

Board of Education  
Nutley, New Jersey

September 23, 1991

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, September 23, 1991 at 8:08 p.m., with Mrs. Rosalie C. Scheckel, President, presiding.

ANNOUNCEMENT OF MEETING:

Mrs. Scheckel read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of May 6, 1991. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Hresko leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Sam P. Battaglia, Mrs. Sally Goodson, Mr. John G. Griwert, Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr. and Mr. Charles J. Piro. Late: Mr. Robert J. Rusignuolo (8:18 p.m.). Approximately fourteen citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on August 26, 1991 at 8:01 p.m. being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mr. Kucinski and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from Lottie Alama for the United States Savings Bond she received for her perfect attendance during the 1990-91 school year.
2. A thank-you note from The Santiglia Family for the Board's expression of sympathy.
3. A notice from the Essex County School Boards Association regarding the County Council Kick-Off Meeting, a revised calendar and a letter from its President, Robert Rusignuolo.
4. A resolution from the Neptune Township Board of Education expressing concern over the formula for reimbursing transportation for nonpublic schools.
5. An invitation to the Board from the Academic Booster Club to attend a dinner following the induction of students into the Honor Society on October 8, 1991.
6. A notice from the Essex County Educational Services Commission that its Board meetings had been changed and giving the new location.
7. Notification from the Township of Nutley of a revision in the Municipal Code changing the rate charged for police officers on extra duty assignments.
8. A notice from the New Jersey State Interscholastic Athletic Association regarding guidelines for sportsmanship responsibilities for coaches, players, officials, spectators, board members, administrators and directors of athletics.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of August 31, 1991. (See attached report.)

Mr. Sincaglia indicated that the last page of the report, "Board Secretary's Monthly Certification, Budgetary Line Item Status," is new this month, and he explained that his signature certifies that there was no budgetary line item account that was over expended in violation of Administrative Code. He added that he would be certifying this each month.

Mr. Battaglia moved that the Board accept the Report of the Secretary, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of August 31, 1991. (See attached report.)

Mr. Griwert moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"The 1991/1992 school year started in a positive and efficient manner. Please remember the following dates:

Tuesday,	September 24	Radcliffe School PTA Open House 7:30 p.m.
Wednesday,	September 25	Yantacaw School PTA Open House 7:30 p.m.
Wednesday,	October 2	Franklin School PTA Open House 7:30 p.m.
Tuesday,	October 8	Nutley High School Honor Society Induction 7:00 p.m.
Wednesday,	October 9	Spring Garden School PTA Open House 7:30 p.m.
Monday,	October 14	Columbus Day - Schools Closed
Wednesday,	October 16	Nutley High School PTA Open House 7:30 p.m.
Thursday,	October 17	Lincoln School PTA Open House 7:30 p.m."

FIRE DRILL REPORT:

Fire drills held during the months of July and September were as follows:

July	9	Nutley Summer School	8:30 a.m.	54 secs.
July	16	Nutley Summer School	11:50 a.m.	1 min. 2 secs.
Sept.	6	Washington School	10:15 a.m.	2 min. 1 sec.

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Sept. 11	Lincoln School	2:00 p.m.	1 min. 17 secs.
Sept. 11	Radcliffe School	11:00 a.m.	1 min. 35 secs.
Sept. 13	Lincoln School	10:22 a.m.	1 min. 16 secs.
Sept. 13	Nutley High School	10:10 a.m.	2 min. 13 secs.
Sept. 13	Washington School	2:00 p.m.	1 min. 43 secs.
Sept. 16	Franklin School	9:39 a.m.	1 min. 52 secs.

#### COMMITTEE REPORTS:

Mr. Kucinski, Chairman of the Budget Review Committee, reported that the Committee had met twice to begin reviewing some major budget items, and progress had been made. He added that the Committee would bring recommendations to the Board in the future.

#### HEARING OF CITIZENS (Resolutions Only):

None

#### CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Hresko. On a roll call vote the resolution was adopted with Mr. Battaglia, Mrs. Goodson, Mr. Griwert, Mr. Hermo, Mrs. Hresko, Mr. Kucinski, Mr. Piro and Mrs. Scheckel voting aye:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of August 31, 1991, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are Current Expense, Capital Outlay, Debt Service.)

Mr. Sincaglia explained that this resolution ties in with the Board Secretary's Monthly Certification. The State is insisting that boards of education certify that they have not over expended their budgets in the major areas. He added that this would be a routine item from now on.

Mr. Hermo questioned if there is a permissible amount to over expend, to which Mr. Sincaglia replied in the negative, adding that there are penalties for over expending the budget. Mr. Sincaglia mentioned that this new requirement is in response to things that have happened in other districts.

BILLS AND MANDATORY PAYMENTS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,752,736.34 as per the attached Schedule A which have been audited by the Business Office.

Mr. Rusignuolo entered

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Griwert and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:

Mrs. Pamela Conry

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves a childrearing leave of absence for Mrs. Pamela Conry, elementary teacher, effective October 1, 1991, for the 1991/1992 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1992.

LEAVE OF ABSENCE - Teacher:

Mrs. Suzanne Hagert

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves a childrearing leave of absence for Mrs. Suzanne Hagert, elementary teacher, effective October 5, 1991, for the 1991/1992 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1992.

LEAVE OF ABSENCE - Teacher:Mrs. Pamela L. Batchelder-Mitchell

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Hresko and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves a childrearing leave of absence for Mrs. Pamela L. Batchelder-Mitchell, elementary teacher, effective October 30, 1991, for the 1991/1992 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1992.

RESCIND APPOINTMENTS - Permanent Unassigned Substitutes:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Battaglia and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education rescinds its August 26, 1991 resolution appointing the following permanent unassigned substitutes for the 1991/1992 school year:

Mrs. Carol Griese  
Miss Leslie McLaughlin

Dr. Fadule indicated that these two people were hired early in the year, but they decided to pursue some other ventures. He added that this was strictly voluntary on their parts.

SALARY ADJUSTMENT - Teacher:Mr. William Osborn

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the salary adjustment of Mr. William Osborn from 3/5 to full time, \$43,015, B.A.-Max., for the 1991/1992 school year.

APPOINTMENT - Athletic:Miss Jeannette Fuller

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that Miss Jeannette Fuller be appointed twirler advisor for the 1991/1992 school year at the salary of \$2,221 (Step 3), in accordance with the 1991/1992 athletic salary guide.

APPOINTMENTS - Professional Staff:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel listed below be appointed for the 1991/1992 school year, effective the following dates:

<u>Name</u>	<u>Effective Date</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Linda Moscaritola	10/5/91	B.A.	8	\$30,348
Carol Perrone	10/1/91	B.A.	7	29,144
Carol VonAchen	9/4/91	B.A.+15	6	28,676

APPOINTMENTS - Permanent Unassigned Substitutes:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1991/1992 school year at the rate of \$65 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans:

	<u>Effective Date</u>
Christopher Chern	9/4/91
Kenneth Ferriol	9/4/91
Denis Williams	9/9/91

BE IT FURTHER RESOLVED, That these candidates met the district's requirements for the permanent unassigned substitute position of a County Substitute Certificate.

APPOINTMENT - Instructional Aide:

Mrs. Donna Ferraro

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Donna Ferraro be appointed as an instructional aide, effective September 16, 1991, for the 1991/1992 school year at the annual salary of \$10,473 (4-4), in accordance with the 1991/1992 secretarial salary guide.

#### APPOINTMENTS - Part-Time Aides:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the part-time school aides listed below be appointed for the 1991/1992 school year at the salaries indicated in accordance with the hourly rate established by the Board of Education:

<u>Name</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Diana Lynn Cordasco	9/4/91	\$7.85
Madeline Cucuzza	9/4/91	7.85

#### APPOINTMENT - Transportation:

Mrs. Arlene Muller

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Arlene Muller as a transportation aide for the remainder of the 1991/1992 school year, effective September 17, 1991 at the hourly rate of \$6.70 (1-4) which is in accordance with the 1991/1992 transportation salary guide.

#### APPOINTMENTS - Teacher Substitutes:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1991/1992 school year.

#### APPOINTMENTS - Substitutes:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:



BE IT RESOLVED, That the following substitutes be approved for the 1991/1992 school year:

Secretarial

Cheryl DiAntonio  
Karen Greco  
Linda Layden  
Denise Lewis  
Gloria Zangari

Aides

Susan Iannicelli

Transportation

Rosalie Alongi  
Judy Wilson

LONGEVITY ADJUSTMENT - Teacher:

Mrs. Rita Greenberg

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the longevity adjustment of Mrs. Rita Greenberg from \$1,155 to \$1,655 (25 years of service).

LONGEVITY PAY:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized:

Richard DeSanti	\$ 220	Eff. Nov. 1, 1991 (10 years)
Elaine Karsnak	\$ 500	Eff. Oct. 1, 1991 (15 years)
Paul McCarthy	\$1,163	Eff. Oct. 1, 1991 (10 years)
Andrew Retz	\$1,040	Eff. Oct. 1, 1991 (20 years)
John Vitkovsky	\$1,040	Eff. Oct. 1, 1991 (20 years)

CHANGE IN TRAINING LEVEL:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective September 1, 1991 for the 1991/1992 school year:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
Richard Dalli	Max.	\$44,068
Gail Reilly	11	34,803
<u>To B.A.+30</u>		
Judith Hardin	Max.	47,103
<u>To Masters</u>		
Patricia Fischer	13½	39,673
Ellen Wolf	11	36,430
<u>To M.A.+15</u>		
Elinor Alboum	16	47,271
Marie Bigley	Max.	50,007
Mary Lou Dowse	Max.	50,007
Robert O'Dell	12	38,946
Jean Tennis	Max.	50,007
<u>To M.A.+30</u>		
Kathleen Cullity	8	34,663
Linda Pote	Max.	54,968

EXTRA COMPENSATION:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Summer HSPT Institute 1991

Elinor Alboum	\$ 686.00
Ann Bevere	686.00
Ronald Bonadonna	686.00
Cynthia DeBonis	1,372.00
Noreen Mickey	686.00
Rosemary Vivinetto	686.00

Total \$4,802.00

Summer Employment - Guidance Counselors -  
August 29 and 30, 1991

John Biviano	\$ 566.23
Mario Cocchiola	561.22
Mary Jane Emde	561.22
Judith Hubert	561.22
Susan Scerbo	561.22

Total \$2,811.11

Summer Employment - High School - July 23,  
24, 31, August 7 and 19, 1991

Richard SanFillipo	\$1,186.70
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Summer Employment - Saturday Curriculum -  
June 25, 26, August 27, 28, 29 and 30, 1991

Thomasina Hyland	\$308.32
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Summer Employment - SAT Preparation Course -  
August 29, 1991

John Suffren	\$54.88
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Summer Employment - Athletics - August 12, 13,  
14, 19, 20, 21, 22, 26, 27 and 28, 1991

Thomas Gallucci	\$3,455.10
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Summer Employment - Athletics - August 19, 20,  
21, 26 and 27, 1991

Suzanne Peters	\$628.05
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Summer Employment - High School Librarian

JoAnn Tropiano	\$1,225.50
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Summer Employment - Instructional Secretaries

Shirley Bauerlein	\$ 242.19
Geraldine Carlucci	623.80
Kathryn Gonnella	465.26
Bettina Hopkins	114.95
JoAnn Luzzi	97.09
Jacqueline McNish	261.87
Lola Pospisil	260.96
Linda Zembrzuski	199.85

Total \$2,265.97

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Relocation Work following Asbestos Removal  
Project - August, 1991

Joseph Affinito	\$ 576.24
Carl Ohlson	1,042.72
Louis SanGiovanni	<u>1,125.04</u>

Total \$2,744.00

SPECIAL CLASS PLACEMENT - Atypical Students:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of additional students at Special Education classes for the 1991/1992 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Union County Ed. Services Comm. (Westlake School)	1	PI	9/9/91	\$16,900.00
Catholic Community Services, Newark (St. Patrick's School), Newark, NJ	1	ED	9/16/91	\$17,837.95

TRANSFER OF FUNDS:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1991/1992 Current Expense budget be confirmed as follows:

<u>From</u>	
Account 03- 213	\$ 15,000
Account 04- 213	55,000
Account 05- 214	15,000
Account 00- 820	850
Account 14- 210	70,000
Account 18- 210	41,748
Account 00-1210a	<u>952</u>
(Capital Outlay Foundation Aid)	
	\$198,550

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To

Account 00- 110	\$ 3,000
Account 02- 213	60,000
Account 05- 211	200
Account 05- 212	36,000
Account 09- 210	7,500
Account 09- 290	500
Account 10- 210	24,500
Account 17- 290	350
Account 21- 210	46,000
Account 22- 210	500
Account 25- 210	<u>20,000</u>
	\$198,550

LEASE - 22 Romano Street:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education of the Township of Nutley, that it hereby leases to Angelo Rotonda, owner of the property known as 22 Romano Street, Nutley, New Jersey, a strip of land 25 feet in width running along the westerly line of the premises of said lessee for the full width thereof, which said premises are listed as Block 18, Lots 78 and 79 in the tax assessor's books of the Township of Nutley, and

BE IT FURTHER RESOLVED, That said lease be written for a term commencing September 24, 1991 and terminating April 30, 1992, at a term rental of One Dollar (\$1.00), and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its officers to execute said lease.

APPROVAL OF CONTRACT - Occupational  
Therapy Services:

Elissa Link-Levy

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Elissa Link-Levy for the purpose of providing occupational therapy services pursuant to the Board's IDEA project for the 1991/1992 school year, and

BE IT FURTHER RESOLVED, That Elissa Link-Levy be paid the amount of \$6,300 for said occupational therapy services.

SUBMISSION OF APPLICATION FOR FUNDS - P.L. 101-392 (Carl Perkins Vocational and Applied Technology Act) - FY 92:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education authorize submission of the application for funds under P.L. 101-392 (Carl Perkins Vocational and Applied Technology Act) - FY 92.

BE IT FURTHER RESOLVED, That the Nutley Board of Education join in a consortium as mandated by the Act with the following districts:

<u>District</u>	<u>Amount</u>
Nutley	\$10,829
Lyndhurst	6,470
Wallington	6,467
Carlstadt-East Rutherford	4,415

The Nutley Board of Education has been designated as the fiscal agent for this project.

Dr. Fadule explained that this resolution is in response to a change in the rules. Each district which receives less than \$15,000 in aid must forego its funds or group together with other schools in a similar situation, which is what Nutley did. Dr. Fadule added that this is a way of dealing with the paper work.

HEARING OF CITIZENS:

Mrs. Cathy Modrzewski, 132 Hawthorne Avenue, questioned whether a committee had been formed to study high school graduation, to which Mrs. Scheckel replied in the affirmative. Mrs. Modrzewski then mentioned that she would like to attend the committee meetings as she was interested in the graduation even though she did not have a child who was a senior. Mrs. Scheckel indicated that the next meeting would be held in October, and Mrs. Modrzewski was welcome.

OLD BUSINESS:

Mr. Kucinski reminded the Board members that the Rotary Club is sponsoring a Read-A-Thon in the schools with the proceeds to be used to plant some trees along Franklin Avenue, and he urged the Board to be supportive of this program.

Mr. Battaglia thanked Mr. Sincaglia and his staff for their assistance to the Football Boosters, which had held its annual barbecue this past Saturday. He mentioned that on Wednesday, September 25, there would be a bonfire in the Oval to kick off the football season, and he invited everyone to attend.

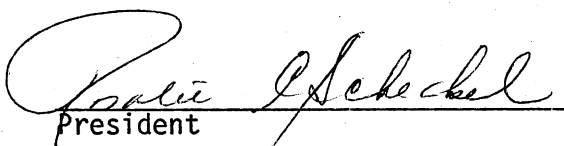
Mr. Rusignuolo reminded the Board members that Commissioner Ellis would be coming to Nutley on October 17 to speak at the Essex County School Boards Association meeting.

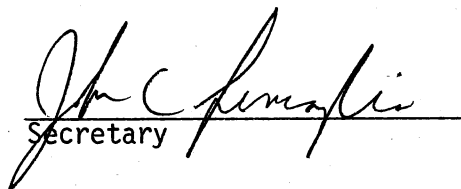
NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mr. Griwert, the meeting was adjourned at 8:35 p.m.

  
President

  
Secretary

10/21/91  
Date