

Board of Education
Nutley, New Jersey

July 22, 1991

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, July 22, 1991 at 8:06 p.m., with Mrs. Rosalie C. Scheckel, President, presiding.

ANNOUNCEMENT OF MEETING:

Mrs. Scheckel read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of May 6, 1991. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Battaglia leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Sam P. Battaglia, Mr. John G. Griwert, Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles J. Piro and Mr. Robert J. Rusignuolo. Late: Mrs. Sally Goodson (8:07 p.m.). Absent: Mr. Charles W. Kucinski, Jr. Approximately 30 citizens were present.

PRESENTATION OF AWARDS:

Dr. Fadule announced that the Board would be honoring young people tonight on the occasion of athletic achievement. Dr. Fadule introduced Mr. John Jacone, Nutley High School principal, and Mr. Thomas Gallucci, Athletic Director.

Mr. Jacone commented that it is a tremendous honor to be picked "First Team" in your own league.

Mr. Gallucci thanked the administration and the Board of Education for their support through the year. He indicated that Nutley is in one of the toughest leagues in New Jersey, and when you make "First Team" in the NNJIL, it is quite an undertaking.

Joseph Affinito, baseball coach, and Sally Goodson, member of the Athletic Committee, presented awards to the following:

Brian Miesieski - 1st Team NNJIL
Lawrence Mohs - 1st Team NNJIL
Michael Salvanto - 1st Team NNJIL
1st Team All County Star Ledger

Michael Veneziano, who was not present, also received an award for 1st Team All NNJIL

John Flanigan, softball coach, and Mrs. Goodson presented an award to Lindsay Hill for 1st Team NNJIL and 1st Team All County Star Ledger.

Patrick Keating, boys' track coach, and Mrs. Goodson presented an award to Jeremy Maichuk for 1st Team NNJIL 1600 Meters and 1st Team NNJIL 3200 Meters.

RECESS MEETING:

Mrs. Scheckel called a recess at 8:16 p.m.

RESUME MEETING:

Mrs. Scheckel resumed the meeting at 8:22 p.m.

Mr. Piro and Mr. Rusignuolo left the meeting

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on June 24, 1991 at 8:03 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Hresko moved that the minutes be approved, seconded by Mr. Battaglia and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from Susan Davis for the flowers sent to her by the Board during her recent hospitalization.

Mr. Sincaglia noted that he was happy to see her back at work.
2. A copy of a letter to the editor of the Nutley Sun from Cathy Modrzewski which contained a commentary regarding the high school graduation held on June 19.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of June 28, 1991. (See attached report.)

Mr. Battaglia moved that the Board accept the Report of the Secretary, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted.

Mr. Sincaglia read the Certificate of Determination and Award for the sale of temporary notes for the bond issue approved in 1990. He added that a copy would appear in the minutes.

Mr. Rusignuolo returned at 8:24 p.m.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of June 28, 1991. (See attached report.)

Mr. Battaglia moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted.

Mr. Piro returned at 8:29 p.m.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Attached is the June 1991 enrollment chart.

"The Central Office has been very involved with curriculum and personnel matters during the month of July."

Dr. Votto reported that in addition to the regular school year curriculum development, summer activities include development of curriculum projects for Grade 3 Social Studies, completing a comprehensive analysis of the Nutley Math Achieve-

ment Tests, Grades 1-8, working with various institutes such as Fairleigh Dickenson University and the New Jersey Department of Education, and from summer music teachers to reading, writing and math curriculum development units.

Dr. Votto indicated that the Summer Enrichment Program is being held at Lincoln School and Grades 7-12 summer school is at Franklin School. Dr. Votto further commented that the central office is acting as liaison with the Academic Booster Club's "Let's Learn" program being held at Franklin School. He concluded by stating that the central office is in the initial phases of development of next year's priorities and is beginning a comprehensive review of the 11th grade High School Proficiency Test (HSPT) results.

"Comments pertaining to the December 1990 Grade 11 High School Proficiency Test."

Dr. Fadule explained that the HSPT does not become official until the current eighth graders become eleventh graders. They were given tests which have no official weight but are very important. Dr. Fadule indicated that he was very pleased with the results, and the scores are a tribute to the community, students, families, staff and Board. In reading, Nutley attained a score of 315, 300 for math and 295 for writing and placed fourth in the county, far surpassing schools which have a much higher socio-economic rating.

Dr. Fadule mentioned that Nutley came in first in reading among other "G" districts in the state, of which there are 30; we placed second in math and tied for third in writing. Dr. Fadule concluded by stating that our children are achieving very well, and we are very pleased.

Mrs. Scheckel commented that she is proud of the teachers and children, and it is quite an accomplishment.

Mrs. Goodson indicated that she was most impressed with the scores and the high number of students who took the tests in the district - approximately 99% of the students. She congratulated the teachers for getting the students to come in and take the tests, adding that Nutley's score was better than Princeton's.

CAFETERIA REPORT:

Mr. Battaglia presented the cafeteria report as of June 28, 1991, showing a cash balance as of July 1, 1991 of (\$5,483.68), total receipts of \$359,961.62, total disbursements of \$358,864.33, leaving a cash balance of (\$4,386.39). Total "A" lunch - 5,447. Total milk sold - 2,986.

COMMITTEE REPORTS:

Mrs. Goodson stated that she had been called by the woman in charge of the pre and after-school program at Radcliffe School and was happy to learn that the program will be starting in the fall with 13 students. She indicated that they are trying to bring the two remaining schools - Spring Garden and Washington - into the program.

Mrs. Goodson mentioned that Lincoln School is running a summer program, and she thanked Commissioner Frank Cocchiola of the Parks and Recreation Department, for his assistance.

HEARING OF CITIZENS (Resolutions Only):

None

BILLS AND MANDATORY PAYMENTS - 1990/1991 School Year:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1990/1991 school year in the total amount of \$359,585.36 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Hresko, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Teacher:

Mrs. Mary Conlan

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Battaglia, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Mary Conlan, Franklin School librarian, effective July 1, 1991.

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Dr. Fadule stated that Mrs. Conlan was a splendid person and teacher who did her job quietly but very well and efficiently. He added that she would be missed.

Mr. Griwert mentioned that he had worked with Mrs. Conlan for eleven years, and she was a true lady who would be missed.

EXTRA COMPENSATION:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services performed:

Summer Employment - Guidance Counselors June 21 and 24, 1991

John Biviano	\$ 527.34
Mario Cocchiola	524.84
Mary Jane Emde	524.84
Judith Hubert	524.84
Susan Scerbo	<u>524.84</u>

Total \$2,626.70

Middle States Development - U.A. Columbia Studio, Paramus, NJ

Joseph Affinito	\$245.39
John Suffren	<u>38.75</u>

Total \$284.14

Payment for Scoring NAT's - May 30 and 31, 1991

Rose DiGeronimo	\$332.01
John Walker	<u>184.45</u>

Total \$516.46

Classroom Coverage

Thomas Cusick	\$19.00
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Central Detention Coverage - June 1991

Franklin School

John Calicchio	\$ 28.00
Barbara Roth	<u>84.00</u>

Total \$112.00

P.T.A. Attendance - May 1991

Samuel Tobias	\$206.64
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Curriculum Payment - June 24 - 28, 1991

Lucy Anello	\$ 516.60
Patricia Fischer	516.60
Jeannette Fuller	516.60
Jerilyn Margulies	671.40
Janet Langston	516.60
Pamela Batchelder-Mitchell	723.24
Theresa Ruffo	516.60
Susan Tole	516.60
Betty Zabriskie	516.60

Total	\$5,010.84
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"Right-to-Know" Coordinator Activities -
June 5, 10, 12, 21 and 24, 1991

Donald Baumann	\$122.69
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Instructional Aide Coverage

JoAnn Krupka	\$ 49.19
Janet Ponzoni	110.56
Vincenza Rizzo	31.48
Beverly SanGiovanni	51.60

Total	\$242.83
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APPOINTMENTS - Summer Enrichment Program:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the 1991 Summer Enrichment Program as part of the 1990/1991 Basic Skills Improvement Program:

Gail Reilly	Teacher
Howard Strouse	Teacher
Jennifer Ponzoni	Senior Aide
Anh Ly	Junior Aide
Matthew Sorgan	Junior Aide
Seth Sorgan	Junior Aide

SUMMER EMPLOYMENT - Summer Work-Study Program:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following students be employed during the summer of 1991 under the Summer Work Study Program:

<u>Board of Education</u>	<u>Hourly Rate</u>
Stanley DeITufo	\$5.05
Christopher DeLisio	5.05
James Tulley	5.05
Paul Matusas	5.05
Janine DeFrank	4.25
Cindy Morsch	4.25
<u>Township of Nutley</u>	
William Reid	5.05
Michael Jarosiewicz	5.05
Christopher Conca	5.05
Angela Kane	5.05

BE IT FURTHER RESOLVED, That the Board of Education and Township of Nutley, respectively, agree to provide matching funds for these students' wages and pay the costs for employee fringe benefits as required by law.

RESCIND RESOLUTION OF
MAY 28, 1991 - Classification
Change - Secretary:

Mrs. Catherine Turano

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education rescinds the May 28, 1991 resolution pertaining to Mrs. Catherine Turano, secretary, who will be rehired for the 1991/1992 school year as a Group II, 12 months secretary, effective July 1, 1991.

REAPPOINTMENT - Special
Education Teacher:

Mrs. Lillian DeFilippis

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of Mrs. Lillian DeFilippis as a Special Education teacher (part-time) for the 1991/1992 school year, B.A.-7, at the salary to be agreed upon on conclusion of salary negotiations.

REAPPOINTMENT OF INSTRUCTIONAL AIDES:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the instructional aides listed below be reappointed for the 1991/1992 school year at salaries to be agreed upon on conclusion of salary negotiations:

<u>Name</u>	<u>Group/Step</u>
Luzzi, Donna	4- 6½
Martino, Josephine	4-Max.
Paolino, Audrey	4-13
Pecora, Christine	4-12
Ponzoni, Janet	4- 4
Ritacco, Kathleen	4- 8
Yanuzzelli, Gloria	4- 7

REAPPOINTMENT OF AFFIRMATIVE ACTION OFFICER:

Mrs. Kathleen Serafino

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education of the Township of Nutley did propose and institute a policy of affirmative action and equal opportunity for all individuals in the Nutley Public Schools by resolution dated May 27, 1975, and

WHEREAS, the Superintendent of Schools was directed to take and cause to be taken appropriate steps to insure the active implementation of this policy in the operation and activities of the Nutley Public Schools,

NOW, THEREFORE, BE IT RESOLVED, That Mrs. Kathleen Serafino be reappointed Affirmative Action Officer for the 1991/1992 school year.

REAPPOINTMENT - Section 504 Coordinator:

Miss Barbara Hirsch

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That Miss Barbara Hirsch be reappointed Section 504 Coordinator for the Nutley School District for the 1991/1992 school year.

REAPPOINTMENT - Asbestos
Program Manager:

Mr. John C. Sincaglia

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Asbestos Hazard Emergency Response Act of 1986 (AHERA) required the Board of Education to designate a person as Asbestos Program Manager who would be responsible to ensure that the requirements of the AHERA rules and regulations were properly implemented, and

WHEREAS, on April 24, 1989 the Nutley Board of Education appointed Mr. John C. Sincaglia as the Asbestos Program Manager,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education reappoints Mr. John C. Sincaglia as the Asbestos Program Manager for the 1991/1992 school year and reaffirms its original actions as stated in the resolution of April 24, 1989.

APPOINTMENTS - Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1991/1992 school year:

Secretarial/Clerical

Nazare, Tracey
Verga, Toni
Villani, Donna

APPOINTMENTS - Buildings and Grounds Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following buildings and grounds substitutes be approved for the 1991/1992 school year:

Foster, Annabell
Gonzalez, Adalberto
Peluso, Vincent

APPOINTMENTS - Cafeteria Substitutes:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1991/1992 school year:

Alessio, Delfina	Intili, Mildred
Bagnara, Dora	Jacoby, Margaret
Bartell, Barbara	Malgeri, Esther
Bunucci, Mary	Muller, Arlene
Capra, Lorraine	Paddy, Marie
Corigliano, Marie	Pontoriero, Carmela
D'Uva, Ida	Pope, Gloria
Faragasso, Rose	Puglia, Phyllis
Foster, Annabell	Safonte, Geraldine
Gaudenzi, Marie	Slater, Mary Ann
Grillo, Rose	Turano, Maria
Hughes, Florence	Venditti, Giorgia

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENT (Summer Program 1991):

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of an out-of-district special education student from the following classification:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Tuition</u>
East Rutherford	1	Pre.Sch.-Hdcp.	\$24.52 per diem

SPECIAL CLASS PLACEMENT - Atypical Students:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to education programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1991/1992 school year, as per the attached Schedule C.

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following districts in the following classifications for the 1991/1992 school year:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>School</u>
Lyndhurst	1	PI	Nutley High School
	1	ED	Nutley High School
Rutherford	1	MH	Lincoln School
Harrison	1	NI	Franklin School
	1	NI	Spring Garden School
	2	Pre.Sch.-Hdcp.	Lincoln School
Bloomfield	2	MH	Lincoln School
	1	ED	Nutley High School
West Paterson	1	MH	Lincoln School

REQUEST FOR APPROVAL OF USE OF CLASSROOMS:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Battaglia, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education requests approval from the Essex County Superintendent of Schools to utilize Room B-8 at Washington School and the music room at Franklin School for the 1991/1992 school year.

APPROVAL OF TAX SHELTER INVESTMENT FIRM:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Griwert, and unanimously approved by the Board:

BE IT RESOLVED, That the firm of Lincoln Investment Planning, Inc. be approved to offer salary reduction agreements to interested employees pursuant to N.J.S.A. 18A:66-127, and

BE IT FURTHER RESOLVED, That the Biehl & Bergin Agency be permitted to act as the agent for Lincoln Investment Planning.

TRANSFER OF FUNDS:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1990/1991 Current Expense budget be confirmed as follows:

	<u>From</u>
Account 630	\$18,000
Account 640	3,600
Account 810	<u>8,300</u>
	\$29,900

	<u>To</u>
Account 214	\$ 2,650
Account 215	3,600
Account 216	150
Account 430	1,100
Account 550	1,500
Account 610	700
Account 720	11,000
Account 730C	2,000
Account 1010	200
Account 1030	<u>7,000</u>
	\$29,900

APPROVAL OF BASIC SKILLS APPLICATION AND BUDGET - 1991/1992
School Year:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education approves the 1991/1992 application and budget for the Basic Skills Improvement Program in the total amount of \$328,803 (Chapter 1 - \$201,676, Local - \$127,127) as per the attached Schedule D.

ACCEPTANCE OF NOTICE OF FUNDING - Vocational Programs - 1991/1992 School Year:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mrs. Hresko. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding in the following amounts for the following vocational programs for the 1991/1992 school year:

Summer Work Study	\$6,000
Summer Cooperative Education - P.L. 98-524	\$3,182

APPROVAL OF SALARIES - 1991/1992 School Year:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salaries be approved for the 1991/1992 school year:

<u>Executive Secretaries</u>	<u>Salary</u>	<u>Longevity</u>
French, Lucy	\$38,255	\$1,362
Simons, Louise	38,255	1,362 + \$40 per Board meeting
Verdi, Teresa	35,745	1,362
Mulligan, Katherine	33,525	
Verga, Georgia	29,850	
<u>Manager of Buildings and Grounds</u>		
Stasi, Donald	47,090	
<u>Manager of Accounts</u>		
Unglaub, Jean	37,341	1,022
<u>Bookkeeper</u>		
Nazare, Beverly	26,409	

<u>Transportation Coordinator</u>	<u>Salary</u>	<u>Longevity</u>
Davis, Susan	\$28,425 Pro-Rated 7/1/91-12/31/91 29,917 Pro-Rated 1/1/92-6/30/92	\$1,200
<u>Cafeteria Director</u>		
Scarpa, Linda	30,290 Pro-Rated 9/1/91-12/31/91 32,060 Pro-Rated 1/1/92-6/30/92	
<u>Computer Operations Coordinator</u>		
DeAngelis, Candy	26,995 Pro-Rated 7/1/91-12/31/91 28,570 Pro-Rated 1/1/92-6/30/92	
<u>Treasurer of School Moneys</u>		
Wilson, David	5,420	
<u>School Physicians</u>		
Prystowsky, Barry, M.D.	11,970	
Ramer, Robert, D.D.S.	4,900	
VonRoth, William, M.D.	8,575	
<u>Athletic Director</u>		
Gallucci, Thomas	8,633	
<u>Coordinator of Music Education</u>		
Kohere, Raymond	5,252	
<u>Coordinator of Intra-Mural Sports and Leisure Activities</u>		
SanFillipo, Richard	3,400	
<u>Security</u>		
McManus, James	15.00 per hour	
<u>Residency Investigations</u>		
Anzovino, Henry	21.00 per hour	

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APPROVAL OF EMPLOYMENT AGREEMENTS - 1991-1994:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That employment agreements be approved with the following personnel for the period July 1, 1991 through June 30, 1994:

Executive Secretaries
 Manager of Buildings and Grounds
 Manager of Accounts
 Bookkeeper
 Transportation Coordinator
 Cafeteria Director
 Computer Operations Coordinator

APPROVAL OF 1991 SUMMER SALARIES:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That 1991 salaries for summer personnel be approved as follows:

<u>Summer Enrichment Program Director</u>	<u>Salary</u>
Walker, John	\$3,436
<u>Summer Enrichment Program Coordinator</u>	
Reddington, Harry	2,563
<u>Summer School Director</u>	
Fraser, Edward	2,975

ESTABLISHING HOURLY RATES FOR PART-TIME SCHOOL AIDES:

Mr. Griwert presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following hourly rates be paid to part-time school aides:

	<u>1991-92</u>	<u>1992-93</u>	<u>1993-94</u>
Step 1	\$7.85	\$8.35	\$8.85
Step 2	8.35	8.85	9.40

APPROVAL OF SUBSTITUTE RATES - 1991/1992 School Year:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute rates be approved for the 1991/1992 school year:

Clerical

Part-Time Aides	\$6.65 per hour
Instructional Aides	7.20 per hour
Clerk Typists	7.70 per hour
Secretaries	8.35 per hour

Custodial

Base Rate	\$8.65 per hour
Black Seal License Rate (with previous Nutley experience)	9.50 per hour

<u>Cafeteria</u>	\$6.05 per hour
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Transportation

Bus Attendant	\$6.50 per hour
Van Driver	7.85 per hour
Bus Driver	8.55 per hour*

*If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional 75¢ per hour.

Teacher

Per Diem	\$60.00 per day
Permanent Substitute	65.00 per day plus benefits
10 Consecutive Days in Same Assignment	75.00 per day
Certified Teacher after 20 days in Same Assignment	1/200 of 1st step on B.A. Guide
Homebound Instruction	\$18.00 per hour

APPROVAL OF SALARY GUIDES - 1991-1994:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following salary guides be approved for the school years 1991/1992, 1992/1993 and 1993/1994:

Teachers	Schedules E-1, E-2, E-3
Secretaries	Schedules F-1, F-2, F-3

APPROVAL OF APPLICATION - ESL Program Plan - 1991/1992 School Year:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Griwert. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the application for the ESL Program Plan for the 1991/1992 school year in the amount of \$117,893 (State - \$68,897, Local - \$48,996).

APPOINTMENTS - Secretarial Personnel:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the secretaries listed below be appointed for the 1991/1992 school year on the salary guide at the classification and step as indicated. In the interim between September 1, 1991 and the time said salary guides are adopted the 1990/1991 salaries shall be paid:

<u>Instructional Secretaries</u>	<u>Group/Step</u>	<u>Effective Date</u>
Marie Peavy	1-5	Sept. 1, 1991
Rosemary McConnon	2-4	Sept. 9, 1991

TRANSFER OF PERSONNEL:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the following transfers be made:

	<u>From</u>	<u>To</u>
Ann Beaton	High School	Spring Garden School
Mary Appel	Lincoln School	High School
Monica Rhein	High School	High School/ Franklin School
Addolorato Cicchino	Franklin School	Franklin School/ High School
Susana Gewelb	Washington School/ Lincoln School	Yantacaw School/ Lincoln School

ESTABLISHING CAFETERIA PRICES:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the prices for cafeteria meals for the 1991/1992 school year be established as per Schedule G.

ESTABLISHING RENTAL RATES:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That rental fees for use of school buildings and grounds be established as per Schedule H.

APPOINTMENTS - Athletics:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic appointments for the 1991/1992 school year on the salary guide at the classification and step as indicated. The above salary guide is identified as that which will be adopted upon conclusion of salary negotiations:

<u>Sport</u>	<u>Name</u>	<u>Step</u>
<u>Baseball</u>		
Head Coach	Thomas Gargiulo	2
Assistant Coach	John Calicchio	4
Assistant Coach	Donald Tobey	4

ESTABLISHING POSITION - Special Education Department Chairperson,
Nutley High School:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. Upon being put to a roll call vote, the resolution was adopted with Mr. Battaglia, Mrs. Goodson, Mr. Hermo, Mrs. Hresko, Mr. Piro, Mr. Rusignuolo and Mrs. Scheckel voting aye and Mr. Griwert abstaining:

BE IT RESOLVED, That the Board of Education establish the position of Special Education Department Chairperson, Nutley High School, effective September 1, 1991.

HEARING OF CITIZENS:

Mr. Joseph Hradil, 58 Vreeland Avenue, read a letter to the Board of Education regarding planning and organizing for Project Graduation 1992. He then distributed packets to the Board regarding Project Graduation.

Mrs. Scheckel indicated that no action would be taken tonight, but the Board will take the matter into consideration.

OLD BUSINESS:

None

NEW BUSINESS:

Mrs. Scheckel announced that she was forming a graduation committee to examine all aspects of graduation - time, place and other activities. Mrs. Scheckel named the following people to the committee:

Board of Education

Rosalie Scheckel, Chairperson
Sam Battaglia
Aileen Hresko
Sally Goodson

Administration

Dr. Frank Votto

High School Administration

Joseph Cocchiola

High School Teachers

Anne Marie Kowalski
Dennis Sasso

Public

Joseph Hradil
Jack Szura
Marilyn Testa
Phil Nicolette

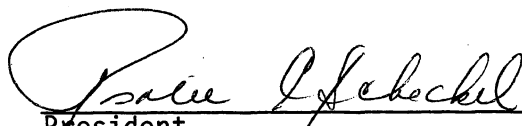
Mr. Griwert stated that he would like to be on the committee. Mrs. Scheckel replied that she had already selected four Board members, the maximum number allowed for a committee. Mr. Griwert stated that he would like to go on record as wishing to be on the committee. Mrs. Scheckel replied that the only way Mr. Griwert could be on the committee was if another Board member did not serve.

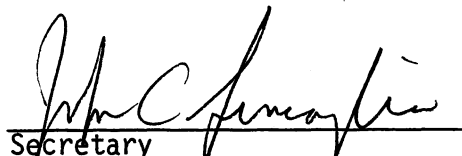
Mr. Battaglia stated that he would step aside so that Mr. Griwert could be on the committee.

Mrs. Scheckel indicated that she would like the first meeting of the committee to be held before the end of July.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mr. Griwert, the meeting was adjourned at 9:05 p.m.


President


Secretary

8/26/91
Date

July 22, 1991