

Board of Education
Nutley, New Jersey

July 27, 1992

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Nutley High School Cafeteria, 300 Franklin Avenue, on Monday, July 27, 1992 at 8:01 p.m., with Mr. Sam P. Battaglia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Battaglia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Notice of July 20, 1992. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Scheckel leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Sally Goodson, Mr. John G. Griwert, Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Charles J. Piro, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Approximately 125 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on June 29, 1992 at 8:00 p.m. being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mrs. Scheckel and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A letter from the President of the Tenaflly Board of Education favoring the ability of voters to decide if the state's constitution should be amended to protect local control of community-based schools by prohibiting forced regionalization.
2. A letter to Sam Battaglia from Mrs. Barbara Bochese, Spring Garden School Class Representative, concerning district policy and how it affects the third grade.

PRESENTATION OF AWARDS:

Dr. Fadule indicated that tonight young people are being honored who had distinguished themselves in spring sports. He then introduced Mr. John Jacone, principal of Nutley High School.

Mr. Jacone, on behalf of the students, thanked the Board of Education for having the awards presentation. Mr. Jacone congratulated all the award recipients and wished them continued success. He introduced Mr. Thomas Gallucci, Athletic Director.

Mr. Gallucci mentioned that the 1992 spring season was an enjoyable one, and he thanked the Board and administration for the support given to the athletic program.

Mr. Piro, Chairman of the Athletic Committee, presented the following baseball awards:

Brian Miesieski - 1st Team Worrall Publications - Nutley Journal

Lawrence Mohs - 1st Team NNJIL
1st Team All Essex County - Star Ledger
1st Team Worrall Publications - Nutley Journal

Mr. Carmine D'Aloia, golf coach, and Mr. Piro presented the following award:

Brian Helms - 1st Team NNJIL

Mr. Gallucci announced that Mr. John Flanagan, softball coach, had been chosen coach of the year by the Star Ledger, Herald News, Daily News and Worrall Publications.

Mr. Flanagan and Mr. Piro presented the following softball awards:

Lindsay Hill - 1st Team All NNJIL
 1st Team All Essex County - Star Ledger
 1st Team Worrall Publications - Nutley Journal
 Worrall Publications - Player of the Year
 1st Team Group III All State
 1st Team All State - New York Daily News
 1st Team All Area - Herald News

Kimberly Gaccione - 1st Team NNJIL
 1st Team Worrall Publications - Nutley Journal

Kimberly Higgins - 1st Team All Essex County - Star Ledger
 1st Team Worrall Publications - Nutley Journal
 1st Team Group III All State

Marcelle Berrios - 1st Team Worrall Publications - Nutley Journal
 1st Team Group III All State

1992 Group III Section 2 Softball Champions
 1992 Group III State Softball Champions

Marcelle Berrios	Kimberly Higgins
Erin Burke	Lindsay Hill
Suzanne Burke	Renee Kinloch
Christie Cherence	Cynthia Orsini
Sarah Clarke	Gina Orsini
Dina DiBella	Michele Scarpelli
Felicia Ferraro	Nancy Valvano
Kimberly Gaccione	Kimberly Welsh
Amy Hessels	

Mr. Gallucci announced that Mr. Patrick Keating, track coach, had also been chosen coach of the year by the Star Ledger.

Mr. Keating and Mr. Piro presented the following track awards:

Nora Aknay - 1st Team NNJIL
 1st Team Worrall Publications - Nutley Journal -
 High Jump
 All Essex County - Essex County Track Coaches
 Association - High Jump

Anthony DePersio - 1st Team NNJIL

Lauren Olmsted - 1st Team NNJIL

Michael Staskiewicz
 - 1st Team Worrall Publications - Nutley Journal -
 High Jump
 All Essex County - Essex County Track Coaches
 Association - High Jump County Champion

4.

Melissa Branigan - 1st Team NNJIL
State Sectional Champion - 100m High Hurdles
400m Intermediate
Hurdles

1992 Group III Section 2 Girls Track Champions
1992 NNJIL Undefeated Champions - Pacific Division

Nora Aknay	Christy Greco
Stefanie Alfano	Donna Hoarle
Ingrid Bansemir	Nuri Kim
Melissa Branigan	Courtney Kraven
Kimberly Bresnahan	Jessica Lahm
Kelli Cerniglia	Chrissy Lee
Tina Cervasio	Lauren Olmsted
Fonda Chen	Julia Renn
Anna Conca	Rebecca Rossi
Kristin Confessore	Taryn Rucinski
Kristen Cook	Vanessa Santini
Stephanie Dalianis	Melissa Sautter
Renee Festa	Barbara Scott
Lynn Frikert	Jennifer Shaw
Alexandra Gill	Heather Vonroth
Carla Grady	Nadia Yar

Mr. Galluccc indicated that the Nutley Track Club, the Gondola Restaurant and the Third Half Club would present jackets to the girls' track team for the occasion of their selection as 1992 Group III Section 2 Champions. Mr. Gallucci introduced Mr. Jack Barry of the Third Half Club, who presented the jackets to the members of the girls' track team.

RECESS MEETING:

Mr. Battaglia declared a recess at 8:25 p.m.

RESUME MEETING:

The meeting resumed at 8:29 p.m.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of June 30, 1992. (See attached report.)

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of June 30, 1992. (See attached report.)

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SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Attached is the June 1992 enrollment chart.

"The Central Office has been very involved with curriculum and personnel matters during the month of July."

CAFETERIA REPORT:

Mr. Piro presented the cafeteria report as of June 30, 1992 showing a cash balance as of July 1, 1991 of (\$4,386.39), total receipts of \$386,393.81, total disbursements of \$375,838.24, leaving a cash balance of \$6,169.18. Total "A" lunch - 7,698. Total milk sold - 4,042.

COMMITTEE REPORTS:

Mrs. Goodson reported that the pre and after school program would run through September 4 with 33 families involved. She added that she is looking forward to a good year for the program with increased enrollment. She indicated that the program is extremely well accepted in the community.

Mr. Battaglia asked Mrs. Goodson how many students participated in the pre and after school program last year, to which Mrs. Goodson responded 97, adding that there is a need for this type of program.

Mrs. Hresko mentioned that the Priorities Committee would meet on August 17, indicating that if any Board members wished to add anything to the agenda, they should contact Dr. Fadule or her.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted with Mrs. Goodson, Mr. Griwert, Mr. Hermo, Mrs. Hresko, Mr. Kucinski, Mr. Piro, Mr. Rusignuolo, Mrs. Scheckel and Mr. Battaglia voting aye:

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BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of June 30, 1992, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are Current Expense, Capital Outlay, Debt Service.)

BILLS AND MANDATORY PAYMENTS - 1991/1992 School Year:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1991/1992 school year in the total amount of \$280,966.61 as per the attached Schedule A which have been audited by the Business Office.

BILLS AND MANDATORY PAYMENTS - July 27, 1992:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$728,974.89 as per the attached Schedule A-1 which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Griwert and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

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RESIGNATION - Special
Education Teacher:

Mrs. Susana Gewelb

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mrs. Susana Gewelb, Special Education teacher, effective July 1, 1992.

TRANSFER OF PERSONNEL:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the following transfer be made:

	<u>From</u>	<u>To</u>
Andrew Retz	Franklin School	Nutley High School

EXTRA COMPENSATION:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Summer Employment - Guidance Counselors
June 25 and 26, 1992

John Biviano	\$ 566.24
Mario Cocchiola	561.24
Mary Jane Emde	561.24
Judith Hubert	561.24
Susan Scerbo	561.24

Total \$2,811.20

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Mentoring NJSDOE Provisional Teacher Program
Development - June 29, 1992

Catherine Danchak	\$ 54.88
Gertrude Reddington	54.88
Walter Sautter	27.44
Rosanna Tangorra	<u>71.34</u>

Total \$208.54

Asbestos Preparation - June 1992

Jainine Gambaro	\$150.92
Geraldine Intiso	171.50
Camille Lofrano	137.20
Nancy Szura	<u>109.76</u>

Total \$569.38

Art Room Relocation - June 1992

Robyn Burns	\$ 740.88
Ann Laudadio	<u>576.24</u>

Total \$1,317.12

7th Grade Writing Committee - June 25, 26, 29
and 30, 1992

Cynthia DeBonis	\$ 439.04
Judith Hardin	439.04
Catherine Kinney	219.52
Paul Kocum	439.04
Jacqueline Meloni	<u>329.28</u>

Total \$1,865.92

PAYMENT OF STIPEND:

Mr. Kwabena Opong

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Ruscignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Kwabena Opong be paid a stipend of \$83 for the 1991/1992 school year as a result of his obtaining a Black Seal license.

APPOINTMENT - Special Education Summer Program:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed
to the 1992 Special Education Summer Program:

Janice Gibson Teacher \$1,693

APPOINTMENT - Summer Enrichment Program:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed
to the 1992 Summer Enrichment Program as part of
the 1991/1992 Basic Skills Improvement Program:

Jessica Buel Senior Aide \$375

APPROVAL OF SALARIES - Buildings and Grounds Employees - 1992/1993:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in accordance with the Agreement between the Board of Education and the Education Association of Nutley Buildings and Grounds Employees Group, the salaries listed on Schedule C for buildings and grounds employees for the 1992/1993 school year be approved.

APPOINTMENT - Transportation:

Mr. Albert Migliorelli

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Albert Migliorelli as a bus driver for the 1992/1993 school year, effective September 1, 1992 at the hourly rate of \$8.92 (2-5, Van) in accordance with the 1992/1993 transportation salary guide.

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the 1992/1993 school year:

Barbara Hirsch, Director
Jennifer Leonte, Secretary

Teachers

Gerard Adubato	Frank Libert
Edward Annett	Harry C. Reddington
Paula Cofone	Louis SanGiovanni
Rosemary DeRosa	Robert Topolski
Joseph Furnari	Hillary Hill Trovato
Lawrence Jinks	Ciro Violante
Paula Kasner	Frank Zintl

Substitutes

Joyce Healy	Miriam Kirsten
Gail Kahn	Camille Lofrano

APPROVAL OF CONTRACT -
Physical Therapy Services:

Carol Brewer

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Ruscignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Carol Brewer for the purpose of providing physical therapy services pursuant to the Board's IDEA project for the 1992/1993 school year, and

BE IT FURTHER RESOLVED, That Carol Brewer be paid the amount of \$12,600 for said physical therapy services.

APPROVAL OF CONTRACT -
Communication Skills to
Preschool Handicapped Program:

Susan Clark

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Susan Clark for the purpose of providing communication skills to the preschool handicapped program pursuant to the Board's IDEA Preschool Handicapped Project for the 1992/1993 school year, and

BE IT FURTHER RESOLVED, That Susan Clark be paid the amount of \$6,000 for providing said communication skills to the preschool handicapped program.

APPROVAL OF CONTRACT -
Occupational Therapy Services:

Elissa Link-Levy

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Elissa Link-Levy for the purpose of providing occupational therapy services pursuant to the Board's IDEA project for the 1992/1993 school year, and

BE IT FURTHER RESOLVED, That Elissa Link-Levy be paid the amount of \$6,300 for said occupational therapy services.

REAPPOINTMENT - Asbestos
Program Manager:

Mr. John C. Sincaglia

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Asbestos Hazard Emergency Response Act of 1986 (AHERA) required the Board of Education to designate a person as Asbestos Program Manager who would be responsible to ensure that the requirements of the AHERA rules and regulations were properly implemented, and

WHEREAS, on April 24, 1989 the Nutley Board of Education appointed Mr. John C. Sincaglia as the Asbestos Program Manager,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education reappoints Mr. John C. Sincaglia as the Asbestos Program Manager for the 1992/1993 school year and reaffirms its original actions as stated in the resolution of April 24, 1989.

APPOINTMENT - Affirmative
Action Officer:

Mrs. Kathleen Serafino

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, pursuant to Policy No. 102 (2260), that Mrs. Kathleen Serafino be appointed Affirmative Action Officer for the Nutley School District for the 1992/1993 school year.

APPOINTMENT - Section 504
Coordinator:

Miss Barbara Hirsch

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, pursuant to Policy No. 104 (1510), that Miss Barbara Hirsch be appointed Section 504 Coordinator for the Nutley School District for the 1992/1993 school year.

APPOINTMENTS - Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1992/1993 school year:

Secretarial/Clerical

Griswold, Joanne
Masi, Susan
Schnitzer, Paul
Verga, Toni

APPOINTMENTS - Buildings and Grounds Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following buildings and grounds substitutes be approved for the 1992/1993 school year:

Esposito, Joseph
Gonzales, Adalberto
Koster, Lawrence P.
Michelsen, David
Peluso, Vincent

APPOINTMENTS - Cafeteria Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1992/1993 school year:

Alessio, Delfina	Grillo, Rose
Bagnara, Dora	Hughes, Florence
Bartell, Barbara	Intili, Mildred
Capra, Lorraine	Manganiello, Rhonda
Conturso, Rosa	Pontoriero, Carmela
Corigliano, Marie	Pope, Gloria
D'Uva, Ida	Puglia, Phyllis
Faragasso, Rose	Safonte, Geraldine
Foster, Annabell	Turano, Maria

APPROVAL FOR EXTENDED SCHOOL YEAR PROGRAM - Summer 1992:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the extension of the school year program in the following area:

1 preschool handicapped student at:
Therapeutic School, Belleville, NJ
July 5 through July 31, 1992 - \$122.22 per diem

TRANSPORTATION CONTRACT:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a transportation contract with a parent to provide transportation for one special education pupil from Nutley to the Blesman School, Paramus, NJ, effective September 1, 1992 through June 30, 1993 at a cost of \$19.90 per day. (Subject to approval of the County Superintendent of Schools.)

Mr. Piro left the meeting at 8:50 p.m.

ESTABLISHING CAFETERIA PRICES:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the prices for cafeteria meals for the 1992/1993 school year be established as per Schedule D.

TRANSFER OF FUNDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1991/1992 Current Expense budget be confirmed as follows:

	<u>From</u>	
Account 00-510		\$500
	<u>To</u>	
Account 00-730		\$500

AMENDING 1992/1993 BUDGET:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That as a result of legislation concerning state aid for the 1992/1993 school year, the revenue and appropriation for TPAF in the 1992/1993 school budget be amended from \$1,164,873 to \$1,036,379.

APPROVAL OF BASIC SKILLS APPLICATION AND BUDGET - 1992/1993
School Year:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the 1992/1993 application and budget for the Basic Skills Improvement Program in the total amount of \$387,527 (Chapter 1 - \$219,573, Local - \$167,954) as per the attached Schedule E.

APPROVAL OF APPLICATION - ESL Program Plan - 1992/1993 School
Year:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the application for the ESL Program Plan for the 1992/1993 school year in the amount of \$105,648 (State - \$84,614, Local - \$21,034).

ACCEPTANCE OF NOTICE OF FUNDING - Chapters 192/193 (Non-Public
Services) - 1992/1993 School Year:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding for Chapters 192/193 (Non-Public Services) for the 1992/1993 school year as follows:

Chapter 192 - \$ 99,860
Chapter 193 - 133,369

Mr. Piro returned at 8:53 p.m.

ACCEPTANCE OF NOTICE OF FUNDING - Chapter 226 (Non-Public
Nursing) - 1992/1993 School Year:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education accepts notice of funding for Chapter 226 (Non-Public Nursing) for the 1992/1993 school year in the amount of \$30,665.67.

PETTY CASH FUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

WHEREAS, pursuant to NJAC 6:20-2.8 and Policy #615 (6620), a Board of Education may establish petty cash funds,

NOW, THEREFORE, BE IT RESOLVED, That the following petty cash funds for schools be established in the amounts listed:

High School	(John Jacone, Custodian)	\$200
Franklin School	(Paul Primamore, Custodian)	150
Lincoln School	(Alexander Conrad, Custodian)	100
Radcliffe School	(Kathleen Serafino, Custodian)	100
Spring Garden School	(Anthony Stivala, Custodian)	100
Washington School	(Rose DiGeronimo, Custodian)	100
Yantacaw School	(John Walker, Custodian)	100

BE IT FURTHER RESOLVED, That additional district-wide petty cash accounts be established as follows:

Board of Education	(John C. Sincaglia, Custodian)	\$200
Pupil Transportation Services	(Susan Davis, Custodian)	150
Special Services	(Barbara Hirsch, Custodian)	100

and

BE IT FURTHER RESOLVED, That the maximum expenditure for petty cash funds be set at \$25 and that the individual petty cash funds be replenished by submitting a properly completed voucher to the Board of Education at least once each year.

APPROVAL OF CHANGE ORDER - Asbestos Abatement Work:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education approves Change Order #1 in the contract for asbestos abatement work at Franklin, Spring Garden and Yantacaw Schools with ABC Construction Co. in the amount of \$5,500.

APPOINTMENT OF ENGINEER:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted:

WHEREAS, there exists a need for professional engineering services in connection with the district's energy management program, and

WHEREAS, the firm of Energy for America, Inc., Springfield, NJ, is qualified and capable of performing these services, and

WHEREAS, Energy for America, Inc. has submitted a proposal acceptable to the Board of Education for these services, and

WHEREAS, N.J.S.A. 18A:18A-5 provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley as follows:

1. The firm of Energy for America, Inc., Springfield, NJ is hereby appointed as the engineering firm for the Nutley Board of Education for energy management services.
2. This contract is awarded without competitive bidding as a professional service.

PURCHASE OF COMPUTER EQUIPMENT BELOW NEW JERSEY STATE CONTRACT PRICE:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Nutley Board of Education has solicited three price quotations for 24 IBM Model 35SX 8535 3TC computers with 4MB ram, 80MB hard drive, 8511 VGA monitor and extended keyboard, and

WHEREAS, the New Jersey state contract price for this computer equipment is \$51,192, and

WHEREAS, the IBM Corporation has issued a price quotation for this computer equipment in the amount of \$40,776, and

WHEREAS, N.J.S.A. 18A:18A-5e permits a board of education to award a contract without public advertising for bids and bidding if the lowest responsible quotation is at least ten percent (10%) less than the New Jersey state contract price, and

WHEREAS, the price quotation of IBM is more than 10% below the New Jersey state contract price,

NOW, THEREFORE, BE IT RESOLVED, That the Board confirms the purchase of the above-mentioned IBM computer equipment from the IBM Corporation for the amount of \$40,776.

BREAD AND BAKERY PRODUCTS BIDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for supplying bread and bakery products to the Nutley School System for the 1992/1993 school year were publicly opened and read aloud on July 21, 1992 at 11:00 a.m. in the office of the Secretary of the Board of Education, and

WHEREAS, the following bids were received in the following amounts:

Tobia Bros. N.J. Sanitary Baking Co., Inc. West Orange, NJ	\$12,423.25*
Harrison Baking Co. Harrison, NJ	Class I - \$10,207.81* Class II - 11,335.11*

and

WHEREAS, the unit prices of Tobia Bros. were the low bid for all items specified except sliced white bread, sliced rye bread, hot dog rolls and hamburger rolls for which the low bidder was Harrison Baking Co.,

NOW, THEREFORE, BE IT RESOLVED, That the Board awards contracts for bread and bakery products for the 1992/1993 school year as follows:

Tobia Bros. - All bread and bakery products
as listed in specifications
except sliced white bread,
sliced rye bread, hot dog rolls
and hamburger rolls

Class II Price - \$4,335.25*

Harrison Baking Co. - Sliced white bread, sliced rye
bread, hot dog rolls and hamburger
rolls

Class I Price - \$5,366.91*

Class II Price - 5,942.46*

*Estimated total based on quantities that are requested
during the year.

NOTE: Class I is pricing using Government commodities.
Class II is pricing using bakery's own ingredients.

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN
THE COUNTY OF ESSEX, NEW JERSEY AUTHORIZING THE EXECUTION AND
DELIVERY OF A PROPERTY AND INFRASTRUCTURE PURCHASE AGREEMENT WITH
THE ESSEX COUNTY IMPROVEMENT AUTHORITY AND CERTAIN OTHER DOCUMENTS
IN CONNECTION WITH THE ISSUANCE BY THE AUTHORITY OF ITS CAPITAL
EQUIPMENT AND PROPERTY AND INFRASTRUCTURE PROGRAM LOCAL UNIT
GUARANTEED LEASE REVENUE BONDS, SERIES 1992 TO FINANCE THE SCHOOL
DISTRICT'S PARTICIPATION IN THE AUTHORITY'S 1992 CAPITAL EQUIPMENT
AND PROPERTY AND INFRASTRUCTURE LEASING PROGRAM:

Mr. Griwert presented and moved the adoption of the follow-
ing resolution, seconded by Mrs. Goodson. On a roll call vote the
resolution was unanimously adopted:

WHEREAS, the Essex County Improvement Authority (the
"Authority") has been duly created by a resolution of
the Board of Chosen Freeholders of the County of Essex,
State of New Jersey (the "County") duly adopted as a
public body corporate and politic of the State of New
Jersey (the "State") pursuant to and in accordance with
the county improvement authorities law, constituting
Chapter 183 of the Pamphlet Laws of 1960, and the acts
amendatory thereof and supplemental thereto (the "Act"),

WHEREAS, the Authority is authorized by law, specifically
Section 11 of the Act (N.J.S.A. 40:37A-54(a)), to provide
public facilities for the use of the County and municipali-
ties and certain local governmental units located within
the County (collectively, the "Local Units"), including the
Board of Education of the Township of Nutley (the "Partici-
pant"),

WHEREAS, pursuant to the terms of the Act, the Authority's 1992 Capital Equipment and Infrastructure Leasing Program (the "Program") and a certain Property and Infrastructure Purchase Agreement, to be entered into by the Authority and the Participants (the "Agreements") in connection with the Program, including without limitation the Property and Infrastructure Purchase Agreement to be entered into with the Participant, (the "Participant Agreement", a form of which is attached hereto as Exhibit A), the Authority intends to finance the acquisition, construction, renovation and installation of certain infrastructure improvements (the "Projects") as set forth on Exhibit A to the Participant Agreement, including without limitation the Project (the "Participant Project") as set forth in Exhibit B hereto through the issuance of the Authority's Capital Equipment and Property and Infrastructure Program Local Unit Guaranteed Lease Revenue Bonds, Series 1992 (the "Bonds"),

WHEREAS, the Bonds will be marketed pursuant to a Preliminary Official Statement (the "Preliminary Official Statement") and final Official Statement (the "Official Statement") prepared by the Authority and hereinafter named Consultants, after consultation with the Participant,

WHEREAS, the Bonds will be sold pursuant to a Bond Purchase Agreement (the "Bond Purchase Agreement") between the Authority and the underwriters named therein, as acknowledged by an authorized officer of the Participant,

WHEREAS, simultaneously with the delivery of the Bond Purchase Agreement, each Local Unit, including the Participant, will deliver to the Authority and A.G. Edwards Sons, Inc., the underwriter acting on behalf of itself and any other underwriters named therein (the "Underwriter") for the Program, and all other interested parties, a Letter of Representations (the "Letter of Representations" (in substantially the form attached hereto as Exhibit C hereto), which the Authority and the Underwriter will rely on in executing and delivering the Bond Purchase Agreement,

WHEREAS, the Bonds shall be issued in no greater than seven series, one series to finance the capital equipment or Projects for each Local Unit, including without limitation one series for the Participant to finance the Participant Project (the "Applicable Bonds"),

WHEREAS, the principal of, redemption premium, if any, and interest on the Applicable Bonds shall be paid from certain revenues of the Participant in accordance with the terms of the Participant Agreement and as otherwise set forth in the Participant Agreement,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley in the County of Essex, New Jersey as follows:

Section 1. The governing body of the Participant hereby approves the acquisition, construction, renovation and installation of the Participant Project set forth on Exhibit B hereto as contemplated by the Participant Agreement and directs the Board Secretary/Business Administrator of the Participant or such person's designee (the "Authorized Officer") to execute and deliver, on behalf of the Participant the Participant Agreement substantially in the form attached hereto as Exhibit A, the Letter of Representations substantially in the form attached hereto as Exhibit C and Tax Covenants Representations substantially in the form attached hereto as Exhibit D, with any changes, additions or deletions to the Participant Agreements or the Letter of Representations, as the case may be, as the Authorized Officer deems necessary or desirable after consulting with counsel to the Participant, the Authority, the Authority's counsel, the Underwriter for the Bonds or the Authority's professional advisors, as appropriate (collectively, the "Consultants"), which approval shall be conclusively evidenced by the Authorized Officer's execution thereof.

Section 2. The governing body of the Participant hereby directs the Board Secretary (or such person's designee) of the Participant to attest to the signature of the Authorized Officer on and affix the seal of the Participant to the Participant Agreement.

Section 3. The governing body of the Participant hereby ratifies, with respect to the Preliminary Official Statement, and authorizes, with respect to the Official Statement, the preparation and the distribution of information concerning the Participant, the Participant Project and the Participant Agreement in connection with the Authority's preparation and distribution of a Preliminary Official Statement and final Official Statement to market the Bonds. In furtherance of such authorization, the governing body of the Participant hereby directs the Authorized Officer to take such action as the Authorized Officer, after consultation with the Consultants, deems necessary or desirable in connection with the preparation and distribution of the Preliminary Official Statement and the final Official Statement.

Section 4. The governing body of the Participant hereby authorizes the acknowledgment of the Bond Purchase Agreement and hereby directs the Authorized Officer to acknowledge the Bond Purchase Agreement in the form determined by such Authorized Officer to be necessary or desirable to effect the transaction contemplated hereby, which determination shall be conclusively evidenced by the Authorized Officer's acknowledgment thereof.

Section 5. The governing body of the Participant hereby authorizes the performance of any act, the execution and delivery of any other document, instrument or closing certificates which the Authorized Officer, after consultation with the Consultants, deems necessary or desirable in connection with the Participant's participation in the Program and hereby directs the Authorized Officer and the person holding the office listed in Section 2 hereof (or such person's designee) to execute, attest or seal any such documents, instruments or closing certificates, which approval shall be conclusively evidenced by the execution by the Authorized Officer. Such closing certificates shall include, without limitation, a determination that any information provided by the Participant in connection with the preparation and distribution of the Preliminary Official Statement is "deemed final" in accordance with Securities and Exchange Commission Rule 15c2-12 promulgated under the Securities and Exchange Act of 1934, as amended (the "1934 Act"), and a further determination that any information provided by the Participant in connection with the preparation and distribution of the Preliminary Official Statement and the Official Statement complies with Section 10 and Rule 10b-5 of the 1934 Act.

Section 6. This resolution shall take effect immediately.

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY MAKING APPLICATION TO THE LOCAL FINANCE BOARD PURSUANT TO N.J.S.A. 18A:24-7 AND N.J.S.A. 18A:24-9.1:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education of the Township of Nutley in the County of Essex, New Jersey (the "School District") desires to make application to the Local Finance Board for its review and/or approval of a non-conforming maturity schedule and redemption provisions in connection with the School District participation in the Essex County Improvement Authority Pooled Equipment Lease Program, and

WHEREAS, the School District believes:

- (a) it is in the public's interest to accomplish such purpose;
- (b) the amounts to be expended for said purpose or improvements are not unreasonable or exorbitant;

- (c) the proposal is an efficient and feasible means of providing services for the needs of the inhabitants of the local unit and will not create an undue financial burden to be placed upon the local unit;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley in the County of Essex, New Jersey as follows:

Section 1. The application of the Local Finance Board is hereby approved, and the School District's Bond Counsel and auditor, along with other representatives of the School District are hereby authorized to prepare such application and to represent the School District in matters pertaining thereto.

Section 2. The Secretary of the School District is hereby directed to prepare and file a copy of the proposed resolution with the Local Finance Board as part of such application.

Section 3. The Local Finance Board is hereby respectfully requested to consider such application and to record its findings, recommendations and/or approvals as provided by the applicable New Jersey Statute.

APPOINTMENTS - Athletic:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic appointments for the 1992/1993 school year in accordance with the 1992/1993 athletic salary guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Basketball (Boys)</u>			
Head Coach	Walter Murray	3	\$4,735
<u>Crew</u>			
Assistant Coach	Anthony Scarpelli	2	3,182
<u>Track</u>			
Assistant Coach	Joseph Pellegrino	3	3,348

July 27, 1992

APPOINTMENTS - Professional Staff:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. Upon being put to a roll call vote the resolution was adopted with Mrs. Goodson, Mr. Hermo, Mrs. Hresko, Mr. Kucinski, Mr. Piro, Mr. Rusignuolo, Mrs. Scheckel and Mr. Battaglia voting aye and Mr. Griwert abstaining:

BE IT RESOLVED by the Board of Education that the personnel listed below be appointed for the 1992/1993 school year, effective September 1, 1992:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>	
Mariana Francioso	M.A.+30	13	\$44,128	LDTC
			150	(stipend)
Claire Menza	B.A.	6	29,728	Elementary
Carol Perrone	B.A.	8	32,245	Elementary

APPOINTMENT - Instructional Aide:

Mrs. Rebecca Olivo

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Rebecca Olivo be appointed as an instructional aide, effective September 1, 1992, for the 1992/1993 school year at the annual salary of \$11,128 (4-4), in accordance with the 1992/1993 secretarial guide.

HEARING OF CITIZENS:

Mrs. Barbara Bochese, 50 Cedar Street, read a letter regarding the concerns of the Spring Garden School third-grade parents dealing with class size and expressing their dissatisfaction with the Board's solution to the problem. The parents requested that the team-teaching process be instituted as is done in other schools.

Mr. Battaglia indicated that the Board has been aware of this issue and has discussed this.

Dr. Fadule explained that the number of students in a class is the defining issue. If 26 - 29 children are in a class, an aide would be provided. If the total number in a class reaches 30, a second teacher would be provided. With 25 students in a class, no aide would be provided. He added that at this point, 26 children are registered for the third grade class in Spring Garden School.

Dr. Fadule stressed that he had studied this situation for hours and was convinced that his recommendation to add an aide was a very educationally sound recommendation. Having an aide in the class would enable the classroom teacher to spend individual time with the students and to concentrate on teaching. Dr. Fadule added that he could not, in good conscience, recommend a second teacher or a half-time teacher.

Mrs. Scheckel questioned if this type of situation had occurred at Radcliffe School. Dr. Fadule replied in the affirmative, adding that he monitored the achievement of the Radcliffe School students every year they were in that situation, and he was convinced it was a sound decision.

Mrs. Ann Marie Sytnyk, 69 Oakley Terrace, questioned if any research had been done with regard to that group of students as to how they achieved when they reached Franklin School and how well they did on their SAT scores. Dr. Fadule replied that the students' achievements had been studied, and they did just fine.

Mr. John Russo, 272 High Street, inquired as to why Lincoln School has three teachers for 55 students, and Spring Garden School would have one teacher and an aide, adding that he felt this was not fair when compared to the other schools in the district. Dr. Fadule replied that this all translates back to the numbers of students and the point at which an additional teacher is added. Dr. Fadule reiterated that he could not recommend two classes with 13 children in each class.

Mr. Gerard Belmonte, 79 Rhoda Avenue, questioned the feasibility of combining the third grade class with either the fourth or second grade class. Dr. Fadule replied that he would not recommend that. Mr. Belmonte then asked if the aide could be a licensed, instructional teacher. Dr. Fadule responded that in this instance we are fortunate in hiring a certified, experienced teacher for the aide position.

Mrs. Bochese indicated that she felt the issue was that the Board was not addressing the fact that this is a unique situation with a single group of children, and, at the least, the parents would like a half-day, certified teacher to give the students more class time. Dr. Fadule responded that the heart of the matter is that the curriculum is the same, and the basic difference is that instead of grouping with two people, this class is in a self-contained group which will have an aide taking care of the clerical, non-teaching assignments so the teacher will have the time to deal with the students.

Mrs. Dee Komar, 37 Oakley Terrace, mentioned that the parents are concerned that something will be lost. Dr. Fadule assured them that every item in the curriculum would be addressed with ample time and in a sound manner.

Mrs. Hresko indicated that she had discussed this matter at length with Miss Hirsch and was certain that Dr. Fadule's recommendation was the proper solution. She added that Dr. Fadule makes his decision, based on his educational expertise, on what is best for all of the children. Mrs. Hresko stated that the Board is asking the parents to trust his judgment and listen to what he has to say.

Mr. Jerry Sytnyk, 69 Oakley Terrace, questioned if the classes would be consolidated if class size decreased. Dr. Fadule replied in the negative, explaining that once classes are under way, they are not disrupted.

Mrs. Carol Gugel, 159 High Street, indicated that she felt the decision was made before the parents entered this room, and she said she would like Miss Hirsch to speak about the children with special needs. Dr. Fadule stressed that no one is considering them as anything but very important.

Mr. Piro stated that Board members do not have the right to hire a teacher without the Superintendent's recommendation.

Mr. Kucinski commented that the Board members have spent many hours talking about this situation, and in many cases, have lived through similar situations.

Mr. Russo asked why a different standard applied to Spring Garden School. Mr. Kucinski explained that there is a different standard for three classes instead of two. Dr. Fadule repeated that he could not recommend two classes of 13 students when he knows a teacher and an aide would do a very good job.

Mr. Russo indicated that this was a different standard and was unfair. Mr. Kucinski stressed that the same standard applies for every school but with different break points. He explained that when enrollment reaches 30, a second class is added, and when enrollment reaches 50, a third class is added.

Mr. Piro stated that nowhere in the district are there classes with less than 15 students.

Mrs. Christine Henry, 67 Brookdale Avenue, asked if the class size increased by October, would that remain the size of the class for the year. Dr. Fadule assured her that another class would be added by the middle of October if needed. Dr. Fadule added that his recommendation was to have a full day with an aide rather than a half day with an additional teacher.

Mr. Robert Komar, 37 Oakley Terrace, commented that even though the aide is a certified teacher, she would not be able to teach.

Mrs. Komar questioned what the difference is between the pay of an instructional aide and a certified teacher. Dr. Fadule replied that it would depend on experience and other variables.

Mrs. Komar commented that she hoped more problems do not surface after the school year is over, and she once again asked that consideration be given to hiring a half-day certified teacher.

Mrs. Irene Vonroth, 30 Alexander Avenue, related a problem affecting her child and stated that she feels one teacher will not be beneficial to the children.

Mrs. Bochese indicated that the parents have experienced the disadvantages of having one group for three years.

OLD BUSINESS:

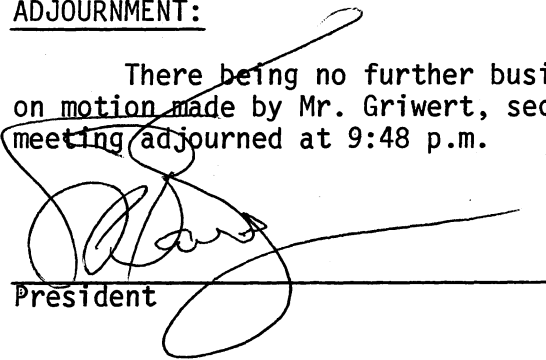
Mrs. Scheckel requested that the Board members inform her of any comments or suggestions they may have regarding the "Safe Homes" text the High School Parents' Council would like to distribute.

NEW BUSINESS:

Mrs. Hresko announced that the Academic Booster Club invites the Board members to the end of the Let's Learn summer program to be held in the high school auditorium on Friday, July 31 at 9:45 a.m.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Griwert, seconded by Mrs. Goodson, the meeting adjourned at 9:48 p.m.



President



Secretary

August 31/1992
Date