

Board of Education  
Nutley, New Jersey

September 25, 1989

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, September 25, 1989 at 8:05 p.m., with Dr. Anthony N. Baratta, President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Baratta read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 10, 1989. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Hermo leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Sam P. Battaglia, Mrs. Sally Goodson, Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Charles J. Piro, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Approximately twelve citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on August 28, 1989 at 8:03 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Kucinski, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A notice from the Essex County School Boards Association announcing a general meeting to be held on October 18, 1989. The speaker will be Octavius "Ted" Reid, Executive Director of the New Jersey School Boards Association.
2. Three notices for variances:
  - 73 San Antonio Avenue, for an additional driveway
  - 77 North Spring Garden Avenue, for construction of a fence
  - 100 Vincent Place, for expansion to a nursery school
3. A letter from Ann and Bernard Rabinowitz, Chairmen of The Friends of The Nutley Public Library Furnishings Fund Campaign, acknowledging receipt of \$200 in proceeds raised through a performance of The Theatre Workshop, Nutley High School students.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of August 31, 1989. (See attached report.)

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of August 31, 1989. (See attached report.)

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"The 1989/1990 school year started in a positive and efficient manner. Please remember the following dates:

Tuesday,	September 26	Radcliffe School PTA Open House 7:30 p.m.
Wednesday,	September 27	Yantacaw School PTA Open House 7:30 p.m.
Wednesday,	October 4	Franklin School PTA Open House 7:30 p.m.

Monday,	October	9	Columbus Day-Schools Closed
Tuesday,	October	10	Spring Garden School PTA Open House 7:30 p.m.
Wednesday,	October	18	Nutley High School PTA Open House 7:30 p.m.
Thursday,	October	19	Lincoln School PTA Open House 7:30 p.m."

Dr. Fadule commented that the Open Houses are very informative, and it's a chance for parents and teachers to meet.

"Comments pertaining to the student population chart (attached)"

Dr. Fadule mentioned that the elementary school totals have shown some upward movement in the last two years.

"Comments pertaining to the Local District Planning Model Guide - Dr. Votto

"Comments pertaining to the 1989/1990 Nutley School District Educational Plan of Action - Dr. Votto"

Dr. Votto reported on the Local District Planning Model for 1988/1989 and the Nutley School District Educational Plan of Action for 1989/1990 (attachment). The objectives are:

1. Course Work in English II
2. Italian V
3. K-8 Computer Development

Dr. Votto indicated that the objectives will be worked on during the course of the school year and reported back to the Board and public in the spring of 1990.

#### PRESENTATION OF AWARD:

Dr. Fadule commented that it has always been the policy of the Board to strive to recognize excellence in every realm possible. Our objective is to honor young people who have achieved and have distinguished themselves. He stated that tonight we are honoring a student in the music field.

Dr. Fadule introduced Mr. Raymond Kohere, Coordinator of Music Education. Mr. Kohere explained the procedures and selection process for the prestigious organization, the New Jersey All-State Chorus.

Mr. Kohere presented an award to Kristy Garofalo for being chosen as a member of the 1989 All-State Chorus.

Dr. Baratta added his congratulations and asked for a brief recess so that the Board members could offer their congratulations.

RECESS MEETING:

Dr. Baratta recessed the meeting at 8:16 p.m.

RECONVENE MEETING:

Dr. Baratta reconvened the meeting at 8:18 p.m.

FIRE DRILL REPORT:

Fire drills held during the months of July and September were as follows:

July	7	Nutley Summer School	8:53 a.m.	1 min. 30 secs.
July	17	Nutley Summer School	10:30 a.m.	1 min. 30 secs.
Sept.	8	Lincoln School	1:30 p.m.	1 min. 31 secs.
Sept.	8	Radcliffe School	2:00 p.m.	1 min. 57 secs.
Sept.	8	Washington School	2:25 p.m.	1 min. 53 secs.
Sept.	11	Lincoln School	11:49 a.m.	1 min. 14 secs.
Sept.	13	Nutley High School	9:06 a.m.	2 min. 32 secs.

COMMITTEE REPORTS:

None

HEARING OF CITIZENS (Resolutions Only):

None

BILLS AND MANDATORY PAYMENTS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,501,873.05 as per the attached Schedule A which have been audited by the Business Office.

APPOINTMENTS - Professional Staff:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Piro. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel listed below be appointed for the 1989/1990 school year, effective the following dates:

<u>Name</u>	<u>Effective Date</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Michele Cristantiello	9/8/89	B.A.	7	\$12,786 (Chpt. 1/SCE)
Bernice Paschal	9/7/89	B.A.	10	\$28,525
Maureen Lazur	10/5/89	B.A.	6	\$12,305 (1/2-day kdg.)

APPOINTMENTS - Permanent Unassigned Substitutes:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1989/1990 school year at the rate of \$55.00 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans:

Edward Boff  
Kathleen Campanella  
Rose Marie Cancelliere  
Maureen Flannery  
Pamela Franschman  
Gary Geraghty  
Carolyn Ann LaBate  
Joan Lightfoot  
Richard Schubach  
Niki Vlasakakis

APPOINTMENTS - Teachers, Scholastic Aptitude Tests Classes (Franklin School Students) - Johns Hopkins Program:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to teach Scholastic Aptitude Tests classes at the high school to Franklin School students (Johns Hopkins Program) on the following dates: November 4, 18, December 2, 9, 1989 and January 6, 20, 1990.

Mrs. Florence Gebbie  
Mr. John Suffren

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APPOINTMENT - Custodian:Mr. Richard Giezey

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Richard Giezey as a custodian for the remainder of the 1989/1990 school year at a salary of \$16,678 (2-3), pro-rated + 10%, effective September 11, 1989, and

BE IT FURTHER RESOLVED, That Mr. Giezey's salary will be adjusted upon the adoption of a 1989/1990 salary guide for buildings and grounds employees. (Hired on a ninety-day probationary period.)

APPOINTMENT - Athletic:Mr. Thomas Gargiulo

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that Mr. Thomas Gargiulo be appointed assistant baseball coach for the 1989/1990 school year at the salary of \$2,460 (Step 1), in accordance with the 1989/1990 athletic salary guide.

AMENDING APPOINTMENT -  
Professional Staff:Mrs. Gail Kahn

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Gail Kahn as a Chapter 1/SCE teacher be amended to a half-time elementary teacher and one-third Chapter 1/SCE teacher, effective September 6, 1989 at a salary of \$17,704 (B.A.-8).

AMENDING APPOINTMENT -  
Professional Staff:Mrs. Susan Tole

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Susan Tole as a one-half time Chapter 1/SCE teacher be amended to a full-time elementary teacher, effective September 6, 1989 at a salary of \$29,235 (B.A.+15-10).

APPOINTMENTS - Part-Time Aides:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the part-time school aides listed below be appointed for the 1989/1990 school year at the salaries indicated in accordance with the hourly rate established by the Board of Education:

<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
Joann Krupka	1	\$6.75
Rose Ann Nealis	1	\$6.75

APPOINTMENTS - Teacher Substitutes:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule B be approved for the 1989/1990 school year.

APPOINTMENTS - Substitutes:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1989/1990 school year:

Secretarial/Clerical

LuAnn Calicchio  
Martha Canova  
Roberta Catino  
Lee Fejnas  
Joanne Griswold

School Aide

Luann Calicchio  
Lee Fejnas

Custodial

Judith Macchia

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Cafeteria

Judith Macchia

Transportation

Robert Algieri

Sharon Colon

CHANGE IN TRAINING LEVEL:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement to be effective September 1, 1989 for the 1989/1990 school year:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
Saundra Bicknell	Max.	\$38,822
Joyce Cappuccino	12	31,253
Cynthia DeBonis	Max.	38,822
MaryLou Dowse	Max.	38,822
Mary Haveron	8	27,218
Amy Menendez	8	27,218
Monica Villanueva	8	27,218

To B.A.+30

Marie Bigley	Max.	41,500
Patricia Fischer	11½	31,262
Elizabeth Foote	12	31,775
Patricia Scullen	10	29,724
Sharon Unglaub	9	28,698
Ellen Wolf	9	28,698

To M.A.

Marita Dow	9	29,545
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To M.A.+15

Mariana Francioso	10	31,595
Nicolette Graziano	11	32,685
Janet Langston	Max.	44,051

To M.A.+30

Patricia Camarda	14½	37,698
Anne Marie Kowalski	9	31,454
John Schwarz	17	45,287



EXTRA COMPENSATION:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed:

Summer Employment - July 18, August 11, August 15 - 1/2 day, August 18 - 1/2 day, 1989:

Raymond Kohere	\$799.77
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Summer Computer Workshop - August 21-24, 1989:

Elinor Alboum	\$ 71.16
Toby D'Ambola	213.48
MaryLou Dowse	284.64
Louis Lombardi	313.20
Donald Tobey	<u>213.48</u>

Total \$1,095.96

Athletic Physical Examinations - Fall Sports - August 5, August 25, September 9, 1989:

Margaret Fucello	\$ 83.02
Anne Marie Kowalski	35.58
Angela Maguire	47.44
Patricia Scullen	47.44
Sharon Unglaub	<u>213.48</u>

Total \$426.96

PAYMENT OF STIPEND:Mrs. Joanne Follet

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Joanne Follet be paid a stipend of \$183 for the 1989/1990 school year as a result of her obtaining a Black Seal license.

Mr. Kucinski commented that this is a unique situation for Nutley to have a female obtain her Black Seal license, adding that it is a step in the right direction.

Mr. Sincaglia commented that the employees take the Black Seal course on their own time, and this allows them to obtain their boiler license. He added that not many women have this certification, and we are very proud of Joanne. Dr. Baratta added his congratulations.

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JOINT TRANSPORTATION AGREEMENT:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a joint transportation agreement with the Clifton Board of Education to provide transportation for two special education pupils from Clifton to the Bergen Center for Child Development, Haworth, NJ, on Nutley bus route #9, effective September 13, 1989 through June 30, 1990 at a cost to the Clifton Board of Education of \$45 per day. (Subject to approval of the County Superintendent of Schools.)

SPECIAL CLASS PLACEMENT - Atypical Students:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of additional students at Special Education classes for the 1989/1990 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
School #4 Belleville, NJ	1	CH	9/6/89	\$7,000.00
Union Street School Hackensack, NJ (Bergen County Special Services)	1	ED	9/7/89	6,593.00
Clearview Learning Center Wayne, NJ	1	ED	9/18/89	14,071.38

1989/1990 LOCAL DISTRICT PLANNING MODEL:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education submits its "1989/1990 Local District Planning Model" at its public meeting on September 25, 1989.

TRANSFER OF FUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1989/1990 Current Expense budget be confirmed as follows:

	<u>From</u>	
Account 213		\$26,000
Account 1133A		36,000
Account 1134B		1,000
Surplus		<u>20,000</u>
		\$83,000

	<u>To</u>	
Account 110		\$ 6,500
Account 211		1,300
Account 212		3,200
Account 214		2,400
Account 730C		20,000
Account 1132A		20,500
Account 1132B		350
Account 1133B		400
Account 1135A		1,600
Account 1142A		1,500
Account 1146A		25,000
Account 1146B		<u>250</u>
		\$83,000

Mr. Sincaglia explained that \$20,000 in surplus funds had been set aside for the past several years to offset the price of new band uniforms. The bill was now due so the \$20,000 was put into the Current Expense account.

APPOINTMENT OF ASBESTOS SAFETY CONTROL MONITOR:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Piro. On a roll call vote the resolution was unanimously adopted:

WHEREAS, pursuant to the Asbestos Hazard Emergency Response Act (AHERA), the Nutley Board of Education submitted asbestos management plans for all school facilities on May 9, 1989, and

WHEREAS, said management plans contain response actions which include the removal of asbestos-containing building material from school facilities, and

WHEREAS, there exists a need for professional assistance to plan and manage these upcoming asbestos abatement projects, and

WHEREAS, all asbestos abatement work in the State of New Jersey must be supervised by an asbestos safety control monitor (ASCM), a business entity organized for the purpose of enforcing and administering the New Jersey Asbestos Hazard Abatement Subcode (NJAC 5:23-8), and

WHEREAS, the ASCM must be approved by the New Jersey Department of Community Affairs to conduct business as an ASCM, and

WHEREAS, the Nutley Board of Education has reviewed proposals from accredited ASCM's,

NOW, THEREFORE, BE IT RESOLVED, That the Board approves the firm of PMK Ferris and Perricone (PMK), Hillside, New Jersey, as the ASCM for the Nutley School District, and

BE IT FURTHER RESOLVED, That PMK be paid the sum of \$6,000 for the initial phase of these services and such other amounts for additional services that may be needed or required including, but not limited to: preparation of specifications, project administration and oversight, abatement monitoring by asbestos safety technicians, laboratory costs, obtaining of variances, interaction with all appropriate Governmental agencies; as are listed in the contract between the Board and PMK, and

BE IT FURTHER RESOLVED, That this contract is awarded without formal competitive bidding as an extraordinary, unspecifiable service under the Public School Contracts Law because these services are specialized and qualitative in nature, require expertise and extensive training, must be performed by individuals who have a proven reputation in this particular field, and cannot be reasonably described by written specifications.

TRANSFER OF PERSONNEL:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the following transfers be made:

Mary Appel	from Nutley High School to Lincoln School
Paula Brill	from Nutley High School to Washington School
Christine Crisson	from Spring Garden School to Washington School

Lisa Joel	from Washington School to Nutley High School
Sharon Reed	from Spring Garden School to Yantacaw School
Mary McLaughlin	from Nutley High School to Yantacaw School

APPROVING JOB DESCRIPTION - High School Ten-Months Vice-Principal:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the high school ten-months vice-principal job description, to be effective September 26, 1989 (Schedule C).

APPROVAL OF ADDENDUM TO AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE NUTLEY ADMINISTRATORS ASSOCIATION - 1988-1990:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Addendum to the Agreement between the Nutley Board of Education and the Nutley Administrators Association, 1988-1990.

CHANGE IN CLASSIFICATION:

Mr. Edward Fraser

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the classification of Mr. Edward Fraser be changed from high school administrative assistant to high school ten-months vice-principal, effective September 26, 1989 at the annual salary of \$58,587 plus \$1,500 longevity, pro-rated, in accordance with the 1989/1990 Principals and Supervisors Salary Guide.

Dr. Fadule commented that the last three resolutions all pertained to Mr. Fraser, Administrative Assistant at the high school, and changing his job title to Vice-Principal because of a technicality in the law.

HEARING OF CITIZENS:

Mrs. Sera Shuster, 462 Chestnut Street, expressed her concern over the lack of a sign at the entrance of the Radcliffe School driveway on Bloomfield Avenue. Mr. Sincaglia responded that the sidewalk was repaired this summer, and the paving company had relocated the "No Entrance" sign. The sign will be moved as soon as possible.

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Mrs. Shuster also commented that a citizen, Mr. Gallagher, was upset about the roots of a tree that are damaging his retaining wall. Mr. Kucinski stated that he and Mr. Sincaglia have met with Mr. Gallagher, and as soon as the work schedule allows, the situation will be corrected.

OLD BUSINESS:

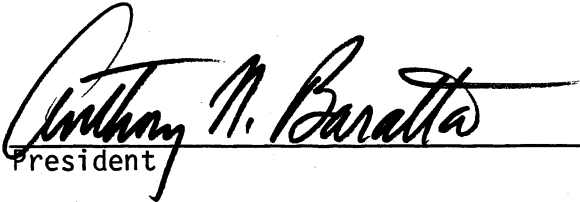
None

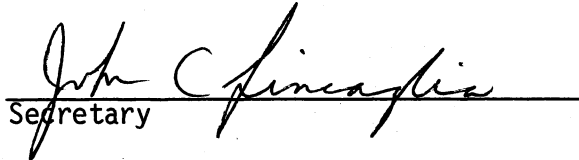
NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mr. Kucinski, the meeting adjourned at 8:40 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

10/23/89  
Date