

Board of Education
Nutley, New Jersey

July 25, 1988

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, July 25, 1988 at 8:04 p.m. with Dr. Anthony N. Baratta, President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Baratta read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 11, 1988. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Newark Star Ledger, the Passaic Herald News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Battaglia leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Sam P. Battaglia, Mrs. Sally Goodson, Mr. Charles W. Kucinski, Jr., Mr. Charles J. Piro, Mr. Gerard T. Restaino and Mrs. Rosalie C. Scheckel. Absent: Mr. Frank V. Hermo and Mr. Robert J. Rusignuolo. Eighteen citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on June 27, 1988 at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Battaglia, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communication:

1. A letter from Gail Lahm:

"The 'Nutley Board Briefs' information sheet is a wonderful idea. I also think the round table is a terrific way for parents and Board members to exchange ideas. Keep up the good work!"

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of June 30, 1988. (See attached report.)

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of June 30, 1988. (See attached report.)

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Attached is the June 1988 enrollment chart.

"The following statistics pertain to students of the 1988 Nutley High School Senior Class going on to higher education in the fall:

Four-year academic institution	54.3%
Two-year academic institution	10.0%
Business and Technical schools	8.3%

"A total of 72.6% of Nutley graduates are going on to higher education.

"Curriculum and personnel matters have consumed a great deal of time during the month of July.

"The New Jersey State Department of Education has reported the HSPT scores by school district and we are pleased to state that Nutley has done extremely well."

Dr. Fadule stated that Nutley is currently ranked third in its district factor grouping, and if the scores of two students classified as special education are not counted, Nutley's rank would be raised to second.

Dr. Fadule further commented that 94.2% of our children passed all three tests, and if the scores of the two special education students are discounted, 95% passed all three tests. Dr. Fadule stated that that is a very high score, and he is very pleased with this fine showing of our school district.

Dr. Fadule introduced Miss Rose DiGeronimo, Washington School Principal, who presented the Language Arts Curriculum Report to the Board. Miss DiGeronimo explained the concepts involved in arriving at the report, the make-up of the committee and the recommendations of the committee. She also thanked the members of the committee for their hard work.

Mrs. Scheckel, Mr. Restaino, Mr. Battaglia and Mrs. Goodson made comments and asked questions regarding the work of the committee.

Dr. Fadule commented that this is a good example of the reason why he was able to report those tremendous scores earlier, adding that the Board has been supportive of a good curriculum development process. Dr. Fadule further stated that this year the writing score was 98.6% of the youngsters passing, which is excellent and a very big improvement. The writing scores made the difference in our total score.

Dr. Baratta expressed the Board's appreciation to the committee and thanked them for attending tonight's meeting.

Miss DiGeronimo, on behalf of the committee, thanked the Board for its support and encouragement.

Mr. Battaglia moved that the Board accept the Language Arts Curriculum Report, seconded by Mrs. Goodson, and unanimously approved by the Board.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Dr. Baratta asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adjourn to closed executive session at this time, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education, or when the reasons for discussing such matters in closed session no longer exist.

The resolution was moved by Mr. Kucinski, seconded by Mr. Piro and unanimously approved by the Board. The Board meeting recessed at 8:29 p.m.

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RECONVENE MEETING:

Dr. Baratta reconvened the meeting at 9:10 p.m.

FIRE DRILL REPORT:

Fire drills held during the months of June and July were as follows:

June 16	Radcliffe School	8:40 a.m.	1 min. 10 secs.
June 22	Franklin School	10:00 a.m.	1 min. 57 secs.
June 23	Franklin School	11:30 a.m.	1 min. 25 secs.
July 6	Nutley Summer School	8:58 a.m.	2 min. 4 secs.

CAFETERIA REPORT:

Mrs. Scheckel presented the cafeteria report as of June 30, 1988, showing a cash balance as of July 1, 1987 of (\$3,454.16), total receipts of \$318,255.49, total disbursements of \$319,385.94, leaving a cash balance of (\$4,584.61). Total "A" lunch - 9,671. Total milk sold - 8,801.

COMMITTEE REPORTS:

None

HEARING OF CITIZENS (Resolutions Only):

Mr. Greg Nicholls, 62 Bromley Place, asked questions regarding the number of hours worked by instructors in the Open Gym Program as listed for compensation in resolution #12, to which Dr. Votto replied. Mr. Nicholls expressed his feeling that the expenditure of such an amount of money should be looked at.

BILLS AND MANDATORY PAYMENTS - 1987/1988 School Year:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1987/1988 school year in the total amount of \$1,553,569.62 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Teacher:

Miss Marien M. Fink

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the retirement of Miss Marien M. Fink, Lincoln School teacher, effective July 1, 1988.

Dr. Fadule stated that Miss Fink was with the district for forty-two years and had served us long and well.

SALARY GUIDES - Teachers:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote, the resolution was adopted with Mrs. Goodson, Mr. Kucinski, Mrs. Scheckel and Dr. Baratta voting aye and Mr. Battaglia, Mr. Piro and Mr. Restaino voting nay:

BE IT RESOLVED, That the Board of Education adopts the teacher salary guides for 1988/1989, 1989/1990 and 1990/1991 as per Schedules C-1, C-2 and C-3.

SALARY GUIDES - Secretarial:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote, the resolution was adopted with Mrs. Goodson, Mr. Kucinski, Mr. Restaino, Mrs. Scheckel and Dr. Baratta voting aye and Mr. Battaglia and Mr. Piro voting nay:

BE IT RESOLVED, That the Board of Education adopts the secretarial salary guides for 1988/1989, 1989/1990 and 1990/1991 as per Schedules D-1, D-2 and D-3.

APPROVAL OF SALARIES - Teachers:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote, the resolution was adopted with Mrs. Goodson, Mr. Kucinski, Mrs. Scheckel and Dr. Baratta voting aye and Mr. Battaglia, Mr. Piro and Mr. Restaino voting nay:

BE IT RESOLVED, That the Board of Education approves the salaries of teachers for the 1988/1989 school year as per Schedule E.

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APPROVAL OF SALARIES - Secretaries:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote, the resolution was adopted with Mr. Battaglia, Mrs. Goodson, Mr. Kucinski, Mr. Restaino, Mrs. Scheckel and Dr. Baratta voting aye and Mr. Piro voting nay:

BE IT RESOLVED, That the Board of Education approves the salaries of secretaries for the 1988/1989 school year as per Schedule F.

APPOINTMENTS - Athletic Coaches - 1988/1989 School Year:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel listed on the attached Schedule G be appointed for the 1988/1989 school year on the salary guide at the classification and step as indicated in accordance with the 1988/1989 athletic salary guide.

Mr. Battaglia clarified the fact that the resolution was adopted with the exclusion of the Athletic Trainer.

APPOINTMENTS - Professional Staff Contracts:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel listed below be reappointed for the 1988/1989 school year on the salary guide at the classification and step as indicated in accordance with the 1988/1989 teachers' salary guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Pamela Batchelder	B.A.	6½	\$23,426
Sharon Reed	B.A.	7	11,926 (1/2 day kindergarten)
Joseph Mulley	M.A.+15	15	34,817
Christine Mueller	B.A.	6½	23,436

APPOINTMENTS - Chapter 1/State Compensatory Education Teachers:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote, the resolution was adopted with Mr. Battaglia, Mrs. Goodson, Mr. Kucinski, Mr. Restaino, Mrs. Scheckel and Dr. Baratta voting aye and Mr. Piro abstaining:

BE IT RESOLVED, That the Board of Education approves the following Chapter 1/State Compensatory Education teachers for the 1988/1989 school year, effective September 1, 1988:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Mary Appel	M.A.	7	\$12,794
Anne Bevere	B.A.	7	11,926
Michele Crisantiello	B.A.	7	11,926
Gail Kahn	B.A.	7	11,926
Bernice Paschal	B.A.	9	12,800
Diane M. Slater	B.A.	7	11,926
Patricia Trainor	M.A.	9	13,732

REAPPOINTMENT OF INSTRUCTIONAL AIDES:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the instructional aides listed below be reappointed for the 1988/1989 school year at the salaries indicated in accordance with the 1988/1989 secretarial salary guide:

<u>Name</u>	<u>Group/Step</u>	<u>Salary</u>
Josephine Martino	4-15M	\$15,352
Audrey Paolino	4-10	11,458
Christine Pecora	4- 9	10,991

EXTRA COMPENSATION:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services performed:

Central Detention Coverage - June:

Franklin School

Donald Baumann	\$ 10.00
Patrick Keating	10.00
Paul Kocum	10.00
Dominick LoPresti	20.00
Mary Peele	20.00
Mary Penett	10.00
Deborah Pinto	20.00
Barbara Roth	10.00
Neli Santiago	20.00
Herbert Sauter	20.00

Total \$150.00

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Classroom Coverage:

Deborah Pinto	\$ 30.00
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Summer Employment - Guidance Counselors:High School

John Biviano	\$ 425.10
Mark Blaustein	425.10
Mario Cocchiola	425.10
Mary Jane Emde	425.10
Judith Hubert	212.55
Susan Scerbo	<u>425.10</u>

Total	\$2,338.05
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Curriculum Development Committee Meetings - Language Arts - June 28, 29 and 30, 1988:

Pamela Batchelder	\$ 240.00
Donna Cerniglia	240.00
Rose DiGeronimo	202.50
Loretta Douglas	420.00
Patricia Fischer	240.00
Jeannette Fuller	240.00
Patricia Griffin	240.00
Judith Hardin	240.00
Mary Haveron	120.00
Geraldine Intiso	240.00
Catherine Kinney	240.00
Paul Kocum	240.00
Grace McCaw	240.00
Diane Slater	240.00
Carol Van Wagenen	240.00
Mary Williams	240.00
Ellen Wolf	<u>160.00</u>

Total	\$4,022.50
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Open Gym Instructors - June 27-July 15, 1988:

Edward Annett	\$ 675.20
John Calicchio	472.64
Carmine D'Aloia	337.60
John Flanigan	337.60
Theresa Hrubash	337.60
Lawrence Jinks	675.20
Anne Marie Kowalski	675.20
Peter LaBarbiera	4,251.00
James Landy	202.56
Anna Melnyk	675.20
Robert O'Dell	337.60
Sharon Unglaub	675.20
Joseph Zarra	<u>337.60</u>

Total	\$9,990.20
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LONGEVITY - Tabulation Adjustment:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the adjustment of tabulation of longevity for the following persons:

Ann Beaton	\$425.00
Charles Fuccello	225.00
Nancy Lee	500.00

RATES OF PAY FOR TEMPORARY SUMMER EMPLOYMENT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves hourly rates of pay for temporary summer custodial/maintenance/grounds employment as follows:

Step 1	\$4.75 per hour
Step 2	\$5.00 per hour
Step 3	\$5.25 per hour

APPOINTMENTS - Summer Custodial Employment:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. Upon being put to a roll call vote, the resolution was adopted with Mr. Battaglia, Mrs. Goodson, Mr. Kucinski, Mr. Restaino, Mrs. Scheckel and Dr. Baratta voting aye and Mr. Piro abstaining:

BE IT RESOLVED, That the following personnel be employed as summer custodial employees for the summer of 1988:

James Bevere	Step 1	\$4.75 per hour
Peter Dell'Orto	Step 1	4.75 per hour
Michael Higgins	Step 2	5.00 per hour
Robert Jenkins	Step 1	4.75 per hour
Kevin Kraemer	Step 1	4.75 per hour
George Orlando	Step 2	5.00 per hour

APPOINTMENTS - Buildings and Grounds Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following buildings and grounds substitutes be approved for the 1988/1989 school year:

Blasi, Gerardo	Kalooky, Ricky
Festa, Thomas	McDonough, Sean
Iannuzzelli, Jerry	Peluso, Vincent

APPOINTMENTS - Cafeteria Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1988/1989 school year:

Cianci, Mary Ann	Intili, Mildred
Clarke, Margaret	Morici, Antoinette
Cucciniello, Marie	Morris, Deborah
DeLanzo, Rosemary	Paddy, Marie
Farro, Dora	Puglia, Phyllis
Fiore, Grace	Sabatino, Kathleen
Fiore, Mildred	Safonte, Geraldine
Gaudenzi, Marie	Segrave, Maria
Grillo, Rose	Torre, Maria
Hughes, Florence	Vassallo, Lorraine

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following districts in the following classifications:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>
Harrison	4	Neurologically Impaired Washington School
Passaic	1	Pre-K Handicapped Spring Garden School

APPROVAL FOR EXTENDED SCHOOL YEAR PROGRAMS - Summer 1988:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the extension of school year programs in the following areas:

3 Emotionally Disturbed Students at:

Community Nursery School - Belleville, NJ
7/5-8/11/88 - No Tuition

1 Multiply Handicapped Student at:

Community Nursery School - Belleville, NJ
7/5-8/11/88 - No Tuition

AGREEMENT WITH THE ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approves the agreement with the Essex County Educational Services Commission to provide Chapter 1 services to eligible non-public pupils for the 1988/1989 school year.

JOINT TRANSPORTATION AGREEMENT:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a joint transportation agreement with the Clifton Board of Education to provide transportation for two special education pupils from Clifton to the Bergen Center for Child Development, Haworth, NJ, on Nutley bus route #9, effective September 8, 1988 through June 30, 1989 at a cost to the Clifton Board of Education of \$40 per day. (Subject to approval of the County Superintendent of Schools.)

APPROVAL OF SUBMISSION OF APPLICATION AND APPROVAL OF BUDGET - Basic Skills Improvement Program - 1988/1989 School Year:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approves the submission of application and approves the budget for the Basic Skills Improvement Program for the 1988/1989 school year in the amount of \$403,738 (Local - \$36,628, SCE - \$211,659, Chapter 1 - \$155,451).

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NOTICE OF ALLOCATION FOR CHAPTER 2 BLOCK GRANT - 1988/1989 School
Year:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board accepts notice of allocation for Chapter 2 Block Grant for the 1988/1989 school year in the amount of \$16,136 (Public - \$13,759, Non-Public - \$2,377).

TRANSFER OF FUNDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Nutley School District was required by the State Department of Education to include the amount of \$44,929 in the 1988/1989 budget for the appropriation, Tuition - State Facilities, and

WHEREAS, the State Department of Education has recently advised the District that the amount necessary for appropriation for Tuition - State Facilities should be \$43,970,

NOW, THEREFORE, BE IT RESOLVED, That Account 870, Tuition - State Facilities, be reduced by \$959 and this amount transferred to Account 870, Tuition - Other Districts.

TRANSFER OF FUNDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1987/1988 Current Expense budget be confirmed as follows:

	<u>From</u>	
Account 630		\$ 96,000
Account 640		<u>7,500</u>
		\$103,500

	<u>To</u>	
Account 216		\$ 1,000
Account 250		3,000
Account 520C		500
Account 550		2,500
Account 720		87,500
Account 930		6,000
Account 1030		<u>3,000</u>

\$103,500

MEMORIAL:Mr. Henry G. Ludwig

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Nutley Board of Education records the death of Mr. Henry G. Ludwig on July 15, 1988, and

WHEREAS, Mr. Ludwig had served the Nutley Board of Education as an elected member for three years, from 1965 to 1968, and

WHEREAS, Mr. Ludwig had served as the Board's representative to the Radcliffe and Spring Garden School P.T.A.'s, representative to the High School Parents' Council, representative to the Third Half Club, and as a member and Chairman of the Athletic Committee, and

WHEREAS, Mr. Ludwig had given unselfishly of his time, ability and interest in the pursuit of educational excellence for the schoolchildren of Nutley, and

WHEREAS, Mr. Ludwig was held in the highest esteem by all whose lives he touched, and

WHEREAS, Mr. Ludwig rendered distinguished service to the Nutley Public Schools,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley expresses its feeling of loss and extends to his family its deepest sympathy, and

BE IT FURTHER RESOLVED, That this memorial be made a part of the minutes of this meeting of the Board of Education and a copy be sent to the members of his family.

Mr. Restaino stated that he was saddened by the death of Hank Ludwig. Mr. Ludwig was a dedicated individual who loved Nutley and its children, and Mr. Restaino added that he would miss him.

MEMORIAL:Miss Grace M. Taylor

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Battaglia, and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Miss Grace M. Taylor on June 25, 1988, and

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WHEREAS, Miss Taylor had a distinguished educational career in the Nutley Public Schools spanning thirty-eight years as a mathematics teacher, and

WHEREAS, Miss Taylor won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

TESTIMONIAL - Teacher:

Miss Marien M. Fink

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

WHEREAS, Miss Marien M. Fink has tendered her resignation as Lincoln School teacher, effective July 1, 1988 and has signified her intention of retiring from active service, and

WHEREAS, Miss Fink has served in the Nutley Public Schools for a period of forty-two years, and

WHEREAS, through the years Miss Fink has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Fink its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Marien M. Fink.

APPOINTMENT - Special Education
Teacher:

Mrs. Becky Pandolfi

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Becky Pandolfi as Special Education teacher for the 1988/1989 school year at Step 8, Bachelor's Degree, \$24,725.

APPOINTMENT - Special Education
Team Leader - Nutley High School:

Mr. Robert Topolski

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Robert Topolski as Special Education Team Leader - Nutley High School for the 1988/1989 school year,

BE IT FURTHER RESOLVED, That Mr. Topolski receives an annual stipend of \$2,000, separate from and in addition to his regular compensation.

ESTABLISHING HOURLY RATE FOR PART-TIME SCHOOL AIDES - 1988/1989:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following compensation be paid to part-time school aides for the 1988/1989 school year:

Step 1	\$6.25 per hour
Step 2	\$6.75 per hour

AGREEMENT WITH NUTLEY ADMINISTRATORS ASSOCIATION - 1988-1990:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approves the Memorandum of Agreement with the Nutley Administrators Association encompassing the terms and conditions of employment for administrators for the period July 1, 1988 through June 30, 1990.

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE EXECUTIVE SECRETARIES:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the salaries and employment agreement for executive secretaries for the period July 1, 1988 through June 30, 1991.

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APPROVAL OF EMPLOYMENT AGREEMENTS:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the salaries and employment agreements for the following positions for the period July 1, 1988 through June 30, 1991:

Manager of Accounts
Transportation Coordinator
Cafeteria Director
Computer Operations Coordinator

SALARY GUIDES - Principals and Supervisors:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the salary guides for principals and supervisors for 1988/1989 and 1989/1990, as per Schedules H-1, H-2, H-3 and I-1, I-2 and I-3.

APPROVAL OF SALARIES - Principals and Supervisors:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the salaries of principals and supervisors for the 1988/1989 school year as per Schedule J.

APPROVAL OF COMPENSATION:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the compensation for the position of Athletic Director, Director of Computer Services and Coordinator of Music Education for 1988/1989 and 1989/1990 as per Schedule K.

APPROVAL OF SALARIES - Executive Secretaries:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the salaries of executive secretaries for the 1988/1989 school year as per Schedule L.

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE CENTRAL ADMINISTRATORS:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote, the resolution was adopted with Mrs. Goodson, Mr. Kucinski, Mr. Piro, Mrs. Scheckel and Dr. Baratta voting aye, Mr. Restaino voting nay and Mr. Battaglia abstaining:

BE IT RESOLVED, That the Board of Education approves the Agreement with the Central Administrators for the period from July 1, 1988 through June 30, 1991.

Mr. Battaglia explained his abstention by stating that he felt he did not have enough information to cast a vote.

Mr. Restaino remarked that the district is an 18 million dollar corporation, and the three top administrators have not been evaluated by the Board of Education. He explained that he could not vote for a raise before an evaluation was made.

Mrs. Scheckel explained that the Negotiations Committee had discussed these salaries at great length for many hours, and the Board as a whole had discussed this on an informal basis. She felt that everyone had enough information to vote on this resolution.

Mr. Battaglia stated that he took exception to Mrs. Scheckel's comment.

Mr. Restaino stated that he also took exception to this, adding that he felt Mrs. Scheckel's statement was disgraceful. He reiterated that the Board had not evaluated the top administrators.

Mrs. Scheckel commented that everyone is entitled to his opinion.

APPROVAL OF SALARIES - District-Wide Personnel:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote, the resolution was adopted with Mrs. Goodson, Mr. Kucinski, Mr. Piro, Mrs. Scheckel and Dr. Baratta voting aye, Mr. Restaino voting nay and Mr. Battaglia abstaining:

BE IT RESOLVED, That the Board of Education approves the salaries of district-wide personnel for the 1988/1989 school year as per Schedule M.

Mr. Restaino explained that he would not have voted "no" for all personnel on the list, but since the resolution had to be voted on in its entirety, he had to vote "no."

HEARING OF CITIZENS: None

OLD BUSINESS: None

NEW BUSINESS:

Mrs. Scheckel stated that a new program titled "Algebra Project" by Professor Pine of Rutgers University had been brought to her attention, and it was her understanding that this program was a great success in getting children to understand math. Mrs. Scheckel felt the Board should look into this.

Mr. Restaino proposed "Project Graduation." He explained that thirteen districts have this program, which is a drug-free, alcohol-free graduation held on school grounds, and he suggested that a committee of administrators be formed to look into this to see if Nutley could be a part of it. He added that State grants are available for this program.

Mr. Restaino stated that since the Board is interested in the education of our youngsters, as well as their health, he felt the adults should set an example, and he would like the Board to look into the idea of having all school buildings and grounds off-limits to smoking for adults and youngsters. Mrs. Goodson stated that a Union County district is in litigation with a union over this issue, and she felt the Board might wish to watch what is happening there.

Mr. Piro stated that he felt Project Graduation is a good idea, and he would like to be a part of that as an observer.

Mrs. Scheckel questioned if Project Graduation includes families or just the students, to which Mr. Restaino replied that entire families are involved.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mrs. Scheckel, the meeting was adjourned at 9:47 p.m.

Anthony N. Baratta
President

John Chiraph
Secretary

August 29, 1988
Date