Board of Education Nutley, New Jersey

# April 18, 1990

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Wednesday, April 18, 1990 at 8:00 p.m., with Dr. Anthony N. Baratta, President, presiding.

#### ANNOUNCEMENT OF MEETING:

Dr. Baratta read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Notice of March 5, 1990. Said Notice was:

- 1. Posted at the entrance of the Board Office.
- Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
- 3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

# FLAG SALUTE:

The meeting was opened with Mr. Hermo leading the Board members and citizens in the Pledge of Allegiance to the American flag.

# CALL OF ROLL:

The other members present at roll call were: Mrs. Sally Goodson, Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Charles J. Piro, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Absent: Mr. Sam P. Battaglia. Five citizens were present.

#### APPROVAL OF MINUTES:

Copies of the minutes of the Special Meeting held on March 21, 1990 at 6:33 p.m., being in the hands of each member, reading of same was dispensed. Mr. Rusignuolo moved that the minutes be approved, seconded by Mrs. Scheckel, and unanimously approved by the Board. Copies of the minutes of the Regular Meeting held on March 26, 1990 at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Rusignuolo moved that the minutes be approved, seconded by Mrs. Scheckel, and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on April 2, 1990 at 7:32 p.m., being in the hands of each member, reading of same was dispensed. Mr. Rusignuolo moved that the minutes be approved, seconded by Mrs. Scheckel, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

- A letter to Dr. Baratta from Assembly Speaker Joseph V. Doria regarding our letter concerning our short fall in State aid.
- 2. A letter from the New Jersey School Boards Association regarding copies of letters we sent to the Governor and legislators and indicating what the New Jersey School Boards Association is doing.
- 3. A letter to Dr. Baratta from Assemblyman Jackie R. Mattison concerning our letter on State aid.
- 4. A notice from Warren W. Buehler, Executive Director, Essex County Educational Services Commission, that the meeting scheduled for April 26, 1990 was cancelled and rescheduled to April 19, 1990. Also, the Board of Directors scheduled their reorganization meeting for June 7, 1990.
- 5. A letter to Dr. Baratta from Assemblyman Dick Kamin regarding our letter on the funding short fall.
- 6. A letter to Dr. Baratta from Assemblyman Patrick J. Roma on the same subject.
- 7. A letter to Dr. Baratta from Assemblyman Rodney P. Frelinghuysen on the same subject.
- 8. A letter to Dr. Baratta from Assemblyman John V. Kelly on the same subject, and indicating that he would support Assembly bill A3775 which requires school districts to receive the same amount of school aid as allocated in the 1990 State budget. This bill would cost the State approximately \$97 million, and Assemblyman Kelly feels the State could realistically fund this bill.

# SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of March 31, 1990. (See attached report.)

# TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of March 31, 1990. (See attached report.)

# SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Please note the following important dates:

Nutley High School - Honor Society Induction	April 25 - 7:00 p.m.
Kindergarten screening	Week of April 30
District Writing Test (Grs. 1 - 8)	May 8, 9
Lincoln School P.T.A. Musicale	May 10 - 7:30 p.m.
Franklin School P.T.A. Musicale	May 10 - 7:30 p.m.
Yantacaw School P.T.A. Musicale	May 16 - 7:30 p.m.
Nutley High School - Fine Arts Festival	May 17 - 6:30 p.m.
- Musical Festival	8:00 p.m.
Spring Garden School Strawberry	May 19 - 10:00 a.m
Festival	4:00 p.m.
	May 20 (rain date)
Radcliffe School P.T.A. Musicale	May 22 - 7:30 p.m.
Washington School P.T.A. Musicale	May 23 - 7:30 p.m.
Spring Garden School P.T.A. Musicale	May 24 - 7:30 p.m.
Memorial Day - All schools closed	May 28
District Reading Test (Grs. 1 - 8)	May 30
District Math Test (Grs. 1 - 8)	May 31

"Comments pertaining to the school calendar and end-ofyear activities."

Dr. Fadule stated that, because of the good winter weather, the district did not use any of the four snow days that were allotted. Dr. Fadule indicated that he would like the Board's approval to change the existing calendar as follows:

> Monday, June 18, 1990 would be a half-day session for pupils, which would be a full-day equivalent. The rest of the time would be devoted to administrative discretion for the staff.

June 18 would also be the day for the Franklin School promotion at 10:00 a.m. and for the high school commencement at 6:00 p.m.

Tuesday, June 19, 1990 would also be a half-day session for pupils, with the remainder of the day for the staff devoted to administrative discretion.

All elementary school promotions would be conducted at 2:00 p.m. on June 19. June 19 would also be a rain date for the Franklin School promotion and high school commencement.

Wednesday, June 20, 1990 would be the last day of school at which time the students would receive their report cards.

If we have had rain, and it is still raining, the high school and Franklin School would have to have indoor commencements on June 20.

Mr. Piro moved that the Board of Education accept the recommendations of the Superintendent regarding the revised school calendar for the 1989/1990 school year, seconded by Mr. Kucinski and unanimously approved by the Board.

Dr. Fadule announced that Carol Chen, a Nutley High School student, was selected by the Newark Star Ledger as the outstanding scholar in Essex County. Dr. Fadule stated that this is a tremendous honor for Carol, her family and school. He also mentioned that the Star Ledger would be sponsoring a dinner for outstanding scholars on May 14, 1990. He also added that Carol had cited John Walker, Yantacaw School principal, as the person who had the greatest impact on her life in school.

Mrs. Goodson commented that she hoped a congratulatory letter would be sent to Carol from the Board.

"Attached is the March 30 student enrollment chart."

# FIRE DRILL REPORT:

Fire drills held during the months of March and April were as follows:

Mar.	16	Yantacaw School	1:30 p.m.	1 min. 40 secs.
Mar.	26	Radcliffe School	1:45 p.m.	1 min. 20 secs.
Mar.	27	Nutley High School	12:23 p.m.	2 min. 15 secs.
Mar.	28	Franklin School	1:30 p.m.	1 min. 57 secs.
Mar.	28	Nutley High School	10:00 a.m.	2 min. 17 secs.
Mar.	28	Washington School	10:58 a.m.	1 min. 22 secs.
Apr.	5	Lincoln School	2:10 p.m.	1 min. 10 secs.
Apr.	5	Radcliffe School	2:00 p.m.	1 min. 10 secs.
Apr.	5	Spring Garden School	12:44 p.m.	1 min. 17 secs.
Apr.	9	Lincoln School	2:00 p.m.	1 min. 7 secs.
Apr.	9	Spring Garden School	12:48 p.m.	1 min. 24 secs.

# CAFETERIA REPORT:

Mrs. Scheckel presented the cafeteria report as of March 31, 1990, showing a cash balance as of July 1, 1989 of (\$4,262.78), total receipts of \$248,247.29, total disbursements of \$224,635.58, leaving a cash balance of \$19,348.93. Total "A" lunch - 14,098. Total milk sold - 9,459.

# COMMITTEE REPORTS:

Mr. Hermo stated that the Public Information Committee would be working on something to remind people to vote, and this would be distributed with the Board Briefs through the elementary schools on Monday.

#### HEARING OF CITIZENS (Resolutions Only):

None

#### BILLS AND MANDATORY PAYMENTS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,862,402.25 as per the attached Schedule A which have been audited by the Business Office.

# REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

> BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

# **RETIREMENT - Teacher:**

#### Mrs. RoseMarie Baranko

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo and unanimously approved by the Board:

> BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. RoseMarie Baranko, elementary teacher, effective June 30, 1990.

# RETIREMENT - Teacher:

# Miss Rachel K. Fujinaka

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo and unanimously approved by the Board:

> BE IT RESOLVED, That the Board of Education accepts the retirement of Miss Rachel K. Fujinaka, teacher, effective July 1, 1990.

# **RETIREMENT - Secretary:**

#### Mrs. Marion Iafrate

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Marion Iafrate, secretary, effective June 30, 1990.

Dr. Fadule stated that the district is losing three excellent staff members who have given many years and have served the district long and well.

# APPOINTMENT - Cafeteria:

# Mrs. Ida Ferraro

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Ida Ferrara Middle School Assistant Head Cook for the 1989/1990 school year, effective April 23, 1990, at the hourly rate of \$7.79 (2-5).

#### AMENDING CONTRACT - Cafeteria:

# Mrs. Marianne Franks '

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contract of Mrs. Marianne Franks, cafeteria employee, be amended to 6 hours per day from 5-1/4 hours per day for the 1989/1990 school year, effective April 23, 1990.

# APPOINTMENTS - Teacher Substitutes:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1989/ 1990 school year.

# APPOINTMENT - Substitute:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1989/1990 school year:

# Cafeteria

# Anna Maria Iannitelli

#### LONGEVITY PAY:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payment be authorized:

Robert Hickman \$33 Eff. May 1, 1990 (10 yrs.)

# PAYMENT OF STIPEND:

#### Mr. Charles Robinson

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That Mr. Charles Robinson, head custodian, Spring Garden School, be paid a stipénd of \$75, effective April 1, 1990 for service as fireman (boiler operator) for the 1989/1990 school year.

# EXTRA COMPENSATION:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed:

English 11 & 12 Elective Program - March 3, 1990

# Total Special Education - Title 6 - March 3, 1990

Patricia Sloan94.88James Vivinetto94.88	James Vivinetto	\$ 94.88 94.88 94.88 94.88 94.88 94.88 94.88 94.88
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#### Total \$664.16

\$959.96

# CAT - Spring 1990 Session:

Gerard Adubato	\$ 948.80
Edward Annett	960.66
Joseph Furnari	996.24
Mary Haveron	996.24
Barbara Hirsch	1,356.52
Lawrence Jinks	1,280.88
Lisa Joel	1,067.40
Daniel Kimberly	1,186.00
Harry Reddington	1,114.84
Robert Topolski	1,280.88
Hillary Hill Trovato	1,114.84
Ciro Violante	1,245.30
Frank Zintl	1,162.28

# Substitutes

Rosemary DeRosa	94.88
Miriam Kirsten	426.96
Camille Lofrano	94.88

Total \$15,327.60

# Classroom Coverage:

# Margaret Fuccello

\$17.00

and the second		
Ronald Bonadonna John Suffren		\$426.96 426.96
	Total	\$853.92
<u>Central Detention - March</u>	1990:	
High School		
Mary Jane Emde Carol Shepherd		\$ 12.00 204.00
Franklin School		
Kathleen Campanella Robert Ehrhardt Arthur Hansen Paul Kocum Lisa Maniscalco Joseph Mulley Becky Pandolfi Donald Sommerkamp Diane Williams		12.00 12.00 24.00 24.00 48.00 84.00 12.00 12.00 12.00
	Total	\$456.00

SAT Review Classes - March 20, 21, 22, 27, 28, 29, 1990:

Saturday Morning Suspensions:

Ronald Bonadonna

\$157.50

# PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENT:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That the Board of Education approves the placement of an out-of-district special education student from the following district in the following classification:

District	No. of <u>Students</u>	<u>Classification</u>	Tuition
Bloomfield	1	М.Н.	\$3,068.17

# SPECIAL EDUCATION WEEK:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board: BE IT RESOLVED, That the Nutley Board of Education approves recognition of the week of May 14, 1990 as Special Education Week.

#### KINDERGARTEN APPROVAL:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

WHEREAS, the State Department of Education requires a separate approval for State aid for kindergartens, and

WHEREAS, the kindergartens operated by the Nutley Board of Education meet the requirements for State kindergarten approval,

BE IT RESOLVED, That the kindergarten report for 1989/1990 be presented to the County Superintendent of Schools with a request for approval from the State Department of Education.

# INDEPENDENT CHILD STUDY TEAMS, INC.:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That the Nutley Board of Education approves Independent Child Study Teams, Inc. to provide examination and classification services pursuant to Chapter 193 for the 1990/1991 school year for all eligible children who attend nonpublic schools located in the Township of Nutley.

# SUMMER SCHOOL APPROVAL:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

WHEREAS, the State Department of Education requires an approval by the Board of Education for summer sessions, and

WHEREAS, the summer session operated by the Nutley Board of Education meets the requirements for State approval,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools make application to the County Superintendent of Schools with a request for approval from the State Department of Education.

# TRANSFER OF FUNDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1989/1990 Current Expense budget be confirmed as follows:

From

		1101	
Account Account	_		\$ 5,000 5,000

\$10,000

То

Account 1145A \$10,000

ACCEPTANCE OF REVISED NOTICE OF APPROVAL - ESSIA Chapter 1 Carry-Over Funds - FY 89:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts revised notice of approval for ESSIA Chapter 1 Carry-Over FY 89 funds in the amount of \$8,299.

#### REDUCTION IN SYETP PROGRAM - 1989/1990 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms the reduction in the SYETP program for 1989/1990 in the amount of \$100 (total funding - \$9,702).

# ASBESTOS REMOVAL BIDS - Spring Garden School:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for asbestos removal and related reinsulation at Spring Garden School were publicly opened and read aloud in the Board Conference Room at 11:00 a.m. on March 20, 1990, and

WHEREAS, the following bids were received following amounts:	in the
Parex Development Corporation Clifton, NJ	\$ 72,859
Ace Insulation Colts Neck, NJ	59,900
Four Strong Builders Fairfield, NJ	53,117
Boro & Novo Restoration Co., Inc. Totowa, NJ	44,400
Certified Abatement Technologies, Inc. Elmwood Park, NJ	59,900
F. Grisez & Sons Paterson, NJ	46,704
D & S Restoration Inc. Saddlebrook, NJ	64,000
TGR Corporation Paterson, NJ	80,445
BNK Restoration Inc. Clifton, NJ	108,882
Niram Construction West Paterson, NJ	94,500
Dobco, Inc. Totowa, NJ	64,000
Monmouth Asbestos Corp. Oakhurst, NJ	58,630
Metro Abatement Inc. Livingston, NJ	150,034 and
WHEREAS, the low bidder, Boro & Novo Rest Inc.'s proposal has been reviewed by the	

Asbestos Safety Control Monitoring firm, PMK Ferris and Perricone, Inc. (PMK), and

WHEREAS, PMK has notified the Board of Education that the proposal of Boro & Novo Restoration Co., Inc. appears to meet all specifications,

NOW, THEREFORE, BE IT RESOLVED, That a contract be awarded to Boro & Novo Restoration Co., Inc. at their bid price of \$44,400 to perform asbestos removal and related reinsulation work at Spring Garden School. ACCEPTANCE OF NOTICE OF ADDITIONAL FUNDING - Chapter 193 - 1989/ 1990 School Year:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That the Board of Education accepts notice of additional funding for Chapter 193 for the 1989/1990 school year in the amount of \$7,145.

# ADOPTION OF POLICY NO. 331/422 - Sexual Harassment (Second Reading):

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That the Board of Education adopts Policy No. 331/422 "Sexual Harassment" (second reading) as per Schedule D.

ADOPTION OF POLICY NO. 540 - Sexual Harassment (Pupils) (Second Reading):

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts Policy No. 540 "Sexual Harassment (Pupils)" (second reading) as per Schedule E.

#### NON-RENEWAL OF TEACHING CONTRACTS:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts of the following non-tenured teachers not be renewed for the 1990/ 1991 school year:

Mrs. Juanita Boutin Miss Joyce Cappuccino Mr. Addolorato Cicchino Mrs. Joanna Conrad Mrs. Kathleen Cullity Mrs. Rachel Daly Mrs. Margaret Fuccello Miss Jainine Gambaro Mrs. Nancy Jo Keene Mrs. Maureen Lazur Mr. Philip Ligus Miss Diane Lupo Mr. Joseph Mulley Miss Mary Pagana Mrs. Becky Pandolfi Mrs. M. Diane Slater Mr. Donald Tobey Mrs. Kathryn Zintel 13.

# Chapter 1/SCE Teachers:

Mrs. Michele Cristantiello Mrs. Lisa Joel

# **REDUCTION IN FORCE:**

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That as a result of declining enrollment there be a reduction in force in the following areas:

> > English Latin/English Business Fine and Industrial Arts

> > > and

As a result of the reduction in force in the English Department, Miss Linda Fisher shall not be re-employed for the 1990/1991 school year. Miss Fisher shall be placed on a preferred recall list to be rehired according to seniority when and if a vacancy occurs in the English area of certified eligibility, and

As a result of the reduction in force in the Latin/ English Department, Mrs. Mary Ann Diorgi shall not be re-employed for the 1990/1991 school year. Mrs. Diorgi shall be placed on a preferred recall list to be rehired according to seniority when and if a vacancy occurs in the Latin/English area of certified eligibility, and

As a result of the reduction in force in the Business Department, Mrs. Edith Weedo shall not be re-employed for the 1990/1991 school year. Mrs. Weedo shall be placed on a preferred recall list to be rehired according to seniority when and if a vacancy occurs in the Business Department, and

As a result of the reduction in force in the Fine & Industrial Arts Department, Mr. Donald Sommerkamp shall not be re-employed for the 1990/1991 school year. Mr. Sommerkamp shall be placed on a preferred recall list to be rehired according to seniority when and if a vacancy occurs in the Fine & Industrial Arts Department.

# NON-RENEWAL OF CONTRACTS - Instructional Aides:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts for the following instructional aides not be renewed for the 1990/1991 school year:

Mrs. Donna Luzzi Mrs. Josephine Martino Mrs. Audrey Paolino Mrs. Christine Pecora Mrs. Kathleen Ritacco Mrs. Gloria Yanuzzelli

# HEARING OF CITIZENS:

None

#### OLD BUSINESS:

None

#### NEW BUSINESS:

Mr. Rusignuolo commented that the Star Ledger reported that Mayor Kelly and Commissioner Cocchiola had publicly endorsed our budget at last night's Commission meeting. Mr. Rusignuolo thanked them for their support.

Mrs. Scheckel made mention of the large notices in Lincoln School windows saying "Every vote counts." She added that she had never seen anything like it before. Dr. Fadule commented that the schools have been doing a very good job of making people aware of the upcoming school election.

# ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Scheckel, seconded by Mr. Rusignuolo, the meeting adjourned at 8:37 p.m.

Jebeck

5/23/9

Secretary Secretary