

Board of Education
Nutley, New Jersey

August 25, 1986

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, August 25, 1986, at 8:00 p.m., with Mr. Charles W. Kucinski, Jr., President, presiding.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Kucinski read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting of the Board was provided in the Annual Notice of April 25, 1986. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Newark Star Ledger, the Passaic Herald News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Malanga leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mr. Frank V. Hermo, Mr. Joseph L. Malanga, Mr. Gerard T. Restaino, Mr. Robert J. Rusignuolo, and Mrs. Rosalie C. Scheckel. Absent: Mr. Charles J. Piro. Four citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Special Meeting held on July 28, 1986 at 6:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

8/25/86

Copies of the minutes of the Regular Meeting held on July 28, 1986 at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved as corrected, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A notice from the Essex County Educational Services Commission of a meeting held on August 14, 1986.
2. A letter from Dr. Elena J. Scambio, Essex County Superintendent of Schools concerning results of district-wide objectives that had been adopted in September, 1985. According to regulations, these findings will be reported at a public meeting to be held in September.
3. A letter from Joseph A. Zemaitis, President, New Jersey School Boards Association, thanking the Board of Education for payment of its 1986-87 dues and enclosing membership cards.
4. A Notification of Intention to Commence Negotiations from the Public Employment Relations Commission on behalf of the Nutley Administrators Association.

FINANCIAL REPORT OF THE SECRETARY:

Mr. Sincaglia presented the Report of the Secretary as of June 30, 1986. (See attached report.)

Mr. Sincaglia presented the Report of the Secretary as of July 30, 1986. (See attached report.)

REPORT OF THE TREASURER OF SCHOOL MONEYS:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of June 30, 1986. (See attached report.)

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of July 31, 1986. (See attached report.)

Mr. Restaino noted that the monthly bill list did not contain the descriptions of the expenditures as is normally the case. Mr. Sincaglia explained that he was aware of this problem and it was a result of a software change on the computer which his staff was attempting to correct. He indicated he agreed with Mr. Restaino that this information should be there, and hoped that everything would be corrected by the next meeting.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"While most of the summer was spent dealing with personnel and curriculum matters, several successful programs listed below were conducted involving students in grades 1 - 12.

Summer Enrichment Program

Reading and Mathematics	173
English As a Second Language	34
Special Education	30

Music Summer Program

Grades 4 - 12	127
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7 - 12 Summer School Program

Grades 7 - 8	41
Grades 9 - 12	160

"The following statistics pertain to youngsters of the 1986 Nutley High School Senior Class going on to higher education in the fall:

Four-year academic institution	51.5%
Two-year academic institution	6.6%
Business and Technical schools	4.2%

"A total of 64.8% of Nutley graduates are going on to higher education. The actual number of applications sent out to institutions of higher learning which resulted in acceptances was 83.3%.

"Comments on curriculum - Dr. Votto"

Dr. Votto reported that this summer the Board sponsored a series of curriculum projects, namely, some institutes having to do with the High School Proficiency Testing. A group of ten district teachers were sent to a series of HSPT institutes sponsored by the State. There were three 4-day seminars regarding HSPT development.

Dr. Votto also stated that Mr. McCrohan worked on College Prep Accounting development of proficiencies. An extensive analysis of the Nutley Achievement Test in Writing was done, and Mr. Lombardi completed an extensive analysis of the HSPT Math results.

Dr. Votto added that there were at least two meetings with the Superintendent's Advisory Council Committee from which was begun the development of the district-wide priorities.

"Comments on business and facilities matters - Mr. Sincaglia"

Mr. Sincaglia pointed out that the rebid of part of the type-writer order had resulted in a savings to the district of over \$6,000.

Mr. Sincaglia gave the Board an update on some of the summer maintenance projects that had been done in some of the various schools.

The Superintendent requested Mr. Sincaglia to provide the Board information about the Annual Report of Violence and Vandalism. Mr. Sincaglia indicated that there were thirty total incidents during the year which had an estimated cost of \$9,858.50. However, he noted that over \$4,000 of this cost was the result of a major burglary at the high school. Otherwise, the comparison between the last several years was much better in that our vandalism cost had decreased.

Dr. Fadule distributed copies of addenda resolutions to the Board for its consideration later on in the meeting. These resolutions dealt with the appointment of part-time school aides, the appointment of a guidance counselor at Nutley High School, and the withholding of [REDACTED]'s increment and longevity. Dr. Fadule explained that the withholding of the increment and longevity was being recommended because of the absences and the absence pattern which has resulted in a disruption to the school program and a lack of services available to students at the high school in 1985/1986. Dr. Fadule has studied the situation for some time and thinks his recommendation is fair.

Mr. Restaino asked for some background information on [REDACTED]'s attendance. Dr. Fadule replied that in the 1985/1986 school year [REDACTED] has been absent 109½ personal illness days and 3 personal days. Mr. Kucinski questioned if doctor's slips had been received, to which Dr. Fadule replied in the affirmative.

Mr. D'Ambra, Board attorney, said that at [REDACTED]'s attorney's request, certain medical information pertaining to [REDACTED] is available to the Board but not the public as it is highly confidential medical information (at which time he distributed medical information to the Board). Mr. Restaino questioned if Dr. Fadule had checked with the attorney and if his recommendation followed the attorney's advice and meets State guidelines, to which Dr. Fadule replied in the affirmative. Mr. D'Ambra reiterated that the concern is the disruption of and lack of continuity of education to the children. He further stated that the legitimacy of the absences is not being questioned, and everything is in accord with Board policy. Mr. D'Ambra told the Board that the issue as described by Dr. Fadule is the 109½ personal illness days and 3 personal days [REDACTED] was not present to perform services needed by the children at the high school. He further stated that the Board must evaluate the fact that he has not provided services for which he was contracted. An increment is given for meritorious services in the previous year, it is not automatic, and these are all the factors which the Board members must evaluate when they vote.

Dr. Baratta stated that out of 180 days of school [REDACTED] was absent 109. Dr. Fadule replied that [REDACTED] has been absent

109½ personal illness days and 3 personal days and that he is concerned about the impact on the program of these absences.

REPORTS OF COMMITTEES:

Dr. Baratta reported that the Board has reviewed the recommendations from the Priority Committee. These recommendations are the goals for the district. The Priority Committee had a report from the Superintendent's Advisory Committee. The various members of the Priorities Committee had some recommendations as well as other members of the Board and central administration. The Committee had available to it previous priorities from November, 1981 to the present and submits recommendations consistent with that previous format.

Dr. Baratta presented the 1986/1987 priorities as follows:

Continuing Priorities

The continuation of K-12 compositional writing skills techniques

The implementation of various ideas in the guidance program

The implementation of the middle school promotion requirements

The implementation of the high school English I program

The implementation of the high school mathematics courses in pre-calculus and computer programming

The implementation of the recommended refinements in the high school social studies curriculum

(Non-curriculum item)

The implementation of various projects in the district's buildings and grounds program

New Priorities

The review of all procedures and curriculum matters pertaining to the HSPT Program as well as a review of the Nutley Achievement Tests

The review of the academic standards, expectations, and general curriculum matters pertaining to the "average" high school student

The review of the district's foreign and classical language(s) program with appropriate recommendations for improvement

Other Important Curriculum Related Items

Implement changes in the elementary school "Great Books" program

Implement the high school college preparatory accounting course

Review the elementary social studies curriculum

Review the elementary mathematics curriculum

Formalize the K-8 compositional writing skills program

Review the effective use of computers in the special education program

Review the district's music education program with appropriate recommendations for improvement

Review various approaches to the SAT test

Dr. Fadule commented that this priority list is our mission and purpose for the year ahead, and he asked that this be approved by the Board. On the first day of school when the teachers come in and Dr. Fadule addresses them, this is one of the very first items covered with the teachers.

Mr. Malanga stated that he was very pleased with the Committee report, especially with the new priority to review academic aspects for the "average" student. Mr. Malanga added that it seems that not many priorities gear themselves to the elementary schools. Dr. Fadule explained that the last several years' priorities have done that. The last serious deficiency was the science program.

HEARING OF CITIZENS:

Mrs. Sera T. Shuster, 462 Chestnut Street, expressed her feelings with regard to the resolution pertaining to Aaron Morrison. She feels he is doing an excellent job and has noticed a great improvement at Radcliffe School since he has been patrolling.

Mrs. Shuster questioned why the Summer Enrichment Program was approved at the July Board meeting when the program was already over. Dr. Fadule explained that these things are brought to the Board's attention in a closed session and the Board approves it. The matter might not come out at the next meeting, but this is just a matter of timing. The Board has full knowledge of what is being done. Mrs. Shuster commented that the average person does not understand, and she felt it should be approved beforehand as was done years ago. Mr. Kucinski replied that it is a good point which will be looked into.

Mrs. Marilyn Heider, 3 Whitford Avenue, questioned what the Basic Skills Improvement Program is. Dr. Fadule replied that it consists of the State Compensatory Education and Chapter 1 programs which pertain to children receiving remedial work. The figures in the budget cover salaries of teachers who will be working in that area with youngsters in need of remedial work.

Mrs. Heider questioned if it is normal that it comes under the guise of the Superintendent, to which Dr. Fadule replied in the affirmative.

BILLS AND MANDATORY PAYMENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the

resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$513,474.98 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:

Mrs. Olga M. Rombola

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a childrearing leave of absence for Mrs. Olga M. Rombola, elementary school teacher, for the 1986/1987 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1987.

LEAVE OF ABSENCE - Teacher:

Mrs. Juliet Turano

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a childrearing leave of absence for Mrs. Juliet Turano, elementary school teacher, for the 1986/1987 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1987.

RETIREMENT - Secretary:

Mrs. Ruth Mohr

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accept the retirement of Mrs. Ruth Mohr, Business Office secretary, effective January 1, 1987.

RESIGNATION - Part-Time School Aide: Mrs. Dolores Haines

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Dolores Haines, part-time school aide, Franklin School, be accepted, effective June 30, 1986.

APPOINTMENTS - Summer Behind-the-Wheel Driver Training Program Instructors:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the following behind-the-wheel instructors for the 1985/1986 summer driver education program:

Mr. John Ball	Mr. Joseph Cocchiola
Mr. J. Patrick Bobo	Mr. Mario Cocchiola
Mr. John Calicchio	Mr. John Flanigan

APPOINTMENTS - Professional Staff:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel listed below be appointed for the 1986/1987 school year, effective September 1, 1986 through June 30, 1987, on the salary guide at the classification and step as indicated. The above-referenced salary guide is identified as that which will be agreed upon on conclusion of salary negotiations:

<u>Name</u>	<u>Assignment</u>	<u>Degree</u>	<u>Step</u>
Barbara Kirk	Elementary	B.A.+15	12 $\frac{1}{2}$
Mary Anne Perrotta	Foreign Languages	M.A.+30	13
Alice Terry	Elementary	M.A.	7 $\frac{1}{2}$
Virginia Davidson	Music	B.A.	(three and one-half year's credit)

<u>Name</u>	<u>Assignment</u>	<u>Degree</u>	<u>Step</u>
Amy Menendez	Elementary	B.A.	(one year credit)
Sharon Unglaub	Physical Education	B.A.	(two year's credit)

APPOINTMENT - Guidance Counselor:Mrs. Susan Scerbo

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Susan Scerbo as high school guidance counselor, effective September 1, 1986 through June 30, 1987.

APPOINTMENT - Director of Computer Services:Mrs. Kathleen Serafino

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Kathleen Serafino be appointed to the stipended position of Director of Computer Services, effective July 1, 1986 through June 30, 1987 at a salary to be determined upon conclusion of current contract negotiations.

APPOINTMENT - Part-Time Athletic Director:Mr. Thomas Gallucci

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mr. Thomas Gallucci as part-time athletic director for the 1986/1987 academic year at an annual salary yet to be determined, separate from and in addition to his regular salary.

APPOINTMENTS - Athletic:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the following personnel for the 1986/1987 school year, effective September 1, 1986 through June 30, 1987:

Ed Mabel	Assistant Football Coach	Step 4
Sean Coogan	Assistant Soccer Coach	Step 1
Robert Maguire	Assistant Soccer Coach	Step 2
Gary Marino	Assistant Soccer Coach	Step 1
Richard Knothe	Head Boys Varsity	Step 4
	Basketball Coach	
Mariana Francioso	Assistant Cheerleader	Step 2
	Advisor	
Sharon Unglaub	Athletic Aide	Step 1

APPOINTMENT - Cultivating Academic Talent Program Teacher:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Dianna Rimshnick to the Saturday Cultivating Academic Talent Program for the 1986 fall semester.

APPOINTMENTS - Aides:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following aides be employed for the 1986/1987 school year:

Suzanne Fochesato	Instructional Aide
Josephine Martino	Instructional Aide
Audrey Paolino	Instructional Aide
Christine Pecora	Instructional Aide
Alma Pope	Instructional Aide

Barbara Tagliareni	Transportation and Special Education Aide
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William Verost	Band Program Aide
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APPOINTMENT - Part-Time School Aide:

Mrs. Marie Quattropani

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approve the appointment of Mrs. Marie Quattropani for the 1986/1987 school year as a part-time school aide at Lincoln School.

APPOINTMENTS - Doctors and Dentist:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following health services personnel be reappointed for the 1986/1987 school year:

Dr. Gerald Piserchia
Dr. Alphonso Teresi
Dr. Robert Ramer
Dr. William VonRoth

APPOINTMENTS - Teacher Substitutes:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1986/1987 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1986/1987 school year:

Bentzel, Joyce	Lampo, Linda
Berardi, Michele	Lee, Mary
Bowles, Delfina	McConnon, Rosemary
Cesario, Carol	Monda, Mildred
Eckstein, Lydia	Nelson, Genevieve
Galenkamp, Anna	Roos, Cheryl
Garry, Miriam	Pollack, Donna
Gaspar, BarbaraJane	Storniolo, Paula
Hopkins, Bettina	Tsai, Maria

APPOINTMENTS - Cafeteria Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1986/1987 school year:

Bartell, Barbara	Malgeri, Esther
Capalbo, Assunta	Morici, Antoinette
Cifelli, Maria	Paradiso, Josephine
Clarke, Margaret	Pero, Susan
Donofrio, Milka	Phelps, Barbara
Ellis, Janis	Puglia, Phyllis
Fiore, Grace	Ross, Adeline
Fiore, Mildred	Rozzo, Marie
Gaudenzi, Maria	Segrave, Maria
Gonzales, Lucille	Setaro, Mary Ann
Grillo, Rose	Trematore, Mary Rose
Harman, Josephine	Vassallo, Lorraine
Hughes, Florence	Weinstein, Nancy

APPOINTMENTS - Transportation Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transportation substitutes be approved for the 1986/1987 school year:

Rush, Patricia	Bus Driver
McCormack, Eugene	Bus Attendant
Smith, Annette	Bus Attendant
Vesey, Ernestine	Bus Attendant

APPROVAL OF POSITION - High School Assistant Head Cook:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the position of High School Assistant Head Cook, Group 2. (See Schedule D, revised salary guide.)

<u>RESCINDING RESOLUTION - Extra Compensation -</u>	<u>Mr. Herbert Sauter</u>
<u>Extra-Curricular Activities - 1985/1986:</u>	

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the resolution dated June 23, 1986 approving extra compensation for Mr. Herbert Sauter for extra curricular activity, chess club, in the amount of \$105, be rescinded.

EXTRA COMPENSATION - Workshops, Committees:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development:

Summer HSPT Institutes:

July 7-10, 14-17 -- Elementary Reading, Writing, Math:

Gerald Adubato	\$423.84
Geraldine Intiso	847.68
Janet Langston	423.84
Vicki Latka	423.84
Gertrude Reddington	423.84
Gail Reilly	423.84
Nancy Szura	423.84

July 21-24 -- Secondary Reading, Writing, Math:

Mary Appel	\$423.84
Paula Brill	423.84
Mary McLaughlin	423.84

Summer Curriculum:

Janet Nyblade	\$105.96
Louis Lombardi	1,050.00

Superintendent's Advisory Council:

Patricia Adubato	\$235.40
Ronald Bonadonna	176.60
Jacqueline Meloni	176.60

ACCEPTANCE OF FUNDS - P.L. 98-524 - FY 1987:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accept Vocational funding under P.L. 98-524 for FY 1987 as follows:

221	Marketing and Distributive Education	\$ 1,260
661	CIE Special Needs	8,043
820	Cooperative Industrial Education II Disadvantaged	4,055
920	Cooperative Industrial Education	3,048
520	Introduction to Vocations	650
201	Cooperative Office Education	<u>1,174</u>
Total		\$18,230

ACCEPTANCE OF FUNDS - Chapter 2, Block Grant - FY 1987:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education accept notice of funding and authorize the submission of application for Elementary and Secondary Education, Chapter 2, Block Grant, FY 1987 in the amount of \$19,096.

APPLICATION FOR CARRY-OVER FUNDS - Part B, P.L. 94-142 FY 1986:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorize the Superintendent of Schools to file an application for funding under Part B, P.L. 94-142, FY 1986 in the amount of \$3,886.05, carry-over funds for the handicapped.

CHAPTER 192/193 BUDGET:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the budget for Chapter 192/193 Non-Public School Services be adjusted in accordance with revised funding from the State of New Jersey as follows:

Chapter 192	-	\$82,461
Chapter 193	-	\$51,371

TRANSFER OF FUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transfer be made in the 1986/1987 budget:

<u>From</u>	<u>Amount</u>	<u>To</u>
1132A	\$6,700	1139A

TRANSPORTATION AGREEMENTS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary be authorized to enter into transportation agreements with contractors, other school districts, or the Essex County Educational Services Commission for transportation of Special Education students for the 1986/1987 school year, and

BE IT FURTHER RESOLVED, That any such agreements be presented for ratification at the next succeeding meeting of the Board of Education.

TRANSPORTATION CONTRACT - Special Education Student:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a contract with School Bus Service of Palisades Park, NJ to transport a special education student to and from Union Street School, Hackensack, NJ at an annual rate of \$4,320 for the 1986/1987 school year.

SUPPORT OF LEGISLATION - Aaron Morrison:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the law provides, under certain conditions, that a municipality may petition the legislature to pass special legislation to provide for the permanent appointment of a police officer, and

WHEREAS, the Township of Nutley has approved an ordinance to petition the legislature to enact the aforementioned legislation, and

WHEREAS, Aaron Morrison, a Nutley special police officer, has served in that capacity for seven years, and

WHEREAS, Aaron Morrison, during the school session from early September to late June, is used exclusively on school assignment, and

WHEREAS, Aaron Morrison has demonstrated by his performance an unusual degree of concern and responsibility in carrying out his daily tasks,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education hereby directs the Superintendent of Schools to communicate with the appropriate legislative committees and Governor of the State of New Jersey its support of legislation that would make Aaron Morrison a permanent Nutley Police Officer subject to meeting the requirements as promulgated by the Civil Service Commission.

Mr. Kucinski stated that Mr. Morrison was a conscientious, self-motivated police officer who has saved the taxpayers thousands of dollars in vandalism costs and insurance fees. Mr. Kucinski added that he had made many patrols with Mr. Morrison at night to the different schools, and he has never seen a more dedicated person. Mr. Morrison also patrols the school grounds while off-duty. It best serves the needs of the community and the school district to have this particular officer in every day rather than having officers rotated as is done by the police department. Mr. Morrison is a credit to the police department and the Board of Education.

Dr. Fadule added that this is a special situation, and he supports this completely. Mr. Morrison has proved to be an outstanding policeman and has done an excellent job.

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education continue its membership in the New Jersey State Interscholastic Athletic Association for the 1986/1987 school year.

OFFICE EQUIPMENT BIDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, July 31, 1986 for office equipment from the following:

Century Office Products, Inc.
Scotch Plains, NJ

Imperial Office Equipment, Inc.
Denville, NJ

Information Products of North Jersey
Carlstadt, NJ

Metro Business Systems, Inc.
Bayonne, NJ

Nynex Business Centers
Secaucus, NJ

Selective Business Machines
Nutley, NJ

Tri-County Business Machines
Middlesex, NJ

Xerox Corporation
Morris Plains, NJ

THEREFORE, BE IT RESOLVED, That the Board of Education hereby concurs in the action of its Secretary in awarding contracts to the lowest bidders, provided the items requested met or were equal to specifications.

FIRE ALARM BIDS - Radcliffe School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, August 7, 1986, for the installation of a fire alarm at Radcliffe School,

THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

E.P. Reid, Inc.	\$19,630
Lyndhurst, NJ	

I.S.S. Electrical Contracting Corp.	\$11,635
Waldwick, NJ	

A.D.T.	\$43,363
Clifton, NJ	

BE IT FURTHER RESOLVED, That the Board of Education concurs in the awarding of the contract to I.S.S. Electrical Contracting Corp., Waldwick, NJ in accordance with their low bid of \$11,635.

APPOINTMENTS - Part-Time School Aides:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approve the following personnel as part-time school aides for the 1986/1987 school year:

Elaine Carson	Phyllis Linfante
Elaine Casale	Theresa Molinaro
Ann Cerbone	Marie Peavy
Patricia DeFrank	Caroline Ruppert
Sara DiEdwardo	Mary Jean Tritto
Dorothy Duffe	Ann Vespoli
	Linda Zembrzusi

APPOINTMENT - Guidance Counselor:

Mrs. Jacqueline Abbatiello

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Battaglia, Mr. Hermo, Mr. Malanga, Mr. Rusignuolo, Mrs. Scheckel and Mr. Kucinski voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Jacqueline Abbatiello as high school guidance counselor, effective September 1, 1986 through June 30, 1987, on step eleven of the Master's Degree level.

Mr. Restaino explained that he had voted against this appointment because he felt not filling this position would have been a good opportunity for the Board to save taxpayers' money.

WITHHOLDING OF INCREMENT:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga:

WHEREAS, the Superintendent of Schools has recommended that the adjustment increment for [REDACTED] be withheld for the 1986/1987 school year, and

WHEREAS, the Superintendent of Schools has reviewed [REDACTED]'s record of attendance and absenteeism for 1985/1986 of 109½ days for personal illness and 3 personal days and the impact of same on the educational program, and

WHEREAS, [REDACTED] has been properly notified of the Superintendent's intentions to present this recommendation to the Board of Education, and

WHEREAS, [REDACTED], through his attorney, has asked that the discussion of this recommendation take place during the public session, and

WHEREAS, the Board has complied with the request of [REDACTED]'s attorney,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adopt the Superintendent's recommendation, and

BE IT FURTHER RESOLVED, That [REDACTED]'s adjustment and longevity increments be withheld for the 1986/1987 school year, with his salary retained at \$37,165 + \$500 longevity, effective immediately, and

BE IT FURTHER RESOLVED, That [REDACTED] be informed of the Board's action.

Before the vote, Dr. Fadule stated that it is important to note we are not only talking about the number of absences which is 109½ personal illness and 3 personal, but also talking about the pattern of the absences and their impact on the educational services.

On a roll call vote the resolution was unanimously adopted.

ADOPTION OF PRIORITIES:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopt the 1986/1987 recommendations of the Priority Committee. (Please refer to Page 104 of the Priority Committee report.)

OLD BUSINESS:

None

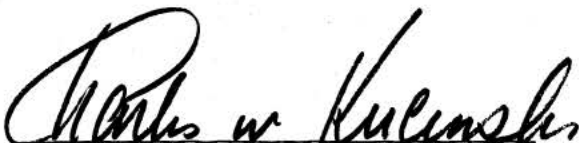
NEW BUSINESS:

Mr. Malanga mentioned the Fourth Annual Maroon and Gray Week which would be the week of September 22, and that the Third Half Club Dinner would be held on September 25.

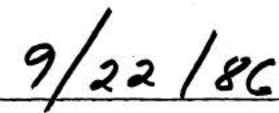
Mr. Malanga also mentioned to Dr. Fadule that he would like to hold a Facilities Committee meeting preceding the next meeting, devoted to a discussion of the crew team facilities.

ADJOURNMENT:

There being no further business to come before the Board,
on motion made by Mr. Battaglia, seconded by Dr. Baratta, the
meeting was adjourned at 9:12 p.m.


President


Secretary


Date