

Board of Education
Nutley, New Jersey

September 28, 1992

At 8:00 p.m., Mr. Battaglia, saying that the Conference Room already had an overflow crowd present, indicated that the meeting was being moved to the Radcliffe School multi-purpose room and would convene as soon as everyone had been settled.

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Radcliffe School Multi-Purpose Room, 379 Bloomfield Avenue, on Monday, September 28, 1992 at 8:08 p.m., with Mr. Sam P. Battaglia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Battaglia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 13, 1992. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Griwert leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Sally Goodson, Mr. John G. Griwert, Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Absent: Mr. Charles J. Piro. Approximately 240 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on August 31, 1992 at 8:00 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Hresko moved that the minutes be approved, seconded by Mr. Kucinski and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A letter from Joanne and George Hayes expressing their concern regarding the Spring Garden School third grade issue.
2. A notice from the Essex County School Boards Association regarding a meeting held on September 24, 1992.
3. Annual notification from the New Jersey State Inter-scholastic Athletic Association regarding the responsibilities of sportsmanship.
4. A resolution from the Wayne Township Board of Education concerning Assembly Bill 1400 which would permit boards of education to contract for transportation of pupils not remote from a school and charge the parents for the costs of transportation.
5. A notice from the Essex County School Boards Association regarding a meeting to be held on October 14, 1992 at which Carolyn Smith, President of the New Jersey School Boards Association would be the keynote speaker.
6. A thank-you note from Murph Flanigan for the jackets presented to the members of the girls' softball team for winning the 1992 State Softball Championship.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of August 31, 1992. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Secretary, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of August 31, 1992. (See attached report.)

Mrs. Scheckel moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"The 1992/1993 school year started in a positive and efficient manner. Please remember the following dates:

Wednesday,	September 30	Franklin School PTA Open House 7:30 p.m.
Thursday,	October 1	Radcliffe School PTA Open House 7:30 p.m.
Thursday,	October 8	Spring Garden School PTA Open House 7:30 p.m.
Monday,	October 12	Columbus Day - Schools Closed
Thursday,	October 15	Lincoln School PTA Open House 7:30 p.m.
Tuesday,	October 20	Nutley High School - Higher Education and Career Fair 7:00 - 8:30 p.m.
Wednesday,	October 21	Nutley High School Open House 7:30 p.m.

COMMITTEE REPORTS:

Mrs. Scheckel reported that the Policy Committee had met last week and reviewed the policy for Special Education to bring our policy in compliance with Federal law. She noted that a result of this meeting is an item on tonight's agenda dealing with the first reading of the revised Special Education policy and regulations. Mrs. Scheckel thanked the members of the Committee for their efforts.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted with Mrs. Goodson, Mr. Griwert, Mr. Hermo, Mrs. Hresko, Mr. Kucinski, Mr. Rusignuolo, Mrs. Scheckel and Mr. Battaglia voting aye:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of August 31, 1992, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are Current Expense, Capital Outlay, Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$2,002,215.76 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESCIND LEAVE OF ABSENCE -
Teacher:

Mrs. Michele Cristantiello

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education rescinds its June 29, 1992 resolution approving a childrearing leave of absence for Mrs. Michele Cristantiello for the 1992/1993 school year.

AMENDING APPOINTMENT -
Professional Staff:

Mrs. Sharon Silverberg

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Sharon Silverberg be amended to reflect an annual salary of \$31,891, M.A.-6.

AMENDING APPOINTMENT -
Professional Staff:

Mrs. Debra Lanuto

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Debra Lanuto as a part-time teacher be amended to reflect a full-time teaching position at an annual salary of \$32,269, B.A.+30-7.

AMENDING CONTRACT -
Occupational Therapy Services:

Elissa Link-Levy

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contract of Elissa Link-Levy for providing occupational therapy services pursuant to the Board's IDEA project for the 1992/1993 school year be amended to reflect an amount of \$6,615.

APPOINTMENT - Athletic:Miss Ester Messano

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that Miss Ester Messano be appointed twirler advisor for the 1992/1993 school year at the salary of \$2,526 (Step 4), in accordance with the 1992/1993 athletic salary guide.

APPOINTMENT - Summer Band Camp - 1992:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Ester Messano be appointed to the 1992 Summer Band Camp at a salary of \$475.88.

APPOINTMENTS - Professional Staff:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel listed below be appointed for the 1992/1993 school year, effective September 1, 1992:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Michele Cristantiello	B.A.	10	\$17,401 (part time)
Valerie Sautter	B.A.	12	18,679 (part time)
Patricia Trainor	M.A.	10	18,668 (part time)

APPOINTMENT - Part-Time Aide:Mrs. Karen Damico

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Karen Damico be appointed part-time school aide, effective September 9, 1992 through June 30, 1993, at the hourly rate of \$8.35, Step 1, in accordance with the hourly rate established by the Board of Education.

APPOINTMENTS - Permanent Unassigned Substitutes:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1992/1993 school year at the rate of \$65 per day and fringe benefits which include State Health Benefits and dental plans:

	<u>Effective Date</u>
Patricia Schreiber	Sept. 8, 1992
Valerie Martin	Sept. 15, 1992
Dean Dotoli	Sept. 28, 1992

BE IT FURTHER RESOLVED, That these candidates met the district's requirement for the permanent unassigned substitute position which is the possession of a County Substitute Certificate.

APPOINTMENT - Custodian:Mr. Lawrence P. Koster

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Lawrence P. Koster as a custodian for the 1992/1993 school year, effective October 1, 1992 at an annual salary of \$21,031 (2-3) which is in accordance with the buildings and grounds salary guide. (Hired on a ninety-day probationary period.)

APPOINTMENT - Transportation:Mrs. Rose Ann D'Amato

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Rose Ann D'Amato as a bus driver for the 1992/1993 school year, effective October 1, 1992 at the hourly rate of \$8.92 (2-5, Van) or \$9.77 (3-5, Bus) in accordance with the 1992/1993 transportation salary guide.

APPOINTMENTS - Teachers, Scholastic Aptitude Tests:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to teach Scholastic Aptitude Tests classes at the high school on the following dates: October 6, 7, 8, 13, 14 and 15, 1992 from 6:00 p.m. - 9:00 p.m.:

Mr. Ronald Bonadonna - Verbal
Mr. John Suffren - Mathematics

APPOINTMENTS - Teacher Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1992/1993 school year.

APPOINTMENTS - Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1992/1993 school year:

Secretarial

Donna Ferraro
Marion Iafrate

Aides

Donna Ferraro
Patricia Ann Piegato
Rena Torraca

Cafeteria

Michelina Piserchia

Custodian

Michael Stambaugh

APPOINTMENT - Substitute - Cultivating Academic Talent Program:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Joseph Tagliareni be appointed as a substitute to the Saturday Cultivating Academic Talent Program for the 1992/1993 school year.

CHANGE IN TRAINING LEVEL:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement to be effective September 1, 1992 for the 1992/1993 school year:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
Janet Jelenski	Max.	\$46,822
<u>To B.A.+30</u>		
Richard Dalli	Max.	50,047
Maureen Lazur	9	34,933
Gertrude Reddington	Max.	50,047
Richard Sanfillipo	Max.	50,047
Mary-Frances Simmons	12	38,815
<u>To M.A.</u>		
Maria Gernitis	8	34,593
Kathy Yates	Max.	51,495
<u>To M.A.+15</u>		
Amelia Cerisano	11	39,965
Cynthia DeBonis	Max.	53,132
Rosemary Clerico	16	50,225
Ellen Wolfe	12	41,380
<u>To M.A.+30</u>		
Elinor Alboum	17	54,566
Marie Bigley	Max.	58,404
Loretta Douglas	Max.	58,404
MaryLou Dowse	Max.	58,404
Richard Koegel	Max.	58,404
Joseph Mulley	Max.	58,404

LONGEVITY PAY:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payment be authorized:

James Cummings \$1,710 Eff. Oct. 1, 1992 (20 years)

EXTRA COMPENSATION:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Summer Employment - Guidance Counselors -
September 3 and 4, 1992

John Biviano	\$ 612.54
Mario Cocchiola	612.54
Mary Jane Emde	603.04
Judith Hubert	603.04
Susan Scerbo	<u>603.04</u>

Total \$3,034.20

Summer Employment - Athletics - August 5, 6, 17,
18, 19, 20, 24, 25, 26 and 27, 1992

Thomas Gallucci	\$3,689.40
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Summer Employment - Athletics - August 18, 19, 24,
25 and 26, 1992

Suzanne Peters	\$667.30
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Summer Employment - Librarians

Beverly Apple	\$ 528.96
Mary Flannery	584.04
Maria Gernitis	336.00
Camille Lofrano	466.02
Susan Rooney	517.94
Zelda Walch	<u>496.72</u>

Total \$2,929.68

Classroom Preparation

Camille Lofrano (August 27, 28, 31 and September 1, 1992)	\$ 568.43
Geraldine Intiso (August 24, 25 and 26, 1992)	233.20
Nancy Szura (August 24, 25 and 28, 1992)	233.20

Total \$1,034.83

Athletic Physical Examinations - Fall Sports -
July 24, August 22 and September 12, 1992

Donald Baumann	\$174.90
Anne Marie Kowalski	145.75
Sharon Larcara	291.50
Patricia Scullen	72.88

Total \$685.03

SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of an additional student at Special Education classes for the 1992/1993 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
West Essex Rehab. Center, Inc. Montclair, NJ	1	MH	9/14/92	\$44.00 per diem for first 25 days, there- after \$20.57 per diem

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

September 28, 1992

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following districts in the following classifications for the 1992/1993 school year:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>School</u>
Rutherford	1	MH	Lincoln
	1	Pre-Sch. Hdcp.	Lincoln
West Paterson	1	MH	Lincoln
Bloomfield	1	MH	Lincoln

ADOPTION OF POLICY NO. 201 (2460) - Special Education (First Reading)
and REGULATION NO. 2100 (2460) - Special Education:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts Policy No. 210 (2460), "Special Education" (first reading) as per Schedule D, and

BE IT FURTHER RESOLVED, That the Board of Education adopts Regulation No. 2100 (2460), "Special Education" as per Schedule D-1.

APPROVAL OF SUBMISSION OF APPLICATION FOR CARRY-OVER FUNDS - IDEA -
Part B - FY 92:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of the application for carry-over funds for IDEA Part B flow-through funds from FY 92 in the amount of \$4,836.

SUBMISSION OF APPLICATION FOR FUNDS - P.L. 101-392 (Carl Perkins
Vocational and Applied Technology Act) - FY 93:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education authorizes submission of the application for funds under P.L. 101-392 (Carl Perkins Vocational and Applied Technology Act) for FY 93, and

BE IT FURTHER RESOLVED, That the Nutley Board of Education joins in a consortium as mandated by the Act with the following districts:

<u>District</u>	<u>Amount</u>
Nutley	\$8,802
Lyndhurst	6,191
Wallington	6,101

The Nutley Board of Education has been designated as the fiscal agent for this project.

BIDS FOR SCIENCE SUPPLIES - 1992/1993 School Year:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for Science Supplies were publicly opened and read aloud on September 9, 1992 at 2:00 p.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bids were received:

Carolina Biological Supply Co. Burlington, NC	\$7,756.15
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Frey Scientific Co. Mansfield, OH	\$5,016.73
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NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards a contract for science supplies to Carolina Biological Supply Co., Burlington, NC in the amount of \$686.04 and to Frey Scientific Co., Mansfield, OH in the amount of \$4,735.93.

RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF \$1,700,000 SCHOOL BONDS OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY AND PROVIDING FOR THE SALE AND DELIVERY TO THE ESSEX COUNTY IMPROVEMENT AUTHORITY AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

September 28, 1992

BE IT RESOLVED by the Board of Education of the Township of Nutley in the County of Essex, New Jersey as follows:

Section 1. The \$1,700,000 School Bonds of the Board of Education of the Township of Nutley in the County of Essex, New Jersey (the "Issuer") referred to and described in the resolution adopted by the Board of Education pursuant to Title 18A, Education of the New Jersey Statutes on April 2, 1990 and approved by the legal voters of the school district on April 24, 1990 shall be issued as "School Bonds". The School Bonds shall mature in the principal amounts on December 1 in each of the years set forth herein. The interest rates on the School Bonds (the "Interest Rates") shall be the rates on the School Bonds when due as set forth in the chart below and such rates shall also include the Authority's (as defined herein in Section 2) Administrative Expenses and Administrative Fees payable in accordance with the definitions thereof set forth in Article I of the Agreement, entitled "Agreement with Respect to the \$1,700,000 Board of Education of the Township of Nutley General Obligation Bonds under the 1992 Property and Equipment Leasing Program of the Essex County Improvement Authority", dated as of September 1, 1992.

Year	Principal Amount	Interest Rate	Year	Principal Amount	Interest Rate
1993	\$115,000	3.05%	2001	\$115,000	5.65%
1994	115,000	3.90%	2002	115,000	5.75%
1995	115,000	4.35%	2003	110,000	5.85%
1996	115,000	4.70%	2004	110,000	6.50%
1997	115,000	4.90%	2005	110,000	6.50%
1998	115,000	5.10%	2006	110,000	6.50%
1999	115,000	5.35%	2007	110,000	6.50%
2000	115,000	5.50%			

The School Bonds shall be subject to redemption prior to maturity in accordance with the terms herein. The School Bonds shall be fifteen (15) in number, with one certificate being issued for each year of maturity, and shall be numbered SB-1 to SB-15, inclusive.

Section 2. The \$1,700,000 School Bonds are hereby sold and awarded to The Essex County Improvement Authority (the "Authority") in accordance with N.J.S.A. 18A:24-46 of the Education Law on the terms and conditions set forth in this resolution (the "Resolution"). The School Bonds are being acquired by the Authority pursuant to the terms of the resolution entitled "Resolution Authorizing the Issuance of Property and Equipment Leasing Program County Guaranteed Pooled Revenue Bonds, Series 1992 of the Essex County Improvement Authority" adopted July 29, 1992, as amended and supplemented (the "ECIA Bond Resolution"). The School Bonds will be delivered to the Authority for the purchase price of \$1,700,000 upon such terms and conditions set forth in the Bond Purchase Agreement (the

"Bond Purchase Agreement") executed between the Authority and A.G. Edwards & Sons, Inc., as representative of the Underwriters (hereinafter referred to as the "Underwriter"). The Board Secretary/Business Administrator of the Issuer (the "Board Secretary") is hereby authorized to approve and accept the terms of the Bond Purchase Agreement on behalf of the Issuer, substantially in the form of Exhibit A attached hereto and made a part hereof. No good faith deposit is required to be paid by the Authority upon purchase of the School Bonds.

Section 3. The School Bonds will be issued in fully registered form. One certificate shall be issued for the aggregate principal amount of School Bonds maturing in each year. Both principal and redemption premium, if any, of and interest on the School Bonds will be payable in lawful money of the United States of America. Although each certificate will be initially registered in the name of the Authority, the Issuer hereby acknowledges that the Authority has assigned its right, title and interest in and to the payment of principal of, redemption premium, if any, and interest on the School Bonds to United Jersey Bank, as Trustee (the "Trustee") for the holders of the bonds issued pursuant to the ECIA Bond Resolution. The School Bonds will bear interest payable on June 1, 1993 and semiannually thereafter on the first days of June and December in each year until maturity at the Interest Rates per annum, set forth in Section 1 hereof. The principal of, redemption premium, if any, and the interest on the School Bonds will be paid to the Trustee by the Issuer on the respective maturity dates, redemption dates, if any, and interest payment dates. The School Bonds shall be executed by the manual or facsimile signatures of the Board President under the official seal (or facsimile thereof) affixed, printed, engraved or reproduced thereon and attested by the manual signature of the Board Secretary. The following matters are hereby determined with respect to the School Bonds:

Date of School Bonds:	Date of Issuance
Interest Payment Dates:	June 1, 1993 and each June 1 and December 1, thereafter until maturity
Place of Payment:	Office of Board Secretary of the Issuer
Interest Rates:	The Interest Rates as described in Section 1 herein include the Authority's expenses and fees payable by the Issuer to the Authority as required by the ECIA Bond Resolution and the Agreement (as defined in Sec- tion 5 hereof)

Redemption of School Bonds: The School Bonds are subject to optional redemption in accordance with the provisions set forth in the School Bond form set forth in Section 5 hereof and in accordance with Section 604 of the Agreement (as hereinafter defined)

Section 4. The School Bonds shall be substantially in the following form with such additions, deletions and omissions as may be necessary for the Issuer to sell and award the School Bonds to the Authority.

REGISTERED
NUMBER SB- _____

REGISTERED
\$

UNITED STATES OF AMERICA
STATE OF NEW JERSEY
THE BOARD OF EDUCATION OF THE TOWNSHIP OF
NUTLEY IN THE COUNTY OF ESSEX

(This bond is entitled to the benefit of the New Jersey
School Bond Reserve Act, P.L. 1980, c. 72)

SCHOOL BOND

DATE OF ORIGINAL ISSUE:	MATURITY DATE:	RATE OF INTEREST PER ANNUM:
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September _____, 1992

THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, a municipal corporation of the State of New Jersey (the "School District"), hereby acknowledges itself indebted and for value received promises to pay to United Jersey Bank, as Trustee for the holder of bonds dated September 1, 1992 issued by The Essex County Improvement Authority (the "Authority") on the Maturity Date specified above, the principal sum of ONE MILLION SEVEN HUNDRED THOUSAND DOLLARS (\$1,700,000), and to pay interest on such sum from the Date of Original Issue of this bond until it matures at the Rate of Interest Per Annum specified above on March 1, 1993 and semiannually thereafter on the first days of March and September in each year until maturity. In addition to the RATE OF INTEREST PER ANNUM specified above, the Rate of Interest on the School Bonds (as defined herein) includes certain Administrative Fees and Administrative Expenses payable to the Authority in accordance with the terms of an agreement by and between the Authority and the Board of Education of the Township of Nutley dated as of September 1, 1992 (the "Agreement"). The principal of, redemption premium, if any, and interest on this bond will be paid to the Authority by the Board Secretary of the School District on the principal, or redemption dates and interest payment dates.

This bond is not transferable as to principal, redemption premium, if any, or interest.

The School Bonds maturing on or prior to December 1, 2002 are not subject to redemption prior to their stated maturities. The Bonds maturing on or after December 1, 2003 are redeemable at the option of the School District on or after December 1, 2002, in whole at any time or in part on any interest payment date upon notice to the Authority as required herein at the respective prices expressed as

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percentages of principal amount set forth below (the "Redemption Price"), plus in each case accrued interest to the date fixed for redemption:

<u>Redemption Period</u> <u>(both dates inclusive)</u>	<u>Redemption</u> <u>Price</u>
December 1, 2002 to November 30, 2003	102%
December 1, 2003 to November 30, 2004	101%
December 1, 2004 and thereafter	100%

Notice of Redemption shall be given by providing written notice to the Authority in accordance with Section 604 of the Agreement.

If Notice of Redemption has been given as provided herein, the bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the Redemption Price, together with accrued interest to the date fixed for redemption.

This bond is one of an authorized issue of bonds (the "School Bonds") issued pursuant to Chapter 24 of Title 18A, Education of the New Jersey Statutes, and referred to and authorized by a resolution of the School District adopted by the Board of Education on April 2, 1990 and approved by the legal voters of the School District on April 24, 1990 (the "Authorization Proceedings"). Payment of this obligation is secured under the provisions of the New Jersey School Bond Reserve Act, P.L. 1980, c. 72, in accordance with which an amount equal to 1-1/2% of the aggregate outstanding bonded indebtedness (but not to exceed the monies available in the fund) of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year, is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

The full faith and credit of the Board of Education of the Township of Nutley are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the Constitution or the statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happen and have been performed and that the issue of bonds of which this is one, together with all other indebtedness of the School District, is within every debt and other limit prescribed by such Constitution or statutes.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY has caused this bond to be executed in its name by the manual or facsimile signatures of its Board President, its corporate seal to be hereunto imprinted or affixed, this bond and the seal to be attested by the manual signature of its Board Secretary, and this bond to be dated the Date of Original Issue as specified above.

ATTEST:

BOARD OF EDUCATION OF THE
TOWNSHIP OF NUTLEY IN THE
COUNTY OF ESSEX, NEW JERSEY

By: _____
Board Secretary

By: _____
Board President

September 28, 1992

Section 5. The Board of Education (the "Board") hereby authorizes the Board President and Board Secretary/Business Administrator to execute all documents necessary to consummate the transaction contemplated hereby including (i) the agreement entitled "Agreement with Respect to the \$1,700,000 Board of Education of the Township of Nutley General Obligation School Bonds under the 1992 Property and Equipment Leasing Program of the Essex County Improvement Authority" dated as of September 1, 1992 (the "Agreement"), (ii) the Tax Letter of Representation dated as of the date of issuance of the School Bonds (iii) the Letter of Representation by the Board dated September 16, 1992, and (iv) the Board hereby authorizes the description of the School District as contained in the Preliminary Official Statement dated September 15, 1992 and in the Official Statement dated September 23, 1992.

Section 6. In order to comply with the terms of the Agreement and pay costs, expenses and other charges essential to the transaction, the Board Secretary is hereby authorized to take all actions necessary to pay or to cause to be paid to the trustee under the Bond Resolution, the Costs of Issuance, Administrative Fees and Expenses and Capitalized Interest in such amounts set forth in Sections 601, 602, 603 of the Agreement as of the date of closing on the School Bonds.

Section 7. In accordance with N.J.S.A. Section 18:A-24-47 the proceeds of the School Bonds shall be paid to the custodian of all School Moneys of the School District (the "Custodian"). The Custodian will be responsible for holding and disbursing the proceeds of the School Bonds for the purposes for which they were issued in accordance with the terms of Section 606 of the Agreement.

Section 8. All moneys deposited into the bond proceeds fund established under the ECIA Resolution and transferred to the Township shall be deposited with the Custodian.

Section 9. The law firm of Sills Cummis Zuckerman Radin Tischman Epstein & Gross is authorized to arrange for the printing of the Bonds and the review of the Official Statement to be prepared by the Authority. The Board President and Board Secretary are hereby authorized to deliver the Bonds to the Authority upon receipt of the payment therefor. The Board Secretary is hereby authorized to execute the Bond Purchase Agreement substantially in the form submitted at this meeting and the Board Secretary is authorized to attest such signature over the official seal of the Township.

Section 10. The Issuer hereby covenants that it will comply with the terms and conditions of the Agreement, including tax covenants contained therein and in the Tax Letter of Representations and any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code") in order to preserve the exemption from taxation of interest on the bonds issued pursuant to the ECIA Bond Resolution.

Section 11. The Issuer has applied to the Local Finance Board for the issuance of the Bonds for (1) approval of a nonconforming maturity schedule and (2) approval of redemption provisions and has received the required approvals by order of the Local Finance Board dated August 18, 1992.

Section 12. This resolution shall take effect immediately.

Dr. Fadule thanked the many people who have spoken with him and the Board members expressing support with our position on the Spring Garden School third grade class size issue. He noted that this situation had occurred at Radcliffe School and was dealt with successfully in the same way as Spring Garden School - a teacher and an aide. Dr. Fadule stated that he could not recommend class sizes of 12 and 13 for reading and 14 and 13 for math.

Dr. Fadule mentioned that Mrs. Scheckel had clearly spelled this out in mentioning the domino effect, and if we had classes of 12 and 13, the student-teacher ratio would be in jeopardy throughout the district. This would mean adding many teaching positions, which would not be fiscally responsible. Educationally, Dr. Fadule indicated that this is working very well, with the children receiving a fine education. He stressed that the district does not do things to hurt our children or staff. He added that it is a good and sound program, and the right thing is being done.

HEARING OF CITIZENS:

Mr. Joseph Pelaia, 104 Mountainview Avenue, read the following statement:

"Since late summer I've been following in the press the so-called Spring Garden controversy. I've read the Letters to the Editor as well as the news accounts surrounding this issue...and to quote a cartoon character who is part of our culture...

'That's all I can stands,
I can't stands no more.'

"I would first like to address myself to the tone of this debate. We all support the rights of parents to speak out and make their views known to the Board and Administration. However, personal attacks on the 'integrity' of the Superintendent, individual Board members and even teachers are not only self-defeating...they are just dead wrong! Throughout my dealings with the Board and Administration I've always found them to be accessible, caring and honorable. Further, some Spring Garden parents involved in this process have understandably sought to enlist the support of others to speak out on this issue. Yet, when others have spoken up, but disagreed, they are told, 'What do you know about my child?' It seems that only agreement will be tolerated.

"We have also been told by a few Spring Garden parents that they merely want to add a part-time teacher...solely for reading and math instruction. This would cut the size of these groupings in half. We are told that this is only 'fair'. Yet, last year, my own son's math and reading groups numbered from 25 to 27 children each...and there was no aide to assist the teacher as has been assigned to the Spring Garden class. While all parents and educators here tonight, no matter what side of this issue you are on, would ideally like to have even smaller student-teacher ratios for all, I am convinced that a change in policy solely to accommodate one situation will eventually require an increase in our instructional budget if the rest of the children in the school district are to then be treated 'fairly'.

"The final issue I wish to address here tonight has to do with the not-so-verbal threat to 'remember' or work to defeat next year's schools budget as a direct result of this issue. Once again, to those who feel so inclined, this is obviously your right. However, while no one can, of course, speak in support of a budget which has yet to be struck, I can state at this time that attempts to defeat the next budget which have this issue as their underlying motivation, to be an act of educational revenge directed at every child in this town including my son and your children. I reject this approach and ask the people of Nutley to rebuff anyone who may want to bring the school system to its knees and hold hostage to one demand, the education of our children.

"In conclusion, I ask the Board to stay the course regarding class size policy. I believe that the addition of an aide to the 3rd grade Spring Garden class has freed the teacher to focus strictly on instruction and not paperwork. This is both educationally fair and sound. To change a policy solely to accommodate one situation makes bad policy and the fiscal ramifications for this town would be felt for a generation."

Mrs. JoAnn Andriola, 610 Franklin Avenue, thanked the Board and Dr. Fadule for upholding the policy on student-teacher ratios which is educationally sound and fiscally responsible. She expressed her abhorrence at the vicious attacks on the school system by the parents who did not get their way. She added that she has spoken with a large number of people about this, and virtually everyone supports the Board and Dr. Fadule, and they are outraged by the actions of these parents.

Mr. George Hayes, 518 Prospect Street, read the following statement:

"I speak on behalf of a group of parents of 3rd graders at Spring Garden School. For the record, we want to make clear what our issue is.

"We want to publicly state that we support the Nutley School System and that we have no issue with the teachers. In fact, we would like to thank here our children's teachers: Mrs. Kahn, Ms. O'Hara, Mrs. LaReau and Mrs. Domenick.

"While we may not agree with the Board's policy on splitting classes, we are not asking the Board at this time to change that policy.

"What we are asking for -- for our children who are facing this crucial 3rd Grade curriculum -- is a part-time teacher to provide equal teaching time in reading and math.

"What we want is that all children of Nutley be given the opportunity for equal education. In our minds this is not just a Spring Garden issue.

"Again, we ask you to consider our request for a part-time teacher -- for the benefit of our children's education."

Mr. Joseph Cocchiola, 12 Ridge Road, indicated that he is the President of the Nutley Administrators Association, and the Association would like the community to know that it unanimously supports the policy established by the School Board and the central office administration relative to class size and student-teacher ratio. He noted that the Association respects the rights of parents to express opinions on issues, but when a policy is determined and upheld, it should be respected. He added that this type of negative dialogue is damaging to our school district which has enjoyed an outstanding reputation for many years and is not in the best interest of our children.

Mrs. Agnes Roncaglio, 46 Howe Place, mentioned that she is a very proud Radcliffe School parent, and she has heard the language of this rhetoric escalate, with rumors of an impending lawsuit, which frightens her. She noted that she knows many of

the Spring Garden School third grade parents, and by and large, they are intelligent and thoughtful people. She indicated that if they follow this course, there would be disaster, as the last time the courts interfered in education, the result was the Quality Education Act. She asked the parents to see the forest for the trees.

Mr. Scott Ashley, 18 North Spring Garden Avenue, stated that he takes umbrage at the form of the personal comments he has heard about some specific teachers with whom he is familiar. He indicated that there are proper channels to follow if there is a disagreement, and teachers and the School Board should not be attacked, adding that they have done a fine job.

Mrs. Fran Truncellito, 14 Hazel Terrace, stated that her son and daughter attended Radcliffe School, and her son's class size was larger than her daughter's. She had indicated her concern to her son's teacher, who assured her that he would receive a quality education, which he did. She further explained that she is a teacher and had 32 students in her class without an aide. She commended the Board for its foresight in hiring an aide and thanked the Board for its commitment to education.

Mr. John Russo, 272 High Street, commented that he was very happy to see so many educators in attendance tonight. He noted that the Spring Garden School parents were present to improve education for everyone in Nutley. He indicated that no one has accused any teachers of not doing their very best for the children, adding that the parents are not here to tear anything down; they are here to improve things. He expressed his opinion that the domino theory fades when the last problem was nine or ten years ago. He added that they are asking the Board for a part-time teacher, which will not break the system.

Miss Ro Tangorra, 43 Colonial Terrace, noted that she is President of the Education Association of Nutley (EAN). She indicated that the EAN members are dissatisfied with what is taking place, adding that she can never remember anything like this situation in Nutley. She stated that she is saddened to have to read the following letter on behalf of the Spring Garden School staff:

"We the Spring Garden School teachers would appreciate the following letter being read at the September 28th School Board meeting, the October 8th Spring Garden Open House, and anywhere else it would help the school district by clarifying our position.

"We are very aware of the 3rd grade controversy and want it known that we support the Board policy as it presently exists.

"Furthermore, we are deeply saddened and discouraged by the personal attacks against staff members and the undue criticism of our school. We urge all fair-minded parents to support Spring Garden and, most importantly, their children in their daily efforts toward achievement. With this in mind we feel it is time to move forward in a positive vein. When parents and teachers work together, the children benefit exponentially. It's time to work together and focus on the children's present educational situation, as is, and make that situation work!!

"Once again, we thank the Board for maintaining its policy and appreciate the opportunity to have this letter read publicly."

Mrs. Angela Maguire, Vice President of the EAN and representative of Washington School, stated that parents have the right and privilege to question Board policy, and this was done, but when the end did not meet expectations, the administration was vilified and insulted. She added that teachers have been hassled as a result of disappointment and anger. She urged that teachers be allowed to work without added stress as they are working on behalf of all children, and every school is affected by this situation.

Mrs. Carol Gurney, Lincoln School representative, stated that the Lincoln School staff supports Dr. Fadule and the Board for maintaining their position on the class size policy, and also supports their Spring Garden School colleagues. She added that the staff desires that the situation be resolved in an atmosphere of respect for all concerned.

Mrs. Betty Zabriskie, fourth grade Radcliffe School teacher, indicated that she taught the self-contained class in 1985-86 and had a full-time aide. She stressed that it was a very positive experience for the children and herself, adding that the children met their goals for the year. She indicated that she would like to have the opportunity to repeat that experience.

Miss Cyndi DeBonis, Franklin School representative and former EAN President, stated that Franklin School receives students from all the elementary schools, and they are enthusiastic, eager to learn, well prepared, know what they are doing and are happy. She noted that this is due to an excellent staff and the leadership of Dr. Fadule and Dr. Votto and the support of the Board of Education. She indicated that we are lucky in Nutley, and she is happy to work here. She stated that the only ones we can hurt with this situation are the children.

Mrs. Marie Bigley, Radcliffe School kindergarten teacher, read the following statement:

"I am a taxpayer in Nutley, a teacher in the Nutley School System and the parent of thirteen Nutley children.

"As a parent I appreciate the ambition to get the best possible education for each child.

"However, the Nutley Board of Education has a definite policy on class size (for the whole Nutley School System) which applies to every school. The administrators have fairly and consistently followed this policy.

"To make an exception for any one school would necessarily impact on the whole system requiring a much bigger budget and much higher taxes.

"The parents who instigated this negative campaign against our school policy have ignored the validity of our superior test scores by comparing Nutley to communities in a totally different socioeconomic group. They have distorted the figures to defeat the truth, thereby confusing the public and lowering morale everywhere.

"They have publicly ridiculed and terrorized the very people who volunteer and are elected to serve them as Board members.

"Life sets limits on all of us in many ways - health, education, power, etc.

"There are valuable lessons for parents and children alike to learn by coping with the limits set for them. Many students have survived and indeed profited from these lessons.

"Spring Garden's dissident parents should learn from them - not attempt to degrade and destroy the system."

Mrs. Patricia Adubato, Yantacaw School representative, indicated that Nutley does not have mediocre schools, teachers, administrators or children. She thanked the Board for having the class size policy exist and sympathized with the Spring Garden School staff for having to teach with this situation caused by a few parents.

Mr. Walter Sautter, Nutley High School representative, read the following statement:

"I have been a chemistry and physics teacher at Nutley for the past twenty-five years. I have lived in Nutley for over twenty years and have had two children in the school system, one of whom was graduated last year and the other currently in the high school.

"In my conversations with my colleagues at the high school I have encountered no one who objects to the current Board policy on class size. All understand that it must be a rational compromise between sound educational ideals and financial reality. Additionally, I have spoken to numerous people who feel concern and sympathy for the Spring Garden staff in the current situation. They find it difficult to understand how teachers can work effectively under the threat of constant, unwarranted, nit-picking scrutiny. It seems strange that people so vehement in their concern for their children's education would attempt to sabotage the smooth operation of competent, veteran classroom teachers.

"On a personal note, I must respond to the letters recently published in our local newspapers regarding this matter. After spending the last twenty-five years of my life together with my colleagues in an attempt to build and preserve the fine reputation of the Nutley Schools, I resent the idea that someone could dismiss all of those efforts as meaningless with one letter. What makes it even more unsettling is that much of that which was said was misleading.

"The number of graduates attending four year colleges is often a function of finances, not preparation. When our town achieves the income levels of Millburn, Livingston and South Orange, then and only then are statistics pertaining to four year college enrollments comparable. When surrounding schools all agree to stop discouraging poorer students from taking the S.A.T. tests and to stop encouraging them to take the test at a time when the scores will not be included in published results, then and only then are S.A.T. statistics comparable.

"There is, however, one statistic that the writers of the letters to local papers forgot! It is this. During all the time that I have taught in Nutley, I can never remember a staff member who lived in our town sending his children to another school. As a matter of fact, many staff members from out of town have and still bring their children to Nutley at their own tuition expense.

"My father used to tell me that if you want to buy a car, first go down to the factory and see what the workers are driving. I've been to the factory at Nutley and I sent both my children through this system!

"Finally, Nutley is a nice little town, but it doesn't have many fine, large homes like Upper Montclair. It's a nice little town but it really doesn't have a quaint main street like Basking Ridge. It's a nice little town but it doesn't have a tax rate like Clifton. What does it have then? What makes people pay the prices they pay for homes

in Nutley? The answer used to be that Nutley was a nice little town with very good schools and I hope, for the sake of the letter writers and for our sake too, that won't change after this issue has been finally settled."

Ms. Sally Boland, Warren Street, noted that she is appalled with what has gone on in Nutley over the past months as the attacks on our school system are guaranteed to destroy. She read a letter published in The Nutley Sun which she called insulting. She mentioned that Mr. William Gilligan, former principal of Franklin School, was her uncle, and if he were alive, she was certain he would stand squarely behind the School Board, Mr. Stivala and the Spring Garden School teachers in this situation. She expressed her support for Dr. Fadule, Dr. Votto and the Board.

Mr. Donald Heerwig, 470 Chestnut Street, stated that he felt the two sides were not listening to each other. He added that he felt the Board should adopt a policy which addresses a single class in any one school building which would necessitate hiring additional staff to support a two-class system.

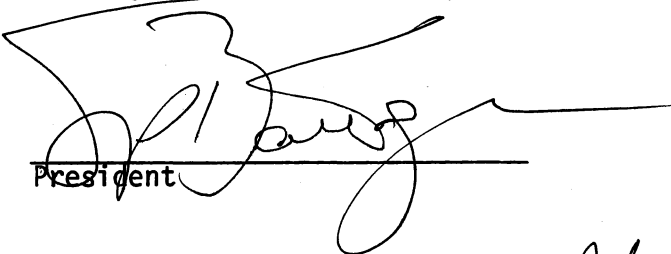
Dr. Fadule read a letter from the Spring Garden School staff expressing their support with regard to the class size situation and giving their opinion that the methods used by some parents have been detrimental to the educational system.

OLD BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Rusignuolo, seconded by Mr. Griwert, the meeting adjourned at 9:20 p.m.



President



Secretary

Oct 26, 1992

Date