

Board of Education
Nutley, New Jersey

August 30, 1993

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, August 30, 1993 at 8:02 p.m., with Mr. Sam P. Battaglia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Battaglia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 26, 1993. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Kucinski leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Sally Goodson, Mr. John G. Griwert, Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Absent: Mr. Charles J. Piro. Thirteen citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 26, 1993 at 8:08 p.m. being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mr. Griwert and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from the family of Irene O'Brien, retired cafeteria employee, for the Board's expression of condolence upon her death.
2. A thank-you note from Charles Dunscombe, bus driver, for the Board's expression of concern regarding his serious operation.
3. A memorandum from the Essex County Educational Services Commission regarding the calendar of meetings for the 1993/1994 school year.
4. A memorandum from the New Jersey State Interscholastic Athletic Association regarding recommended guidelines for sportsmanship responsibilities for coaches, players, officials, spectators, board members, administrators and directors of athletics.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of July 31, 1993. (See attached report.)

Mr. Sincaglia explained that under Generally Accepted Accounting Principles (GAAP), this is the first month that the report is in a new format.

Mr. Griwert moved that the Board accept the Report of the Secretary, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of July 31, 1993. (See attached report.)

Mr. Sincaglia noted that under GAAP this report has a simplified format. It is a consolidated report of cash and bank reconciliations.

Mrs. Scheckel moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"The 1992/1993 school year was quite successful due to the efforts of our students, staff, and Board of Education.

"Indicators of academic success regarding the Nutley Achievement, IOWA, and HSPT tests continue to reveal that our students are achieving very well. Nutley athletes and musicians continued to distinguish themselves with numerous awards. Of particular note was the winning of State Championships in football and girls' track! Further, our girls' softball team won the Essex County Championship and our boys' baseball team won the Greater Newark Tournament.

"Our graduating seniors performed exceptionally well regarding the extensive HSPT testing program, as did our 11th grade students on the HSPT 'due notice test.' Particularly gratifying was the significant 11 point increase in our SAT scores. Also, the high school had an exceptional number of Garden State Scholars and Bloustein Scholars. In fact, our High School registered more National Merit Scholars than any other public school in Essex County. As in the past, Franklin School's eighth grade students passed the HSPT 'early-warning' test in significant numbers. Once again, our seventh grade students had a very fine year in the Johns Hopkins Talent Search in the mathematics and verbal areas. Our hearty congratulations go to the faculty and students who participated in all these programs of instruction, assessment, and extra-curricular activities.

"Additional positive and revealing information pertaining to students proceeding to higher education and the scholarships they received, are reflected in the following pages. It is important to note that 78.7% of students will be going on to higher education and they have been offered a total of \$619,721 in scholarship awards. They will be attending an excellent array of quality academic institutions throughout our nation.

"Curriculum development in Critical Thinking, Middle School Science, K-8 Mathematics, K-6 Spelling and Keyboarding/Computer applications was done in depth. Other important curriculum studies involved grade 3 social studies, chemical health, and computer education. I thank all our staff involved in these timely projects.

"As we begin the 1993/1994 academic year, our school community can be certain that our excellent staff will continue its commitment to the development of our students.

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"Comments pertaining to the annual vandalism report."

Mr. Sincaglia explained that the district is required to send a report to the County Superintendent prior to August 15 and then report the results of the previous school year at a public meeting soon thereafter. He noted that in 1992-93 there were 73 incidents of violence or vandalism at the various schools and the oval at a total cost of \$2,206. He indicated that the cost was the lowest since he came to the district. Mr. Sincaglia added that it appears that the security patrols help minimize vandalism, and it is hoped that this continues in the future.

"Comments pertaining to Summer Programs."

Dr. Votto indicated that this has been a very busy time for many of the staff and students participating in the Summer Enrichment Program at Yantacaw School, summer high school for grades 7-12 at the high school, the summer music program for all grades, Special Education and ESL, all taking place during July. He noted that the band camp started today with 75 youngsters partaking in the four-day activity. Also the Academic Booster Club Let's Learn Program and 1993-94 priorities development were conducted.

Dr. Votto also mentioned that these have been busy times regarding personnel and staffing. He thanked all the people involved in the various programs and stated that the district is ready to open the schools in excellent fashion next week.

"Comments pertaining to the annual testing and graduation report."

Dr. Fadule indicated that Nutley students were accepted to an excellent variety of institutions. He discussed the Report on College Admissions, Class of 1993 (see attached.) Dr. Fadule noted that the results of the Iowa tests were very good, and he reviewed the results (see attached).

Dr. Fadule stated that the 1993-94 school year will see the implementation of the new HSPT program. He added that students must meet graduation requirements of the state in addition to those of the district.

Dr. Fadule noted that in 1991 the district had a low year in SAT scores, and no one was able to determine why; however, the scores went up 21 points the following year, and they went up another 11 points this past year, for a total of 32 points in the last two years. He indicated that the district's total score was 920, adding that our math score was very good - 501. He added that the verbal portion of the SAT's will be studied to try to determine why the scores are not better. He noted that the verbal score, 419, is at the national average, but is not good enough for the district's standards.

FIRE DRILL REPORT:

Fire drills held during the month of July were as follows:

July 15	Nutley Summer School	8:15 a.m.	1 min. 15 secs.
July 27	Nutley Summer School	11:01 a.m.	1 min. 25 secs.

COMMITTEE REPORTS:

Mr. Hermo, Chairman of the Priorities Committee, indicated that the Committee met on August 16 to discuss priorities for the 1993-94 school year. He noted that the Board members had received copies of the suggested priorities and added that this item appears as an addendum to tonight's agenda.

Dr. Fadule explained that priorities are adopted every year and they give the district a clear-cut mission and purpose for the school year. He added that in addition to operating the schools as we always do, we have these specific goals in mind. Dr. Fadule noted that the priorities are the result of input from various groups and committees work on them during the year and at the end of the year, all of these items are reported to the Board of Education and a public report is made on the particular items. He explained that this is the way the district keeps its curriculum current.

Mr. Rusignuolo commented that the Executive Committee of the Essex County School Boards Association met in July and worked on the calendar for the coming year. He noted that it looks as though it will be an exciting year, and he urged the Board members to study the calendar and attend any meetings they possibly can.

Mrs. Goodson gave an update on the summer child care program, noting that it had greatly grown over last year and was very successful. She discussed the program's costs to parents for the forthcoming year and thanked Mr. Sincaglia for his assistance in finding a company to deliver snacks to the children.

Mrs. Goodson then informed the Board of the status of the kindergarten child care program, indicating her concern with the fact that it will be a very long day for some five-year old children, many of whom will be at school from 7:30 a.m. to 6:00 p.m.

Dr. Fadule remarked that Mrs. Goodson has done a magnificent job with the child care program. He added that while it is not a school district program, it is a very necessary program for the community.

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HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of July 31, 1993, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are Current Expense, Capital Outlay, Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,319,323.67 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Custodian:

Mrs. Judith Macchia

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Judith Macchia, custodian, effective September 15, 1993.

Dr. Fadule noted that Mrs. Macchia was a very fine custodian who, because of personal problems, had to retire. He added that she would be missed.

LEAVE OF ABSENCE - Teacher:

Mrs. Pamela Batchelder-Mitchell

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a childrearing leave of absence for Mrs. Pamela Batchelder-Mitchell, elementary teacher, effective September 22, 1993, for the 1993/1994 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1994.

LEAVE OF ABSENCE - Secretary:

Mrs. Jennifer A. Leonte

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a childrearing leave of absence for Mrs. Jennifer Leonte, secretary, effective October 1, 1993 through February 28, 1994.

REAPPOINTMENT - Non-Tenured Staff:

Mrs. Lillian DeFilippis

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the teacher listed below for the 1993/1994 school year on the salary guide at the classification and step as indicated:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary 1993/1994</u>
DeFilippis, Lillian	B.A.+15	9	\$36,505

APPOINTMENT - Professional Staff:Mrs. Arlene Ann Baldino

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Arlene Ann Baldino as a part-time teacher for the 1993/1994 school year, effective September 1, 1993, at the annual salary of \$15,412, B.A.+30-10, in accordance with the 1993/1994 teachers' salary guide.

APPOINTMENT - Professional Staff:Mrs. Eileen O'Mara

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Eileen O'Mara as a teacher for the 1993/1994 school year, effective September 22, 1993, at the annual salary of \$31,586, B.A.-6, in accordance with the 1993/1994 teachers' salary guide.

APPOINTMENT - Professional Staff:Miss Jenifer Elkas

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Miss Jenifer Elkas as a part-time teacher for the 1993/1994 school year, effective September 1, 1993, at the annual salary of \$15,793, B.A.-6, in accordance with the 1993/1994 teachers' salary guide.

APPOINTMENTS - Permanent Unassigned Substitutes:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1993/1994 school year at the rate of \$65 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans:

Rita Alfaro
 Christopher Chern
 Peter Fiore
 Sherrie Tolve
 Ellen Ziobro

BE IT FURTHER RESOLVED, That these candidates met the district's requirements for the permanent unassigned substitute position of a County Substitute certificate.

APPOINTMENTS - Part-Time Aides:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the part-time school aides listed below be appointed for the 1993/1994 school year at the salaries indicated in accordance with the hourly rate established by the Board of Education:

<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
Berardi, Michele	2	\$9.40
Carson, Elaine	2	9.40
DeFrank, Patricia	2	9.40
DiEdwardo, Sara	2	9.40
Fenwick, Janet	2	9.40
Krupka, Joann	2	9.40
Lewis, Denise	2	9.40
Linfante, Phyllis	2	9.40
Marsella, Gail	2	9.40
McGuire, Kathy	1	8.85
Mleziva, Josephine	1	8.85
Morris, Deborah	2	9.40
Rizzo, Vincenza	2	9.40
SanGiovanni, Beverly	2	9.40
Sollitto, Catherine	2	9.40
Tesei, Lesley	2	9.40
Tritto, Mary Jean	2	9.40
Vespoli, Ann	2	9.40
Zaccheo, Joan	2	9.40

APPOINTMENTS - Cultivating Academic Talent Program:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the 1993/1994 school year:

Barbara Hirsch, Director
Karen D'Amico, Secretary

Teachers

Gerard Adubato	Camille Lofrano
Edward Annett	Carmen Mancuso
Amelia Cerisano	Harry C. Reddington
Rosemary Clerico	Louis SanGiovanni
Paula Cofone	Robert Topolski
Lawrence Jinks	Hillary Hill Trovato
Paula Kasner	Ciro Violante
Frank Libert	Frank Zintl

Substitutes

Joyce Healy	Miriam Kirsten
Gail Kahn	

APPOINTMENT - Transportation:

Mrs. Marion Nitti

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Marion Nitti as a bus attendant for the 1993/1994 school year, effective September 1, 1993 at the hourly rate of \$8.00 (1-6) in accordance with the 1993/1994 transportation salary guide.

APPOINTMENT - Athletic:

Mrs. Theresa Barbagallo

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Theresa Barbagallo as Twirler Advisor for the 1993/1994 school year at the annual salary of \$2,156, Step 1, in accordance with the 1993/1994 athletic salary guide.

APPOINTMENTS - Athletic:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the following band program aides for the 1993/1994 school year:

James Weber	\$750
Marc Weber	750

APPOINTMENT - Director of
Computer Services/Director
of Basic Skills:

Mrs. Kathleen Serafino

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Kathleen Serafino as Director of Computer Services/Director of Basic Skills for the 1993/1994 school year at a stipend of \$8,165 (1992/1993 rate). Upon the successful conclusion of salary negotiations, the amount of the stipend will be adjusted to reflect the actual rate for 1993/1994.

APPROVAL OF CONTRACT -
Occupational Therapy Services:

Cindy Palley

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Cindy Palley for the purpose of providing occupational therapy services pursuant to the Board's IDEA project and the IDEA Preschool Handicapped Project for the 1993/1994 school year, and

BE IT FURTHER RESOLVED, That Cindy Palley be paid the amount of \$16,000 for said occupational therapy services.

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APPROVAL OF CONTRACT -
Physical Therapy Services:

Bonnie Stoeckel

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Bonnie Stoeckel for the purpose of providing physical therapy services pursuant to the Board's IDEA project and the IDEA Preschool Handicapped Project for the 1993/1994 school year, and

BE IT FURTHER RESOLVED, That Bonnie Stoeckel be paid the amount of \$9,600 for said physical therapy services.

APPROVAL OF SUBSTITUTE RATES - 1993/1994 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute rates be approved for the 1993/1994 school year:

Clerical

Part-Time Aides	\$6.65 per hour
Instructional Aides	7.20 per hour
Clerk Typists	7.70 per hour
Secretaries	8.35 per hour

Custodial

Base Rate	\$8.65 per hour
Black Seal License Rate (with previous Nutley experience)	9.50 per hour

<u>Cafeteria</u>	\$6.50 per hour
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Transportation

Bus Attendant	\$6.50 per hour
Van Driver	7.85 per hour
Bus Driver	8.55 per hour*

*If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional 75¢ per hour.

Teacher

Per Diem	\$60.00 per day
Permanent Substitute	\$65.00 per day plus benefits
10 Consecutive Days in Same Assignment	\$75.00 per day
Certified Teacher after 20 Days in Same Assignment	1/200 of 1st step on B.A. Guide

and

BE IT FURTHER RESOLVED, That the Board also approves
a rate of \$18.00 per hour for Homebound Instruction
for the 1993/1994 school year.

APPOINTMENTS - Teacher Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed
on the attached Schedule C be approved for the 1993/
1994 school year.

APPOINTMENTS - Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be
approved for the 1993/1994 school year:

Secretarial/Clerical

Jo-Ann Aromando	Marion Iafrate
Carol Ann Ballester	Lynn Imperiale
Louise G. Beck	Rose LaFaso
Mary Bellucci	Laura Lardieri
Meredith Blank	Joan LoCurto
Marilyn Boehm	Mildred Marandola
Deborah Buckley	Immacolata Marra
Josephine Calafiore	Delores Moran
LuAnn Calicchio	Linda Morella
Margaret Callahan	Rose Papa
Linda Camar	Ann Perrone
Sophie Caprio	Linda Rafanello
Nancy Cascarano	Linda Ritacco

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Secretarial/Clerical (contd.)

Linda Ciccone	Madelyn Ritacco
Diane D'Aloia	Mary Ritacco
Karen Damico	Victoria Rubulotta
Carol Dolan	Geraldine Safonte
Lydia Eckstein	Josephine Sarno
Antoinette Frannicola	Carole T. Schubach
Esther Freda	Marie Solimo
Camille Gaccione	Alexis Vitetta
Karen Greco	Peggy Windheim
Judith Hart	Gloria Zangari
Phyllis Horuzy	

Aides

Carol Ann Ballester	Lynn Imperiale
Barbara Bartell	Rose LaFaso
Louise G. Beck	Laura Lardieri
Mary Bellucci	Annmarie Marando
Mary Bottazzi	Mildred Marandola
Deborah Buckley	Immacolata Marra
Margaret Callahan	Josephine Martino
Linda Camar	Linda Morella
Nancy Cascarano	Patricia Piegaro
Linda Ciccone	Rose Papa
Karen Damico	Linda Rafanello
Carol Ann D'Urso	Victoria Rubulotta
Carmela Francera	Josephine Sarno
Esther Freda	Marie Solimo
Phyllis Horuzy	Peggy Windheim

APPOINTMENTS - Transportation Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transportation substitutes be approved for the 1993/1994 school year:

Drivers

Joseph Masucci	Gerald Polito
Eugene McCormack	Rosanne Romano
Fosco Oliveti	Fred Scalera
Frank Oliveti	Nick Ugliarolo

Aides

Louise Beck	Nancy Iannicelli
Patricia DelMauro	Annmarie Marando

CHANGES IN TRAINING LEVELS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective September 1, 1993:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
Rachel Daly	11	\$39,289
Janice Gibson	9	36,505
Elaine Karsnak	Max.	49,748
Becky Pandolfi	13	42,073
Bernice Paschal	14	43,499
Bernadette Santoriello	13.	42,073
Edith Weedo	13½	42,786

<u>To B.A.+30</u>		
Katherine Gennarelli	17	53,175
Carol Gurney	Max.	53,175
Janet Jelenski	Max.	53,175
Gail Kahn	12	41,241
Barbara Kirk	Max.	53,175
Gail Reilly	13	42,776
Susan Tole	14	44,223

<u>To M.A.+15</u>		
Kathleen Bimbi	Max.	56,453
Maria Gernitis	9	39,453
Judith Hardin	Max.	56,453
Mary Frances Simmons	13	45,470
JoAnn Tropiano	Max.	56,453

<u>To M.A.+30</u>		
Amelia Cerisano	12	45,335
Rosemary Clerico	17	57,976
Cynthia DeBonis	Max.	62,054
Patricia Fischer	15½	52,541
Camille Loffredo	Max.	62,054
Sally Magin	Max.	62,054

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EXTRA COMPENSATION:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Extra-Curricular Activities - 1992/1993 School Year:Yantacaw School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Robert Loffredo	Science Club	\$107.50
Judith Story	Science Club	<u>107.50</u>
	Total	\$215.00

Summer School Personnel

Linda Fisher	\$ 89.90
Diane LaPierre	<u>2,157.60</u>
Total	\$2,247.50

Summer Enrichment Program Substitutes

Mary Haveron	\$539.00
Debra Lanuto	179.90
Jerilyn Margulies	<u>179.90</u>
Total	\$898.80

Summer Employment - July and August, 1993

Raymond Kohere	\$1,263.71
JoAnn Luzzi	1,215.96
Jacqueline McNish	1,864.85
Suzanne Peters	709.00
Richard SanFillipo	1,424.50
(July 12, 13, 19, 20 and 27, 1993)	
Joseph Zarra	<u>3,369.70</u>
	\$9,847.72

TUITION STUDENTS:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves enrollment of students, on a tuition basis, pursuant to the collective bargaining agreement between the Nutley Board of Education and the Education Association of Nutley:

<u>No. of Students</u>	<u>Grade Level</u>
1	12
1	4
1	2

SPECIAL CLASS PLACEMENT - Educationally Disabled Students:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to education programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1993/1994 school year, as per the attached Schedule D.

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following districts in the following classifications for the 1993/1994 school year:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>School</u>
Cedar Grove	3	Pre-Sch. Hdcp.	Lincoln
Clifton	1	MH	Lincoln
Harrison	1	NI	Nutley High
	1	NI	Spring Garden
	2	NI	Washington
	1	Pre-Sch. Hdcp.	Lincoln

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>School</u>
Irvington	1	Pre-Sch. Hdcp.	Lincoln
	1	MH	Lincoln
	1	MRE	Lincoln
	2	NI	Spring Garden
	2	NI	Washington
Passaic	1	NI	Spring Garden
Rutherford	1	MRE	Lincoln
West Orange	1	MRE	Lincoln

APPROVAL OF TRANSPORTATION CONTRACTS - Essex County Educational
Services Commission - 1993/1994 School Year:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following transportation contracts for Special Education students with the Essex County Educational Services Commission for the 1993/1994 school year:

<u>Name</u>	<u>No. of Students</u>
Community School Teaneck, NJ	1
Governor Livingston Regional High School Berkeley Heights, NJ	1
Virginia Sautell Learning Center Montclair, NJ	3

TRANSPORTATION CONTRACT:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a transportation contract with a parent to provide transportation for one special education pupil from Nutley to the Blesman School, Paramus, NJ, effective September 1, 1993 through June 30, 1994 at a cost of \$19.90 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Rutherford Board of Education to provide transportation for two special education pupils from Rutherford to Lincoln School, Nutley, NJ on Nutley bus route #1, effective September 1, 1993 through June 30, 1994 at a cost to the Rutherford Board of Education of \$35 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Rutherford Board of Education to provide transportation for two special education pupils from Rutherford to the Community High School, Westwood, NJ on Nutley bus route #6, effective September 1, 1993 through June 30, 1994 at a cost to the Rutherford Board of Education of \$50 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the East Rutherford Board of Education to provide transportation for one special education pupil from East Rutherford to the Stepping Stones School, Livingston, NJ on Nutley bus route #14, effective September 1, 1993 through June 30, 1994 at a cost to the East Rutherford Board of Education of \$65 per day. (Subject to approval of the County Superintendent of Schools.)

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CURRICULUM APPROVAL:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the curriculum as described in the district selected course guides, courses of study, curriculum guides and program material be adopted for use in the Grades K-12 of the Public Schools of Nutley for the 1993/1994 school year. (Schedule E)

TRANSFER OF FUNDS:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1993/1994 Current Expense budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-110-100-101	\$ 35,000	Account 11-120-100-101	\$137,000
Account 11-130-100-101	110,000	Account 11-190-100-340	3,000
Account 11-140-100-101	30,000	Account 11-190-100-610	1,000
Account 11-190-100-610	250	Account 11-201-100-101	57,000
Account 11-190-100-800	3,000	Account 11-201-100-106	8,800
Account 11-190-100-106	11,000	Account 11-205-100-101	6,500
Account 11-204-100-101	12,000	Account 11-205-100-640	550
Account 11-204-100-106	8,500	Account 11-212-100-640	200
Account 11-205-100-106	35,910	Account 11-213-100-101	113,000
Account 11-205-100-610	550	Account 11-213-100-640	550
Account 11-209-100-101	17,500	Account 11-217-100-610	250
Account 11-212-100-610	200	Account 11-218-100-610	50
Account 11-213-100-610	550	Account 11-230-100-101	111,000
Account 11-215-100-101	24,000	Account 11-230-100-640	850
Account 11-215-100-106	6,000	Account 11-402-100-600	3,150
Account 11-217-100-101	106,000	Account 11-999-218-320	100
Account 11-218-100-101	23,900	Account 11-999-219-104	4,300
Account 11-218-100-800	50	Account 11-999-221-105	5,100
Account 11-230-100-610	850	Account 11-999-221-500	1,100
Account 11-402-100-800	3,150	Account 11-999-222-300	1,300
Account 11-999-218-390	100	Account 11-999-240-104	6,000
Account 11-999-221-105	5,000	Account 11-999-240-105	10,500
Account 11-999-230-600	1,100	Account 11-999-290-100	250
Account 11-999-240-103	20,000	Account 11-999-290-100	1,000
Account 12-140-100-730	1,000	Account 12-999-220-730	2,900
Surplus	21,390	Account 12-999-270-734	1,550
	<u>\$477,000</u>		<u>\$477,000</u>

ESTABLISHING RENTAL RATES:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That rental fees for use of school buildings and grounds be established as per Schedule F.

WINDOW AND DOOR BIDS - Nutley High School:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for selected window and door replacement work at Nutley High School were advertised on July 12, 1993, and

WHEREAS, sealed bids were publicly opened and read aloud on July 29, 1993 at 11:00 a.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bids were received in the following amounts:

	<u>Bid A</u> (Door Replacement and Related Work)	<u>Bid B</u> (Window Replacement and Related Work)	<u>Bid C</u> (Combination of A & B)
Benco, Inc. Maplewood, NJ	\$34,999	\$65,322	\$100,000
C & M Door Controls, Inc. Carteret, NJ	24,795		
GSL Installations, Inc. Woodbridge, NJ	54,257	75,742	129,999
Jade Windows, Inc. Brooklyn, NY	36,221	95,801	132,022
Rure Associates, Inc. Middlesex, NJ	57,749	29,700	87,449

and

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WHEREAS, Rure Associates, Inc. has requested that its bid be withdrawn, and

WHEREAS, the Board of Education is willing to accede to this request, and

WHEREAS, the low bid for Bid A, C & M Door Controls, Inc., and the low bid for Bid B, Benco, Inc., appear to meet all specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards the contract for Bid A to C & M Door Controls, Inc., Carteret, NJ at their low bid price of \$24,795, and

BE IT FURTHER RESOLVED, That the Board of Education awards the contract for Bid B to Benco, Inc., Maplewood, NJ at their low bid price of \$65,322.

MEMORIAL:

Mrs. Geraldine Mascola

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Geraldine Mascola on July 26, 1993, and

WHEREAS, Mrs. Mascola was an employee for three years, and

WHEREAS, Mrs. Mascola won the admiration, respect and friendship of her co-workers and those with whom she came in contact,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends its deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Fadule indicated that everyone was shocked upon hearing of the death of Mrs. Mascola. He commented that in her three years with the district, she had come to mean a great deal to everyone and would be greatly missed.

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APPOINTMENT - Special Education
Team Leader - Franklin School:

Dr. Dorothy Mutch

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Dr. Dorothy Mutch as Special Education Team Leader - Franklin School for the 1993/1994 school year, and

BE IT FURTHER RESOLVED, That Dr. Mutch receives an annual stipend of \$3,000, separate from and in addition to her regular compensation.

NOTICE OF APPROVAL - ESSIA Chapter 1 Program Application - FY 94:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of approval of ESSIA Chapter 1 program application for FY 94 in the amount of \$186,637.

ADOPTION OF PRIORITIES - 1993/1994:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following priorities for the 1993/1994 school year:

Continuing Priorities

The implementation of the K-8 mathematics education curriculum

The implementation of the Franklin School science education curriculum

The development of the K-12 critical thinking skills faculty inservice program

The implementation of the K-6 spelling text series

Review and interpret the results of the 1992/1993 State Proficiency Testing Program (Early-Warning, HSPT 9, and Due-Notice 11, tests)

The implementation of the Spanish and Italian language text series

The development of the K-12 chemical health education faculty inservice program

New Priorities

Review the K-8 Nutley Mathematics Achievement Tests and make appropriate recommendations for improvement

Review the high school English I and II curriculum programs and make appropriate recommendations for improvement

Review the fine and industrial arts technology curriculum and make appropriate recommendations for improvement

Other Important Curriculum Related Items

The development of the state-mandated Pupil Assistance Committee (PAC) program

Inservice training for K-12 faculty in computer education development

A review of third grade grouping practices

Inservice training in calculator technology education for elementary school faculty

A review of textbook materials for the Latin and French language programs

Review the library facilities in the high school and make appropriate recommendations for improvement

Inservice training for K-12 faculty in mathematics education (IKE grant)

A review of the high school eight-period daily class schedule

The development of the Instructional Theory into Practice (ITIP) inservice program

A review of the district-wide standardized achievement testing program

A review of the College Entrance Examination Board testing program

PERSONAL LEAVE OF ABSENCE:Miss Kathy Yates

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education grant a leave of absence, for personal reasons, without pay, effective September 1, 1993 through June 30, 1994.

HEARING OF CITIZENS:

Mr. Jerry Sytnyk, 69 Oakley Terrace, questioned why there was no enrollment report presented this month. Dr. Fadule responded that there would not be another enrollment report until the official report as of September 10.

OLD BUSINESS:

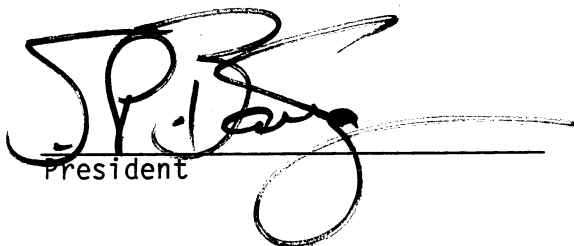
None

NEW BUSINESS:

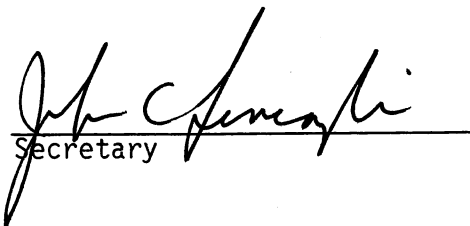
None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Kucinski, seconded by Mr. Griwert, the meeting adjourned at 8:33 p.m.



President



Secretary

9/27/93

Date