SanFillipo	\$1,536.75 (5 days)
Joseph Zarra	<u>1,933.75 (5 days)</u>

Total	\$3,470.50
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CHANGES IN TRAINING LEVELS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective September 1, 1995:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
Anne Laudadio	Max.	\$53,860
Linda Moscaritola	12	44,045
Carol Perrone	11	42,536
<u>To B.A.+30</u>		
Jeannette Andreula	14	47,878
Joseph Bertuzzi	14	47,878
Jenifer Elkas Wilson	8	19,326 (p/t .5)
Janet Frikert	9-1/2	40,950
Susan LaReau	Max.	57,570
Anita McDonald	Max.	57,570
William Osborn	Max.	57,570
<u>To M.A.</u>		
Lillian DeFilippis	11	44,525
Janet Jelenski	Max.	59,235
<u>To M.A.+15</u>		
Beverly Masullo	Max.	\$61,119
Marietta O'Brien	15	52,550
<u>To M.A.+30</u>		
Grayce Berk	Max.	67,183
Richard Dalli	Max.	67,183
Keiko Ohtaka	Max.	67,183

**ADDENDUM TO EMPLOYMENT
AGREEMENT - Cafeteria Director:**

Mrs. Linda Scarpa

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the addendum to the 1994-1997 employment agreement with Mrs. Linda Scarpa, Cafeteria Director.

August 28, 1995

PAYMENT OF STIPEND:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Michael Bozza be paid a stipend of \$367 for the 1995/1996 school year as a result of his obtaining his Black Seal license.

LONGEVITY PAY:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payment be authorized:

Charles Robinson \$483 Eff. Sept. 1, 1995 (10 years)

TUITION STUDENTS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approves enrollment of students, on a tuition basis, pursuant to existing employment agreements:

<u>No. of Students</u>	<u>Grade Level</u>
2	4
1	1
2	Kindergarten

SPECIAL CLASS PLACEMENT - Educationally Disabled Students:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to education programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1995/1996 school year as per the attached Schedule D.

APPROVAL OF TRANSPORTATION CONTRACTS - Essex County Educational Services Commission - 1995/1996 School Year:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following transportation contracts for Special Education students with the Essex County Educational Services Commission for the 1995/1996 school year:

<u>Out-of-District School</u>	<u>No. of Students</u>
Essex County Vocational Newark, NJ	1
Governor Livingston School Berkeley Heights, NJ	1
Windsor Academy Paterson, NJ	1
Windsor High School Morristown, NJ	3

CURRICULUM APPROVAL:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the curriculum as described in the district selected course guides, courses of study, curriculum guides and program material be adopted for use in Grades K-12 of the Public Schools of Nutley for the 1995/1996 school year (Schedule E).

APPROVAL OF FOOD SERVICE AGREEMENT - 1995/1996 School Year:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the food service agreement with the Therapeutic School of Community Mental Health Services, Belleville, NJ for the 1995/1996 school year.

TRANSFER OF FUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1995/1996 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-999-290-290	\$7,300	Account 11-201-100-106	\$ 300
		Account 11-204-100-640	400
		Account 11-213-100-101	4,300
		Account 11-215-100-640	300
		Account 11-217-100-640	100
		Account 11-218-100-640	250
		Account 11-240-100-101	50
		Account 11-240-100-640	400
		Account 11-999-218-105	400
		Account 12-999-270-733	<u>800</u>
			\$7,300

ACCEPTANCE OF NOTICE OF REVISED ALLOCATION - Dwight D. Eisenhower Professional Development Program - P.L. 103-382 - 1995/1996 School Year:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of revised allocation for the Dwight D. Eisenhower Professional Development Program, P.L. 103-382, for the 1995/1996 school year in the amount of \$9,658 (Public - \$8,584, Nonpublic - \$1,074).

APPROVAL OF SUBMISSION OF APPLICATION - Title VI - 1995/1996 School Year:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of an application for funds for Title VI for the 1995/1996 school year in the amount of \$17,185 (Public - \$14,776.44, Nonpublic - \$2,408.56).

BIDS FOR SUPPLIES FOR THE 1995/1996 SCHOOL YEAR:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for the following supplies for the 1995/1996 school year were publicly opened and read aloud on August 11, 1995 at 11:00 a.m. in the office of the Secretary of the Board of Education: School Science Supplies, Janitorial Paper Products and Xerographic Copy Paper, and

WHEREAS, sealed bids for portable calculators for the 1995/1996 school year were publicly opened and read aloud on August 15, 1995 at 11:00 a.m. in the office of the Secretary of the Board of Education, and

WHEREAS, attached as per Schedule F is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby concurs in the action of its Secretary in awarding contracts to the lowest bidders, provided the items requested met or were equal to specifications.

MEMORIAL:

Mrs. Mary Tippenreiter

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Mary Tippenreiter on July 29, 1995, and

WHEREAS, Mrs. Tippenreiter was employed as secretary to the high school Director of Guidance for a period of twenty-three years, and

WHEREAS, Mrs. Tippenreiter won the admiration, respect and friendship of her co-workers and those she came in contact with,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

August 28, 1995

Dr. Fadule noted that Mrs. Tippenreiter was one of those people who cared very much for the district and her fellow employees and the youngsters with whom she dealt. He stated that he was very sorry to learn of her death, adding that she would be missed by a great many people. Mr. Kucinski indicated that he had known Mrs. Tippenreiter because of his daughters and she would be missed.

MEMORIAL:

Mr. Joseph Monaco

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mr. Joseph Monaco on August 17, 1995, and

WHEREAS, Mr. Monaco had served the Nutley Public Schools as a buildings and grounds employee for nine years prior to his retirement in 1971, and

WHEREAS, Mr. Monaco won the respect of all those with whom he came in contact for his dedication to the Nutley School District,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Dr. Fadule commented that he did not know Mr. Monaco personally but he had heard many fine things about him, adding that he would be missed.

APPOINTMENT - Cafeteria:

Mrs. Marie Behm

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the following person as a general cafeteria worker for the 1995/1996 school year, effective September 1, 1995, at the hourly rate indicated in accordance with the 1995/1996 Cafeteria Salary Guide:

Marie Behm

\$10.93 (1-2)

August 28, 1995

APPOINTMENTS - Transportation:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the following personnel as bus attendants for the 1995/1996 school year, effective September 1, 1995, at the hourly rates indicated in accordance with the 1995/1996 Transportation Salary Guide:

Joanne Masucci	\$8.75 (1-7)
Patricia Rothenberger	\$8.75 (1-7)

REAPPOINTMENT/APPOINTMENT - Professional Staff:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education reappoints the following teacher for the 1995/1996 school year, effective September 1, 1995 at the annual salary indicated in accordance with the 1995/1996 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Joseph Mulley	M.A.+30	Max.	\$33,592 (p/t .5)

BE IT FURTHER RESOLVED, That the Board of Education appoints the following teacher for the 1995/1996 school year, effective September 1, 1995 at the annual salary indicated in accordance with the 1995/1996 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Susan Gesumaria	B.A.	6	\$34,197

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION
AND THE EDUCATION ASSOCIATION OF NUTLEY BUILDINGS
AND GROUNDS EMPLOYEES GROUP:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Agreement negotiated between the Board of Education and the Education Association of Nutley Buildings and Grounds Employees Group for the period July 1, 1995 through June 30, 1998 be approved and that salary guides be adopted for 1995 through 1998 as per Schedules G, H and I.

August 28, 1995

ADOPTION OF PRIORITIES - 1995/1996:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following priorities for the 1995/1996 school year:

1995/1996 TENTATIVE PRIORITIES
CONTINUING PRIORITIES

The implementation of the high school English III and IV curriculum programs

The implementation of the K-8 social studies curriculum program

The development of K-12 home and school parenting initiatives

The implementation of the K-8 computer education curriculum program

The implementation of the high school Physics Honors course

The development of the K-4 Primary Academic Talent (PAT) program

The implementation of the high school Math I text series

The development of the K-12 chemical health education faculty inservice program (DFSCA)

The development of the K-12 critical thinking skills faculty inservice program

Review and interpret the results of the 1994/95 State Proficiency Testing Program (Early Warning and HSPT 11 tests)

The implementation of the state-mandated school level objectives (2) for each school

The implementation of the high school Environmental Science text series

NEW PRIORITIES

Review the K-8 language arts curriculum and make appropriate recommendations for improvement

Review the grade 9 World History program and make appropriate recommendations for improvement

Develop the K-12 teaching tolerance school level objectives

Review the Franklin School Vector program and make appropriate recommendations for improvement

Review grade reporting and assessment procedures for the K-3 grade levels

Review of all aspects of self-esteem theory and practice as they relate to teaching and learning and make appropriate recommendations

OTHER IMPORTANT CURRICULUM RELATED ITEMS

Inservice training in calculator technology and math manipulatives for elementary and mathematics school faculty

The development of the district Instructional Theory Into Practice (ITIP) inservice program

Inservice training for K-6 faculty in science education (IKE grant)

Inservice training for K-12 faculty in computer education development

Review the elementary school lunch time schedule and facilities and make appropriate recommendations for improvement

Review the driver education program at the high school and consider its re-institution (budget committee)

Conduct a study of elementary school guidance initiatives and how they could relate to the district (budget committee)

Review the high school SAT I test scores and make appropriate recommendations for improvement

Review the district and schools' public information materials for parents and make appropriate recommendations for improvement

HEARING OF CITIZENS:

Mrs. Gail Kline, 28 North Spring Garden Avenue, with regard to the priorities, asked how and when the items pertaining to grade reporting and assessment procedures for K-3 and the review of self-esteem theory and practice would be addressed. Dr. Fadule responded that this would be done very shortly, explaining that when the Board adopts the priorities, this has set the mission and purpose of the school district for the entire year. He indicated that on the first day of school every teacher on the staff receives a copy of these priorities and they will be reviewed so every staff member knows very clearly what the year's priorities are. Dr. Fadule indicated that Dr. Votto will shortly get to work with the committees.

Mrs. Kline questioned why there was no mention of the review of the assessment for grades 4-12. Dr. Fadule noted that the Priorities Committee had discussed this at length and determined that to have significance, too much cannot be done at once lest the purpose and effort be diluted. In the minds of the Committee, the most pressing issue, based on the frequency of its being mentioned, was the one dealing with the primary grades. The Committee also thought the self-esteem issue was raised so many times, it should be considered. He further noted that the Committee wants to be sure about what is being done.

Mrs. Rubino asked how many times the work-study supervisor visits the students at their job sites, to which Dr. Votto replied that he would hope monthly.

Mrs. Rubino then asked questions regarding the approval of travel logs for mileage reimbursement and where trips originate if not from the high school, to which Dr. Votto and Mr. Sincaglia replied. Mr. Battaglia noted that there was some failure to properly document trips, but proper procedures have been put into place.

Mrs. Rubino questioned if Dr. Fadule was retiring on February 1, 1996. Dr. Fadule replied that he would retire as of June 30, 1996 and would be the Superintendent of Schools while being a consultant from February 1 through June 30, 1996. Mrs. Rubino asked a follow-up question to which Mr. Battaglia and Mr. Kucinski responded, reiterating the point that Dr. Fadule would continue as Superintendent through the 1995/1996 school year.

Mrs. Russo indicated that with regard to the priorities, we must begin somewhere and to do a thorough job, K-3 is the best place to start. She added that the review of self-esteem theory and practice would be thorough.

Mrs. Russo noted that most of these priorities would be reported on at a conference meeting late in the school year and suggested that Mrs. Kline attend.

OLD BUSINESS:

None

NEW BUSINESS:

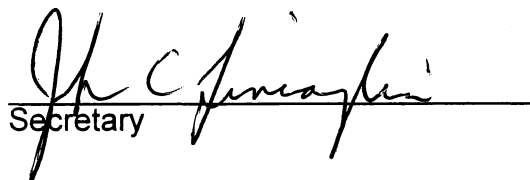
None

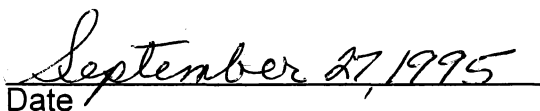
August 28, 1995

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Kucinski, seconded by Mr. Pelaia, the meeting was adjourned at 8:50 p.m.



President

Secretary

Date

August 28, 1995