

Board of Education
Nutley, New Jersey

May 22, 1995

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, May 22, 1995 at 8:01 p.m., with Mr. Charles W. Kucinski, Vice-President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Kucinski read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 1, 1995. Said Notice was:

1. Posted at the entrance to the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Scheckel leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Joseph C. Pelaia, Mr. Robert J. Rusignuolo, Mrs. Maria Russo, Mrs. Rosalie C. Scheckel and Mr. Robert Schweikert, Jr. Absent: Mr. Sam P. Battaglia and Mr. Franklin J. Patterson. Approximately 100 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on April 17, 1995 at 8:00 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mrs. Russo and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on May 1, 1995 at 7:30 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mrs. Russo and unanimously approved by the Board.

PRESENTATION OF AWARDS:

Dr. Fadule noted that tonight's meeting is very important for the Board as it affords the opportunity to honor those young people who have distinguished themselves, their families and school in the area of winter sports. He then introduced Mr. John Jacone, principal of Nutley High School.

Mr. Jacone congratulated the award recipients, indicating that they have achieved above and beyond the norm. He thanked the Board for having these award presentations. He then introduced Mr. Joseph Zarra, Athletic Director.

Mr. Zarra, on behalf of the athletes and coaches, thanked the administration, Board of Education members, high school administration and Mr. Jacone for the opportunity to celebrate excellence in athletics. He explained that of a total of 180 athletes in the winter sports program, ten individuals and one entire team would be honored for their accomplishments. Mr. Zarra then offered his congratulations and best wishes for success to the award recipients.

Mr. Robert O'Dell, winter track coach, and Mr. Pelaia presented the following awards:

- | | |
|------------------|--|
| Melissa Branigan | - 1st Team - Essex County Track Coaches Ass'n.-55m Hurdles
1st Team - NNJIL - 55m Hurdles
1st Team - NNJIL - High Jump
1st Team - NJSIAA Group III Championships - 55m Hurdles
1st Team - NJSIAA Group III Championships - High Jump |
| Erin Buck | - Essex County Track Coaches Association - High Jump |
| Taryn Rucinski | - 1st Team - NNJIL - Shot Put |

Mr. William Osborn, bowling coach, and Mr. Schweikert presented the following award:

- | | |
|-----------------|--|
| Brian Veneziano | - 1st Team - NNJIL
1st Hi-Series North Jersey, Section II |
|-----------------|--|

Mr. Walter Murray, boys basketball coach, and Mr. Schweikert presented the following award:

- | | |
|------------|--------------------|
| Robert Bok | - 1st Team - NNJIL |
|------------|--------------------|

Ms. Anna Melnyk, girls basketball coach, and Mr. Schweikert presented the following award:

- | | |
|--------------|--------------------|
| Sarah Clarke | - 1st Team - NNJIL |
|--------------|--------------------|

Mr. Walter Sautter, wrestling coach, and Mr. Pelaia presented the following awards:

Dante Cifelli	- District Champion
Nicholas Bellucci	- 1st Team - NNJIL
	District Champion
John Yanuzzelli	- 1st Team - NNJIL

Mr. Carmen Mancuso, rifle coach, and Mr. Schweikert presented the following awards:

Thomas Kingston	- Top Shooter - 1st Place State Championships
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Rifle Team Championships - NJIRL Champions, State Champions

Boris Arias	Jennifer Lowrey
Robert Cavallo	Zachary Maichuk
Michael DeFeo	Patrick McCarthy
Michael Fabricatore	Cynthia Molkenthin
Gus Formato	Jennifer Serignese
Robert Heiser	David Scelfo
Thomas Kingston	John Shaw

Mr. Jacone, on behalf of the high school and championship rifle team, presented to Dr. Fadule a picture of the rifle team which is to be added to the gallery in the Board Conference Room.

Mr. Kucinski congratulated the athletes on behalf of the Board, adding that they are a credit to their families and school.

RECESS MEETING:

Mr. Kucinski called a recess at 8:25 p.m.

RESUME MEETING:

The meeting resumed at 8:30 p.m.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A letter from Lisa J. Cuffari regarding the grading system.

Mr. Sincaglia noted that a copy of this letter had been published in The Nutley Sun.

2. A notice from the Essex County School Boards Association alerting members that the Commissioner of Education and the Governor had announced a series of county and regional meetings to begin the development of a new system to fund the state's public schools.
3. A notice from the Essex County School Boards Association regarding the Spring Dinner Meeting which was held on May 18, 1995 and at which the keynote speaker was Peter E. Carter, Essex County Superintendent of Schools.
4. A notice from Robert J. Rusignuolo, Nominating Committee Chair of the Essex County School Boards Association, regarding the proposed slate of officers for 1995-96.
5. A notice from the Essex County School Boards Association regarding a proposed By-laws revision.
6. A memo and report from the Executive Director of the New Jersey School Boards Association concerning the Commissioner's Comprehensive Plan for Educational Improvement and Financing.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of April 30, 1995. (See attached report.)

Mrs. Russo moved that the Board accept the Report of the Secretary, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted.

Mr. Sincaglia noted that every month the first resolution is the Certification of Major Account Fund Status and he explained that, essentially, the Board of Education, individually and collectively, is responsible for reviewing things to see that the district does not overexpend any major account. Mr. Sincaglia further indicated that this resolution is done in accordance with law.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of April 30, 1995. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Comments pertaining to the end of the year school activities."

Dr. Fadule noted that the last month of the year is an extremely busy month, adding that the following page of his report speaks to the end of the year calendar changes (see attached).

"National Honor Society Induction	May	23
District Reading Tests (Gr. 1-8)	May	24
District Math Tests (Gr. 1-8)	May	25
Spring Garden School P.T.A. Musicales	May	25 - 7:30 p.m.
Memorial Day - All schools closed	May	29
Franklin School - Art Festival	May	31 - 6:30 p.m.
6th Grade Parent Orientation		7:30 p.m.
Junior Olympics/Patrol Picnic	June	1 - rain date June 2
Third Half Club Sports Awards Dinner	June	1 - 7:00 p.m.
NHS Activity and Athletic Awards Program	June	6 - 7:30 p.m.
D.A.R.E. Day	June	8
NHS Scholastic Awards Program	June	13 - 7:30 p.m.
Music Boosters Awards Dinner	June	14 - 6:30 p.m.

"Attached is the student enrollment chart as of April 21."

FIRE DRILL REPORT:

Fire drills held during the month of April were as follows:

April 3	Radcliffe School	12:55 p.m.	1 min. 20 secs.
April 3	Spring Garden School	1:37 p.m.	1 min. 35 secs.
April 4	Franklin School	10:30 a.m.	1 min. 36 secs.
April 4	Radcliffe School	10:19 a.m.	1 min. 17 secs.
April 7	Washington School	11:05 a.m.	1 min. 15 secs.
April 7	Yantacaw School	9:44 a.m.	1 min. 15 secs.
April 10	Lincoln School	1:48 p.m.	1 min. 15 secs.
April 11	Lincoln School	10:35 a.m.	1 min. 22 secs.
April 11	Spring Garden School	2:33 p.m.	1 min. 40 secs.
April 11	Washington School	2:36 p.m.	1 min. 40 secs.
April 11	Yantacaw School	1:55 p.m.	1 min. 38 secs.
April 17	Franklin School	1:20 p.m.	1 min. 38 secs.
April 17	Nutley High School	2:19 p.m.	2 min. 11 secs.
April 18	Nutley High School	8:34 a.m.	2 min. 10 secs.

CAFETERIA REPORT:

Mrs. Scheckel presented the cafeteria report as of April 30, 1995 showing a 1994/1995 budget of \$586,900.00, contractual orders to date of \$515,909.39, leaving funds available of \$70,990.61.

May 22, 1995

COMMITTEE REPORTS:

Mr. Pelaia noted that he would be attending the New Jersey School Boards Association Annual Delegate Assembly on June 10. He indicated that he would furnish the Board members copies of the resolutions to be considered on that date and he would welcome any input the Board members may have.

Mr. Kucinski stated that on behalf of Mr. Battaglia he was submitting the list of committee assignments and Board representatives for inclusion in the minute book.

Mr. Rusignuolo announced that at the Essex County School Boards Association annual spring dinner meeting held last week, in addition to Tom Barton being elected President, Joseph Pelaia was elected Vice-President for Legislation.

Mrs. Scheckel indicated that the Personnel Committee had met this evening to review the evaluations of non-tenured teachers and the Superintendent's recommendations with regard to reappointments. She added that the reappointments would be made before the end of the school year.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of April 30, 1995, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$2,731,664.76 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Russo and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Cafeteria:

Mrs. Florence Graeven

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a leave of absence without pay for family leave for Mrs. Florence Graeven from May 1, 1995 through June 30, 1995.

RESIGNATION - Athletic:

Mr. Frank Zintl

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Frank Zintl, assistant soccer coach.

APPOINTMENT - Summer
School Director:

Mr. Joseph Zarra

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Joseph Zarra be appointed Director for the 1995 Summer School program at the salary of \$3,360.

May 22, 1995

APPOINTMENTS - Teacher Substitutes:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1994/1995 school year.

APPOINTMENT - Substitute:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1994/1995 school year:

Cafeteria

Marie Behm

EXTRA COMPENSATION:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Curriculum Development Committee MeetingsCritical Thinking - April 1, 1995

Susan Ames	\$ 123.88
Justina Bruno	123.88
Andrea Carnevale	123.88
Marie Forgino	123.88
Jainine Gambaro	123.88
Janice Gibson	123.88
Patricia Griffin	123.88
Scott Keena	123.88
Anne Marie Kowalski	123.88
Paula Lee	123.88
Kelly Lydon	123.88
Beverly Masullo	123.88
Ann Mary Mullane	123.88
Dorothy Mutch	161.08

Critical Thinking - April 1, 1995 (contd.)

Rae Nardone	\$ 123.88
Monica Rhein	123.88
Carol Rizzo	123.88
Harriet Sabates	123.88
Bernadette Santoriello	123.88
Valerie Sautter	123.88
Marilyn Testa	123.88
Patricia Trainor	123.88
Lawrence Tuorto	<u>123.88</u>

Total	\$2,886.44
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Gifted and Talented - April 1, 1995

Lucy Anello	\$ 165.80
Florence Carpenter	123.88
Alexander Conrad	165.80
Rosemarie DiGeronimo	165.80
Mariana Francioso	46.46
Suzanne Hagert	123.88
Mari Konn	123.88
Susan LaReau	123.88
Linda Moscaritola	123.88
Carol O'Hara	123.88
Bernice Paschal	123.88
Theresa Petti	123.88
Gertrude Reddington	123.88
Kathleen Serafino	165.80
Niki Vlasakakis	123.88
John Walker	<u>165.80</u>

Total	\$2,114.26
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Right to Know Training Meetings - April 10 and April 17, 1995

George Ackerman	\$ 30.97
Robert Ash	61.94
Donald Baumann	15.49
Joseph Bertuzzi	15.49
Robyn Burns	15.49
Thomas Cusick	46.46
Catherine Danchak	20.73
Ann Felice	15.49
Katherine Flannery	15.49
Barbara Formichella	61.94
Margaret Fuccello	15.49
Hillary Hill Trovato	61.94
Lawrence Jinks	46.46
Paula Kasner	30.97

Right-to-Know Training Meetings - April 10 and April 17,
1995 (contd.)

Daniel Kimberley	\$ 46.46
Anne Laudadio	15.49
Frank Libert	15.49
Laura Love	15.49
Angela Maguire	15.49
Carmen Mancuso	46.46
Lisa Maniscalco	61.94
Joseph Mattiucci	41.45
Holly Naturale	46.46
Jeanne Neilley	15.49
Carl Ohlson	30.97
Becky Pandolfi	46.46
Linda Pote	30.97
Andrew Retz	30.97
Sharon Romaglia	30.97
Louis SanGiovanni	30.97
Walter Sautter	46.46
Patricia Scullen	30.97
Stephen Starrick	46.46
Patricia Stave	46.46
Frank Zintl	46.46

Total \$1,192.69

Child Study Team - Early Admission Screening -
May 13, 1995

Donald DiGiovine	\$ 219.42
Katherine Flannery	105.62
Marianna Francioso	167.36
Susan Furnari	214.92
Barbara Hirsch	259.88
Angela Maguire	198.05
Domenic Melito	216.81
Keiko Ohtaka	202.55
Harry Reddington	221.31
Robert Topolski	216.81

Total \$2,022.73

Central Detention Coverage - April, 1995

High School

Edward Annett	\$ 16.79
Carol Shepherd	167.90

Franklin School

Hillary Hill Trovato	33.58
Patrick Keating	16.79

Franklin School (contd.)

Paul Kocum	\$ 33.58
Frank Libert	16.79
Marie Lopa	33.58
Jacqueline Meloni	<u>16.79</u>
Total	\$335.80

Saturday Morning Suspensions - April, 1995High School

Anne Marie Kowalski	\$ 70.17
Carol Shepherd	<u>70.17</u>
Total	\$140.34

Intramurals - March 1 - April 21, 1995

Mary Balitsos	\$ 216.09
Susan Dingwell	192.08
David D'Olivo	288.12
William Farkas	480.20
Janice Gibson	192.08
Scott Keena	168.07
Paula Lee	72.03
Edmund Olson	336.14
Howard Strouse	312.13
Lori Ann Vitaletti	72.03
Diane Williams	<u>408.17</u>
Total	\$2,737.14

LONGEVITY PAY:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payment be authorized:

Susan Scerbo \$2,580 Eff. Jan. 1, 1995 (25 years)

APPOINTMENT - Substance
Awareness Coordinator:

Miss Barbara Hirsch

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Barbara Hirsch be appointed Substance Awareness Coordinator for the Nutley School District for the 1995/1996 school year.

REAPPOINTMENT OF BUILDINGS AND GROUNDS PERSONNEL:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the buildings and grounds personnel listed on the attached Schedule D be reappointed for the 1995/1996 school year at salaries to be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1994/1995 salaries shall be paid.

REAPPOINTMENTS - Cafeteria Personnel:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the cafeteria personnel listed on the attached Schedule E be reappointed for the 1995/1996 school year at the salaries indicated in accordance with the 1995/1996 Cafeteria Salary Guide.

REAPPOINTMENTS - Transportation Personnel:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the transportation personnel listed on the attached Schedule F be reappointed for the 1995/1996 school year at the salaries indicated in accordance with the 1995/1996 Transportation Salary Guide.

SPECIAL CLASS PLACEMENTS - Educationally Disabled Students:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of students at Special Education classes for the 1994/1995 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Harrison School West Caldwell, NJ	1	Pre-K	5/ 9/95	\$3,215.90
Windsor School Lincoln Park, NJ	1	ED	5/22/95	\$3,085.50

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following districts in the following classifications for the 1994/1995 school year:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>School</u>	<u>Effective Date</u>
South Orange/ Maplewood	1	MRE	Lincoln	5/8/95
Orange	1	MH	Lincoln	5/9/95

CLOSING OF SCHOOLS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approve that the last day of school for the 1994/1995 school year be changed from Friday, June 23 to Wednesday, June 21, 1995.

APPROVAL OF CURRICULUM PROGRAM:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the K-8 Social Studies curriculum presented at the May 8, 1995 conference session.

APPROVAL OF CAFETERIA CALENDAR - 1995/1996 School Year:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education adopts the following attached calendar for the 1995/1996 school year:

Cafeteria Calendar Schedule G

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education continue its membership in the New Jersey State Interscholastic Athletic Association for the 1995/1996 school year.

ACCEPTANCE OF NOTICE OF ALLOCATION - Dwight D. Eisenhower Mathematics and Science Education Act (IKE) - 1995/1996 School Year:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of allocation of funds for the Dwight D. Eisenhower Mathematics and Science Education Act (IKE) for the 1995/1996 school year in the amount of \$12,949 (Public - \$11,509.18, Nonpublic - \$1,439.82).

ACCEPTANCE OF NOTICE OF ALLOCATION - Title VI - P.L. 103-382, Innovative Education Program Strategies - 1995/1996 School Year:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of allocation for Title VI, P.L. 103-382, Innovative Education Program Strategies for the 1995/1996 school year in the amount of \$16,625 (Public - \$14,776.44, Nonpublic - \$1,848.56).

TRANSFER OF FUNDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1994/1995 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-190-100-640	\$ 5,100	Account 11-204-100-101	\$ 500
Account 11-205-100-800	700	Account 11-204-100-106	500
Account 11-213-100-640	600	Account 11-205-100-101	700
Account 11-800-330-100	1,000	Account 11-217-100-101	200
Account 11-999-100-566	12,000	Account 11-999-100-562	7,000
Account 12-999-400-450	<u>800</u>	Account 11-999-213-300	2,000
	\$20,200	Account 11-999-218-600	1,200
		Account 11-999-218-800	100
		Account 11-999-219-600	1,000
		Account 11-999-230-100	1,200
		Account 11-999-240-500	1,000
		Account 11-999-270-514	4,000
		Account 12-999-400-610	<u>800</u>
			\$20,200

ROOF RESTORATION BIDS - Nutley High School:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for roof restoration work at Nutley High School were advertised on March 30, 1995, and

WHEREAS, sealed bids were publicly opened and read aloud on April 25, 1995 at 11:00 a.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bids were received in the following amounts:

All Industrial Roofing & Sheet Metal Co. Haledon, NJ	\$46,500
F & R Roofing Co., Inc. Clifton, NJ	38,650
Layne Roofing, Inc. Haworth, NJ	45,000

Laumar Roofing Co. Inc. Passaic, NJ	39,400
NTE Corporation Ocean Township, NJ	47,000
William Rauh & Sons, Inc. Elizabeth, NJ	47,650

and

WHEREAS, the low bid of F & R Roofing Co. Inc. for the Nutley High School project appears to meet all specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards the contract for roof restoration work at Nutley High School to F & R Roofing Co. Inc., Clifton, NJ at their low bid price of \$38,650.

APPOINTMENT OF ENGINEER:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, there exists a need for professional engineering services in connection with the district's energy management program, and

WHEREAS, the firm of Energy for America, Inc., Springfield, NJ is qualified and capable of performing these services, and

WHEREAS, Energy for America, Inc. has submitted a proposal acceptable to the Board of Education for these services, and

WHEREAS, N.J.S.A. 18A:18A-5 provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley as follows:

1. The firm of Energy for America, Inc., Springfield, NJ is hereby appointed as the engineering firm for the Nutley Board of Education for energy management services.
2. This contract is awarded without competitive bidding as a professional service.

RENEWAL OF BOILER TUBE REPLACEMENT CONTRACT:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, N.J.S.A. 18A:18A-42h provides for the yearly renewal, for a period not exceeding three years, without further solicitation of bids, of contracts for the supplying of "materials, supplies or services that are required on a recurring basis from year to year," and

WHEREAS, the Board finds that the service provided by Detailed Heating Inc., the low bidder for the 1992/1993 school year for boiler tube replacement, continues to meet the original specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education renews the contract with Detailed Heating Inc. of Clark, NJ for boiler tube replacement for the Nutley School System for the 1995/1996 school year.

RENEWAL OF ELECTRICAL WORK CONTRACT:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, N.J.S.A. 18A:18A-42h provides for the yearly renewal, for a period not exceeding three years, without further solicitation of bids, of contracts for the supplying of "materials, supplies or services that are required on a recurring basis from year to year," and

WHEREAS, the Board finds that the service provided by Positive Electric Co., the low bidder for the 1993/1994 school year for electrical work, continues to meet the original specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education renews the contract with Positive Electric Co. of Nutley, NJ for electrical work for the Nutley School System for the 1995/1996 school year.

RENEWAL OF GARBAGE AND REFUSE CONTRACT:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, N.J.S.A. 18A:18A-42h provides for the yearly renewal, for a period not exceeding three years, without further solicitation of bids, of contracts for the supplying of "materials, supplies or services that are required on a recurring basis from year to year," and

WHEREAS, the Board finds that the service provided by Classic Sanitation Co., Inc., the low bidder for the 1992/1993 school year for the collection and disposal of garbage and refuse, continues to meet the original specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education renews the contract with Classic Sanitation Co., Inc. of Jersey City, NJ for collection and disposal of garbage and refuse for the Nutley School System for the 1995/1996 school year.

PAYMENT OF STIPENDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid stipends of \$33 for the 1994/1995 school year as a result of their obtaining their Black Seal Licenses:

Anthony Lotito
Frank Lotito
Timothy Woll

APPOINTMENTS - Summer Employment:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be permitted to work during the summer of 1995 as follows:

Mrs. JoAnn Tropiano	- High School Librarian 1 week
Mrs. Linda Layden	- Secretary (library) 1 week
Mrs. Suzanne Peters	- Secretary (High School Athletic Department) 1 week
Mr. Joseph Zarra	- High School Athletic Department 2 weeks

Mr. Kucinski read the following statement:

"In Mr. Battaglia's absence, the Board has asked me to address the subject matter of the school district's grading system.

"We have been petitioned by many concerned parents to make an immediate study of several issues related to the grading system:

"(1) at the high school level; (2) at the elementary level; (3) pupil self-esteem; (4) college admissions; (5) peer pressures at all levels. At this time, the entire Board wishes to acknowledge the parents, who have provided a wealth of related information regarding these issues, and we want you to know that we will continue to welcome and compile all of your input and see that it is used at the appropriate time.

"Please know that your Board has stood behind the present high grading system standard based on previous examination which resulted in outstanding indicators of success in all areas of our testing, college admissions, and general scholarships. That doesn't mean, of course, that we will not take these concerns again today and entertain another inquiry and study.

"In fact, it is ultimately our intention to give each of these present concerns thoughtful and rational attention. It would, however, be ineffective to attempt to address and assess each of these particular issues simultaneously, as we are presently reviewing other important issues previously brought before this Board.

"Subsequently, in accordance with due process and established procedure, these most current issues shall be immediately directed to the Board's Priorities Committee where they will be processed and prioritized for orderly assessment procedures; first, individually, and then on the basis of how these issues inter-relate and reflect on the other.

"At this juncture there should be no preconceived ideas as to which way this evaluation will go. However, we can all rest assured that whatever is decided it shall be that which is in the best interest of our children."

HEARING OF CITIZENS:

Mrs. Gail Kline, 28 North Spring Garden Avenue, announced that in accordance with Board policies #910 and #906, an ad hoc committee had been formed and produced a report which would be distributed at a later date with regard to the grading system. She noted that at this time the ad hoc committee is not recommending any specific grading system but is asking that student performance assessments be relevant for grades K-3.

Mrs. Kline noted that America 2000 had inspired many districts to re-evaluate their procedures to strive for the next level of excellence, adding that an Educational Research Service survey

showed that half of the districts reported that they had made changes in the last five years and half expected to make changes in the near future, and the committee hoped that Nutley would accept the national challenge. Mrs. Kline concluded by noting that it is only through the active participation of all interested parties that we will have an excellent school system.

Miss Aja Pfuhler, 345 High Street, indicated that she is a Nutley High School freshman and does not think the grading system should be changed. She noted that the system is difficult but provides motivation and was concerned that if the system were made easier, how would children be taught that they must work for what they want.

Mrs. Coleen Williams, 36 Newman Avenue, expressed her opinion that she would like to see the letter grades at the high school changed to number grades as they would help when students apply to colleges. She added that numerical grades on report cards would allow Nutley students to be compared with everyone else.

Mrs. Barbara Bochese, 50 Cedar Street, questioned what Mr. Kucinski meant in his statement regarding due process and the Priorities Committee. Mr. Kucinski explained that, as with other concerns, this will be passed to the Priorities Committee for investigation and once the Committee has made a decision on what they determine to be priorities, they will present these to the entire Board for a vote. Mr. Kucinski further explained that after the Board votes, the Superintendent sets up a committee which would normally consist of Board members, teachers, administrators and parents.

Mrs. Bochese offered her services as a member of the grading committee, should it reach that point.

Mr. Frank Rempusheski, 525 Kingsland Street, noted that the parents had presented much information with all types of research regarding grading and Nutley is not in the mainstream. He added that the parents received no clear explanation as to why we have the system we have. Mr. Kucinski responded that he thought the Board had been clear in stating that they had reviewed the grading system a couple of times over the past 13 years he has been a Board member, and as a Board they were pleased with the grading system as is but this does not mean the Board is opposed to looking at it.

Mr. Rempusheski noted that the parents had not heard any strong specifics and with committee involvement, this means more time will be taken and the parents would like things to happen more quickly. Mr. Kucinski indicated that the grading system was reviewed as a priority in the past and looked at extensively and this might be done again. He added that giving this to the Committee is the process the Board goes through, and this is a correct process. He further stated that a just decision would be rendered after it was studied by the Committee.

Mr. Rempusheski mentioned that the current grading system is costing parents money in the loss of scholarship and insurance monies. He explained that the cost of car insurance for a student is based on the student's grades. He also noted that his employer reimburses employees up to \$500 for books for their children, predicated on their grades.

Mr. Rusignuolo commented that Mr. Rempusheski stated that a lot of material was given to the Board and the Board did not respond in the ways it was thought they should. He noted that Mr. Rempusheski did not mention that he and other Board members had spoken to the parents and explained that this district is priorities driven. Every year a list of priorities is developed and this drives the district for the coming year. He noted that when the Board says this issue will be discussed it will be, adding that the grading system will be looked at very seriously and will be considered fully.

Mr. Rempusheski noted that the Board members are representatives of the community who were voted in to make things happen and the Board must remember where the community lies. Mr. Pelaia replied that the Board will take the entire community into consideration when it makes the decision on grading.

Miss Pfuhler questioned if there was a Board policy prohibiting students from smoking on school grounds as there are cigarette butts all over at the high school which detracts from its appearance. Mr. Kucinski replied that there is a Board policy regarding student smoking, adding that this would be investigated but the students can smoke across the street or on the library grounds.

Mrs. Catherine Rempusheski, 525 Kingsland Street, questioned if Mr. Kucinski stated that the grading issue would be a priority for next year. Mr. Kucinski explained that this issue, along with other issues in the district, will go to the Priorities Committee which meets during the summer, and after the Committee meets and looks at all the information, they will return to the full Board with recommendations on what the priorities should be.

Mrs. Rempusheski then asked if it were possible that the grading issue would not be a priority, to which Mr. Kucinski replied in the affirmative.

Mrs. Rempusheski noted that, with regard to The Nutley Sun survey on the grading issue, 67% of the respondents felt it should be looked at. Mr. Kucinski indicated that 189 people responded to the survey out of a town-wide population of 29,000, and this did not give a true feeling of the community.

Mrs. Rempusheski then expressed her feelings regarding motivation of students, noting that she wants them to be prepared for the real world and a Nutley "A" is not the real world. She urged everyone

to think about what is being done and that perhaps the letter grades should be eliminated in favor of numerical grades. She added that she would like all students to be motivated to be the best they can be, not just a select few.

Mr. Schweikert indicated that he experienced getting into college only six years ago, noting that everything has to be within the environment with which you are competing and the grade point average is judged on what our "A" is. He further commented that it doesn't matter what the grading system is as far as numbers are concerned; colleges are looking at how students compare with each other within the Nutley system.

Mrs. Scheckel noted that more than 80% of Nutley High School students go on to higher education and that is not a minuscule number of students and it is not just catering to the cream of the crop.

Mrs. JoAnn Hayes, 518 Prospect Street, questioned when the Priorities Committee meets, to which Dr. Votto responded in mid-August. Mrs. Hayes asked if a citizen could write to the Committee requesting that something be considered, and when should the letter be sent to the Committee. Mr. Kucinski replied that a letter should be sent by the end of June.

Mrs. Williams clarified that she did not request a numerical grading system at the high school but had requested that the letter grades be listed as the equivalent number grade. She then asked if any 1995 high school graduates would be attending an Ivy League college, to which Dr. Fadule replied that he did not know.

Mr. Kenneth Polakowski, 66 Edison Avenue, questioned if a parent could make a presentation to the Priorities Committee. He then made reference to a survey of the 36th District which showed Nutley High School as having the second lowest completion rate in the district. Dr. Votto noted that that is not a drop-out rate. Mr. Kucinski indicated that this does not reflect on the academics of the school.

Mr. Polakowski again asked if he could make a presentation to the Committee, to which Mr. Kucinski responded in the negative, explaining that the grading issue is not the only concern that has come to the Board throughout the year. He added that the Committee will meet in August and does not have enough time to meet with any and all of those concerned. He also said that he felt the people on the Board can decipher information that is passed on to them.

Mrs. Annmarie Sytnyk, 69 Oakley Terrace, questioned what the current year's priorities were and what action was taken on them. Mr. Kucinski replied that Dr. Votto would have this information. Dr. Votto commented that the Social Studies K-8 Curriculum which was adopted this evening was a priority.

Mrs. Ursula Brylinsky, 410 Chestnut Street, questioned if a citizen could receive a copy of the Board committee appointments. Mr. Kucinski explained the procedure for determining which Board members are on a committee, adding that no more than four Board members can be on a committee. Mr. Sincaglia indicated that a copy of the committee appointments can be obtained at the Board office.

Mrs. Linda Moran, 303 Passaic Avenue, questioned if there would be a gifted and talented program for elementary children. Dr. Votto replied that this is being worked on now and a report should be ready in July.

Mrs. Rempusheski noted that she hadn't heard any parents or citizens bring up any concerns other than the grading issue. Mr. Kucinski acknowledged that there haven't been a lot of issues. Mrs. Rempusheski then questioned where the priorities come from, adding that with a group coming month after month on an issue, she felt that this would make it noted that this should be a priority. Mr. Kucinski indicated that the Priorities Committee would look at this issue.

Mrs. Scheckel requested that the audience be informed as to how the priorities come about. Dr. Fadule replied that the source is not just Board meetings; they come from P.T.A.'s, the staff and the Superintendent's Advisory Committee. He added that when one studies the list of actual priorities, you will get a feel for them.

OLD BUSINESS:

None

NEW BUSINESS:

Mr. Cory Slicklen, 36 Hampton Place, distributed information regarding the sport of lacrosse and urged the Board to consider instituting a high school team.

Mr. Dennis Buckley, 36 Mapes Avenue, indicated that his son is a seventh grader and first-year participant in the lacrosse program. He stated that it would be a shame if the current eighth graders could not continue with lacrosse when they reach the high school. He encouraged the Board to investigate this.

Dr. Fadule mentioned that, unfortunately, he had not seen the letter regarding lacrosse until this evening as he had been away. He noted that a lot of work would have to be done to institute a lacrosse program and the assistance of Mr. Slicklen and Mr. Buckley would be needed in giving the Board fundamental information.

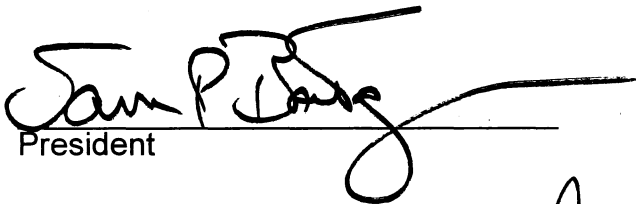
Mr. Kucinski explained that under Board procedures, this information would be forwarded to the Athletic Committee, with Mr. Pelaia as its Chairman, and the process would start from there.

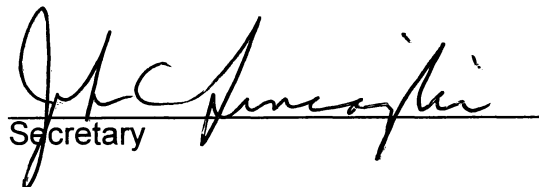
Mrs. Bochese questioned how many elementary nurses the district employed, to which Dr. Fadule replied that there are three. Mrs. Bochese suggested that there be an accident form, a copy of which would be sent to the parent, so there would be a written record should a child be injured as well as a record of first aid given. Mrs. Bochese then asked if the Board were not concerned that there is not a nurse for each elementary school. Mr. Kucinski replied that the Board looked at this every year but financially it was not able to be done. He noted that another elementary nurse was hired last year.

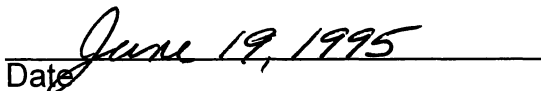
Mrs. Bochese suggested having elementary nurses teach in addition to performing their nursing duties.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Pelaia, seconded by Mr. Rusignuolo, the meeting was adjourned at 9:35 p.m.


President


Secretary


Date