

Board of Education
Nutley, New Jersey

June 29, 1987

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, June 29, 1987 at 8:00 p.m., with Mr. Frank V. Hermo, President, presiding.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Hermo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 13, 1987. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Newark Star Ledger, the Passaic Herald News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Goodson leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam P. Battaglia, Mrs. Sally Goodson, Mr. Charles W. Kucinski, Jr., Mr. Charles J. Piro, Mr. Gerard T. Restaino, Mr. Robert Rusignuolo and Mrs. Rosalie C. Scheckel. Approximately 19 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on May 27, 1987 at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Battaglia, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A notice to property owners from Angelo Cifelli, Jr., attorney for Amerada Hess Corporation, regarding the erection of a canopy over the gasoline dispensers and the installation of one sign on the building and two signs on the canopy.

Mr. Sincaglia explained that this property is in the vicinity of Washington School, and their request would have no impact on the Board.

2. A letter from Carmen and Beverly Cullari regarding the first grade program at Radcliffe School and commending the teacher, Miss Tangorra, the principal, Mrs. Serafino, as well as the school system.
3. Thank you letters from Patricia Arant, Gerald Piserchia, M.D. and Edward Mlodzienski regarding the gift each received upon their retirement from the school system.
4. A letter to Dr. Fadule from Mrs. Nella Palladino regarding concerns at Lincoln School concerning the parking area which have been resolved.
5. A notice of a Township of Nutley Planning Board meeting to be held on July 1 concerning a subdivision of the Protestant Dutch Church located at the corner of Church Street and Prospect Street.
6. A letter from Jane M. Gangi regarding the kindergarten program.

Dr. Fadule explained that her first letter had been mentioned at the May 27, 1987 Board meeting and this is the second letter received from Mrs. Gangi. Dr. Fadule further explained that the letter concerns the kindergarten program and a specific suggestion regarding setting aside one of the kindergarten programs in the district to be of a special nature.

7. A letter from Mrs. Annamarie Marone regarding procedures followed at graduation.
8. A notice from the Essex County Educational Services Commission of the cancellation of its meeting scheduled for June 25, 1987 and its rescheduling for Tuesday, June 30, 1987.
9. A letter from Joseph E. Gehring, Jr., a Nutley High School student, regarding the science curriculum and teachers in the high school.

Mr. Sincaglia noted that this letter was published in the Star Ledger.

10. A letter from William J. Parrish, Chief Affirmative Action officer, State of New Jersey, regarding a review done of the Business Office which found us to be in compliance with all Affirmative Action regulations.

FINANCIAL REPORT OF THE SECRETARY:

Mr. Sincaglia presented the Report of the Secretary as of May 29, 1987. (See attached report.)

REPORT OF THE TREASURER OF SCHOOL MONEYS:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of May 31, 1987. (See attached report.)

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Comments pertaining to the eight promotion and commencement exercises - Dr. Fadule."

Dr. Fadule stated that he attended eight promotion and commencement exercises, five at the elementary schools, Franklin School, the high school and for Special Education. He commented that he was impressed with all the ceremonies, and the growth and development of the children is very obvious, and the support of the parents is quite conspicuous.

"Comments pertaining to Central Office summer activities - Dr. Fadule."

Dr. Fadule stated that this is a very busy time of year in terms of making sure that when the children and teachers return in September, everything is in order. Dr. Fadule added that the Central Office will be busy with personnel, curriculum, budget matters, and working with various Board committees to be ready for the new academic year.

"Comments pertaining to Business Office activities - Mr. Sincaglia."

Mr. Sincaglia reported that his office had prepared hand-books for cafeteria and transportation workers, and he would like to distribute them to the personnel involved in the near future. Mr. Sincaglia further stated that in the area of major maintenance roof renovations will be done to several sections of the high school roof and one wing of Radcliffe School. Mr. Sincaglia added that he had learned today that there could be a possible problem because of a possible garbage strike which would mean that the debris could not be hauled away.

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Mr. Sincaglia continued by stating that plumbing work would be done in the high school teachers' cafeteria, the music room at Franklin School would be remodeled, a locker replacement program would be initiated on the third floor of Franklin School, and new fans have been installed in the kitchens of the high school, Franklin School and Washington School to enhance the working environment. Mr. Sincaglia also remarked that our energy maintenance company, Energy for America, had sent in a work order for adjusting every unit ventilator in the entire district, and this job was done by the district plumbers. The ventilators had not been in proper adjustment and had been wasting heat, and the district should now continue to see savings on heat next year. Mr. Sincaglia concluded by stating that he was pleased to receive the official notice of approval from the State Affirmative Action Office.

Dr. Fadule announced that today marked the start of Summer School, the Music School and the Open Gym Program. He added that the Summer Enrichment Program would begin on July 6.

Dr. Baratta commented that several weeks ago the Negotiations Committee met with the cafeteria and transportation groups, and one of the cafeteria requests was the installation of the fans in the kitchens. Dr. Baratta stated that he was very pleased that action has been taken. Another point raised at the meeting was the absence of written information for employees, and Dr. Baratta commended Mr. Sincaglia on his quick response in producing the handbooks.

Mr. Piro questioned if the Board would receive a report on the money saved by utilizing Energy for America, to which Mr. Sincaglia replied in the affirmative. Mr. Restaino commented that his experience with Energy for America in his school building was excellent. The company saved thousands of dollars in his school alone.

FIRE DRILL REPORT:

Fire drills held during the months of May and June were as follows:

May 21	Spring Garden School	11:06 a.m.	1 min. 28 secs.
May 27	Nutley High School	9:44 a.m.	2 min. 7 secs.
May 28	Franklin School	2:00 p.m.	1 min. 46 secs.
May 28	Radcliffe School	2:40 p.m.	1 min. 23 secs.
June 8	Lincoln School	2:29 p.m.	1 min. 13 secs.
June 9	Washington School	11:05 a.m.	1 min. 22 secs.
June 11	Yantacaw School	1:56 p.m.	1 min. 35 secs.
June 16	Radcliffe School	2:37 p.m.	1 min. 32 secs.
June 17	Franklin School	2:30 p.m.	1 min. 57 secs.
June 17	Lincoln School	10:48 a.m.	1 min. 10 secs.
June 17	Washington School	12:45 p.m.	1 min. 39 secs.
June 17	Yantacaw School	1:30 p.m.	1 min. 40 secs.
June 18	Radcliffe School	2:40 p.m.	1 min. 20 secs.

CAFETERIA REPORT:

Mr. Battaglia presented the cafeteria report as of May 29, 1987, showing a cash balance as of July 1, 1986 of \$251.65, total receipts of \$282,002.83, total disbursements of \$279,387.95, leaving a cash balance of \$2,866.53. Total "A" lunch - 14,123. Total milk sold - 11,121.

REPORTS OF COMMITTEES:

Mr. Kucinski stated that he wished to publicly thank the members of the Negotiations Committee, Dr. Baratta, Mr. Battaglia and Mrs. Scheckel, for their diligent work and for all the time they had put in. Mr. Kucinski added that a fair settlement had been reached for the taxpayers and for the cafeteria and transportation workers. Mr. Kucinski also thanked Mr. Sincaglia for his excellent work.

Mr. Hermo questioned if a meeting had been scheduled with the custodians. Mr. Sincaglia responded that the Board attorneys are reviewing the entire proposal.

HEARING OF CITIZENS:

Mrs. Jane Gangi, 92 McKinley Street, questioned if her proposal had been accepted that one elementary school in Nutley be designated as a magnet school that is developmentally appropriate. Dr. Fadule replied that he has read her report and discussed it with many people, and he respectfully disagrees with Mrs. Gangi's conclusions and would not make that recommendation to the Board. Mrs. Gangi then questioned if modifications would be made in the present kindergarten program for the fall of 1987, to which Dr. Fadule responded that the administration sees no reasons at this point in time to make any modifications. Mrs. Gangi then asked questions with regard to the amount of monies spent for workbooks for kindergarten, to which Dr. Fadule replied. Mrs. Gangi then made further comments regarding her letters and the kindergarten program in the Nutley School District. Mr. Hermo stated that every Board member had received copies of Mrs. Gangi's letters.

Mrs. Joan Rubino, 48 North Road, stated her opinion that Mrs. Gangi's letter should have been read into the record of last month's Board meeting.

Mr. Donald Heerwig, 470 Chestnut Street, made reference to his understanding of the practice of former Boards and Board Secretary of reading entire letters at a Board meeting. Mr. Heerwig then expressed his concern with regard to a report he had read in The Nutley Sun regarding basic algebra and geometry, to which Dr. Votto replied. Mr. Heerwig then questioned how the students are to be taught in the Summer School program which began today, to which Dr. Fadule replied, adding that the administration would look into his concerns.

Mrs. Barbara Sistarenik, 114 Satterthwaite Avenue, questioned what Dr. Fadule had checked out with regard to Mrs. Gangi's letters, to which Dr. Fadule replied. Mrs. Sistarenik then stated that she had removed her son from Nutley kindergarten for the very reasons stated in Mrs. Gangi's letter, and also felt that the letter should have been read at last month's Board meeting, to which Mr. Hermo replied. Mr. Hermo added that these letters would be available at the Board Office to anyone who would like to come in and read them.

Dr. Baratta stated that he wished the record to show that he read and studied Mrs. Gangi's letters very carefully, and he has some questions as to why she had routed it to various people as it was. Dr. Baratta questioned the relevancy of the bibliography. He further stated that the Board runs a very important school system, and he is concerned about every child in the school system, K-12. Nutley has a system in which we systematically turn it over to the professionals, and they study it. We do not have a school system that you change if a person comes to the Board and makes a request. A committee studied the kindergarten program for two years, and we have spent several thousand dollars on this, and Dr. Baratta stressed that he would not be pressured by a single letter.

Mr. Kucinski stated that four years ago many of the Board members spent a great deal of time with regard to the kindergarten program doing the same research Mrs. Gangi had done.

Mr. Piro explained to Mrs. Gangi that the Board has a policy on the amount of time any citizen may speak. Mr. Piro added that he has heard from other people that sometimes the concerns we receive are different than what we are told the program is about.

Mrs. Marilyn Heider, 3 Whitford Avenue, expressed her opinion with regard to the reading of Mrs. Gangi's letter. Mrs. Heider also mentioned that with regard to the kindergarten program no one asks what the parents think, and no one knows how people feel.

Mr. Sincaglia stated that as Secretary of the Board, he has made it his practice to refer to letters, and he has done it at every meeting. Mr. Sincaglia explained that most of the letters are not addressed to the Board; they come to the Superintendent or himself. He concluded by stating that there is no requirement that any letter be read verbatim. Mr. Hermo added that a request has never been made by the audience that a letter be read in its entirety. Mr. Hermo further stated that he agrees with a lot of the things in Mrs. Gangi's letter, but he is just one person. However, he is sure there will be further discussion on this matter.

Mrs. Sera Shuster, 462 Chestnut Street, stated that for the past fifteen years, Board correspondence was automatically read. Mrs. Shuster then questioned why the Radcliffe School roof was being repaired since approximately three years ago a roof was put on. Mr. Sincaglia explained that a section of roof that was not done three years ago is being done now. Mrs. Shuster then questioned if the Spring Garden School gymnasium water leak had been taken care of, to which Mr. Sincaglia replied.

Mrs. Donna Mansolillo, 209 Grant Avenue, expressed her strong objections to the bus stop which had been put in front of Washington School, to which Mr. Hermo replied that this would be looked into.

Mrs. Sistarenik asked several questions with regard to the hiring of teachers and the assigning of homework, to which Dr. Fadule replied. Mrs. Sistarenik then expressed her opinion upon the assigning of homework. Mr. Restaino added that as a building principal he does not fully agree with Nutley's homework policy, but if you allow teachers to give homework on their own volition, the majority of them will not give homework. You must have a policy, and Nutley has one. He added that with the homework policy in his school building, he has found that the students have improved academically. Mrs. Mansolillo stated that she feels that if homework is necessary, it should be more creative.

Mrs. Rubino questioned how raises are determined for central administrators, to which Mr. Kucinski replied. Mrs. Rubino then expressed her opinion with regard to the increase given to the Superintendent. Mr. Hermo explained that the Superintendent's salary had been agreed upon on a two-year agreement that was approved last year.

Mr. Heerwig commended the Board on its newly established Drug/Alcohol/Tobacco Policy, adding that it appears to be a very fine policy.

BILLS AND MANDATORY PAYMENTS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$2,183,276.14 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

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RETIREMENT - Buildings and
Grounds Employee:

Mr. Anthony Eulo

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accept the retirement of Mr. Anthony Eulo, buildings and grounds employee, effective July 1, 1987.

LEAVE OF ABSENCE - Teacher:

Mrs. Olga Rombola

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve an extension of childrearing leave of absence for Mrs. Olga Rombola, elementary school teacher, for the 1987/1988 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1988.

NON-RENEWAL OF CONTRACT -
Buildings and Grounds Employee:

Mr. Kenneth Cubberly

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Kenneth Cubberly, buildings and grounds employee, not be offered a contract for the 1987/1988 school year.

NON-RENEWAL OF CONTRACT -
Cafeteria Employee:

Mrs. Louise Mineo

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Louise Mineo, cafeteria employee, not be offered a contract for the 1987/1988 school year.

APPOINTMENT - Fireman:

Mr. Albert Thibault

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approves the appointment of Mr. Albert Thibault as Radcliffe School fireman, effective March 16, 1987 through June 30, 1987 at the annual stipend of \$300.

APPOINTMENT - Buildings and
Grounds Employee:

Mr. Michael Velasquez

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Michael Velasquez as a buildings and grounds employee, effective May 29, 1987 through June 30, 1987, at the annual salary of \$15,114 (2-3) + 10%, in accordance with the 1986/1987 buildings and grounds salary guide. (Hired on a 90-day probationary period.)

RETROACTIVE PAYMENTS - Title 6B Summer Program Personnel:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following retroactive payments be made to the listed personnel who were employed in the 1986 Title 6B Summer Program as a result of pay rate adjustments:

Maria DiPaolo	\$ 68
Keiko Ohtaka	<u>68</u>
Total	\$136

EXTRA COMPENSATION:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services performed:

HSPT - English Curriculum - May 5, 6, 7 and 11, 1987:

Loretta Douglas	\$198.00
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Central Detention Coverage:

High School

Thomasina Hyland	\$ 10.00
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Central Detention Coverage: (cont'd.)High School (cont'd.)

Yvonne Migliaccio	\$ 40.00
Carol Shepherd	20.00
John Suffren	40.00
Patricia Tarczynski	40.00
Christine Testa	<u>10.00</u>
Total	\$160.00

Franklin School

Robert Ash	\$ 60.00
Donald Baumann	20.00
Beverly Masullo	20.00
Jacqueline Meloni	20.00
Mary Peele	20.00
Mary Penett	10.00
Neli Santiago	<u>10.00</u>
Total	\$160.00

HSPT Scoring - May 30, 1987:

Gerard Adubato	\$144.00
Rose DeRosa	144.00
Patricia Fischer	144.00
Jeannette Fuller	144.00
Florence Gebbie	144.00
Janet Gerba	144.00
Linda Gilroy	144.00
Patricia Griffin	144.00
Marilyn Hannon	144.00
Judith Hardin	144.00
Geraldine Intiso	288.00
Catherine Kinney	198.00
Paul Kocum	144.00
Mari Konn	90.00
Paula Lee	144.00
Helen Poole	504.00
Carol Shepherd	144.00
Nancy Szura	144.00
Rosanna Tangorra	288.00
Alice Terry	144.00
Mary Williams	<u>144.00</u>
Total	\$3,726.00

Superintendent's Advisory Council - December 1986 - June 1987:

Marie Bigley	\$ 90.00
Ronald Bonadonna	126.00
Patricia Fischer	108.00

Superintendent's Advisory Council - December 1986 - June 1987:
(cont'd.)

Linda Gilroy	\$126.00
Patricia Griffin	126.00
Grace McCaw	18.00
Jacqueline Meloni	126.00
Margaret Murray	144.00
Helen Poole	126.00
Deborah Schop	126.00
Mary Frances Simmons	18.00
Mary Williams	90.00

Total \$1,224.00

Computer Network Committee:

Rosemary DeRosa	\$300.00
Stephen Parigi	300.00
Lorraine Restel	300.00
Andrew Retz	300.00
Jean Tennis	300.00
Carol Van Wagenen	300.00
Denise Vill'Neuve	300.00

Total \$2,100.00

P.T.A. Attendance:

Kathleen Bimbi	\$ 36.00
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Extra-Curricular Activities:

Nutley High School:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Andrew Retz	Amateur Radio Club	\$125.00
Toby D'Ambola	American Field Service	125.00
Lawrence Jinks	Biology Club	125.00
William Osborn	Chess Club	125.00
Yvonne Migliaccio	Class Advisor - Grade 12	500.00
Dennis Sasso	Class Advisor - Grade 12	500.00
Miriam Kirsten	Class Advisor - Grade 11	245.00
Robert O'Dell	Class Advisor - Grade 11	245.00
Susan Ames	Class Advisor - Grade 10	245.00
Ronald Bonadonna	Class Advisor - Grade 10	245.00
Maria DiPaolo	Class Advisor - Grade 9	245.00
JoAnne Moor	Class Advisor - Grade 9	245.00
Walter Sautter	Computer Club	125.00
Yvonne Migliaccio	Drama Advisor	725.00
Edward Annett	Drama Technical Director	550.00
Janet Gerba	ESL Club	125.00
Patricia Camarda	French Club	125.00
Edith Weedo	FBLA	125.00
Elizabeth Venckus	German Club	125.00

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Extra-Curricular Activities: (cont'd.)Nutley High School: (cont'd.)

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Christine Testa	Honor Society	\$245.00
John Ryan	Honor Society	245.00
Gertrude Frey	Human Relations Club	125.00
Donald Sommerkamp	Industrial Arts Club	125.00
Joseph Zarra	Interact Club	125.00
Ciro Violante	Italian Club	125.00
Mary Ann Diorgi	Latin Club	125.00
George Ackerman	Key Club	125.00
Ronald Bonadonna	Maroon & Gray Newspaper	725.00
Elinor Alboum	Math Club	125.00
Carl Ohlson	Photography Club	125.00
James Mauro	School Store	245.00
Miriam Kirsten	Spanish Club	125.00
Andrew Retz	Stage Crew	245.00
Toby D'Ambola	Stock Investment Club	125.00
Gregory Catrambone	Student Council	600.00
Thomas McCrohan	Yearbook	725.00
Linda Fisher	Yearbook	725.00
Patricia Tarczynski	Youth for Age Club	62.50
Patricia Scullen	Youth for Age Club	62.50
Patricia Tarczynski	Youth Council of the Red Cross	62.50
Patricia Scullen	Youth Council of the Red Cross	62.50

Franklin School:

Lisa Berg	Art League - 7	120.00
Hillary Hill Trovato	Art League - 8	120.00
Florence Gebbie	Latin Club	125.00
Catherine Kinney	Yearbook	180.00
Paul Kocum	Yearbook	180.00
Diane Williams	Student Council	180.00
Jacqueline Meloni	Student Council	180.00
Phyllis Walsh	Debonaires	120.00
Denise Vill'Neuve	Computer Club	125.00
Mary Peele	Math Club	62.50
Deborah Pinto	Math Club	62.50

Elementary School:

Gerard Adubato	Spring Garden School Junior Patrol	120.00
Marita McDermott	Yantacaw School Junior Patrol	120.00
Robert Ehrhardt	Lincoln School Junior Patrol	48.00
Walter Murray	Washington School Junior Patrol	120.00
Nancy Szura	Radcliffe School Junior Patrol	120.00

Classroom Coverage:

Ann Beaton	\$ 45.00
Thomas Cusick	30.00
Maria DiPaolo	15.00
Michael Pace	75.00
Sharon Romaglia	30.00
Patricia Sloan	30.00

Total	\$225.00
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Ann Beaton	\$ 15.00
Maria DiPaolo	15.00
Sharon Romaglia	15.00
Patricia Sloan	15.00

Total	\$ 60.00
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REAPPOINTMENT OF BUILDINGS AND GROUNDS PERSONNEL:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel listed on Schedule C be reappointed for the 1987/1988 school year to serve as buildings and grounds personnel at salaries to be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1986/1987 salaries shall be paid.

APPOINTMENT - Buildings and
Grounds Employee:Mr. Michael Velasquez

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Michael Velasquez as a buildings and grounds employee for the 1987/1988 school year, effective July 1, 1987 through June 30, 1988, at Group 2, Step 3 + 10% of the 1987/1988 buildings and grounds salary guide when said guide is established upon conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1986/1987 salary shall be paid. (Contingent upon successful completion of 90-day probationary period which began May 29, 1987.)

APPOINTMENT - Summer
School Director:Mr. Edward Fraser

Mr. Kucinski presented and moved the adoption of the following

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resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoint Mr. Edward Fraser, Summer School Director for the 1986/1987 Summer School Program for a salary in the amount of \$2,200.

APPOINTMENTS - Summer School:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following 1987 Summer School appointments be approved:

English

Susan Ames	\$1,740
Ronald Bonadonna	1,740
John Ryan	1,740

Mathematics

Patrick Keating	1,740
Richard Koegel	1,740
John Suffren	1,740
Frank Zintl	1,740

Social Studies

James Vivinetto	1,740
Joseph Zarra	1,740

Science

Carmen Mancuso	1,740
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APPOINTMENTS - Summer Music Program:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be approved for the 1987 Summer Music Program:

Mr. Peter D'Angelo
Mr. John Vitkovsky
Miss Nancy Testa
Mr. Albert Cutro

APPOINTMENTS - Behind-the-Wheel Summer Driver Training Program:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following driver education behind-the-wheel instructors be approved for the 1987 summer driver training program:

John Ball
John Calicchio
Mario Cocchiola
John Flanigan

APPOINTMENTS - Instructors, Summer Open Gym:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the following appointments for the Summer Open Gym Program scheduled June 29 through July 17, 1987:

Edward Annett
John Calicchio
Carmine D'Aloia
Maria DiPaolo
John Flanigan
Theresa Hrubash
Lawrence Jinks

Anne Marie Kowalski
James Landy
Anna Melnyk
Robert O'Dell
John Schwarz
Sharon Unglaub
Joseph Zarra

APPOINTMENTS - Summer Employment:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be permitted to work during the summer of 1987 as follows:

Mrs. Rita Greenberg	Office Work Experience Coordinator - 2 weeks
Mr. James Mauro	Distributive Education Vocational Placement - 2 weeks
Mr. Charles Martin	Cooperative Industrial Education - 2 weeks

APPOINTMENTS - Summer Employment - High School Library:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following people be authorized to work in the high school library during the summer as shown below:

Mrs. JoAnn Carney, High School librarian -
August 31 through September 4, 1987

Mrs. A. Geraldine Carlucci, secretary -
August 31, 1987

APPOINTMENT - Summer Clerical Help:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Carol DeBenedetto be employed as a clerk-typist for the summer of 1987.

CAFETERIA SALARY GUIDE - 1987-1990:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approves the 1987-1990 salary guide for cafeteria employees as per Schedule D and the items of agreement for the period July 1, 1987 through June 30, 1990.

TRANSPORTATION SALARY GUIDE - 1987-1990:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approves the 1987-1990 salary guide for transportation employees as per Schedule E and the items of agreement for the period July 1, 1987 through June 30, 1990.

APPOINTMENTS - Professional Staff Contracts:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel on the attached Schedule F be reappointed for the 1987/1988 school year on the salary guide at the classification and step as indicated in accordance with the 1987/1988 teachers' salary guide.

REAPPOINTMENTS - Administrative and Supervisory Personnel:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel listed on the attached Schedule G be reappointed for the 1987/1988 school year on the salary guide at the classification and step as indicated in accordance with the 1987/1988 principals and supervisors salary guide.

REAPPOINTMENT OF DISTRICT-WIDE EMPLOYEES:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the district-wide employees listed on the attached Schedule H be reappointed for the 1987/1988 school year at the salaries indicated in accordance with the 1987/1988 salary guides.

REAPPOINTMENT OF EXECUTIVE SECRETARIES:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the executive secretaries listed on the attached Schedule I be reappointed for the 1987/1988 school year at the salaries indicated in accordance with the 1987/1988 executive secretary salary guide.

REAPPOINTMENT OF PERSONNEL - Secretarial/Clerical:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel listed on the attached Schedule J be reappointed for the 1987/1988 school year at the salaries agreed upon by the Board of Education and in accordance with the group, step, annual salary and extra compensation as indicated in accordance with the 1987/1988 secretarial salary guide.

REAPPOINTMENT OF CAFETERIA WORKERS:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the cafeteria workers listed on the attached Schedule K be reappointed for the 1987/1988 school year at the salaries indicated in accordance with the 1987/1988 cafeteria salary guide.

REAPPOINTMENT OF TRANSPORTATION PERSONNEL:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the transportation personnel listed on the attached Schedule K be reappointed for the 1987/1988 school year at the salaries indicated in accordance with the 1987/1988 transportation salary guide.

APPOINTMENTS - Teachers:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the 1987/1988 school year, effective September 1, 1987:

Mrs. Elinor Alboum	Mrs. Paula Lee
Mrs. Lisa Berg	Mr. Dominick LoPresti
Mrs. Donna Cerniglia	Mrs. Beverly Masullo
Miss Ellen Ciccone	Mrs. Amy Menendez
Mr. Peter D'Angelo	Mrs. Marietta O'Brien
Mrs. Mary Ann Diorgi	Ms. Donna Patti
Miss Maria DiPaolo	Miss Mary Anne Perrotta
Ms. Jeannette Fuller	Ms. Mary Frances Simmons
Dr. Susan Furnari	Miss Julie Stabile
Mrs. Sheila Goldshine	Mrs. Alice Terry
Mr. Thomas Hill	Mrs. Maria Torretti
Mrs. Teresa Kinloch	Miss Sharon Unglaub
Mrs. Barbara Kirk	Miss Monica Villanueva
Mrs. Vicki Latka	

APPOINTMENTS - Professional Staff:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel listed below be appointed for the 1987/1988 school year, effective September 1, 1987 through June 30, 1988, at salaries indicated in accordance with the 1987/1988 teachers' salary guide:

<u>Name</u>	<u>Assignment</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Donald Tobey	High School Math	B.A.	9	\$23,687
Kathryn Hollands	Middle School Music	B.A.	4	20,676
Joseph V. Mulley	Middle School Math	M.A.+15	14	31,331
Nancy Jo Keene	Middle School Home Economics	B.A.	11	25,291
Juanita Boutin	ESL	M.A.	12	28,327

APPOINTMENTS - Cafeteria Workers:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the following as general cafeteria workers for the 1987/1988 school year, effective September 1, 1987, at salaries in accordance with the 1987/1988 cafeteria salary guide:

Assunta Capalbo	\$5.12 per hr.	(1-2)	5½ hours per day
Maria Cifelli	\$5.12 per hr.	(1-2)	5 hours per day
Josephine Harman	\$5.12 per hr.	(1-2)	4 hours per day

APPOINTMENT - Secretarial/Clerical Substitute:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitute be approved for the 1987/1988 school year:

Mrs. Denise DePeri

CALENDAR:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education adopts the following attached calendar for the 1987/1988 school year:

Cafeteria Calendar	Schedule L
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TEXTBOOKS APPROVAL:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

June 29, 1987

BE IT RESOLVED, That the Board of Education approve the use of the following textbooks for the 1987/1988 school year:

Business Education Department - High School:

Our Business & Economic World
Publisher, Houghton Mifflin Company

Marketing Education:

Retailing Principles and Practices
Publisher, McGraw-Hill Book Company

Foreign and Classical Language - High School:

Nos Amis
Publisher, Harcourt Brace Jovanovich

Al Tanto
Publisher, Houghton Mifflin Company

Galeria Hispanica
Publisher, McGraw-Hill Book Company

Mathematics:

K-8:

Addison-Wesley - '87 Edition
Publisher, Addison-Wesley

Grade 8:

Addison-Wesley Pre-Algebra - '87 Edition
Publisher, Addison-Wesley

Social Studies Department - High School:

A History of the United States
Publisher, Ginn and Company

DRUG/ALCOHOL/TOBACCO POLICY/REGULATIONS (Second Reading):

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve the Drug/Alcohol/Tobacco Policy/Regulations (second reading) as per Schedule M.

ESTABLISH TUITION RATES FOR 1987/1988 SCHOOL YEAR:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That tuition rates for out-of-district students attending Nutley schools for the 1987/1988 school year be established as follows:

K-8	\$4,162
H.S.	5,485
Pre-School Handicapped	3,789
Communication Handicapped	5,498

NOTE: K-8 and H.S. out-of-district students not accepted except by special approval by Board of Education.

STUDENT ACCIDENT INSURANCE - 1987/1988 School Year:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board approves Bollinger as the agent for offering voluntary student accident insurance for the 1987/1988 school year.

NOTICE OF ALLOCATION OF FUNDS - Chapter 1 ECIA - 1987/1988 School Year:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of allocation for Chapter 1 ECIA for the 1987/1988 school year in the amount of \$140,587.

ACCEPTANCE OF FUNDS - P.L. 94-142:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education accepts \$7,485.00, #M3750-88 Part B, P.L. 94-142 Support Funds, FY 88 Preschool Handicapped Communication Development Project.

APPLICATION FOR PRE-SCHOOL HANDICAPPED FUNDS - FY 88:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

June 29, 1987

BE IT RESOLVED, That the Nutley Board of Education authorizes the filing of an application for Pre-School Handicapped Funds in the amount of \$5,506.00 for the Fiscal Year 1988, from the State of New Jersey, Department of Education, Division of Special Education, Trenton, New Jersey.

TRANSFER OF FUNDS:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary/Business Administrator be authorized to make transfers among line items within the Current Expense Account for the 1986/1987 school year as per Schedule N, and

BE IT FURTHER RESOLVED, That the Secretary/Business Administrator be authorized to make such additional transfers as may be necessary to meet commitments to insure compliance with State regulations with respect to line item appropriations in major accounts for the 1986/1987 school year, and

BE IT FURTHER RESOLVED, That said additional transfers shall be presented for confirmation by the Board at the next regular meeting.

NATIONAL SCHOOL LUNCH PROGRAM - 1987/1988:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education authorizes entering into an agreement with the State Department of Education for a continuation of the National School Lunch Program in the Nutley Schools for the school year 1987/1988, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary/Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education, conforming with State and Federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That Mrs. Georgia Verga, Executive Secretary II, shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary/Business Administrator shall cause a notice concerning the provision for free or reduced price lunches to be inserted in a newspaper circulating in the school district.

FUEL OIL BIDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Goodson. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Nutley Board of Education, on April 27, 1987, agreed to participate in a joint fuel oil purchase for the 1987/1988 school year with the districts of Montclair, Bloomfield and the Township of Montclair and the Town of Bloomfield and any other districts and municipalities that wish to join, and

WHEREAS, the Montclair School District received bids on May 21, 1987, and

WHEREAS, the low bidder for #4 fuel oil for 1987/1988 was Eastern Oil of New Jersey who offered to furnish said #4 fuel oil at a price of .4917 per gallon (Tank Car Price) minus .0087 (Margin) for a total price per gallon of .4830 and an additional price of .0015 per gallon for burner service,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education purchase #4 fuel oil and burner service from Eastern Oil of New Jersey, Jersey City, NJ at the above bid price per gallon.

RENEWAL OF MILK AND DAIRY PRODUCTS BID:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, NJSA 18A:18A-42h provides for the yearly renewal, for a period not exceeding three years, without further solicitation of bids, of contracts for the supplying of "materials, supplies or services that are required on a recurring basis from year to year" and

WHEREAS, the Board finds that the milk and dairy products supplied by DeGraaf Dairies, Inc., the low bidder for the 1985/1986 school year, continue to meet the original specifications,

THEREFORE, BE IT RESOLVED, That the Nutley Board of Education renews the contract with DeGraaf Dairies, Inc. of Clifton, NJ for furnishing milk and dairy products to the Nutley School System for the 1987/1988 school year at prices as follows:

$\frac{1}{2}$ pts. milk - white homogenized	.0745 margin
$\frac{1}{2}$ pts. milk - skimmed	.0633 margin
$\frac{1}{2}$ pts. milk - 10 fat chocolate	.0745 margin
$\frac{1}{2}$ pts. orange juice	.225
3 lb. loaves cream cheese	4.95
5 lb. tub cottage cheese	4.95
$\frac{1}{2}$ gal. milk - white homogenized	.544 margin

ICE CREAM BIDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mrs. Goodson, Mr. Kucinski, Mr. Piro, Mr. Restaino, Mr. Rusignuolo, Mrs. Scheckel and Mr. Hermo voting aye and Mr. Battaglia voting nay:

WHEREAS, bids for ice cream for the 1987/1988 school year were publicly opened and read on June 9, 1987 at 2:00 p.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following companies submitted bids:

Amy Gail Ice Cream
Newark, NJ

Applegate Farm, Inc.
Upper Montclair, NJ

Colonial Ice Cream Inc.
Lodi, NJ

and

WHEREAS, the interests of the Board would be best served by awarding the bid to Colonial Ice Cream Inc. of Lodi, NJ,

NOW, THEREFORE, BE IT RESOLVED, That the bid be awarded to Colonial Ice Cream Inc.

BREAD AND ROLLS BIDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for bread and rolls for the 1987/1988 school year were publicly opened and read on June 9, 1987 at 2:00 p.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following companies submitted bids:

Tobia Brothers
West Orange, NJ

Edelman Brothers Baking Company
Garfield, NJ

Minardi Baking Company, Inc.
Paterson, NJ

Maier's Bakery
Easton, PA

Edward Sikora T/A Bond Distribution
Boonton, NJ

Harrison Baking Company
Harrison, NJ

and

WHEREAS, the bids of Minardi Baking Company, Inc. and Edward Sikora did not meet the specifications, and

WHEREAS, the interests of the Board would be best served by making the award to Harrison Baking Company and Maier's Bakery, who were able to supply all items requested,

NOW, THEREFORE, BE IT RESOLVED, That the Board award the bid for bread and rolls for the 1987/1988 school year to Harrison Baking Company for the following items: 6" sub rolls, corn muffins, bran muffins, bagels and French bread loaves, and to Maier's Bakery for round rolls, 8" sub rolls, hot dog rolls, hamburger rolls, sliced white bread and sliced rye bread.

TESTIMONIAL - Teacher:

Mrs. Patricia Arant

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Goodson, and unanimously approved by the Board:

WHEREAS, Mrs. Patricia Arant has tendered her resignation as Franklin School home economics teacher, effective June 30, 1987, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Arant has taught in the Nutley Public Schools for a period of twenty-five years, and

June 29, 1987

WHEREAS, through the years Mrs. Arant has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Arant its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Patricia Arant.

Dr. Fadule stated that Mrs. Arant was a very fine professional and an excellent teacher, and will certainly be missed.

TESTIMONIAL - Teacher:

Mrs. Ruby Niebergall

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

WHEREAS, Mrs. Ruby Niebergall has tendered her resignation as high school business education teacher, effective June 30, 1987, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Niebergall has taught in the Nutley Public Schools for a period of twenty-nine years, and

WHEREAS, through the years Mrs. Niebergall has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Niebergall its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Ruby Niebergall.

Dr. Fadule stated that Mrs. Niebergall is also a fine professional, always dedicated to her students and very popular with her peers, and added that she will be missed.

TESTIMONIAL - Teacher:

Mrs. Louise Swidzinski

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

WHEREAS, Mrs. Louise Swidzinski has tendered her resignation as elementary school teacher, effective July 1, 1987, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Swidzinski has taught in the Nutley Public Schools for a period of thirty years, and

WHEREAS, through the years Mrs. Swidzinski has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Swidzinski its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Louise Swidzinski.

Dr. Fadule stated that Mrs. Swidzinski had taught at Spring Garden School for many years in the kindergarten program. She was a very creative and devoted teacher, and we will miss her.

MEMORIAL:

Mrs. Millicent Rebele

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Township of Nutley records the death of Mrs. Millicent Rebele on May 12, 1987, and

WHEREAS, Mrs. Rebele had a distinguished educational career spanning twelve years in the Nutley Public Schools service as a French teacher, and

WHEREAS, Mrs. Rebele won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Fadule commented that he had not known Mrs. Rebele personally, but has heard very fine things about her.

June 29, 1987

APPOINTMENTS - Athletic Coaches - School Year 1987/88:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the following personnel for the school year 1987/88, effective September 1, 1987 through June 30, 1988:

FALLFootball

Head Coach	P. LaBarbiera
Assistant Coach	J. Affinito
Assistant Coach	J. Calicchio
Assistant Coach	L. Jinks
Assistant Coach	M. Lanunziata
Assistant Coach	E. Mabel
Assistant Coach	J. Zarra

Boys Soccer

Head Coach	C. Violante
Assistant Coach	R. Topolski
Assistant Coach	F. Zintl

Girls Soccer

Head Coach	A. Melnyk
Assistant Coach	M. DiPaolo

Cross Country

Head Coach	E. Annett
Assistant Coach	J. Schwarz

Girls Tennis

Head Coach	V. Turturiello
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Volleyball

Head Coach	A. Kowalski
Assistant Coach	S. Unglaub

Cheerleading

Head Coach	M. Dowse
Assistant Coach	M. Franciosa

Twirling

Head Coach	V. Latka
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Band Program Aide

Head Coach

W. Verost

WINTERBowling

Head Coach

W. Osborn

Rifle

Head Coach

M. Campolieto

Boys Basketball

Head Coach

J. Landy

Winter Track

Head Coach

J. Schwarz

Assistant Coach

P. Keating

Assistant Coach

L. Jinks

Wrestling

Head Coach

J. Zarra

Assistant Coach

J. Suffren

Assistant Coach

W. Sautter

Girls Basketball

Head Coach

A. Melnyk

Assistant Coach

D. Sasso

Assistant Coach

A. Kowalski

SPRINGGolf

Head Coach

C. D'Aloia

Boys Track

Head Coach

P. Keating

Assistant Coach

L. Jinks

Assistant Coach

T. Cusick

Girls Track

Head Coach

J. Schwarz

Assistant Coach

A. Kowalski

Assistant Coach

D. Sommerkamp

Baseball

Head Coach
 Assistant Coach
 Assistant Coach

J. Landy
 D. LoPresti
 M. Lanunziata

Softball

Head Coach
 Assistant Coach

J. Flanigan
 T. Hrubash

Boys Tennis

Head Coach

V. Turturiello

Crew

Head Coach
 Assistant Coach
 Assistant Coach
 Assistant Coach

J. Zarra
 M. DiPaolo
 S. Unglaub
 M. McDermott

Athletic Aide

Head Person

S. Unglaub

Equipment Manager

Head Person
 Assistant

J. Flanigan
 G. Giua

1987/1988 BASIC SKILLS IMPROVEMENT PROGRAM:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Ruscignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approve the submission of the application for the 1987/1988 Basic Skills Improvement Program in the amount of \$445,547 (Chapter I - \$140,587, SCE - \$269,578, Local - \$35,382), and

BE IT FURTHER RESOLVED, That the Board designate Dr. James J. Fadule, Jr., Superintendent of Schools, to be the authorized representative for the Basic Skills Improvement Program and Mrs. Kathleen Serafino as the contact person for the Basic Skills Improvement Program.

APPOINTMENTS - Summer Enrichment Program:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the 1987 Summer Enrichment Program, Federally funded under Chapter 1 of the Elementary and Secondary Education Act:

Summer Enrichment Program:

Mr. John Walker	Director
Mr. Harry Reddington	Program Coordinator
Mr. Thomas Cusick	Teacher
Dr. Donald DiGiovine	Teacher
Miss Patricia Griffin	Teacher
Mr. Robert Topolski	Teacher
Mr. Robert Loffredo	Teacher
Miss Camille Lofrano	Teacher
Mrs. Mary Peele	Teacher
Mr. Herbert Sauter	Teacher
Mr. Howard Strouse	Teacher
Mrs. Patricia Fischer	Teacher
Mrs. Rosemary DeRosa	Teacher
Miss Judith Winick	Teacher
Mrs. Deborah Schop	Teacher
Miss Suzanne Hagert	Teacher
Mrs. Mari Konn	Teacher
Mrs. Vicki Latka	Teacher
Mrs. Lottie Alama	Teacher
Miss Anita Pondiscio	Teacher
Miss Deanna Malsman	Senior Aide
Mr. Tony Wu	Senior Aide
Mr. Derek Rodier	Senior Aide
Miss Jennifer Kane	Senior Aide
Miss Cheryl Cucinello	Senior Aide
Miss Allison Sorgan	Junior Aide
Miss Kristen Marshello	Junior Aide
Miss Stephanie Arculli	Junior Aide
Mr. William Baldwin	Junior Aide
Miss Alison Bidwell	Junior Aide
Miss Denise Marando	Junior Aide
Mr. Bill Key	Junior Aide

ESL

Mrs. Audrey Paolino	Senior Aide
Miss Michelle Arculli	Junior Aide
Miss Linda Onorevale	Junior Aide

Special Education

Ms. Donna Patti	Speech Correctionist
Mrs. Angela Maguire	Nurse
Miss Maria DiPaolo	Teacher
Mrs. Dianna Rimshnick	Teacher
Mrs. Amy Chanson	Teacher
Miss Joanna Biviano	Aide
Miss Elizabeth Reilly	Aide
Mr. Edward Boff	Aide
Miss Dominique Bissell	Aide
Mr. John Luland	Aide

REAPPOINTMENT OF DISTRICT-WIDE
MATHEMATICS COORDINATOR:

Mr. Louis Lombardi

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Louis Lombardi be reappointed as District-Wide Mathematics Coordinator for the 1987/1988 school year at the annual salary of \$46,450 + \$1,200 longevity.

ESTABLISHMENT OF SALARY - Secretary/
Business Administrator:

Mr. John C. Sincaglia

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mrs. Goodson, Mr. Kucinski, Mr. Rusignuolo, Mrs. Scheckel and Mr. Hermo voting aye and Mr. Battaglia, Mr. Piro and Mr. Restaino voting nay:

BE IT RESOLVED, That the salary for Mr. John C. Sincaglia, Secretary/Business Administrator, be set at \$56,000 for the 1987/1988 school year.

Mr. Restaino explained that his negative votes over the years have been based on the burden to our taxpayers and not on personalities. With the recent budget defeat, Mr. Restaino felt he could not vote for this raise.

ESTABLISHMENT OF SALARY - Assistant
Superintendent of Schools:

Dr. Frank T. Votto

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mrs. Goodson, Mr. Kucinski, Mr. Piro, Mr. Rusignuolo, Mrs. Scheckel and Mr. Hermo voting aye and Mr. Battaglia and Mr. Restaino voting nay:

BE IT RESOLVED, That the salary for Dr. Frank T. Votto, Assistant Superintendent of Schools, be set at \$71,000 for the 1987/1988 school year.

Mr. Restaino explained that his negative vote was given for the same reasons that he gave for the previous resolution.

OLD BUSINESS:

None

NEW BUSINESS:

Mrs. Goodson reported that she had attended a three-day conference for new Board members this past weekend and found it to be high-powered and intense. She thanked the Board for allowing her the opportunity to represent Nutley at the conference.

Mr. Piro suggested moving the Hearing of Citizens portion of the agenda after the resolutions. Mrs. Scheckel commented that if citizens wished to address resolutions on the agenda, their input would have no impact in that location on the agenda. Mr. Restaino stated that citizens want input before the resolutions are voted on. Mrs. Scheckel then suggested having Hearing of Citizens on agenda items prior to the resolutions, with another Hearing of Citizens on other matters after the resolutions.

Mr. Piro stated that it was brought to his attention just before the high school graduation that we award certain students honors and high honors, but courses taken in the eight grade are not recognized. Mr. Piro feels this should be looked into and the parents should be notified that these courses are not recognized for high school honors.

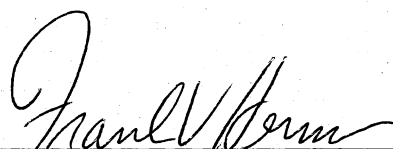
Mrs. Scheckel asked if a student takes three years of math and does not take it the fourth year, he is not eligible for high honors, to which Dr. Votto replied that that is correct. Dr. Fadule commented that he will look into this.

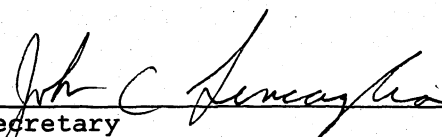
Mr. Battaglia stated that he had seen an article in the newspaper regarding the cost of yearbooks, and he was very impressed by the low cost of the Nutley High School and Franklin School yearbooks. He added that the editor or advisor should be commended for keeping the cost down.

Mr. Battaglia requested Dr. Fadule to clarify the new grading system with regard to "plus" grades, to which Dr. Fadule replied.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mr. Kucinski, the meeting was adjourned at 9:41 p.m.


 President


 Secretary

7/27/87
 Date

June 29, 1987