Board of Education Nutley, New Jersey

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, September 26, 1988 at 8:07 p.m. with Dr. Anthony N. Baratta, President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Baratta read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 11, 1988. Said Notice was:

- 1. Posted at the entrance of the Board Office.
- Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
- 3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAC SALUTE:

The meeting was opened with Mr. Restaino leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Sam P. Battaglia, Mrs. Sally Goodson, Mr. Frank V. Hermo, Mr. Charles W. Kucinski, Jr., Mr. Charles J. Piro, Mr. Gerard T. Restaino, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Approximately 32 citizens were present.

PRESENTATION OF AWARDS:

Dr. Fadule commented that it has alway been the policy of the Board to strive to recognize excellence in every realm possible. Our objective is to honor young people who have achieved and have distinguished themselves. We are most proud of these young people. Tonight we are honoring the students in the music field.

Dr. Fadule introduced Mr. Jacone, principal of Nutley High School, who congratulated the students who were chosen to be in the All State Chorus.

Mr. Jacone introduced Mr. Raymond Kohere, Coordinator of Music Education. Mr. Kohere explained the procedures and selection process for this prestigious music organization. Approximately 1,000 students from freshman, sophomore and junior classes try out from approximately 480 high schools throughout New Jersey.

Mr. Kohere presented first-year awards to Angela Acosta, Rebekah Huang, Susan SanGiacomo and David Baldwin and a second year award to Linda Onorevole for their selection to membership in the 1987 New Jersey All-State Chorus. Mr. Kohere also announced that Martin Neilan was selected, for the second year, to the 1988 All State Band and Orchestra.

Dr. Baratta added his congratulations to all and asked for a brief recess so that the Board members could congratulate the award recipients.

RECESS MEETING:

Dr. Baratta recessed the meeting at 8:15 p.m.

RECONVENE MEETING:

Dr. Baratta reconvened the meeting at 8:18 p.m.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on August 29, 1988 at 3:27 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mrs. Scheckel, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

- 1. A notice of a meeting of the Essex County School Boards Association to be held October 6, 1988 and another notice telling of the activities during the year.
- 2. A letter from Essex County School Boards Association concerning homeless families in Essex County.
- A memo from Warren Buehler, Executive Director, Essex County Educational Services Commission, with a list of scheduled meetings for the 1988/89 school year.
- 4. A note from the Ludwig family thanking the Board for the memorial resolution.

- 5. Notice of a variance request to the Board of Adjustment regarding property located at 111 Brookfield Avenue.

 Mr. Kucinski will comment about this during his Facilities Committee report.
- A letter from Commissioner Frank Cocchiola stating that the Director of Essex County Community Development and Nicholas Amato, County Executive, have approved his request to replace the deteriorated sidewalks at Park Oval with Block Grant Funds was approved. The project will start within a few weeks and will encompass Booth Drive to Chestnut Street and down to the Municipal Building.
- 7. A letter and a plaque from New Jersey School Boards
 Association to the Nutley Board of Education for its
 recognition of the importance of improving the knowlege
 and skills of its members.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of August 30, 1988. (See attached report.)

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of August 30, 1988. (See attached report.)

SUPERINTENDENT'S REPORT:

Dr. Fadule commented on open houses at all schools. He said that these events are very positive and constuctive experiences which encourage parents to meet teachers, supervisors and principals.

"Comments pertaining to student population chart"

Dr. Fadule explained that totals in elementary schools have increased. This is the highest total in four years. Overall total enrollment is down only 52 students, and there seems to be a moderate reversal of student decline.

"Comments pertaining to Local District Planning Model and the Educational Plan of Action"

Dr. Fadule explained that the Local District Planning Model Guide and the Educational Plan of Action are plans that the State requires in order to know what the District plans are for the year.

Dr. Votto commented on the Local District Planning Model Guide for 1987/88 and the 1988/89 Mutley School District Educational Plan of Action.

Dr. Votto explained that more than ten curriculum and staff development committees have been formed from Board-adopted

priorities. Among these are the K-8 Reading Committee, Kindergarten Program, HSPT Interpretation Committee, and Nutley Math Achievement Test Committee. The curriculum committees will be meeting throughout the year. Instructional Theory into Practice and Chemical Health Inservice are inservice programs provided for staff for developmental training in those areas. Also K-8 language arts, homework procedures for grades 7-12, high school English II program review, and compositional writing for the high school English program will be reviewed. An Italian V course will be developed in the near future. Dr. Votto noted that more than 75 teachers, administrators, and community members will meet throughout the year to work on the topics listed and provide reports to the Board of Education.

"Comments pertaining to Asbestos Management Plan"

Mr. Sincaglia explained that the Board was being asked to vote on a request to defer submitting the Asbestos Management Plan which is required under the new A.H.E.R.A. law. Mr. Sincaglia noted that letters had been sent, as required by law, to every PTA, and also to the E.A.N. to advise them of the fact that the Board would be considering this request.

Mr. Sincaglia further stated that the main reason for the request is that our consultant is not quite finished with all his work, and we did not want to have the report rushed so that it could be submitted by the original date of October 12, 1988 date. The delay in submitting will allow the Board proper time to analyze the Management Plan before approving it and sending it to the New Jersey Department of Health.

Mr. Sincaglia noted that even though there would be somewhat of a delay, the Board was still obligated to begin implementing the plan by July, 1989 which would have been the case even if the plan was submitted on October 12, 1988.

"Comments pertaining to" SAT's"

Dr. Fadule explained that a more detailed report will be given at the October meeting. Nutley's average verbal score went up 1 point to 439, and the average math score went up more than 10 points to 502, which is a very respectable score. In checking back as far as 1971, this is the highest average score recorded.

FIRE DRILL REPORT:

Fire drills held during the months of July and September were as follows:

July	25	Nutley High School	10:30 a.m.	1	min.		
Sept.	9	Washington School	10:35 a.m.	1	min.	55	secs.
Sept.	12	Radcliffe School	11:00 a.m.	3.	min.	28	secs.
Sept.	13	Nutley High School	12:20 p.m.	1	min.	55	secs.
Sept.	16	Washington School	2:15 p.m.	1	min.	22	secs.
Sept.	19	Franklin School	9:35 a.m.	1	min.	28	secs.
Sept.	2.0	Spring Garden School	11:14 a.m.	1.	min.	28	secs.

COMMITTEE REPORTS:

Mr. Kucinski, Chairman of the Facilities Committee, reported that he attended the Board of Adjustment Meeting concerning an application for a variance at 111 Brookfield Avenue. The concern of the Board was for our children in the area who attend Yantacaw School. The person was applying to put up a six-foot fence, and the Board was opposed to this because of the information on pedestrian safety received from Police Officer Barry. The variance was denied.

Mr. Kucinski gave a report on student enrollment and classroom usage. (See attached)

Mr. Hermo thanked Mr. Kucinski and his committee for answering the questions the public had and putting to rest rumors of school closings in the near future.

Mrs. Scheckel moved that the report be adopted, seconded by Mr. Battaglia and unanimously approved by the Board.

Mrs. Goodson, Chairperson of the Public Information Committee, announced that a list of Key Communicators is available. The Committee is open to anyone who would like to be a member.

Mrs. Goodson, Chairperson of the Legislative Committee, moved that the Board approve sending a letter to Assemblyman Kelly and Assemblywoman Crecco urging them to reject A-2215 dealing with binding arbitration and striking employees. The resolution was seconded by Mr. Restaino and unanimously approved by the Board.

Mr. Rusignuolo reported that the Academic Booster Club will be holding a testimonial dinner in recognition of Dr. Fadule's ten years of service in Nutley. The date of the dinner is November 17, 1988.

HEARING OF CITIZENS (Resolutions Only):

None

BILLS AND MANDATORY PAYMENTS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,276,487.04 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Teacher:

Mrs. Charlotte Dautel

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Charlotte Dautel, school nurse, effective December 1, 1988.

RETIREMENT - Secretary:

Mrs. Norma Senneca

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Norma Senneca, elementary school secretary, effective January 1, 1989.

RESIGNATION - Teacher:

Mr. James Landy

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. James Landy, high school Special Education teacher, effective September 7, 1988.

RESIGNATION - Teacher:

Miss Elizabeth Venckus

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the resignation of Miss Elizabeth Venckus, high school German teacher, effective October 15, 1988.

RESIGNATION - Cultivating Academic Talent Program Teacher:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mrs. Jacqueline Meloni as a Cultivating Academic Talent teacher for the 1988/1989 school year.

RESIGNATION - Transportation: Mrs. Caroline Rupert

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mrs. Caroline Rupert, bus driver, effective September 23, 1988.

APPOINTMENT - Professional Staff:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the elementary contract for Mrs. Diane M. Slater be changed from one-half salary to full salary, effective September 12, 1988 (\$23,000, B.A.-6).

APPOINTMENTS - Professional Staff:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that the personnel listed below be appointed for the 1988/1989 school year, effective the following dates:

Name	ffective Date	Degree	Step	Salary
Rachel Daly Jainine Gambaro Philip N. Ligus Jodi Maran	9/9/88 9/7/88 9/1/88 9/14/88	B.A. B.A. M.A.+15 B.A.	6 6 5 12 6	\$23,000 23,000 31,259 11,500 (SCE)

APPOINTMENTS - Teachers, Scholastic Aptitude Tests Classes High School:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to teach Scholastic Aptitude Tests classes at the high school on the dates: October 25, 26, 27, November 1, 2, and 3, 6:30 - 9:30 p.m.

Mr. Ronald Bonadonna - Verbal

Mr. John Suffren - Mathematics

Mrs. Scheckel left the meeting (8:56 p.m.)

APPOINTMENT - Transportation:

Mrs. Kathleen McCormack

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Kathleen McCormack as a bus driver for the remainder of the 1988/1989 school year, effective September 26, 1988, at the hourly rate of \$7.85 (2-5, van) or \$8.17 (3-5, bus), which is in accordance with the 1988/1989 transportation salary guide.

Mrs. Scheckel returned (8:57 p.m.)

APPOINTMENT - Instructional Aide: Mrs. Anne Janeic

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Anne Janeic be appointed as an instructional aide, effective September 8, for the 1988/1989 school year at the annual salary of \$8,654, 4-4, in accordance with the 1988/1989 secretarial salary guide.

APPOINTMENTS - Part-time Aides:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the part-time school aides listed below be appointed for the 1988/1989 school year at the salaries indicated in accordance with the hourly rate established by the Board of Education:

Name	Step	Hourly Rate
Elaine Carson	2	\$6.75
Linda Christy	1	6.25
Vincenza Rizzo	1	6.25
Joan Zaccheo	1	6.25

APPOINTMENTS - Athletic Coaches - School Year 1988/1989:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the following personnel for the school year 1988/1989 effective September 1, 1988 through June 30, 1989:

Sport	Name	Step	Salary
Basketball Head Coach	Philip N. Ligus	4	\$3,682
Soccer Assistant Coach	Lisa Joel	1	2,268

Dr. Fadule commented that our assistant girls soccer coach, Lisa Joel, is new to the district, and we are very pleased that she has a positive attitude and approach to working with us so early in her career.

<u>APPOINTMENTS - Permanent Unassigned Substitutes:</u>

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1988/1989 school year at the rate of \$55.00 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans:

Edward Boff Kathleen Campanella Rose Marie Cancelliere Alfred Ciccone Dean Dotoli
Pamela Franschman
Laurie Ann Marcavage
Arthur Melville
Robert Paglia
Richard Schubach
Niki Vlasakakis
Maureen Williams

BE IT FURTHER RESOLVED, That these candidates met the district's requirement for the permanent unassigned substitute position which is the possession of a County substitute certificate.

APPOINTMENTS - Teacher Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1988/1989 school year.

APPOINTMENTS - Substitutes Secretarial/Clerical - School Aides:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1988/1989 school year:

Aida Caro - Secretarial/Clerical Catherine Sollitto - Secretarial/Clerical

Vita Catelli - School Aide

APPOINTMENTS - Cafeteria Substitutes:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1988/1989 school year:

Rosa Conturso Rose Gencarelli Esther Malgeri Josephine Orlando Mary A. Slater

CHANGE IN TRAINING LEVEL:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement to be effective September 1, 1988 for the 1988/1989 school year:

	Step	Salary	Longevity
To B.A.+15			
Marie Bigley Elizabeth Foote Gertrude Reddington Mary-Frances Simmons Nancy Szura Sharon Unglaub	Max. 11 13 s 8 12 8	\$36,372 28,029 29,820 25,341 28,924 25,341	\$250
To B.A.+30			
Richard Koegel Anne Marie Kowalski Thomas McCrohan Deborah Schop	Max. 8 Max. 9 1/2	38,831 25,764 38,831 27,131	250
To M.A.			
Mariana Francioso	9	27,463	
To M.A.+15			
Robert Ash Paula Brill Patricia Camarda	Max. 8 1/2 13 1/2	41,226 13,936 32,724	850
Leona Molinaro Sharon Romaglia	Max. 11	41,226 30,291	850
Carol Van Wagenen	Max.	41,226	650

To M.A.+30	Step	Salary	Longevity
John Calicchio	15	\$36,148	650
Paula Kasner	12	32,232	
Catherine Musco	12	32,232	
Elizabeth Stolfi	13 1/2	33,742	
Judith Winick	Max.	45,304	

APPROVAL OF STIPEND:

Mr. Frank Smith

459.54

455.54

459.54

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That a stipend of \$200 be paid to Mr. Frank Smith, assistant maintenance employee, for the 1938/1989 school year as a result of his obtaining a Black Seal license.

EXTRA COMPENSATION - Summer Employment, Committees, Extra-Curricular:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed:

Summer Employment:

Mary Jane Emde

Judith Hubert

Susan Scerbo

Summer Employment	<u>:</u>					
Rita Greenberg James Mauro Raymond Kohere	(two weeks) (two weeks) (three days)	\$2,297.70 1,807.40 746.49				
Curriculum Review	- Spring Garden:					
Sharon Reed		174.24				
Summer Marching Band Camp - August 29 - September 1, 1988:						
Peter D'Angelo Vicki Latka William Verost John Vitkovsky		\$655.10 473.70 473.70 473.70				
High School Guidar and 2, 1988:	nce Counselors -	September 1				
Mario Cocchiola		\$459.54				

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education accepts the County Superintendent's report entitled "1987/1988 Local District Planning Model" at its public meeting on September 26, 1988.

Dr. Fadule thanked the Board for approving this resolution.

Dr. Votto explained that this is the 1987/88 Planning Model that the County Office approved in three areas, Language Arts, Chemical Health and Foreign Language.

1988/1989 LOCAL DISTRICT PLANNING MODEL:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education submit its "1988/1989 Local District Planning Model" at its public meeting on September 26, 1938.

CURRICULUM APPROVAL:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the curriculum as described in the district selected course guides, courses of study, curriculum guides and program material be adopted for use in the Grades K-12 of the Public Schools of Nutley for the 1988/1989 school year. (Schedule D)

REQUEST TO NEW JERSEY DEPARTMENT OF HEALTH:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Asbestos Hazard Emergency Response Act (AHERA) requires New Jersey school districts to submit asbestos management plans to the New Jersey Department of Health by October 12, 1988, and

WHEREAS, Congress passed and the President signed H.R. 3893 which allows for a deferral of the submision of the management plan, and

WHEREAS, the consultant employed by the Board to conduct inspections and develop the management plan has advised us that the plan may not be complete by October 12, 1988, and

WHEREAS, the Board wants to insure that all work is done properly and thoroughly and that the Board have an opportunity to review the plan prior to submission, and

WHEREAS, parent organizations of all schools and the E.A.N. have been notified of this situation and of the consideration of this resolution at this meeting in accordance with H.R. 3893,

NOW THEREFORE, BE IT RESOLVED, That the Nutley Board of Education request from the New Jersey Department of Health a deferral of the submission of the asbestos management plan required by AHERA from the original date of October 12, 1988 to a date not later than May 9, 1989.

TRANSFER OF FUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That transfers in the 1988/1989 Current Expense budget be confirmed as follows:

		From	
Account Account Account Account Account Account Account Account	220 230 240 520 540 630 640		\$ 25,000 15,000 5,000 19,274 6,000 2,000 35,000 22,000 8,726
			\$138,000

\$178,000

To

Account	211		3,000
Account	212		42,000
Account	213		40,000
Account	215		18,000
Account			14,000
Account	1132B		1,000
Account	1133A		14,000
Account	1134A		1,000
Account	1142A		1,000
Account	1146A	· .	4,000

\$138,000

ACCEPTANCE OF FUNDS - Chapter 2, Block Grant - FY 1989:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education accept notice of funding and authorize the submission of application for Elementary and Secondary Education, Chapter 2, Block Grant, FY 1989, in the amount of \$16,197. (Public - \$13,811, Non-Public - \$2,386)

NOTICE OF FUNDING - P.L. 98-524 (Vocational) - 1988/1989 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding for Vocational Program Grant Award, P.L. 98-524, for the 1988/1989 school year for the following program in the following amount:

201 Cooperative Office Education \$2,284

NOTICE OF FUNDING - Transition Program for Refugee Children - FY 89:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding and approves submission of application for Transition Program for Refugee Children for FY 89 in the amount of \$475.35.

APPOINTMENT - Professional Staff:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Joanna Conrad for the 1988/89 school year, effective October 11, 1988, as a German teacher, at the annual salary of \$17,098.

Dr. Fadule commented that Mrs. Conrad was a member of the school district for years and was well respected. The salary is a partial figure because there is only a partial teaching load of 60%. The German language class will be dropped at the end of the 1988/89 school year as there are not enough students interested in the course to continue teaching it in our school.

Mrs. Scheckel asked if students who started the course would have at least two years in the language to which Dr. Fadule replied in the affirmative.

Dr. Baratta asked if German would be reinstated if there were renewed interest in the language. Dr. Fadule gave his assurance that if there was a revival of interest, there would be new consideration of the German program.

1988/1989 PLANS OF ACTION AND PROGRAMS FOR PROFESSIONAL IMPROVEMENT:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education submit its "1988/1989 Plans of Action and Programs for Professional Improvement" at its public meeting on September 26, 1988.

ADJUSTMENT IN FUNDING FOR CHAPTER 192:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the funding of Chapter 192 for the 1988/89 school year be adjusted from \$86,672 to \$90,816 in accordance with Chapter 47-P.L. 1988.

HEARING OF CITIZENS:

None

OLD BUSINESS:

Mrs. Goodson asked if we were any nearer to hiring a crew coach. Dr. Fadule answered that it is being worked on, and he hopes to have an answer soon.

NEW BUSINESS:

Mr. Piro commented that after a scrimmage with Brick Town their team was invited to a picnic with the Nutley team, run by the Football Booster Club, which was very successful. Also, a pep rally/bonfire was held in the Oval on Friday, September 23, 1988 which went well. Mr. Piro thanked Mr. Sincaglia, Mr. Conti and his crew and Mr. Kucinski for their help and support with both of these events.

Dr. Baratta announced that the next Board President's Roundtable would be on Friday, October 28, at 7:30 p.m.

Dr. Baratta stated that he had received calls about extended care for youngsters after school and felt that it was something the Board should investigate.

Dr. Fadule commented that this was one of the items incorportated in the priorities.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mrs. Scheckel, the meeting was adjourned at 9:20 p.m.

President\

Secretary

10/18/88

Date