

Board of Education
Nutley, New Jersey

October 26, 1987

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, October 26, 1987 at 8:00 p.m., with Mr. Frank V. Hermo, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Hermo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 13, 1987. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Newark Star Ledger, the Passaic Herald News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Kucinski leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam P. Battaglia, Mrs. Sally Goodson, Mr. Charles W. Kucinski, Jr., Mr. Charles J. Piro, Mr. Gerard T. Restaino, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Approximately 28 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on September 28, 1987 at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Kucinski, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A notice from the New Jersey School Boards Association that Nutley's resolution concerning the Open Public Meetings Act was received and would be referred to the Resolutions Committee and which would be considered by the Delegate Assembly.
2. A letter from the Concerned Citizens of Radcliffe School thanking the Board for its support in the decision to realign the voting districts.
3. Thank you letters from Mrs. Dorinda Peddieson and Commissioner Frank A. Cocchiola for their receipt of complimentary football tickets.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Secretary's Report as of September 30, 1987. (See attached report.)

TREASURER'S REPORT:

Mr. Sincaglia presented the Treasurer's Report as of September 30, 1987. (See attached report.)

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"As of this meeting every open house in the district has been conducted. The Superintendent and many Board members carried the message of priorities, accomplishments and high standards to the public. The Superintendent expressed his appreciation to the P.T.A.'s and staff whose hard work made the evenings successful.

"It is with pleasure that the Nutley School District announces the names of the following students who have distinguished themselves in academic achievement by attaining National Merit Scholarship Program status.

Commended

1. William A. Baldwin
2. Denise A. Caravetta
3. Glenn C. Devitt
4. Gretchen Eisenfelder
5. Linda LaMagra
6. Frank V. Ritacco
7. Christina Rodriguez
8. Frank A. Sebastiano
9. Kevin G. Waldron
10. Richard A. Wasyliko

Semifinalists

1. Joseph E. Gehring
2. Lawrence Hu"

Dr. Fadule commented that these youngsters would be honored by the Board at the November Board meeting.

FIRE DRILL REPORT:

Fire drills held during the months of September and October were as follows:

Sept. 21	Franklin School	9:30 a.m.	2 min. 7 secs.
Sept. 23	Radcliffe School	12:45 p.m.	1 min. 40 secs.
Sept. 24	Yantacaw School	12:50 p.m.	1 min. 40 secs.
Sept. 25	Franklin School	10:40 a.m.	1 min. 59 secs.
Sept. 28	Spring Garden School	2:31 p.m.	1 min. 15 secs.
Oct. 6	Lincoln School	1:26 p.m.	1 min. 9 secs.
Oct. 6	Nutley High School	2:08 p.m.	2 min. 20 secs.
Oct. 7	Franklin School	10:10 a.m.	2 min. 9 secs.
Oct. 7	Spring Garden School	1:32 p.m.	1 min. 31 secs.
Oct. 7	Washington School	10:50 a.m.	1 min. 51 secs.
Oct. 9	Lincoln School	1:07 p.m.	1 min. 47 secs.
Oct. 15	Washington School	2:05 p.m.	1 min. 52 secs.
Oct. 19	Franklin School	10:10 a.m.	2 min. 27 secs.
Oct. 20	Spring Garden School	1:54 p.m.	1 min. 29 secs.

CAFETERIA REPORT:

Mr. Battaglia presented the cafeteria report as of September 30, 1987 showing a cash balance as of July 1, 1987 of (\$3,454.16), total receipts of \$29,124.64, total disbursements of \$21,600.13, leaving a cash balance of \$4,070.35. Total "A" lunch - 10,104. Total milk sold - 8,617.

COMMITTEE REPORTS:

Mr. Kucinski, Chairman of the Facilities Committee, reported that letters were sent to Mrs. Goodson and Mr. Piro concerning the review of the declining enrollment. Mrs. Goodson would contact the principals and P.T.A. presidents to arrange to go into the schools and take a look at the facilities with regard to the amount of rooms available in each school. Mr. Kucinski added that Mr. Piro would be contacting Mr. Sincaglia to look into the birth rate in Nutley. After that, Mr. Kucinski would arrange a meeting of the Committee to discuss the declining enrollment situation.

Mr. Hermo questioned the make-up of the Committee. Mr. Kucinski responded that the Committee would consist of himself, Mrs. Goodson, Mr. Piro, Mr. Restaino, the P.T.A. presidents of all schools as well as the administration and principals of the schools.

HEARING OF CITIZENS (Resolutions Only):

Mrs. Joan Rubino, 48 North Road, questioned what had been done by the teachers for the expenditure of \$3,208 as listed for HSPT Interpretation on Resolution #13. Dr. Votto responded that this is a State-mandated program whereby the district must analyze the most recent results of the High School Proficiency Test. He added that the teachers worked after school and on Saturday.

Mrs. Rubino then asked what the work entailed. Dr. Votto replied that the teachers look at the tests to see where the students have shown strengths or deficiencies, and then relate their findings to the faculty.

Mrs. Rubino questioned why the position of Languages Department Chairperson is being abolished with regard to Resolution #14. Dr. Fadule explained that Resolutions #14, #15 and #16 are all related. Resolution #15 establishes a position of Language Arts Coordinator. This position does not exist in the district at present. He further explained that two years ago, the district established the position of Math Coordinator, which is a K-12 position, with most of the emphasis being on Grades 7-12. The Coordinator's position differed from the previous position of High School Math Department Chairman. It was thought that the Coordinator position proved to be quite successful, and this was compared with the situation which existed in the English Department and Foreign Language Department in the high school. When the Language Department Chairman retired, the concept of a Languages Department Chairperson was tried. It was hoped it would be educationally sound and cost effective; however, it has not been as effective as was hoped. Dr. Fadule further explained that tonight's action would eliminate the combined position and would create a new position called Language Arts Coordinator.

Mrs. Rubino questioned if this position would be similar to the position of Math Coordinator. Dr. Fadule replied that the Language Arts Coordinator would have responsibility for Grades 7-12, the teachers' curriculum, which the administration feels would improve articulation. The Coordinator would also be available to the elementary schools on an as-needed basis.

BILLS AND MANDATORY PAYMENTS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorize the payment of bills and mandatory payments in the total amount of \$1,843,262.34 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

AMENDING CONTRACT -
Transportation

Mrs. Patricia Rush

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contract for Mrs. Patricia Rush, bus driver, be amended from Group 2, Step 5 (van) or Group 3, Step 5 (bus) to Group 2, Step 6 (van) or Group 3, Step 6 (bus), retroactive to September 1, 1987.

APPOINTMENTS - Teachers, Scholastic Aptitude Test Classes -
Nutley High School:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to teach Scholastic Aptitude Test classes at the high school:

Mr. Ronald Bonadonna - Verbal
Mr. John Suffren - Math

APPOINTMENTS - Teachers, Scholastic Aptitude Test Classes -
Johns Hopkins Program - Franklin School:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to teach Scholastic Aptitude Test classes (Johns Hopkins Program) at the Franklin School:

Mrs. Florence Gebbie - Verbal
Mr. John Suffren - Math

APPOINTMENT - Special
Education/Transportation
Aide:

Mrs. Barbara Tagliareni

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirm the appointment of Mrs. Barbara Tagliareni, special education/transportation aide, at a rate of \$13 per hour for the 1987/1988 school year.

APPOINTMENT - Cafeteria
Worker:

Mrs. Maria Iannitelli

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoint Mrs. Maria Iannitelli as a general cafeteria worker for the 1987/1988 school year, effective November 2, 1987 through June 30, 1988, at the salary of \$5.12 per hour (1-2) which is in accordance with the 1987/1988 cafeteria salary guide. (5 hours per day)

TEACHER SUBSTITUTE RATES:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That teacher substitutes be paid at the following daily rates:

Base Rate	\$40
After 10 days	45
Permanent substitutes	48
10 consecutive days in same position	60

APPOINTMENTS - Teacher Substitutes:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1987/1988 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1987/1988 school year:

Vincenza Rizzo
Joan Zaccheo

APPOINTMENT - Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute personnel be approved for the 1987/1988 school year:

Rick A. Kalooky - Buildings and Grounds
Robert J. Algieri, Sr. - Transportation

CHANGE IN TRAINING LEVEL:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, retroactive to September 1, 1987:

<u>To B.A.+30 credits:</u>	<u>Step</u>	<u>Salary</u>
Neli Santiago	7	\$22,606
<u>To M.A.+30 credits:</u>		
Susan Scerbo	Max.	\$42,511

EXTRA COMPENSATION:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed:

Fall Sports Physical - August 15, 29 and September 12, 1987:

Charlotte Dautel	\$ 35
Angela Maguire	40
Patricia Scullen	<u>135</u>
Total	\$210

CAT Program - Saturday, October 3, 1987:

John Walker	\$104
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Central Detention - September, 1987:

Robert Ash	\$ 20
John Ball	30
Donald Baumann	20
John Biviano	10
Carmine D'Aloia	30
Neli Santiago	20
Carol Shepherd	40
Diane Williams	20
Judith Winick	20
Vito Ziccardi	<u>40</u>
Total	\$250

HSPT Interpretation - September 26, October 6 and 13, 1987:

Gerard Adubato	\$ 120
Susan Ames	160
Mary Appel	80
Paula Brill	160
Cyndi DeBonis	80
Dianne DeRosa	160
Mary Lou Dowse	160
Edward Frazer	208
John Jacone	240
Richard Koegel	160
Louis Lombardi	240
Michelina MacGregor	160
Beverly Masullo	160
Rae Nardone	160
John Ryan	120
Herbert Sauter	160
Kathleen Serafino	120
Loretta Taylor	240
Alice Terry	160
Arleen Wellman	<u>160</u>
Total	\$3,208

English I - HSPT - October 3 and 17, 1987:

Mary Appel	\$ 160
Ronald Bonadonna	160
Dianne DeRosa	160
Linda Fisher	160
Yvonne Migliaccio	160
Carol Shepard	160
Loretta Taylor	270

Total \$1,230

NAT Interpretation - September 26, 1987:

Lucy Anello	\$ 80
Justina Bruno	80
Florence Carpenter	80
Rose DiGeronimo	135
Lillian Domenick	80
Patricia Fischer	80
Linda Gilroy	80
Patricia Griffin	80
Catherine Kinney	80
Janet Langston	80
Vicki Latka	80
Grace McCaw	80
Julie Stabile	80
Anthony Stivala	135
Nancy Szura	80

Total \$1,310

Madeline Hunter - September 26, 1987:

Juanita Boutin	\$ 80
Susan Caldwell	80
Alex Conrad	135
Michele Cristantiello	80
Marie Forgino	80
Kathryn Hollands	80
Nancy Keene	80
Diane Lupo	80
Jodi Maran	80
Christine Mueller	80
Joseph Mulley	80
Nancy Robinson	80
M. Diane Slater	80
Roy Tamargo	80
Donald Tobey	80
Patricia Trainor	80
John Walker	135

Total \$1,470

Chemical Health Education - September 26, 1987:

Ann Beaton	\$ 80
John Biviano	80
Mario Cocchiola	80
James Cummings	80
Charlotte Dautel	80
Donald DiGiovine	80
Margaret Dougherty	80
Mary Jane Emde	80
Thomas Gallucci	135
Geraldine Intiso	80
Anne Marie Kowalski	80
Carmine Lemma	80
Angela Maguire	80
Dorothy Mutch	104
Catherine Musco	80
Paul McCarthy	120
Kerry Powell	80
Paul Primamore	120
Barbara Roth	80
Susan Scerbo	80
Patricia Scullen	80
William Shergalis	120
Patricia Tarczynski	80
James Vivinetto	80
Diane Williams	80

Total \$2,199

ABOLISHING POSITION - Languages Department Chairperson:

Mr. Rusignuolo presented and moved the adoption of the following resolution; seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education abolish the position of Department Chairperson of the Languages Department, effective June 30, 1988.

Dr. Fadule reiterated that this position was created several years ago, combining the Foreign Languages and English Department. That position will continue until the end of this year, and then it will be abolished.

ESTABLISHING POSITION - Language Arts Coordinator:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education establish the position of Language Arts Coordinator, effective July 1, 1988.

Dr. Fadule explained that this is the position we are creating. He added that this position would involve all of the English programs in Grades 7-12 and language arts in Grades K-12. Dr. Fadule further added that this position will go into effect on July 1, 1988. This concept is based on the Math Coordinator's position created in the recent past which improved articulation throughout the grades and was more beneficial to the students.

Dr. Baratta questioned if both positions would involve evaluating teachers, to which Dr. Fadule replied in the affirmative, adding that it would deal with teachers in those departments.

ESTABLISHING POSITION - High School Foreign Language Department Chairperson:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education establish the position of High School Foreign Language Department Chairperson, effective July 1, 1988.

Dr. Fadule explained that when the Languages Department Chairperson position is abolished, this would leave the foreign languages people without any supervision. This resolution creates a supervisory position for the Foreign Language Department which is strictly the high school.

SPECIAL CLASS PLACEMENT - Atypical Students:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorize the attendance of additional students at Special Education classes for the 1987/1988 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Therapeutic School	1	Emot. Dist.	10-13-87	\$13,000
Community Mental Health	1	*Emot. Dist.	10-16-87	(pro-rated) 13,000
Belleville, NJ	1	Pre-K	10-22-87	(pro-rated) 13,000

*This is a change in placement, student originally approved to attend Cleveland School in Orange, NJ.

ACCEPTANCE OF NOTICE OF APPROVAL FOR TRANSITION PROGRAM FOR REFUGEE CHILDREN FOR 1987/1988:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accept notice of approval for Transition Program for Refugee Children for 1987/1988 in the amount of \$1,518.10.

TRANSFER OF FUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1987/1988 Current Expense budget be confirmed as follows:

<u>From</u>	<u>Amount</u>	<u>To</u>
Account 220	\$7,000	Account 214

REVISION TO BYLAW 060, ARTICLE VI - Meeting (Second Reading):

Mr. Restaino explained that the Board noticed that it had changed its procedure and was only giving the citizens an opportunity to speak once, and this was not the Board's intent. Mr. Restaino added that because of this situation, the Board would adopt Resolution #20.

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the revised Bylaw 060, Article VI, Sections 6b and 7b (second reading) as per Schedule D.

APPOINTMENT - Buildings and Grounds
Employee: _____

Mr. Richard Polukort

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoint Mr. Richard Polukort as a buildings and grounds employee for the 1987/1988 school year, effective November 2, 1987 through June 30, 1988, at Group 2, Step 3 of the 1987/1988 buildings and grounds salary

guide when said guide is established upon conclusion of salary negotiations. In the interim between November 2 and the time said negotiations are successfully concluded, the 1986/1987 salary shall be paid. (Hired on a ninety-day probationary period.)

HEARING OF CITIZENS:

Mr. Charles Appel, President of the Academic Booster Club, read the following statement:

"The Academic Booster Club is an organization founded five years ago to promote greater interest in and support for our educational system.

"The Executive Board of the Academic Booster Club would at this time like to express its support for the alpha kindergarten curriculum that is presently being used in the Nutley Public Schools.

"Until the 1960's kindergartens served as a transition between home and school. Children learned to work with unfamiliar adults, get along with other children, and adjust to the routine of school. Traditional kindergartens also aimed to convey a variety of kinds of common knowledge and to develop general social, physical and intellectual skills. Nutley's kindergarten still serves these functions but in addition there is a systematic introduction to reading skills.

"We have confidence in the curriculum development committee that developed this program and the staff which administers it. We are also in agreement with the current Board of Education policy which calls for periodic review and revitalization of all curricula."

OLD BUSINESS:

None

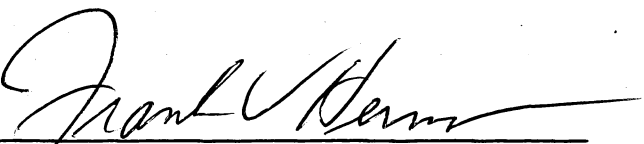
NEW BUSINESS:

Mrs. Scheckel reported that the high school band performed last night in the 41st Annual Band Festival in Montclair State College stadium. She added that over 1,000 students from various schools participated. Nutley's rooting section was the best she had ever heard. She added that they were very supportive, and the children did splendidly. Mrs. Scheckel added that when the judges did the critique, they used words such as "splendid" and "dramatic." Mrs. Scheckel commented that she was very proud of the high school band.

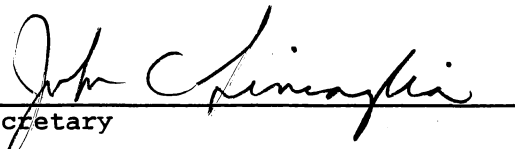
Mr. Hermo stated that anyone having attended football games would have noticed the dramatic change in the overall performance of the students in the band. It has been very enjoyable. Mr. Hermo requested that Dr. Fadule convey the Board's congratulations to Mr. D'Angelo, Band Director.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mrs. Scheckel, the meeting was adjourned at 8:32 p.m.



President



Secretary

11/23/87

Date