

Board of Education
Nutley, New Jersey

August 28, 1989

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, August 28, 1989 at 8:03 p.m., with Dr. Anthony N. Baratta, President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Baratta read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 10, 1989. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Scheckel leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Sam P. Battaglia, Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Charles J. Piro, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Absent: Mrs. Sally Goodson. Twelve citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 24, 1989 at 8:04 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mrs. Scheckel, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. Thank-you notes from Mrs. Charlotte Dautel and Mrs. Dorothy Schneider concerning a dinner and gifts on their retirements.
2. A list of 1989-90 meeting dates of the Essex County Educational Services Commission from Warren W. Buehler, Executive Director.
3. A notice from a property owner regarding building of an additional room at 12 Harrison Street, which is within 200 feet of the Lincoln School property.
4. An annual letter from Dr. Elena J. Scambio, Essex County Superintendent of Schools, indicating that objectives had been submitted under the local district planning process, the progress that was made during the year and that the objectives have been met.

Mr. Sincaglia commented that a further report would be forthcoming in September.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of July 31, 1989. (See attached report.)

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of July 31, 1989. (See attached report.)

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Letter to the Board of Education pertaining to the 1988/1989 School Year from the Superintendent of Schools.

"Members of the Board of Education:

"The 1988/1989 year was rewarding and meaningful. Our students and staff achieved in a very commendable manner. The results of indicators of academic success such as the Iowa, Nutley Achievement, the New Jersey H.S.P.T., and S.A.T. tests were quite good. Also, we are most pleased with our number of Garden State, N.M.S.Q.T., and Governor's scholars. Our Franklin

School mathematics team tied for first place in Essex County and thirteenth place in the State of New Jersey, while our Franklin School algebra team scored first place in Essex County. Individual efforts of Franklin School students resulted in the first and third best algebra students in the entire county. The Nutley High School mathematics team scored second in Essex County. Our seventh grade students excelled in the Johns Hopkins University Talent Search which includes areas in mathematics and verbal skills as reflected in the S.A.T. exams. Nutley athletes and musicians distinguished themselves with numerous awards.

"Some particularly pleasing highlights of the 1988/1989 school year were the results of our students going on to higher education, the excellent academic institutions at which they were accepted, and the high amount of scholarships they received. These figures will be reflected on a following page. Suffice it to say that 79.8% of our students are going on to higher education and they have received a total of \$594,418.00 in scholarship awards. Among the academic institutions which they will be attending number traditional universities such as Harvard, Vassar, University of Pennsylvania, Cornell, University of Chicago, United States Naval Academy, United States Air Force Academy; and state universities such as Rutgers, Penn State, Southern California, Indiana, Florida State, Delaware, Maryland, Arizona, Missouri, New Hampshire; and local colleges such as Montclair State, Seton Hall, Caldwell College and New Jersey Institute of Technology. Many other fine colleges attest to the quality, diversity and geographical preferences of our students.

"Our unique curriculum development system was in full operation this past year and proved to be very successful. Substantial work was done on the entire curriculum such as revisions on the K-8 Reading and Language Arts Program, a review of the Kindergarten Program, and the refinement of the Social Studies and Science Programs.

"As we begin the 1989/1990 academic year, our school community can be sure that our excellent staff will continue its commitment to the growth and development of our students.

"Comments pertaining to admissions and scholarships awards"

REPORT OF COLLEGE ADMISSIONS CLASS OF 1989

Enrollment	293
Total Applicants Pursuing Higher Education ...	234
% of Class of 1989 Going on to Post- Secondary Education	79.8%

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** Four Year Training	171	(58.4%)
Two Year Training	30	(10.2%)
Business/Technical	21	(7.2%)
Undecided	12	(4.0%)

Attending Out-of-State Schools . 67 (22.9%)

** Includes 4 students pursuing a degree program in nursing.

REPORT OF SCHOLASTIC AWARDS
NUTLEY HIGH SCHOOL GUIDANCE DEPARTMENT
CLASS OF 1989

Scholarships	\$407,350	
Grants	156,788	
Athletic Awards	3,050	
Loans	26,230	
		\$593,418
Offers Accepted	467,418	
Offers Declined	126,000	
		\$593,418

"Comments pertaining to high school graduation and 18A:7C-7"

Dr. Fadule explained that there is a law which requires that the Superintendent inform the public how many students graduated and the number of students who received State-endorsed diplomas. He further explained that the State is now involved in issuing diplomas. Diplomas are issued by the State and the school district, and students must satisfy not only local board of education requirements, but also State requirements such as the High School Proficiency Test.

Dr. Fadule announced that 294 students received State-endorsed diplomas. He mentioned that 282 students passed the reading, writing and math portions of the High School Proficiency Test, adding that the remaining twelve graduates are special education students who are exempt from taking the High School Proficiency Test and the Minimum Basic Skills Test.

"Comments pertaining to various summer programs - Dr. Frank T. Votto"

Dr. Votto stated that as Dr. Fadule indicated at the July meeting, the summer recess has been a busy time for many of our staff and students. Numbered among the related activities were:

1. The Summer Enrichment Program which enrolled approximately 250 youngsters in Grades 1 through 8.
2. The 3rd annual Nutley Band Camp continuing again this week as approximately 90 youngsters drill in preparation for the upcoming season.
3. The six-week summer school enrolled 135 students.

4. Curriculum work which was completed for programs in U.S. History, study skills, computer math and kindergarten.
5. Four faculty were also trained at Fairleigh Dickenson University for aesthetics in education.

Dr. Votto further indicated that all told, more than 75 faculty were also involved in the above-mentioned summer projects, and the summer of 1989 proved to be rewarding for all concerned.

"Comments pertaining to the annual vandalism report - Mr. John C. Sincaglia"

Mr. Sincaglia explained that the law requires that the district keep records of incidents of vandalism and report its findings to the public (see attached report). Mr. Sincaglia reported that out of 57 incidents, 36 were vandalism at a total cost of \$3,601. The vandalism cost for the 1987-88 school year was \$4,695 and for the 1986-87 school year, \$3,333, so costs have remained stable. Mr. Sincaglia added that most of the incidents involved glass breakage, and there is nothing unusual about this year's report.

"Comments pertaining to the status of asbestos projects, lead in water testing and radon testing"

Mr. Sincaglia reported that the district conducted extensive repair work on asbestos-containing material in school buildings. The Asbestos Hazard Emergency Response Act (AHERA) requires that we do much work over the next several years, and this summer's work was part of the operations and maintenance activity. Mr. Sincaglia stated that a section of pipe and pipe fitting in the Franklin School attic was in such bad condition that it had to be removed. All work was supervised by a licensed asbestos safety technician from The Forum for Scientific Excellence who performed air testing.

Mr. Sincaglia thanked Mr. Donald Stasi, Manager of Buildings and Grounds, for the excellent job he had done in overseeing all the asbestos-related work. He further thanked the custodial staff who assisted in getting the buildings ready for the work, which helped minimize costs. Mr. Sincaglia also thanked Richard DeSanti, Richard Marks and Russell Stevens, buildings and grounds employees, who did specialized cleaning at the high school under AHERA guidelines.

Mr. Sincaglia mentioned that the next phase is removal, and procedures will be developed this year.

Dr. Fadule commented that, unlike asbestos, there is no law which requires the district to test for lead in water or the presence of radon; however, we have always taken the position that we should assume the initiative when there is a possibility of a problem.

Mr. Sincaglia explained the sequence of events which led to the district's testing for lead content in the drinking water. In the fall of 1988, water samples were taken from each school and analyzed by Garden State Labs in Hillside. All samples contained below .05 milligrams per liter of lead in water. Mr. Sincaglia indicated that water testing for lead content would be ongoing. Electric water cooled units tend to have higher concentrations of lead, and they would be tested and/or replaced or removed during the year. He further explained that the custodians will perform a flushing operation before the opening of school because water has been sitting all summer. He added that we are fortunate because Nutley does not have a water problem at its source.

Dr. Fadule introduced Mr. William Brodhead, an advisor to the EPA and an expert on radon, whom he had asked to be present tonight to discuss his finding with regard to the presence of radon in district buildings.

Mr. Brodhead explained that the firm, Radon Doctor, conducted tests for the Nutley School District. This area of New Jersey is considered a low-risk area, and generally, all the schools came through with very low readings. One area in Washington School had slightly elevated measurements, but on a follow-up test, was within acceptable levels. He further explained that testing is done in the rooms closest to the soil at a lower level.

Mr. Brodhead stated that in the initial screening, the Yantacaw School gymnasium, which is below grade, was above the guidelines, 4 pico curies being the action point for schools. Above that level, remedial action should be taken. Levels of 4 - 20 pico curies is more of a risk, but more measurements should be taken. Between 20 and 200 pico curies is more serious and should be followed up within a month to define if there is a problem.

Mr. Brodhead indicated that the initial reading in the Yantacaw School gymnasium was 19 pico curies. A retest was done with windows closed and with averaged levels of day and night. At night, radon levels typically go up. Follow-up measurements in the gym jumped even higher, to 50 pico curies. The third test was as high as 75 pico curies. He explained that he did diagnostic tests to determine where the radon source was, what would be necessary to fix the school and to come up with a remedial plan. In trying to reduce the radon levels, the gymnasium windows were opened, which is how the gym is usually run. The levels then dropped dramatically, to less than 4 pico curies, and with the second test with windows open, the levels dropped to less than 1 pico curie.

Mr. Brodhead explained that operating buildings with windows open is one solution. A third scenario is being tried, which is opening windows during the day and closing

them at night to see how the levels rise and fall. The final scenario would be to measure the concentration in the room with the windows open during the day and closed at night and then providing fans to provide a quick flushing of the building. He also explained that this is a temporary technique, adding that they are working on a plan to reduce levels of radon coming out of the ground.

Dr. Fadule asked if it is safe for our children and staff in the building. Mr. Brodhead replied that from the testing, it is extremely safe as long as there is ventilation in the building. Mr. Brodhead stated that in the Yantacaw School auditorium, a slight elevation was discovered when the windows are closed. There is a tunnel under the stage which was sealed off, the windows were opened, and the levels dropped to hardly being measurable. Mr. Brodhead stressed that at present there is no problem with children in the gym. Radon exposure is based on how long a time you spend in the space. The children's exposure time is extremely small.

Mr. Rusignuolo questioned what the readings were in the classrooms. Mr. Brodhead responded that they were generally all less than 4 pico curies or slightly elevated above the 4 pico curies. It may be necessary to make adjustments in the ventilation systems. He recommended that monitoring be continued while the children are in school, using a ventilation system.

Mr. Kucinski questioned when Mr. Brodhead would have a proposal for us on how to solve the problem. Mr. Brodhead replied that it should be within the next couple of weeks.

Mr. Sincaglia asked what would be the time frame to finish the remediation work. Mr. Brodhead replied that this is difficult to predict. It should be able to be done within a couple of months.

COMMITTEE REPORTS:

Mrs. Scheckel, Chairperson of the Priorities Committee, reported that the Committee met last Monday evening and considered priorities that had been promulgated from 1984 to the present. Mrs. Scheckel then read the priorities for the 1989-90 school year. She thanked the members of the Committee, as well as the other Board members, for their input. Dr. Baratta commented that this would be an addendum item.

Mr. Kucinski, Chairman of the Facilities Committee, announced that the Committee would be meeting within the next week or two to discuss the selection of an Asbestos Safety Control Monitor to deal with asbestos removal problems during the next school year.

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Mr. Rusignuolo mentioned that he had recently attended a meeting in Trenton called by Commissioner of Education Saul Cooperman dealing with the proposal to modify the physical education program. Mr. Rusignuolo then read the following proposal submitted by Commissioner Cooperman entitled "A Modified Proposal: Training for the Long Run:"

"Recently 13-year-olds from six nations were quizzed on their knowledge of math. As part of the survey, the students were asked to rate their own abilities.

"The results were not pretty.

- * Only 23 percent of the Korean students surveyed said they were good at math. Yet they finished first on the exam.
- * More than two-thirds of the American students said they were good at math. Yet they came in sixth -- dead last.

"The moral of this story? American students are in sorry shape academically. Yet they don't even seem to know it -- and neither, apparently, does much of the public.

"This gap between our self-perception and our actual performance persists despite study after study showing our students lagging behind children from other nations in virtually every academic area.

"Left unacknowledged and unchecked, this gap will have serious consequences for our society and our economy. As one recent national report put it: 'We are on the way to creating a soup kitchen labor force in a post-industrial society.'

"To attack the academic deficit, New Jersey has been moving forward over the last seven years with a battery of reforms to raise both academic and behavioral standards for students.

"But those efforts are running into a brick wall. The problem: Time. There simply isn't enough of it in the school day or school year for some students to take the academic courses and electives they need to prepare themselves for the future.

"To help solve this time squeeze, we are challenging a 72-year-old state mandate that requires every New Jersey student to take physical education every day he or she is in high school.

"In January, Governor Kean recommended scrapping the mandate and making gym an elective in high school. The reason was twofold: to free up students' crowded schedules

so they could take more academic courses and electives and to give school districts more flexibility to set their own physical education requirements.

"The public response was loud and clear. Even though the Governor had also called for statewide fitness testing of students for the first time, many people feared the plan would encourage New Jersey students to be 'couch potatoes.' Some also claimed -- wrongly -- that physical education would be eliminated altogether.

"Still, we listened to these concerns, learned from them and modified our proposal accordingly.

"Our new proposal recognizes that public schools have a responsibility to provide students with the fundamentals needed to pursue lifelong physical fitness. It also recognizes that we can better serve our students by balancing their needs for physical and academic fitness.

"The proposal contains two major changes.

- * The first would require all ninth graders to take a yearlong physical fitness course. This new course would focus on providing students with the practical experience and knowledge they need to maintain lifelong physical fitness. In addition to fitness activities, the course would emphasize the importance of such things as good nutrition, regular exercise and stress management.
- * The second change would require all school districts to offer physical education as an elective for all high school students. No district could simply eliminate gym as an option.

"Like the original proposal, the new plan would require districts, for the first time, to periodically test their students for physical fitness. The test results for individual students would be sent to students and their parents; districtwide results would be reported publicly.

"Of course, another way to attack the academic deficit is to lengthen the school day or school year. But the cost of increasing instructional time by just 10 percent over the course of a year would come to an estimated half-billion dollars. For now, such expenditures are not realistic, given New Jersey's current economic situation.

"Still, it is imperative that we make some hard decisions -- soon. We must take action to ensure the best use of time during the existing school day.

"The modified physical education proposal balances New Jersey's need for fiscal responsibility and, at the same time, students' increased needs for educational options. It is a solid, sensible solution to a serious problem."

HEARING OF CITIZENS (Resolutions Only):

None

BILLS AND MANDATORY PAYMENTS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,463,273.94 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

APPOINTMENT - English As A
Second Language Teacher:

Mrs. Kathleen Cullity

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Kathleen Cullity as an English As A Second Language teacher for the 1989/1990 school year at the salary rate of \$27,257, M.A.+15-6.

APPOINTMENT - Secretary:

Mrs. Lillian Lewis

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Lillian Lewis as a ten-month secretary, effective September 1, 1989 through June 30, 1990, at the annual salary rate of \$11,724, 2-4, in accordance with the 1989/1990 secretarial salary guide.

APPOINTMENT - Custodian:Mr. Sean McDonough

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Sean McDonough as a custodian for the remainder of the 1989/1990 school year at a salary of \$16,678 (2-3), pro-rated + 10%, effective August 28, 1989, and

BE IT FURTHER RESOLVED, That Mr. McDonough's salary will be adjusted upon the adoption of a 1989/1990 salary guide for buildings and grounds employees. (Hired on a ninety-day probationary period.)

APPOINTMENT - Section 504 Coordinator:Miss Barbara Hirsch

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Barbara Hirsch be appointed Section 504 Coordinator for the Nutley School District for the 1989/1990 school year.

APPOINTMENTS - Athletics:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel listed below be appointed for the 1989/1990 school year on the salary guide at the classification and step as indicated in accordance with the 1989/1990 athletic salary guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Football</u>			
Assistant Coach	Gary Geraghty	1	\$2,917
Assistant Coach	Louis Scerbo	1	2,917
<u>Girls Soccer</u>			
Assistant Coach	Mary Pagana	1	2,460

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APPOINTMENTS - Teacher Substitutes:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1989/1990 school year.

APPOINTMENTS - Substitutes - Cultivating Academic Talent Program:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed as substitutes to the Saturday Cultivating Academic Talent Program for the 1989/1990 school year:

Edward Boff
Rosemary DeRosa
Camille Lofrano

APPOINTMENTS - Substitutes:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1989/1990 school year:

Secretarial/Clerical

Aida Caro	Rosemary McConnon
Mary Bellucci	Maureen Marcavage
Delfina Bowles	Marie Peavy
Lydia Eckstein	Linda Posternock
Carmela Fancera	Anna Rizos
Joan Fazio	Geraldine Safonte
Sandra Ianuzzi	Catherine Sollitto

Aides

Mary Bellucci	Carmela Fancera
Nancy Cascarano	Claire Haines

APPOINTMENTS - Transportation Substitutes:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transportation substitutes be approved for the 1989/1990 school year:

Gertrude Furlong
Joseph Masucci
Eugene McCormack
Frederick Scalera

EXTRA COMPENSATION:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed:

Ad Hoc Committee - History IV Course -
July 11, 12, 13, 14, 17, 18, 19, 1989:

Edward Annett	\$ 664.16
Charles Fuccello	1,096.20
Robert O'Dell	<u>664.16</u>

Total \$2,424.52

Preparation of Priorities Report:

Ronald Bonadonna	\$132.00
Patricia Griffin	132.00
Jacqueline Meloni	132.00
Deborah Schop	<u>132.00</u>

Total \$528.00

Study Skills Guide/Handbook:

Carol VanWagenen	\$92.49
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Summer Employment - Two Weeks' Employment:

Rita Greenberg	\$2,458.90
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SPECIAL CLASS PLACEMENT - Atypical Students:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to education pro-

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grams according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1989/1990 school year, as per the attached Schedule D.

TRANSPORTATION AGREEMENTS:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary be authorized to enter into transportation agreements with contractors, other school districts, or the Essex County Educational Services Commission for transportation of Special Education students for the 1989/1990 school year, and

BE IT FURTHER RESOLVED, That any such agreements be presented for ratification at the next succeeding meeting of the Board of Education.

CURRICULUM APPROVAL:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the curriculum as described in the district selected course guides, courses of study, curriculum guides and program material be adopted for use in the Grades K-12 of the Public Schools of Nutley for the 1989/1990 school year. (Schedule E)

1988/1989 LOCAL DISTRICT PLANNING MODEL:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education accepts the County Superintendent's report entitled "1988/1989 Local District Planning Model" at its public meeting on August 28, 1989.

APPROVAL OF ADDENDUM TO AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION
AND THE EDUCATION ASSOCIATION OF NUTLEY, 1988-1991:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Addendum to the Agreement between the Nutley Board of Education and the Education Association of Nutley, 1988-1991.

TRANSFER OF FUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Nutley School District was required by the State Department of Education to include the amount of \$35,036 in the 1989/1990 budget for the appropriation, Tuition - State Facilities, Account 870, and

WHEREAS, the State Department of Education has recently advised the District that the amount necessary for appropriation for Account 870 should be \$32,989,

NOW, THEREFORE, BE IT RESOLVED, That Account 870 be reduced by \$2,047 and this amount transferred to Account 650.

TRANSFER OF FUNDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1989/1990 Current Expense budget be confirmed as follows:

	<u>From</u>	
Account 1142B		\$500
	<u>To</u>	
Account 1146B		\$500

NOTIFICATION OF ALLOCATION FOR DRUG FREE SCHOOLS AND COMMUNITIES
ACT - 1989/1990 School Year:

Mr. Rusignuolo presented and moved the adoption of the follow-

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ing resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of allocation for Drug Free Schools and Communities Act (DFSCA) for the 1989/1990 school year in the amount of \$16,107.

ACCEPTANCE OF NOTICE OF FUNDING AND APPLICATION FOR BONUS PRE-SCHOOL GRANT - FY 90:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding and makes application for the Bonus Pre-School Grant Award for FY 90 in the amount of \$2,640.

APPROVAL OF CHANGE ORDER:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves Change Order #1 to the contract with William Rauh and Son, Inc. for roofing work at Nutley High School in the amount of \$4,880.

ELEVATOR BID - Nutley High School:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for elevator repair and modifications at Nutley High School were publicly opened and read aloud on August 7, 1989 at 11:00 a.m. in the office of the Secretary of the Board of Education, and

WHEREAS, the following bid was received:

Standard Elevator Corporation \$19,999
Clifton, NJ

and

WHEREAS, it appears that the bid meets all specifications,

NOW, THEREFORE, BE IT RESOLVED, That a contract be awarded to Standard Elevator Corporation for elevator repair and modifications at Nutley High School at their bid price of \$19,999.

RESCINDING RESTORATION OF INCREMENT: [REDACTED]

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Nutley Board of Education on August 29, 1988 resolved to withhold [REDACTED]'s increment for the 1988-1989 school year, and

WHEREAS, That withheld increment for the 1988-1989 school year totaled \$2,473.00, and

WHEREAS, [REDACTED] challenged the withholding of that increment by filing a Petition of Appeal with the Commissioner of Education, and

WHEREAS, the parties had amicably settled the matter on June 2, 1989, and

WHEREAS, the Nutley Board of Education had, based upon this settlement, restored [REDACTED]'s 1988-1989 increment of \$2,473.00 to his 1989-1990 base salary, and

WHEREAS, the Nutley Board of Education offered [REDACTED] a contract for the 1989-1990 school year which included the \$2,473.00 withheld from [REDACTED]'s 1988-1989 salary, and

WHEREAS, the proffered settlement was rejected by the Administrative Law Judge due to questions concerning [REDACTED]'s voluntary consent to that settlement, and

WHEREAS, [REDACTED] has, subsequent to the Judge's rejection of the settlement, refused to enter into the settlement, and

WHEREAS, one of the terms of that settlement was that [REDACTED]'s 1988-1989 increment would be restored for the 1989-1990 school year, and

WHEREAS, the Board had determined that it will not restore [REDACTED]'s increment because he has refused to enter into the previously agreed-upon settlement,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education rescinds its offer to employ [REDACTED] for the 1989-1990 school year at a salary of \$38,660.00, and

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BE IT FURTHER RESOLVED, That [REDACTED] be offered a contract for \$36,107.00 for the 1989-1990 school year which is \$2,473.00 less than the original contract offered to [REDACTED] for the 1989-1990 school year. (The amount of \$2,473.00 represents the increment [REDACTED] did not receive in the 1988-1989 school year.)

PAYMENT OF STIPEND:

Mr. Richard Polukort

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Richard Polukort be paid a stipend of \$183 for the 1989/1990 school year as a result of his obtaining a Black Seal license.

CHANGE IN CLASSIFICATION:

Mrs. Rita Lisowski

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the classification of Mrs. Rita Lisowski be changed from Group 2/12 month Secretary to Group 1/12 month Secretary, effective September 1, 1989 at the annual salary of \$26,755 + \$750 longevity (1-15M).

SUBSTITUTE RATES - 1989/1990 School Year:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following rates for substitute employees for the 1989/1990 school year be approved:

Custodians

Base Rate	\$7.75 per hour
Black Seal Rate (with previous Nutley experience)	8.50 per hour

Clerical

Part-Time Aides	\$5.75 per hour
Instructional Aides	6.25 per hour
Clerk-Typists	6.75 per hour
Secretaries	7.25 per hour

ESTABLISHING RENTAL RATES:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That rental fees for use of school buildings and grounds be established as per Schedule F.

ADOPTION OF PRIORITIES - 1989/1990:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following priorities for the 1989/1990 school year:

Continuing Priorities

The development of the K-12 chemical health education faculty inservice program

The implementation of the district's kindergarten program

The implementation of the new K-6 language arts text/material

Review and interpret the results of the 1989 High School Proficiency Test

The implementation of the K-12 study skills program

The implementation of the K-8 reading curriculum

A review of all State-mandated procedures pursuant to New Jersey Administrative Code 6:8-4 et seq. in preparation for the district's on-site monitoring scheduled for Fall, 1990

The implementation of the high school English II program

The implementation of the high school Italian V course offering

The implementation of the high school United States History IV program

The continuation of high school English compositional writing skills techniques as they pertain to the average student (multi-year objective)

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New Priorities

Review the district's K-8 computer education curriculum and make appropriate recommendations for improvement

A review of the high school English eleventh and twelfth grade elective program and make appropriate recommendations for improvement

Review the K-8 health education program and make appropriate recommendations for improvement

Other Important Curriculum Related Items

Inservice development for faculty regarding all phases of the district's special services program

A review of the district's K-12 study of geography (physical, economic, political) and make appropriate recommendations for improvement

Inservice training for faculty in computer education software materials/programs

A review of Cultivating Academic Talent program procedures and make appropriate recommendations for improvement

Non-Curriculum Items

Review possibilities of child care

Financing of asbestos removal program

Consideration of school dress code

HEARING OF CITIZENS:

Mrs. Ann McEnery, 74 North Spring Garden Avenue, expressed her concerns regarding class size for the kindergarten at Spring Garden School, to which Dr. Fadule responded. Mrs. McEnery then submitted a copy of a letter she had sent to Dr. Fadule concerning the kindergarten enrollment at Spring Garden School.

OLD BUSINESS:

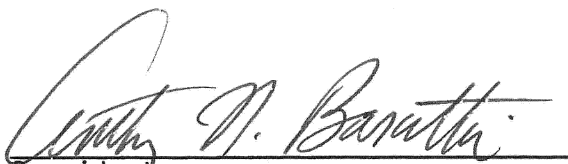
None

NEW BUSINESS:

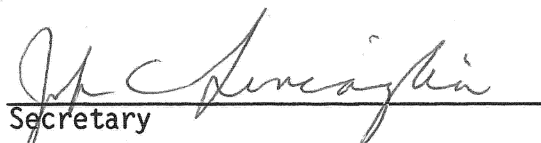
None

ADJOURNMENT:

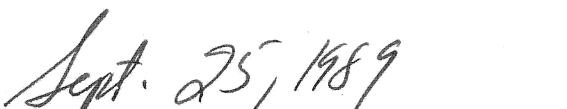
There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mr. Kucinski, the meeting adjourned at 9:20 p.m.



President



Secretary



Date

August 28, 1989