

Board of Education  
Nutley, New Jersey

June 27, 1994

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, June 27, 1994 at 8:02 p.m., with Mr. Sam P. Battaglia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Battaglia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 2, 1994. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Hresko leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Joseph C. Pelaia, Mr. Robert J. Rusignuolo, Mrs. Maria Russo and Mrs. Rosalie C. Scheckel. Absent: Mr. Frank V. Hermo and Mr. Charles J. Piro. Ten citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on May 23, 1994 at 8:00 p.m. being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mrs. Hresko and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on June 6, 1994 at 7:30 p.m. being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mrs. Hresko and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A notice from the Essex County Educational Services Commission regarding the cancellation of a meeting which was to take place on May 26 and rescheduling it for June 2, 1994.
2. A Notice to Property Owners at Yantacaw School from Steve Santoro regarding his application for a variance to enlarge his kitchen and add a family room and new master bedroom. Mr. Sincaglia noted that this would have no impact on Yantacaw School.
3. A thank-you note from Julius Pantess, high school custodian, for the fruit basket sent by the Board. Mr. Sincaglia indicated that Mr. Pantess is quite ill.
4. A letter from the Wayne Township Public Schools concerning actions of the New Jersey School Boards Association regarding background checks on school employees.
5. Two letters from the Hemophilia Association of New Jersey regarding a student.
6. A notice from the Essex County Educational Services Commission regarding a change in date of a meeting from June 16 to June 23, 1994.
7. A thank-you note from Ms. Lucy Anello, Spring Garden School principal, for the Board's expression of sympathy upon the death of her mother.
8. Thank-you notes from Honor James, Vic Sibilgia, Christine Testa and Jean Tennis for the Board retirement dinner at which they were honored.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Board Secretary as of May 31, 1994. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Board Secretary, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of May 31, 1994. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

- "Franklin School Promotion - June 28 - 10:30 a.m.  
(rain date) - June 29
- "Elementary School Promotions - June 28 - 2:00 p.m.
- "High School Commencement - June 29 - 6:00 p.m.
- "Science Textbook Presentation - Mr. Kimberley"

Mr. Kimberley thanked the Board members for affording him the opportunity to make the presentation regarding the selection of a new textbook for microbiology. Mr. Kimberley gave a brief background on the microbiology curriculum, noting that the department reviewed eight textbooks.

Mr. Kimberley noted that the recommendation of the science department was the purchase of Fundamentals of Microbiology, 4th Edition, 1994, Publisher, Benjamin/Cummings Publishing Company.

Mr. Kimberley mentioned that the textbook addresses core provisions of microbiology, has critical thinking and problem solving sections and includes lab and support materials. He also stated that he felt the district would be well served by this text as it should be in use for many years. He noted that it is a college level text.

Mrs. Scheckel questioned how many students will be taking the course, to which Mr. Kimberley responded that 121 students have signed up for next year. Mrs. Scheckel commented that the text would make good use of critical thinking skills. She noted that the text was set up in a logical way, and she felt it would be interesting to students.

Mrs. Hresko questioned what grade levels most students were in who take the microbiology course, to which Mr. Kimberley replied 11th and 12th grades, adding that it is an elective course. Mr. Kimberley also noted that all levels of students' abilities are involved in the course, and there is a lot of lab work. Mrs. Hresko mentioned that the textbook appears as though it will challenge the students both mentally and physically.

"Attached is the student enrollment chart as of May 31, 1994."

#### FIRE DRILL REPORT:

Fire drills held during the month of May were as follows:

May 4	Franklin School	10:05 a.m.	1 min. 56 secs.
May 9	Radcliffe School	11:10 a.m.	1 min. 17 secs.
May 9	Washington School	9:35 a.m.	1 min. 25 secs.
May 13	Franklin School	1:15 p.m.	1 min. 59 secs.
May 13	Spring Garden School	12:45 p.m.	1 min. 35 secs.
May 13	Yantacaw School	12:55 p.m.	1 min. 30 secs.
May 16	Washington School	2:11 p.m.	1 min. 20 secs.
May 18	Nutley High School	8:33 a.m.	2 min. 12 secs.
May 23	Lincoln School	1:46 p.m.	1 min. 14 secs.
May 23	Radcliffe School	12:57 p.m.	1 min. 17 secs.
May 23	Yantacaw School	10:23 a.m.	1 min. 35 secs.
May 24	Lincoln School	10:05 a.m.	1 min. 23 secs.
May 24	Spring Garden School	9:00 a.m.	1 min. 25 secs.
May 25	Nutley High School	8:32 a.m.	2 min. 12 secs.

#### CAFETERIA REPORT:

Mrs. Hresko presented the cafeteria report as of May 31, 1994 showing a 1993/1994 budget of \$551,801.00, contractual orders to date of \$527,787.62, leaving funds available of \$24,013.38.

#### COMMITTEE REPORTS:

Mr. Kucinski noted that resolution #6 on tonight's agenda deals with the Agreement between the Board of Education and the EAN. He thanked the entire Board of Education and teaching staff for their efforts, adding that much time was spent on negotiations. Mr. Kucinski noted that the district is fortunate in having the type of Board and teachers that it has as we are able to work through the difficult times and come up with a good settlement which is beneficial to the teachers and the taxpayers.

Mr. Kucinski explained that under the terms of the new contract the teachers will pay some of the costs of the dental and prescription plans, and there will be some reduced benefits for newly hired staff. He added that there will now be night parent-teacher conferences which are beneficial to the district and parents, and the elementary teachers will start their work time earlier.

Mr. Kucinski again thanked everyone for their hard work and the time given to the negotiations.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of May 31, 1994, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are Current Expense, Capital Outlay, Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$2,984,345.94 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

EXTRA COMPENSATION:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Extra-Curricular Activities

Nutley High School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Andrew Retz	Amateur Radio Club	\$ 228
Toby D'Ambola	American Field Service	381
Louis SanGiovanni	Art Club	228
William Osborn	Chess Club	228
Paula Kasner	Class Advisor-Gr. 12	774
Dennis Sasso	Class Advisor-Gr. 12	774
JoAnn Tropiano	Class Advisor-Gr. 11	408
Toby D'Ambola	Class Advisor-Gr. 11	408
Susan Scerbo	Class Advisor-Gr. 10	408
Louis SanGiovanni	Class Advisor-Gr. 10	408
Ann Mary Mullane	Class Advisor-Gr. 9	408
Joseph Tagliareni	Class Advisor-Gr. 9	408
Brian McGinley	CLAW-Clean Land, Air, Water	228
Walter Sautter	Computer Club	228
Thomasina Hyland	Drama Club Advisor	1,019
Edward Annett	Drama Technical Director	798
Patricia Camarda	French Club	228
Christine Testa	Honor Society	408
Gregory Rhodes	Honor Society	408
Sharon Romaglia	Human Relations Club	228
George Ackerman	Industrial Arts Club	228
Matthew Salzman	Interact Club	228
Addolorato Cicchino	Italian Club	228
Peter D'Angelo	Jazz Band	228
George Ackerman	Key Club	381
Florence Gebbie	Latin Club	228
Ronald Bonadonna	Maroon and Gray	1,019
Arleen Slott	Math Club	114
Eleanor Alboom	Math Club	114

Nutley High School (contd.)

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Joseph Affinito	Media Club	\$ 228
JoAnn Tropiano	Nutshell Network	228
Carmine Mancuso	Rifle Club	228
Mario Cocchiola	Social Studies Club	228
Miriam Kirsten	Spanish Club	228
Edward Annett	Stage Crew	408
Toby D'Amboia	Stock Investment	228
Gregory Catrambone	Student Council-Coordinator of NHS Activities	1,019
Thomas McCrohan	Yearbook	1,019
Nicoletta Graziano	Yearbook	1,019
Patricia Tarczynski	Youth for Age	114
Patricia Scullen	Youth for Age	114
Patricia Tarczynski	Youth Council NRC	114
Patricia Scullen	Youth Council NRC	114

Franklin School

Justina Bruno	Accelerated Reader Club	228
Hillary Hill Trovato	Art League-Grade 8	228
Christopher Chern	Athletic Club	228
Judith Hardin	Chess Club	228
Lisa Maniscalco	Creative Expressions	228
Kathryn Zintel	Debonaires	228
Denise Mastrangelo	Drama Club	228
Paul Kocum	Drama Club	228
Hillary Hill Trovato	Illustration Art Club	228
Patrick Keating	Jr. Interact Club	228
Marianne Vittoria	Jr. Interact Club	228
Addolorato Cicchino	Language Club	228
Mary Austin	Library Council	228
Mary Peele	Math Club	228
Joseph Bertuzzi	Outdoor Adventure Club	228
Lawrence Tuorto	Photography Club	228
Lillian DeFilippis	Student Council	354
Becky Pandolfi	Student Council	354
Catherine Kinney	Yearbook	354
Paul Kocum	Yearbook	354

Elementary SchoolsLincoln School

Stephen Parigi	Computer Club	228
Debra Lanuto	Drama Club	228
Carol Bender	Lincolnaires	228
Mary Pagana	Pottery Club	228

Radcliffe School

Carol Perrone	Drama Club	228
Nancy Szura	Junior Safety Patrol	228
Jainine Gambaro	Problem Solving Club	228
Camille Lofrano	Silent Reading	228
Diane Campanella	Student Council	228
Jainine Gambaro	Student Council	228
Robyn Burns	Weaving Club	228

Spring Garden School

Robyn Burns	Art Club	228
Kathryn Peterson	Choral Group Advisor	228
Gerard Aduato	Chess Club	228
Lorraine Restel	Computer Club	228
Zelda Walch	Creative Writing	228
Noreen Baris	Garden Club	228
Gerard Aduato	Junior Safety Patrol	228
Melissa Palm	School Newspaper	228
Kevin Smyth	School Newspaper	228
Gerard Aduato	Stock Market Club	228
Janet Jelenski	Student Advisory	228
Claire Menza	Student Council	228
Sally Ann Ryder	Student Council	228
Susan LaReau	Wee Deliver Program	228

Washington School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Anne Laudadio	Art Club	\$ 228
Sandra Bicknell	Chorus Club	228
Julianne Philp	Chorus Club	228
Susan Rooney	Computers	228
Walter Murray	Junior Safety Patrol	228
Eleanor Behr	Science Club	228
Diane Slater	Trivia Club	228

Yantacaw School

Eileen O'Mara	Chess Club	228
Adele Koci	Community Service	228
Rosemary Clerico	Computer Club	228
Rebecca Olivo	Creative Dramatics	228
Theresa Ruffo	Creative Dramatics	228
Janice Gibson	Heritage Club	228
Gertrude Reddington	Interact Club	228
Susan Dingwell	Kids in Business	228
Sherrie Tolve	Kids in Business	228
Maria Gernitis	Library Club	228
Gail Reilly	Literary Club	228



Yantacaw School (contd.)

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Patricia Fischer	Literary Club	\$ 228
Gloria Zitman	Minnesingers	228
Marcy McKenzie	Needlepoint Club	228
Jerilyn Margulies	Reading Club	228
Sharon Reed	Reading Club	228
Marita Dow	Safety Patrol	228
Mary Haveron	Safety Patrol	228
Lottie Alama	School Newspaper	228
Mary McLaughlin	School Newspaper	228
Robert Loffredo	Science Club	228
Judith Story	Science Club	228
Mary Haveron	Student Council	228
Beverly Masullo	Student Council	228

Total \$34,495

Superintendent's Advisory Council - September, 1993 -  
June, 1994

Mary Jane Emde	\$ 230.32
Margaret Fucello	230.32
Patricia Griffin	230.32
Suzanne Hagert	230.32
Janet Jelenski	230.32
Jerilyn Margulies	230.32
Jacqueline Meloni	230.32
Margaret Murray	230.32
Robert O'Dell	201.53
Theresa Petti	86.37
Deborah Schop	230.32
Diane Slater	201.53

Total \$2,562.31

Computer Network Committee

Denise Cleary	\$ 542.00
Rosemary Clerico	542.00
Stephen Parigi	542.00
Lorraine Restel	542.00
Andrew Retz	542.00
Jean Tennis	542.00
Carol VanWagenan	542.00

Total \$3,794.00

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Scoring NRAT's and NMAT's - May, 1994

Rosemarie DiGeronimo	\$373.05
John Walker	<u>331.60</u>
Total	\$704.65

Supplemental time for review, accounting and inventory of music equipment, Department of Music Education - February through June, 1994

Raymond Kohere	\$2,616.97
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P.T.A. Attendance - April and May, 1994

Kathleen Bimbi	\$123.88
Kathryn Peterson	185.82
Leonard Tobias	<u>325.20</u>
Total	\$634.90

Central Detention - May, 1994High School

Michael Fetherman	\$ 16.79
Anna Melnyk	16.79
Carol Shepherd	235.06

Franklin School

Salvatrice Lombardo	285.43
Jacqueline Meloni	33.58
Becky Pandolfi	16.79
Mary Peele	<u>16.79</u>

Total	\$621.23
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Saturday Morning Suspensions - May, 1994

Michael Fetherman	\$140.34
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Central Detention - June, 1994High School

Carol Shepherd	\$167.90
Robert O'Dell	16.79

Franklin School

Salvatrice Lombardo	235.06
Patricia Sloan	16.79
Lawrence Tuorto	<u>16.79</u>

Total	\$453.33
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Saturday Morning Suspensions - June, 1994

Dean Dotoli	\$70.17
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Holistic Scoring - May 14, 1994 - Nutley Writing Achievement Tests

Jeannette Andreula	\$ 216.79
Amy Cerisano	216.79
Rosemary Clerico	216.79
Christine Crisson	216.79
Michele Cristantiello	216.79
Cyndi DeBonis	216.79
Dianne DeRosa	290.15
Rosemarie DiGeronimo	326.41
Patricia Fischer	216.79
Janice Gibson	216.79
Marilyn Hannon	216.79
Judith Hardin	216.79
Geraldine Intiso	216.79
Scott Keena	154.85
Catherine Kinney	216.79
Paul Kocum	216.79
Mari Konn	216.79
Vicki Latka	216.79
Camille Lofrano	216.79
Denise Mastrangelo	216.79
Gertrude Reddington	154.85
Olga Rombola	216.79
Deborah Schop	216.79
Nancy Szura	216.79
Rosanna Tangorra	216.79
Andrea Zak	216.79

Total \$5,695.64

APPOINTMENTS - Teacher Substitutes:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1993/1994 school year.

AGREEMENT WITH EDUCATION ASSOCIATION OF NUTLEY - 1994-1997:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote the resolution was adopted with Mrs. Hresko, Mr. Kucinski, Mr. Rusignuolo, Mrs. Russo, Mrs. Scheckel and Mr. Battaglia voting aye and Mr. Pelaia abstaining.

June 27, 1994

BE IT RESOLVED, That the Board of Education approves the Memorandum of Agreement with the Education Association of Nutley encompassing the terms and conditions of employment for teachers and secretaries for the period July 1, 1994 through June 30, 1997.

REAPPOINTMENTS - Administrative and Supervisory Personnel:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed on the attached Schedule D for the 1994/1995 school year on the salary guide at the classification and step as indicated in accordance with the 1994/1995 Administrative and Supervisory Salary Guide.

REAPPOINTMENT OF PROFESSIONAL STAFF:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed on the attached Schedule E for the 1994/1995 school year on the salary guide at the classification and step as indicated. The above-referenced salary guide is identified as that which will be adopted upon conclusion of salary negotiations.

REAPPOINTMENTS - Non-Tenured Staff:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed below for the 1994/1995 school year, on the salary guide at the classification and step as indicated. The above-referenced salary guide is identified as that which will be adopted upon conclusion of salary negotiations:

<u>Name</u>	<u>Degree</u>	<u>Step</u>
Alfaro, Rita	M.A.+30	11
Baldino, Arlene	B.A.+30	11 (part-time .6)
Chagnon, Mary Jo	B.A.	7
Chern, Christopher	B.S.	7
Dingwell, Susan Lee	B.A.	7 (part-time .5)
Elkas, Jenifer	B.A.+15	7 (part-time .5)
Frikert, Janet	B.A.+15	8½
Gernitis, Maria	M.A.+15	10
Gibson, Janice	B.A.+15	10
Keena, Scott	B.A.	7
Kehayes, Nancy	M.A.	15½
Lanuto, Debra	B.A.+30	9
Love, Laura	M.A.+30	7
MacMillan, Laura-anne	B.A.+15	8
Martin, Valerie	B.A.	7
Mastrangelo, Denise	B.A.	7
Mauro, Elaine	M.A.	9 (part-time .5)
McKenzie, Marcy	B.A.	8
McMullen, Evelyn	B.A.	8 (part-time .5)
Menza, Claire	B.A.	8
Moscaritola, Linda	B.A.	11
Mullane, Ann Mary	B.A.+30	7
Olivo, Rebecca	B.A.	7
O'Neill-Wilson, Rita	B.A.	7 (part-time .5)
Orenstein, Arlene	M.A.+30	8
Palm, Melissa	B.A.	7 (part-time .5)
Pastena, Deborah	B.A.	7
Perrone, Carol	B.A.	10
Philp, Julianne	B.A.	7
Powell, Robyn	B.A.	7
Quigley, Susan	B.A.	9
Rombola, Olga	B.A.	7 (part-time .5)
Sautter, Valerie	B.A.	14
Scarola, Linda	M.A.	7
Syme, Michele	M.A.	9
Tagliareni, Joseph	M.A.+30	9
Testa, Marilyn	B.A.	7 (part-time .5)
Trainor, Patricia	M.A.	12 (part-time .5)
Vangieri, Andrea	B.A.	7
Vitaletti, Lori Ann	B.A.	7
Vittoria, Marianne	B.A.	7½
Vlasakakis, Niki	B.A.+15	9
VonAchen, Carol	B.A.+15	9

REAPPOINTMENTS - District-Wide Personnel:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the district-wide employees listed on Schedule F be reappointed for the 1994/1995 school year at salaries to be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1993/1994 salaries shall be paid.

REAPPOINTMENTS - Executive Secretaries:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the executive secretaries listed on Schedule G be reappointed for the 1994/1995 school year at salaries to be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1993/1994 salaries shall be paid.

REAPPOINTMENTS - Secretarial/Clerical Personnel:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. Upon being put to a roll call vote the resolution was adopted with Mrs. Hresko, Mr. Kucinski, Mr. Rusignuolo, Mrs. Russo, Mrs. Scheckel and Mr. Battaglia voting aye and Mr. Pelaia abstaining.

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed on the attached Schedule H for the 1994/1995 school year on the salary guide at the classification and step as indicated. The above-referenced salary guide is identified as that which will be adopted upon conclusion of salary negotiations.

AMENDING APPOINTMENT -  
Mathematics Coordinator:

Mrs. MaryLou Dowse

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. MaryLou Dowse be amended to reflect longevity in the amount of \$2,900 for the 1994/1995 school year.

APPOINTMENT - Science  
Coordinator:

Mrs. Catherine Danchak

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Catherine Danchak as Science Coordinator for the 1994/1995 school year, effective September 1, 1994, at the annual salary of \$71,790, M.A.+30-5, plus \$2,900 longevity, in accordance with the 1994/1995 Principals and Supervisors Salary Guide.

APPOINTMENTS - 1994 Summer School:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the personnel listed below be appointed for the 1994 Summer School Program:

Susan Ames	Teacher	\$2,697
Patrick Keating	Teacher	2,697
Richard Koegel	Teacher	2,697
Dianne LaPierre	Teacher	2,697
Denise Mastrangelo	Teacher	2,697
Robert O'Dell	Teacher	2,697
Frank J. Zintl	Teacher	2,697

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Pelia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the 1994/1995 school year:

Barbara Hirsch, Director  
 Jennifer Leonte, Secretary

Teachers

Gerard Adubato  
 Edward Annett  
 Amelia Cerisano  
 Paula Cofone

Teachers (contd.)

Rosemary Clerico  
 Lawrence Jinks  
 Paula Kasner  
 Frank Libert  
 Camille Lofrano  
 Carmen Mancuso  
 Harry Reddington  
 Louis SanGiovanni  
 Sherri Tolve  
 Robert Topolski  
 Hillary Hill Trovato  
 Ciro Violante  
 Frank Zintl

Substitutes

Joyce Healy  
 Gail Kahn  
 Miriam Kirsten

RATES OF PAY FOR TEMPORARY SUMMER EMPLOYMENT:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves hourly rates of pay for temporary summer custodial/maintenance/grounds employment as follows:

Step 1	\$6.10
Step 2	6.50

APPOINTMENTS - Summer Custodial Employment:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be employed as summer custodial employees for the summer of 1994:

	<u>Step</u>	<u>Hourly Rate</u>
Peter Bevere	2	\$6.50
Kevin DeForge	2	6.50
Alexander Kennedy	2	6.50
Dennis Krupka	2	6.50



	<u>Step</u>	<u>Hourly Rate</u>
Michael Liloia	2	\$6.50
Joseph Marinello	1	6.10
Mark Peavy	1	6.10
Michael Russonella	2	6.50
Gerald Ryan	2	6.50
Justin Sebastiano	2	6.50
Todd Szura	2	6.50
Louis Timchak	2	6.50
Christopher Young	2	6.50
Michael Zanyor	2	6.50

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENT:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of an out-of-district special education student from the following district in the following classification for the 1993/1994 school year:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>School</u>	<u>Effective Date</u>
Irvington	1	NI	Spring Garden	5/16/94

ESTABLISH TUITION RATES FOR 1994/1995 SCHOOL YEAR:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That tuition rates for out-of-district students attending Nutley schools for the 1994/1995 school year be established as follows:

K	\$ 5,150
1-5	6,774
6-8	7,501
9-12	8,242
NI	14,060
PI	11,331
MH	17,900
MRE	19,795
PSH	9,949

APPROVAL FOR EXTENDED SCHOOL YEAR PROGRAMS - Summer 1994:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the extension of school year programs in the following areas:

1 preschool handicapped student at:  
The David Gregory School, Paramus, NJ  
July 5 through August 12, 1994 - \$132.25 per diem

1 neurologically impaired student at:  
Children's Institute, Livingston, NJ  
July 1 through July 29, 1994 - \$2,200

3 autistic students at:  
Sawtelle Learning Center, Montclair, NJ  
July 5 through July 29, 1994 - \$3,000 per student

1 multiply handicapped student at:  
Bleshman School, Paramus, NJ  
July 5 through July 29, 1994 - \$1,380

1 autistic student  
1 neurologically impaired student at:  
ECLC of Chatham, NJ  
July 5 through July 29, 1994 - \$106 per diem per student

3 multiply handicapped students  
1 preschool handicapped student at  
Cerebral Palsy Center, Edison, NJ  
July 1 through July 29, 1994  
multiply handicapped students - \$192 per diem per student  
preschool handicapped student - \$96 per diem

2 multiply handicapped students at:  
Therapeutic School, Belleville, NJ  
July 5 through July 29, 1994 - \$2,528.14 per student

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS (Summer Program 1994 - July 1-29, 1994:)

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following classifications:

<u>District</u>	<u>Students</u>	<u>Classification</u>	<u>Tuition</u>
Clifton	1	MH	\$53.76 per diem
	2	MRE	51.11 per diem
Rutherford	2	MRE	51.11 per diem
Secaucus	1	MRE	51.11 per diem
West Orange	1	MRE	51.11 per diem

NATIONAL SCHOOL LUNCH PROGRAM - 1994/1995 School Year:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes entering into an agreement with the State Department of Education for a continuation of the National School Lunch Program in the Nutley Schools for the 1994/1995 school year, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary/Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, conforming with state and federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That Mrs. Joyce Marando, Executive Secretary II, shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary/Business Administrator shall cause a notice concerning the provisions for free or reduced price lunches to be inserted in a newspaper circulating in the school district.

TRANSFER OF FUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1993/1994 General Fund be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-190-100-640	\$ 6,000	Account 11-120-100-101	\$10,000
Account 11-190-100-800	1,500	Account 11-130-100-101	20,000
Account 11-205-100-800	1,000	Account 11-190-100-340	400
Account 11-999-219-600	2,000	Account 11-201-100-101	300
Account 11-999-221-500	3,000	Account 11-204-100-101	300
Account 11-999-222-600	7,000	Account 11-204-100-106	300
Account 11-999-260-100	2,000	Account 11-205-100-101	500
Account 11-999-260-420	25,000	Account 11-213-100-101	300
Account 11-999-260-520	5,000	Account 11-215-100-106	100
Account 11-999-260-800	4,000	Account 11-219-100-320	300
Account 11-999-290-241	4,700	Account 11-220-100-320	1,400
Account 12-999-270-734	<u>100</u>	Account 11-230-100-101	1,400
	\$61,300	Account 11-999-213-600	500
		Account 11-999-218-390	7,500
		Account 11-999-218-600	1,600
		Account 11-999-219-104	1,300
		Account 11-999-221-320	400
		Account 11-999-230-890	2,000
		Account 11-999-240-105	600
		Account 11-999-260-610	12,000
		Account 12-999-220-730	<u>100</u>
			\$61,300

ACCEPTANCE OF NOTICE OF ALLOCATION AND APPROVAL OF SUBMISSION OF APPLICATION - Dwight D. Eisenhower Mathematics and Science Education Act (IKE) - 1994/1995 School Year:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of allocation for funds and approves the submission of application for the Dwight D. Eisenhower Mathematics and Science Education Act (IKE) for the 1994/1995 school year in the amount of \$10,792 (Public - \$9,571.79, Nonpublic - \$1,220.21).

ACCEPTANCE OF NOTICE OF ALLOCATION - Supplemental State Aid for Vocational Funds - FY 94:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the acceptance of the notice of allocation for FY 94 supplemental state aid for vocational funds in the amount of \$18,116.

BIDS FOR SUPPLIES AND EQUIPMENT FOR THE 1994/1995 SCHOOL YEAR:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for Janitorial Supplies were publicly opened and read aloud on June 2, 1994 at 11:00 a.m. in the office of the Secretary of the Board of Education, and

WHEREAS, sealed bids for Athletic Equipment and Supplies were publicly opened and read aloud on June 16, 1994 at 11:00 a.m. in the office of the Secretary of the Board of Education, and

WHEREAS, attached as per Schedule I is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby concurs in the action of its Secretary in awarding contracts to the lowest bidders, provided the items requested met or were equal to specifications.

PUPIL TRANSPORTATION VEHICLE BIDS:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for a 1994 Type A sixteen (16) passenger school bus were advertised on May 19, 1994, and

WHEREAS, sealed bids were publicly opened and read aloud on June 7, 1994 at 11:00 a.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bids were received in the following amounts:

Jersey Bus Sales, Inc. Bordentown, NJ	\$26,269	1994 GMC
Wolfington Body Co., Inc. Mount Holly, NJ	\$24,395 23,645	1994 GMC 1994 Dodge
Pequest Valley Bus Service Andover, NJ	\$24,146 22,494	1995 GMC 1994 GMC Demo
Arcola Bus Sales Corp. Carlstadt, NJ	\$24,939	1994 GMC
Byram Bus Sales, Inc. Stanhope, NJ	\$24,502	1994 GMC

and

WHEREAS, the bid of Wolfington Body Co., Inc., Mount Holly, NJ for the 1994 GMC meets all specifications, and

WHEREAS, the bid submitted by Pequest Valley Bus Service, Andover, NJ is not responsive to the specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards the contract for a 1994 Type A sixteen (16) passenger GMC school bus to Wolfington Body Co., Inc., Mount Holly, NJ at their bid price of \$24,395.

APPOINTMENTS - Special Education Program:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the 1994 Special Education Summer Program:

Teachers	Janice Gibson	\$1,799.00
	Becky Pandolfi	1,099.00
	Kathleen Price	1,799.00
	Patricia Sloan	1,099.00
	Lawrence Tuorto	1,099.00
	Joyce Wood	1,799.00
Speech and Language Specialist	Keiko Ohtaka	1,799.00
Child Study Team:		
Learning Consultant	Robert Topolski	1,799.00
Psychologist	Cheryl Kleefeld, Ph.D.	1,799.00
Social Worker	Domenic Melito (2 weeks)	899.50
Social Worker	Theresa Petti (2 weeks)	899.50

Senior Aides	Denise Aromando	\$500.00
	Paula Winkler Capalbo	500.00
	Nicole Erante	500.00
	Lisa Giangeruso	500.00
	Jill Sorensen	500.00
Junior Aides	Christy Giuffra	340.00
	Tracey Giuriceo	340.00
	Carmen LoRe	340.00
	Casey Modrzewski	340.00
	Vanessa Purwin	340.00

APPOINTMENTS - Summer Enrichment Program:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the 1994 Summer Enrichment Program as part of the 1993/1994 Basic Skills Improvement Program:

Summer Enrichment Program:

John Walker	Director	\$3,878.00
Harry Reddington	Program Coordinator	2,895.00
Katherine Flannery	Nurse	899.50
Angela Maguire	Nurse	899.50
Lottie Alama	Teacher	1,799.00
Jeannette Andreula	Teacher	1,799.00
Amelia Cerisano	Teacher	1,799.00
Rosemary Clerico	Teacher	1,799.00
Kathleen Cullity	Teacher	1,799.00 (ESL)
Patricia Fischer	Teacher	1,799.00
Katherine Franks	Teacher	1,799.00
Patricia Griffin	Teacher	1,799.00
Janet Jelenski	Teacher	1,799.00
Catherine Kinney	Teacher	1,799.00
Janet Langston	Teacher	1,799.00
Robert Loffredo	Teacher	1,799.00
Walter Murray	Teacher	1,799.00
Bernice Paschal	Teacher	1,799.00
Mary Peele	Teacher	1,799.00
Gail Reilly	Teacher	1,799.00
Deborah Schop	Teacher	1,799.00
Howard Strouse	Teacher	1,799.00
Nancy Szura	Teacher	1,799.00
Judith Winick	Teacher	1,799.00
Marie Andriola	Senior Aide	500.00
Kevin Barry	Senior Aide	500.00
Ann Marie Critelli	Senior Aide	500.00 (ESL)
Toni DeRosa	Senior Aide	500.00

June 27, 1994

Summer Enrichment Program: (contd.)

Sumil Jani	Senior Aide	\$500.00
Anh Ly	Senior Aide	500.00
Leann Martin	Senior Aide	500.00 (ESL)
Daisy Merritt	Senior Aide	500.00
Hao Quach	Senior Aide	500.00 (ESL)
Gregory Baumann	Junior Aide	340.00
Dana DiGiacomo	Junior Aide	340.00
Angela Guerriero	Junior Aide	340.00
Christa Luzzi	Junior Aide	340.00
Frank Marando	Junior Aide	340.00
Nicolina Marra	Junior Aide	340.00
James Murray	Junior Aide	340.00
Anthony Saporito	Junior Aide	340.00
Tara Sheerin	Junior Aide	340.00
Robert Solimo	Junior Aide	340.00

APPOINTMENTS - Athletic - 1994/1995 School Year:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed for the 1994/1995 school year on the salary guide at the classification and step as indicated in accordance with the 1994/1995 Athletic Salary Guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Fall</u>			
<u>Football</u>			
Head Coach	Richard SanFillipo	4	\$6,339
Assistant Coach	Joseph Affinito	4	4,331
Assistant Coach	Daniel Kimberley	4	4,331
Assistant Coach	William Farkas	4	4,331
Assistant Coach	Thomas Gargiulo	4	4,331
Assistant Coach	John Calicchio	4	4,331
Assistant Coach	Lawrence Tuorto	4	4,331
<u>Boys Soccer</u>			
Head Coach	Addolorato Cicchino	4	5,205
Assistant Coach	Robert Topolski	4	3,735
<u>Girls Soccer</u>			
Head Coach	Donald Tobey	4	5,205
Assistant Coach	John Flanigan	4	3,735



<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Cross Country</u>			
Head Coach	Edward Annett	4	\$3,528
Assistant Coach	John Schwarz	4	2,633
<u>Tennis-Girls</u>			
Head Coach	Vincent Turturiello	4	3,528
<u>Volleyball</u>			
Head Coach	Anne Marie Kowalski	4	3,528
Assistant Coach	Sharon Larcara	4	2,633
<u>Cheerleading</u>			
Head Coach	MaryLou Dowse	4	3,755
Assistant Coach	Mariana Francioso	4	2,687
Assistant Coach	Elinor Alboum	4	2,687
<u>Band</u>			
Director	Peter D'Angelo	4	4,143
<u>Band Program Aide</u>			
Head Coach	James Weber		1,500
<u>Winter</u>			
<u>Bowling</u>			
Head Coach	William Osborn	4	3,298
<u>Rifle</u>			
Head Coach	Carmen G. Mancuso	4	3,298
<u>Boys Basketball</u>			
Head Coach	Walter Murray	4	5,205
Assistant Coach	Thomas Gargiulo	4	3,735
Assistant Coach	Joseph Tagliareni	4	3,735
<u>Winter Track</u>			
Head Coach	Robert O'Dell	4	5,205
Assistant Coach	Patrick Keating	4	3,735
Assistant Coach	John Schwarz	4	3,735

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Wrestling</u>			
Head Coach	Walter Sautter	4	\$5,205
Assistant Coach	Christopher Chern	4	3,735
Assistant Coach	Carmen LoRe	4	3,735
<u>Girls Basketball</u>			
Head Coach	Anna Melnyk	4	5,205
Assistant Coach	Anne Marie Kowalski	4	3,735
Assistant Coach	Dennis Sasso	4	3,735
<u>Spring</u>			
<u>Golf</u>			
Head Coach	Carmine D'Aloia	4	3,298
<u>Track-Boys/Girls</u>			
Head Coach	Patrick Keating	4	5,205
Assistant Coach	Robert O'Dell	4	3,735
Assistant Coach	Lawrence Tuorto	4	3,735
Assistant Coach	Lawrence Jinks	4	3,735
Assistant Coach	Frank Libert	4	3,735
Assistant Coach	Joseph Pellegrino	4	3,735
<u>Baseball</u>			
Head Coach	Thomas Gargiulo	4	5,205
Assistant Coach	Donald Tobey	4	3,735
Assistant Coach	Walter Murray	4	3,735
<u>Softball</u>			
Head Coach	Mary Pagana	4	5,205
<u>Boys Tennis</u>			
Head Coach	Vincent Turturiello	4	3,528
<u>Crew</u>			
Head Coach	Kevin Smyth	3	5,031
Assistant Coach	Anthony Bentzel	3	3,557
Assistant Coach	Cheryl Reed	3	3,557
Assistant Coach	Anthony Scarpelli	4	3,735
Assistant Coach	Ernie Schmidig	2	3,381
<u>Equipment Manager</u>			
Head Person	John Flanigan	4	5,071

APPOINTMENT - Elementary Head  
Custodian:

Mr. Michael Robinson

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Michael Robinson as an elementary head custodian for the 1994/1995 school year, effective July 1, 1994, at the annual salary of \$36,125 (3-11M) plus \$830 longevity which is in accordance with the 1994/1995 Buildings and Grounds Salary Guide, and

BE IT FURTHER RESOLVED, That Mr. Robinson be designated fireman at an additional stipend of \$460.

APPOINTMENT - Professional Staff:

Mrs. Carol Ann Rizzo

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Carol Ann Rizzo as a teacher for the 1994/1995 school year, effective September 1, 1994, at M.A.-14 in accordance with the 1994/1995 Teachers' Salary Guide. The above-referenced salary guide is identified as that which will be adopted upon conclusion of salary negotiations.

APPOINTMENT - Music Education  
Coordinator:

Mr. John Vitkovsky

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. John Vitkovsky as Music Education Coordinator, effective September 1, 1994, at an annual stipend of \$5,000.

TEXTBOOK APPROVAL:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the use of the following textbook:

Science

Fundamentals of Microbiology, 4th Edition, 1994  
Publisher, Benjamin/Cummings, Redwood City, CA

BILLS AND MANDATORY PAYMENTS - June 27, 1994:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,175,791.65 as per the attached Schedule K which have been audited by the Business Office.

HEARING OF CITIZENS:

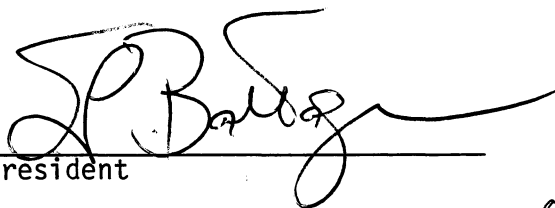
Mrs. Joan Rubino, 48 North Road, informed the Board of her opinions on compensation for administrators and what duties should be included in their base salaries, adding that in the business world, people receive a particular salary regardless of how many hours they work.


OLD BUSINESS: None

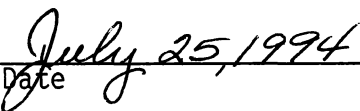
NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Kucinski, seconded by Mrs. Scheckel, the meeting adjourned at 8:30 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

  
\_\_\_\_\_  
Date