

Board of Education
Nutley, New Jersey

September 24, 1990

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, September 24, 1990 at 8:04 p.m., with Mrs. Rosalie C. Scheckel, President, presiding.

ANNOUNCEMENT OF MEETING:

Mrs. Scheckel read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of May 1, 1990. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Rusignuolo leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mrs. Sally Goodson, Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Charles J. Piro and Mr. Robert J. Rusignuolo. Absent: Mr. Sam P. Battaglia. Ten citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on August 27, 1990 at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mr. Rusignuolo and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A notice from Warren W. Buehler, Executive Director, Essex County Educational Services Commission, notifying districts that the starting times of the public sessions for the 1990-91 school year were changed from 8:00 p.m. to 7:30 p.m. and enclosing a list of all meeting dates for the year.
2. An annual notice from Robert F. Kanaby, Executive Director, New Jersey State Interscholastic Athletic Association, regarding the responsibilities of sportsmanship for coaches, players, officials, spectators, Board members, administrators and directors of athletics.
3. A notice from the Essex County School Boards Association regarding the fall dinner meeting to be held on October 18, 1990 at the Gondola in Nutley.

Mr. Sincaglia mentioned that the highlight would be the speaker, Bob Braun, the noted education writer for the Star Ledger.

4. A letter and resolution from the Woodbridge Township Board of Education regarding the management of funds by the New Jersey School Boards Association.
5. A letter to Mrs. Scheckel from Beverly J. Apple, Librarian, Lincoln School:

"I would like to thank you and the other members of the Nutley Board of Education who helped to save the library books after the recent fire at Lincoln School. I have been told by both Mr. Conrad and Miss Tangorra, who also helped, that you, Dr. Baratta, Mrs. Hresko and Mr. Hermo all pitched in to snatch books from the shelves as the water poured down the back wall of the library. If any other Board members aided in this effort, please convey my appreciation to them.

"Because it is the beginning of the year, the shelves were crammed with books. I estimate that you and your colleagues pulled about four thousand volumes from the shelves.

"Thanks to Mr. Conrad's unwavering support and some hard work by teachers, aides (especially my library aide, Mrs. Michele Berardi), and parents, I was able to reopen the library to the children on Thursday, September 20.

"We still have some hard work ahead of us. We lost almost five hundred books (including thirty-seven which were in the damaged classrooms). It will take time to pull cards for discarded books and reorder and catalog new ones. But I am very grateful to you and the other Board members. Without your prompt intervention, I know that our loss would have been much more extensive.

"The first graders especially want to thank you for saving the dinosaur books, and the boys are grateful that you rescued the sports section. I personally just want to tell you that I am proud to work in a school system where Board members will pitch in and do whatever is necessary even if it means getting their hands dirty. Please feel free to drop by and visit our library and see the book collection you helped to save."

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of August 31, 1990. (See attached report.)

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of August 31, 1990. (See attached report.)

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"The 1990/1991 school year started in a positive and efficient manner. Please remember the following dates:

Tuesday,	September 25	Radcliffe School PTA Open House 7:30 p.m.
Wednesday,	September 26	Yantacaw School PTA Open House 7:30 p.m.
Wednesday,	October 3	Franklin School PTA Open House 7:30 p.m.
Monday,	October 8	Columbus Day - Schools Closed
Wednesday,	October 10	Spring Garden School PTA Open House 7:30 p.m.

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Wednesday,	October	17	Nutley High School PTA Open House 7:30 p.m.
Thursday,	October	18	Lincoln School PTA Open House 7:30 p.m.

"A report on the status of Lincoln School"

Dr. Fadule expressed his appreciation to the fire department for the fine job they did during the recent Lincoln School fire. He indicated that the district has accomplished its objective of being able to accommodate, in Lincoln School and in an educationally sound manner, the students whose classrooms were damaged.

Mr. Sincaglia reported that, on a cleanliness basis, Lincoln School was ready to reopen on Monday. Mr. Sincaglia thanked the fire department for making the damage less severe than it could have been and paid tribute to the buildings and grounds staff for their hard work. He also acknowledged the help received from Positive Electric (the Board's electrician), Nicosia Construction Company and Dante Petrucci (the Board's alarm system contractor).

Mr. Sincaglia also thanked the two cafeteria workers who came in and made lunch for our workers, Bill Tone's Deli, who provided lunch for the workers on Sunday, and to Commissioner Scarpelli for allowing us to temporarily dump some garbage. Mr. Sincaglia indicated that it was a community effort.

Mr. Sincaglia further added that he and Dr. Fadule had been in contact with the County Superintendent's office and received an endorsement for what has been done so far. Mr. Sincaglia stressed that there is a safe environment at Lincoln School although much work remains to be done, adding that this is the opinion of the fire and building departments.

Dr. Baratta expressed the Board's appreciation for Mr. Sincaglia's dedicated commitment and hard work in making Lincoln School habitable at the earliest possible time.

"Comments pertaining to the 1990/1991 Nutley School District Educational Plan of Action"

Dr. Votto commented that the State requires submission of educational objectives pursuant to administrative code regarding pupil improvement. He indicated that in-service programs would take place regarding the implementation of the new K-8 Computer Education curriculum and the review of the K-6 art and science curricula. Dr. Votto stated that progress reports would be forthcoming during the school year, and he recommended the adoption of the district's 1990/1991 Educational Plan of Action as per Schedule F.

"Comments pertaining to the performance of the Franklin Schools' 1989 8th Grade Class on the April 1990 HSPT"

Dr. Fadule explained that this is a monitoring requirement, and Nutley's results were exceptional. 100% of the students passed the math and reading portions of the HSPT, and one child failed the writing portion. The district had an overall score of 99.6% and was second in the county.

Dr. Fadule further stated that the monitoring process requires the district to inform the public what portion of the results constituted the achievements of students who had attended Nutley schools through the eighth grade. 100% of all Nutley students passed the test. The one child who failed was a transfer student who entered Nutley schools in the ninth grade. The Franklin School results were 100% in reading, math and writing. Dr. Fadule added that this speaks to the quality of work our people are doing.

Dr. Fadule distributed copies of the student enrollment report for September 13, 1990.

FIRE DRILL REPORT:

Fire drills held during the months of June, July and September were as follows:

June 20	Spring Garden School	9:57 a.m.	1 min. 21 secs.
July 18	Nutley Summer School	10:45 a.m.	1 min. 35 secs.
Sept. 7	Washington School	9:30 a.m.	1 min. 47 secs.
Sept. 11	Lincoln School	9:56 a.m.	1 min. 23 secs.
Sept. 11	Nutley High School	2:02 p.m.	2 min. 6 secs.
Sept. 12	Washington School	2:14 p.m.	1 min. 27 secs.
Sept. 12	Yantacaw School	1:40 p.m.	1 min. 45 secs.
Sept. 14	Lincoln School	1:10 p.m.	1 min. 20 secs.
Sept. 18	Lincoln School	1:10 p.m.	1 min. 28 secs.

COMMITTEE REPORTS:

Mr. Rusignuolo reported that the first Essex County School Boards Association meeting was held on September 13, and the County Superintendent spoke on the Quality Education Act.

Mr. Rusignuolo mentioned that on the Saturday of the Lincoln School fire he attended a New Jersey School Boards Association meeting in Princeton, and the main topic of discussion was Mr. Petillo's response to the State Commission of Investigation (SCI) report on the New Jersey School Boards Association. Mr. Rusignuolo explained that Mr. Petillo is President of Blue Cross-Blue Shield and was asked to chair a committee to look into and respond to some observations made by the SCI regarding practices of the New Jersey School Boards Association. Mr. Rusignuolo added that the committee felt there were problems in the organizational structure at the top.

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Mr. Rusignuolo further mentioned that he spoke to the Monmouth County School Boards Association with regard to the Essex County School Boards Association.

Mrs. Goodson displayed items such as rulers, erasers, etc. that were distributed to Lincoln School students. She also noted that the extended day program at Lincoln School is going well with fifteen students attending and two more students to sign up.

HEARING OF CITIZENS (Resolutions Only):

None

BILLS AND MANDATORY PAYMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,553,048.25 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

APPOINTMENT - Athletic:

Mr. George Ackerman

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that Mr. George Ackerman be appointed rifle coach for the 1990/1991 school year at the salary of \$2,749 (Step 4), in accordance with the 1990/1991 athletic salary guide.

AMENDING APPOINTMENT -
Professional Staff:

Mrs. Maureen Lazur

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Maureen Lazur as a half-time teacher be amended to a full-time elementary teacher, effective September 1, 1990, at a salary rate of \$27,430 (B.A.-7).

APPOINTMENTS - Professional Staff:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel listed below be appointed for the 1990/1991 school year, effective the following dates:

<u>Name</u>	<u>Effective Date</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Lillian DeFilippis	9/1/90	B.A.	6	\$13,167
			(part-time Sp. Ed.)	
Joan Lightfoot	9/17/90	B.A.	6	26,333

APPOINTMENTS - Permanent Unassigned Substitutes:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1990/1991 school year at the rate of \$60.00 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans:

Edward Boff
 Maureen Flannery
 Pamela Franschman
 Deborah Lanuto
 Arthur Melville
 Linda Moscaritola
 Nancy Pendleton
 Carol Perrone
 Richard Schubach
 Niki Vlasakakis

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BE IT FURTHER RESOLVED, That these candidates met the district's requirements for the permanent unassigned substitute position which is the possession of a County Substitute Certificate.

REAPPOINTMENT - Instructional Aide:

Mrs. Donna Luzzi

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Donna Luzzi be reappointed as an instructional aide, effective September 1, 1990, for the 1990/1991 school year at the annual salary of \$10,552 (4-5½), in accordance with the 1990/1991 secretarial salary guide.

APPOINTMENT - Part-Time Aide:

Mrs. Beverly SanGiovanni

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Beverly SanGiovanni be appointed part-time school aide, effective September 1, 1990 through June 30, 1991, at the hourly rate of \$7.35, Step 1, in accordance with the hourly rate established by the Board of Education.

APPOINTMENTS - Teachers, Scholastic Aptitude Test Classes - Nutley High School:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to teach Scholastic Aptitude Test classes at the high school on the following dates: October 23, 24, 25, 30, 31 and November 1, 1990:

Mr. Ronald Bonadonna - Verbal
Mr. John Suffren - Math

APPOINTMENT - Substitute - Cultivating Academic Talent Program:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Maureen Flannery be appointed as a substitute to the Saturday Cultivating Academic Talent Program for the 1990/1991 school year.

APPOINTMENTS - Teacher Substitutes:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1990/1991 school year.

APPOINTMENTS - Substitutes:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1990/1991 school year:

Secretarial/Clerical

Donna Donadia
Dolores Franks
Josette Kievit
Laura Lardiere
Rose Marie Monahan
Linda Rafanello
June Wardell

Clerical/Aide

Betty Tedesco
June Wardell
Gloria Zangari

Cafeteria

Annibell Foster

Custodial

Annibell Foster

CHANGE IN TRAINING LEVEL:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement to be effective September 1, 1990 for the 1990/1991 school year:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
Pamela Batchelder	8½	\$29,855
Anne Bevere	9	30,435
Paul Kocum	13	35,077
Lisa Maniscalco	9	30,435

To B.A.+30

Cynthia DeBonis	Max.	44,332
Mary Lou Dowse	Max.	44,332
Mary Haveron	9	30,944
Jacqueline Meloni	Max.	44,332
Amy Menendez	9	30,944
Marietta O'Brien	10	32,123
Kerry Powell	9	30,944
Lorraine Restel	11	33,303

To M.A.

Joseph Zarra	15	39,194
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To M.A.+15

Elizabeth Foote	13	37,909
Richard Koegel	Max.	47,065
Camille Loffredo	Max.	47,065
Angela Maguire	17	47,065

To M.A.+30

Mariana Francioso	11	36,503
Nicoletta Graziano	12	37,796
Sharon Romaglia	13	39,089
Sharon Unglaub	10	35,210
Carol VanWagenen	Max.	51,735

Doctorate

Dorothy Mutch	Max.	53,595
Carol Shepard	17	50,020
James Vivinetto	Max.	53,595

Dr. Baratta commented that this resolution reflects the commitment of the staff to furthering their education and brings added knowledge to the district. He congratulated these people on their accomplishments.

LONGEVITY PAY:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That longevity payment be authorized to Miss Barbara Hirsch in the amount of \$1,500, effective September 1, 1990, for twenty-five years of service.

EXTRA COMPENSATION:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

HSPT Math - August 20, 21, 22, 1990

Anne Bevere	\$ 309.96
Toby D'Ambola	309.96
Mary Lou Dowse	309.96
Louis Lombardi	469.80
Joseph Mulley	309.96
Mary Peele	309.96
Arlene Wellman	<u>309.96</u>

Total \$2,329.56

Summer Employment - Guidance Counselors
August 30, 31, 1990

John Biviano	\$ 527.34
Mario Cocchiola	524.84
Mary Jane Emde	524.84
Judith Hubert	524.84
Susan Scerbo	<u>524.84</u>

Total \$2,626.70

Summer Employment - August 1, 2, 3, 1990

Raymond Kohere	\$859.11
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Summer School Director

Edward Fraser	\$2,615.00
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Transition

James Mauro	\$206.64
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Summer Employment - Vocational Education

Charles Martin	\$1,312.10
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Summer Employment - Evaluation and Improvement of the AP Placement Program 1990

Lawrence Jinks	\$ 516.60
Walter Sautter	516.60
Stephen Starrick	516.60

Total	\$1,549.80
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Payment for Athletic Physical Examinations - Fall Sports

Anne Marie Kowalski	\$206.64
Angela Maguire	64.58
Patricia Scullen	38.75
Sharon Unglaub	258.30

Total	\$568.27
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"Right-to-Know" Coordinator Activities - August 20, 21, 23, 24, 27, 1990

Donald Baumann	\$232.47
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SPECIAL CLASS PLACEMENT (CHANGE IN PLACEMENT) - Atypical Student:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the change in placement of a Special Education student:

<u>School</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Elon School*	ED	9/12/90	\$26,949
Poland Spring, Maine			

*Student formerly attended Grove School, Madison, Connecticut

ADOPTION OF POLICIES (Second Reading):

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts policies as shown in Schedules D-1 through D-21 (second reading).

ADOPTION OF POLICIES (First Reading):

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts policies as shown in Schedules E-1 through E-6 (first reading).

1990/1991 LOCAL DISTRICT PLANNING MODEL:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education submits its "1990/1991 Local District Planning Model" at its public meeting on September 24, 1990. (Schedule F)

Dr. Baratta indicated that the Educational Plan of Action is a requirement of monitoring, and he congratulated the administration on their work.

TRANSFER OF FUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1990/1991 Current Expense budget be confirmed as follows:

	<u>From</u>
Account 213	\$ 86,200
Account 1132A	36,000
Account 1134A	<u>1,000</u>
	\$123,200
	<u>To</u>
Account 214	\$ 8,000
Account 1133A	67,000
Account 1135A	3,000
Account 1135B	200
Account 1143A	40,000
Account 1146A	<u>5,000</u>
	\$123,200

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REQUEST FOR APPROVAL OF USE OF CLASSROOM:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education requests approval from the Essex County Superintendent of Schools to utilize Room B-8 as a classroom at Washington School for the 1990/1991 school year.

APPLICATION FOR EVALUATION OF NUTLEY HIGH SCHOOL - Middle States Association of Colleges and Schools:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education approves the application for evaluation of the Nutley High School by the Middle States Association of Colleges and Schools.

HEARING OF CITIZENS: None

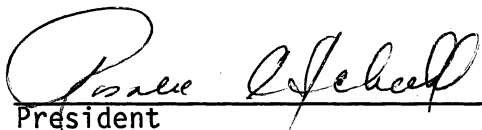
OLD BUSINESS: None

NEW BUSINESS:


Mr. Piro stated that he would like the Board to once again look into instituting an all-day kindergarten program. Dr. Fadule responded that he would investigate this matter.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Kucinski, seconded by Mr. Rusignuolo, the meeting adjourned at 8:43 p.m.



President



Secretary

10/22/90

Date