

Board of Education
Nutley, New Jersey

August 24, 1987

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, August 24, 1987 at 8:00 p.m., with Mr. Frank V. Hermo, President, presiding.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Hermo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 13, 1987. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Newark Star Ledger, the Passaic Herald News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Piro leading the Board members and citizens in the Pledge of Allegiance to the American flag.

MOMENT OF SILENCE:

Mr. Hermo requested a moment of silence in honor of the memory of Mr. Thomas Hanlon of the Nutley Department of Parks and Recreation, who had passed away.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mrs. Sally Goodson, Mr. Charles W. Kucinski, Jr., Mr. Charles J. Piro, Mr. Gerard T. Restaino, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Absent: Mr. Sam P. Battaglia. Ten citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 27, 1987 at 8:00 p.m., being in the hands of each member, reading of same

was dispensed. Mr. Rusignuolo moved that the minutes be approved, seconded by Mrs. Scheckel, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A letter from Robert F. Kanaby, Executive Director of the New Jersey State Interscholastic Athletic Association regarding its efforts to promote sportsmanship on behalf of various different elements in interscholastic athletics.
2. A letter to Dr. James J. Fadule, Jr. and Mr. John C. Sincaglia from Dr. Elena J. Scambio, Essex County Superintendent of Schools. Mr. Sincaglia explained that this is a letter every public school district receives regarding the local district planning guide. More information will be forthcoming in September with a report to the public of the district's accomplishments and analysis of each of the objectives.
3. A letter from John I. Crecco, Mayor of the Township of Bloomfield regarding a public seminar being held on cable television on September 12, 1978, "Choose Life, Not Drugs!" A panel discussion will be held from 10:00 a.m. to 12:00 noon, followed by a Tele-conference lasting until 8:00 p.m.
4. An expression of thanks from the family of Filomena Sibilia, the mother of Geraldine Carlucci, an employee of the school district.
5. Notification of a request for a variance to construct a canopy and replace a pylon sign from Nutley Mobil. Mr. Sincaglia added that this would have no impact on the school district.

FINANCIAL REPORT OF THE SECRETARY:

Mr. Sincaglia presented the Report of the Secretary as of July 31, 1987. (See attached report.)

REPORT OF THE TREASURER OF SCHOOL MONEYS:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of July 31, 1987. (See attached report.)

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Letter to the Board of Education pertaining to the 1986/1987 school year from the Superintendent of Schools."

"The 1986/1987 school year was rewarding in many ways. Our students and staff achieved in a most commendable manner. The results of the New Jersey H.S.P.T., Nutley Achievement, and Iowa tests were quite good. The number of Garden State Scholars, N.M.S.Q.T. commendations, and Governor's Scholars was gratifying. Our 7th grade children in the Johns Hopkins program did very well as did many of our athletes and musicians. Also, it is important to note that 57.6% of our graduates will attend four-year colleges in September while 8.9% will attend two-year colleges and 6.0% will attend business and technical schools. The 72.5% total is one of the highest in recent years.

"Thanks to the support of our Board and the participation of our staff many areas of curriculum and staff development proved to be successful this past year. Various curriculum items such as those pertaining to the 'average' student, the H.S.P.T. tests, and the Foreign and Classical Language Department were reviewed in a meaningful manner. Other curriculum projects were studied in depth.

"As we begin the 1987/1988 academic year you can be secure in the belief that our excellent staff will continue its commitment to children."

Dr. Fadule introduced Board attorney, Mr. Frank D'Ambra.

Dr. Fadule explained the results of the High School Proficiency Test. Dr. Fadule explained that all districts in the State of New Jersey are classified on a continuum of A-J speaking to demographic factors. "A" districts are generally urban districts, and Nutley is classified as a "G" district. "H" to "J" are wealthier communities. This comparison is with other districts in Nutley's classification.

Dr. Fadule commented that Nutley has shown improvement in every area. The variable is the percentage of students who passed in a given district. There are 30 districts in Group G. In Nutley, one student did not pass in Reading. Nutley came in third out of 30 in Reading, which is very commendable. In Math, Nutley came in first in Group G, and with regard to Groups H-J, Nutley came in higher than many of these districts. Dr. Fadule attributed these scores to our students, staff, this Board, and in general, a very good community.

In Writing, Nutley came in approximately 15 out of 30. Dr. Fadule stressed that we will strive to improve this, adding that we must improve not only in composition but also in grammar. Dr. Fadule stated that over all, this is a very fine picture of people working together to try to do the best possible for our young people.

Regarding the Iowa Test results, Dr. Fadule read a portion of a letter from the testing company which stated that the test results would most likely be lower than on previous tests because of a change in the comparison with a more current norms base. Dr. Fadule added that in general, the administration is pleased with Nutley's scores, and he expressed his appreciation to all the people involved with Nutley's curriculum programs.

Mr. Hermo added the Board's thanks to Dr. Fadule's staff as well.

REPORTS OF COMMITTEES:

Mrs. Goodson reported that with regard to the concern about the bus stop in front of Washington School, Senator Orechio will see to it that the bus stop is removed before the start of school.

Mrs. Scheckel, Chairperson of the Policy Committee, reported that the Committee had reviewed the policy concerning public meetings. Mrs. Scheckel added that Mr. D'Ambra would explain the policy for public participation at Board meetings.

Mr. D'Ambra stated that he had reviewed the Board's Bylaws pertaining to the conduct of meetings as well as the Regulations pertaining to public participation at Board meetings. Mr. D'Ambra explained that it should be kept in mind that the only reason for a Board of Education meeting is for the Board to conduct its business. Under the laws of the State of New Jersey, the Board must set a schedule of meetings for the year at its Organization Meeting. The Board may publish its agenda for the year and must adopt its rules and regulations for how it will operate for the year. This included Regulation #0601 and Bylaw #060, which have to do with public meetings.

Prior to the enactment of the Open Public Meetings Act (Sunshine Law), the Board would conduct its meetings in private. The public never had the opportunity to see how the Board arrived at its decisions. In an effort to make the public's business public, since the Board was elected to run the schools, the rules required that all of the public business, with some exceptions, should take place in public. The Board usually adopted the way in which it would conduct its business at that public meeting. The Bylaws indicate the order of business which the Board will follow to run its meeting.

Mr. D'Ambra further stated that it is not uncommon, depending on the size of a district or the length of the meetings, to have an open portion for communications by the citizens. Very often there are two public hearing sessions; one is for the public to be heard only on resolutions, and the second to hear the public on any item of interest to the Board. Guidelines by the New Jersey School Boards Association and the statute itself preclude the public from addressing individual Board members. In the conduct of the meeting, everything works through the Chair. No member of the public may speak unless they speak directly to the Chair.

Mr. D'Ambra further stated that many boards always request that a matter of concern be brought to the attention of the appropriate administrator prior to the issue being raised with the board. Very often the board would not have available the resources to immediately answer a question and would need to turn to a specific administrator for input. It only follows that the question or concern should be brought to the attention of the administrator prior to the board being questioned.

Boards also have the right to limit public debate and public discussion so long as it is done uniformly and is not directed against an individual or an individual topic. The Board's policy should be generally known and adhered to.

Mr. D'Ambra also explained that if the Board wishes to extend the time allowed for citizens to speak, it could be done by vote of the Board or by direction of the President if the Board agrees. An individual citizen would be limited to three minutes on any one subject, and no individual would speak again until everyone else has been heard. The first public comment portion should be devoted only to the topics of resolutions. It must always be remembered that this is a meeting for the Board to function. The public has absolutely no inherent right to speak or be heard at a meeting. That right is granted by the members of the Board of Education. The Board establishes that right and follows it as long as it doesn't discriminate. When hearing public comment on the resolutions, the President should rule out of order anyone speaking on anything other than resolutions. The hearing of citizens should not take away from the proper functioning of the Board's meeting.

Mrs. Goodson asked for clarification regarding "chain of command." Mr. D'Ambra responded that difficulties arise when questions are put out of the chain of command, and it is always preferable to seek information from the correct administrator. The Board must be very mindful of the fact that personal attacks are strongly forbidden. The Chair must rule out of order any attack. The Board has a requirement to protect the individuals it employs against potentially slanderous comments or attacks.

Mr. Piro quoted Regulation #0601c as follows: "When in the judgment of the presiding officer it becomes necessary to limit discussion, each statement made by a participant shall be limited to three minutes duration." Mr. Piro commented that the wording leaves it open to not limit it if the Chair wants to do so. Mr. D'Ambra replied that the Board Regulations do permit that. He added that when leaving it to the judgment of the presiding officer, it is left very open and general. This is a lack of uniformity. The recommendation would be that that should be a rule of the Board rather than simply a judgment call. Individuals may feel they are being unfairly treated.

Mr. Piro asked if Mr. D'Ambra recommends that it be changed. Mr. D'Ambra responded that other districts limit themselves because public comment could go on indefinitely. Many boards limit public discussion to thirty minutes, three minutes per person, and no one speaks twice. This should be decided upon by each local district. The Board should have a uniform policy.

Dr. Fadule stated that he felt the chain of command was an excellent idea because so many times questions that are asked could be asked of the proper people initially. Very often questions are posed without any preknowledge of the few administrators we have present. If we went through the chain of command, we could attempt to get the answer. Dr. Fadule added that he feels that this is a more thorough way of doing it.

Mr. Restaino stated that with regard to Regulation #0601c, the Board had felt that if there was an issue before the Board that the Board wanted to go into further, and the three-minute time limit would not be sufficient, then it could be set aside, while at other times it would remain in effect. Mr. D'Ambra replied that that runs into a local question. If there are ten citizens in the audience, and the Board doesn't mind how late it stays, it does not have to have the time limit. If you run into the half hour and still have more people to be heard, the Board may, by motion, extend the time. If everyone has been heard and the Board does not wish to hear the same people again, the motion is not made to extend the time. The important thing is that the Board is consistent.

Dr. Fadule commented that over the years he has heard people say something that is very much in conflict with what Mr. D'Ambra said a few moments ago. Many people believe they have an inherent right to be heard at a public meeting. Mr. D'Ambra replied that it doesn't exist. It only exists to the extent that the Board of Education includes it as one of its agenda items.

Mrs. Goodson questioned if the Board makes recommendations to the Policy Committee. Mrs. Scheckel replied that the Policy Committee has to meet and discuss this and bring its recommendations to the Board for a vote.

Mr. Piro questioned the source of the materials he had received from the Public Relations Committee. Mrs. Goodson replied that the material came from books, "Successful School Board Meetings," "Basic School Law" and "Basic School Policy." It was sent for the Board's information and comments. Mr. Piro stated that in the future, he would appreciate knowing where material came from.

Mr. Hermo asked Mr. D'Ambra what is necessary for the Board to adopt the suggestions made this evening. Mr. D'Ambra responded that the Board can act at any time it wishes.

Dr. Baratta, Chairman of the Priorities Committee, reported that the Committee met last week. The Committee had received information prepared by the Superintendent's Advisory Council. The Council had prepared a comprehensive report, and the Committee also had available to it priorities that had been operating in the district since 1981. The first recommendation was that the principal of the high school review the graduation requirements. Beginning with the Class of 1991, the total credit requirements will increase from 105 to 120 credits. The computation math credit requirement will increase from 10 to 15 credits for the three categories. Dr. Baratta stated that the Committee recommended these changes to the full Board. Dr. Baratta then reviewed the new priorities for the 1987/1988 school year as follows:

Review and develop a K-12 chemical health education curriculum

Review the district's K-8 language arts program and make appropriate recommendations for improvement

Review the district's computer operation program and make appropriate recommendations for improvement

A committee will study the district's student enrollment situation and make appropriate recommendations

Mr. Kucinski, Chairman of the Facilities Committee which is reviewing the student enrollment situation, reported that the Committee met for its initial meeting and decided to involve citizens in the Committee. These citizens will be the presidents of the P.T.A.'s. The Committee will meet again in the near future and will look at specific items concerning enrollment such as classroom availability.

Mr. Kucinski, Chairman of the Negotiations Committee, reported that the Committee is in the process of negotiating with custodians, adding that another meeting is scheduled for tomorrow night.

HEARING OF CITIZENS (Resolutions Only):

Mrs. Sera Shuster, 462 Chestnut Street, stated that the minutes of the July 27, 1987 Board meeting say that the meeting began at 8:00 p.m. when in actuality it started at 8:07 p.m.

Mrs. Shuster questioned if the policy discussed by Mr. D'Ambra pertains to the Board or the citizens, to which Mr. Herno replied that that is not a resolution item.

BILLS AND MANDATORY PAYMENTS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$546,784.08 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

August 24, 1987

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

APPOINTMENTS - Athletics - School Year 1987/1988:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the following personnel for the school year 1987/1988, effective September 1, 1987 through June 30, 1988:

<u>Band</u>		<u>Step</u>	<u>Salary</u>
Director	Peter D'Angelo	4	\$2,713
Assistant Director	John Vitkovsky	4	1,956
<u>Vocal Music</u>	Raymond Kohere	4	2,159

APPOINTMENT - Cafeteria Worker:

Mrs. Lucy Zinicola

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Lucy Zinicola as a general cafeteria worker for the 1987/1988 school year, effective September 1, 1987 through June 30, 1988, at the salary of \$5.12 per hour (1-2) which is in accordance with the 1987/1988 cafeteria salary guide. (5½ hours per day)

APPOINTMENT - Semi-Skilled
Maintenance Employee:

Mr. Frank Smith

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Frank Smith as a semi-skilled maintenance employee for the 1987/1988 school year, effective September 1, 1987 through June 30, 1988, at Group 6, Step 10 (plus \$500 longevity) of the 1987/1988 buildings and grounds salary guide when said guide is established upon conclusion of salary negotiations. In the interim between September 1 and the time said negotiations are successfully concluded, the 1986/1987 salary shall be paid.

APPOINTMENTS - Transportation Personnel:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transportation personnel be appointed for the 1987/1988 school year, effective September 1, 1987 through June 30, 1988, at the salaries indicated in accordance with the 1987/1988 transportation salary guide:

<u>Name</u>	<u>Group/Step</u>	<u>Hourly Rate</u>
Phyllis Haran	1-3	\$5.40
Ruth Marino	2-3 (van)	6.50
	3-3 (bus)	6.90
Patricia Rush	2-5 (van)	7.57
	3-5 (bus)	7.95

APPOINTMENTS - Teacher Substitutes:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1987/1988 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1987/1988 school year:

Jo-Ann Aromando	Barbara Gaspar
Joyce Bentzel	Bettina Hopkins
Mary Bellucci	Mary Lee
Delfina Bowles	Lillian Lewis
Carol Cesario	Rosemary McConnon
Mary Ann Cianci	Rose Ann Nealis
Denise DePeri	Genevieve Nelson
Lydia Eckstein	Geraldine Safonte
Carmela Fancera	Catherine Sollitto

August 24, 1987

APPOINTMENTS - Buildings and Grounds Substitutes:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following buildings and grounds substitutes be approved for the 1987/1988 school year:

Thomas Festa
Vincent Peluso

APPOINTMENTS - Cafeteria Substitutes:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1987/1988 school year:

Barbara Bartell	Maria Iannitelli
Mary Ann Cianci	Esther Malgeri
Margaret Clarke	Antoinette Morici
Marie Cucciniello	Deborah Morris
Rosemary DeLanzo	Josephine Orlando
Sandra Dorney	Marie Paddy
Grace Fiore	Josephine Paradiso
Mildred Fiore	Susan Pero
Marie Gaudenzi	Phyllis Puglia
Rose Grillo	Kathleen Sabatino
Frances Horvath	Geraldine Safonte
Florence Hughes	Maria Segrave
Filomeno Iannitelli	Lorraine Vassallo

APPOINTMENTS - Transportation Substitutes:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transportation substitutes be approved for the 1987/1988 school year:

Connie Fusella
Eugene McCormack
Kathleen McCormack
George Orlando

EXTRA COMPENSATION:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services performed:

Summer Employment - Developing Introduction to Business Skills and Careers - High School

James Mauro	\$ 384
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Summer HSPT Institute - July 13-31, 1987

Gerard Adubato	\$ 550
Mary Lou Dowse	550
Louis Lombardi	135
Eileen Mattone	550
Jacqueline Meloni	550
Rae Nardone	550
Herbert Sauter	550
Alice Terry	550

Total \$3,985

Curriculum - Analyzing Nutley's Math Achievement Test Scores, Grades 4-8, July 27-30, 1987

Mary Peele	\$ 200
Denise Vill'Neuve	200

Total \$ 400

Superintendent's Advisory Council

Ronald Bonadonna	\$ 200
Patricia Griffin	200
Jacqueline Meloni	260
Deborah Schop	80

Total \$ 740

Summer Employment - AP Biology Curriculum

Lawrence Jinks	\$ 400
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APPOINTMENT OF AFFIRMATIVE ACTION OFFICER:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education of the Town of Nutley did propose and institute a policy of affirmative action and equal opportunity for all individuals in the Nutley Public Schools by resolution dated May 27, 1975, and

August 24, 1987

WHEREAS, the Superintendent of Schools was directed to take and cause to be taken appropriate steps to insure the active implementation of this policy in the operation and activities of the Nutley Public Schools,

NOW, THEREFORE, BE IT RESOLVED, That Mrs. Kathleen Serafino be appointed Affirmative Action Officer.

TUITION STUDENTS:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following students be permitted to attend the Nutley Public Schools on a tuition basis for the 1987/1988 school year at a rate to be established by the Board of Education:

[REDACTED] Caldwell, NJ	11th Grade Nutley High School
[REDACTED] Lyndhurst, NJ	9th Grade Nutley High School
[REDACTED] Irvington, NJ	Grade 7 Franklin School

SPECIAL CLASS PLACEMENT - Atypical Students:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1987/1988 school year, as per the attached Schedule D.

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following districts in the following classifications:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>
East Orange	1	Communication Handicapped
Harrison	1	Communication Handicapped
	1	Pre-School Handicapped

TRANSPORTATION AGREEMENTS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary be authorized to enter into transportation agreements with contractors, other school districts, or the Essex County Educational Services Commission for transportation of Special Education students for the 1987/1988 school year, and

BE IT FURTHER RESOLVED, That any such agreements be presented for ratification at the next succeeding meeting of the Board of Education.

ESTABLISHING CAFETERIA PRICES:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the prices for cafeteria meals for the 1987/1988 school year be established as per Schedule E.

REVISIONS OF REGULATIONS CONCERNING USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That Board of Education Regulation No. 7071 "Rules and Regulations for Use of School Buildings," No. 7072 "Rental Provision for Use of School Buildings," and No. 7073 "Rental Provision for Use of School Grounds" be revised as per Schedules F-1, F-2 and F-3.

ESTABLISHING RENTAL RATES:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That rental fees for use of school buildings and grounds be established as per Schedule G.

TRANSFER OF FUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1987/1988 Current Expense budget be made as follows:

	<u>From</u>
Account 630	\$13,500
Account 1146A	<u>1,200</u>
	\$14,700
	 <u>To</u>
Account 110	\$ 6,500
Account 212	1,500
Account 530	1,000
Account 1133A	700
Account 1142A	4,500
Account 1144A	<u>500</u>
	\$14,700

NOTIFICATION OF PROJECT APPROVAL - P.L. 94-142 - FY 88:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of project approval for P.L. 94-142, Project #FT375088 for FY 88 in the amount of \$96,500. (This grant supercedes the previous project approval of \$84,920 that had been accepted by the Board on April 27, 1987.)

APPLICATION FOR TRANSITION PROGRAM - Refugee Children:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the submission of the application for Transition Program for Refugee Children for 1987/1988 in the amount of \$1,518.

APPOINTMENTS - Chapter 1/State Compensatory Education Teachers:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following Chapter 1/State Compensatory Education teachers for the 1987/1988 school year at the step and salary as indicated:

Susan Caldwell	Step 4	B.A.	\$10,338
Michele Crisantiello	Step 4	B.A.	10,338
Diane Slater	Step 4	B.A.	10,338

ESTABLISHING HOURLY RATE FOR PART-TIME SCHOOL AIDES - 1987/1988:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following compensation be paid to part-time school aides for the 1987/1988 school year:

Step 1	\$5.80
Step 2	6.30

APPOINTMENTS - Part-Time School Aides:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following personnel as part-time school aides for the school year 1987/1988:

<u>Name</u>	<u>School</u>
Michele Berardi	Lincoln School
Elaine Carson	Washington School
Elaine Casale	High School
Vita Catelli	Lincoln School
Sara DiEdwardo	Spring Garden School
Patricia DeFrank	Washington School
Dorothy Duffe	Radcliffe School
Joan Fazio	High School/Store
Sandra Ianuzzi	Yantacaw School

Phyllis Linfante
 Donna Luzzi
 Theresa Molinaro
 Marie Peavy
 Lois Plinio
 Marie Quattropani
 Caroline Rupert
 Paula Storniolo
 Mary Jean Tritto
 Ann Vespoli
 Linda Zembrzusi

Yantacaw School
 Washington School
 Spring Garden School
 Spring Garden School
 Radcliffe School
 Lincoln School
 Franklin School
 Franklin School
 Washington School
 Lincoln School
 Lincoln School

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the school year 1987/1988:

Barbara Hirsch, Director
 Corinne Cancellieri, Secretary

Teachers

Edward Annett	Jacqueline Meloni
Amy Chanson	Mary Peele
Rosemary DeRosa	Harry C. Reddington
Mary Flannery	Robert Topolski
Lawrence Jinks	Hillary Hill Trovato
Daniel Kimberley	Ciro Violante

Substitutes

Maria DiPaolo	Miriam Kirsten
Jeannette Fuller	Dianna Rimshnick

TEACHER TRANSFERS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teacher transfers be approved:

	<u>From</u>	<u>To</u>
Lore Boettger	Lincoln School	Radcliffe/Spring Garden Schools
James Landy	Franklin School	High School
Beverly Masullo	Franklin School	Yantacaw School
Harriet Sabates	Franklin School	High School
Judith Winick	Yantacaw School	Franklin School

HIGH SCHOOL GRADUATION REQUIREMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following modifications of credit/course requirements for the high school student body, beginning with the Class of 1991:

Total Credit Requirements

<u>From</u>	<u>To</u>
105 credits	120 credits

Computation (Math) Credit Requirements

<u>From</u>	<u>To</u>
10 credits	15 credits

Mr. Kucinski commented that the revised credit requirements would be in effect for the 1987/1988 freshman class.

ADOPTION OF PRIORITIES - 1987/1988 School Year:

Mr. Kucinski presented and moved the adoption of the following Continuing Priorities, New Priorities and Other Important Curriculum Related Items, seconded by Mrs. Scheckel, and unanimously approved by the Board:

1987/1988

Continuing Priorities

The implementation of selected refinements in the district's foreign and classical languages curriculum

The implementation of the K-8 mathematics curriculum

The implementation of refinements of the academic standards, expectations, and general curriculum matters pertaining to the "average" high school student

Review and interpret the results of the High School Proficiency Test and the revised (1987) reading and writing Nutley Achievement Tests

The implementation of recommended modifications in the district's grade reporting procedure

August 24, 1987

New Priorities

Review and develop a K-12 chemical health education curriculum

Review the district's K-8 language arts program and make appropriate recommendations for improvement

Review the district's computer operation program and make appropriate recommendations for improvement

A committee will study the district's student enrollment situation and make appropriate recommendations

Other Important Curriculum Related Items

Review of the K-8 social studies curriculum as well as the development of the State-mandated ninth grade World History and Cultures course

Implement the high school Introduction to Business Skills and Careers course

Review the middle school science curriculum

A study of the district's K-8 reading curricula with an investigation of selected basal reading programs

Dr. Fadule explained that once the Board adopts the priorities for the school year, it gives the district its mission and purpose for the year above and beyond the operation of the schools. Priorities have given good direction for any given school year.

HEARING OF CITIZENS:

Mrs. Joan Rubino, 48 North Road, questioned if the Iowa Tests are based on a minimum level of proficiency, to which Dr. Votto replied in the affirmative. Mrs. Rubino then questioned why so many students are in the State Compensatory Education program if the test scores are so good, to which Dr. Votto replied.

Mrs. Barbara Sistarenik, 114 Satterthwaite Avenue, questioned how parents of eighth grade students who took the High School Proficiency Test could obtain the results. Dr. Votto replied that they should call the high school guidance department.

Mr. Piro questioned if a standard is set by the State. Dr. Votto said that was the case, adding that the district can adjust it upward.

Mrs. Rubino stated that when the district had published its salaries, it did not always mention longevity. She wanted to know if longevity payments were included for pension purposes, to which Dr. Fadule replied in the affirmative. Mr. Sincaglia corrected Mrs. Rubino and noted that every salary approved by the Board has

always listed longevity if it was applicable. Mr. Kucinski noted that many districts apparently only publish the base salaries.

OLD BUSINESS:

Dr. Fadule announced that he had information on the kindergarten question. Dr. Fadule distributed copies of a survey which had been taken three years after the kindergarten program had been put into effect. He reviewed this survey with the Board and public (see Appendix A). Dr. Fadule added that he felt the survey showed very positive responses to the kindergarten program. He further stated that when programs are evaluated, the administration tries to be thorough.

Dr. Fadule reported that the Nutley Library had asked the Board to deed to them a portion of land which had been leased to them for many years. He added that now they would like to be allowed to grade the property so it is compatible with the Library renovation.

Mr. Rusignuolo moved that the Nutley Library be given approval to grade the property leased to it, seconded by Mrs. Scheckel, and unanimously approved by the Board.

NEW BUSINESS:

None

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Mr. Sincaglia read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adjourn to closed executive session at this time, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education, or when the reasons for discussing such matters in closed session no longer exist.

The resolution was moved by Mr. Kucinski, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

ADJOURNMENT:

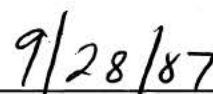
The meeting was adjourned at 9:28 p.m.



President



Secretary



Date