

Board of Education
Nutley, New Jersey

December 21, 1987

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, December 21, 1987 at 8:05 p.m., with Mr. Frank V. Hermo, President, presiding.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Hermo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 13, 1987. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Newark Star Ledger, the Passaic Herald News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Rusignuolo leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Sam P. Battaglia, Mrs. Sally Goodson, Mr. Charles W. Kucinski, Jr., Mr. Gerard T. Restaino, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Absent: Dr. Anthony N. Baratta and Mr. Charles J. Piro. Approximately 42 citizens were present.

PRESENTATION OF AWARDS:

Dr. Fadule stated that the Board is honoring students who distinguished themselves as New Jersey Scholars. He then introduced Mr. John Jacone, Principal of Nutley High School.

Mr. Jacone commented that it is a pleasure to be here this evening, as well as other evenings such as this, to honor these outstanding students. He extended his congratulations to the students as well as their parents. He explained that to be

designated a New Jersey Scholar, a student must obtain a minimum of a 1200 combined score on the SAT and be in the top 10% of the class. The highest score is 1600. He added that these Nutley students are all very high in the class rank, and we are very proud of them.

Mr. Jacone introduced Mr. Paul McCarthy, Nutley High School Guidance Director, and he and Mr. McCarthy presented awards to the following New Jersey Scholars:

William Baldwin	Lawrence Hu
Nancy Blomquist	Linda LaMagra
Christopher Calo	Dominick Ritacco
Gretchen Eisenfelder	Linda Sauter
Joseph Gehring	William Scheckel
Scott Hartner	Richard Wasyliko

Dr. Fadule stated that in addition to the plaques, a group picture of these students would be placed in the Board Conference Room.

Mr. Hermo added the congratulations of the Board to the students, parents, staff members and teachers at Nutley High School.

RECESS MEETING:

Mr. Hermo called for a five-minute recess at 8:13 p.m.

RECONVENE MEETING:

Mr. Hermo reconvened the meeting at 8:18 p.m.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on November 23, 1987 at 8:06 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Battaglia, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A notice from the New Jersey State Interscholastic Athletic Association to all District Superintendents and Board Secretaries. The N.J.S.I.A.A. is holding evening meetings in various locations around the state to discuss the possibility of a building expansion. The meeting for this area will be at the Nutley High School on January 11 from 7:00 to 8:30 p.m. Meetings have been held at three other locations, and this would be the final one.

2. A notice of a Board of Directors meeting of the New Jersey School Boards Association held on December 11, 1987. Mr. Sincaglia added that this is the first such notice we have received.
3. A letter from the New Jersey School Boards Association thanking us for submitting a resolution that was voted on at the Delegate Assembly on December 12.
4. A letter from the New Jersey School Boards Association Insurance Group concerning their decision to hire professional, full-time staff or a management firm to oversee the insurance program. They have also changed their auditing firm.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of November 30, 1987. (See attached report.)

Mr. Sincaglia mentioned that Susan Davis, Transportation Coordinator, set up a meeting with the New Jersey State Police to give a refresher course in defensive driving to Nutley school bus drivers. Clifton school bus drivers were also invited to attend. The drivers saw a film and had a question and answer session. Mr. Sincaglia commended Ms. Davis on her initiative in setting up this program.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of November 30, 1987. (See attached report.)

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Informational items:

"Schools will be closed Wednesday, December 23, 1987 - single session - through Friday, January 1, 1988, for the Christmas recess. Classes will resume on January 4, 1988.

"Attached is the November 30, 1987 student population chart.

"The Nutley School District will conduct an inservice day the afternoon of January 11, 1988.

December 21, 1987

"Results of the 1986/87 S.A.T.. scores are as follows:

	<u>Math</u>	<u>Verbal</u>
Nutley	492	438
New Jersey	467	425
National	476	430"

FIRE DRILL REPORT:

Fire drills held during the months of November and December were as follows:

Nov. 17	Franklin School	2:00 p.m.	2 min. 17 secs.
Nov. 18	Nutley High School	2:10 p.m.	2 min. 10 secs.
Nov. 18	Washington School	11:35 a.m.	1 min. 28 secs.
Nov. 23	Spring Garden School	2:26 p.m.	1 min. 18 secs.
Nov. 24	Radcliffe School	11:00 a.m.	1 min. 20 secs.
Nov. 24	Yantacaw School	12:42 p.m.	1 min. 32 secs.
Dec. 1	Lincoln School	1:40 p.m.	1 min. 12 secs.
Dec. 3	Nutley High School	10:40 a.m.	2 min. 10 secs.
Dec. 7	Nutley High School	10:06 a.m.	2 min. 12 secs.
Dec. 8	Lincoln School	2:05 p.m.	1 min. 12 secs.
Dec. 8	Spring Garden School	12:38 p.m.	1 min. 20 secs.
Dec. 8	Washington School	12:35 p.m.	1 min. 38 secs.
Dec. 9	Franklin School	2:04 p.m.	2 min. 22 secs.
Dec. 9	Spring Garden School	2:55 p.m.	1 min. 18 secs.
Dec. 16	Radcliffe School	10:20 a.m.	1 min. 23 secs.

CAFETERIA REPORT:

Mr. Battaglia presented the cafeteria report as of November 30, 1987 showing a cash balance as of July 1, 1987 of (\$3,454.16), total receipts of \$95,623.12, total disbursements of \$92,809.39, leaving a cash balance of (\$640.43). Total "A" lunch - 11,615. Total milk sold - 8,982.

COMMITTEE REPORTS:

Mrs. Goodson, Board Delegate to the New Jersey School Boards Association, reported that she had attended the Delegate Assembly and presented a statement regarding the resolution submitted by the Nutley Board of Education requesting that the Association's Executive Committee and Board of Directors abide by the guidelines of the New Jersey Open Public Meetings Act. Mrs. Goodson stated that the resolution almost passed by a 50-50 vote which she considered very good since the officers of the Association also voted.

Mrs. Goodson explained that before the vote, the Association announced that a decision had been made that notices be sent to all boards of any meetings. Forty-eight hour's notice would be given, and all issues would be on the agenda. Mrs. Goodson felt that, in essence, Nutley achieved its goal that the Association support the spirit, if not the letter, of the Open Public Meetings Act.

Mrs. Goodson added that a letter was received from the New Jersey School Boards Association stating that although our resolution was defeated, the Association was pleased that we were interested in notifying them of our concern, and the Association hoped that the Nutley Board would see fit to send in other resolutions.

HEARING OF CITIZENS (Resolutions Only):

None

BILLS AND MANDATORY PAYMENTS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorize the payment of bills and mandatory payments in the total amount of \$1,874,285.64 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Cultivating Academic
Talent Program Teacher:

Mr. Lawrence Jinks

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accept the resignation of Mr. Lawrence Jinks as a Cultivating Academic Talent Program teacher.

RESCINDING APPOINTMENT - Buildings
and Grounds Employee:Mr. Michele Pontoriero

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the appointment of Mr. Michele Pontoriero as a buildings and grounds employee be rescinded.

APPOINTMENT - Permanent Unassigned
Substitute:Mrs. Kathleen Campanella

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Kathleen Campanella be approved as a permanent unassigned substitute, effective December 8, 1987, for the 1987/1988 school year at the rate of \$48.00 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans.

APPOINTMENT - Cultivating Academic
Talent Program Teacher:Mr. Frank Zintl

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mr. Frank Zintl, effective January 9, 1988, to the Saturday Cultivating Academic Talent Program for the school year 1987/1988.

APPOINTMENTS - Teacher Substitutes:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1987/1988 school year.

CHANGE IN TRAINING LEVEL:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Jeri Cohn be advanced to M.A.+15 credits, Step-Maximum (\$38,644), in accordance with the Board of Education regulations, Mrs. Cohn having completed the necessary college courses to qualify for such advancement, to be retroactive to September 1, 1987 for the 1987/1988 school year.

EXTRA COMPENSATION:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed:

Athletic Physical Examinations - Winter Sports
October 31, November 7 and 14, 1987:

Charlotte Dautel	\$ 70
Gail DeFalcon (Substitute)	30
Angela Maguire	30
Carmel Santagada (Substitute)	30
Patricia Scullen	70
Patricia Tarczynski	70
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Total	\$300

CAT Program - Fall Session - 1987:

Edward Annett	\$ 1,060
Amy Chanson	810
Rosemary DeRosa	890
Maria DiPaolo	400
Mary Flannery	730
Barbara Hirsch	1,040
Lawrence Jinks	980
Daniel Kimberley	1,020
Miriam Kirsten	160
Jacqueline Meloni	890
Mary Peele	810
Harry Reddington	860
Robert Topolski	1,020
Hillary Hill-Trovato	948
Ciro Violante	1,120
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Total	\$12,738

December 21, 1987

Science Curriculum - November 21, 1987:

Donald Baumann	\$ 80
Catherine Danchak	80
Rachel Fujinaka	104
Jeanne Neilley	<u>80</u>

Total \$344

Reading K-8 - November 21, December 5, 1987:

Justina Bruno	\$ 160
Donna Hutcheson	80
Mari Konn	160
Vicki Latka	160
Eileen Mattone	160
Beverly Masullo	160
Carol O'Hara	160
Sharon Reed	80
Deborah Schop	160
Kathleen Serafino	270
Nancy Szura	160
Rosanna Tangorra	160
John Walker	<u>270</u>

Total \$2,140

Social Studies - November 21, December 5, 1987:

Lucy Anello	\$ 208
Florence Carpenter	160
Charles Fucello	270
Arthur Hansen	160
Elaine Karsnak	160
Brian McGinley	160
Arlene Nardiello	160
Robert O'Dell	160
Mary Penett	160
Paul Primamore	120
Gail Reilly	160
Gregory Rhodes	80
John Schwarz	80
Jean Tennis	<u>80</u>

Total \$2,118

Language Arts - November 21, December 5, 1987:

Pamela Batchelder	\$ 160
Donna Cerniglia	80
Rosemarie DiGeronimo	270
Loretta Douglas	80
Patricia Fischer	160
Jeannette Fuller	80

Language Arts - November 21, December 5, 1987: (cont'd.)

Patricia Griffin	80
Judith Hardin	80
Mary Haveron	160
Geraldine Intiso	160
Catherine Kinney	80
Paul Kocum	160
Grace McCaw	160
Marietta O'Brien	80
Diane Slater	160
Carol Van Wagenen	160
Mary Williams	160
Ellen Wolf	160

Total	\$2,430
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Chemical Health - November 21, December 5, 1987:

John Biviano	\$ 160
Mario Cocchiola	80
James Cummings	160
Charlotte Dautel	80
Donald DiGiovine	160
Margaret Dougherty	160
Mary Jane Emde	160
Thomas Gallucci	270
John Jacone	240
Anne Marie Kowalski	160
Paula Lee	160
Carmine Lemma	80
Joyce Loeffler	160
Dominick LoPresti	160
Diane Lupo	160
Angela Maguire	120
Paul McCarthy	240
Anna Melnyk	160
Margaret Murray	160
Catherine Musco	160
Dorothy Mutch	208
Kerry Powell	160
Barbara Roth	80
Susan Scerbo	80
Patricia Scullen	80
William Shergalis	240
Patricia Tarczynski	120
James Vivinetto	80
Diane Williams	160

Total	\$4,398
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Central Detention - November, 1987:

George Ackerman	\$ 10.00
John Biviano	30.00
Ronald Bonadonna	46.50

December 21, 1987

Central Detention - November, 1987: (cont'd.)

Maria DiPaolo	46.50
Kathryn Hollands	5.00
Patrick Keating	50.00
Teresa Kinloch	10.00
Carol Shepherd	163.00
Hillary Hill-Trovato	<u>40.00</u>

Total	\$401.00
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Classroom Coverage - December, 1987:

Pamela Batchelder	\$ 22.50
Ann Beaton	30.00
Thomas Cusick	15.00
Maria DiPaolo	15.00
James Landy	15.00
Michael Pace	60.00
Deborah Pinto	15.00
Lorraine Restel	<u>22.50</u>

Total	\$195.00
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LONGEVITY PAY:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized effective February 1, 1988:

Phyllis Gamba	\$100	(\$700 per year)
Richard Kneser	\$250	(\$500 per year)
Niva Pignotti	\$250	(\$500 per year)

TUITION STUDENT - Communication Handicapped Class:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That one student from East Orange be permitted to attend the Communication Handicapped Class at Spring Garden School on a tuition basis, effective December 1, 1987.

SPECIAL CLASS PLACEMENT - Atypical Students:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of additional students at Special Education classes for the 1987/1988 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
The Community School Teaneck, NJ	1	Emot. Dist.	11/30/87	\$63.44 per diem
Chancellor Academy Pompton Plains, NJ	1	Emot. Dist.	12/7/87	\$68.15 per diem
Lakeview Learning Center Dover, NJ	1*	Emot. Dist.	12/10/87	\$66.11 per diem
Gramon School Livingston, NJ	1#	Emot. Dist.	12/14/87	\$66.72 per diem
Fem Program at Orange, NJ, YWCA of Essex & West Hudson	1#	Emot. Dist.	12/14/87	\$528 per month
William Street New Milford, NJ	1*	Emot. Dist.	12/14/87	\$356.20 per month
Palisades Learning Center, Wayne, NJ	1	Emot. Dist.	1/8/88	\$67.94 per diem

*New student in district

#Change in placement

EMPLOYER LIABILITY - Pension Increase:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the General Non-Contributory Pension Act (as amended by Chapter 379, Public Laws 1971) provides for annual changes in pension benefits to correspond to changes in the Consumer Price Index, and

WHEREAS, Helen Sullivan retired from service in the Nutley School System on June 30, 1964 under said act,

THEREFORE, BE IT RESOLVED, That the pension of Helen Sullivan be increased by the amount of \$52.08 to a new annual rate of \$4,500.74 effective January 1, 1988.

December 21, 1987

ACCEPTANCE OF NOTICE OF APPROVAL OF FUNDS - P.L. 94-142,
FY 87:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accept notice of approval for FY 87 carry-over funds for Title 6B, P.L. 94-142 for the 1987/1988 school year in the amount of \$4,821.04.

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE EDUCATION ASSOCIATION OF NUTLEY BUILDINGS AND GROUNDS EMPLOYEES GROUP:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Agreement negotiated between the Board of Education and the Education Association of Nutley Buildings and Grounds Employees Group for the period July 1, 1987 through June 30, 1989 be approved and that salary guides be adopted for 1987 through 1989 as per Schedules D and E.

Mr. Kucinski thanked the members of the EAN negotiating committee for their hard work.

Mr. Hermo also thanked the Board negotiating committee for bringing this to a conclusion at a more reasonable time than was expected.

APPROVAL OF SALARIES - Buildings and Grounds Employees, 1987/1988:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in accordance with the Agreement between the Board of Education and the Education Association of Nutley Buildings and Grounds Employees Group, the salaries listed on Schedule F for buildings and grounds employees for the 1987/1988 school year be approved.

HEARING OF CITIZENS:

Mr. Frank Solimo, 29 Briar Lane, questioned how much money was deleted from the budget because of the budget defeat, to which Mr. Hermo responded. Mr. Solimo then made statements regarding

ratables and taxes. Mr. Solimo also made comments concerning the average student.

OLD BUSINESS:

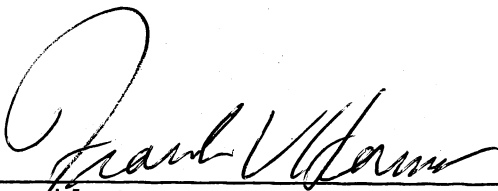
Mr. Hermo welcomed Mr. Restaino back and stated that he should be congratulated for bringing the idea regarding the resolution sent to the New Jersey School Boards Association to the Board.

NEW BUSINESS:


None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mrs. Goodson, the meeting was adjourned at 8:40 p.m.



President



Secretary

2/1/88

Date