September 28, 1987

Board of Education Nutley, New Jersey

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, September 28, 1987 at 8:00 p.m., with Mr. Frank V. Hermo, President, presiding.

#### ANNOUNCEMENT OF MEETING:

Mr. Hermo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 13, 1987. Said Notice was:

- 1. Posted at the entrance of the Board Office.
- 2. Mailed to The Nutley Sun, the Newark Star Ledger, the Passaic Herald News and the Nutley Journal.
- 3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

#### FLAG SALUTE:

The meeting was opened with Mr. Battaglia leading the Board members and citizens in the Pledge of Allegiance to the American flag.

### CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam P. Battaglia, Mrs. Sally Goodson, Mr. Charles W. Kucinski, Jr., Mr. Charles J. Piro, Mr. Gerard T. Restaino, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Approximately 35 citizens were present.

#### PRESENTATION OF AWARDS:

Dr. Fadule introduced Mr. John Jacone, Principal of Nutley High School. Mr. Jacone introduced Mr. Raymond Kohere, Coordinator of Music Education and Mr. Peter D'Angelo, Band Director. Mr. Jacone congratulated the parents and students who would receive awards this evening, adding that the staff and student body are very proud of the award recipients. Mr. Kohere explained the procedures and selection process for this prestigious music organization. Approximately 1,000 students from freshman, sophomore and junior classes try out from approximately 500 high schools throughout New Jersey. Approximately 330 voices make up the All State Chorus. Mr. Kohere introduced Christina Rodriguez, senior, and Linda Onorevole, junior, explaining they were two of nine All State Chorus applicants from Nutley.

Mr. D'Angelo introduced Martin Neilan, junior, All State Band and All State Orchestra. Mr. D'Angelo explained the procedures involved for selection to the groups, adding that Martin Neilan had the second highest score in the State of New Jersey on his instrument, which is the tuba.

Mr. Kohere and Mr. D'Angelo presented awards to Christina Rodriguez and Linda Onorevole for their selection to membership in the 1987 New Jersey All State Chorus, and to Martin Neilan for his selection to membership in the 1987 New Jersey All State Band and All State Orchestra.

#### RECESS MEETING:

Mr. Hermo recessed the meeting at 8:10 p.m. so the Board members could congratulate the award recipients.

#### **RECONVENE MEETING:**

Mr. Hermo reconvened the meeting at 8:12 p.m.

### APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on August 24, 1987 at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1.

- A notice from the Essex County Educational Services Commission of a meeting held on August 26, 1987 and another notice giving the schedule of meetings for the 1987-88 school year.
- 2. A letter to all Board Presidents from Saul Cooperman, Commissioner of Education, regarding a statewide program emphasizing parental support of student achievement.

- 3. An annual letter from the New Jersey School Boards Association thanking the Board for its membership in the Association. The letter included the Code of Ethics, membership cards and a Certificate of Membership.
- 4. A letter to Mrs. Goodson from Mr. Skip Arculli, President of the Yantacaw P.T.A., extending its appreciation for serving as the Board representative for the 1986-87 school year.
- 5. A letter to Mrs. Scheckel from Mr. Skip Arculli, President of the Nutley High School Parents Council, welcoming her as the Board representative for the 1987-88 school year.
- 6. A letter from the Radcliffe Review Committee regarding the publishing of a weekly newsletter, copies of which will be sent to Board members and central administrators.

### SECRETARY'S REPORT:

Mr. Sincaglia presented the Secretary's Report as of August 31, 1987. (See attached report.)

### TREASURER'S REPORT:

Mr. Sincaglia presented the Treasurer's Report as of August 31, 1987. (See attached report.)

### SUPERINTENDENT'S REPORT:

Dr. Fadule announced that he had just received the College Boards score results, and at first glance, he was very pleased. He was also happy to note that twelve Nutley youngsters received National Distinction. Two were National Merit semi-finalists, and ten were on a list of commended students. Dr. Fadule added that these students will be honored by the Board at a future date.

"The 1987/1988 school year started in a positive and efficient manner. Please remember the following dates:

| Tuesday,   | September 29 | Radcliffe School PTA<br>Open House 7:30 p.m.     |
|------------|--------------|--|
| Wednesday, | September 30 | Yantacaw School PTA<br>Open House 7:30 p.m.      |
| Tuesday,   | October 6    | Spring Garden School PTA<br>Open House 7:30 p.m. |
| Wednesday, | October 7    | Franklin School PTA Open<br>House 7:30 p.m.      |

| Monday,    | October 12 | Columbus Day - Schools Closed              |
|------------|------------|--|
| Wednesday, | October 21 | Nutley High School Open<br>House 7:30 p.m. |
| Thursday,  | October 22 | Lincoln School PTA Open<br>House 7:30 p.m. |

"Comments pertaining to the student population chart (attached)."

Dr. Fadule stated that over the last several years there has been a declining student enrollment, and the administration has been trying to manage the schools in an efficient and intelligent manner. For 1987-88, enrollment is down 146 youngsters from 1986-87, which was itself down 141 from 1985-86. He explained that this entire matter is being looked at diligently to see how high standards and a high quality of education can be maintained while at the same time trying to work with the problems caused by the declining population.

"Comments pertaining to the Local District Planning Model Guide Book" and "comments pertaining to the 1987/1988 Nutley School District Education Plan of Action - Dr. Votto."

Dr. Fadule explained that the Local District Planning Model must be approved by the local board of education and submitted to the County Superintendent of Schools.

Dr. Votto explained that of these two educational reports, the first is the County approval of the 1986-87 objectives dealing with English I, social studies, language and math. The second document has to do with submission of objectives for 1987-88 regarding a chemical health education curriculum, language arts K-8 and a foreign and classical languages curriculum. Dr. Votto stated that these objectives have been submitted to the County Superintendent of Schools. (See Appendix A.) A report will be forwarded to the State in the spring of 1988, and the district can look for approval in August of 1988.

Mrs. Scheckel commented that in the way it is presented to the State, it is that 70% of the students will pass a certain course, and she asked if this means that only 70% passed the course or that at least 70% would pass. Dr. Votto explained that that is a minimum figure; in actuality, upwards of 90% pass.

Mr. Hermo requested that Dr. Votto elaborate with regard to the chemical health program. Dr. Votto explained that this is a drug education curriculum. Last Saturday, about 35 people met to develop a K-12 drug education curriculum.

### FIRE DRILL REPORT:

Fire drills held during the months of June, July and September were as follows:

| June  | 24 | Franklin School      | 12:14 | p.m. | 1 | min. | 39 | secs. |
|-------|----|----------------------|-------|------|---|------|----|-------|
| June  | 30 | Nutley High School   | 8:00  | -    | 1 | min. | 35 | secs. |
| July  | 24 | Nutley High School   | 3:20  | p.m. | 1 | min. | 3  | secs. |
| July  | 29 | Nutley High School   | 9:55  | a.m. | 1 | min. | 40 | secs. |
| Sept. | 11 | Washington School    | 9:15  | a.m. | 1 | min. | 29 | secs. |
| Sept. | 14 | Radcliffe School     | 10:45 | a.m. | 1 | min. | 40 | secs. |
| Sept. | 16 | Yantacaw School      | 1:15  | p.m. | 1 | min. | 40 | secs. |
| Sept. | 21 | Lincoln School       | 10:20 | a.m. | 1 | min. | 12 | secs. |
| Sept. | 21 | Nutley High School   | 9:53  | a.m. | 1 | min. | 49 | secs. |
| Sept. | 22 | Lincoln School       | 1:30  | p.m. | 1 | min. | 20 | secs. |
| Sept. | 22 | Spring Garden School | 2:51  | p.m. | 1 | min. | 28 | secs. |
| Sept. | 23 | Washington School    | 1:05  | p.m. | 1 | min. | 23 | secs. |
|       |    |                      |       |      |   |      |    |       |

### COMMITTEE REPORTS:

Mr. Battaglia, Chairman of the Insurance Committee, reported that a memo was sent to the Committee regarding insurance coverage obtained for the district. Mr. Battaglia commended Mr. Sincaglia and the Board's insurance agent, William Searle, for the fine job they had done in getting the insurance bill reduced rather than increased as well as realizing a substantial savings of \$30,000 on a particular policy. They had also obtained increased coverage on a policy while obtaining a lower premium.

Mrs. Goodson of the Public Information Committee, reported that Dr. Votto and his staff had completed the Nutley Handbook. One copy will be available for each student in the district. Copies are also available this evening.

Mrs. Goodson commented that she had received the 1986-87 Cost of Education Index from the New Jersey School Boards Association. The Nutley Current Expense cost per pupil was \$4,151. Nutley's cost was over \$250 less than other districts based on areas of similar size. Nutley is over \$500 lower in per pupil costs compared with other North Jersey districts and over \$350 less in Essex County. In operation and maintenance costs, Nutley came in below the State, County and demographic area groups compared with other districts of similar size. She further explained that in comparing 29 North Jersey school districts of similar size, Nutley ranked 25 out of 29.

Mrs. Scheckel, Chairperson of the Policy Committee, reported that the Committee met and made recommendations to the Board which were fully discussed at last week's Conference Meeting. She added that all the items discussed last week are before the Board tonight as resolutions.

Mr. Kucinski, Chairman of the Negotiation's Committee, stated that the Committee is still negotiating with the custodians. There was a meeting the week before last, and another meeting will be held next week. He added that he could report progress.

# HEARING OF CITIZENS (Resolutions Only):

Mrs. Joan Rubino, 48 North Road, asked what type of services were performed for the monies expended as listed on Resolution #15, Extra Compensation for Summer Employment. Dr. Votto replied that the expenditures were for Cooperative Education Project advisers who obtained employment for students and reviewed the status of prospective employment slots. The monies expended reflected per diem rates for the advisers, and this money comes from Vocational funds.

Mr. Frank Solimo, 29 Briar Lane, asked a question regarding the budget. Mr. Hermo ruled the question out of order as it should be asked during the Hearing of Citizens portion of the Agenda following the resolutions.

Mr. Donald Heerwig, 470 Chestnut Street, commented about Schedule F, limiting the time the public can speak at a Board meeting.

### BILLS AND MANDATORY PAYMENTS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$733,560.00 as per the attached Schedule A which have been audited by the Business Office.

### REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESCINDING APPOINTMENT - Cafeteria Mrs. Lucy Zinicola Worker:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the appointment of Mrs. Lucy Zinicola as a general cafeteria worker, approved by the Board of Education at its meeting of August 24, 1987, be rescinded.

#### Mrs. Marie Quattropani

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accept the resignation of Mrs. Marie Quattropani, part-time school aide, effective September 1, 1987.

Dr. Fadule commented that Mrs. Quattropani had worked at Lincoln School and had done a fine job.

### RESIGNATION - Part-Time School Aide: Mrs. Dorothy Duffe

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accept the resignation of Mrs. Dorothy Duffe, part-time school aide, effective September 11, 1987.

Dr. Fadule stated that Mrs. Duffe was exceptional in that she had worked for thirteen years as a part-time school aide at Radcliffe School and had served the children very well. Dr. Fadule added that she would be missed.

| APPOINTMENT | - | Elementary | School |  |
|-------------|---|------------|--------|--|
| Teacher:    |   |            |        |  |

Miss Diane Lupo

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoint Miss Diane Lupo as an elementary school teacher for the 1987/1988 school year, effective September 1, 1987 through June 30, 1988, at the annual salary of \$20,676, B.A.-4, in accordance with the 1987/1988 Teachers' salary guide.

# APPOINTMENTS - Permanent Unassigned Substitutes:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1987/1988 school year at the

rate of \$48 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans:

Edward Boff Rose Marie Cancelliere Rachel Daly Dean Dotoli Marie Forgino Jodi Maran Rosemary Marnell Gina Masterson Arthur Melville Richard Schubach

BE IT FURTHER RESOLVED, That these candidates met the district's requirement for the permanent unassigned substitute position which is the possession of a County substitute certificate.

### APPOINTMENTS - Chapter 1/State Compensatory Education Teachers:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following Chapter 1/State Compensatory Education teachers for the 1987/1988 school year at the step and salary as indicated:

| Name              | Degree/Step | Salary   |  |
|-------------------|-------------|----------|--|
| Robinson, Nancy   | B.A4        | \$10,338 |  |
| Trainor, Patricia | M.A8        | 11,930   |  |

### APPOINTMENTS - Athletic Coaches - School Year 1987/1988:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the following personnel for the school year 1987/1988 effective September 1, 1987 through June 30, 1988:

| Sport |  | Name |  | Step | Salary |
|-------|--|------|--|------|--------|
|       |  |      |  |      |        |

Football

| Assistant Coach | Raymond Bowes | 1 \$2,491 |
|-----------------|---------------|-----------|
|-----------------|---------------|-----------|

| Sport                              | Name                          | Step   | Salary         |
|------------------------------------|-------------------------------|--------|----------------|
| Baseball                           |                               |        |                |
| Assistant Coach                    | John Calicchio                | 4      | \$2,445        |
| Basketball (Boys)                  |                               |        |                |
| Assistant Coach<br>Assistant Coach | Walter Murray<br>Brian Wagner | 4<br>4 | 2,445<br>2,445 |
| Flag Twirler                       | William Verost                |        | 800            |

# CHANGE IN TRAINING LEVEL:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement to be effective September 1, 1987 for the 1987/1988 school year:

| To B.A.+15           | Step             | Salary   |
|----------------------|------------------|----------|
|                      |                  |          |
| Apple, Beverly J.    | Max.             | \$33,996 |
| Baumann, Donald G.   | Max.             | 33,996   |
| Fischer, Patricia    | 9 <sup>1</sup> 2 | 24,745   |
| Koegel, Richard      | Max.             | 33,996   |
| Kowalski, Anne Marie | 7                | 22,331   |
| McDermott, Marita    | 7                | 22,331   |
| Scullen, Patricia    | 8                | 23,306   |
|                      |                  |          |
| To B.A.+30           |                  |          |
|                      |                  |          |
| Berk, Grayce         | 11               | 26,538   |
| Francioso, Mariana   | 8                | 23,589   |
| Gebbie, Florence     | 14               | 29,485   |
| Graziano, Nicoletta  | 9                | 24,841   |
| Kirsten, Miriam      | 15               | 31,326   |
| Loffredo, Camille J. | Max.             | 36,357   |
| Pote, Linda          | Max.             | 36,357   |
|                      |                  |          |
| To M.A.              |                  |          |
| Chanson, Amy L.      | 9                | 25,565   |
| Tarczynski, Patricia | 11               | 27,317   |
|                      |                  | ,        |

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### To M.A.+15

| Musco, Catherine     | 11   | 28,199 |
|----------------------|------|--------|
| Roth, Barbara        | 14   | 31,331 |
| Schwarz, John R.     | 15   | 33,276 |
| Winick, Judith L.    | Max. | 38,644 |
| To M.A.+30           |      |        |
| Cummings, James      | 17   | 39,326 |
| Martin, Charles, Jr. | Max. | 42,511 |
| Neilley, Jeanne V.   | Max. | 42,511 |
| Rooney, Susan        | 11   | 29,458 |
| Starace, Anne L.     | Max. | 42,511 |
| Zintl, Frank         | Max. | 42,511 |

### APPOINTMENT - Instructional Aide:

#### Mrs. Kathleen Ritacco

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Kathleen Ritacco as instructional aide at Franklin School for the 1987/1988 school year at the annual salary of \$8,080 (4-4).

# APPOINTMENTS - Part-Time School Aides:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following aides be appointed for the 1987/1988 school year:

| Marilyn | Ciccone | Radcliffe School | Step 1 |
|---------|---------|------------------|--------|
| Deborah | Morris  | Lincoln School   | Step 1 |

Mr. Restaino requested that Mr. Hermo explain the votes that are being taken on the resolutions this evening. Mr. Hermo explained that these items being voted on have been discussed in detail at prior Conference sessions of the Board, and in some cases, there has been a great deal of discussion. Mr. Hermo added that the final result of the discussions is a consensus of the Board.

APPOINTMENT - Buildings and Grounds Mr. Antonio Petracca Employee:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted: BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Antonio Petracca as a buildings and grounds employee for the 1987/1988 school year, effective September 8, 1987 through June 30, 1988, at Group 2, Step 3 plus 10% of the 1987/1988 buildings and grounds salary guide when said guide is established upon conclusion of salary negotiations. In the interim between September 8 and the time said negotiations are successfully concluded, the 1986/1987 salary shall be paid. (Hired on a ninety-day probationary period.)

### APPOINTMENT - Transportation: Mrs. Mildred Fiore

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Mildred Fiore as a bus attendant for the 1987/1988 school year, effective September 10, 1987 through June 30, 1988, at the salary of \$5.40 per hour (1-3) which is in accordance with the 1987/1988 transportation salary guide.

### EXTRA COMPENSATION - Summer Employment, Committees, Extra-Curricular:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed:

#### Summer Employment:

| Charles Martin | (two weeks) | \$2,061.86 |
|----------------|-------------|------------|
| James Mauro    | (two weeks) | 1,636.70   |
| Rita Greenberg | (two weeks) | 2,125.60   |

Nutley Mathematics Achievement Test Analysis - 40 hours:

| Mary Peele        |  |
|-------------------|--|
| Denise Vill'Neuve |  |

Summer Marching Band Camp - August 31 through September 3, 1987:

\$ 800.00 800.00

| 1,026.60 |
|----------|
| 435.00   |
| 435.00   |
| 435.00   |
|          |

High School Guidance Counselors - September 3 and 4, 1987:

| John Biviano    | 425.10 |
|-----------------|--------|
| Mark Blaustein  | 425.10 |
| Mario Cocchiola | 425.10 |
| Mary Jane Emde  | 425.10 |
| Judith Hubert   | 425.10 |
| Susan Scerbo    | 386.44 |
|                 |        |

### Extra-Curricular Work School Year 1986/1987:

Paul Kocum

120.00

Mr. Kucinski commended Mr. D'Angelo and the other people involved in the Summer Marching Band Camp for the outstanding job they had done. He added that after seeing the band performing and working in the summer, he was certain they will be a real success, and they are a credit to the community. Dr. Fadule commented that he would relay this information to the people involved.

### APPOINTMENTS - Teacher Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1987/1988 school year.

#### CUSTODIAL SUBSTITUTE RATES:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That custodial substitutes be paid at the following hourly rates:

Basic Rate

\$7.30

Nutley Experience and Possessing Black Seal License 8.00

### SECRETARIAL/CLERICAL SUBSTITUTE RATES:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That secretarial/clerical substitutes be paid at the following hourly rates:

| Secretaries         |   | \$6.50 |
|---------------------|---|--------|
| Clerk-Typists       | 1 | 6.00   |
| Instructional Aides |   | 5.50   |

### APPOINTMENTS - Secretarial/Clerical Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/ clerical substitutes be approved for the 1987/1988 school year:

> Martha Canova Elaine Casale Maria Tsai

### APPOINTMENT - Cafeteria Substitute:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitute be approved for the 1987/1988 school year:

Dora Farro

#### JOINT TRANSPORTATION AGREEMENT:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a joint transportation agreement with the Rutherford Board of Education (Region VII) to transport a special education student to Union School, Hackensack, for the 1987/1988 school year at a cost of \$36.73 per day (Subject to approval of the County Superintendent of Schools.)

### JOINT TRANSPORTATION AGREEMENT:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a joint transportation agreement with the Clifton Board of Education to provide transportation to a special education pupil from Clifton to the Bergen Center for Child Development, Haworth, NJ, on Nutley bus route #9, effective September 21, 1987 through June 30, 1988 at a cost to the Clifton Board of Education of \$25 per day. (Subject to approval of the County Superintendent of Schools.)

Mr. Piro questioned the amount we are charging Clifton in comparison to what Nutley is being charged by Rutherford. Mr. Sincaglia explained that Rutherford's route is contracted and has a built-in profit, and Nutley is using its own bus.

#### SPECIAL CLASS PLACEMENTS - Atypical Students:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of additional Nutley students at Special Education classes for the 1987/1988 school year as follows:

| Name of School  | No. of<br>Students | Classification | Effective<br>Date | Tuition               |
|---|--------------------|----------------|-------------------|-----------------------|
| Forest Glen<br>Bloomfield, NJ                         | 1                  | TMR            | 9/14/87           | \$ 6,200              |
| Cleveland School<br>Orange, NJ                        | 1                  | Emot. Dist.    | 9/16/87           | 4,392                 |
| Essex Valley<br>High School<br>West Orange, NJ        | 2                  | Emot. Dist.    | 9/21/87           | 23,540<br>(pro-rated) |
| Palisades Learning<br>Paramus, NJ                     | 1                  | Emot. Dist.    | 9/22/87           | 12,230<br>(pro-rated) |
| Bergen Center for<br>Child Development<br>Haworth, NJ | 1                  | Emot. Dist.    | 9/28/87           | 11,957<br>(pro-rated) |

Dr. Baratta questioned how the tuition is paid. Mr. Sincaglia explained that the district receives a separate funding summary for each classification. Nutley receives a substantial portion of State aid for special education tuition, but local funds are also provided.

### APPROVAL FOR EXTENDED SCHOOL YEAR PROGRAMS - Summer 1987:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the extension of school year programs in the following areas:

- 1 Pre-K Handicapped student at Children's Specialized Hospital - Mountainside, NJ
- 1 Multiple Handicapped student at Cerebral Palsy Center Clifton, NJ
- 1 Auditorily Handicapped student at Lakeside Drive School -Mountain Lakes, NJ

#### CURRICULUM APPROVAL:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the curriculum as described in the district selected course guides, courses of study, curriculum guides and program material be adopted for use in the Grades K-12 of the Public Schools of Nutley for the 1987/1988 school year.

### 1986/1987 LOCAL DISTRICT PLANNING MODEL:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education accepts the County Superintendent's report entitled "1986/1987 Local District Planning Model" at its public meeting on September 28, 1987.

### 1987/1988 LOCAL DISTRICT PLANNING MODEL:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education submits its "1987/1988 Local District Planning Model" at its public meeting on September 28, 1987.

#### TRANSFER OF FUNDS:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1987/1988 Current Expense budget be made as follows:

|   |                                     | From |   |
|---|-------------------------------------|------|---|
| Account<br>Account                                  | 211<br>820                          |      | \$ 45,000<br>70,000                             |
|   |                                     |      | \$115,000                                       |
|   |                                     | To   |   |
| Account<br>Account<br>Account<br>Account<br>Account | 214<br>540<br>850<br>1132A<br>1133A |      | \$ 2,000<br>1,000<br>100,000<br>1,000<br>11,000 |
|   |                                     |      | \$115,000                                       |

### REVISION OF REGULATIONS CONCERNING VOTING BOUNDARIES:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That Board of Education Regulation No. 0401 "Voting Boundaries" be revised as per Schedule D.

Mr. Sincaglia explained that the registered voters in school voting districts were assembled, and an enormous inequity was found between Radcliffe and other voting districts. He stated that one district from Franklin School and one from Spring Garden School will be brought to Radcliffe. This will make Radcliffe School approximately the same size as Lincoln, Washington and one district of Yantacaw School. This will make for a better balance and will cure some of the parking problems at Franklin and Spring Garden Schools.

Mrs. Goodson questioned what will be done. Mr. Sincaglia explained that a meeting was held with Mrs. Goodson and two representatives from the Radcliffe School P.T.A. with regard to publicizing this. After the first of the year, there will be a mailing to the affected addresses to alert people that they will be voting at a different place. There will also be flyers distributed and information in the budget brochure. Mr. Sincaglia added that he knows there will be confusion on election day, but there is confusion in any event. He further commented that it is hoped the newspapers will assist by publicizing the changes.

September 28, 1987

### REVISION TO BYLAW 060, ARTICLE VI - Meetings (First Reading):

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the revised Bylaw 060, Article VI, Sections 6b and 7b (first reading) as per Schedule E.

REVISION OF REGULATIONS CONCERNING PUBLIC PARTICIPATION IN BOARD MEETINGS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and approved by the Board with Mr. Piro, Mr. Restaino and Mr. Hermo voting nay:

BE IT RESOLVED, That Board of Education Regulation No. 0601 "Public Participation in Board Meetings" be revised as per Schedule F.

Mr. Piro left the meeting at 8:52 p.m.

### REQUEST TO NEW JERSEY SCHOOL BOARDS ASSOCIATION DELEGATE ASSEMBLY:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Battaglia, and unanimously approved by the Board:

WHEREAS, N.J.S.A. 18A:6-45 requires all New Jersey boards of education to be members of the New Jersey School Boards Association, and

WHEREAS, N.J.S.A. 18A:6-50 requires all boards of education to pay dues to the New Jersey School Boards Association, and

WHEREAS, said dues are paid from public funds, and

WHEREAS, N.J.S.A. 10:4-6, the New Jersey Open Public Meetings Act, requires all public bodies to conduct their business, with limited exceptions, in public, and

WHEREAS, the New Jersey School Boards Association Executive Committee and Board of Directors do not conduct their business in public, and

WHEREAS, the Nutley Board of Education maintains that this failure to conduct business in public represents a violation of the spirit, if not the letter of the Open Public Meetings Act, and WHEREAS, the interests of all New Jersey school boards and the taxpayers would be best served by having the New Jersey School Boards Association conduct its business in a public manner,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education requests that the New Jersey School Boards Association Delegate Assembly adopt a resolution requiring the Executive Committee and Board of Directors of the New Jersey School Boards Association to abide by the rules and guidelines of the New Jersey Open Public Meetings Act.

### Mr. Piro returned at 8:53 p.m.

### APPLICATION FOR FY 87 CHAPTER 1 CARRY-OVER FUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves the submission of the application for FY 87 Chapter 1 Carryover Funds in the amount of \$10,549.33 when approval to submit application is received from the New Jersey Department of Education.

#### CHAPTER 192 - Increase in State Funding:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the budget for Chapter 192 - Nonpublic School Services be adjusted in accordance with the Revised Funding Notice from the New Jersey Department of Education as follows:

| Original | Revised  |
|----------|----------|
| \$78,483 | \$87,344 |

### ACCEPTANCE OF FUNDS - P.L. 98-524 - FY 88:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That the Board of Education accepts funding for Vocational Education, P.L. 98-524, for FY 88 for Cooperative Industrial Education Special Needs in the amount of \$2,145.

NOTICE OF ALLOCATION AND APPROVAL OF SUBMISSION OF APPLICATION - Title 2, EESA, P.L. 98-377:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of allocation and approves submission of application for Title 2, EESA, P.L. 98-377 for the 1987/1988 school year in the amount of \$2,341.

### APPLICATION FOR CARRY-OVER FUNDS - Part B, P.L. 94-142:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the application for carry-over funds for Part B, P.L. 94-142 in the amount of \$4,821.04.

### FIRE ALARM AND DETECTION SYSTEM - Franklin School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, an emergency situation, as defined in N.J.S.A. 18A:18A-7 was discovered at Franklin School on August 31, 1987, in that the fire detection system was found not to be operating properly, and

WHEREAS, it was determined that repairs to the system could not be made promptly or guaranteed,

NOW, THEREFORE, BE IT RESOLVED, That the Board confirm the approval of a contract with Institutional Systems Service Corp. of Waldwick, NJ to furnish and install a complete new fire alarm and detection system which is in full compliance with current codes, and

BE IT FURTHER RESOLVED, That the final cost will be based on the total number of detectors, fire signals, pull stations and other equipment installed, plus additional charges for labor outside of regular working hours as was necessary to complete the work in a timely manner, and

BE IT FURTHER RESOLVED, That this contract is made without competitive bidding pursuant to N.J.S.A. 18A:18A-7.

Mr. Kucinski thanked Mr. Sincaglia and Dr. Fadule for their excellent handling of the situation, adding that the company had done an outstanding job.

# BUDGET TRANSFER PROCESS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Chapter 196, P.L. 1987 became law on July 22, 1987, and

WHEREAS, this law permits a board of education to designate the Chief School Administrator to approve line item transfers within the school budget as are necessary between meetings of the Board, and

WHEREAS, any transfers made between meetings of the Board are to be reported and ratified at the next subsequent meeting of the Board,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education authorizes the Superintendent of Schools to make line item transfers within the budget as may be necessary between regular meetings of the Board.

## HEARING OF CITIZENS:

Mrs. Rubino questioned why the kindergarten tests given in the spring of each year are given and what specifically is done with that information. Dr. Votto suggested that Mrs. Rubino contact Miss Hirsch, the Director of Special Services.

Mr. Solimo made comments with regard to taxes, the budget and the burden placed on senior citizens, to which Mr. Hermo responded.

Mrs. Marilyn Heider, 3 Whitford Avenue, questioned the Athletic Account expense of \$30,000. Mr. Sincaglia explained that this was a transfer into the athletic account to pay bills. He added that the athletic budget is made up primarily of budgeted dollars with a small amount of monies received from ticket sales. Over \$250,000 is put into the athletic account over the course of the year.

Mrs. Heider also questioned the amount of \$2,500 paid to Nutley Family Service for counseling. Mr. Sincaglia replied that it is a part of an educational plan for handicapped students.

Mrs. Mary Ellen Merritt, 553 Prospect Street, stated that she feels the Nutley Board of Education has made a mistake with the academic kindergarten program, and she feels that another questionnaire should be sent out. Mrs. Merritt feels that the effects of the kindergarten are felt much later. She also feels that the retentions occurring in the elementary schools are a failure of the system and not of the students. Mrs. Merritt further stated that she feels there are not enough checks and balances in the school system with regard to homework. She suggested that at least one meeting be held between the Board members and the parents so the Board could listen to what the parents have to say. Mrs. Merritt also requested that her statements not be published in the newspaper.

Mr. Hermo responded that the demand to this Board to change the kindergarten program in September was ridiculous. He also stated that enough has been said about the program that he is almost certain that next year a priority will be a review of the kindergarten program, and there will be input from the public.

Mrs. Rubino commented that input received from the public is always received from the same people. Mr. Hermo responded that when we establish a committee, a broad spectrum of people will be involved.

Mrs. Heider commented that with regard to the Vector and Honors programs, it has been the experience that in some instances, the teachers who teach these classes presume that the students already know the material involved. She feels that these students had more of a learning readiness, but they do not have preknowledge.

Mr. Joseph Tagliareni, 114 Crestwood Avenue, commented that he teaches at the college level, and chemistry students do not even know algebra. Mr. Tagliareni believes student preparation should begin by age 5 since the United States is so far behind other countries and systems. Social responsibility is up to the parents and partially the teachers.

Dr. Baratta reported that he had visited two kindergarten classes last Friday at two different schools. He stated that what he saw does not coincide with what he has been hearing. In one instance, youngsters were performing an entire play kind of activity, and Dr. Baratta was thrilled with the noise and activity. Dr. Baratta stressed that these were unannounced visits. He added that girls were talking over books, some boys were playing, and the children were allowed to express themselves in "Show and Tell." The children were smiling and happy. Dr. Baratta added that he will continue visiting the kindergartens.

Mr. Kucinski commented that, by coincidence, he had also visited two other kindergartens last Friday. He was very impressed with the atmosphere, which was friendly. He added that he did not see anything different from when his children were in kindergarten prior to the academic kindergarten program.

Mr. Rusignuolo stated that he is aware that Dr. Fadule recently spoke with the kindergarten teachers. Dr. Fadule explained that he had talked with the teachers and principals, and they are very positive about the program. They say the children are having fun and are learning at the same time. Dr. Fadule stressed that the children are not being hurt. This is the seventh year of the program, and approximately 1,500 children have gone through the program, and 2,500 parents have been involved, and most of what we have heard has been positive. Dr. Fadule added that at some point the Board will consider priorities for the next year, and at that time he thinks the Board will consider reviewing the kindergarten program and will do it in a thorough manner.

#### OLD BUSINESS:

Dr. Baratta made reference to Dr. Fadule's enrollment report. Nutley lost 146 students over all last year, but 121 were lost at the high school and 16 at the elementary level. Dr. Baratta expressed his concern that the Board not overreact to the diminishing enrollment with regard to the high school program. He added that he hopes the Board, at some time, studies this so it does not go backwards. Dr. Fadule stated that that is an excellent concern, and we would not want to do that. He added that the administration has real concerns about doing anything to affect the curriculum.

#### NEW BUSINESS:

Mr. Piro presented a petition with approximately 375 signatures supporting the students' desire to have a goat as a mascot at football games. Mr. Piro moved that the Board allow the goat as a mascot, seconded by Mr. Battaglia.

Mr. Rusignuolo stated that he will provide the Board with information that the Township of Nutley has an ordinance that prohibits goats, and thus, the Board could not approve this.

Dr. Fadule explained that after the last Conference meeting Mr. Sincaglia called the Township to inquire about the legality of having a goat in the town. Mr. Sincaglia explained that he was told that two permits would be needed, a State Fish and Game Permit and a local permit if it was permitted; however, since a goat is not allowed in the town, even if a Fish and Game Permit was obtained, a goat could still not be legally allowed.

Mr. Hermo proposed that the administration check into what can be done to allow this and asked Mr. Sincaglia to obtain the exact ordinance and law to see what steps, if any, can be taken.

Mr. Piro commented that this may seem foolish, but it is important. We spend a lot of money on troublesome students. In this case, a group of good students has made a request, and he felt that the Board should do whatever it could to support them. Mr. Piro added that he thought having a goat and building school spirit was a very positive thing.

Mrs. Scheckel commented that it was her understanding that the Nutley High School mascot was a raider, and usually, a young person was dressed up as a pirate. She does not understand the reasoning behind a goat. She added that she felt the best place for a goat is on a farm.

Mr. Battaglia stated that he does not agree with how the students went about getting the mascot, but he does agree with the enthusiasm. He further stated that if the goat could be kept legally, he felt it should be allowed.

Mr. Hermo requested that Mr. Sincaglia obtain a copy of the ordinance in writing. Mr. Restaino commented that Dr. Fadule has his "yes" vote for the goat now. Mr. Piro added that the goat is on a farm and will be transported into Nutley on the day of the game.

# ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mr. Kucinski, the meeting was adjourned at 9:31 p.m.

President

| John      | Clinichi |
|-----------|----------|
| Secretary |          |

at 26