

Board of Education
Nutley, New Jersey

August 29, 1988

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, August 29, 1988 at 8:27 p.m. with Dr. Anthony N. Baratta, President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Baratta read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 11, 1988. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Kucinski leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Sam P. Battaglia, Mr. Frank V. Hermo, Mr. Charles W. Kucinski, Jr., Mr. Charles J. Piro, Mr. Gerard T. Restaino, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Absent: Mrs. Sally Goodson. Six citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 25, 1988 at 8:04 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mrs. Scheckel, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A notice of a meeting that was held on August 2, 1988 from Warren W. Buehler, Executive Director, Essex County Educational Services Commission.
2. A letter from Saul Cooperman, Commissioner of Education, regarding an investigation concerning transportation contracts and asking everyone to be diligent in protecting the public trust.

Mr. Sincaglia noted that Nutley does not have transportation contracts.

3. A letter from the Lakewood Board of Education asking opposition to Assembly Bill 2215, which would permit public employees to withhold services.
4. A letter from Sheriff Thomas J. D'Alessio regarding a school district Anti-Drug Poster Contest.
5. A letter from Dr. Elena J. Scambio, Essex County Superintendent of Schools, regarding a report on objectives in the previous school year.

Mr. Sincaglia added that Dr. Fadule would be reporting on this at the September Board meeting.

6. A notice from Warren W. Buehler, Executive Director of the Essex County Educational Services Commission, regarding a meeting held on August 25, 1988.
7. A note from the family of Wynn Darrow expressing thanks for the Board's expression of sympathy.
8. A thank you from the Ludwig family for the Board's expression of sympathy.
9. A notice from the Planning Board regarding a public hearing on an application for a variance for property located at 443 Chestnut Street.

Mr. Sincaglia commented that we received this notice because school district property is located within the required distance for notification.

Dr. Fadule presented and read the following communication:

10. A letter from Mr. Peter C. Maloff regarding the school calendar and asking that the Board consider altering the number of days given for vacations so that school would end earlier in June.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of July 31, 1988. (See attached report.)

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of July 31, 1988. (See attached report.)

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Letter to the Board of Education pertaining to the 1987/1988 School Year from the Superintendent of Schools"

"Our students and staff achieved in a very commendable manner during the 1987/1988 school year. The results of the New Jersey H.S.P.T., Nutley Achievement, and Iowa tests were outstanding. We are most pleased with our number of Garden State Scholars, N.M.S.Q.T. commendations and semi-finalists, and Governor's Scholars. Our Franklin School mathematics team scored first in northern New Jersey and third in the State in the NJIT Math Contest. Our 7th grade children excelled in the Johns Hopkins University talent search. Nutley athletes and musicians distinguished themselves with many awards. Also, it is important to note that 54.3% of our graduates will attend four-year colleges in September while 10.0% will attend two-year colleges, and 8.3% will attend business and technical schools. The 72.6% total maintains our high level of post high school education.

"A particular highlight of the 1987/1988 school year was the recognition of the Franklin School Mathematics Department as one of the six most exemplary mathematics programs in the Nation. This award was achieved as a result of a study made by the Northeast Regional Exchange. The Exchange consists of the Commissioners of Education of all New England states and the State of New York.

"Our unique and highly effective curriculum development system was quite active thanks to the efforts of our staff who worked on priorities such as the K-8 Language Arts curriculum, the K-12 Chemical Health Education curriculum, the K-8 Social Studies curriculum, and the entire computer operation program. Various other curriculum matters such as the State mandated 9th grade World History course, the Middle School Science curriculum, and the K-8 Reading curriculum were also reviewed.

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"As we begin the 1988/1989 academic year you can be secure in the belief that our excellent staff will continue its commitment to providing opportunities for the growth and development of our students."

"Recent achievement scores on the State and National level"

See attached report.

"Comments pertaining to 'New Jersey Partnership for Learning'"

Dr. Fadule explained that this is a managerial in-service program sponsored by Hoffmann-La Roche and the New Jersey Partnership for Learning, which, in turn, is sponsored by the New Jersey School Boards Association. Private industry makes available the newest and most modern techniques for managing and supervising people. Hoffmann-LaRoche has agreed to sponsor Nutley as well as the Clifton School District. Dr. Fadule added that the total cost to the district would be approximately \$5,000.

Dr. Votto added that this would allow us to tap the expertise that abounds in the corporate sector and would deal with conflict resolution, personnel development and leadership. There would be four days of seminars for every administrator (approximately 20 people), and Dr. Votto added that he highly recommends this to the Board.

Mrs. Scheckel questioned when the seminars would take place. Dr. Votto responded that two days would be in the summer and would take place in the district, and two days would be held at Hoffmann-LaRoche, AT&T or Exxon during school time. Dr. Fadule commented that the Board would be contacted by those running the seminars.

"Comments pertaining to various summer programs"

Dr. Votto reported that the following five programs were held this summer:

The Summer Enrichment Program ran for four weeks and accommodated 243 youngsters from Grades 1-8.

The Summer School had 123 students.

The Summer Music Program ran for six weeks and had 153 students.

The Summer Open Gym Program lasted three weeks and had 148 students enjoying a variety of athletic activities

The Second Annual Nutley Band Camp had 100 band members and two faculty members.

Dr. Votto further stated that six faculty members attended the Summer HSPT Institute, and four faculty members attended the Williams Institute for Aesthetic Education at Fairleigh Dickenson University. This was a three-week seminar for expanding their knowledge of music, dance and drama.

Dr. Votto summarized by noting that more than 700 youngsters - 1/4 of the student body - were involved in Board-supported programs, and it was a profitable and rewarding summer.

"Comments pertaining to the annual vandalism report"

Mr. Sincaglia reported that in accordance with N.J.S.A. 18A:17-46-48, the results of the vandalism survey for the 1987/1988 school year must be presented at a public Board meeting. Mr. Sincaglia then explained the incidents of vandalism (see attached report), adding that a theft of video tapes, which had to be listed, had resulted in the tapes being recovered. Mr. Sincaglia added that with regard to the broken windows, several perpetrators had been apprehended, and restitution had been made for a few of the windows. He further added that approximately \$4,000 was the net vandalism cost to the district.

COMMITTEE REPORTS:

Dr. Baratta, Chairman of the Priorities Committee, reported that the Committee had met on August 9 and had for its review and deliberations a report from the Superintendent's Advisory Council which included an elaborate assessment and formulation of various priorities offered by the professional staff. Also, twelve items of Board-member input were available to the Committee. Dr. Baratta then read the priorities for the 1988/1989 school year.

Dr. Fadule explained that these curriculum priorities would be pursued by the district in the upcoming school year. He added that we try to keep our curriculum as strong as possible and think this is the best way to serve our youngsters. Dr. Fadule stated that the establishing of priorities gives everyone in the schools a view of our mission and purpose for the year.

HEARING OF CITIZENS (Resolutions Only):

None

Mr. Battaglia left the meeting (8:50 p.m.)

BILLS AND MANDATORY PAYMENTS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,288,471.82 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:

Mrs. Elaine Karsnak

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves a medical leave of absence without pay for Mrs. Elaine Karsnak, effective September 19, 1988 through June 30, 1989.

Mr. Battaglia returned (8:54 p.m.)

RESCIND RESOLUTIONS OF JULY 25, 1988, Appointments - Professional Staff:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education rescinds the July 25, 1988 resolution pertaining to Kathryn Hollands, Diane Lupo, Michele Cristantiello and Diane M. Slater, teachers for the 1988/1989 school year, effective September 1, 1988.

Dr. Fadule explained that this had to do with steps on the guide and recent negotiations, and getting everything right.

APPOINTMENTS - Professional Staff:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following teachers for the 1988/1989 school year, effective September 1, 1988:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Kathryn Hollands	B.A.	6	\$23,000
Diane Lupo	B.A.	6	23,000
Michele Cristantiello	B.A.	6	11,500
			(Chapter 1, SCE)
Diane M. Slater	B.A.	6	11,500

APPOINTMENTS - Teachers:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of the following teachers:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Lisa Joel	B.A.	6	\$11,500 (SCE)
Michele Terraciano	B.A.	6	11,500

TEACHER TRANSFER:

Mrs. Diane M. Slater

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the transfer of Mrs. Diane M. Slater from State Compensatory Education teacher at Lincoln School to kindergarten teacher at Washington School.

CHANGE IN CONTRACT - Teacher:

Mrs. Sharon Reed

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the elementary contract for Mrs. Sharon Reed be changed from one-half salary to full salary (\$23,851, B.A.-7).

APPOINTMENT - Custodian:

Mr. Emil Vitiello

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Emil Vitiello as a custodian for the 1988/1989 school year, effective July 28, 1988 at the annual salary of \$16,678, pro-rated, (2-3) + 10%. (Hired on a ninety-day probationary period.)

APPOINTMENT - Instructional
Aide:

Mrs. Kathleen Ritacco

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Kathleen Ritacco be reappointed as an instructional aide for the 1988/1989 school year at the annual salary of \$9,121, 4-5, in accordance with the 1988/1989 secretarial salary guide.

APPOINTMENT - Athletic:

Mr. Robert Harbison

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Robert Harbison as assistant football coach, Step 1, at the salary rate of \$2,690 for the 1988/1989 school year.

CHANGE IN STIPEND - Athletic
Equipment Manager:

Mr. John Flanigan

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a change in stipend for Mr. John Flanigan, athletic equipment manager, for the 1988/1989 school year from \$2,993 to \$3,693.

REVISION OF CONTRACTS - Franklin School Cafeteria Employees:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts for Franklin School cafeteria employees be revised as follows:

<u>Name</u>	<u>Group/Step</u>	<u>Hourly Rate</u>	<u>Hours</u>
Ferraro, Ida	1-4½	\$6.54	6-3/4
Franks, Marianne	1-4	6.07	5-3/4
Ippolito, Debra	1-4	6.07	5-3/4
Kuncitis, Anna	2-5M	7.39	6-3/4
Malfitano, Marie	4-5M	9.97	6-3/4
Volpe, Michelina	1-5M	7.00	5-3/4

APPOINTMENTS - Chapter 1/State Compensatory Education Teachers:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following Chapter 1/State Compensatory Education teachers for the 1988/1989 school year, effective September 1, 1988:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Lottie Alama	M.A.+15	8	\$13,694
Elizabeth Biglin	B.A.	8½	12,581
Paula Brill	M.A.	8½	13,497
Audrey Caputi	B.A.	12	14,111
Phyllis Lewis	B.A.	8	12,363
Eileen Mattone	B.A.	8	12,363
Mary McLaughlin	B.A.+30	8	12,882
Rae Nardone	B.A.+30	10	13,793
Virginia Santiglia	B.A.	8	12,363
Susan Tole	B.A.+15	9	13,119
Arleen Wellman	B.A.	8	12,363

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the school year 1988/1989:

Barbara Hirsch, Director
Lillian Lewis, Secretary

Teachers

Gerard Adubato	Jacqueline Meloni
Edward Annett	Harry Reddington
Rosemary DeRosa	Robert Topolski
Joseph Furnari	Hillary Hill Trovato
Lawrence Jinks	Ciro Violante
Daniel Kimberley	Frank Zintl

Substitutes

Edward Boff
 Jeannette Fuller
 Miriam Kirsten

APPOINTMENTS - Teacher Substitutes:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1988/1989 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1988/1989 school year:

Mary Bellucci	Maureen Marcavage
Delfina M. Bowles	Madelyn Marchione
Denise Buffardi	Rosemary McConnon
Mary Ann Cianci	Rose Ann Nealis
Lydia Eckstein	Vincenza Rizzo
Carmela Fancera	Geraldine Safonte
Linda Greco	Lesley Tesei
Bettina C. Hopkins	Maria Tsai
Lillian Lewis	Joan Zaccheo

APPOINTMENTS - Transportation Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transportation substitutes be approved for the 1988/1989 school year:

Robert Algieri
 Eugene McCormack
 Kathleen McCormack
 George Orlando

APPOINTMENT OF AFFIRMATIVE
ACTION OFFICER:

Mrs. Kathleen Serafino

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education of the Township of Nutley did propose and institute a policy of affirmative action and equal opportunity for all individuals in the Nutley Public Schools by resolution dated May 27, 1975, and

WHEREAS, the Superintendent of Schools was directed to take and cause to be taken appropriate steps to insure the active implementation of this policy in the operation and activities of the Nutley Public Schools,

NOW, THEREFORE, BE IT RESOLVED, That Mrs. Kathleen Serafino be appointed Affirmative Action Officer.

EXTRA COMPENSATION:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed:

Superintendent's Advisory Council

Ronald Bonadonna	\$132.00
Patricia Griffin	110.00
Jacqueline Meloni	110.00
Deborah Schop	<u>110.00</u>

Total \$462.00

Summer HSPT Institute - 1988

Gerard Adubato	\$ 598.95
Cynthia DeBonis	598.95
Jacqueline Meloni	598.95
Denise Vill'Neuve	598.95
Arlene Wellman	598.95
Lawrence Zacche	<u>479.16</u>

Total \$3,473.91

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TUITION STUDENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following students be permitted to attend the Nutley Public Schools on a tuition basis for the 1988/1989 school year at a rate to be established by the Board of Education:

[REDACTED] Caldwell, NJ	12th Grade Nutley High School
[REDACTED] Lyndhurst, NJ	10th Grade Nutley High School
[REDACTED] Irvington, NJ	8th Grade Franklin School

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENT:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of an out-of-district special education student from the following district in the following classification:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>
Kearny	1	Orthopedically Handicapped

SPECIAL CLASS PLACEMENT - Atypical Students:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to education programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1988/1989 school year, as per the attached Schedule D.

TRANSPORTATION AGREEMENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary be authorized to enter into transportation agreements with contractors, other school districts, or the Essex County Educational Services Commission for transportation of Special Education students for the 1988/1989 school year, and

BE IT FURTHER RESOLVED, That any such agreements be presented for ratification at the next succeeding meeting of the Board of Education.

TRANSFER OF FUNDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1988/1989 Current Expense budget be confirmed as follows:

	<u>From</u>
Account 1141A	\$25,170
Account 1141B	2,000
Account 213	23,931
Account 240	<u>1,000</u>
	\$52,101

	<u>To</u>
Account 1132A	\$25,170
Account 1132B	2,000
Account 1133A	23,931
Account 1133B	<u>1,000</u>
	\$52,101

ESTABLISHING CAFETERIA PRICES:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the prices for cafeteria meals for the 1988/1989 school year be established as per Schedule E.

APPLICATION FOR FUNDING - Chapter 226, P.L. 1984 (Asbestos Aid):

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education makes application for funding under Chapter 226, P.L. 1984, "State School Aid Act for Asbestos" for the asbestos removal project at Franklin School of June/July 1988.

NOTIFICATION OF PROJECT APPROVAL - P.L. 94-142, (Pre-School Communication) FY 89:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of project approval for FY 89 for Pre-School Communication Development Project, EHA 94-142 in the amount of \$8,722.

NOTICE OF FUNDING - P.L. 98-524 (Vocational) - 1988/1989 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding for Vocational Program Grant Awards, P.L. 98-524, for the 1988/1989 school year for the following programs in the following amounts:

221	Marketing and Distributive Education	\$ 1,800
820	C.I.E. II Disadvantaged	3,726
920	C.I.E.	<u>4,527</u>

Total \$10,053

NOTIFICATION OF ALLOCATION FOR DRUG FREE SCHOOLS AND COMMUNITIES ACT - 1988/1989 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of allocation for Drug Free Schools and Communities Act (DFSCA) for the 1988/1989 school year in the amount of \$11,031.

APPROVAL OF BILINGUAL/ESL BUDGET - 1988/1989 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the budget for Bilingual/ESL for 1988/1989 in the amount of \$63,816 (State - \$28,205, Local - \$35,611).

APPROVAL OF CHANGE ORDER - Gutters, Leaders and Drainage Piping Work - Franklin School:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves Change Order #1 for the project at Franklin School, gutters, leaders and drainage piping work, with Quality Roofing Company for a credit of \$3,040.

Mr. Sincaglia explained that, in consulting with our architects, it was determined that some items could be done by using drains and moving a downspout at a cost-saving to the District.

MEMORIAL:

Mrs. Manila Darrow

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Manila Darrow on July 26, 1988, and

WHEREAS, Mrs. Darrow had served the Nutley Public Schools as secretary, executive secretary and administrative assistant to the Secretary/Business Administrator for seventeen years prior to her retirement in 1982, and

WHEREAS, Mrs. Darrow won the respect of all those with whom she came in contact for her dedication to the Nutley School District,

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NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Mr. Restaino commented that he became very close with Mrs. Darrow during her years of employment by the Board and had never found a more helpful person. She was always willing to give above and beyond and do anything extra for you. He added that she was a very fine person, and he was saddened by her death.

WITHHOLDING OF INCREMENT:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Superintendent of Schools has recommended that the adjustment increment for [REDACTED] be withheld for the 1988/1989 school year, and

WHEREAS, [REDACTED] has been properly notified of the Superintendent's intentions to present this recommendation to the Board of Education,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adopts the Superintendent's recommendation, and

BE IT FURTHER RESOLVED, That [REDACTED]'s adjustment increment be withheld for the 1988/1989 school year with his salary retained at \$33,172 plus \$500 longevity, effective September 1, 1988, and

BE IT FURTHER RESOLVED, That [REDACTED] be informed of the Board's action.

APPOINTMENTS - Part-Time School Aides:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the part-time school aides listed below be appointed for the 1988/1989 school year at the salaries indicated in accordance with the hourly rate established by the Board of Education:

<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
Michele Berardi	2	\$6.75
Elaine Casale	2	6.75
Marilyn Ciccone	2	6.75
Sara DiEdwardo	2	6.75
Patricia DeFrank	2	6.75
Joan Fazio	2	6.75
Sandra Ianuzzi	2	6.75
Mary Lee	2	6.75
Phyllis Linfante	2	6.75
Donna Luzzi	2	6.75
Irene Montanari	2	6.75
Theresa Molinaro	2	6.75
Deborah Morris	2	6.75
Marie Peavy	2	6.75
Lois Plinio	2	6.75
Mary Jean Tritto	2	6.75
Ann Vespoli	2	6.75
Linda Zembrzuski	2	6.75

SUBSTITUTE RATES - 1988/1989 School Year:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following rates for substitute employees for the 1988/1989 school year be approved:

Teachers

Base Rate	\$50 per day
Permanent Substitute	\$55 per day
10 Consecutive Days in Same Position	\$65 per day

Custodians

Basic Rate	\$7.50 per hour
Nutley Experience and Possessing Black Seal License	\$8.25 per hour

Clerical

Secretaries	\$7.00 per hour
Clerk-Typists	\$6.50 per hour
Instructional Aides	\$6.00 per hour
Part-Time Aides	\$5.50 per hour

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PARTICIPATION IN THE PARTNERSHIP FOR NEW JERSEY PROGRAM:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves school district participation in the program entitled Partnership for New Jersey: Managing Assistance for Public Schools (MAPS).

ADOPTION OF PRIORITIES - 1988/1989 School Year:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following priorities for the 1988/1989 school year:

Continuing Priorities

The implementation of the K-12 chemical health education curriculum

The implementation of the K-8 language arts program

Review and interpret the results of the 1988 High School Proficiency Test

The implementation of the first phase of the district's new computer operation program

The implementation of the K-8 social studies curriculum as well as the new State-mandated ninth grade World History and Cultures course

The implementation of the middle school science curriculum

New Priorities

Review the district's K-8 reading curriculum and make appropriate recommendations for improvement

Review the district's kindergarten program and make appropriate recommendations for improvement

A review of all State-mandated procedures pursuant to New Jersey Administrative Code 6:8-4 et seq. in preparation for the district's monitoring scheduled for Fall, 1990 (2 year objective)

Other Important Curriculum Related Items

Review K-8 language arts texts/materials and make appropriate recommendations for Board adoption for the 1989/1990 school year

Inservice training/development for faculty regarding all phases of the district's K-12 chemical health education program

Review the Nutley Math Achievement Testing program and make appropriate recommendations for improvement

Review homework procedures in grades 7-12 and make appropriate recommendations for improvement

The continuation of high school English compositional writing skills techniques as they pertain to the average student

The review of the high school English II program with appropriate recommendations for improvement

HEARING OF CITIZENS:

Mrs. Ann D'Agostino, 79 Myrtle Avenue, expressed her concerns with the grading system, explaining that public colleges have too many applicants to compare the various grades between districts, and this penalizes students from a district such as Nutley. She further added that when trying to obtain a good-student discount on car insurance, many insurers do not check the various grading systems, and some students in a district such as Nutley would not qualify for this discount even though their numerical grades are the same as another district with lower standards. Dr. Fadule suggested that Mrs. D'Agostino make an appointment with Dr. Votto to review her concerns.

OLD BUSINESS:

Mr. Hermo mentioned that he would like a meeting to be scheduled in the near future to hear a report of the Facilities Committee's investigation into the usage of classrooms.


NEW BUSINESS:

Mr. Hermo stated that when a committee is established to review the district's kindergarten program, he feels that community members should be included.

August 29, 1988

ADJOURNMENT:

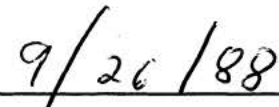
There being no further business to come before the Board,
on motion made by Mr. Battaglia, seconded by Mrs. Scheckel, the
meeting was adjourned at 9:25 p.m.



President



Secretary



Date