

Board of Education
Nutley, New Jersey

April 24, 1989

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, April 24, 1989 at 8:03 p.m., with Dr. Anthony N. Baratta, President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Baratta read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 10, 1989. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Hresko leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Sam P. Battaglia, Mrs. Sally Goodson, Mr. Frank V. Hermo, Mrs. Aileen Hresko, Mr. Charles W. Kucinski, Jr., Mr. Charles J. Piro, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Approximately 23 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on March 27, 1989 at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mrs. Scheckel, and unanimously approved by the Board.

Copies of the minutes of the Organization Meeting held on April 10, 1989 at 7:30 p.m., being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mrs. Scheckel, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A flyer to the Board from the Franklin School P.T.A. regarding a fund-raising event.
2. A letter from Assemblyman John V. Kelly providing the Board with a copy of a State Board of Education policy statement on State regulations governing physical education.
3. A notice from the Essex County School Boards Association Nominating Committee regarding the 1989-1990 slate of officers for a one-year term.

Mr. Sincaglia commented that two Nutley Board members have been nominated for office - Mr. Rusignuolo for Vice-President for Negotiations, and Mrs. Goodson for Treasurer. He added that the election will take place on May 4.

4. A letter from Mrs. Gerry Neville, President of the Nutley Crew Boosters Association, thanking the buildings and grounds staff for their assistance in moving lockers and setting them up at the boathouse. These lockers had been donated to the Nutley crew team.
5. A note of appreciation from Betsey Pellnitz and the family of the late Emma Wedlich for the Board's expression of sympathy on the death of Mrs. Pellnitz's mother.
6. A resolution from the Middlesex County School Boards Association concerning the terms and conditions of employment of the Executive Director of the New Jersey School Boards Association. It is requested that this resolution be adopted at the Delegates Assembly in June.

Mr. Kucinski congratulated Mr. Rusignuolo and Mrs. Goodson on their nominations to office of the Essex County School Boards Association, adding that he knows they will represent Nutley and Essex County well.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of March 31, 1989. (See attached report.)

TREASURER'S REPORT:

Mr. Sincaglia presented the report of the Treasurer of School Moneys as of March 31, 1989. (See attached report.)

Mr. Sincaglia informed the Board that the problem he had reported to them regarding the sewer pump at the high school had been taken care of. The company who originally installed the pump thirty-three years ago was contacted, and they replaced both pumps for just under \$7,500.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Please note the following important dates:

Nutley High School - Honor Society Induction	April 26, 7:00 p.m.
Kindergarten screening	Week of May 1
Lincoln School P.T.A. Musicale	May 4, 7:30 p.m.
District Writing Test (Grs. 1-8)	May 9, 10
Junior Olympics	May 11
	May 12 (rain date)
Franklin School P.T.A. Musicale	May 11 7:30 p.m.
Spring Garden School Strawberry Festival	May 13, 10:00 a.m. - 4:00 p.m.
	May 14 (rain date)
Yantacaw School P.T.A. Musicale	May 17, 7:30 p.m.
Nutley High School Music Festival	May 18, 8:00 p.m.
Radcliffe School P.T.A. Musicale	May 23, 7:30 p.m.
Washington School P.T.A. Musicale	May 24, 7:30 p.m.
Spring Garden School P.T.A. Musicale	May 25, 7:30 p.m.
Memorial Day - All schools closed	May 29
District Reading Test (Grs. 1-8)	May 31
District Math Test (Grs. 1-8)	June 1

"Attached is the March 31st student enrollment chart."

Dr. Fadule expressed his appreciation to those teachers and staff members who had attended the meeting between the Board of Education and Township Commissioners regarding the budget defeat.

Dr. Baratta also thanked the teachers, staff members and citizens who had attended the meeting. He added that the budget defeat has very serious implications, and he thanked the people for their support.

April 24, 1989

FIRE DRILL REPORT:

Fire drills held during the months of March and April were as follows:

Mar. 22	Spring Garden School	2:36 p.m.	1 min. 19 secs.
Mar. 27	Nutley High School	10:15 a.m.	2 min. 14 secs.
Mar. 28	Franklin School	10:30 a.m.	1 min. 49 secs.
Mar. 28	Lincoln School	10:15 a.m.	1 min. 9 secs.
Mar. 28	Radcliffe School	11:00 a.m.	1 min. 40 secs.
Mar. 28	Yantacaw School	10:25 a.m.	1 min. 40 secs.
Apr. 3	Washington School	3:05 p.m.	1 min. 2 secs.
Apr. 10	Yantacaw School	12:40 p.m.	1 min. 40 secs.
Apr. 12	Radcliffe School	1:50 p.m.	1 min. 34 secs.
Apr. 13	Washington School	10:50 a.m.	1 min. 23 secs.

CAFETERIA REPORT:

Mrs. Scheckel presented the cafeteria report as of March 31, 1989, showing a cash balance as of July 1, 1988 of (\$4,584.61), total receipts of \$230,353.50, total disbursements of \$224,973.05, leaving a cash balance of \$795.84. Total "A" lunch - 13,777. Total milk sold - 12,085.

COMMITTEE REPORTS:

Mrs. Goodson mentioned that she had received a call from the Franklin School P.T.A. regarding their fund raiser - The Franklin Hoopsters versus The Harlem Wizards. Mrs. Goodson urged everyone to attend this event on April 28 at Nutley High School.

HEARING OF CITIZENS (Resolutions Only):

None

BILLS AND MANDATORY PAYMENTS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,758,349.35 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Teacher:

Mrs. Gladys Moore

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Gladys Moore, Lincoln School teacher, effective June 30, 1989.

Dr. Fadule stated that Mrs. Moore had been an art teacher for a very long time, adding that she is a fine person and a hard-working teacher who has always tried to give her best to the district.

RESIGNATION - Teacher:

Mrs. Diane Zuccaro

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mrs. Diane Zuccaro, Franklin School teacher, effective April 2, 1989.

Dr. Fadule stated that Mrs. Zuccaro is a science teacher who is leaving to raise a family.

LEAVE OF ABSENCE - Teacher:

Mrs. Donna Cerniglia

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves a childrearing leave of absence for Mrs. Donna Cerniglia, elementary school teacher, effective May 11, 1989 through June 30, 1989, with the provision that she notify the Superintendent of Schools of further teaching intentions for the school year 1989/1990 no later than June 9, 1989.

APPOINTMENT - Transportation:

Mr. James Ryan

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

April 24, 1989

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. James Ryan as a bus driver effective March 27, 1989, for the remainder of the 1988/1989 school year at the hourly rates of \$8.17, 3-5 (bus) or \$7.85, 2-5 (van) which are in accordance with the 1988/1989 transportation salary guide.

APPOINTMENT - Substitute:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1988/1989 school year:

Linda Tomas - Secretarial

EXTRA COMPENSATION:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services rendered:

CAT Program - Spring, 1989 Session:

Gerard Aduato	\$	784.08
Edward Annett		849.42
Denise Cleary		174.24
Rosemary DeRosa		838.53
Joseph Furnari		816.75
Barbara Hirsch		792.68
Lawrence Jinks		675.18
Daniel Kimberley		849.42
Jacqueline Meloni		435.60
Harry Reddington		838.53
Robert Topolski		849.42
Hillary Hill-Trovato		860.31
Frank Zintl		892.98

Substitutes

Edward Boff	87.12
Jeannette Fuller	174.24
Ciro Violante	<u>87.12</u>

Total \$10,005.62

Curriculum Development Committee Meetings:Language Arts - March 4, 1989

Pamela Batchelder	\$ 43.56
Donna Cerniglia	43.56
Rose DiGeronimo	145.40
Patricia Griffin	43.56
Mary Haveron	43.56
Grace McCaw	43.56
Marietta O'Brien	43.56
Carol VanWagenen	43.56
Mary Williams	43.56
Ellen Wolf	<u>43.56</u>

Total \$537.44

Compositional Writing - March 4, 18, 1989

Dianne DeRosa	\$ 226.48
Linda Fisher	174.24
Thomasina Hyland	174.24
Noreen Mickey	174.24
Catherine Musco	174.24
Loretta Taylor	<u>129.24</u>

Total \$1,052.68

HSPT Exercises - Franklin School - March 18, 1989:

Loretta Douglas	\$ 87.12
Judy Hardin	87.12
Catherine Kinney	87.12
Paul Kocum	87.12
Dorothy Mutch	87.12
Rae Nardone	87.12
Paul Primamore	129.24
Loretta Taylor	<u>145.40</u>

Total \$797.36

Kindergarten - March 18, 1989:

Patricia Adubato	\$ 87.12
Marie Bigley	87.12
Donna Cerniglia	87.12
Alexander Conrad	129.24
Rose DiGeronimo	145.40
Patricia Griffin	87.12
Carol Gurney	87.12
Paula Lee	87.12
Gertrude Reddington	87.12
Sharon Reed	87.12
Kathleen Serafino	129.24
M. Diane Slater	87.12

April 24, 1989

Kindergarten - March 18, 1989: (cont'd.)

Rosanna Tangorra	87.12
James Vivinetto	87.12
John Walker	<u>129.24</u>

Total \$1,491.44

English II Revision - April 1, 1989:

Susan Ames	\$ 87.12
Dianne DeRosa	87.12
Noreen Mickey	87.12
Carol Shepherd	87.12
Loretta Taylor	<u>145.40</u>

Total \$493.88

Central Detention Coverage - March, 1989:High School

Dennis Sasso	\$ 12.00
Patricia Scullen	24.00
Carol Shepherd	180.00

Franklin School

Robert Ash	24.00
Donald Baumann	60.00
Lisa Berg	24.00
Justina Bruno	24.00
Catherine Danchak	12.00
Loretta Douglas	24.00
Becky Pandolfi	12.00
Diane Williams	12.00
Judith Winick	<u>24.00</u>

Total \$432.00

Saturday Morning Detention - March, 1989:

Ronald Bonadonna	\$ 35.00
Carol Shepherd	<u>105.00</u>

Total \$140.00

Classroom Coverage - April, 1989:

Ann Beaton	\$ 17.00
Thomas Cusick	17.00
Michelina MacGregor	17.00
Charles Martin	17.00
Michael Pace	17.00
Sharon Romaglia	17.00
Joseph Zarra	<u>17.00</u>

Total \$119.00

EXTRA COMPENSATION -
Cafeteria Employee:

Mrs. Anna Kuncitis

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Anna Kuncitis, cafeteria employee, be paid additional compensation in the amount of \$16.77.

KINDERGARTEN APPROVAL:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Goodson, and unanimously approved by the Board:

WHEREAS, the State Department of Education requires a separate approval for State aid for kindergartens, and

WHEREAS, the kindergartens operated by the Nutley Board of Education meet the requirements for State kindergarten approval,

BE IT RESOLVED, That the kindergarten report for 1988/1989 be presented to the County Superintendent of Schools with a request for approval from the State Department of Education.

INDEPENDENT CHILD STUDY TEAMS, INC.:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves Independent Child Study Teams, Inc. to provide examination and classification services pursuant to Chapter 193 for the 1989/1990 school year for all eligible children who attend nonpublic schools located in the Township of Nutley.

AMENDING APPLICATION FOR FLOW-THROUGH FUNDS - Part B,
P.L. 99-457, FY 90:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

April 24, 1989

BE IT RESOLVED, That the Board of Education approves amending the application for flow-through funds for Part B, P.L. 99-457, FY 90 (approved at the January 23, 1989 meeting) in the amount of \$12,920.

APPROVAL OF ASBESTOS MANAGEMENT PLANS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Hermo, and unanimously approved by the Board:

WHEREAS, the Asbestos Hazard Emergency Response Act (AHERA) requires all New Jersey school districts to submit Asbestos Management Plans for all facilities to the New Jersey Department of Health, and

WHEREAS, the Nutley Board of Education, at its meeting on September 26, 1988, applied for a deferral on submitting the Asbestos Management Plans, and

WHEREAS, the New Jersey Department of Health approved this deferral on October 6, 1988, and

WHEREAS, since that time, the consultants hired by the Board of Education, Environmental Monitoring and Consulting Associates, Inc. of Somerville, New Jersey, have completed the inspection of all facilities and the Asbestos Management Plans related thereto, and

WHEREAS, pursuant to AHERA and H.R. 3893, Asbestos Management Plans must be approved and submitted to the New Jersey Department of Health by May 9, 1989,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education approves Asbestos Management Plans for all facilities as prepared by Environmental Monitoring and Consulting Associates, Inc. and directs that said Asbestos Management Plans be submitted to the New Jersey Department of Health.

TRANSFER OF FUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1988/1989 Current Expense budget be confirmed as follows:

	<u>From</u>	
Account 213		\$18,000
Account 250		5,000
Account 540		<u>2,000</u>
		\$25,000

	<u>To</u>
Account 120	\$15,000
Account 550	4,500
Account 1133B	500
Account 1145A	<u>5,000</u>
	\$25,000

JOINT PURCHASING AGREEMENT:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

WHEREAS, New Jersey Statutes 18A:18A-11 permits boards of education and municipalities to jointly purchase supplies and materials for their respective districts, and

WHEREAS, the Nutley Board of Education has benefited from such an arrangement since 1984, and

WHEREAS, the school districts of Montclair and Bloomfield and the Township of Montclair and the Town of Bloomfield have indicated their desire to participate in a joint fuel oil purchase for the 1989/1990 school year,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education authorizes a joint purchase agreement with the districts listed above and other interested districts and municipalities that may join for the 1989/1990 school year.

TESTIMONIAL:

Mr. Gerard T. Restaino

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson, and unanimously approved by the Board:

WHEREAS, Gerard T. Restaino has served the Nutley Board of Education with distinction as an elected member for fourteen and two-thirds years, and

WHEREAS, Mr. Restaino made significant contributions while serving as President of the Nutley Board of Education from September, 1983 to April, 1985, and

WHEREAS, Mr. Restaino served with dedication as representative and alternate representative to the Essex County School Boards Association, representative to the Third Half Club, representative and alternate

April 24, 1989

representative to the Music Boosters Association, chairman and member of the Priorities Committee, chairman and member of the Facilities Committee, member of the Budget Committee, and representative to the Franklin School P.T.A. and Lincoln School P.T.A., and

WHEREAS, Mr. Restaino distinguished himself by constantly striving to support high standards for the students of Nutley,

NOW, THEREFORE, BE IT RESOLVED, That the members of the Nutley Board of Education express to Mr. Restaino their deep appreciation for his diligent service to the school children and citizens of Nutley, and

BE IT FURTHER RESOLVED, That the Nutley Board of Education expresses to Mr. Restaino its wishes for a long, healthy and happy retirement, and

BE IT FURTHER RESOLVED, That this testimonial be made a part of the minutes of this meeting and a copy presented to Mr. Restaino.

NON-RENEWAL OF TEACHING CONTRACTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts of the following non-tenure teachers not be renewed for the 1989/1990 school year:

Mrs. Elinor Alboum
Miss Kathryn Antonelli
Miss Pamela Batchelder
Mrs. Anne Bevere
Mrs. Juanita Boutin
Mrs. Joyce Cappuccino
Mrs. Joanna Conrad
Mrs. Christine Crisson
Mrs. Rachel Daly
Mr. Peter D'Angelo
Mrs. Margaret Fucello
Miss Jeannette Fuller
Dr. Susan Furnari
Miss Jainine Gambaro
Mrs. Sheila Goldshine
Miss Mary Haveron
Miss Kathryn Hollands

Mrs. Nancy Jo Keene
Mrs. Teresa Kinloch
Mrs. Barbara Kirk
Mr. Philip N. Ligus
Miss Diane Lupo
Mr. Joseph Mulley
Mrs. Becky Pandolfi
Miss Mary Ann Perrotta
Miss Kerry Powell
Mrs. Sharon Reed
Mrs. Peggy Ann Rucinski
Mrs. M. Diane Slater
Mr. Roy Tamargo
Mrs. Michele Terracciano
Mr. Donald Tobey
Mrs. Maria Torretti
Miss Monica Villanueva

Chapter 1/SCE Teachers:

Mrs. Mary Appel
Mrs. Michele Cristantiello
Mrs. Lisa Joel
Miss Jodi Maran

Mrs. Bernice Paschal
Mrs. Carol Rizzo
Mrs. Patricia Trainor

NON-RENEWAL OF CONTRACTS - Instructional Aides:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts for the following instructional aides not be renewed for the 1989/1990 school year:

Mrs. Anne Janiec	Mrs. Christine Pecora
Mrs. Donna Luzzi	Mrs. Kathleen Ritacco
Mrs. Josephine Martino	Mrs. Gloria Yanuzzelli
Mrs. Audrey Paolino	

REDUCTION IN FORCE:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That as a result of declining enrollment there be a reduction of force in the following areas:

Latin/English
Physical Education
and

As a result of the reduction in the Latin/English Department, Mrs. Mary Ann Diorgi shall not be re-employed for the 1989/1990 school year. Mrs. Diorgi shall be placed on a preferred recall list to be rehired according to seniority when and if a vacancy occurs in the Latin/English area of certified eligibility, and

As a result of the reduction in force in the Physical Education Department, Miss Sharon Unglaub shall not be re-employed for the 1989/1990 school year. Miss Unglaub shall be placed on a preferred recall list to be rehired according to seniority when and if a vacancy occurs in the Physical Education area of certified eligibility.

REDUCTION IN FORCE:

Mrs. Hresko presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

April 24, 1989

BE IT RESOLVED, That as a result of declining enrollment there be a reduction of force in the following area:

Chapter 1/State Compensatory Education Program

and

As a result of the reduction in force in the Chapter 1/State Compensatory Education Program, Mrs. Gail Kahn shall not be re-employed for the 1989/1990 school year. Mrs. Kahn shall be placed on a preferred recall list to be rehired according to seniority when and if a vacancy occurs in the Chapter 1/State Compensatory Education Program area of certified eligibility.

APPOINTMENT - High School
Administrative Assistant:

Mr. Edward Fraser

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Edward Fraser be appointed high school administrative assistant at the annual salary of \$58,382 (M.A.+30, Step 6) plus \$1,500 longevity, effective September 1, 1989 for the school year 1989/1990 in accordance with the 1989/1990 Principals and Supervisors Salary Guide.

EXTRA COMPENSATION:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services rendered:

Curriculum Development Committee Meetings:

Reading - K-8 - March 4, April 8, 1989

Justina Bruno	\$ 130.68
Alexander Conrad	129.24
Christine Crisson	130.68
Rose DiGeronimo	64.62
Patricia Fischer	130.68
Geraldine Intiso	87.12
Honor James	130.68

Reading - K-8 - March 4, April 8, 1989 (cont'd.)

Mari Konn	130.68
Nancy Lee	87.12
Beverly Masullo	130.68
Eileen Mattone	130.68
Kerry Powell	87.12
Gail Reilly	87.12
Susan Rooney	130.68
Bernadette Santoriello	130.68
Deborah Schop	87.12
Kathleen Serafino	218.10
Nancy Szura	43.56
Rosanna Tangorra	130.68
John Walker	<u>129.24</u>

Total \$2,327.16

SUMMER SCHOOL APPROVAL:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

WHEREAS, the State Department of Education requires an approval by the Board of Education for summer sessions, and

WHEREAS, the summer session operated by the Nutley Board of Education meets the requirements for State approval,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools make application to the County Superintendent of Schools with a request for approval from the State Department of Education.

TERMINATION OF EMPLOYMENT -
Custodian:

Mr. Robert Winkowski

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the employment of Mr. Robert Winkowski, custodian, be terminated effective June 5, 1989.

APPOINTMENT OF ASBESTOS PROGRAM MANAGER/PROTECTION AGAINST
FINANCIAL LOSS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

April 24, 1989

WHEREAS, the rules promulgated by the Environmental Protection Agency pursuant to the Asbestos Hazard Emergency Response Act (AHERA) require the Board of Education to designate a person who will be responsible to insure that the requirements of the rules are properly implemented, and

WHEREAS, the Board of Education hereby appoints Mr. John C. Sincaglia as the designated person, also known as the Asbestos Program Manager, and

WHEREAS, New Jersey Statutes 18A:12-20 and 18A:16-6 provide that the Board of Education shall protect its members and staff from personal financial loss as a result of civil suit and may arrange for insurance to provide such protection, and

WHEREAS, coverage against claims involving pollutants of all kinds, including asbestos, is excluded from the Board's insurance policies, and

WHEREAS, while no claims involving pollutants against the Board of Education members, the Asbestos Program Manager, and/or other employees which might result in personal financial loss are anticipated, the potential for such an allegation is not impossible,

NOW, THEREFORE, BE IT RESOLVED, That it is the intent of the Board of Education to save harmless and protect Board of Education members, the Asbestos Program Manager and all other employees from personal financial loss as provided by N.J.S. 18A:12-20 and 18A:16-6 and to specifically indemnify the Asbestos Program Manager from any and all claims or suits arising out of the performance of his duties in that position.

BIDS - Twenty-Passenger School Vehicle:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for a twenty-passenger school vehicle were publicly opened and read aloud in the Board Conference Room at 11:00 a.m. on April 19, 1989, and

WHEREAS, the following bids were received in the following amounts:

Jersey Bus Sales	\$21,955
Chittenango, New York	

H.A. DeHart Thorofare, New Jersey	21,873
Wills Equipment Co. Mount Holly, New Jersey	23,269
Wolfington Body Co. Mount Holly, New Jersey	21,950

NOW, THEREFORE, BE IT RESOLVED, That a contract be awarded to H.A. DeHart at their bid price of \$21,873 to furnish a twenty-passenger school vehicle in accordance with the specifications.

BIDS - Eight-Passenger School Vehicle:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for an eight-passenger school vehicle were publicly opened and read aloud in the Board Conference Room at 11:00 a.m. on April 19, 1989, and

WHEREAS, the following bids were received in the following amounts:

Franks GMC Truck Center Lyndhurst, New Jersey	\$18,333
Beyer Bros., GMC Corp. Fairview, New Jersey	18,460

NOW, THEREFORE, BE IT RESOLVED, That a contract be awarded to Franks GMC Truck Center at their bid price of \$18,333 to furnish an eight-passenger school vehicle in accordance with the specifications.

Dr. Baratta stated that the Board had to take very serious actions with regard to personnel and taking several programs out of the curriculum because of the budget defeat. He added that this was done with a sad heart.

HEARING OF CITIZENS:

None

April 24, 1989

OLD BUSINESS:

Mr. Hermo stated that April is the Month of the Young Child, and the Kindergarten Committee has completed its study. He explained that in the next several weeks the Committee will come back to the Board with its findings.

Mr. Hermo distributed copies of two articles dealing with early childhood education; one was from the April 17 issue of Newsweek Magazine, "How Kids Learn," and the other from the April 23 issue of the Star Ledger written by Michael Petti, a psychologist with the Woodbridge Board of Education. Mr. Hermo asked that the Board members have these articles with them when the Kindergarten Committee makes its presentation to the Board.

NEW BUSINESS:

None

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Dr. Baratta asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education recess to closed executive session at this time, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education, or when the reasons for discussing such matters in closed session no longer exist.

The resolution was moved by Mr. Battaglia, seconded by Mrs. Scheckel and unanimously approved by the Board.

RECESS MEETING:

The meeting recessed at 8:34 p.m.

RECONVENE MEETING:

Dr. Baratta reconvened the meeting at 9:23 p.m.

Mr. Kucinski moved that the Board of Education accepts the proposal from the Commissioners of the Township of Nutley to cut the 1989/1990 school budget by the amount of \$314,000, seconded by Mr. Hermo. Upon being put to a roll call vote, the resolution was adopted with Mr. Battaglia, Mr. Hermo, Mrs. Hresko, Mr. Kucinski, Mr. Piro, Mr. Rusignuolo and Dr. Baratta voting aye and Mrs. Goodson and Mrs. Scheckel voting nay.

Dr. Fadule reported that very difficult decisions were made affecting programs in the schools. He stated that it is not yet clear whether German IV-V would be offered next year since only seven students would be taking the course, and it may be impossible to coordinate scheduling, but the remainder of the program would definitely be eliminated.

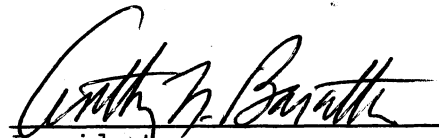
Dr. Fadule further added that the Distributive Education Marketing Program would be eliminated since it is felt that it could be accommodated in other programs. This affects approximately twelve - fifteen students and three periods a day of student classes.

Dr. Fadule announced that, in addition, behind-the-wheel driver education would be eliminated as well as the open gym and summer music programs. Also, seven part-time State Compensatory Education positions will be eliminated due to declining enrollment, six full-time teaching positions would be eliminated, as well as one custodial, two cafeteria and one part-time aide positions.

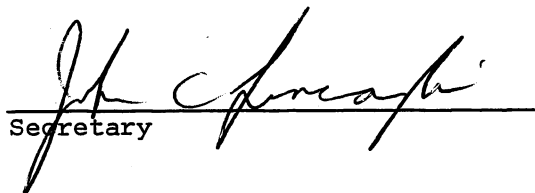
Dr. Fadule also stated that other reductions have occurred; equipment requests were reviewed intensely, and reductions have been made. The athletic budget was reduced and reductions made in the fuel oil and utilities accounts.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mr. Rusignuolo, the meeting was adjourned at 9:31 p.m.



 President



 Secretary

6/13/89

 Date