

Board of Education
Nutley, New Jersey

November 28, 1994

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, November 28, 1994 at 8:02 p.m., with Mr. Sam P. Battaglia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Battaglia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 2, 1994. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Kucinski leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Joseph C. Pelaia, Mr. Robert J. Rusignuolo, Mrs. Maria Russo and Mrs. Rosalie C. Scheckel. Absent: Mr. Charles J. Piro. Seventeen citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on October 24, 1994 at 8:04 p.m. being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mrs. Russo and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communication:

1. A letter from the Branchburg Board of Education regarding a resolution they passed seeking to change the date of the annual board reorganization meeting to the last week in June or the first week in July, the rationale being that most governmental bodies do not turn over that quickly.

Mr. Kucinski questioned if the Board would want to consider this type of proposal. Mr. Sincaglia noted that this change would require legislative action. Board's must now meet to organize within two weeks after the date of the election.

Mr. Kucinski suggested that one of the Board committees look into this as it does seem to have some positive implications. Mr. Pelaia suggested that this matter be referred to the Legislative Committee.

Mr. Kucinski moved that the matter of recommending a change in the organization meeting date of the Board be referred to the Legislative Committee for consideration, with the Legislative Committee to report their findings to the full Board, seconded by Mrs. Hresko and unanimously approved by the Board.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of October 31, 1994. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Secretary, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of October 31, 1994. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Elementary parent-teacher conferences were conducted on Wednesday, November 16 and Thursday, November 17."

Dr. Fadule noted that this was the first year conferences were held in the evening, and information is still being gathered. He noted that he visited the various schools that evening, and parents were taking advantage of the evening conference.

"On Monday, January 9, 1995 a District-Wide In-Service Program will be conducted for faculty. It will be one half-session day for all students."

Dr. Votto thanked the Board for authorizing the in-service program, explaining that teachers and administrators will convene in grade level, program or department meetings to review this year's priorities, new curriculum and textbook implementation as well as next year's priorities. He added that this will be a very productive day and a full report would be given at the February Board meeting.

"Attached is the student enrollment chart as of November 2, 1994."

FIRE DRILL REPORT:

Fire drills held during the month of October were as follows:

Oct.	5	Yantacaw School	2:05 p.m.	1 min. 30 secs.
Oct.	6	Nutley High School	8:32 a.m.	2 min. 12 secs.
Oct.	6	Spring Garden School	10:30 a.m.	1 min. 40 secs.
Oct.	7	Lincoln School	10:30 a.m.	1 min. 19 secs.
Oct.	11	Franklin School	2:00 p.m.	1 min. 42 secs.
Oct.	11	Lincoln School	9:45 a.m.	1 min. 22 secs.
Oct.	11	Spring Garden School	1:07 p.m.	1 min. 20 secs.
Oct.	12	Nutley High School	2:00 p.m.	1 min. 58 secs.
Oct.	12	Radcliffe School	1:20 p.m.	1 min. 35 secs.
Oct.	13	Yantacaw School	1:20 p.m.	1 min. 16 secs.
Oct.	14	Washington School	10:30 a.m.	1 min. 30 secs.
Oct.	18	Franklin School	9:45 a.m.	1 min. 40 secs.
Oct.	18	Washington School	12:50 p.m.	1 min. 32 secs.
Oct.	19	Radcliffe School	10:10 a.m.	1 min. 23 secs.

CAFETERIA REPORT:

Mrs. Hresko presented the cafeteria report as of October 31, 1994 showing a 1994/1995 budget of \$586,900.00, contractual orders to date of \$372,136.86, leaving funds available of \$214,763.14.

COMMITTEE REPORTS:

Mr. Pelaia indicated that he was a member of the Shared Services Committee of the New Jersey School Boards Association, and the Committee's charge is to identify where districts can share services and opportunities. He noted that it would be a year-long study with one meeting having been held thus far. He mentioned that he would report to the Board after he attends Committee meetings.

Mr. Rusignuolo stated that he was a member of the District 36 Legislative Committee which met in Princeton on November 17, and he indicated there were many forthcoming legislative matters.

Mrs. Hresko reported that the Policy Committee met a month ago and commented that she hoped the Board members had time to read them.

Mr. Hermo indicated that the Public Information Committee met last month to set up some points of future discussion on getting additional programs in place. He noted that he would report to the Board after the next meeting.

HEARING OF CITIZENS (Resolutions Only):

Mrs. Eva Pfuhler, 345 High Street, asked for an explanation of resolutions #8, Extra Compensation, and #9, Longevity Pay. Dr. Fadule explained that extra compensation is paid to staff members (mostly teachers, but not entirely) for something that is above and beyond what they normally do. He added that everyone who participates is paid an hourly amount which is negotiated and is in the collective bargaining agreement.

Dr. Fadule explained that regarding resolution #9, Longevity Pay, this is something that is bargained for by every group of employees and is an additional amount of money paid to each employee after a certain number of years of employment in the district.

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of October 31, 1994, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,339,982.98 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Teacher:

Mrs. Catherine Musco

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Catherine Musco effective January 1, 1995.

APPOINTMENT - Transportation:

Miss Annmarie Marando

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Miss Annmarie Marando as a bus attendant for the 1994/1995 school year, effective December 1, 1994 at the hourly rate of \$8.71 (1-7), in accordance with the 1994/1995 Transportation Salary Guide.

APPOINTMENTS - Teacher Substitutes:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1994/1995 school year.

APPOINTMENTS - Substitutes:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1994/1995 school year:

Secretarial/Clerical

RoseAnn Nardiello
Felicia Purwin

Aide

Antoinette Pettinato

Bus Aides

Joanne Lomberto
Socorro Melara
Marie Nebesni

EXTRA COMPENSATION:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Curriculum Development Committee MeetingsSocial Studies - K-8 - October 1, 1994

Lucy Anello	\$165.80
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SYETP Training Program - July 1, 1994 - August 22, 1994

Carmine D'Aloia	\$3,940.00
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SAT Review Classes - October 25, 26, 27 and November 1, 2, 3, 1994

Ronald Bonadonna	\$ 557.46
John Suffren	<u>557.46</u>

Total	\$1,114.92
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Central Detention Coverage - October, 1994High School

William Osborn	\$ 16.79
Andrew Retz	67.16
Carol Shepherd	184.69

Franklin School

Salvatrice Lombardo	<u>369.38</u>
Total	\$638.02

Saturday Morning Suspensions - October, 1994High School

Michael Fetherman	\$ 70.17
Salvatrice Lombardo	70.17
Carol Shepherd	<u>70.17</u>
Total	\$210.51

LONGEVITY PAY:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized:

Shirley Bauerlein	\$1,568	Eff. Dec. 1, 1994 (16 years)
Barbara Kirk	2,030	Eff. Dec. 1, 1994 (20 years)
Pierina Trama	700	Eff. Dec. 1, 1994 (10 years)

SPECIAL CLASS PLACEMENT - Educationally Disabled Students:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of students at Special Education classes for the 1994/1995 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Clearview School Wayne, NJ	1	PI	10/24/94	\$15,514.50
Clearview School Wayne, NJ	1	ED	11/ 8/94	\$14,376.77

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ADOPTION OF POLICIES (First Reading):

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts policies as shown in Schedules D-1 through D-10 (first reading).

COMPREHENSIVE ANNUAL FINANCIAL REPORT/AUDIT:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the district has prepared the Comprehensive Annual Financial Report for the 1993/1994 school year, and

WHEREAS, the audit of the financial records of the school district for the 1993/1994 school year has been made, according to the requirements of Title 18A, by the firm of Deloitte & Touche LLP, and

WHEREAS, copies of a synopsis of this audit have been made available to the public,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education accepts the 1993/1994 Comprehensive Annual Financial Report and the report of the independent auditors, and

BE IT FURTHER RESOLVED, That the Board approves the Corrective Action Plan as per Schedule E responding to the recommendation of the auditor and that a copy of the Corrective Action Plan be submitted, as required, to the County Superintendent of Schools.

TRANSFER OF FUNDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1994/1995 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-213-100-101	\$ 500	Account 11-217-100-101	\$ 500
Account 11-999-100-565	500	Account 11-999-100-562	500
Account 11-999-218-104	<u>1,500</u>	Account 11-999-213-600	<u>1,500</u>
	\$2,500		\$2,500

ACCEPTANCE OF NOTICE OF AWARD - Chapter 2 - 1994/1995 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of award for Chapter 2 for the 1994/1995 school year in the amount of \$16,684.

APPOINTMENT - Professional Staff:

Mrs. Diane LaPierre

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Diane LaPierre as teacher for the 1994/1995 school year, effective January 3, 1995, at the annual salary of \$32,854 (B.A.-6), in accordance with the 1994/1995 Teachers' Salary Guide.

Dr. Fadule explained that he was happy to be recommending Mrs. LaPierre as an English teacher to replace Mrs. Musco who was retiring as of January 1, 1995. He added that Mrs. LaPierre had been a permanent substitute so there was ample opportunity to be familiar with her work.

LEAVE OF ABSENCE - Teacher:

Mr. Joseph Mulley

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves a medical leave of absence without pay for Mr. Joseph Mulley for the period December 1, 1994 through February 28, 1995.

APPROVAL OF APPLICATION - I.D.E.A.-B Carry-Over Flow-Through Funds - FY94:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the FY94 carry-over application for I.D.E.A.-B flow-through funds in the amount of \$2,585.

RESIGNATION - Transportation:

Mrs. Rose Ann D'Amato

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mrs. Rose Ann D'Amato, bus driver, effective December 1, 1994.

APPOINTMENT - Transportation:

Mrs. Rose Ann Romano

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Rose Ann Romano as a bus driver for the 1994/1995 school year, effective December 1, 1994 at the hourly rate of \$10.40 (2-7)(van), in accordance with the 1994/1995 Transportation Salary Guide.

APPOINTMENT - Transportation:

Mrs. Peggy Hollywood

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Peggy Hollywood as a bus attendant for the 1994/1995 school year, effective December 1, 1994 at the hourly rate of \$8.71 (1-7), in accordance with the 1994/1995 Transportation Salary Guide.

HEARING OF CITIZENS:

Mrs. Eva Pfuhler expressed her concerns regarding pizza parties and voting cards for students during elections and quoted N.J.S.A. 18A:14-101 to support her contention that such activities interfere with voting and should be abolished.

Mr. Battaglia remarked that this information would be shared with the P.T.A.'s to make them aware of the concerns. He added that he found it remarkable that so many states find this an excellent program which demonstrates the process of voting, but if it is illegal, we would not want to do this.

Mrs. Scheckel commented that she believes that statute has to do with impeding or compelling a person to vote in a particular way and not to encourage people to vote. She felt the Board should have the statute interpreted by an expert before any decisions are made.

Mrs. Russo asked if the P.T.A.'s had requested the Board to make a decision. Dr. Fadule explained that the only decision the Board makes is whether to allow it in our schools. Mrs. Russo queried if the Board has the responsibility to determine the legality and decide whether to continue to allow it in our schools, to which Dr. Fadule replied in the affirmative.

Mr. Pelaia commented that it would then be up to the P.T.A.'s to decide if they would continue to do this. Mr. Hermo noted that the election board insures impartiality in voting.

Mr. Rusignuolo indicated that at the smaller voting places there were problems with the locations of the boxes because of the lack of space and the county did call up to alert the town to the problem. He suggested that the Board representatives to the various P.T.A.'s look into the problems that have occurred.

Mrs. Pfuhler questioned how many teachers attended the recent teachers' convention. Dr. Fadule responded that he did not know as the district does not keep such records. He explained that the convention is open, and a teacher could attend at any time for any part of the convention.

Mrs. Pfuhler then questioned the purpose of the convention. Dr. Fadule explained that a long time ago the legislature decided two days should be set aside for teachers to get together and compare professional ideas that they feel can be shared with other districts in the state. He added that he has found it to be a useful forum.

Mrs. Pfuhler asked why taxpayers pay teachers for two days off. Dr. Fadule explained that teachers are paid for a certain number of days in a calendar year, and these two days are not calculated for payment in that calendar year. He noted that they are paid for the days they work, and this does not include those two days.

Mrs. Joan Rubino, 48 North Road, asked if it were possible for taxpayers to find out what is paid to personnel as a result of contract negotiations. Mr. Battaglia noted that employment agreements are public information.

Mrs. Rubino then questioned if there is a class at Spring Garden School which accommodates special education children, to which Dr. Votto replied that there is a neurologically impaired class.

OLD BUSINESS:

None

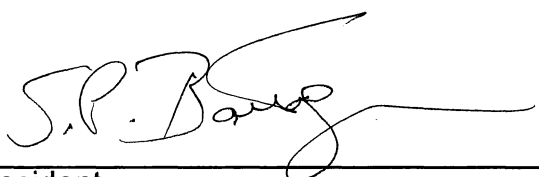
NEW BUSINESS:

None

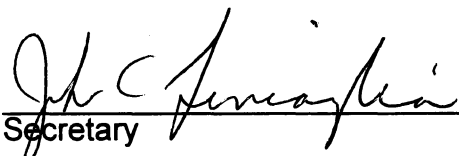
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ADJOURNMENT:

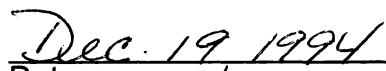
There being no further business to come before the Board, on motion made by Mr. Kucinski, seconded by Mr. Pelaia, the meeting was adjourned at 8:32 p.m.



President



Secretary



Date

November 28, 1994