

Board of Education  
Nutley, New Jersey

September 26, 1994

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, September 26, 1994 at 8:01 p.m., with Mr. Sam P. Battaglia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Battaglia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 2, 1994. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Scheckel leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Joseph C. Pelaia, Mr. Robert J. Rusignuolo, Mrs. Maria Russo and Mrs. Rosalie C. Scheckel. Absent: Mr. Charles J. Piro. Approximately 20 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Special Meeting held on August 29, 1994 at 7:00 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Hresko moved that the minutes be approved, seconded by Mr. Kucinski and unanimously approved by the Board.

Copies of the minutes of the Regular Meeting held on August 29, 1994 at 8:00 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Hresko moved that the minutes be approved, seconded by Mr. Kucinski and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. An invitation from the Hudson County School Boards Association to attend "A Liberty Science Center Experience" to be held on October 7, 1994.
2. A letter from the President of the Essex County School Boards Association regarding its calendar of meetings for the 1994-95 school year.
3. A letter to Mr. Battaglia from Mrs. Maria Alamo, Chairperson, Project Graduation-1995, concerning activities, particularly flea markets at the high school.
4. A Notice to Property Owners regarding the renovation of the existing vacant service station into a retail store at 168 Washington Avenue.
5. An invitation to the Opening Celebration Ceremony of the Community Nursery School Infant/Toddler Center on September 18, 1994.
6. A thank-you note from the family of Julius Pantess, high school custodian, for the Board's expression of sympathy upon his death.
7. A thank-you note from JoAnne Farese, secretary in the Special Services Department, for the Board's expression of sympathy upon the death of her father.
8. A communication from the Radcliffe School PTA regarding upcoming events.

#### SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of August 31, 1994. (See attached report.)

Mr. Hermo moved that the Board accept the Report of the Secretary, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of August 31, 1994. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"The 1994/1995 school year started in a positive and efficient manner. Please remember the following dates:

Tuesday,	October 4	Spring Garden PTA Open House - 7:30 p.m.
Wednesday,	October 5	Franklin School PTA Open House - 7:30 p.m.
Monday,	October 10	Columbus Day-Schools Closed
Tuesday,	October 11	Radcliffe School PTA Open House - 7:30 p.m.
Tuesday,	October 18	Nutley High School Higher Education and Career Fair 7:00-8:30 p.m.
Wednesday,	October 19	Nutley High School Open House - 7:30 p.m.
Thursday,	October 20	Lincoln School PTA Open House - 7:30 p.m.

"Comments pertaining to the student population charts (attached)."

Dr. Fadule noted that the figures clearly show a pattern of an increasing student population. He added that we see this as a positive sign, but it brings with it other considerations which we have to face.

FIRE DRILL REPORT:

Fire drills held during the month of August were as follows:

Aug. 9      Nutley Summer School      9:49 a.m.      1 min. 30 secs.

COMMITTEE REPORTS:

Mr. Rusignuolo indicated that he would be attending a state legislative conference in Trenton on Wednesday night.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of August 31, 1994, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are Current Expense, Capital Outlay, Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$2,051,145.30 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Custodian:

Mr. James Miller

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. James Miller, custodian, effective January 1, 1995.

RETIREMENT - Custodian:

Mr. Emil Vitiello

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. Emil Vitiello, custodian, effective January 1, 1995.

APPOINTMENTS - Permanent Unassigned Substitutes:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1994/1995 school year at the rate of \$65 per day and fringe benefits which include State Health Benefits and dental plans:

Theresa Barbagallo  
 Laura Curry (Eff. September 13, 1994)  
 Michael Fetherman  
 Peter Fiore  
 Marie Forgino  
 Tracy Kempyszynski  
 Diane LaPierre  
 Salvatrice Lombardo  
 Rosa Marcotrigiano  
 Phillip Siculietano  
 Michael Viteritto (Eff. September 14, 1994)

BE IT FURTHER RESOLVED, That these candidates met the district's requirements for the permanent unassigned substitute position of a County Substitute certificate.

APPOINTMENTS - Teacher Substitutes:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

September 26, 1994

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1994/1995 school year.

APPOINTMENTS - Substitutes:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1994/1995 school year:

Secretarial/Clerical/School Aide

Susan Casale  
Debra Cicchelli  
Katherine Lowrey  
Ann Penzalino

Cafeteria

Patricia Rothenberger  
Concetta Valenza  
Lorraine Vassallo

CHANGES IN TRAINING LEVEL:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement to be retroactive to September 1, 1994:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
William Osborn	Max.	\$51,746
<u>To M.A.+30</u>		
Robert Ash	Max.	64,546

EXTRA COMPENSATION:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Summer Employment - Guidance Counselors  
September 1 and 2, 1994

Mary Jane Emde	\$ 688.46
Judith Hubert	674.46
Susan Scerbo	674.46
Ann Starace	<u>674.46</u>

Total \$2,711.84

Summer Band Camp - August 29 thru September 1, 1994

Peter D'Angelo	\$ 831.76
Sheri Abramson	674.40
Kelly Lydon	719.36
James Weber	<u>719.36</u>

Total \$2,944.88

Summer Employment 1994 - Librarians

Beverly Apple	\$ 596.10
Maria Gernitis	213.02
Camille Lofrano	519.10
Susan Rooney	645.46
Zelda Walch	<u>560.46</u>

Total \$2,534.14

Fall Sports Physical Examinations  
August 3, 9 and September 10, 1994

Donald Baumann	\$ 240.02
Anne Marie Kowalski	278.73
Sharon Larcara	325.19
Patricia Scullen	<u>201.31</u>

Total \$1,045.25

LONGEVITY ADJUSTMENT -  
Principal:

Dr. James Vivinetto

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education approves the longevity adjustment of Dr. James Vivinetto from \$2,900 to \$4,300 (twenty-five years of service).

LONGEVITY PAY:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized:

Barbara Formichella	\$1,260	Eff. Oct. 1, 1994 (15 years)
Kathleen Madden	1,125	Eff. Oct. 1, 1994 (15 years)

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENT:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of an out-of-district special education student from the following district in the following classification for the 1994/1995 school year:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>School</u>
*Orange	1	MRE	Lincoln

\*Student originally approved for the school year 1994/1995 from the Irvington school district.

AMENDING JOINT TRANSPORTATION AGREEMENT:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, because of a change in transportation requirements, the Nutley Board of Education amends the Joint Transportation Agreement with the Belleville Board of Education to reflect a per-diem cost of \$51.75 for transportation to the Calais School, Whippany, NJ.



AMENDING JOINT TRANSPORTATION AGREEMENT:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education amends the Joint Transportation Agreement with the Rutherford Board of Education to reflect a per-diem cost of \$30 for transportation to Lincoln School, Nutley, NJ.

JOINT TRANSPORTATION AGREEMENT:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Belleville Board of Education to provide transportation for four Special Education students from Belleville to the ECLC, Chatham, NJ in conjunction with Nutley bus route #12, effective September 12, 1994 through June 30, 1995 at a cost to the Belleville Board of Education of \$85 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Belleville Board of Education to provide transportation for one Special Education student from Belleville to the Developmental Learning Center, Chatham, NJ in conjunction with Nutley bus route #12, effective September 12, 1994 through June 30, 1995 at a cost to the Belleville Board of Education of \$10 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Lyndhurst Board of Education to provide transportation for one Special Education student from Lyndhurst to the C.P. Center, Clifton, NJ on Nutley bus route #11, effective September 12, 1994 through June 30, 1995 at a cost to the Lyndhurst Board of Education of \$25 per day. (Subject to approval of the County Superintendent of Schools.)

Mr. Sincaglia explained that we bus Special Education students out of the district and try to handle this with our own vehicles wherever possible. He noted that for the last few years we have been able to have jointure agreements with other districts, whereby we are already going to a school with Nutley students but have room on our bus and so transport these students from another district to that same school.

Mr. Sincaglia added that we are able to make some money, which helps to defray our transportation cost, and the other district also pays far less than if they had to use an independent contractor. Mr. Sincaglia gave credit to Susan Davis, Transportation Coordinator, for initiating a discussion with Belleville.

#### TRANSFER OF FUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1994/1995 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-999-270-810	\$ 50	Account 11-999-270-593	\$ 50
Account 12-999-100-730	<u>5,000</u>	Account 12-999-290-730	<u>5,000</u>
	\$5,050		\$5,050

#### REVISED FACILITY MAINTENANCE PLAN - 1993-1997:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the revised Facility Maintenance Plan, 1993-1997.

Mrs. Hresko commented that with regard to the enrollment report and the Facility Maintenance Plan, perhaps they could be coordinated in some way so that it could be determined how increasing enrollments fit into future facilities plans.

MEMORIAL:

Mr. Thomas Simmons

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Nutley Board of Education records the death of Mr. Thomas Simmons on September 7, 1994, and

WHEREAS, Mr. Simmons had served the Nutley Public Schools as a bus driver for ten years prior to his retirement in 1992, and

WHEREAS, Mr. Simmons won the respect of all those with whom he came in contact for his dedication to the Nutley School District,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

APPOINTMENT - Buildings and  
Grounds:

Mr. Alfred Pepe

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Alfred Pepe as high school night foreman at a stipend of \$424 effective September 27, 1994 for the remainder of the 1994/1995 school year.

HEARING OF CITIZENS:

Mrs. Joan Rubino, 48 North Road, questioned if the taxpayers pay for administrators' professional association dues and magazines. Dr. Fadule replied that this would depend upon the group of administrators, and they are negotiated items. Mrs. Rubino requested a list of each administrator who receives these benefits together with the cost.

Mrs. Rubino asked a question regarding a teacher on a paid leave of absence who will then retire. Mr. Battaglia replied that he could not discuss this matter as it pertains to personnel.

Mrs. Rubino then questioned if Mrs. Serafino was still in charge of computer operations and how much extra pay did she receive. Mr. Sincaglia replied that Mrs. Serafino is still in charge and receives 1/10 of her salary as a principal for working an extra 20 days per year. Dr. Votto indicated that we have her schedule of days worked.

Mr. Frank Patterson, 5 Orchard Street, noted that with regard to the letter to the Board regarding flea markets for Project Graduation, page 3 stated that the Music Boosters would work in the kitchen for future flea markets. He added that he would like to clarify that the Music Boosters was not informed of the letter, should not have been mentioned in the letter and had moved on to other forms of fund raising. He noted that members of the Music Boosters would not work in the kitchen should flea markets be allowed.

Mrs. Eva Pfuhler, 345 High Street, asked if agendas of Board meetings could be available to the public the Friday before the meeting so there is time to look it over. Mr. Sincaglia replied that it could be picked up the Monday afternoon before the meeting but not the Friday before because that is when they are sent to Board members for review, and they should have the opportunity to have changes made before it is available to the public.

Mrs. Pfuhler then made her feelings known about the use of elementary school children in helping to get out the vote on school election day by having cards handed in by voting parents which result in a pizza party for the class with the most voting parents. She indicated that she felt this should be stopped since children should not be involved. Mr. Battaglia responded that he appreciated her comments.

#### OLD BUSINESS:

None

#### NEW BUSINESS:

Mrs. Russo noted two errors in the minutes of the August 29, 1994 Board meeting. She indicated that there was a duplicate page and that the resolution dealing with substitute pay rates had been moved by her and seconded by Mr. Kucinski. Mr. Sincaglia indicated that this would be corrected.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Mr. Battaglia asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

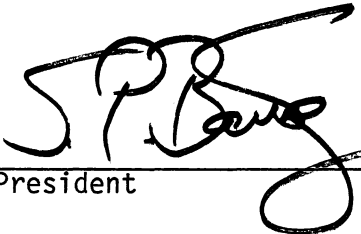
NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adjourn to closed executive session at this time to discuss personnel matters, and

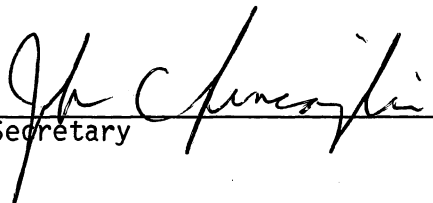
BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

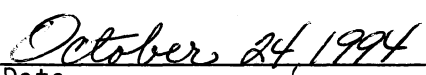
The resolution was moved by Mrs. Russo, seconded by Mr. Kucinski and unanimously approved by the Board.

ADJOURNMENT:

The meeting was adjourned at 8:25 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

  
\_\_\_\_\_  
Date