

Board of Education
Nutley, New Jersey

October 24, 1994

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, October 24, 1994 at 8:04 p.m., with Mr. Sam P. Battaglia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Battaglia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 2, 1994. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Hresko leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Joseph C. Pelaia, Mr. Charles J. Piro, Mr. Robert J. Rusignuolo, Mrs. Maria Russo and Mrs. Rosalie C. Scheckel. Approximately 25 citizens were present.

PRESENTATION OF AWARDS:

Dr. Fadule noted that, once again, the Board of Education has the opportunity to recognize and congratulate some fine young people who have distinguished themselves, their families and school in the area of music.

2.

Dr. Fadule introduced Mr. John Vitkovsky, Coordinator of Music Education, who explained the process in selecting students to the All State Chorus. One thousand students from participating high schools tried out for the All State Chorus, and approximately 200 were chosen.

Mr. Vitkovsky thanked the parents of the students for their presence this evening and for their continuing support of the Nutley music program. He also thanked the Board of Education, Dr. Fadule, Dr. Votto and Mr. Jacone for their support.

Mr. Kucinski and Mr. Vitkovsky then presented awards to the following students who were selected as members of the New Jersey All State Chorus.

Caryn Jones - First Alto (11th grade)
Patricia Olivo - First Alto (11th grade)
(second consecutive year)

Mr. Battaglia congratulated the award recipients.

RECESS MEETING:

Mr. Battaglia called a recess at 8:12 p.m.

RESUME MEETING:

The meeting resumed at 8:15 p.m.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on September 26, 1994 at 8:01 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Hresko moved that the minutes be approved, seconded by Mrs. Russo and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A notice from the Essex County School Boards Association regarding a Negotiations Data Exchange to be held on November 5, 1994.
2. A notice from the Essex County School Boards Association regarding the Fall Dinner Meeting to take place on November 9, 1994 at which time there will be an update from the Ethics Commission.

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3. A communication from The National Humane Education Society concerning alternative teaching methods.
4. Two resolutions from the Wayne Township Public Schools which they adopted last month dealing with permissive legislation for providing bussing where parents would pay and to be able to offer life or health insurance through self insurance.

Mr. Sincaglia noted that municipalities are allowed to do this but not boards of education.

5. A thank-you note from John Griwert for the football tickets.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of September 30, 1994. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Secretary, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of September 30, 1994. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"As of this meeting every Open House in the district has been conducted. The Administration and many Board members carried the message of priorities, accomplishments and high standards to the public. Appreciation was expressed to the PTA's and staff whose diligence made the evenings successful."

Dr. Fadule indicated that the Open Houses were a very positive experience and an evening well spent. He added that the parents and staff with whom he spoke seemed to be quite pleased.

"Quality Assurance Annual Report"

4.

Dr. Fadule noted that this is something that is done every year.

Mr. Kucinski moved that the Board of Education accept the Quality Assurance Annual Report, seconded by Mrs. Scheckel. On a roll call vote, the resolution was unanimously approved by the Board.

"Schools will be closed for the NJEA Convention on Thursday, November 10 and Friday, November 11.

"Elementary parent-teacher conferences will be held on Wednesday, November 16 and Thursday, November 17."

Dr. Fadule mentioned that the conferences on November 16 take place in the afternoon and the conferences on November 17 take place in the evening, which is something new.

"Report cards for the first marking period will be distributed on November 18.

"The Nutley High School Fall Sports Awards Program will be conducted Tuesday, November 22, at 7:30 p.m. in the high school auditorium.

"On Wednesday, November 23, schools will be in session for a half-day before Thanksgiving Recess. Classes will resume on Monday, November 28.

"Attached is the student enrollment chart as of October 14, 1994."

FIRE DRILL REPORT:

Fire drills held during the month of September were as follows:

Sept. 8	Washington School	12:52 p.m.	1 min. 42 secs.
Sept. 9	Radcliffe School	2:21 p.m.	1 min. 32 secs.
Sept. 9	Washington School	9:09 a.m.	1 min. 38 secs.
Sept. 13	Franklin School	10:05 a.m.	1 min. 55 secs.
Sept. 14	Spring Garden School	9:39 a.m.	1 min. 55 secs.
Sept. 19	Franklin School	1:15 p.m.	1 min. 50 secs.
Sept. 19	Nutley High School	8:30 a.m.	2 min. 11 secs.
Sept. 19	Radcliffe School	11:03 a.m.	1 min. 17 secs.
Sept. 20	Lincoln School	9:50 a.m.	1 min. 22 secs.
Sept. 20	Yantacaw School	10:02 a.m.	1 min. 20 secs.
Sept. 21	Lincoln School	1:45 p.m.	1 min. 23 secs.
Sept. 21	Nutley High School	8:35 a.m.	2 min. 13 secs.
Sept. 26	Spring Garden School	12:58 p.m.	1 min. 30 secs.
Sept. 26	Yantacaw School	9:32 a.m.	1 min. 38 secs.

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CAFETERIA REPORT:

Mrs. Hresko presented the cafeteria report as of September 30, 1994 showing a 1994/1995 budget of \$586,900.00, contractual orders to date of \$329,910.83, leaving funds available of \$256,989.17.

COMMITTEE REPORTS:

Mr. Hermo reported that the Facilities Committee had further discussions concerning the replacement of doors at the crew boathouse in Kearny, adding that the basic reason for replacement was for safety purposes.

Mr. Hermo indicated that the Facilities Committee recommends to the Board that we pay our share of the cost, which is approximately \$775.

Mrs. Russo moved that the Board pay its share of the cost of the doors, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted.

Mrs. Hresko noted that the Policy Committee had met to review policies and these would be voted on by the Board at the November and December meetings. She urged Board members to review the material.

HEARING OF CITIZENS (Resolutions Only):

Mrs. Joan Rubino, 48 North Road, asked what "Parenting" is as mentioned in resolution #11. Dr. Votto explained the evolution of this program from its genesis at Lincoln School and which is designed to foster home-school interaction. Dr. Votto added that this was adopted as a priority and one meeting had been held thus far with the second meeting to take place on November 5.

Mrs. Rubino then questioned why Dr. Vivinetto had been paid for his attendance at the meeting. Mr. Battaglia explained that Dr. Vivinetto was paid pursuant to the administrator's agreement under a "grandfather" clause.

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

6.

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of September 30, 1994, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$2,887,989.00 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Custodian:

Mr. Walter Niedziela

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board.

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. Walter Niedziela, custodian, effective January 1, 1995.

Dr. Fadule noted that Mr. Niedziela has served the district very well in several different schools and always did an excellent job.

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APPOINTMENTS - Professional Staff:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 1994/1995 school year, in accordance with the 1994/1995 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>	<u>Effective Date</u>
David P. D'Olivo	B.A.	6	\$16,427 (p/t .5)	9/29/94
Andrew J. Linfante	B.A.	6	32,854	9/12/94

APPOINTMENTS - Teachers, Scholastic Aptitude Tests Classes (Franklin School students) - Johns Hopkins Program:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to teach Scholastic Aptitude Tests classes at the high school to Franklin School students (Johns Hopkins Program) on the following dates: November 5, 19, December 3, 10, 1994, January 7 and 21, 1995:

Mrs. Miriam Kirsten - Verbal
Mr. John Suffren - Mathematics

APPOINTMENT - Part-Time Buildings and Grounds Employee:

Mr. Joseph Esposito

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Joseph Esposito as a part-time buildings and grounds employee for the 1994/1995 school year, effective September 28, 1994 at the annual salary of \$11,355 (pro-rated) (2-3), which is in accordance with the 1994/1995 Buildings and Grounds Employees Salary Guide. (Hired on a ninety-day probationary period.)

8.

APPOINTMENTS - Teacher Substitutes:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1994/1995 school year.

APPOINTMENTS - Substitutes:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1994/1995 school year:

Custodial

Michael Bozza
Giacomo DeLuca
Anthony Lotito

LONGEVITY PAY:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payment be authorized:

Theresa Cucinello \$853 (4/7) Eff. Nov. 1, 1994 (16 years)

EXTRA COMPENSATION:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

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Curriculum Development Committee Meetings

Instructional Theory into Practice -
September 10, 1994

Alexander Conrad	\$ 186.52
Kathleen Flannery	123.88
Susan Gesumaria	123.88
Tracy Kempczynski	123.88
Diane LaPierre	123.88
Andrew Linfante	123.88
Kelly Lydon	123.88
Arlene Orenstein	123.88
Julianne Philp	123.88
Carol Rizzo	123.88
Kevin Smyth	123.88
John Walker	<u>186.52</u>

Total \$1,611.84

Computer Orientation - September 17, 1994

Laura Curry	\$ 123.88
Peter Fiore	123.88
Susan Gesumaria	123.88
Tracy Kempczynski	123.88
Diane LaPierre	123.88
Andrew Linfante	123.88
Arlene Orenstein	123.88
Stephen Parigi	161.08
Carol Rizzo	123.88
Kathleen Serafino	<u>186.52</u>

Total \$1,338.64

English 3 & 4 - October 1, 1994

Ronald Bonadonna	\$ 123.88
Cynthia DeBonis	123.88
Dianne DeRosa	186.52
Denise Mastrangelo	123.88
Noreen Mickey	77.43
Sharon Romaglia	123.88
John Ryan	123.88
Carol Shepherd	123.88
Elizabeth Stolfi	<u>123.88</u>

Total \$1,131.11

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Industrial Arts Technology - October 1, 1994

George Ackerman	\$ 123.88
Robert Ash	123.88
Donald Baumann	123.88
John Jacone	165.80
Lisa Maniscalco	123.88
Joseph Mattiucci	186.52
Carl Ohlson	123.88
Linda Pote	<u>123.88</u>

Total \$1,095.60

Parenting - October 1, 1994

Rita Alfaro	\$ 123.88
Grayce Berk	123.88
Kathleen Bimbi	123.88
Alexander Conrad	165.80
Kathleen Cullity	123.88
Rosemarie DiGeronimo	165.80
Lillian Domenick	123.88
Patricia Fischer	123.88
Patricia Griffin	123.88
Carol Gurney	123.88
Janet Jelenski	123.88
Laura Love	123.88
Beverly Masullo	123.88
Margaret Murray	123.88
Arlene Nardiello	123.88
Becky Pandolfi	123.88
Deborah Pastena	123.88
Susan Quigley	123.88
Sharon Reed	123.88
Walter Sautter	123.88
Deborah Schop	123.88
Anne Starace	161.08
James Vivinetto	165.80
John Walker	<u>165.80</u>

Total \$3,178.00

Social Studies - K-8 - October 1, 1994

Frank Comune	\$ 161.08
Marilyn Hannon	123.88
Carol-Ann Harris	123.88
Mary Haveron	123.88
Patrick Keating	123.88
Joan Lightfoot	123.88
Laura-anne MacMillan	123.88

Social Studies - K-8 - October 1, 1994 (contd.)

Marianne Marcantonio	\$ 123.88
Edmund Olson	123.88
Debra Parigi	123.88
Carol Perrone	123.88
Gail Reilly	123.88
Linda Scarola	123.88
Nancy Szura	<u>123.88</u>

Total \$1,771.52

Chemical Health - DFSC Grant - October 1, 1994

Elinor Alboum	\$ 123.88
Arlene Baldino	123.88
Mary Jo Chagnon	123.88
Laura Curry	123.88
Linda Fisher	123.88
Katherine Flannery	123.88
Marie Forgino	123.88
Jainine Gambaro	123.88
Tracy Kempczynski	123.88
Sharon Larcara	123.88
Andrew Linfante	123.88
Salvatrice Lombardo	123.88
Ann Mary Mullane	123.88
Dorothy Mutch	161.08
Rae Nardone	123.88
Arlene Orenstein	123.88
Kathryn Peterson	123.88
Harriet Sabates	123.88
Arleen Slott	123.88
Marilyn Testa	123.88
Joseph Zarra	<u>165.80</u>

Total \$2,680.60

Computer Education K-8 - October 1, 1994

Pamela Batchelder Mitchell	\$ 123.88
Michele Cristantiello	123.88
Denise Cleary	123.88
Susan Dingwell	123.88
Elizabeth Foote	123.88
Janice Gibson	123.88
Nancy Kehayes	123.88
Maureen Lazur	123.88
James Mauro	123.88
Rebecca Olivo	123.88
Eileen O'Mara	123.88

Computer Education K-8 - October 1, 1994 (contd.)

Stephen Parigi	\$ 123.88
Lorraine Restel	123.88
Sally Ann Ryder	123.88
Kathleen Serafino	186.52
Carol Ann Wagenen	123.88
Ellen Ziobro	<u>123.88</u>

Total \$2,168.60

Curriculum Development - Business Education - August, 1994

Thomas McCrohan	\$619.40
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Central Detention Coverage - September, 1994High School

Arlene Orenstein	\$ 67.16
William Osborn	67.16
Carol Shepherd	67.16

Franklin School

Donald Baumann	33.58
Salvatrice Lombardo	67.16
Jacqueline Meloni	<u>33.58</u>

Total \$335.80

SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student at Special Education classes for the 1994/1995 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Essex Valley High School West Orange, NJ	1	ED	10/13/94	\$17,989.88

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district Special Education students from the following districts in the following classifications for the 1994/1995 school year:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>School</u>
Newark	1	EMR	Lincoln
Irvington	1	EMR	Spring Garden
Orange	1	MH	Lincoln

APPROVAL OF SCHOOL OBJECTIVES - 1994/1995 School Year:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the School Objectives contained in Schedule D for the 1994/1995 school year pursuant to N.J.S.A. 18A:7A-1 et seq. and N.J.A.C. 6:8-4 et seq.

TRANSFER OF FUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1994/1995 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-130-100-101	\$ 45,000	Account 11-110-100-101	\$ 19,000
Account 11-204-100-101	29,000	Account 11-201-100-106	4,100
Account 11-209-100-101	5,469	Account 11-204-100-106	8,000
Account 11-213-100-101	48,000	Account 11-205-100-101	35,000
Account 11-230-100-101	16,831	Account 11-212-100-101	800
Account 12-140-100-730	1,400	Account 11-215-100-101	800
Account 12-999-210-730	100	Account 11-215-100-106	800
		Account 11-217-100-101	65,500
	\$145,800	Account 11-218-100-101	3,900
		Account 11-240-100-101	100
		Account 11-999-213-100	4,500
		Account 11-999-240-104	1,100
		Account 11-999-290-241	700
		Account 12-999-240-730	100
		Account 12-999-260-730	1,400
			\$145,800

ACCEPTANCE OF NOTICE OF FUNDING - SYETP - 1994/1995 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding for SYETP for the 1994/1995 school year in the amount of \$7,188.

APPROVAL OF ASSIGNMENTS AND ALLOCATION OF SALARIES - Chapter 1 Personnel - 1994/1995 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms the approval of assignments and allocation of salaries of those personnel providing service funded by Chapter 1 for the 1994/1995 school year as per Schedule E.

MEMORIAL:

Mrs. Lore Boettger

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Lore Boettger on September 26, 1994, and

WHEREAS, Mrs. Boettger was employed in September, 1966 as a Special Education teacher in the Nutley Public Schools and had a distinguished educational career until her retirement in June, 1991, and

WHEREAS, Mrs. Boettger won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Fadule indicated that this was a difficult loss. Mrs. Boettger had been a very fine teacher and person and had just retired a few years ago. He noted that Mrs. Boettger was a wonderful human being, adding that she was a nurse in addition to being a Special Education teacher. She always offered her services wherever needed. Dr. Fadule stated that she would be missed.

MEMORIAL:

Miss Beatrice Finnan

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Miss Beatrice Finnan on September 26, 1994, and

WHEREAS, Miss Finnan was employed in September, 1956 as a social studies teacher in the Nutley Public Schools and had a distinguished educational career until her retirement in June, 1975, and

WHEREAS, Miss Finnan won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Fadule noted that everything he heard about Miss Finnan indicated that she was a very fine teacher and person who will be missed. Mr. Battaglia mentioned that he remembered Miss Finnan from when he was in high school and she was a very nice lady.

HEARING OF CITIZENS:

Mr. Richard Meola, 7 Harvard Street, asked if the Board had made any decision about participating in the state-wide computer system under the aegis of Stevens Institute of Technology. He also asked if the Board had discussed having delayed openings on snow days. Dr. Fadule replied that nothing has been done regarding the computer network since more information is needed. Regarding the delayed opening on snow days, Dr. Fadule noted that this had been discussed many times, Board policy would allow it, but it is felt that the present system is adequate. He added that early dismissal on snow days had also been discussed, but there are serious questions regarding this, and it was felt that the present system was a good one.

Mr. Meola then asked how late was a decision made on the closing of school. Dr. Fadule responded that he tries to make the decision by 6:00 a.m. so that everyone involved could be notified as soon as possible. He added that he did not know what time the parents were notified.

Mrs. Gail Kline, 28 North Spring Garden Avenue, expressed her concerns with the pressures experienced by first and second graders regarding tests and grades. Dr. Fadule noted that the questions regarding the grading system emerge every few years and this had been studied in depth several times. He explained that years ago grades were not given in the lower grades, but then the teachers complained that when the students finally received letter grades, there was disappointment in many cases. Dr. Fadule added that we will continue to look at this but the priorities have already been established for this year.

Mr. Piro indicated that the types of pressures put on the children are not put on by the district itself; the pressures are put on by the parents and peers. He added that perhaps we should address how parents should handle the pressures on the children.

Mrs. Scheckel mentioned that this may very well be something that could be added to the topics considered by the Parenting Committee.

Mr. Hermo noted that he agreed with Mrs. Scheckel, adding that young children have to be taught on their abilities to learn. Mr. Hermo indicated that the important thing is do the children know how to read by the time they reach third grade and feel good about themselves.

Dr. Fadule indicated that our teachers do make an effort to see that the children have self confidence.

Mr. Kucinski questioned if Mrs. Kline could attend the Parenting Committee meeting, to which Dr. Votto replied in the affirmative, adding that he would be in touch with her.

Mrs. Eva Pfuhler, 345 High Street, expressed her concern about the fact that notes were sent home regarding testing at the high school, but nothing was mentioned about when the students would be dismissed from school.

Mrs. Pfuhler requested an update on the problem with drugs in the high school and questioned why the police department needs permission to enter the school. Dr. Fadule indicated that extensive talks and meetings were held with the police and things are happening in that regard. Dr. Fadule added that the police need permission to speak with a student.

Dr. Votto explained that there is an agreement of understanding signed and filed between every police department and school in the state. He noted that if a crime is being committed, the police have every right to come in and they will, but surveillance is a local option. He added that the Essex County Prosecutors Office would be intimately involved.

Mrs. Pfuhler asked if the situation was improving. Mr. Battaglia indicated that the Board is cognizant of what is going on but that it would be counterproductive to announce what is planned.

Mrs. Kathy Rempusheski, 525 Kingsland Street, stated that she felt the Board is missing the point about self esteem and discussed the pressures on the children in the early grades and the grading system. Dr. Fadule indicated that if Mrs. Rempusheski wanted to come in and talk about these things, she was welcome to do so.

Mrs. Rempusheski questioned the possibility of taking a survey of the parents. Mr. Battaglia suggested that Mrs. Rempusheski call Dr. Votto to schedule an appointment.

Mrs. Scheckel noted that last year the Academic Booster Club had a meeting on that very issue at which Dr. Votto and Dr. McCarthy spoke.

Mrs. Rubino questioned if teachers receive extra compensation for attending PTA meetings or evening conferences, to which Dr. Fadule replied in the negative.

Mrs. Rubino questioned if longevity is included when determining Mrs. Serafino's ten percent of salary payment for the computer program to which Mr. Sincaglia replied in the negative.

Dr. Votto noted that he has been involved in teacher negotiations for many years, and he wanted it known that the teachers came forward with the idea of their attending evening conferences at no extra pay. Dr. Fadule added that there are countless times when the teachers and staff give of themselves on a voluntary basis.

OLD BUSINESS:

None

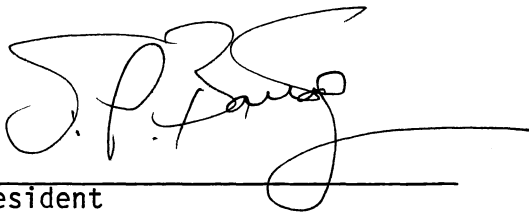
NEW BUSINESS:

None

18.

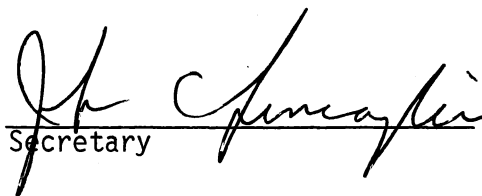
ADJOURNMENT:

There being no further business to come before the Board,
on motion made by Mr. Kucinski, seconded by Mr. Pelaia, the meeting
was adjourned at 8:51 p.m.



Handwritten signature of J. P. King in cursive script, written over a horizontal line.

President



Handwritten signature of J. H. Cincapier in cursive script, written over a horizontal line.

Secretary



Handwritten date "Nov. 28, 1994" in cursive script, written over a horizontal line.

Date

October 24, 1994