

Board of Education
Nutley, New Jersey

July 25, 1994

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, July 25, 1994 at 8:00 p.m., with Mr. Sam P. Battaglia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Battaglia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 2, 1994. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Hresko leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Joseph C. Pelaia, Mr. Charles J. Piro, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Absent: Mrs. Maria Russo. Approximately 65 citizens were present.

PRESENTATION OF AWARDS:

Dr. Fadule noted that this is another important evening for the school district as we will be honoring fine athletes who have distinguished themselves, families, friends and school. He introduced Mr. John Jacone, principal of Nutley High School.

Mr. Jacone welcomed those who came out this evening and explained that the reason these award presentations are made at the July Board meeting is because it is not known who the recipients are until after school has finished. Mr. Jacone congratulated the athletes on behalf of the high school. He then introduced Mr. Joseph Zarra, Athletic Director.

Mr. Zarra, on behalf of the athletes and coaches, thanked the Board of Education and administration for their continued support of athletics at the high school.

Mr. Piro, Chairman of the Athletic Committee, and Mr. Zarra announced the following athletic awards and made presentations to those in attendance. Mr. Pat Keating, track coach, and Miss Anna Melnyk, girls basketball coach, assisted in the presentation of awards in their respective sports.

Baseball

Carlos Cline	- 1st Team NNJIL 1st Team All Area
Eric Puzio	- 1st Team All County 1st Team All Area

Golf

Thomas Buffardi	- 1st Team NNJIL Tied 1st Place NNJIL Individual Championship
-----------------	---

Softball

Sarah Clarke	- 1st Team NNJIL 1st Team All Area
Amy Hessels	- 1st Team NNJIL 1st Team All Area

Track - Girls & Boys

Kevin Barry	- 1st Team NNJIL 1st Team All Area 1st Team All Essex County
Melissa Branigan	- 1st Team NNJIL 1st Team All Area
Lauren Olmsted	- 1st Team NNJIL 1st Team All Area
Taryn-Lyn Rucinski	- 1st Team NNJIL 1st Team All Area
Jennifer Shaw	- 1st Team All Area

Track - Girls Team - 1994 North Jersey Section II Group 3
Champions

Melissa Branigan	Erin Landrigan
Erin Buck	Kristy Olmsted
Kelli Cerniglia	Lauren Olmsted
Corrine Cervasio	Patricia Olivo
Jennifer Cohen	Kimberly Payerl
Anna Conca	Alessandra Polito
Kristin Confessore	Allyson Rucinski
Robin DeLorenzo	Taryn-Lyn Rucinski
Lynn Frikert	Jennifer Shaw
Nancy Frikert	Jessica Slota
Kelly Gallagher	Victoria Urbanovich
Andrea Guglielmino	

Girls Basketball - 1993-94 NNJIL Champions

Jennifer Berry	Stephanie Mazzacca
Carla Cavallo	Kristy Olmsted
Sarah Clarke	Lauren Olmsted
Jennifer Cohen	Allyson Rucinski
Rosanna Corino	Janine Vecchio
Amy Hessels	

Mr. Battaglia congratulated all the award recipients.

RECESS MEETING:

Mr. Battaglia declared a recess at 8:20 p.m.

RESUME MEETING:

The meeting resumed at 8:25 p.m.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on June 27, 1994 at 8:02 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Hresko moved that the minutes be approved, seconded by Mr. Kucinski and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from Roz Fuller and family for the Board's expression of sympathy upon the death of her father.

July 25, 1994

4.

2. A letter from the Nutley Assembly of God concerning their situation regarding the use of our facilities.
3. Two notices from the Essex County Educational Services Commission, one regarding a meeting that was scheduled for July 11, 1994, and the other providing a list of their meetings for the 1994-95 school year.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Board Secretary as of June 30, 1994. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Board Secretary, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of June 30, 1994. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Comments pertaining to the 1994 Grade 11 HSPT test."

Dr. Fadule mentioned that he was certain everyone had seen the scores of the various school districts listed in the newspaper, adding that Nutley has been consistent with the scores, and he felt our district did very well with 89% of our students passing all three tests. Dr. Fadule noted that in our classification (D-E), there are 45 high schools, and Nutley came in fourth or fifth as an overall rank, coming in ninth in reading, second in math and seventh in writing. He then thanked everyone involved in making these scores possible.

"Comments pertaining to a letter from Commissioner Klagholz and an award received by the school district."

Dr. Fadule read the following letter from Leo Klagholz, Commissioner of Education:

July 25, 1994

"I have just learned that your school district was recognized in the School Match third annual 'What Parents Want' program. Your selection indicates that the district is ranked in the top 9 percent of the nation's 15,625 public school districts that serve the needs of families choosing schools. This recognition brings distinction not only to the district but also to the state of New Jersey.

"We have long recognized the importance of building strong home-school relationships, and the acknowledgment attests to the noteworthy efforts within your schools to work with parents and guardians toward this end.

"Please convey my congratulations to those in your district whose commitment and responsibility have garnered this honor."

Dr. Fadule noted that this recognition was based on an independent study conducted by the nation's largest school selection consulting firm and was a tremendous honor. He indicated that the study deals with factors that parents want in their schools. Dr. Fadule added that he would send copies of the letter from Commissioner Klagholz, as well as material he had also sent, to the newspapers in the hope that they would make this information public.

Dr. Fadule commented that the Board has always been very responsive to the community, and the staff has been incredible in meeting the needs of the students and parents, and it was wonderful to have this validated by an independent source.

Mrs. Hresko congratulated Dr. Fadule, noting that it was a wonderful honor because it was done independently. She suggested that this information also be sent to realtors in town. Mrs. Scheckel suggested also sending the information to realtors in surrounding towns. Mrs. Hresko added that this was good for Nutley as it says that parents like the district.

Mrs. Scheckel questioned if Dr. Fadule knew how many other districts in New Jersey received this notification, to which Dr. Fadule replied in the negative.

Mr. Kucinski commented that the district has always striven to be academically solid but not so rigorous as to intimidate the students.

"Attached is the student enrollment chart as of June 30, 1994."

July 25, 1994

Dr. Fadule noted that, as usual, the administration has been very busy this summer in order to be ready for the opening of school in September. He added that it is a very productive time.

Mr. Battaglia stated that the Board is very proud of this report as it indicates we are doing the right things and going in the direction we wish to go.

FIRE DRILL REPORT:

Fire drills held during the month of June were as follows:

June 3	Franklin School	10:00 a.m.	1 min. 50 secs.
June 3	Nutley High School	8:32 a.m.	2 min. 11 secs.
June 3	Spring Garden School	9:17 a.m.	1 min. 20 secs.
June 8	Washington School	1:55 p.m.	1 min. 30 secs.
June 9	Yantacaw School	10:30 a.m.	1 min. 5 secs.
June 9	Franklin School	1:30 p.m.	1 min. 49 secs.
June 10	Nutley High School	8:31 a.m.	2 min. 9 secs.
June 10	Radcliffe School	9:15 a.m.	1 min. 18 secs.
June 13	Washington School	2:20 p.m.	1 min. 15 secs.
June 14	Lincoln School	10:35 a.m.	1 min. 16 secs.
June 15	Spring Garden School	2:02 p.m.	1 min. 25 secs.
June 16	Yantacaw School	1:44 p.m.	1 min. 10 secs.
June 20	Lincoln School	2:06 p.m.	1 min. 15 secs.
June 20	Radcliffe School	2:29 p.m.	1 min. 19 secs.

CAFETERIA REPORT:

Mrs. Hresko presented the cafeteria report as of June 30, 1994 showing a 1993/1994 budget of \$551,801.00, contractual orders to date of \$575,784.80, leaving funds available of (\$23,983.80).

COMMITTEE REPORTS:

Mrs. Hresko noted that the Priorities Committee would be meeting during the month of August and if anyone had anything they would like to bring forth at the meeting, they should contact her. Dr. Fadule mentioned that he already had many suggestions from the teachers and staff.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of June 30, 1994, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are Current Expense, Capital Outlay, Debt Service.)

BILLS AND MANDATORY PAYMENTS - 1993/1994 School Year:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1993/1994 school year in the total amount of \$150,721.53 as per the attached Schedule A which have been audited by the Business Office.

BILLS AND MANDATORY PAYMENTS - July 25, 1994:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$423,218.92 as per the attached Schedule A-1 which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - High School
Vice Principal:

Mr. G. Joseph Cocchiola

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. G. Joseph Cocchiola, high school vice principal, effective September 1, 1994.

EXTRA COMPENSATION:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Summer Employment - Guidance Counselors
June 30 and July 1, 1994

Mary Jane Emde	\$ 663.54
Judith Hubert	649.54
Susan Scerbo	649.54
Anne Starace	<u>649.54</u>

Total \$2,612.16

Central Detention Coverage - June, 1994

Franklin School

Salvatrice Lombardo	\$67.16
---------------------	---------

APPROVAL OF SALARY GUIDES - 1994-1997:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote, the resolution was adopted with Mr. Hermo, Mrs. Hresko, Mr. Kucinski, Mr. Piro, Mr. Rusignuolo, Mrs. Scheckel and Mr. Battaglia voting aye and Mr. Pelaia abstaining:

BE IT RESOLVED, That the following salary guides be approved for the school years 1994/1995, 1995/1996 and 1996/1997:

Teachers	Schedules C-1, C-2, C-3
Secretaries	Schedules D-1, D-2, D-3

APPROVAL OF SALARIES - Professional Staff:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the salaries of the personnel listed on the attached Schedule E for the 1994/1995 school year on the salary guide at the classification and step as indicated in accordance with the 1994/1995 Teachers' Salary Guide.

APPROVAL OF SALARIES - Non-Tenured Staff:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the salaries of the personnel listed below for the 1994/1995 school year, on the salary guide at the classification and step as indicated in accordance with the 1994/1995 Teachers' Salary Guide.

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary 1994/1995</u>
Alfaro, Rita	M.A.+30	11	\$45,542
Baldino, Arlene	B.A.+30	11	24,930 (p/t .6)
Chagnon, Mary Jo	B.A.	7	34,222
Chern, Christopher	B.S.	7	34,222
Dingwell, Susan Lee	B.A.	7	\$17,111 (p/t .5)
Elkas, Jenifer	B.A.+15	7	17,538 (p/t .5)
Flannery, Katherine	B.A.	6	32,854
Frikert, Janet	B.A.+15	8½	37,248
Gernitis, Maria	M.A.+15	10	42,603
Gibson, Janice	B.A.+15	10	39,420
Keena, Scott	B.A.	7	34,222
Kehayes, Nancy	M.A.	15½	51,365
Lanuto, Debra	B.A.+30	9	38,606
Love, Laura	M.A.+30	7	39,089
MacMillan, Laura-anne	B.A.+15	8	36,525
Martin, Valerie	B.A.	7	34,222
Mastrangelo, Denise	B.A.	7	34,222
Mauro, Elaine	M.A.	9	19,874 (p/t .5)
McKenzie, Marcy	B.A.	8	35,636
McMullen, Evelyn	B.A.	8	17,818 (p/t .5)
Menza, Claire	B.A.	8	35,636
Moscaritola, Linda	B.A.	11	39,874
Mullane, Ann Mary	B.A.+30	7	35,663
Olivo, Rebecca	B.A.	7	34,222
O'Neill-Wilson, Rita	B.A.	7	17,111 (p/t .5)

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary 1994/1995</u>
Orenstein, Arlene	M.A.+30	8	\$40,702
Palm, Melissa	B.A.	7	17,111 (p/t .5)
Pastena, Deborah	B.A.	7	34,222
Perrone, Carol	B.A.	10	38,461
Philp, Julianne	B.A.	7	34,222
Powell, Robyn	B.A.	7	34,222
Quigley, Susan	B.A.	9	37,048
Rizzo, Carol Ann	M.A.	14	47,360
Rombola, Olga	B.A.	7	17,111 (p/t .5)
Sautter, Valerie	B.A.	14	44,145
Scarola, Linda	M.A.	7	36,714
Syme, Michele	M.A.	9	39,748
Tagliareni, Joseph	M.A.+30	9	42,316
Testa, Marilyn	B.A.	7	17,111 (p/t .5)
Trainor, Patricia	M.A.	12	22,147 (p/t .5)
Vangieri, Andrea	B.A.	7	34,222
Vitaletti, Lori Ann	B.A.	7	34,222
Vittoria, Marianne	B.A.	7½	34,929
Vlasakakis, Niki	B.A.+15	9	37,971
VonAchen, Carol	B.A.+15	9	37,971

APPROVAL OF SALARIES - Secretarial/Clerical Personnel:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote the resolution was adopted with Mr. Hermo, Mrs. Hresko, Mr. Kucinski, Mr. Piro, Mr. Rusignuolo, Mrs. Scheckel and Mr. Battaglia voting aye and Mr. Pelaia abstaining:

BE IT RESOLVED, That the Board of Education approves the salaries of the personnel listed on the attached Schedule F for the 1994/1995 school year on the salary guide at the classification and step as indicated in accordance with the 1994/1995 Secretarial Salary Guide.

APPOINTMENTS - Professional Staff:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 1994/1995 school year, effective September 1, 1994, in accordance with the 1994/1995 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Kelly Lydon	B.A.	6	\$32,854
Joyce Wood	B.A.+30	11	41,550
Ellen Ziobro	M.A.	6	35,245

APPOINTMENTS - Athletics:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic appointments for the 1994/1995 school year in accordance with the 1994/1995 Athletic Salary Guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Band</u>			
Assistant	Kelly Lydon	1	\$2,459
<u>Boys Soccer</u>			
Assistant	Frank Zintl	4	3,735
<u>Softball</u>			
Assistant	Joseph Tagliareni	4	3,735
<u>Twirler</u>	Sheri Abramson	2	2,330

APPOINTMENTS - 1994 Summer School:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the personnel listed below be appointed for the 1994 Summer School program:

Michael Popovich	Teacher	\$2,697
John Suffren	Teacher	2,697

APPOINTMENTS - Summer Enrichment Program:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the 1994 Summer Enrichment Program as part of the 1993/1994 Basic Skills Improvement Program:

Christine Crisson	Teacher	\$1,799
Stephen Parigi	Teacher	1,799
Robert DeRosa	Senior Aide	381
Bridget Coffey	Junior Aide	340
Noelle Quevedo	Junior Aide	340

REAPPOINTMENT - Asbestos
Program Manager:

Mr. John C. Sincaglia

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Asbestos Hazard Emergency Response Act of 1986 (AHERA) required the Board of Education to designate a person as Asbestos Program Manager who would be responsible to ensure that the requirements of the AHERA rules and regulations were properly implemented, and

WHEREAS, on April 24, 1989 the Nutley Board of Education appointed Mr. John C. Sincaglia as the Asbestos Program Manager,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education reappoints Mr. John C. Sincaglia as the Asbestos Program Manager for the 1994/1995 school year and reaffirms its original actions as stated in the resolution of April 24, 1989.

APPOINTMENT - Summer Custodial Employment:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following person be employed as a summer custodial employee for the summer of 1994:

	<u>Step</u>	<u>Hourly Rate</u>
Christopher Santos	1	\$6.10

APPOINTMENTS - Buildings and Grounds Substitutes:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following buildings and grounds substitutes be approved for the 1994/1995 school year:

Giovanni D'Angelo
Joseph Esposito
Glenn J. Farese

APPOINTMENTS - Cafeteria Substitutes:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1994/1995 school year:

Delfina Alessio	Florence Hughes
Dora Bagnara	Mildred Intili
Barbara Bartell	Rhonda Manganielo
Lorraine Capra	Linda Orr
Rosa Conturso	Michelina Piserchia
Marie Corigliano	Gloria Pope
Ida D'Uva	Phyllis Puglia
Rose Faragasso	Geraldine Safonte
Annabell Foster	Maria Turano
Rose Grillo	

APPOINTMENT - Substitute:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1994/1995 school Year:

Clerical

Christy Greco

AMENDING PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS
(Summer Program 1994 - July 1-29, 1994):

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution approving the placement of out-of-district special education students be amended as follows:

<u>District</u>	<u>Students</u>	<u>Classification</u>	<u>Tuition</u>
Rutherford	1	MRE	\$51.11 per diem
East Rutherford	1	MRE	\$51.11 per diem

STUDENT ACCIDENT AND ATHLETIC INSURANCE - 1994/1995 School Year:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves Bollinger, Montclair, NJ as the agent for offering voluntary student accident insurance for the 1994/1995 school year, and

BE IT FURTHER RESOLVED, That athletic insurance for the 1994/1995 school year be secured from Bollinger on a full excess plan at a cost of \$13,944.

TRANSFER OF FUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1993/1994 General Fund be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-130-100-101	\$ 8,300	Account 11-120-100-101	\$12,000
Account 11-140-100-101	10,000	Account 11-190-100-340	1,100
Account 11-190-100-610	15,800	Account 11-204-100-101	200
Account 11-190-100-800	2,000	Account 11-204-100-106	300
Account 11-402-100-100	1,000	Account 11-205-100-101	1,300
Account 11-402-100-600	2,000	Account 11-212-100-101	200
Account 11-402-100-800	8,000	Account 11-212-100-106	500
Account 11-999-240-104	5,000	Account 11-219-100-101	4,000
Account 11-999-260-800	4,000	Account 11-220-100-320	3,000

<u>From</u>		<u>To</u>	
Account 11-999-270-514	3,000	Account 11-230-100-101	8,000
Account 11-999-270-600	4,000	Account 11-401-100-101	1,500
Account 11-999-270-810	9,000	Account 11-402-100-500	1,000
Account 11-999-290-241	13,900	Account 11-999-100-565	3,700
Account 11-999-290-890	3,000	Account 11-999-218-390	4,800
Account 12-140-100-730	<u>2,000</u>	Account 11-999-219-104	300
	\$91,000	Account 11-999-230-100	1,200
		Account 11-999-230-331	3,200
		Account 11-999-230-890	1,400
		Account 11-999-240-105	900
		Account 11-999-240-800	4,900
		Account 11-999-270-108	14,500
		Account 11-999-270-109	3,800
		Account 11-999-270-420	1,200
		Account 11-999-290-220	16,000
		Account 12-999-240-730	<u>2,000</u>
			\$91,000

PETTY CASH FUNDS:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, pursuant to NJAC 6:20-2.8 and Policy #615 (6620), a Board of Education may establish petty cash funds,

NOW, THEREFORE, BE IT RESOLVED, That the following petty cash funds for schools be established in the amounts listed:

High School	(John Jacone, Custodian)	\$200
Franklin School	(James Vivinetto, Custodian)	150
Lincoln School	(Alexander Conrad, Custodian)	100
Radcliffe School	(Kathleen Serafino, Custodian)	100
Spring Garden School	(Lucy Anello, Custodian)	100
Washington School	(Rose DiGeronimo, Custodian)	100
Yantacaw School	(John Walker, Custodian)	100

BE IT FURTHER RESOLVED, That additional district-wide petty cash accounts be established as follows:

Board of Education	(John C. Sincaglia, Custodian)	\$200
Pupil Transportation Services	(Susan Davis, Custodian)	150
Special Services	(Barbara Hirsch, Custodian)	100

and

July 25, 1994

BE IT FURTHER RESOLVED, That the maximum expenditure for petty cash funds be set at \$25 and that the individual petty cash funds be replenished by submitting a properly completed voucher to the Board of Education at least once each year.

APPROVAL OF ESL PROGRAM PLAN - 1994/1995 School Year:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms the approval of the ESL Program Plan for the 1994/1995 school year in the amount of \$125,024 (\$84,614 - state aide, \$40,410 - local).

CONFIRMATION OF APPROVAL OF NOTICE OF ALLOCATION AND SUBMISSION OF APPLICATION - Chapter 1 - 1994/1995 School Year, CONFIRMATION OF APPROVAL OF 1994/1995 BASIC SKILLS IMPROVEMENT PROGRAM BUDGET AND APPROVAL OF SUBMISSION OF REQUEST FOR CARRY-OVER CHAPTER 1 FUNDS - FY 94:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms the approval of notice of allocation and submission of application for Chapter 1 for the 1994/1995 school year in the amount of \$158,641, and

BE IT FURTHER RESOLVED, That the Board confirms the approval of the 1994/1995 budget for the Basic Skills Improvement Program in the amount of \$529,731 (Chapter 1 - \$158,641, Local - \$371,090), and

BE IT FURTHER RESOLVED, That the Board approves the submission of request for carry-over Chapter 1, FY 94 funds in the amount of \$4,898.

ESTABLISHING CAFETERIA PRICES:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the prices for cafeteria meals for the 1994/1995 school year be established as per Schedule G.

ESTABLISHING HOURLY RATES FOR PART-TIME SCHOOL AIDES - 1994/1995
School Year:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following hourly rates be paid to part-time school aides for the 1994/1995 school year:

Step 1 - \$9.30
 Step 2 - \$9.90

APPROVAL OF EMPLOYMENT AGREEMENTS - 1994-1997:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That employment agreements be approved with the following personnel for the period July 1, 1994 through June 30, 1997:

Executive Secretaries
 Manager of Buildings and Grounds
 Manager of Accounts
 Bookkeeper
 Transportation Coordinator
 Cafeteria Director
 Computer Operations Coordinator

APPROVAL OF SALARIES - 1994/1995 School Year:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salaries be approved for the 1994/1995 school year:

<u>Executive Secretaries</u>	<u>Salary</u>	<u>Longevity</u>
Mulligan, Katherine	\$46,960	
Simons, Louise	46,960	\$2,950 + \$40
		per Board meeting
Verdi, Teresa	44,355	2,950
Verga, Georgia	42,158	
Marando, Joyce (II)	31,910	

July 25, 1994

<u>Manager of Buildings and Grounds</u>	<u>Salary</u>	<u>Longevity</u>
Stasi, Donald	\$57,893	
<u>Manager of Accounts</u>		
Unglaub, Jean	45,989	\$2,058
<u>Bookkeeper</u>		
Nazare, Beverly	34,012	
<u>Transportation Coordinator</u>		
Davis, Susan	37,819	2,000
<u>Cafeteria Director</u>		
Scarpa, Linda	41,458	
<u>Computer Operations Coordinator</u>		
DeAngelis, Candy	37,186	
<u>Treasurer of School Moneys</u>		
Wilson, David	6,200	
<u>School Physicians</u>		
Prystowsky, M.D., Barry	13,465	
Ramer, DDS, Robert	5,435	
VonRoth, M.D., William	9,500	
<u>Athletic Director</u>		
Zarra, Joseph	8,700	
<u>Coordinator of Intra-Mural Sports and Leisure Activities</u>		
SanFillipo, Richard	3,806	
<u>Security</u>		
Conzentino, Joseph	16/hr.	
<u>Residency Investigations</u>		
Anzovino, Henry	21/hr.	
Formato, Gus	21/hr.	
Rhein, John	21/hr.	

APPROVAL OF SALARY - Summer School Director:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the salary of Mr. Joseph Zarra, Director for the 1994 Summer School program at the salary of \$3,360.

APPOINTMENT - Athletic Trainer:Miss Robyn Powell

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Miss Robyn Powell as Athletic Trainer for the 1994/1995 school year, effective September 1, 1994, at the annual stipend of \$10,143.

Mr. Piro commented that the hiring of an athletic trainer was the best thing done for athletics during his tenure as a Board member. Dr. Fadule noted that it has made a tremendous difference to have a qualified trainer.

HEARING OF CITIZENS:

Mr. George Hayes, 518 Prospect Street, asked about the selection process for replacing the vice principal. Dr. Fadule explained that the position must be posted and applicants have a certain period of time in which to apply. Dr. Fadule noted that, in Nutley, usually all applicants are interviewed by the Superintendent and then he brings his recommendation to the Board, which has the right to accept or deny it.

Mrs. Joan Rubino, 48 North Road, questioned what the salary would be for the new vice principal. Dr. Fadule responded that at this time that is unknown, adding that there is a category on the administrators' salary guide for vice principal.

Mrs. Rubino noted that for years two principals have received extra compensation for scoring tests, and she expressed her opinion against this practice. Mr. Battaglia explained that according to the administrators' agreement, existing principals are grandfathered and continue to receive extra compensation.

Mrs. Rubino then questioned what the stipends were for on the list of teachers' salaries. Dr. Fadule explained that it is part of something negotiated a long time ago and was a very common practice at one time because of the extra time involved by members of the Child Study Team. Mr. Kucinski commented that stipends are looked at as compensation for someone doing something out of the ordinary.

OLD BUSINESS:

Mr. Hermo noted that with regard to the recent letter from the Nutley Assembly of God, our last correspondence to them stated that we would allow them to remain at Franklin School until the end of June and they are now asking to again be allowed to continue after September 3. He stated that he felt we must find some responsible solution for them and ourselves.

Mr. Kucinski indicated that it was his understanding they are in the process of moving to a new facility and he hoped we could consider extending their stay. He suggested that the Facilities Committee meet to consider this request.

Mr. Rusignuolo commented that over the years, the Nutley Assembly of God has respected our building and property and he would not be opposed to extending their rental of the Franklin School.

Mr. Pelaia indicated that he looks at this situation as an opportunity to arrive at a rental fee fair to them but which is also a money maker for the district. He added that we have to look at new opportunities for sources of funding, and he would like to see the Board keep itself open to this opportunity.

Mrs. Scheckel mentioned that the Board should keep in mind the wear and tear on the building as well as the discussions from last September to June. She added that it was clear at that time that they would not come back and now they want to come back. Mrs. Scheckel noted that she would like the Facilities Committee to explore this situation.

Mr. Piro noted that he has a problem with the consistency whereby we no longer allow the Music Boosters and Project Graduation to hold fund raisers but would allow this rental.

Mr. Kucinski moved that the Facilities Committee meet to discuss the request by the Nutley Assembly of God for the further use of the Franklin School, seconded by Mr. Pelaia and unanimously approved by the Board.

Mr. Sincaglia indicated that the Board still had to deal with the request by the Nutley Assembly of God for the use of Franklin School on August 14. He explained that the Nutley Assembly of God had secured the use of Belleville High School for its summer activities, but Belleville can not accommodate them on that one Sunday.

Mr. Kucinski moved that the Nutley Assembly of God be allowed to use the Franklin School on August 14, seconded by Mr. Rusignuolo and unanimously approved by the Board.

Dr. Fadule mentioned that a meeting of the Priorities Committee had to be scheduled, preferably on a Monday, and he added he would consult with Mrs. Hresko regarding a possible date. He explained that the meeting had to be scheduled so as to allow enough time for the Board to review the priorities and adopt them at the August 29 Board meeting.

NEW BUSINESS:

Mr. Kucinski noted that in School Board News an article addressed the need for an overhaul of vocational education and he expressed his hope that Nutley would look at this. He added that he would like to see this on the priorities list.

Mr. Kucinski mentioned that he had received a list of 29 eighth grade students (girls) interested in freshman soccer and he would like Mr. Piro to bring this before the Athletic Committee to see if anything could be done. Mr. Piro replied that this was deleted from the last two budgets in addition to girls volleyball.

Mr. Pelaia indicated that the deadline for submission of resolutions to the New Jersey School Boards Association was September 26 and if anyone has any recommendations or thoughts he would appreciate being notified in a timely fashion.

Mrs. Hresko noted that the Academic Booster Club's "Let's Learn" program took place in July with 100 fourth, fifth, sixth and seventh graders participating and the classes were taught by teachers at a nominal fee. She stated that biology, math and geography were taught with no tests or homework, and the students enjoyed it tremendously. She thanked Dr. Votto for his assistance in arranging everything. Mrs. Hresko added that the culmination activities would take place this Friday at 10:00 a.m. at the high school and anyone interested could attend.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Mr. Battaglia asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

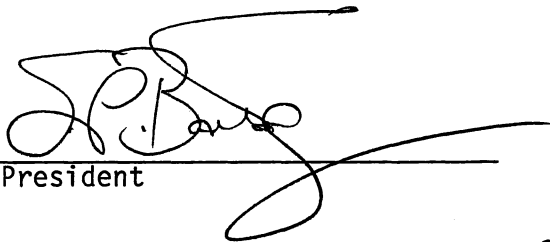
NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adjourn to closed executive session at this time to discuss personnel matters, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education, or when the reasons for discussing such matters in closed session no longer exist.

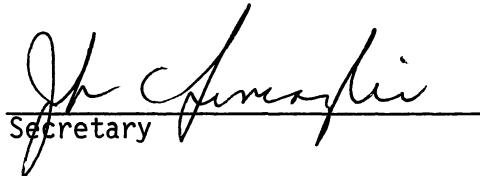
The resolution was moved by Mr. Kucinski, seconded by Mrs. Scheckel and unanimously approved by the Board.

ADJOURNMENT:

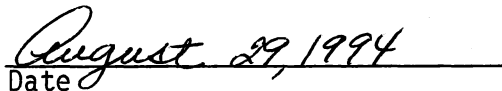
The meeting adjourned at 9:09 p.m.



President



Secretary



Date