

Board of Education
Nutley, New Jersey

October 23, 1989

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, October 23, 1989 at 8:03 p.m., with Dr. Anthony N. Baratta, President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Baratta read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 10, 1989. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Goodson leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Sam P. Battaglia, Mrs. Sally Goodson, Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Absent: Mr. Charles J. Piro. Approximately sixteen citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on September 25, 1989 at 8:05 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mrs. Goodson, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from Mrs. Dorinda Peddieson, former Board member, for football tickets.
2. A letter from Mr. Warren W. Buehler, Executive Director, Essex County Educational Services Commission, notifying us that the time of the October 2, 1989 meeting had been changed to 6:00 p.m. instead of 7:00 p.m.
3. A notice of a meeting from the Essex County School Boards Association. The meeting was held on October 18 in Nutley.
4. A letter from D. Barrett accompanying a petition from concerned residents of the Lincoln School area.
5. A letter from the Academic Booster Club inviting the Board to an Honor Society Induction dinner to be held at the Elks Club on November 14, 1989.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of September 29, 1989. (See attached report.)

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of September 30, 1989. (See attached report.)

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"As of this meeting every open house in the district has been conducted. The Administration and many Board members carried the message of priorities, accomplishments and high standards to the public. Appreciation was expressed to the P.T.A.'s and staff whose diligence made the evenings successful.

"Results of the 1988/1989 S.A.T. scores are as follows:

	<u>MATH</u>	<u>VERBAL</u>
Nutley	501	435
New Jersey	471	423
National	476	427"

Dr. Fadule commented that in the math portion of the S.A.T.'s, Nutley is down one point from last year, as well as four points in the verbal portion. He added that he does not feel this is significant as the scores themselves are excellent. Nutley's scores are above both the state and national levels. He commented that the district is still working on improving the verbal skills.

"It is with pleasure that the Nutley School District announces the names of the following students who have distinguished themselves in academic achievement by attaining National Merit Scholarship Program status:

Commended

Alison Bidwell
Sean Carey
Erik Conrad
Elizabeth Dokachev
Jonathan Hayter
Robert Hsu
Steven Politi

Finalist

Carol Chen"

Dr. Fadule commented that these youngsters would be honored in the future.

Dr. Fadule mentioned that beginning this year, the State will give each district a report card where parents may see the results of the school district. This may come out next month and will include items such as: how students' attendance rates compare with the state, the student-teacher ratio in the district and how it compares with the state, the district's per pupil costs compared to the state, elementary school test results, secondary school test results including the H.S.P.T.'s and the S.A.T.'s. Dr. Fadule explained that every district will receive information, and parents would receive a letter of explanation with the information.

Mr. Rusignuolo indicated that there would be differences between schools in the district. Dr. Fadule stated that the State sets standards at different grade levels which determine the figures. He added that there is controversy surrounding this concept, and there is feeling that it will be political rather than educational. Dr. Fadule stressed that the administration will do everything possible to explain the results, adding that our people have worked very hard for a long time, and our results are very good.

FIRE DRILL REPORT:

Fire drills held during the months of September and October were as follows:

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Sept. 18	Franklin School	9:30 a.m.	1 min. 52 secs.
Sept. 21	Radcliffe School	2:31 p.m.	2 min.
Sept. 22	Washington School	10:05 a.m.	1 min. 20 secs.
Sept. 25	Spring Garden School	10:54 a.m.	1 min. 28 secs.
Sept. 25	Yantacaw School	12:45 p.m.	1 min. 48 secs.
Sept. 27	Spring Garden School	2:20 p.m.	1 min. 24 secs.
Sept. 27	Yantacaw School	2:40 p.m.	1 min. 40 secs.
Sept. 28	Franklin School	1:20 p.m.	2 min. 32 secs.
Sept. 28	Nutley High School	10:10 a.m.	2 min. 40 secs.
Oct. 3	Lincoln School	10:28 a.m.	1 min. 24 secs.
Oct. 6	Radcliffe School	11:00 a.m.	1 min. 34 secs.
Oct. 10	Radcliffe School	10:05 a.m.	1 min. 48 secs.
Oct. 10	Yantacaw School	2:00 p.m.	1 min. 51 secs.
Oct. 11	Franklin School	1:30 p.m.	1 min. 58 secs.
Oct. 11	Nutley High School	1:57 p.m.	2 min. 16 secs.
Oct. 12	Spring Garden School	2:40 p.m.	1 min. 25 secs.
Oct. 12	Washington School	1:35 p.m.	1 min. 40 secs.
Oct. 13	Lincoln School	2:20 p.m.	1 min. 38 secs.
Oct. 13	Spring Garden School	9:34 a.m.	1 min. 46 secs.
Oct. 13	Washington School	9:45 a.m.	1 min. 45 secs.
Oct. 17	Franklin School	8:30 a.m.	2 min. 10 secs.

CAFETERIA REPORT:

Mrs. Scheckel presented the cafeteria report as of September 29, 1989, showing a cash balance as of July 1, 1989 of (\$4,262.78), total receipts of \$40,676.01, total disbursements of \$27,439.28, leaving a cash balance of \$8,973.95. Total "A" lunch - 10,675. Total milk sold - 7,046.

COMMITTEE REPORTS:

Mrs. Goodson stated that she attended the Essex County School Boards Association meeting last week where it was brought up that the State Board of Education had voted unanimously to eliminate nursery school certification by expanding the current K-8 certificate to include this. She added that districts were urged to write letters to the State Board of Education expressing displeasure at this action. Mrs. Goodson stated that districts were also urged to write letters to members of the Assembly in support of passage of Assembly Bill 4991 which would require the State Board of Education to create an Early Childhood Education Certificate.

Mr. Hermo commented that the New Jersey School Boards Association did a study last year on early childhood education, and he feels this certificate is essential because children below the age of eight are significantly different than older children. He added that the Board should do everything possible to stop the action of the State Board of Education.

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Mrs. Goodson moved that the Board of Education express its displeasure at the State Board of Education's action regarding the elimination of nursery school certification and further, that the Board of Education express its support for passage of Assembly Bill 4991. This was seconded by Mrs. Scheckel and unanimously approved by the Board.

Mr. Kucinski thanked the members of the Facilities Committee for their work on the radon and asbestos situations.

Mr. Kucinski also thanked the members of the Negotiations Committee for their work during the recently concluded custodial negotiations. He further thanked the members of the custodians' negotiating committee for their hard work, adding that he felt everyone had done a nice job.

HEARING OF CITIZENS (Resolutions Only):

None

BILLS AND MANDATORY PAYMENTS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$2,208,101.88 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Teacher:

Miss Neli Santiago

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the resignation of Miss Neli Santiago, Franklin School teacher, effective December 15, 1989.

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Dr. Fadule commented that Miss Santiago had done a fine job and would be missed.

APPOINTMENT - Permanent
Unassigned Substitute:

Miss Lisa Borgo

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Lisa Borgo be approved as a permanent unassigned substitute for the 1989/1990 school year, effective October 11, 1989, at the rate of \$55.00 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans.

APPOINTMENTS - Teacher Substitutes:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1989/1990 school year.

APPOINTMENT - Secretarial/Clerical Substitutes:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1989/1990 school year:

Gail Marsella
Kathleen Welsh

APPOINTMENTS - Athletic:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the following athletic personnel for the 1989/1990 school year at salaries in accordance with the 1989/1990 athletic salary guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Football</u>			
Assistant Coach	Robert Harbison	2	\$3,052
<u>Girls Track (Spring)</u>			
Assistant Coach	Anne Marie Kowalski	4	2,864
<u>Rifle</u>			
Coach	George Ackerman	4	2,529

Mr. Kucinski stated that he was happy to see George Ackerman returning as rifle coach as he had done an outstanding job in the past.

APPOINTMENT - Residency
Investigations:

Mr. Nicholas Neri

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Nicholas Neri to perform residency investigations at the request of the Superintendent of Schools, or his designee, at a rate of \$21.00 per hour.

CHANGE IN TRAINING LEVEL:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, retroactive to September 1, 1989:

<u>To M.A.+15</u>	<u>Step</u>	<u>Salary</u>
Anna Melnyk	15	\$37,109
<u>To B.A.+30</u>		
Geraldine Intiso	Max.	41,500

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AMENDMENT TO AUGUST 28, 1989
RESOLUTION:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Nutley Board of Education resolved on August 28, 1989 to rescind the restoration of [REDACTED]'s 1988/1989 increment for the 1989/1990 school year, and

WHEREAS, the 1989/1990 salary was inadvertently listed as \$36,107.00 in that resolution, and

WHEREAS, the correct amount is \$36,187.00, and

WHEREAS, [REDACTED] was offered a contract for \$36,187.00,

NOW, THEREFORE, BE IT RESOLVED, That the August 28, 1989 resolution be amended to list [REDACTED]'s 1989/1990 salary as \$36,187.00.

CHANGE IN STIPEND - Coordinator
of Music Education:

Mr. Raymond Kohere

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a change in stipend for Mr. Raymond Kohere, Coordinator of Music Education, for the 1989/1990 school year from \$3,889 to \$4,539.

EXTRA COMPENSATION:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed:

Summer Employment:

Charles Martin	\$2,213.01
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Guidance Counselors - August 31 and September 1, 1989:

John Biviano	\$ 494.28
Mario Cocchiola	491.78

Guidance Counselors - August 31 and September 1, 1989:

Mary Jane Emde	491.78
Judith Hubert	487.78
Susan Scerbo	<u>491.78</u>

Total \$2,457.40

CAT Substitute - September 30, 1989:

John Walker	\$123.32
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Central Detention Coverage - September 1989:

High School

Carol Shepherd	\$132.00
Maria Torretti	36.00
Vito Ziccardi	12.00

Franklin School

Donald Baumann	24.00
Kathryn Hollands	24.00
Patrick Keating	12.00
Joseph Mulley	60.00
Neli Santiago	12.00
John Schwarz	<u>12.00</u>

Total \$324.00

Curriculum Development Meeting - Madeline Hunter - September 23, 1989:

Joyce Cappuccino	\$ 94.88
Alex Conrad	156.60
Kathleen Cullity	94.88
Diane Fortunato	94.88
Pamela Franschman	94.88
Margaret Fuccello	94.88
Gail Kahn	94.88
Carolyn LaBate	94.88
Joan Lightfoot	94.88
Mary Pagana	94.88
Richard Schubach	94.88
John Walker	<u>156.60</u>

Total \$1,262.00

TRANSFER OF PERSONNEL:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the following transfers be made:

John Calicchio	from Franklin School to Lincoln/Radcliffe Schools
Robert Erhardt	from Lincoln/Radcliffe Schools to Franklin School

HOMEBOUND INSTRUCTION HOURLY RATE - 1989/1990 School Year:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the hourly rate of \$18.00 for homebound instruction teachers be approved for the 1989/1990 school year, effective November 1, 1989.

Dr. Fadule stated that the rate had been \$15 per hour and is now raised to \$18 per hour.

Dr. Votto mentioned that 1,300 hours of homebound instruction were given last year.

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE EDUCATION ASSOCIATION OF NUTLEY BUILDINGS AND GROUNDS EMPLOYEES GROUP:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusicuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Agreement negotiated between the Board of Education and the Education Association of Nutley Buildings and Grounds Employees Group for the period July 1, 1989 through June 30, 1992 be approved and that salary guides be adopted for 1989 through 1992 as per Schedules D, E and F.

APPROVAL OF SALARIES - Buildings and Grounds Employees, 1989/1990:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in accordance with the Agreement between the Board of Education and the Education Association of Nutley Buildings and Grounds Employees Group, the salaries listed on Schedule G for buildings and grounds employees for the 1989/1990 school year be approved.

SPECIAL CLASS PLACEMENT - Atypical Students:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of additional students at Special Education classes for the 1989/1990 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Lakeview Learning Center Dover, NJ	1	ED	9/27/89	\$13,041.73
*C.P. Center Edison, NJ	1	MH	11/13/89	\$15,333.18
**North Jersey Child Development Center Cedar Knolls, NJ	1	NI	10/19/89	\$13,649.30

*This is a change in placement - student formerly attended the Deron II School in South Orange, NJ.

**This is a change in placement - student formerly attended the Community School in Teaneck, NJ.

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENT:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of an out-of-district special education student from the following district in the following classification:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>
Harrison	1	Preschool Handicapped

ADOPTION OF POLICY NO. 538 - Smoking (First Reading):

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted as amended:

BE IT RESOLVED, That the Board of Education adopts Policy No. 538 "Smoking" (first reading) as per Schedule H.

ADOPTION OF POLICY NO. 711 - Smoking on School Premises (First Reading):

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote the resolution was adopted with Mr. Battaglia, Mrs. Goodson, Mr. Hermo, Mrs. Hresko, Mr. Rusignuolo, Mrs. Scheckel and Dr. Baratta voting aye and Mr. Kucinski voting nay:

BE IT RESOLVED, That the Board of Education adopts Policy No. 711 "Smoking on School Premises" (first reading) as per Schedule I.

ADOPTION OF POLICY NO. 807 - Child Abuse (First Reading) and REGULATION NO. 8070 - Child Abuse:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts Policy No. 807 "Child Abuse" (first reading) as per Schedule J, and

BE IT FURTHER RESOLVED, That the Board of Education adopts Regulation No. 8070 "Child Abuse" as per Schedule K.

EDUCATIONAL GOALS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education adopts the educational goals which have been developed in consultation with teaching staff members, pupils, parents and community under the direction of the Chief School Administrator as per Schedule L.

APPLICATION FOR CHAPTER 1 CARRY-OVER FUNDS - FY 89:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of the application for FY 89 Chapter 1 carry-over funds in the amount of \$8,298.62 when approval to submit application is received from the New Jersey Department of Education.

APPLICATION FOR TITLE 6B CARRY-OVER FUNDS - P.L. 94-142 - FY 89:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of the application for FY 89 Title 6B P.L. 94-142 carry-over funds in the amount of \$1,442.18.

NOTICE OF ADDITIONAL FUNDING - Chapter 192 - 1989/1990 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of additional funding for Chapter 192 for the 1989/1990 school year in the amount of \$5,172.

APPLICATION FOR CHAPTER 2 FUNDING - 1989/1990 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of application for Chapter 2 funding for the 1989/1990 school year in the amount of \$22,162 (Public - \$19,000.40, Nonpublic - \$3,161.60).

NOTICE OF APPROVAL OF P.L. 99-457 BONUS PRESCHOOL FLOW-THROUGH FUNDS - FY 90:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of approval of P.L. 99-457 Bonus Preschool Flow-Through funds for FY 90 in the amount of \$2,640.

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NOTICE OF ALLOCATION FOR P.L. 100-297 MATHEMATICS AND SCIENCE
EDUCATION ACT - 1989/1990 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of allocation and submits application for P.L. 100-297 Mathematics and Science Education Act for the 1989/1990 school year in the amount of \$5,476 (Public - \$4,696.48, Nonpublic - \$779.52).

MEMORIAL:

Mr. Alfred Hoppe

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson, and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mr. Alfred Hoppe on October 8, 1989, and

WHEREAS, Mr. Hoppe had a distinguished educational career in the Nutley Public Schools spanning twenty-six years as a high school mathematics teacher, and

WHEREAS, Mr. Hoppe won the admiration and respect of his fellow teachers and the friendship of pupils who came under the influence of his understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Dr. Fadule stated that at the memorial service for Mr. Hoppe it was obvious that the teachers present felt they had lost a friend and colleague, and the students miss him as well. Dr. Fadule added that Mr. Hoppe had been a fine educator.

SENIOR HIGH SCHOOL STUDENT ASSISTANCE PROGRAM CORE TEAM TRAINING
APPLICATION:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education authorizes the submission of the Senior High School Student Assistance Program Core Team Training Application for the 1989/1990 school year.

APPROVAL OF RADON MITIGATION CONTRACT - Yantacaw School:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, an emergency situation, as defined in NJSA 18A:18A-7, exists at the Yantacaw Elementary School as a result of the discovery of elevated levels of radon, and

WHEREAS, since the initial discovery of these elevated levels of radon, the Board has engaged the services of radon consultants to properly diagnose the nature of the problem and provide specific recommendations for remediation, and

WHEREAS, said diagnosis and recommendation have recently been forwarded to the Board, and

WHEREAS, the temporary measures currently being used to keep the radon at acceptable levels cannot be continued indefinitely due to the approach of colder weather, and

WHEREAS, a system to remove the elevated levels of radon will take several weeks to install, and

WHEREAS, because of the time of year, this work cannot be delayed,

NOW, THEREFORE, BE IT RESOLVED, That the Board approves the awarding of a contract to WPB Enterprises, Inc. of Riegelsville, Pennsylvania to provide radon mitigation services at the Yantacaw Elementary School, and

BE IT FURTHER RESOLVED, That WPB shall be paid the amount of \$23,750 to perform Phase I of this radon mitigation, and

BE IT FURTHER RESOLVED, That should additional radon mitigation work be necessary, WPB shall perform said additional work, and the Board shall pay for any such additional work, except that the Board's maximum additional expense shall be \$40,000, and

BE IT FURTHER RESOLVED, That upon final acceptance of the radon mitigation work by the Board, WPB shall issue a three-year warranty for the radon mitigation work which will guarantee that radon levels in all areas of the school regularly used by pupils and employees will be below the current U.S.E.P.A. standard, and

BE IT FURTHER RESOLVED, That this contract is awarded without competitive bidding pursuant to NJSA 18A:18A-7.

APPOINTMENT - Permanent Unassigned
Substitute:

Mrs. Debra Lanuto

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Debra Lanuto be approved as a permanent unassigned substitute for the 1989/1990 school year, effective October 24, 1989, at the rate of \$55.00 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans.

HEARING OF CITIZENS:

Mrs. Anne Lynne Eisenfelder, 51 Enclosure, expressed her feelings that Nutley High School has an excellent English department. She further stated that she feels the Humanities course is one of the best courses in the high school and prepares students very well for college and writing of papers.

OLD BUSINESS:

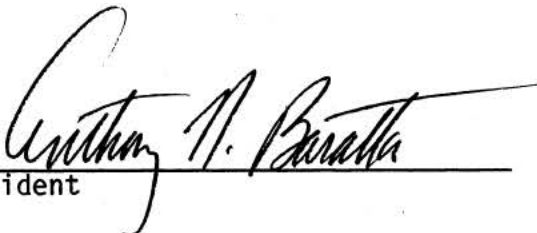
Mr. Hermo complimented the band for its performance at Saturday's football game, adding that everyone enjoyed it.

NEW BUSINESS:

None

ADJOURNMENT:


There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mrs. Goodson, the meeting adjourned at 8:50 p.m.



President



Secretary



Date

October 23, 1989