

Board of Education
Nutley, New Jersey

November 24, 1986

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, November 24, 1986 at 8:00 p.m., with Mr. Charles W. Kucinski, Jr., President, presiding.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Kucinski read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 25, 1986. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Newark Star Ledger, the Passaic Herald News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Scheckel leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mrs. Sally Goodson, Mr. Frank V. Hermo, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Absent: Mr. Charles J. Piro and Mr. Gerard T. Restaino. Approximately 55 citizens were present.

PRESENTATION OF AWARDS:

Dr. Fadule presented Mr. Jacone, high school principal and Mr. Paul McCarthy, Director of Guidance at the high school, and together with Mr. Kucinski, they presented awards to the National Merit Scholarship Program Commended Students and the New Jersey Department of Higher Education Distinguished Scholars.

Mr. Kucinski declared a five-minute recess at 8:15 p.m. in order for the Board members to meet and congratulate the award recipients and their parents.

The meeting reconvened at 8:20 p.m.

APPROVAL OF MINUTES:

Copies of the minutes of the Special Meeting held on October 27, 1986 at 6:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mr. Hermo, and unanimously approved by the Board.

Copies of the minutes of the Regular Meeting held on October 27, 1986 at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mr. Hermo, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A letter from Deloitte, Haskins & Sells enclosing copies of the school district audit they performed for the 1985/1986 school year.
2. A letter from Mr. Everett G. Johnese, The Johnese Nutley Home for Funerals, offering to donate to the crew team a fiberglass Porta-Boat.

Mr. Sincaglia reported that the Porta-Boat had been received, and a letter of appreciation had been sent to Mr. Johnese.

3. A notice from the Essex County School Boards Association of a meeting which was held on Thursday, November 20, 1986.
4. A letter from Dr. Elena J. Scambio, Essex County Superintendent of Schools, granting approval to the district to proceed with implementing the plans of action in accordance with the district's educational objectives for the 1986-87 school year which had been adopted at the September 22, 1986 Board of Education meeting.
5. A letter of appreciation from the Hardin family with regard to a death in their family.
6. A letter from Senator John H. Ewing regarding State intervention in chronically failing school districts.
7. A letter from Mr. Raymond Kohere, Music Education Coordinator, regarding the donation of an accordion and a guitar by Mr. Larry Kacprzak, a Nutley resident.

8. A letter from Pete Rossi stating his opinions and concerns regarding the proposed Pupil Right to Privacy Policy.

FINANCIAL REPORT OF THE SECRETARY:

Mr. Sincaglia presented the Report of the Secretary as of October 31, 1986. (See attached report.)

REPORT OF THE TREASURER OF SCHOOL MONEYS:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of October 31, 1986. (See attached report.)

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Informational items:

"Following are lists of students who distinguished themselves for their excellent academic achievement:

National Merit Scholarship Program

Commended Students

George Bergen
Thomas Farabaugh
Alyssa Gardner
Erin Kelly
Eric Kirsten
Cathy Petti
Jennifer Prewitt
Eric Schweiger
Christopher Simeral
Cliff Smith

New Jersey Department of Higher Education

Distinguished Scholars Program

Judy Chong
Dolores DeCristofano
Thomas Farabaugh
Alyssa Gardner
Brian Hoarle
Erin Kelly
Eric Kirsten
Eugene Lemoine
Laura Peccarelli
Cathy Petti
Eric Schweiger

"Elementary parent-teacher conferences were conducted on Wednesday, November 19.

"On Wednesday, November 26, schools will be in session for a half-day before Thanksgiving recess. Classes will resume on Monday, December 1.

The Nutley High School Fall Sports Award Program will be conducted Tuesday, December 2, 7:30 p.m., in the high school auditorium.

November 24, 1986

"Status report on curriculum priorities - Dr. Votto"

Dr. Votto reported that fifteen committees are meeting on Saturdays to address district priorities established by the Board of Education in August, 1986. These committees will conclude their work by early April and will submit appropriate recommendations to the Superintendent which will be reported to the Board in May and June of next year.

"Status report on budgetary preparations - Mr. Sincaglia"

Mr. Sincaglia reported that with regard to the 1987-88 budget, the State-wide budget cap is 14.4%, and the budget cap for Nutley is 13.95%. The State aid picture is in doubt, and Nutley may not receive what it is entitled to under the law. It is expected that costs for health insurance, property and liability insurance will increase more than the normal inflation rate. The principals have submitted equipment requests, and the Superintendent and Mr. Sincaglia are meeting to go over them.

Mr. Sincaglia reported that in 1984 when the asbestos removal work was done, an area in Franklin School containing asbestos was not discovered. This area is piping in a tunnel near the stage in the Franklin School Auditorium, and lab results received today show the piping contains 55-65% asbestos. Students do not have access to this area, however, it could be necessary for maintenance personnel to enter the area. An outside company will be engaged to evaluate the situation, and proper notification will be given to employees and parents. If removal work is needed, this will not be done while school is in session. Mr. Sincaglia further stated that he would check the other schools in case any other spaces were missed.

FIRE DRILL REPORT:

Mr. Sincaglia presented and read the following report:

"Fire drills held during the months of October and November were as follows:

Oct. 6	Lincoln School	9:30 a.m.	1 min. 30 secs.
Oct. 22	Radcliffe School	2:05 p.m.	1 min. 30 secs.
Oct. 30	Spring Garden School	9:49 a.m.	1 min. 20 secs.
Nov. 7	Washington School	10:55 a.m.	1 min. 30 secs.
Nov. 10	Lincoln School	2:55 p.m.	1 min. 3 secs.
Nov. 10	Nutley High School	8:35 a.m.	2 min. 16 secs.
Nov. 10	Washington School	1:25 p.m.	1 min. 27 secs.
Nov. 10	Yantacaw School	1:15 p.m.	1 min. 35 secs."

CAFETERIA REPORT:

Mr. Hermo presented the cafeteria report as of October 31, 1986, showing a cash balance as of July 1, 1986 of \$251.65, total receipts of

\$70,008.14, total disbursements of \$61,899.27, leaving a cash balance of \$8,360.52. Total "A" lunch - 15,667. Total milk sold - 11,990.

REPORTS OF COMMITTEES:

None

HEARING OF CITIZENS (Agenda Items Only):

Mrs. Sera Shuster, 462 Chestnut Street, suggested that the Board, instead of adopting the Pupil Right to Privacy Policy, investigate the possibility of using a dog for determining the existence of drugs in schools.

Mrs. Mary Ann Gabriele, 21 Emily Avenue, questioned if the proposed policy pertains only to the high school, to which Mrs. Scheckel replied that it affects the entire school district. Mrs. Gabriele then expressed her concerns with how this would affect a younger child, to which Mrs. Scheckel and Mr. Kucinski replied. Mrs. Gabriele further stated that she felt all the parents in the district should have been notified of this proposed policy.

Mrs. Marilyn Heider, 3 Whitford Avenue, questioned if the policy had been given to the newspapers for publication, to which Mr. Kucinski replied in the affirmative. Mrs. Heider then expressed her opinions regarding the title of the policy, and the possible ramifications should the policy be adopted. Mr. D'Ambra, Board Attorney, responded that this policy is based on the law as it exists and as it has been interpreted by the courts of the State of New Jersey, and the policy states that a body search is specifically excluded.

Mrs. Marilyn Weiss, 17 Highfield Lane, expressed her opposition to the fact that a parent will not necessarily be contacted when the search will be performed, and questioned when the policy will go into effect. Mr. Kucinski replied that if the policy is adopted tonight, it will go into effect immediately, and notices will go out. Mr. D'Ambra stated that the school has the right at any time to call the police, and added that the steps the Board is taking are far less intrusive than what is allowed. The fact that several people have to be present and that a reasonable effort has to be made to contact the parent helps to protect the child.

Mrs. Weiss commented that she feels many problems could arise, to which Mrs. Scheckel responded that the schools have to have the ability in an emergency to do this kind of thing.

Mrs. Patricia Davey, 56 Union Avenue, urged the Board not to vote on this policy tonight in view of the fact that parents of elementary students have not been notified, and she also expressed her opinion regarding some of the words in the proposed policy, feeling that the

wording should have been written so as to more readily understandable, to which Mr. Kucinski replied.

Mr. Donald Heerwig, 470 Chestnut Street, stated his opinions regarding the policy and that he feels the Board is not being honest.

Mrs. Joan Rubino, 48 North Road, asked if there is some sort of emergency problem that the Board has not told the people about, to which Mr. Kucinski replied.

BILLS AND MANDATORY PAYMENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,394,216.59 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Teacher:

Mr. Daniel Greco

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accept the resignation of Mr. Daniel Greco, Franklin School Special Education teacher, effective November 1, 1986.

RESIGNATION - Permanent Substitute:

Mrs. Kathleen Dell'Amico

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accept the resignation of Mrs. Kathleen Dell'Amico, Franklin School permanent substitute, effective November 11, 1986.

RESIGNATION - Transportation:

Mrs. Joanne Gerst

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accept the resignation of Mrs. Joanne Gerst, bus attendant, effective November 12, 1986.

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE CENTRAL ADMINISTRATORS:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the Agreement with the Central Administrators for the period from July 1, 1986 through June 30, 1988.

APPROVAL OF SALARIES - 1986/1987 - Central Administrators:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirm the 1986/1987 salaries of the Central Administrators as per Schedule C.

APPOINTMENT - Athletic:

Mr. William Scarnaty

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoint Mr. William Scarnaty as assistant boys' basketball coach for the 1986/1987 school year.

APPOINTMENT - Teacher:

Mrs. Vera Roth

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Vera Roth as Special Education teacher, effective November 1, 1986, at the annual salary of \$26,018, M.A.+15, step 10, in accordance with the 1986/1987 teachers' salary guide.

APPOINTMENT - Transportation:

Mrs. Ernestine Vesey

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Ernestine Vesey be appointed as a bus driver for the 1986/1987 school year, effective November 11, 1986 through June 30, 1987 at the hourly rate of \$6.29 (van) (2-3) or \$6.61 (bus) (3-3), in accordance with the 1986/1987 transportation salary guide.

APPOINTMENT - Transportation:

Mrs. Sandra Hughes

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Sandra Hughes be appointed as a bus attendant for the 1986/1987 school year; effective November 17, 1986 through June 30, 1987 at the hourly rate of \$5.23 (1-3), in accordance with the 1986/1987 transportation salary guide.

AMENDING RESOLUTION - Approval of Salaries - 1986/1987:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education amend the approval of salaries 1986/1987 for district employees listed on Schedule O-1 (dated October 27, 1986) to include longevity payment to the personnel listed below in the amounts indicated:

Mrs. Lore Boettger	\$500
Mr. Charles Martin	500
Mrs. Mary Peele	500

CHANGE IN TRAINING LEVEL:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

November 24, 1986

BE IT RESOLVED, That the following teacher be advanced to the proper level of the salary guide in accordance with Board of Education regulations, retroactive to September 1, 1986:

<u>To M.A.+30 Credits</u>	<u>Step</u>	<u>Salary</u>
Robyn A. Burns	Max.	\$39,753

APPOINTMENTS - Teacher Substitutes:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule D be approved for the 1986/1987 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1986/1987 school year:

Denise M. DePeri	Rose Ann Nealis
Sara Shapira	Virginia Lessard
Phyllis Kropp	Francine LaMorte

APPOINTMENTS - Cafeteria Substitutes:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1986/1987 school year:

Rosa Corina	Gloria Pope
Marie Cucciniello	Patricia Salamoni
Maria Iannitelli	Rosemarie Zecca
Deborah Morris	

EXTRA COMPENSATION:

Mrs. Goodson presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed:

Classroom Coverage:

Ann Beaton	\$60.00
Charlotte Dautel	15.00
Michael Pace	60.00
Sharon Romaglia	45.00
Patricia Sloan	75.00

SPECIAL CLASS PLACEMENT - Atypical Student - Rescind Placement:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education rescind the placement of an atypical student at Children's Institute, Livingston, NJ, approved at the October 27, 1986 Board meeting. (The student will remain at the original placement approved at the September 22, 1986 Board meeting, that being the Community Mental Therapeutic School in Belleville, NJ.)

SPECIAL CLASS PLACEMENTS - Atypical Students:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of additional Nutley students at Special Education classes for the 1986/1987 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Effective Date</u>	<u>Classification</u>	<u>Tuition</u>
American Institute for Mental Studies Vineland, NJ	1	10/29/86	Emotionally Disturbed	To be established by State of NJ
Chancellor Academy Pompton Plains, NJ	1	11/20/86	Emotionally Disturbed	\$10,900 (pro-rated)

AUDIT:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the audit of the financial records of the school district for the 1985/1986 school year has been made, according to the requirements of Title 18A, by the firm of Deloitte, Haskins & Sells, and

WHEREAS, copies of a synopsis of this audit, together with recommendations, have been made available to the public, and

WHEREAS, the audit contains the following recommendations:

1. That the Board of Education write off old outstanding checks as per the schedule maintained by the treasurer of school monies.
2. That the Town of Nutley comply with the Board's requests for payment of district taxes on a timely basis.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education accept the 1985/1986 audit and approve the recommendations cited therein by writing off said outstanding checks in the amount of \$9,694 and requesting that the Township of Nutley remit school district taxes on a timely basis.

TRANSFER OF FUNDS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1986/1987 Current Expense budget be made as per Schedule E.

1986/1987 BUDGET FOR THE BASIC SKILLS IMPROVEMENT PROGRAM:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirm approval of the submission of the 1986/1987 budget for the Basic Skills Improvement Program as a result of additional funding for State Compensatory Education (HSPT Aid) in the amount of \$30,464.

APPROVAL FOR SUBMISSION OF APPLICATION - Title II, EESA - 1986/1987:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

November 24, 1986

BE IT RESOLVED, That the Board of Education approve the submission of the application for Title II, EESA for the 1986/1987 school year in the amount of \$1,594.

CHANGE IN BYLAW:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve an amendment to Bylaw Article 4, Section 2 concerning qualifications for Board of Education membership. (Chapter 98, P.L. 1986 has amended the residency requirement for members of boards of education from two years to one year. This Bylaw change is necessary to bring the Nutley Board of Education Bylaws into conformance with this new law.) (Copy of proposed amended Bylaw is attached as Schedule F.)

Mr. Kucinski stated that he voted yes on the resolution, but he feels that the law is ridiculous and is not fair to the citizens.

PUPIL RIGHT TO PRIVACY POLICY:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the Pupil Right to Privacy Policy (Schedule G).

PROGRAM PLANS FOR THE EDUCATION OF ALL HANDICAPPED CHILDREN:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the 1987-90 Program Plan for the Education of all Handicapped Children.

OLD BUSINESS:

Mrs. Gabriele questioned if the administration feels reading or the music program is more important and then expressed her dissatisfaction with the scheduling for music, to which Dr. Fadule replied.

Mrs. Diane Cordasco, 441 Kingsland Street, also expressed her concerns with the music program.

Mrs. Shuster questioned what was being done with the ceiling at Spring Garden School, to which Mr. Sincaglia replied.

Mrs. Rubino asked a question regarding the possibility of allowing a student to take Biology 9 as a sophomore if it was not taken in ninth grade, to which Dr. Votto and Mr. Jacone replied. Mr. Battaglia also commented, and Mr. Kucinski stated that this will be discussed with the administration.

Mrs. Rubino then asked questions about three bills on the bill list, to which Mr. Sincaglia replied.

NEW BUSINESS:

██████████ discussed a problem he had with his daughter with regard to test results and her placement in class and stated he felt an evaluation of children in the remedial class should be done, to which Dr. Votto, Dr. Baratta and Dr. Fadule replied.

Mrs. Gabriele asked how often the schools are checked for safety, to which Dr. Votto and Mr. Sincaglia replied.


Mrs. Cordasco questioned how many people are allowed on a school bus, to which Mr. Sincaglia replied. Mrs. Cordasco then stated that an incident had allegedly occurred where a school bus had been filled over-capacity for a class trip.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mr. Rusignuolo, the meeting was adjourned at 9:40 p.m.



 President



 Secretary

12/15/86

 Date