

Board of Education  
Nutley, New Jersey

August 29, 1994

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, August 29, 1994 at 8:00 p.m., with Mr. Sam Battaglia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Battaglia read the following:

"According to the provision of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 2, 1994. Said notice was:

1. Posted at the entrance of the Board office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Kucinski leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were Mr. Frank V. Hermo, Mr. Charles W. Kucinski, Jr., Mr. Joseph Pelaia and Mr. Robert Rusignuolo. Absent: Mr. Charles Piro. Eleven citizens were present. Mrs. Maria Russo and Mrs. Rosalie Scheckel entered at 8:03.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 25, 1994 at 8:00 p.m. and the Special Meeting held on August 3, 1994 at 7:00 p.m. being in the hands of each member, reading of the same was dispensed. Mr. Rusignuolo moved that the minutes be approved, seconded by Mr. Pelaia and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A "Notice to Property Owner" for premises at 15 Yantacaw Place regarding the enclosure of an existing rear porch and deck.
2. New Jersey School Board Member Code of Ethics
3. A notice from the Essex County Educational Services Commission regarding a meeting on August 24, 1994.
4. A "Notice to Property Owners" from Milton Prystowski, M.D. regarding the construction of an 8' x 20' carport at 4 Garden Place.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of July 31, 1994. (See attached report.)

Mrs. Hresko moved that the Board accept the Report of the Secretary, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of July 31, 1994. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Fadule highlighted the fact that our students are still doing well according to the normal indicators of academic success and also our athletes and musicians continue to distinguish themselves with numerous awards. It is very heartening to see the number of our high school graduates who will be going on to higher education (81.3%) and the dollar amount of scholarship awards that have been offered to these graduates totaling \$904,655, with an additional \$195,824 in grants.

He also noted that priorities such as High School English I and II programs, the K - 8 Nutley Mathematics Achievement Tests and the development of Critical Thinking Skills continue to be worked on.

Mr. Sincaglia was asked to discuss the Annual Vandalism Report which was submitted to the County Superintendent on August 10, 1994. During the 1993/1994 school year we experienced 40 incidents of vandalism and 17 incidents of violence, assault, etc. at an estimated total cost to the District of \$3,842. He commented that our district has a \$30 million dollar budget and that the \$2,000 - \$4,000 a year that these incidents cost the District is not a significant factor. We showed a 22% decrease in the number of incidents this year as compared to 1992/93 and this was attributed to certain security measures we maintain. Mr. Pelaia questioned whether the incidents of violence were anything to be concerned about. Mr. Sincaglia commented that they involved mostly assaults between students, not more serious acts such as robbery, rape, etc.

Dr. Votto was asked to comment on summer activities in the District. He stated that there were 250 students who attended the Summer Enrichment Program at Yantacaw School, 125 students attended the Grade 7-12 Summer School at the high school, 35 students took advantage of the Summer Music Program in July, Special Education and ESL Programs were attended by an additional 100 students. The ABC Learning Program was also a success and 75 cadet musicians are attending the Band Camp during the month of August.

Summer Workshops are in progress this week for administrators in the areas of evaluation, time management and conflict resolution.

Dr. Votto also noted that during the summer Central Office staff has been busy completing state mandated reports and preparing for the 1994/1995 school year.

Dr. Fadule continued his comments on testing, stating that graduating students must now pass the state mandated 11th grade High School Proficiency Test to obtain a diploma in addition to completing the required number of graduation credits. This test became official with the 1994 graduating class and he was happy to report that 89% passed all three areas of the test. We had an enrollment of 242 Regular students, 17 Special Education and 2 Limited English Proficient students who took these tests.

SAT scores for this year were up three (3) points from last year - 923 vs. 920. Our students scored well in both the verbal and math sections, above the state average in both cases, but we will continue our emphasis on improving verbal skills.

Dr. Fadule stated that as we begin the 1994/1995 academic year, our school community can be certain that our excellent staff will continue its commitment to the development of our students.

#### COMMITTEE REPORTS:

Mrs. Hresko, Chairperson of the Priorities Committee reported that the Committee had met and discussed priorities for the 1994/1995 school year. She stated that Board members had received copies of

these priorities, both continuing and newly suggested and that this item appears as an addendum on tonight's agenda.

Dr. Fadule commented that these priorities are extremely important to the function of the district and that each teacher, administrator and supervisor will be given a copy of these priorities at a meeting being held on September 6, 1994. Their mission will be to strive to attain improvement in all these areas.

HEARING OF CITIZENS(Resolutions Only):

Mrs. Joan Rubino - 48 North Road, questioned the Leave of Absence and Retirement of Mr. Kenneth Grieco. Dr. Fadule responded that this was a personnel matter and had been done under legal advisement.

Mrs. Joan Rubino - 48 North Road, asked how it is determined who is entitled to physical and occupational therapy. Mr. Sincaglia responded that these determinations are made by Barbara Hirsch using the student's IEP.

Mr. & Mrs. Richard Pfuher - 345 High Street, questioned how the District uses money from the Drug Free Schools and Communities Act. Mrs. Pfuher stated that they had knowledge of a serious heroin and steroid problem at the high school. Dr. Votto responded that the money from this grant is used to educate staff through workshops and inservices regarding recent information on new drugs, etc.

Mr. Battaglia stated that we are not naive about existing problems but that this is not a matter to be discussed at a public meeting. Mr. and Mrs. Pfuher were asked to see Dr. Votto after the meeting to set up an appointment to discuss this matter.

RESOLUTIONS

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of July 31, 1994, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are Current Expense, Capital Outlay, Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,506,874.10 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:Mr. Joseph Mulley

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a medical leave of absence without pay for Mr. Joseph Mulley for the period September 1, 1994 through November 30, 1994.

LEAVE OF ABSENCE - Teacher:Mr. Kenneth Grieco

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a leave of absence with pay for Mr. Kenneth Grieco in accordance with the agreement between the Board of Education and Mr. Grieco for the period September 1, 1994 through March 15, 1995.

RETIREMENT - Teacher:Mr. Kenneth Grieco

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. Kenneth Grieco, effective March 16, 1995.

AMENDING APPOINTMENT  
Professional Staff:

Mrs. Evelyn McMullen

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Evelyn McMullen as a part-time teacher be amended to reflect a full-time teaching position at an annual salary of \$35,636, B.A.-8 in accordance with the 1994/1995 Teachers' Salary Guide.

APPOINTMENTS - Professional Staff:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 1994/1995 school year, effective September 1, 1994 in accordance with the 1994/1995 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Eileen O'Mara	B.A.	7	\$17,111 (.5)
Sherrie Tolve	M.A.	6	17,623 (.5)

APPOINTMENT - Athletic:

Kathryn Peterson

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following appointment for the 1994/1995 school year in accordance with the 1994/1995 Athletic Salary Guide:

Vocal Music	Kathryn Peterson	Step 4	\$3,298
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Dr. Fadule commented that this resolution is misleading, even though it is listed as athletic, it is really music - Director of the Choralettes.

APPOINTMENT - Special Education  
Team Leader - Franklin School:

Dr. Dorothy Mutch

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Dr. Dorothy Mutch as Special Education Team Leader - Franklin School for the 1994/1995 school year, and

BE IT FURTHER RESOLVED, That Dr. Mutch receives an annual stipend of \$3,000 separate from and in addition to her regular compensation.

REAPPOINTMENTS - Instructional Aides:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the instructional aides listed below be reappointed for the 1994/1995 school year at the salaries indicated in accordance with the 1994/1995 Secretarial Salary Guide:

<u>Name</u>	<u>Group/Step</u>	<u>Salary</u>
Ferraro, Donna	4- 7	\$13,544
Luzzi, Donna	4- 9½	14,938
Paolino, Audrey	O.G.	21,240
Pecora, Christine	4-15	20,752
Ponzoni, Janet	4- 7	13,544
Pucci, Annette	4- 5	12,426
Yanuzzelli, Gloria	4-10	15,217

APPOINTMENTS - Part-Time Aides:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the part-time school aides listed below be appointed for the 1994/1995 school year at the salaries indicated in accordance with the hourly rate established by the Board of Education:

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<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
Baumann, Vicki	2	\$9.90
Berardi, Michele	2	9.90
Carson, Elaine	2	9.90
Damico, Karen	2	9.90
DeFrank, Patricia	2	9.90
DiEdwardo, Sara	2	9.90
Fenwick, Janet	2	9.90
Krupka, Joann	2	9.90
Lewis, Denise	2	9.90
Linfante, Phyllis	2	9.90
Marra, Immacolata	2	9.90
Marsella, Gail	2	9.90
McGuire, Kathy	2	9.90
Mleziva, Josephine	2	9.90
Morris, Deborah	2	9.90
Rizzo, Vincenza	2	9.90
SanGiovanni, Beverly	2	9.90
Sollitto, Catherine	2	9.90
Tesei, Lesley	2	9.90
Tritto, Mary Jean	2	9.90
Vespoli, Ann	2	9.90
Zaccheo, Joan	2	9.90

APPROVAL OF CONTRACT -  
Occupational Therapy Services:

Cindy Palley

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Cindy Palley for the purpose of providing occupational therapy services pursuant to the Board's IDEA project for the 1994/1995 school year, and

BE IT FURTHER RESOLVED, That Cindy Palley be paid the amount of \$16,640 for said occupational therapy services.

APPROVAL OF CONTRACT -  
Physical Therapy Services:

Bonnie Stoeckel

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:



BE IT RESOLVED, That the Nutley Board of Education approves a contract with Bonnie Stoeckel for the purpose of providing physical therapy services pursuant to the Board's IDEA project for the 1994/1995 school year, and

BE IT FURTHER RESOLVED, That Bonnie Stoeckel be paid the amount of \$12,800 for said physical therapy services.

APPOINTMENTS - Teacher Substitutes:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1994/1995 school year.

APPOINTMENTS - Substitutes:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1994/95 school year:

Secretarial/Clerical/Aides

Carmella Angelo	Annina Hill
Ramonita Angotti	Phyllis Horuzy
Jo-Ann Aromando	Lynn Imperiale
Carol Ann Ballester	Rose LaFaso
Louise G. Beck	Patricia LaRocca
Mary Bellucci	Laura Lardieri
Marilyn Boehm	Joan LoCurto
Mary Bottazzi	Mildred Marandola
Patricia Burghardt	Josephine Martino
Gina Cafone	Diana Lee Mayer
Josephine Calafiore	Cristina Molinari
LuAnn Calicchio	Linda Morella
Margaret Callahan	Linda Orr
Linda Camar	Rose Papa
Sophie Caprio	Patricia Ann Piegro
Nancy Cascarano	Linda Posternock
Kathleen Cristiano	Linda Rafanello
Margaret DeAngelo	Linda Ritacco
Carol D'Urso	Madelyn C. Ritacco
Esther Freda	Mary Ritacco
Patricia Grasso	Geraldine Safonte

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Secretarial/Clerical/Aides (contd.)

Mariann Graziano	Josephine Sarno
Karen Greco	Carole T. Schubach
Joanne Griswold	Marie Solimo
Judith Hart	Peggy Windheim

Aides Only

Barbara Bartell	Karen Mascellino
Peggy Ann Hollywood	Patricia Rothenberger
Anmarie Marando	Concetta Valenza
Josephine Martino	Bridget Vicchiarriello

APPOINTMENTS - Transportation Substitutes:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transportation substitutes be approved for the 1994/1995 school year:

Drivers

Joseph Masucci	Rosanne Romano
Eugene McCormack	Nicholas Ugliarolo
Fosco Oliveti	

Aides

Nancy Iannicelli	Patricia Rothenberger
Mary Ritacco	

EXTRA COMPENSATION:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Preparation of Priorities Report

Mary Jane Emde	\$185.82
Patricia Griffin	185.82
Jacqueline Meloni	216.79
Deborah Schop	185.82
Diane Slater	185.82
Total	<u>\$960.07</u>

Curriculum Development Work -Music  
July 11, 13, 15, 28 and August 4, 1994

John Vitkovsky \$960.07

Curriculum Development Work - Business Education  
July 25, 26, 27, 28, 29, 1994

Thomas McCrohan \$619.40

Summer Employment - July and August, 1994

Elaine Casale	\$ 752.31
Madeline Cucuzza	206.21
Kathryn Gonnella	185.28
JoAnn Luzzi	1,424.22
Suzanne Peters	725.65
Richard SanFillipo	1,477.90
JoAnn Tropiano	1,545.50
Joseph Zarra	<u>3,713.90</u>

Total \$10,030.97

CHANGES IN TRAINING LEVELS:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective September 1, 1994:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
Margaret Fucello	15	\$46,718
Scott Keena	7	35,076
 <u>To B.A.+30</u>		
Pamela Batchelder-Mitchell	10½	40,814
Donald Baumann	Max.	55,310
Kathryn Comune	Max.	55,310
Arlene Nardiello	Max.	55,310
Sharon Reed	13	44,494
Lawrence Tuorto	10	40,078

<u>To M.A.+15</u>	<u>Step</u>	<u>Salary</u>
Mary Haveron	13	\$47,296
Keiko Ohtaka	Max.	58,720
<u>To M.A.+30</u>		
Kathleen Bimbi	Max.	64,546
Judith Hardin	Max.	64,546

CHANGE OF ACCOUNT SIGNATORIES:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Pelaia On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the official signatory for the Nutley High School account at Valley National Bank be changed from John Jacone or Joseph Cocchiola to John Jacone or Mario Cocchiola.

TUITION STUDENTS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Pelaia On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approves enrollment of students, on a tuition basis, pursuant to the collective bargaining agreement between the Nutley Board of Education and the Education Association of Nutley:

<u>No. of Students</u>	<u>Grade Level</u>
2	5
1	3
1	Kindergarten

SPECIAL CLASS PLACEMENT - Educationally Disabled Students:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Pelaia On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to education programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and

Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1994/1995 school year, as per the attached Schedule D.

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Pelaia On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following districts in the following classifications for the 1994/1995 school year:

<u>District</u>	<u>Students</u>	<u>Classification</u>	<u>School</u>
Caldwell-			
West Caldwell	1	MRE	Lincoln
Irvington	1	Pre-Sch. Hdcp.	Lincoln
	1	MH	Lincoln
	2	MRE	Lincoln
	5	NI	Spring Garden
	1	NI	Franklin
Lyndhurst	1	PI	Nutley High
Passaic	1	NI	Spring Garden
Rutherford	1	MRE	Lincoln
Secaucus	1	MRE	Lincoln

APPROVAL OF TRANSPORTATION CONTRACTS - Essex County Educational Services Commission - 1994/1995 School Year:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Pelaia On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following transportation contracts for Special Education students with the Essex County Educational Services Commission for the 1994/1995 school year:

<u>Name</u>	<u>No. of Students</u>
Community School Teaneck, NJ	1

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C.P. Center East Orange, NJ	1
Windsor Academy Paterson, NJ	1

TRANSPORTATION CONTRACT:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a transportation contract with a parent to provide transportation for one Special Education student from Nutley to the Bleshman School, Paramus, NJ, effective September 1, 1994 through June 30, 1995 at a cost of \$20 per day. (Subject to approval of the County Superintendent of Schools.)

TRANSPORTATION CONTRACT:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a transportation contract with a parent to provide transportation for one Special Education student from Nutley to the David Gregory School, Paramus, NJ, effective September 1, 1994 through June 30, 1995 at a cost of \$20 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENTS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves the following Joint Transportation Agreements with the Belleville Board of Education to provide transportation for Special Education students from Belleville, effective September 1, 1994 through June 30, 1995. (Subject to approval of the County Superintendent of Schools.)

<u>Nutley Route No.</u>	<u>No. of Students</u>	<u>Out-of-District School</u>	<u>Cost Per Diem</u>
9	1	Bergen Center Haworth	\$54.75
10	5	Calais School Whippany	81.75
12	5	Children's Institute Livingston	73.00
14	1	Clearview School Wayne	35.25
5	2	Deron II Montclair	30.00
15	1	Governor Livingston Berkeley Heights	56.50
5	1	Sawtelle Learning Center Montclair	20.00
14	1	Windsor School Lincoln Park	42.75

JOINT TRANSPORTATION AGREEMENT:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Rutherford Board of Education to provide transportation for one Special Education student from Rutherford to the Community High School, Westwood, NJ on Nutley bus route #6, effective September 1, 1994 through June 30, 1995 at a cost to the Rutherford Board of Education of \$50 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Rutherford Board of Education to provide transportation for one Special Education student from Rutherford to Lincoln School, Nutley, NJ on Nutley bus route #1, effective September 1, 1994 through June 30, 1995 at a cost to the Rutherford Board of Education of \$35 per day. (Subject to approval of the County Superintendent of Schools.)

AMENDING OF CALENDAR - 1994/1995 School Year:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the following attached amended calendar for the 1994/1995 school year:

School Calendar                      Schedule F

Dr. Fadule commented that the calendar had been changed to reflect two single session days in November for the elementary school conferences. The first single session day would be for daytime conferences, the second would include evening conferences.

CURRICULUM APPROVAL:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the curriculum as described in the district selected course guides, courses of study, curriculum guides and program material be adopted for use in Grades K-12 of the Public Schools of Nutley for the 1994/1995 school year. (Schedule E)

APPROVAL OF FOOD SERVICE AGREEMENT - 1994/1995 School Year:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the food service agreement with the Therapeutic School of Community Mental Health Services, Belleville, NJ for the 1994/1995 school year.

AMENDING 1994/1995 BUDGET:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That as a result of the Appropriations Act for FY 1994-95, the following amendments be made to the 1994/1995 General Fund school budget:



Revenues - Increase Transition Aid by \$4,880  
 Appropriations - Increase Other Retirement Contributions - Regular by \$4,880

and

BE IT FURTHER RESOLVED, That the total amount of the original General Fund budget be set at \$29,337,536. (The increase in state aid offsets the increase in pension cost. There is no impact on local taxes or other local revenues.)

TRANSFER OF FUNDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1994/1995 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-120-100-101	\$2,550	Account 11-201-100-640	\$ 150
Account 11-201-100-610	150	Account 11-204-100-640	800
Account 11-204-100-610	800	Account 11-218-100-610	300
Account 11-218-100-101	300	Account 11-230-100-106	2,550
Account 11-999-222-600	400	Account 11-999-222-300	400
Account 12-402-100-730	1,300	Account 12-999-270-734	1,300
Account 12-999-400-450	<u>3,000</u>	Account 12-999-400-610	<u>3,000</u>
	\$8,500		\$8,500

APPROVAL OF SUBMISSION OF APPLICATION - Drug Free Schools and Communities Act, P.L. 99-570 - 1994/1995 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of an application for funds for the Drug Free Schools and Communities Act, P.L. 99-570, for the 1994/1995 school year in the amount of \$14,850 (Public - \$13,170.97, Nonpublic - \$1,679.03).

Mr. Kucinski commented that the Board was aware of existing problems, and was not trying to avoid discussing this issue, but that this money is used for inservices, etc. to keep staff up to date on new problems involving these issues.

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APPROVAL OF SUBMISSION OF APPLICATION - Chapter 2 - 1994/  
1995 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of an application for funds for Chapter 2 for the 1994/1995 school year in the amount of \$16,684 (Public - \$14,797.60, Nonpublic - \$1,886.40).

ACCEPTANCE OF NOTICE OF APPROVAL OF APPLICATION - Dwight  
D. Eisenhower Mathematics and Science Education Act  
(IKE) - 1994/1995 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of approval of application for the Dwight D. Eisenhower Mathematics and Science Education Act (IKE) for the 1994/1995 school year in the amount of \$10,792.

ACCEPTANCE OF NOTICE OF APPROVAL OF APPLICATION - ESSIA  
Chapter 1 Program - FY 95:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of approval of ESSIA Chapter 1 program application for FY 95 in the amount of \$158,641.

ACCEPTANCE OF NOTICE OF APPROVAL OF APPLICATION - IDEA,  
Part B, FY 95 and IDEA, Part B, Preschool, FY 95:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of approval of application for IDEA, Part B funds for FY 95 in the amount of \$177,870, and

BE IT FURTHER RESOLVED, That the Board accepts notice of approval of application for IDEA, Part B, Preschool funds for FY 95 in the amount of \$34,650.

TESTIMONIAL - Vice Principal:Mr. G. Joseph Cocchiola

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. The resolution was unanimously adopted:

WHEREAS, Mr. G. Joseph Cocchiola has tendered his resignation as high school vice principal effective September 1, 1994 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Cocchiola has served as a teacher, guidance counselor and vice principal in the Nutley Public Schools for a period of thirty-six years, and

WHEREAS, through the years Mr. Cocchiola has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Cocchiola its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Cocchiola.

Dr. Fadule commented that he hoped that Mr. Cocchiola's wife would continue to improve and good things were ahead for him.

APPOINTMENT - SOCIAL STUDIES COORDINATOR:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Robert O'Dell as Social Studies Coordinator for the 1994/1994 school year, effective September 1, 1994, at the annual salary of \$61,945, M.A.-1, in accordance with the 1994/1994 Principals and Supervisors Salary Guide.

APPROVAL OF SUBSTITUTE RATES - 1994/1995 School Year:

~~Mrs. Russo~~  
~~Mr. Kucinski~~ presented and moved the adoption of the following resolution, seconded by ~~Mrs. Hresko~~. On a roll call vote the resolution was unanimously adopted:

MR. KUCINSKI

August 29, 1994

BE IT RESOLVED, That the following substitute rates be approved for the 1994/1995 school year:

Clerical

Part-Time Aides	\$6.65 per hour
Instructional Aides	7.20 per hour
Clerk Typists	7.70 per hour
Secretaries	8.35 per hour

Custodial

Base Rate	\$8.65 per hour
Black Seal License Rate (with previous Nutley Experience)	9.50 per hour

<u>Cafeteria</u>	\$6.50 per hour
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Transportation

Bus Attendant	\$6.50 per hour
Van Driver	8.25 per hour
Bus Driver	9.00 per hour*

\*If driving a vehicle with a capacity of 30 or more the driver shall receive an additional 75¢ per hour.

Teacher

Per Diem	\$60 per day
Permanent Substitute	\$65 per day plus benefits
10 Consecutive Days in Same Assignment	\$75 per day
Certified Teacher after 20 Days in Same Assignment	1/200 of 1st Step on B.A. Guide

and

BE IT FURTHER RESOLVED, That the Board approved a rate of \$18 per hour for Homebound Instruction for the 1994/1995 school year.

MEMORIAL:

Mr. Julius Pantess

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education record the death of Mr. Julius Pantess on August 25, 1994, and

WHEREAS, Mr. Pantess had served the Nutley Public School as a buildings and grounds employee for almost fifteen years, and

WHEREAS, Mr. Pantess won the respect of all those with whom he came in contact for his dedication to the Nutley School District,

NOW, THEREFORE, BE IT RESOLVED, The Board of Education of the Township of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Dr. Fadule commented that Mr. Pantess, who was known as "Scotty", would be missed at the High School.

APPROVAL OF AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION  
AND THE NUTLEY ASSEMBLY OF GOD:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Agreement with the Nutley Assembly of God to utilize the Franklin School for Sunday activities for the period September 11, 1994 - June 25, 1995.

ADOPTION OF PRIORITIES - 1994/1995:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves priorities for the 1994/1995 school year:

CONTINUING PRIORITIES

The implementation of the high school English I and II curriculum programs

The implementation of the Latin and French language text series

The development of the K-12 chemical health education faculty inservice program (DFSCA grant)

The implementation of the high school microbiology and chemistry text series

The development of the K-12 critical thinking skills faculty inservice program

The implementation of the elementary music text series

Review the vocational/industrial arts technology curriculum and make appropriate recommendations for improvement

Review and interpret the results of the 1993/94 State Proficiency Testing Program (Early Warning and HSPT 11 tests)

The implementation of the state mandated school level objectives (2) for each school

#### NEW PRIORITIES

Review of K-12 home and school parenting initiatives and make appropriate recommendations for improvement

Review the K-8 social studies curriculum and make appropriate recommendations for improvement

Review the English III and IV curriculum programs and make appropriate recommendations for improvement

Review the K-8 computer education curriculum and make appropriate recommendations for improvement

#### OTHER IMPORTANT CURRICULUM RELATED ITEMS

Inservice training in calculator technology and math manipulatives for elementary faculty

Review the library facilities and resources in the Franklin School and make appropriate recommendations for improvement

Review the PSAT, SAT I and SAT II testing program and make appropriate recommendations for improvement

The development of the district's Instructional Theory into Practice (ITIP) inservice program

Inservice training for K-12 faculty in mathematics education (IKE grant)

Inservice training for K-12 faculty in computer education development

Inservice training for administrators in conflict resolution, time management and evaluative techniques

Review the elementary gifted and talented program and make appropriate recommendations for improvement

HEARING OF CITIZENS:

Mrs. Joan Rubino - 48 North Road, questioned Dr. Fadule as to why Nutley had not participated in a survey of New Jersey schools conducted by New Jersey Monthly Magazine. Dr. Fadule commented that we did not participate in this survey because it is not conducted in a manner that is satisfactory to us. Certain factors, including demographic information, were not taken into consideration by this publication.

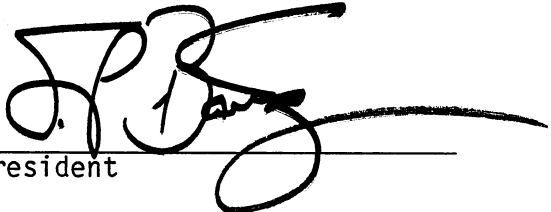
OLD BUSINESS:

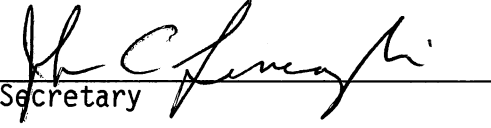
Mrs. Russo asked that a concern of the Crew parents regarding the boat house doors be investigated.

NEW BUSINESS: - None

ADJOURNMENT:

The meeting was adjourned at 8:51 p.m.

  
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President

  
\_\_\_\_\_  
Secretary

September 26, 1994  
Date

August 29, 1994