

Board of Education  
Nutley, New Jersey

October 27, 1986

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, October 27, 1986 at 8:00 p.m., with Mr. Charles W. Kucinski, Jr., President, presiding.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Kucinski read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 25, 1986. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Newark Star Ledger, the Passaic Herald News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Piro leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mrs. Sally Anne Goodson, Mr. Frank V. Hermo, Mr. Charles J. Piro, Mr. Gerard T. Restaino, Mr. Robert J. Rusignuolo, and Mrs. Rosalie C. Scheckel. Approximately 71 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on September 22, 1986 at 8:13 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mr. Piro, and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on September 29, 1986 at 5:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mr. Piro, and unanimously approved by the Board.

Mr. Kucinski advised fellow Board members and the public of Board Regulation 0601 which delineates the procedures for public participation in Board meetings. He noted that the Hearing of Citizens that occurred following Committee Reports on the agenda was limited strictly to items that were on the agenda. Other citizen comments would be taken after New Business.

#### COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A notice from the Essex County Educational Services Commission that the reorganization meeting of the Board of Directors would be held on October 6, 1986.
2. A notice from Doris W. Sarnier, Essex County Educational Services Commission, that an Advisory Committee Meeting would be held on October 27, 1986.

Mr. Kucinski presented and read the following communication:

3. A letter from Mr. Jack Nosti, Chairman, Elks Committee on Child Abuse, stating that the Elks would like the Townships of Belleville and Nutley to declare the week of Sunday, November 23 through Saturday, November 29, as "Elks Abused Childrens Week" and requesting permission to conduct a drive with donation canisters at the Belleville-Nutley Thanksgiving Day Football Game at Belleville High School Stadium.

Mr. Rusignuolo moved that the request of the Elks Committee on Child Abuse to conduct a drive with donation canisters at the Thanksgiving Day football game be approved, seconded by Mrs. Scheckel, and unanimously approved.

#### FINANCIAL REPORT OF THE SECRETARY:

Mr. Sincaglia presented the Report of the Secretary as of September 29, 1986. (See attached report.)

#### REPORT OF THE TREASURER OF SCHOOL MONEYS:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of September 30, 1986. (See attached report.)

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"With the exception of Lincoln School, every open house in the district has been conducted as of this meeting. The Superintendent and many Board members carried the message of priorities, accomplishments and high standards to the public. The Superintendent expressed his appreciation to the P.T.A.'s and staff whose hard work made the evenings successful.

"Mrs. Patricia Stave, Nutley High School Science teacher has been commended by the Administration for her published article pertaining to the study of Microbiology.

"Results of the 1985/86 S.A.T. scores are as follows:

	<u>Math</u>	<u>Verbal</u>
Nutley	485	440
New Jersey	465	424
National	475	431

"It is with pleasure that the Nutley School District announces the names of the following students who have distinguished themselves in academic achievement by attaining National Merit Scholarship Program status.

Commended

1. George Bergen
2. Thomas Farabaugh
3. Alyssa Gardner
4. Erin Kelly
5. Eric Kirsten
6. Kathy Petti
7. Jennifer Prewitt
8. Eric Schweiger
9. Christopher Simeral
10. Cliff Smith"

Mr. Piro asked if we could obtain the S.A.T. scores of the other districts who are in the same District Factor Group as Nutley. Dr. Fadule said he would try to get that if it was possible.

FIRE DRILL REPORT:

Mr. Sincaglia presented and read the following report:

"Fire drills held during the months of September and October were as follows:

October 27, 1986

Sept. 18	Yantacaw School	12:50 p.m.	1 min. 45 secs.
Sept. 22	Spring Garden School	12:51 p.m.	1 min. 32 secs.
Sept. 24	Franklin School	10:00 a.m.	1 min. 45 secs.
Sept. 24	Nutley High School	1:15 p.m.	2 min. 11 secs.
Sept. 24	Nutley High School	1:25 p.m.	2 min. 9 secs.
Sept. 25	Yantacaw School	10:12 a.m.	2 min.
Sept. 30	Spring Garden School	2:11 p.m.	1 min. 22 secs.
Oct. 6	Lincoln School	9:34 a.m.	1 min. 30 secs.
Oct. 6	Radcliffe School	10:15 a.m.	1 min. 20 secs.
Oct. 7	Nutley High School	9:30 a.m.	1 min. 40 secs.
Oct. 8	Washington School	1:40 p.m.	1 min. 26 secs.
Oct. 15	Franklin School	2:00 p.m.	2 min. 53 secs.
Oct. 15	Lincoln School	2:10 p.m.	1 min. 10 secs.
Oct. 15	Spring Garden School	12:56 p.m.	1 min. 21 secs.
Oct. 16	Washington School	10:10 a.m.	1 min. 26 secs.
Oct. 16	Yantacaw School	1:20 p.m.	2 min.
Oct. 17	Yantacaw School	10:20 a.m.	1 min. 51 secs.
Oct. 22	Nutley High School	1:12 p.m.	2 min. 29 secs."

#### CAFETERIA REPORT:

Mr. Hermo presented the cafeteria report as of September 30, 1986, showing a cash balance as of July 1, 1986 of \$251.65, total receipts of \$43,749.03, total disbursements of \$21,398.04, leaving a cash balance of \$22,602.64. Total "A" lunch - 13,173. Total milk sold - 10,670.

#### REPORTS OF COMMITTEES:

Mrs. Scheckel, Chairperson of the Ad Hoc Policy Committee, stated that there had been some modifications to the proposed policy on Pupil Right of Privacy. She read the entire policy with the changes and made specific reference to all places where there were changes or additions:

##### Pupil Right of Privacy

"The Board of Education recognizes that a pupil's right of privacy may not be violated by unreasonable search and seizure and directs that no pupil be searched without a reasonable suspicion or in an unreasonable manner.

"Teaching staff members are charged with the responsibility of maintaining order and discipline in the schools and of safeguarding the safety and well-being of the pupils in their care. In the discharge of that responsibility, a teaching staff member may search or request the search of the person or property of a pupil as authorized by this policy, with or without the pupil's consent, whenever he or she has a reasonable suspicion that the search is required to discover evidence of a violation of law or of school rules. The extent of the search will be governed by the seriousness of the alleged infraction, the pupil's age, and the pupil's disciplinary

history. Except in exigent circumstances, an intrusive search of a pupil's person or intimate personal belongings shall be conducted by a person of the pupil's gender. Whenever possible a search of a pupil or a pupil's private possessions will be conducted by the principal in the presence of the pupil, his or her parent or a representative of the parent, and a teaching staff member other than the principal.

"The Board acknowledges the need for the in-school storage of pupils' possessions and shall provide storage places, including desks and lockers, for that purpose. Where locks are provided for such storage places, pupils may lock them against incursion by other pupils. In no storage place provided by the Board shall pupils have such an expectation of privacy as to prevent examination by a school official. Pupils shall be notified in writing at the beginning of each school year that inspections of their lockers, desks and other related storage areas may be conducted. The school principal or his designee is directed to conduct, without further notice, the regular inspection of such facilities provided to pupils for the storage of property.

"Except as required by exigent circumstances, a request for the search of a pupil or a pupil's private possessions will be directed to the building principal.

"The principal shall be responsible for the prompt recording in writing of each pupil search, including the reasons for the search; information received that established the need for the search; the persons present when the search was conducted; any substances or objects found; and the disposition made of them. The principal shall be responsible for the custody, control, and disposition of any illegal or dangerous substance or object taken from a pupil."

(The underlined portions represent changes or modifications.)

Mrs. Scheckel noted that these items had been modified, in part, as a result of concerns and comments that the Board and the administration had received from community members.

Mr. Kucinski thanked Mrs. Scheckel and her Committee for their fine work on this policy and also thanked the Negotiations Committee for their tireless work in the recent contract negotiations with the various employee groups.

Mr. Battaglia said that the Insurance Committee was still waiting to hear from Marsh and McLennan, the insurance broker for the New Jersey School Boards Insurance Group.

#### HEARING OF CITIZENS:

The following citizens spoke on the proposed Pupil Right of Privacy policy:

Mr. Michael Groome  
255 Vreeland Avenue

Mr. Donald Heerwig  
470 Chestnut Street

Mr. Heerwig also asked a question pertaining to the resolution on Transfer of Funds, inquiring what Account #820 is, to which Mr. Sincaglia replied.

Mr. Heerwig then presented the Board with a letter which he claimed he had sent to the Board of Education office. However, Mr. Sincaglia and Dr. Fadule both indicated that they had never seen said letter. Mr. Kucinski acknowledged receipt at this time.

Miss Michelle Mastrosimone  
131 Brookfield Avenue

Mrs. Toni Alfano  
54 Friedland Road

Mrs. Marilyn Heider  
3 Whitford Avenue

Mr. Joseph Rhodes  
126 Nutley Avenue

Mrs. Patricia Davey  
56 Union Avenue

Miss Kim Mackey  
80 Grant Avenue

Miss Denise Marando  
17 Paterson Avenue

Mr. Walter Sautter  
126 Coeyman Avenue

The citizens listed above made statements about the policy which included such concerns as what constituted an intrusive search; what was a reasonable suspicion; why such a policy was necessary now; if the policy was not an abridgment of a student's constitutional rights; if teachers have been asked to submit to drug tests; who would have access to records; and requests to defer action on the proposed policy so that the Committee could receive additional information.

Responses to questions were given by Board Attorney, Frank D'Ambra, Mr. Kucinski, Dr. Fadule and high school principal Mr. Jacone. Mr. D'Ambra pointed out the ruling of the U.S. Supreme Court which held that schools do not have to meet the same standards for search that exists for law enforcement authorities. He also defined what was meant by an intrusive search.

Mr. Kucinski said that this policy was being proposed not because there was a crisis situation but rather so the Board had the ability to act rather than react.

Dr. Fadule and Mr. Jacone explained what would happen with the records that would be collected pursuant to this policy. Mr. Jacone noted that discipline records are now removed from the student file at the conclusion of each year.

Mr. Hermo stated that the Board's intent was to protect the students and to protect their rights, not to deny anyone their constitutional rights. He cited requests from the President of the United States, Governor of New Jersey, State Attorney General and the United States Department of Education for school districts to do whatever they

could to help control the ever-increasing problem of substance abuse.

Michelle Mastrosimone asked what would happen if a student's locker were searched and something were to turn up missing. Dr. Fadule noted that if such a situation occurred, the matter would be fully investigated.

Mr. Sautter wanted to know what would be the involvement of the police department. Mr. Jacone explained what the normal process would be if a teacher reported something to the school office and how the police would be contacted.

Mrs. Davey said that caution should be given to governmental policies that are adopted for the supposed well-being of the citizens.

During the time of these comments Mrs. Scheckel left the meeting at 8:50 p.m.

Mr. Kucinski congratulated Mrs. Goodson on her selection by the Board as its newest member.

#### BILLS AND MANDATORY PAYMENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,518,325.26 as per the attached Schedule A which have been audited by the Business Department.

#### REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

#### RESIGNATION - Athletic:

Mr. Gregory Catrambone

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accept the resignation of Mr. Gregory Catrambone as head crew coach.

RESIGNATION - Buildings and  
Grounds Employee:

Mr. Michael Donadio

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Michael Donadio, Buildings and Grounds employee, be accepted effective September 29, 1986.

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE EDUCATION  
ASSOCIATION OF NUTLEY:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Battaglia, Mrs. Goodson, Mr. Hermo, Mr. Piro, Mr. Rusignuolo and Mr. Kucinski voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the Memorandum of Understanding, dated September 17, 1986, incorporating all items of the Agreement between the Board of Education and the Education Association of Nutley for the period from July 1, 1986 through June 30, 1988, together with the salary guides (Schedules C-1, C-2, D-1 and D-2) be approved.

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE NUTLEY  
ADMINISTRATORS' ASSOCIATION:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Battaglia, Mrs. Goodson, Mr. Hermo, Mr. Piro, Mr. Rusignuolo and Mr. Kucinski voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the Agreement negotiated between the Board of Education and the Nutley Administrators' Association for the period July 1, 1985 through June 30, 1988 be approved and that salary guides for 1985 through 1988, as per Schedules E-1, E-2, E-3, F-1, F-2, F-3, G-1, G-2 and G-3 be adopted.

APPOINTMENTS - Athletic:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:



BE IT RESOLVED, That the Board of Education appoint the following personnel for the 1986/1987 school year:

Assistant Wrestling Coach - Mr. Mark Lanunziata  
Assistant Basketball Coach - Mr. Patrick Bobo

APPOINTMENTS - Teachers, Scholastic Aptitude Tests Classes - Johns Hopkins Program - Franklin School:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to teach Scholastic Aptitude Tests classes (Johns Hopkins Program) at the Franklin School on the following Saturday mornings: November 1, 8, 22, December 13, 1986 and January 10 and 17, 1987:

Mrs. Florence Gebbie  
Mr. Mark Maniscalco

Mrs. Goodson left the meeting at 9:23 p.m.

APPOINTMENT - Grounds Foreman:                      Mr. Edward Melillo

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Edward Melillo be appointed as Grounds Foreman for the 1986/1987 school year, effective October 3, 1986 through June 30, 1987, at the annual salary of \$23,432 (5-11), in accordance with the 1986/1987 Buildings and Grounds salary guide.

APPOINTMENTS - Buildings and Grounds Employees:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed as buildings and grounds employees for the 1986/1987 school year, at the effective dates as indicated through June 30, 1987, at the annual salaries of \$15,114 (2-3), in accordance with the 1986/1987 Buildings and Grounds salary guide: (Hired on a ninety-day probationary period.)

Mr. Salvatore DelMauro	effective October 6, 1986
Mr. Rocco Saporito	effective October 6, 1986
Mr. Juan Barragan	effective October 14, 1986

APPOINTMENT - Switchboard Operator:Mrs. Claire Redmond

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Claire Redmond be appointed as Switchboard Operator for the 1986/1987 school year, effective October 14, 1986 through June 30, 1987, at the annual salary of \$13,448 (2-7) + \$500 longevity.

Mrs. Goodson returned to the meeting at 9:25 p.m.

APPOINTMENTS - School Aides:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Battaglia, Mr. Hermo, Mr. Piro, Mr. Restaino, Mr. Rusignuolo and Mr. Kucinski voting aye and Mrs. Goodson abstaining:

BE IT RESOLVED, That the Nutley Board of Education approve the appointment of Mrs. Michele Berardi as part-time school aide for the 1986/1987 school year, effective October 10, 1986, and

BE IT FURTHER RESOLVED, That the Nutley Board of Education approve the appointment of Mr. Sanjit Patel as a special aide for the ESL Grant Program effective October 28, 1986.

APPOINTMENTS - Teacher Substitutes:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule H be approved for the 1986/1987 school year.

APPOINTMENTS - Substitutes:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1986/1987 school year:

Margaret Piccininno - Cafeteria  
Ernestine Vesey - Bus Driver

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1986/1987 school year:

Phyllis Linfante	Deborah Morris
Catherine Sollitto	Mary Ann Cianci
Dolores Wright	Carmela Fancera

CHANGE IN CLASSIFICATION:

Mrs. Theresa Cucinello

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the classification of Mrs. Theresa Cucinello be changed from Group II/12 month Secretary to Group I/12 month Secretary, retroactive to July 1, 1986 at the annual salary of \$10,257 (Step 12/Group I) (20 hour week).

PAYMENT OF STIPEND:

Mr. Joseph Carlo

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, from August 18, 1986 through September 30, 1986 Mr. Joseph Carlo, while holding the position of semi-skilled maintenance man and being paid on this guide, actually performed the duties of high school head custodian,

THEREFORE, BE IT RESOLVED, That Mr. Carlo be paid a one-time stipend of \$254.22 for said duties.

PAYMENT OF STIPEND:

Mrs. Irene O'Brien

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

WHEREAS, from September 2, 1986 through October 3, 1986 Mrs. Irene O'Brien, while holding the position of high school head cook and being paid on this guide, actually performed the duties of cafeteria director,

THEREFORE, BE IT RESOLVED, That Mrs. O'Brien be paid a one-time stipend of \$1,081.20 for said duties.

EXTRA COMPENSATION:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Hermo. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Battaglia, Mrs. Goodson, Mr. Hermo, Mr. Restaino, Mr. Rusignuolo and Mr. Kucinski voting aye and Mr. Piro voting nay:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed:

Classroom Coverage:

Charlotte Dautel	\$ 30.00
Michael Pace	15.00
Patricia Sloan	15.00

AP Biology Summer Curriculum Development:

Lawrence Jinks	\$706.40
----------------	----------

Athletic Physical Examinations - Fall Sports:

John Calicchio	\$105.96 (Aug. 2 & 9)
Patrick Bobo	52.98 (Aug. 9)
Charlotte Dautel	70.64 (Sept. 6)
Patricia Scullen	52.98 (Aug. 9)
Patricia Tarczynski	70.64 (Sept. 6)
Joseph Zarra	52.98 (Aug. 2)

Strategic Reasoning Workshop - September 17, 1986:

Loretta Douglas	\$ 35.32
Florence Gebbie	35.32
Judith Hardin	35.32
Catherine Kinney	35.32
Paul Kocum	35.32
Dorothy Mutch	17.66
Rae Nardone	35.32

Math Contest - September 27, 1986 - Seton Hall Prep:

Mark Maniscalco	\$ 70.64
-----------------	----------

HSPT Mathematics Committee - September 20, October 4, 1986:

Toby D'Ambola	\$141.28
Marylou Dowse	141.28
Louis Lombardi	200.00
Rosemary Vivinetto	141.28

HSPT Pre-Test - September 20, October 4, 1986:

Susan Ames	\$141.28
Mary Appel	141.28
Gertrude Frey	141.28
Noreen Mickey	141.28
Yvonne Migliaccio	141.28
Helen Poole	188.32
Carol Shepherd	141.28

HSPT Interpretation - September 20, October 4, 1986:

Dianne DeRosa	\$141.28
Loretta Douglas	141.28
Judith Hardin	141.28
Thomasina Hyland	141.28
Richard Koegel	141.28
Beverly Masullo	141.28
Nancy Szura	141.28
Loretta Taylor	100.00
Ellen Young	188.32

High School Standards - September 20, October 4, 1986:

John Biviano	\$141.28
Mary Jane Emde	141.28
Edward Fraser	200.00
John Jacone	200.00
Michelina MacGregor	141.28
Paul McCarthy	100.00
Walter Sautter	141.28

Foreign Language - October 4, 1986:

Patricia Camarda	\$ 70.64
Mary Ann Diorgi	70.64
Florence Gebbie	70.64
Miriam Kirsten	70.64
Leona Molinaro	70.64
Paul Primamore	100.00
Neli Santiago	70.64
Susan Scerbo	70.64
Loretta Taylor	100.00
Maria Torretti	70.64
Monica Villanueva	70.64
Ciro Violante	70.64

Math - K-6 - October 4, 1986:

Patricia Fischer	\$ 70.64
Suzanne Hagert	70.64
Marilyn Hannon	70.64
Geraldine Intiso	70.64
Mari Konn	70.64
Deborah Pinto	70.64
Gertrude Reddington	70.64
Bernadette Santoriello	70.64
Kathleen Serafino	100.00
Anthony Stivala	100.00
Rosanna Tangorra	70.64

NAT Reading - October 4, 1986:

Justina Bruno	\$ 70.64
Florence Carpenter	70.64
Rosemarie DiGeronimo	100.00
Linda Gilroy	70.64
Patricia Griffin	70.64
Janet Langston	70.64
Joyce Loeffler	70.64
Grace McCaw	70.64
Dorothy Mutch	70.64
Carol O'Hara	70.64
Gail Reilly	70.64
Andrea Tarantino	70.64
Mary Williams	70.64

Madeline Hunter Seminar - September 20, 1986:

Jacqueline Abbatiello	\$ 70.64
Elinor Alboum	70.64
Joseph Cocchiola	100.00
Peter D'Angelo	70.64
Virginia Davidson	70.64
Susan Furnari	70.64
Sheila Goldshine	70.64
Mary Haveron	70.64
Doreen Holland	70.64
Teresa Kinloch	70.64
Vickie Latka	70.64
JoAnne Moor	70.64
Margaret Parker	70.64
Bernice Paschal	70.64
Mario Peluso	70.64
Mary Ann Perrotta	70.64
Kerry Powell	70.64
Sharon Reed	70.64
Marilyn Schubach	70.64
Andrea Tarantino	70.64
Alice Terry	70.64
Monica Villanueva	70.64
John Walker	100.00

SPECIAL CLASS PLACEMENT - Atypical Students:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of additional students at Special Education classes for the 1986/1987 school year as follows:

<u>School</u>	<u>No. of Pupils</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Essex Valley , High School West Orange, NJ	1	Emotionally Disturbed	10/3/86	\$10,900
William Street School New Milford, NJ	1	Emotionally Disturbed	10/20/86	9,100
*Children's Inst. Livingston, NJ	1	Emotionally Disturbed	11/17/86	10,900

\*NOTE: This student is already in a private placement; this is just a change in placement.

TUITION STUDENTS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following students be permitted to attend the Nutley Public Schools on a tuition basis for the 1986/1987 school year at a rate to be established by the Board of Education:

 Caldwell, NJ	10th Grade Nutley High School
---	----------------------------------

 Irvington, NJ	Grade 6 Yantacaw School
--	----------------------------

TRANSFER OF FUNDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transfers be made:

<u>From</u>	<u>Amount</u>	<u>To</u>
Surplus	\$70,000	820
870	20,000	820

ACCEPTANCE OF NOTICE OF GRANT AWARD:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accept notice of grant award for Bilingual, Special Alternative Instructional Programs for FY 87 in the amount of \$18,970.

ACCEPTANCE OF NOTICE OF APPROVAL FOR BASIC SKILLS FUNDING - FY 87:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accept notice of approval for the Basic Skills funds for FY 87 in the amount of \$281,236 (SCE - \$154,719 and Chapter 1 - \$126,517).

AMENDING 1986/1987 BUDGET - State Compensatory Education:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve an amendment in the 1986/1987 budget for State Compensatory Education in the amount of \$30,464 as a result of additional State aid for HSPT Supplemental State Compensatory Education funding.

SUBMISSION OF 1986/1987 BILINGUAL/ESL EDUCATION PROGRAM PLAN:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorize the submission of the 1986/1987 Bilingual/ESL Education Program Plan.



ACCEPTANCE OF NOTICE OF SUPPLEMENTAL GRANT AWARD - FY 87:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accept notice of Supplemental Flow-Through Grant Award for FY 87 for PL 94-142 in the amount of \$4,500, increasing the total FY 87 project to \$92,700.

ACCEPTANCE OF NOTICE OF APPROVAL FOR CARRY OVER FUNDS - PL 94-142 - FY 86:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accept notice of approval for Carry Over Flow-Through Funds, Part B, PL 94-142 for FY 86 in the amount of \$3,886.05.

PUPIL RIGHT OF PRIVACY POLICY:

Dr. Baratta deferred to Mr. Restaino to move to table item #29 in light of the previous discussion at the meeting.

Mr. Restaino moved to table the policy on Pupil Right of Privacy for further discussion, seconded by Mr. Battaglia and unanimously approved by the Board.

The resolution tabled is as follows:

BE IT RESOLVED, That the Board of Education approve the Pupil Right of Privacy Policy (Schedule I).

SALARY GUIDES:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following Salary Guides for the 1986/1987 and 1987/1988 school years be adopted:

Executive Secretaries	Schedule J
Manager of Accounts and	
Manager of Buildings and	
Grounds	Schedule K
Computer Operations Coordinator	Schedule L
Transportation Coordinator	Schedule M
Cafeteria Director	Schedule N

ESTABLISHING OF 1986/87 SALARY GUIDE:Mr. Louis Lombardi

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Battaglia, Mrs. Goodson, Mr. Hermo, Mr. Restaino, Mr. Rusignuolo and Mr. Kucinski voting aye and Mr. Piro voting nay:

WHEREAS, Mr. Louis Lombardi was appointed as district-wide Mathematics Coordinator for the 1986/87 school year on July 28, 1986, and

WHEREAS, an official salary was not determined at the time of his appointment,

NOW, THEREFORE, BE IT RESOLVED, That Mr. Louis Lombardi be paid a salary for the 1986/87 school year of \$43,000, plus \$1,200 longevity.

PLACEMENT ON SALARY GUIDE:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Mr. John Jacone and Mr. Joseph Cocchiola were appointed principal and vice-principal respectively of Nutley High School for the 1986/87 school year, and

WHEREAS, at the time of their appointment an Administrator's Salary Guide for 1986/87 had not been adopted,

NOW, THEREFORE, BE IT RESOLVED, That Mr. John Jacone be placed at Step 7 of the M.A.+30 Guide and Mr. Joseph Cocchiola be placed at Step 4 of the M.A.+30 Guide, and that both receive longevity in the amount of \$1,200.

APPROVAL OF SALARIES - 1986/1987:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Battaglia, Mrs. Goodson, Mr. Hermo, Mr. Piro, Mr. Rusignuolo and Mr. Kucinski voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the Board of Education confirm or approve the 1986/1987 salaries for the district employees listed on Schedules O-1, O-2, O-3, O-4, O-5, O-6 and O-7. (Some of the salaries listed have been previously approved because of prior contractual agreements. The other salaries represent the amounts due as a result of recent negotiations and decisions by the Board.)

PAYMENT - Rifle Team Facilities:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorize payment of \$25,000 to the Township of Nutley for costs incurred in the alteration of the police department firing range in consideration for use of said firing range by the Nutley High School Rifle Team.

OLD BUSINESS:

None

NEW BUSINESS:

Mr. Restaino made a statement against the Commissioner of Education's proposed plan for State intervention in school districts. Mr. Restaino read and moved the following resolution, seconded by Mr. Piro:

WHEREAS, the Commissioner of Education and the State Board already have significant powers to intervene in deficient school districts; and

WHEREAS, it is critical that a board of education be retained as an entity, even in the event of extreme State action; and

WHEREAS, we believe that only those board members and administrators who impede the provision of a thorough and efficient education to students should be removed; and

WHEREAS, it is vital that teachers be included in any intervention process that determines which staff members shall stay or be removed; and

WHEREAS, when a major cause of a district's deficiencies are due to inadequate resources, the State must provide an extraordinary appropriation to address those deficiencies;

NOW, THEREFORE, BE IT RESOLVED, That we support the New Jersey School Boards Association's amendments to the "Proposal to Intervene in Deficient School Districts."

Mr. Restaino said that he was firmly against extending the authority of the Commissioner, particularly with respect to the removal of officials who are elected by the public. After further discussion,

the motion was defeated 4 - 4.

Dr. Baratta moved that the resolution read by Mr. Restaino receive further study by the appropriate committee, seconded by Mrs. Goodson. The resolution was approved with Mr. Piro and Mr. Restaino voting nay.

Mr. Kucinski then indicated that Mrs. Scheckel's committee would be the appropriate committee to consider this matter.

\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, addressed the Board on a matter concerning his status as a substitute teacher. Mr. Kucinski advised \_\_\_\_\_ that he would not be permitted to make abusive comments or address the Board for an extended period of time. After extensive remarks by \_\_\_\_\_, Mr. Kucinski ruled \_\_\_\_\_ out of order as he had greatly exceeded the time previously allotted to him.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Mr. Kucinski requested Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education meet in closed executive session at the conclusion of this meeting, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education, or when the reasons for discussing such matters in closed session no longer exist.

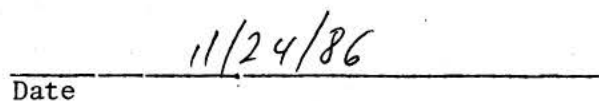
The resolution was moved by Dr. Baratta, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

ADJOURNMENT:

On motion made by Mr. Rusignuolo, seconded by Mr. Battaglia,  
the meeting was adjourned at 9:58 p.m.

  
President

  
Secretary

  
Date