

Board of Education
Nutley, New Jersey

June 28, 1993

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, June 28, 1993 at 8:00 p.m., with Mr. Sam P. Battaglia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Battaglia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 26, 1993. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Kucinski leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Sally Goodson, Mr. John G. Griwert, Mr. Charles W. Kucinski, Jr., Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Absent: Mr. Frank V. Hermo, Mrs. Aileen Hresko and Mr. Charles J. Piro. Approximately 60 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on May 24, 1993 at 8:00 p.m. being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mr. Griwert and unanimously approved by the Board.

PRESENTATION OF AWARDS:

Dr. Fadule thanked the students, parents and friends for attending this meeting where winter sports awards would be presented. He noted that it is a tradition in the Nutley Schools to honor our young people who distinguish themselves. He added that we have had a very successful year academically and athletically. Dr. Fadule introduced Mr. John Jacone, principal of Nutley High School.

Mr. Jacone expressed gratitude to the Board of Education for taking time out of a busy schedule to honor the young people.

Miss Anne Marie Kowalski and Mr. Battaglia presented awards to the following for girls basketball:

Sarah Clarke	- 1st Team NNJIL
	1st Team - Nutley Journal
Lauren Olmsted	- 1st Team NNJIL

Miss Kowalski and Mr. Battaglia presented the following swimming awards:

Alison Heider	- 1st Place Girls 200 Medley Relay
	1st Place Girls 100 Breast Stroke
	1st Place Girls 200 Individual Medley
Casey Modrzewski	- 1st Place Girls 200 Medley Relay
Karen Currie	- 1st Place Girls 200 Medley Relay
	1st Place Girls 100 Yard Butterfly
Lori Golden	- 1st Place Girls 200 Medley Relay

Mr. Joseph Zarra and Mr. Griwert presented the following wrestling awards:

Anthony Bellucci	- 1st Team NNJIL
John Yanuzzelli	- District Champion
	Outstanding Wrestling in the District

Mr. Robert O'Dell and Mr. Griwert presented the following winter track awards:

Melissa Branigan	- 1st Team - All County 55m Hurdles
David Hagedorn	- 1st Team - All County 1600m

Mr. William Osborn and Mrs. Goodson presented the following bowling awards:

Patrick Sandomenico	- 1st Team NNJIL
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Boys Bowling Team - NNJIL Champions

Michael Dokachev
Michael Hornig
Jonathan Lay
Patrick Sandomenico
Brian Veneziano

Mr. Jacone congratulated all of the award recipients.

Mr. Battaglia extended congratulations to the award recipients on behalf of the Board.

RECESS MEETING:

Mr. Battaglia recessed the meeting at 8:11 p.m.

RESUME MEETING:

The meeting resumed at 8:15 p.m.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from Jill Mascolo for the Board's expression of concern during her illness.
 2. Thank-you notes from Gertrude Frey, Lucy French, Dolores Nahirny, Marie Bigley, Phyllis Lewis and Mary Ann Piro for the recent retirement dinner at which they were honored.
 3. Thank-you notes from Edith Weedo and Vincent Turturiello for the Board's expressions of condolence upon their recent losses.
 4. A notice from the Essex County Educational Services Commission regarding a meeting scheduled for June 17, 1993.
 5. A letter to the Board inviting them to attend Project Graduation.
- Mr. Sincaglia noted that it was his understanding that Project Graduation was a great success.
6. A letter from the high school cafeteria staff concerning the lay off of two positions.

June 28, 1993

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of May 31, 1993. (See attached report.)

Mr. Kucinski moved that the Board accept the Report of the Secretary, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of May 31, 1993. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Attached is the student enrollment chart as of May 28, 1993.

"Attached is the 1991-92 Cost of Education Index."

Mr. Sincaglia explained that normally this report is issued in enough time to be included in the budget materials, however, this was not possible this year. He noted that the results show Nutley again is well below the norm for the other averages both on the state and county levels and with other districts the same size as Nutley. Mr. Sincaglia explained the adjustments made this year in determining the cost of education, adding that Nutley does very well by any measure of statistics. He indicated that Nutley does a good job at a low cost.

FIRE DRILL REPORT:

Fire drills held during the month of May were as follows:

May 6	Franklin School	1:30 p.m.	2 min. 5 secs.
May 6	Nutley High School	2:03 p.m.	2 min. 15 secs.
May 10	Lincoln School	10:30 a.m.	1 min. 24 secs.
May 10	Yantacaw School	9:40 a.m.	1 min. 5 secs.
May 12	Radcliffe School	2:30 p.m.	1 min. 23 secs.
May 12	Washington School	2:55 p.m.	1 min. 22 secs.
May 17	Yantacaw School	2:17 p.m.	1 min. 20 secs.

May 21	Lincoln School	2:10 p.m.	1 min. 16 secs.
May 24	Franklin School	1:35 p.m.	2 min. 47 secs.
May 24	Nutley High School	2:00 p.m.	2 min. 11 secs.
May 24	Washington School	2:09 p.m.	1 min. 30 secs.
May 25	Radcliffe School	2:40 p.m.	1 min. 23 secs.
May 25	Spring Garden School	2:15 p.m.	1 min. 19 secs.
May 26	Spring Garden School	2:45 p.m.	1 min. 24 secs.

CAFETERIA REPORT:

Mrs. Goodson presented the cafeteria report as of May 31, 1993 showing a cash balance as of July 1, 1992 of \$6,169.18, total receipts of \$363,036.15, total disbursements of \$363,459.66, leaving a cash balance of \$5,745.67.

COMMITTEE REPORTS:

Mr. Kucinski thanked the Board members for their cooperation during negotiations with the cafeteria and transportation employees. He also thanked the members of the Negotiations Committee and Mr. Sincaglia for his help in putting figures together and meeting with the employees and resolving minor problems. Mr. Kucinski indicated that the settlements are before the Board tonight in the resolutions.

HEARING OF CITIZENS (Resolutions Only):

Mrs. Joan Rubino, 48 North Road, noted that the Saturday curriculum meetings show that the administrators are still being paid for their attendance and asked if this policy would be continued. Mr. Battaglia responded that this is a negotiations item, and the Board is in the midst of negotiations with the administrators at this time.

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of May 31, 1993, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are Current Expense, Capital Outlay, Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,378,016.92 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Secretary:

Mrs. Josephine Welsh

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mrs. Josephine Welsh, high school secretary, effective July 1, 1993.

EXTRA COMPENSATION:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Extra-Curricular ActivitiesNutley High School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Andrew Retz	Amateur Radio Club	\$ 215.00
Toby D'Ambola	American Field Service	359.00
Louis SanGiovanni	Art Club	215.00

Nutley High School (contd.)

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Sharon Larcara	Class Advisor-Gr. 12	\$ 728.00
Toby D'Ambola	Class Advisor-Gr. 12	728.00
Paula Kasner	Class Advisor-Gr. 11	384.00
Dennis Sasso	Class Advisor-Gr. 11	384.00
JoAnn Tropiano	Class Advisor-Gr. 10	384.00
Toby D'Ambola	Class Advisor-Gr. 10	384.00
Susan Scerbo	Class Advisor-Gr. 9	384.00
Louis SanGiovanni	Class Advisor-Gr. 9	384.00
Brian McGinley	CLAW-Clean Land, Air, Water	215.00
Walter Sautter	Computer Club	215.00
Thomasina Hyland	Drama Club Advisor	959.00
Edward Annett	Drama Technical Director	751.00
Patricia Camarda	French Club	215.00
Christine Testa	Honor Society	384.00
Gregory Rhodes	Honor Society	384.00
Gertrude Frey	Human Relations Club	215.00
George Ackerman	Industrial Arts Club	215.00
Joseph Zarra	Interact Club	215.00
Addolorato Cicchino	Italian Club	215.00
Peter D'Angelo	Jazz Band	215.00
George Ackerman	Key Club	359.00
Ronald Bonadonna	Maroon and Grey	959.00
Arleen Slott	Math Club	107.50
Eleanor Alboum	Math Club	107.50
Joseph Affinito	Media Club	215.00
JoAnn Tropiano	Nutshell Network	215.00
Miriam Kirsten	Spanish Club	215.00
Edward Annett	Stage Crew	384.00
Toby D'Ambola	Stock Investment Club	215.00
Gregory Catrambone	Student Council-Coord. of NHS Activities	959.00
Thomas McCrohan	Yearbook	959.00
Nicoletta Graziano	Yearbook	959.00
Patricia Tarczynski	Youth for Age Club	107.50
Patricia Scullen	Youth for Age Club	107.50
Patricia Tarczynski	Youth Council of the Nutley Red Cross	107.50
Patricia Scullen	Youth Council of the Nutley Red Cross	107.50

Franklin School

Justina Bruno	Accelerated Reader Club	215.00
Hillary Hill Trovato	Art League-Grade 8	215.00
Hillary Hill Trovato	Artist Club	215.00
Sharon Vitkovsky	Debonaires	215.00
Joseph Bertuzzi	Environmental Awareness Club	215.00

Franklin School (contd.)

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Florence Gebbie	Latin Club	\$ 215.00
Patrick Keating	Junior Interact Club	215.00
Mary Flannery	Library Council	215.00
Mary Peele	Math Club	215.00
Catherine Danchak	Science Research Club	215.00
Sharon Vitkovsky	Show Choir	215.00
Lawrence Tuorto	Student Council	333.00
Becky Pandolfi	Student Council	333.00
Catherine Kinney	Yearbook	333.00
Paul Kocum	Yearbook	333.00

Elementary SchoolsLincoln School

Frank Comune	Chess Club	215.00
Stephen Parigi	Computer Club	215.00
Carol Bender	Lincolnaires	215.00
Mary Pagana	Pottery Club	215.00
Frank Comune	School Newspaper	215.00

Radcliffe School

Nancy Szura	Junior Safety Patrol	215.00
Diane Campanella	Student Council	215.00
Jainine Gambaro	Student Council	215.00
Robyn Burns	Weaving Club	215.00

Spring Garden School

Kathryn Peterson	Choral Group Advisor	215.00
Lorraine Restel	Computer Club	215.00
Gerard Aduato	Junior Safety Patrol	215.00
Robyn Burns	Painting/Drawing Club	215.00

Washington School

Anne Laudadio	Art Club	215.00
Sandra Bicknell	Chorus Club	215.00
Walter Murray	Junior Safety Patrol	215.00
Susan Rooney	Readasaurus Club	215.00
Diane Slater	Trivia Club	215.00

Yantacaw School

Rosemary Clerico	Computer Club	215.00
Maria Gernitis	IMC (Library) Club	215.00
Joseph LaReau	Junior Safety Patrol	215.00
Gail Reilly	Literary Club	215.00

Yantacaw School (contd.)

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Gloria Zitman	Minnesingers	\$ 215.00
Lottie Alama	School Newspaper	215.00
Mary McLaughlin	School Newspaper	215.00
Maria Gernitis	Reading Club	215.00
Jerilyn Margulies	Reading Reveille	215.00
Mary Haveron	Student Council	215.00
Beverly Masullo	Student Council	215.00
Robert Loffredo	Science Club	107.50
Judith Story	Science Club	107.50

Total \$24,978.00

Computer Network Committee

Denise Cleary	\$ 510.00
Rosemary Clerico	510.00
Stephen Parigi	510.00
Lorraine Restel	510.00
Andrew Retz	510.00
Jean Tennis	510.00
Carol VanWagenen	510.00

Total \$3,570.00

Classroom Coverage

Sharon Romaglia	\$42.90
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Calculator Workshop - June 2, 9, 1993

Elinor Alboum	\$ 87.45
Anne Bevere	87.45
Denise Cleary	87.45
Paula Cofone	87.45
Toby D'Ambola	87.45
Mary Lou Dowse	87.45
Richard Koegel	87.45
Louis Lombardi	139.89
Evelyn McMullen	87.45
Joseph Mulley	87.45
Mary Peele	87.45
Debra Pinto	87.45
Arleen Slott	87.45
John Suffren	87.45
Christine Testa	87.45
Donald Tobey	87.45
Vincent Turturiello	87.45
Rosemary Vivinetto	87.45
Judith Winick	87.45

Total \$1,670.27

Superintendent's Advisory Council - September 1992 -
June 1993

Marie Bigley	\$ 216.72
Mary Jane Emde	216.72
Patricia Griffin	216.72
Suzanne Hagert	216.72
Janet Jelenski	216.72
Jerilyn Margulies	216.72
Jacqueline Meloni	216.72
Margaret Murray	216.72
Robert O'Dell	216.72
Deborah Schop	216.72
Diane Slater	<u>216.72</u>

Total \$2,383.92

Scoring NRAT's - June 1993

Rosemarie DiGeronimo	\$227.98
John Walker	<u>227.98</u>

Total \$455.96

Central Detention - May 1993

High School

Carol Shepherd	\$174.79
Donald Tobey	15.89
Maria Torretti	63.56

Franklin School

Salvatrice Lombardo	143.01
Lisa Maniscalco	31.78
Jacqueline Meloni	31.78
Becky Pandolfi	15.89
Mary Peele	<u>31.78</u>

Total \$508.48

Central Detention - June 1993

High School

Carol Shepherd	\$127.12
Vincent Turturiello	31.78

Franklin School

Salvatrice Lombardo	190.68
Barbara Roth	15.89
Mary-Frances Simmons	<u>31.78</u>

Total \$397.25

Saturday Morning Suspensions - June 1993

Carol Shepherd	\$66.03
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P.T.A. Attendance - March and May 1993

Kathleen Bimbi	\$116.60
Kathryn Peterson	174.90
Samuel L. Tobias	<u>291.52</u>

Total	\$583.02
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Instructional Aide Coverage

JoAnn Krupka	\$ 95.46
Vincenza Rizzo	177.68
Beverly SanGiovanni	<u>190.92</u>

Total	\$464.06
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NON-RENEWAL OF CONTRACTS - Cafeteria Personnel:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts of the following cafeteria personnel not be renewed for the 1993/1994 school year:

Marie Behm
Marion Nitti

AMENDING CONTRACT - Buildings
and Grounds Employee:

Mr. Douglas Franciose

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contract of Mr. Douglas Franciose, buildings and grounds employee, be amended to reflect longevity in the amount of \$830 for the 1993/1994 school year.

APPOINTMENT - Business
Department Head:

Mr. Carmine D'Aloia

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Carmine D'Aloia as Business Department Head for the 1993/1994 school year at M.A.+30-6 of the Principals and Supervisors Salary Guide, effective September 1, 1993.

APPOINTMENTS - Professional Staff:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 1993/1994 school year, effective September 1, 1993:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Scott Keena	B.A.	6	\$31,586
Laura Love	M.A.	6	33,884
Denise Mastrangelo	B.A.	6	31,586
Rebecca Olivo	B.A.	6	31,586
Linda Scarola	B.A.+30	6	32,912
Andrea Vangieri	B.A.	6	31,586
Lori Ann Vitaletti	B.A.	6	31,586

APPOINTMENT - Secretary:

Mrs. Madeline Cucuzza

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Madeline Cucuzza as a Group I, ten-month secretary, effective September 1, 1993, at the annual salary of \$16,159 (1-4) which is in accordance with the 1993/1994 Secretarial Salary Guide.

APPOINTMENT - Instructional Aide:

Mrs. Annette Pucci

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Annette Pucci be appointed as an instructional aide, effective September 1, 1993, for the 1993/1994 school year at the annual salary of \$11,824 (4-4) in accordance with the 1993/1994 Secretarial Salary Guide.

REAPPOINTMENTS - Professional Staff:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed on the attached Schedule C for the 1993/1994 school year on the salary guide at the classification and step as indicated in accordance with the 1993/1994 Teachers' Salary Guide.

REAPPOINTMENTS - Non-Tenured Staff:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the teachers listed below for the 1993/1994 school year on the salary guide at the classification and step as indicated.

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary 1993/1994</u>
Cofone, Paula	B.A.	9	\$35,618
Frikert, Janet	B.A.+15	7½	34,419
Gargiulo, Thomas	B.S.	9	35,618
Gernitis, Maria	M.A.	9	38,213
Gibson, Janice	B.A.	9	35,618
Kehayes, Nancy	M.A.	14½	46,272
Lanuto, Debra	B.A.+30	8	35,701
Libert, Frank	M.A.+30	18	62,054
Lightfoot, Joan	B.A.	9	35,618
MacMillan, Laura-anne	B.A.	7	32,901
Menza, Claire	B.A.	7	32,901
Moscaritola, Linda	B.A.	10	36,976
Perrone, Carol	B.A.	9	35,618
Quigley, Susan	B.A.	8	34,260
Salzman, Matthew	B.A.	6½	32,244
SanFillipo, Richard	B.A.+30	Max.	53,175
Tagliareni, Joseph	M.A.+30	8	39,131
Tuorto, Lawrence	B.A.	9	35,618
Vittoria, Marianne	B.A.	6½	32,244
Vlasakakis, Niki	B.A.+15	8	35,115
VonAchen, Carol	B.A.+15	8	35,115

Basic Skills Teachers

McMullen, Evelyn	B.A.	7	16,451
Sautter, Valerie	B.A.	13	20,526
Trainor, Patricia	M.A.	11	20,563

ESL Teacher

Ellis, Donna	B.A.+15	9½	18,601
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REAPPOINTMENTS - Basic Skills Teachers:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed below for the 1993/1994 school year, on the salary guide (half time) at the classification and step as indicated:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary 1993/1994</u>
Alama, Lottie	M.A.+15	13	\$22,735
Appel, Mary	M.A.	12	21,292
Brill, Paula	M.A.+15	13½	23,120
Caputi, Audrey	B.S.	Max.	24,280
Cristantiello, Michele	B.A.	11	19,168
Mattone, Eileen	B.A.	13	20,526
McLaughlin, Mary	B.A.+30	13	21,388
Nardone, Rae	B.A.+30	15	22,832
Santiglia, Virginia	B.A.	13	20,526

REAPPOINTMENTS - Administrative and Supervisory Personnel:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed below for the 1993/1994 school year at salaries to be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1992/1993 salary guide shall prevail:

<u>Name</u>	<u>Degree/Step</u>	<u>Position</u>
John Jacone	M.A.+30-Max.	Principal, Nutley High School
Joseph Cocchiola	M.A.+30-Max.	Vice Principal, Nutley High School
Edward Fraser	M.A.+30-Max.	Vice Principal, Nutley High School
Alex Conrad	M.A.+30-Max.	Principal, Lincoln School
Rosemarie DiGeronimo	M.A.+30-Max.	Principal, Washington School
Kathleen Serafino	M.A.+30-Max.	Principal, Radcliffe School
John Walker	M.A.+30-Max.	Principal, Yantacaw School
Barbara Hirsch	M.A.+30-Max.	Director of Special Services
Paul J. McCarthy	Doc. -Max.	Guidance Director, Nutley High School
Dianne DeRosa	M.A.+30-Max.	Language Arts Coordinator
Louis Lombardi	M.A.+30-Max.	Mathematics Coordinator
Joseph Mattiucci	M.A.+30-Max.	Department Head
Ciro Violante	M.A.+30-Max.	Foreign Language Coordinator
Joseph Zarra	M.A. -4	Department Head

REAPPOINTMENTS - District-Wide Personnel:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the district-wide employees listed on the attached Schedule D be reappointed for the 1993/1994 school year at the salaries indicated.

REAPPOINTMENTS - Executive Secretaries:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the executive secretaries listed on the attached Schedule E be reappointed for the 1993/1994 school year at the salaries indicated.

REAPPOINTMENTS - Secretarial/Clerical Personnel:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the personnel listed on the attached Schedule F be reappointed for the 1993/1994 school year at the salaries agreed upon by the Board of Education and in accordance with the group, step, annual salary and extra compensation as indicated in accordance with the 1993/1994 Secretarial Salary Guide.

REAPPOINTMENTS - Instructional Aides:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the instructional aides listed below be reappointed for the 1993/1994 school year at the salaries indicated in accordance with the 1993/1994 Secretarial Salary Guide:

<u>Name</u>	<u>Group/Step</u>	<u>Salary</u>
Ferraro, Donna	4- 6	\$12,935
Luzzi, Donna	4- 8½	14,324
Paolino, Audrey	4-15	20,752
Pecora, Christine	4-14	17,427
Ponzoni, Janet	4- 6	12,935
Yanuzzelli, Gloria	4- 9	14,601

CAFETERIA SALARY GUIDE - 1993-1996:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the 1993-1996 salary guide for cafeteria employees as per Schedule G and the items of agreement for the period July 1, 1993 through June 30, 1996.

REAPPOINTMENTS - Cafeteria Personnel:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the cafeteria personnel listed on the attached Schedule H be reappointed for the 1993/1994 school year at the salaries indicated in accordance with the 1993/1994 Cafeteria Salary Guide.

TRANSPORTATION SALARY GUIDE - 1993-1996:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the 1993-1996 salary guide for transportation employees as per Schedule I and the items of agreement for the period July 1, 1993 through June 30, 1996.

REAPPOINTMENTS - Transportation Personnel:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the transportation personnel listed on the attached Schedule J be reappointed for the 1993/1994 school year at the salaries indicated in accordance with the 1993/1994 Transportation Salary Guide.

APPOINTMENTS - Athletic - 1993/1994 School Year:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the personnel listed on the attached Schedule K be appointed for the 1993/1994 school year on the salary guide at the classification and step as indicated in accordance with the 1993/1994 Athletic Salary Guide.

APPOINTMENTS - 1993 Summer School:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the personnel listed below be appointed for the 1993 summer school program:

Susan Ames	Teacher	\$2,697
Linda Fisher	Teacher	2,697
Patrick Keating	Teacher	2,697
Carmen Mancuso	Teacher	2,697
Denise Mastrangelo	Teacher	2,697
John Suffren	Teacher	2,697
Joseph Zarra	Teacher	2,697
Frank Zintl	Teacher	2,697

APPOINTMENTS - Special Education Summer Program:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the 1993 Special Education Summer Program:

Teachers	Janice Gibson	\$1,799.00
	Becky Pandolfi	1,099.00
	Patricia Sloan	1,099.00
	Lawrence Tuorto	1,099.00
Speech & Language Specialist	Keiko Ohtaka	1,799.00
Child Study Team:		
Learning Consultant	Robert Topolski	1,799.00
Psychologist	Susan Furnari	1,799.00
Social Worker	Domenic Melito	899.50
	(2 weeks)	
Social Worker	Theresa Petti	899.50
	(2 weeks)	
Senior Aides	Denise Aromando	500.00
	Nicole Erante	500.00
	Lisa Giangeruso	500.00
	Paula Winkler	500.00
	Renee Festa	500.00
Junior Aides	Tracy Giuriceo	340.00
	Carmen LoRe	340.00
	Casey Modrzewski	340.00
	Vanessa Purwin	340.00

APPOINTMENTS - Teacher Substitutes:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule L be approved for the 1993/1994 school year.

ESTABLISH TUITION RATES FOR 1993/1994 SCHOOL YEAR:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That tuition rates for out-of-district students attending Nutley schools for the 1993/1994 school year be established as follows:

K	\$ 5,375
1-5	6,756
6-8	7,627
9-12	8,238
NI	9,039
PI	8,639
MH	14,515
Pre-Sch.	7,172

ESTABLISHMENT OF CLASS FOR THE EDUCABLE MENTALLY RETARDED FOR THE 1993/1994 SCHOOL YEAR:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education establishes a class for educable mentally retarded children, ages five through nine, for the 1993/1994 school year.

APPROVAL FOR EXTENDED SCHOOL YEAR PROGRAMS - Summer 1993:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the extension of school year programs in the following areas:

1 multiply handicapped student at:
Cerebral Palsy Center, Clifton, NJ
July 1 through July 30, 1993 - \$158.33 per diem

3 multiply handicapped students at:
Cerebral Palsy Center, Edison, NJ
July 1 through August 5, 1993 - \$167 per diem
per student

June 28, 1993

1 auditorily handicapped student at:
Lake Drive School, Mountain Lakes, NJ
16 days during the month of July - \$975

2 emotionally disturbed students at:
Therapeutic School, Belleville, NJ
July 6 through July 30, 1993 - \$127.77 per diem
per student

1 neurologically impaired student at:
Children's Institute, Livingston, NJ
July 1 through July 29, 1993 - \$2,100

4 autistic students at:
Sawtelle Learning Center, Montclair, NJ
July 6 through July 30, 1993 - \$2,500 per student

1 multiply handicapped student at:
Blesman School, Paramus, NJ
July 6 through July 30, 1993 - \$1,300

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS (Summer
Program 1993 - July 1-29, 1993):

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following classifications:

<u>District</u>	<u>Students</u>	<u>Classification</u>	<u>Tuition</u>
Clifton	1	MH	\$47.47 per diem
East Rutherford	1	Pre-K	33.63 per diem
Glen Ridge	1	Pre-K	33.63 per diem
Rutherford	1	MH	47.47 per diem
West Paterson	1	MH	47.47 per diem

APPROVAL OF CURRICULUM PROGRAM:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Franklin School Science Curriculum, grades 7 and 8, presented at the June 21, 1993 Conference session.

TEXTBOOK APPROVAL:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the use of the following Grade 3 Social Studies textbook:

Communities

Publisher, Harcourt, Brace, Jovanovich and Co., 1991

APPROVAL OF CAFETERIA CALENDAR - 1993/1994 School Year:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the following attached calendar for the 1993/1994 school year:

Cafeteria Calendar

Schedule M

NATIONAL SCHOOL LUNCH PROGRAM - 1993/1994 School Year:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes entering into an agreement with the State Department of Education for a continuation of the National School Lunch Program in the Nutley Schools for the 1993/1994 school year, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary/Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

June 28, 1993

BE IT RESOLVED, That the Board of Education, conforming with state and federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That Mrs. Joyce Marando, Executive Secretary II, shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary/Business Administrator shall cause a notice concerning the provisions for free or reduced price lunches to be inserted in a newspaper circulating in the school district.

TRANSFER OF FUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1992/1993 Current Expense budget be confirmed as follows:

	<u>From</u>
Account 00-820	\$10,000
Account 00-870E	<u>3,500</u>
	\$13,500
	<u>To</u>
Account 00-650	\$ 1,500
Account 00-660	500
Account 05-214	1,000
Account 22-210	500
Account 23-210	<u>10,000</u>
	\$13,500

CLOSING OF ACCOUNTS - First Fidelity Bank:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the closing of the following accounts at the First Fidelity Bank:

Board of Education Improvement Authorization Account
Board of Education Cash Account
Board of Education Athletic Account

ACCEPTANCE OF NOTICE OF ALLOCATION - Dwight D. Eisenhower Mathematics and Science Education Act (IKE) - 1993/1994 School Year:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of allocation for funds for the Dwight D. Eisenhower Mathematics and Science Education Act (IKE) for the 1993/1994 school year in the amount of \$10,581 (Public - \$9,410.73, Nonpublic - \$1,170.27).

ACCEPTANCE OF NOTICE OF ALLOCATION - Drug Free Schools and Communities Act, P.L. 99-570 - 1993/1994 School Year:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of allocation for funds for Drug Free Schools and Communities Act, P.L. 99-570, for the 1993/1994 school year in the amount of \$23,112 (Public - \$20,555.78, Nonpublic - \$2,556.22).

ACCEPTANCE OF NOTICE OF FUNDING - SYETP - FY 93:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding for SYETP, FY 93, in the amount of \$6,250.

ACCEPTANCE OF NOTICE OF ALLOCATION - Chapter 2 - 1993/1994 School Year:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of allocation for Chapter 2 for the 1993/1994 school year in the amount of \$18,975 (Public - \$16,870.17, Nonpublic - \$2,104.83).

ACCEPTANCE OF PROJECT APPROVAL - I.D.E.A., Part B - FY 94:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of project approval for I.D.E.A., Part B, for FY 94 in the amount of \$189,240.

ACCEPTANCE OF PROJECT APPROVAL - I.D.E.A., Part B Preschool, - FY 94:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of project approval for I.D.E.A., Part B Preschool for FY 94 in the amount of \$40,000.

APPOINTMENT OF ENGINEER:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

WHEREAS, there exists a need for professional engineering services in connection with the district's energy management program, and

WHEREAS, the firm of Energy for America, Inc., Springfield, NJ, is qualified and capable of performing these services, and

WHEREAS, Energy for America, Inc. has submitted a proposal acceptable to the Board of Education for these services, and

WHEREAS, N.J.S.A. 18A:18A-5 provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley as follows:

1. The firm of Energy for America, Inc., Springfield, NJ is hereby appointed as the engineering firm for the Nutley Board of Education for energy management services.
2. This contract is awarded without competitive bidding as a professional service.

ELECTRICAL BIDS:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for electrical work for the 1993/1994 school year were publicly opened and read aloud on June 15, 1993 at 11:00 a.m. in the office of the Secretary of the Board of Education, and

WHEREAS, the following bid was received in the following amounts:

Positive Electric Co.	\$29 per hour for licensed electrician
Nutley, NJ	\$11 per hour for electrician's helper
	5% mark up on materials

NOW, THEREFORE, BE IT RESOLVED, That the bid be awarded to Positive Electric Co., Nutley, NJ at their bid price of \$29 per hour for licensed electrician, \$11 per hour for electrician's helper and 5% mark up on materials for electrical work in the Nutley public school facilities for the 1993/1994 school year.

PUPIL TRANSPORTATION VEHICLE BIDS:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for a 1993 Type II sixteen (16) passenger school bus and/or bids for a 1993 handicap school bus with two (2) wheelchair positions were advertised on May 27, 1993, and

WHEREAS, sealed bids were publicly opened and read aloud on June 15, 1993 at 11:00 a.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bids were received in the following amounts:

	<u>Type II</u>	<u>Handicap</u>
Arcola Bus Sales Corp. Carlstadt, NJ	\$21,947	\$29,157
Byram Bus Sales, Inc. Stanhope, NJ	\$21,500	\$29,000
Jersey Bus Sales, Inc. Bordentown, NJ		\$28,012
Matthews Buses, Inc. Lakewood, NJ		\$31,600
Pequest Valley Bus Service Andover, NJ	\$21,700	
Wolfington Body Co. Inc. Mt. Holly, NJ	\$22,765	

and

WHEREAS, the low bid of Byram Bus Sales, Inc. appears to meet all specifications for the 1993 Type II sixteen (16) passenger school bus, and

WHEREAS, the low bid of Jersey Bus Sales, Inc. appears to meet all specifications for the 1993 handicap school bus with two (2) wheelchair positions,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards the contract for a 1993 Type II sixteen (16) passenger school bus to Byram Bus Sales, Inc., Stanhope, NJ at their low bid price of \$21,500, and

BE IT FURTHER RESOLVED, That the Board of Education awards the contract for a 1993 handicap school bus with two (2) wheelchair positions to Jersey Bus Sales, Inc., Bordentown, NJ at their low bid price of \$28,012.

MEMORIAL:Mrs. Irene O'Brien

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Irene O'Brien on June 21, 1993, and

WHEREAS, Mrs. O'Brien had served the Nutley Public Schools as a cafeteria employee for eighteen years prior to her retirement in 1988, and

WHEREAS, Mrs. O'Brien won the respect of all those with whom she came in contact for her dedication to the Nutley School District,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Fadule stated that Mrs. O'Brien was a very fine person who had been wonderful with the children and staff and would be missed.

APPOINTMENTS - Summer Enrichment Program:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the 1993 Summer Enrichment Program as part of the 1992/1993 Basic Skills Improvement Program:

John Walker	Director	\$3,878
Harry Reddington	Program Coordinator	2,895
Lottie Alama	Teacher	1,799
Amelia Cerisano	Teacher	1,799
Rosemary Clerico	Teacher	1,799
Kathleen Cullity	Teacher	1,799 (ESL)
Patricia Fischer	Teacher	1,799
Jeannette Fuller	Teacher	1,799
Katherine Gennarelli	Teacher	1,799
Patricia Griffin	Teacher	1,799
Janet Jelenski	Teacher	1,799
Mari Konn	Teacher	1,799
Catherine Kinney	Teacher	1,799
Janet Langston	Teacher	1,799
Robert Loffredo	Teacher	1,799
Camille Lofrano	Teacher	1,799
Walter Murray	Teacher	1,799
Bernice Paschal	Teacher	1,799
Mary Peele	Teacher	1,799
Gail Reilly	Teacher	1,799
Susan Rooney	Teacher	1,799
Deborah Schop	Teacher	1,799
Howard Strouse	Teacher	1,799
Nancy Szura	Teacher	1,799
Judith Winick	Teacher	1,799

Ann Marie Critelli	Senior Aide	\$500 (ESL)
Toni DeRosa	Senior Aide	500
Deborah Lilore	Senior Aide	500
Anh Ly	Senior Aide	500
Leann Martin	Senior Aide	500 (ESL)
Hao Quach	Senior Aide	500 (ESL)
Michael Saporito	Senior Aide	500
Matthew Surgan	Senior Aide	500
Seth Surgan	Senior Aide	500
Jill Szura	Senior Aide	500
Ann Marie Festa	Junior Aide	340
Angela Guerriero	Junior Aide	340
Christa Luzzi	Junior Aide	340
Frank Marando	Junior Aide	340
James Murray	Junior Aide	340
Melanie Perez	Junior Aide	340
Tara Sheerin	Junior Aide	340
Angela Solima	Junior Aide	340

APPOINTMENTS - Professional Staff:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 1993/1994 school year, effective September 1, 1993:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Mary Jo Chagnon	B.A.	6	\$31,586
Valerie Martin	B.A.	6	31,586

HEARING OF CITIZENS:

Mrs. Rubino questioned how much retiring teachers received this year for unused sick days and how many days they were paid for, to which Mr. Sincaglia replied. Mrs. Rubino then questioned why this was done, to which Mr. Battaglia replied that it is a negotiations item and is cost effective in the area of staffing.

Mrs. Rubino then expressed her feelings with regard to the increases in salary given to the central administrators, to which Mr. Battaglia and Mr. Kucinski replied.

Mrs. Sera Shuster, 462 Chestnut Street, asked when the buses would be parked somewhere else other than Radcliffe School. Mr. Battaglia replied that there were no plans to move the buses.

Mrs. Marylu Giuliano, 23 Calico Lane, questioned if the Board members had received letters she had delivered to the Board office. Mr. Battaglia replied in the affirmative, adding that they were taken under advisement with the Superintendent.

Mrs. Barbara Borkowsky, 22 Burnett Place, expressed her opinion with regard to a cheerleading incident where the student did not make the team even though she was ill and then made reference to another similar incident. Dr. Fadule explained that the situation was studied in depth, and he noted that Nutley has one of the most objective systems possible for the selection of cheerleaders, it being done by a team of people from outside the school district. He added that he feels the decision made in this case was the right one.

Dr. Michael Giuliano, 23 Calico Lane, questioned the decision of the Board in determining that one child was sick and one was not, adding that he felt it was an inaccurate one. Dr. Fadule responded that it was felt that the situations were not significantly comparable.

Mrs. Rubino commented that she has been Board watching for over 20 years and has never found them to be wrong.

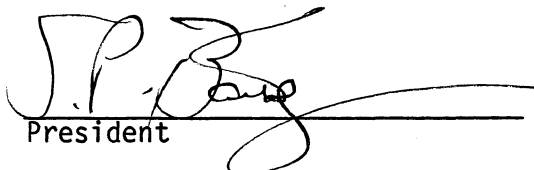
OLD BUSINESS: None

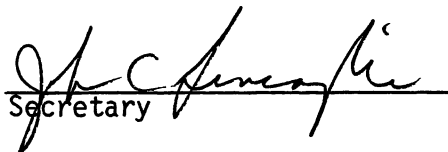
NEW BUSINESS:

Mrs. Scheckel noted that she had attended the middle school critical thinking derby and had found it fascinating. She added that the children had seemed to enjoy it, and it was a very interesting morning.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Griwert, seconded by Mrs. Goodson, the meeting adjourned at 8:48 p.m.


President


Secretary

August 30, 1993
Date