

Board of Education
Nutley, New Jersey

January 27, 1986

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, January 27, 1986, at 8:15 p.m., with Mr. Charles W. Kucinski, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Battaglia leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Sam Battaglia, Mr. Frank V. Hermo, Mr. Joseph L. Malanga, Mr. Charles J. Piro, Mr. Gerard T. Restaino, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Dr. Anthony N. Baratta arrived at 8:45 p.m. Approximately 14 citizens were present.

ATHLETIC AWARDS:

The following athletes received awards presented by Mr. Thomas Gallucci, Athletic Director, and Joseph Malanga, Chairman of the Athletic Committee:

Girls Soccer

Nicole Linfante - 1st Team 1985 All Essex County

Cross Country

Anne Bansemir - 1st Team 1985 All Essex County,
(Absent) All N.N.J.I.L.

Football

Kurt Kanzler - 1st Team 1985 All Essex County,
All N.N.J.I.L.

Robert Franks - 1st Team 1985 All N.N.J.I.L.

Scott DeLuca - 1st Team 1985 All Essex County,
All N.N.J.I.L.

Mr. Kucinski congratulated all the athletes on behalf of the Board of Education.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on December 16, 1985, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on January 6, 1986, at 8:05 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from J.R. Gordon, District Manager-Marketing Services, Public Service Electric and Gas Company:

"Public Service Electric and Gas Company has filed a Petition with the New Jersey Board of Public Utilities requesting total rate increases of 18.76 percent in electric revenues and 4.47 percent in gas revenues. Notification concerning the filing of this Petition has appeared in the public press and will also be included with customers' bills during the months of December and January.

"It is anticipated that the Board of Public Utilities will schedule hearings on our rate increase request, and that a new rate will become effective in the third quarter of 1986. Present rates will remain in effect until any new rates are approved by the Board."

2. A letter from Elena J. Scambio, Essex County Superintendent of Schools:

"Pursuant to the provisions of the Public School Education Act of 1975, (N.J.S.A. 18A:7-1 et seq.) and the Manual for the Evaluation of Local School Districts, attached please find the formal notification of the findings of the monitoring team as a result of the visit to your district on November 12, 14, 15, 19, 20 and December 4, 1985. This report includes a copy of each worksheet and represents a summary of the review of our findings.

"As a result of the monitoring process which included a review of data, interviews and a visitation to all schools in the district, it is my recommendation to the Commissioner that the Nutley School District be certified for a period of five years. Upon review by the Commissioner, recommendation will be submitted to the State Board for consideration.

"Be advised that the district board of education and this office, under the terms of the Right-to-Know law, N.J.S.A. 47:1A, et seq., are required to provide this information to the public within the constraints of the implementing regulation, i.e., to be provided at a regular or special meeting of the local board of education within 60 days after receipt of this letter by the school district.

"Please extend our appreciation to your entire staff for the cooperation and courtesies we received during our visit."

Dr. Fadule presented and read the following communication:

3. A letter from Mrs. Eileen O'Mara and the Speary family thanking the Board for its consideration during their recent loss.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"As we enter the time of year when our citizens again become interested in the school budget, perhaps a simplified comparison of Nutley's costs with those of other similar and neighboring school districts would be in order.

"One of the services performed by the New Jersey School Boards Association is just such a comparison. Their 1985-86 Cost of Education Index gives actual costs per pupil for each school district and also determines average per pupil costs for the State, County, districts of similar Socio-Economic Status (SES), also sometimes referred to as District Factor Grouping (DFG), districts grouped by enrollment, and districts grouped by enrollment within the same geographical region. For this summary, we will compare Nutley with Essex County, our SES group, and our enrollment group within our region.

<u>Account</u>	<u>Nutley</u>	<u>County</u>	<u>SES</u>	<u>Enr./Reg.</u>
Administration	148	157	170	154
Instruction	2515	2553	2412	2672
Attendance/Health	6	53	57	59
Transportation	81	157	222	170
Operation/Maintenance	568	585	556	607
Equipment	215	176	165	175
Fixed Charges (Excluding Tuition)	308	359	351	383
Food Services	4	6	7	6
Student Body Activities	68	55	67	59
Total Current Expense (Excluding Transportation and Tuition)	3729	4002	3828	4179

"A minimal amount of analysis will, I think, reveal two things. First, in economy of operation, Nutley stands out. Second, the only areas where we spend more per pupil than any of the groups with which we are compared are Instruction, Equipment, and Student Body Activities, the accounts in which money is most directly spent on the students.

"It is not difficult to conclude that Nutley's students are getting full value for the dollars their parents are investing in their education.

"In the maintenance department, 5 broken windows were replaced, together with 34 other items of carpentry and general repairs, and 24 items of plumbing and heating repairs.

"Fire drills held during the months of December, 1985 and January, 1986 were as follows:

1985

Dec. 12	Franklin School	2:40 p.m.	1 min. 58 secs.
Dec. 16	Nutley High School	1:55 p.m.	2 min. 17 secs.
Dec. 16	Spring Garden School	12:44 p.m.	1 min. 30 secs.
Dec. 17	Spring Garden School	12:47 p.m.	2 min.
Dec. 19	Radcliffe School	11:15 a.m.	1 min. 15 secs.
Dec. 20	Yantacaw School	9:53 a.m.	1 min. 40 secs.

1986

Jan. 10	Franklin School	2:35 p.m.	1 min. 53 secs.
Jan. 10	Lincoln School	1:30 p.m.	1 min. 8 secs.
Jan. 10	Nutley High School	8:38 a.m.	2 min. 10 secs.
Jan. 13	Lincoln School	1:15 p.m.	1 min. 1 sec.
Jan. 13	Washington School	8:35 a.m.	1 min. 37 secs.
Jan. 16	Nutley High School	2:03 p.m.	2 min. 4 secs.
Jan. 16	Washington School	1:50 p.m.	1 min. 25 secs.
Jan. 17	Franklin School	2:38 p.m.	2 min. 8 secs.
Jan. 17	Radcliffe School	10:05 a.m.	1 min. 25 secs.
Jan. 17	Spring Garden School	12:40 p.m.	1 min. 32 secs.
Jan. 22	Radcliffe School	2:00 p.m.	1 min. 20 secs."

FINANCIAL REPORT OF THE SECRETARY:

Mr. Ramsland presented the financial report as of December 31, 1985, showing total funds available of \$16,312,788.23, contractual orders to date of \$14,942,608.65, leaving a balance of funds available of \$1,370,179.58.

REPORT OF THE TREASURER OF SCHOOL MONEYS:

Mr. Ramsland presented the Report of the Treasurer of School Moneys as of December 31, 1985, showing total receipts of \$9,135,449.88, cash expenditures of \$7,097,875.14, leaving a cash balance of \$2,037,574.74.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Second quarter report cards will be distributed on February 7, 1986.

"The implementation of our priorities is progressing quite well and reports to the Board are forthcoming over the next several months.

"Dr. Elena J. Scambio, Essex County Superintendent of Schools, has completed the final report on the monitoring of the Nutley Public Schools."

Dr. Fadule then introduced Dr. Elena J. Scambio, who presented her report with regard to the recent monitoring of the Nutley School District. (copy attached)

Mr. Kucinski and Dr. Fadule thanked Dr. Scambio for her report, and Dr. Fadule added that this information would be made available to the staff.

CAFETERIA REPORT:

Mr. Hermo presented the cafeteria report as of December 31, 1985, showing a cash balance as of July 1, 1985 of \$1,588.95, total receipts of \$116,520.66, total disbursements of \$85,961.19, leaving a balance of \$32,148.42. Total "A" lunch - 11,823. Total milk sold - 10,890.

REPORTS OF COMMITTEES:

Mrs. Scheckel reported that she had attended a Legislative Brunch on January 12, 1986, sponsored by the Essex and Passaic County School Boards Associations, and a discussion ensued regarding future goals and programs about to be passed in the last-minute flurry of the legislature. Mrs. Scheckel added that there will be no "full funding" of State Aid this year.

HEARING OF CITIZENS:

Mr. Donald Heerwig, 470 Chestnut Street, questioned if a policy would be established with regard to school closings when the heat is off in a building, to which Dr. Fadule replied that after a great deal of discussion, the administration reached the decision that a specific policy is not desirable because too many variables are involved.

Mr. Heerwig requested that the Board establish such a policy, and made reference to a recent problem with the heat at Radcliffe School when his daughter was cold all morning. Mr. Kucinski replied

that the Board would look into this before considering any action. Dr. Fadule commented that with regard to the Radcliffe School heating problem, the Essex County Superintendent of Schools was in the school that morning and the boiler was up and running by 8:35 a.m., with heat coming up by 9:00 a.m., and she also felt there was no need to close the school.

Mr. Restaino asked for an update on the Energy Management System recently approved by the Board. Mr. Ramsland replied that he had attempted to ascertain when work would be started on implementing this program but he had not received an answer as yet. Mr. Ramsland then explained the procedure which would be followed when the monitoring system is in place.

Mr. Hermo stated that this shows that the Board is concerned and is trying to do something to control heating problems.

BILLS AND MANDATORY PAYMENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$2,243,992.79 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Permanent Substitute:

Miss Carol Somers

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Carol Somers, high school permanent substitute, be accepted, effective December 13, 1985.

APPOINTMENT - Permanent Substitute: Miss Maria Cicenia

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Miss Maria Cicenia as permanent substitute effective January 6, 1986 at the rate of \$45 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans.

APPOINTMENTS - Athletic:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointments be approved for the 1985/1986 school year:

<u>Winter Track</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Assistant Coach	Lawrence Jinks	4	\$1,732
<u>Baseball</u>			
Assistant Coach	Dominick LoPresti	1	1,750

APPOINTMENT - Intramurals Sponsor:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teacher supervising in the intramurals program for the 1985/1986 school year be approved at the hourly rate of \$15.31:

Mr. Frank Giovannucci

APPOINTMENT - Custodian: Mr. Malcolm Neptune

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mr. Malcolm Neptune as custodian at the salary of \$14,236, 2-3, effective January 16, 1986 through June 30, 1986, in accordance with the 1985/1986 custodian salary guide.

APPOINTMENT - Groundsman:Mr. Kenneth Stewart

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mr. Kenneth Stewart as groundsman at the salary of \$14,236, 2-3, effective January 23, 1986 through June 30, 1986, in accordance with the 1985/1986 grounds salary guide.

APPOINTMENT - Transportation:Mrs. Kathleen McCormack

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Kathleen McCormack as bus driver, effective December 21, 1985 at an hourly rate of \$6.30 (3-3) in accordance with the 1985/1986 Transportation Salary Guide.

APPOINTMENTS - Teachers, Scholastic Aptitude Tests Classes - High School:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to teach Scholastic Aptitude Tests classes at the high school at the rate of \$70.63 per session on the following Saturday mornings: January 25, February 1, 8, March 1, 8, 1986:

Mr. Ronald Bonadonna - Verbal
Mr. John Suffren - Mathematics

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the 1985/1986 spring semester at rates of pay indicated:

Miss Barbara Hirsch, Director	\$23.54 per hour
Mr. Edward Annett, Teacher	17.66 per hour
Mr. Daniel Kimberley, Teacher	17.66 per hour
Mr. Lawrence Jinks, Teacher	17.66 per hour
Mrs. Jacqueline Meloni, Teacher	17.66 per hour
Mr. Harry Reddington, Teacher	17.66 per hour
Miss Susan Rooney, Teacher	17.66 per hour
Mr. Robert Topolski, Teacher	17.66 per hour
Miss Hillary Hill, Teacher	17.66 per hour
Mr. Ciro Violante, Teacher	17.66 per hour
Mrs. Amy Chanson, Teacher	17.66 per hour
Mrs. Mary Peele, Teacher	17.66 per hour
Mrs. Rosemary DeRosa, Teacher	17.66 per hour
Miss Mari Konn, Substitute Teacher	17.66 per hour
Mrs. Corinne Cancellari, Secretary	5.20 per hour

APPOINTMENTS - Teacher Substitutes:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1985/1986 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1985/1986 school year:

Ferruggia, Mrs. Helen
Lampo, Mrs. Linda

APPOINTMENTS - Cafeteria Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1985/1986 school year:

Elizabeth Franks
Maria Cifelli

CHANGES IN TRAINING LEVELS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective February 1, 1986:

<u>To B.A.+ 15</u>	<u>Step</u>	<u>Salary</u>
Mrs. Mariana Francioso	6	\$19,491
Mrs. Judith Hardin	Max.	29,728
<u>To B.A.+ 30</u>		
Mrs. Amy Chanson	7	20,796
<u>To M.A.</u>		
Mrs. Barbara Roth	12	25,711
<u>To M.A.+ 15</u>		
Mrs. Susan Scerbo	16½	32,197

EXTRA COMPENSATION - Workshops, Committees:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development:

Social Studies Curriculum Committee, October 5, 1985

Dr. Charles Fucello	\$100.00
Miss Florence Carpenter	70.64
Mr. Gregory Catrambone	70.64
Mr. Raymond Chapman	70.64
Mr. Patrick Keating	70.64
Total	\$382.56

Non-Academic Business Education Curriculum, December 7, 1985

Mr. Edward Fraser	\$ 29.36
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PAY FOR UNUSED ACCUMULATED SICK DAYS: Mrs. Frances Williams

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Frances Williams, Executive Secretary, who will retire effective February 1, 1986, receive pay for 100 unused accumulated sick days at \$15 per day for a total of \$1,500.

VOCATIONAL EDUCATION FUNDING - P.L. 98-524, FY 87:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education authorize submission of application for funds under the provisions of P.L. 98-524, F.Y. 1987 for the following projects:

<u>Program Area Line Control Number</u>	<u>Project Title</u>	<u>Total Amount</u>
B 221	Marketing/Distributive Education II	\$ 1,260
F 201	Cooperative Office Education	1,174
H 820	Cooperative Industrial Education II Disadvantaged	4,055
H 920	Cooperative Industrial Education I	3,048
H 661	Cooperative Industrial Education Special Needs	8,043
J	Introduction to Vocations	<u>650</u>
	Total	\$18,230

SPECIAL EDUCATION FUNDING - Part B, P.L. 94-142, FY 87:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the Superintendent of Schools to make application for funding under Part B, P.L. 94-142, FY 87, in the amount of \$88,200, flow-through funds for the handicapped.

PUBLIC HEARING ON 1986/1987 BUDGET:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

WHEREAS, N.J.S.A. 18A:22-10 requires the fixing of a date, time and place for the holding of a public hearing on the school district budget for the ensuing year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby designates Monday, March 24, 1986 at 8:00 p.m. in the regular Board of Education meeting room, 375 Bloomfield Avenue, Nutley, New Jersey as the date, time and place to hold a public hearing on the proposed 1986/1987 school district budget and to act on any other matters that may properly come before the Board at that time, and

BE IT FURTHER RESOLVED, That the Secretary of the Board be authorized to insert the required legal advertisement in the local paper calling said meeting.

ESTABLISHING DATE, TIME AND PLACE FOR DRAWING OF NAMES FOR POSITION ON BALLOT FOR ANNUAL SCHOOL ELECTION:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

WHEREAS, N.J.S. 18A:14-13 (as amended) requires boards of education to conduct a drawing for position on the ballot for the Annual School Election within 48 hours subsequent to 4:00 p.m. of the last day for filing petitions for the Annual School Election at the regular meeting place of the board of education, and

WHEREAS, Thursday, February 20, 1986 at 4:00 p.m. is the last day for filing petitions for the Annual School Election,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley establishes Thursday, February 20, 1986 at 4:30 p.m. in the Board Conference Room, as the date, time and place for drawing for position on the ballot for the Annual School Election to be held on April 15, 1986.

ANNUAL SCHOOL ELECTION:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Township of Nutley, in the County of Essex, New Jersey, that voting machines be used at the Annual School Election to be held on Tuesday, April 15, 1986, between the hours of 2:30 p.m. and 9:00 p.m., and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to request from the Essex County Board of Elections the use of its voting machines, and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to notify the Township Clerk, Township of Nutley, that the last day to register for the Annual School Election will be Monday, March 17, 1986, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes its Secretary to publish the necessary legal advertisement and to have the necessary notices printed for the Annual School Election.

APPOINTMENT - Election Workers:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby appoints the Judges of Elections, Inspectors of Elections and Clerks of Elections for the Annual School Election to be held on Tuesday, April 15, 1986, between the hours of 2:30 p.m. and 9:00 p.m., to be as follows:

NOTE: Additional or substitute workers may be appointed by the Secretary-Business Administrator as needed.

Lincoln School

Mrs. Anita Hulbert, Judge
Mrs. Linda Sharf, Inspector
Mrs. Margaret Ambro, Clerk
Mr. Henry Anzovino, Clerk
Mrs. Anna Greenberg, Clerk
Mrs. Rose Marese, Clerk
Mr. William Marese, Clerk
Mrs. Eileen Poiani, Clerk
Mrs. Lillian D. Martin, Clerk
(2:30-7:00 p.m.)

Radcliffe School

Mrs. Geraldine Amoscato, Judge
Mrs. Mary Manos, Inspector
Mrs. Lillian Lewis, Clerk
Mrs. Cecilia Menonna, Clerk

Yantacaw School II

Mrs. Mary Travers, Judge
Mrs. Shirlee Kutzner, Inspector
Mrs. Louise Beck, Clerk
Mrs. Marguerite Cox, Clerk
Mrs. Anne Lynne Eisenfelder, Clerk
Mrs. Malvina Hoffman, Clerk
Mrs. Jane Zwirek, Clerk
Mrs. Camille Carter, Clerk
(2:30-5:00 p.m.)
Mrs. Leona Sonn, Clerk
(5:00-9:00 p.m.)
Mrs. Peggy Windheim, Clerk
(6:00-9:00 p.m.)

Yantacaw School III

Mrs. Sylvia Hamburger, Judge

Radcliffe School (cont'd.)

Mrs. Virginia DeBenedetto, Clerk
(7:00-9:00 p.m.)
Mrs. Lois Malsman, Clerk
(2:30-5:00 p.m.)

Franklin School

Mrs. Barbara Avagliano, Judge
Mrs. Doris Popadick, Inspector
Mr. John Clark, Clerk
Mr. William Crawford, Clerk
Mr. Victor Hesse, Clerk
Mrs. Joseph Reid, Clerk
Mrs. Helen Strothkamp, Clerk
Miss Margaret Mostica, Clerk
(5:00-9:00 p.m.)
Mrs. Rita Ann Nagle, Clerk
(5:00-9:00 p.m.)
Mrs. Lee Rae O'Brien, Clerk
(5:30-9:00 p.m.)

Spring Garden School

Mrs. Catherine Foote, Judge
Mr. Karl Greene, Inspector
Mrs. Marilyn Craine, Clerk
Mr. Floyd Davenport, Clerk
Mrs. Patricia Kelly, Clerk
Mrs. Valerie Kuchta, Clerk
Mr. Ralph Quelch, Clerk
Mrs. JoAnn Catanzarite, Clerk
(2:30-5:00 p.m.)

Yantacaw School III (cont'd.)

Mrs. Judith O'Rourke, Inspector
Mr. Alan Branigan, Clerk
Mr. Willard Bell, Clerk
Mr. Robert Eldridge, Clerk
Mrs. Anthony Greco, Clerk
Mrs. Grace Spahr, Clerk
Mrs. Madeline Williamson, Clerk
Mrs. Paula Brill, Clerk
(4:00-9:00 p.m.)
Mr. Michael Schop, Clerk
(6:00-9:00 p.m.)

Washington School

Mrs. Jessie Rosa, Judge
Mr. John Pope, Inspector
Mrs. Joy Bentzel, Clerk
Mrs. Annmarie Nicolette, Clerk
Mrs. Eleanor Pope, Clerk
Mrs. Anna Mae Thibault, Clerk
Mrs. Marilyn Weiss, Clerk
Mrs. Frances Williams, Clerk

RESIGNATION - Athletic:Miss Anna Melnyk

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Anna Melnyk as high school girls varsity soccer coach be accepted.

APPOINTMENT - Permanent Substitute:Miss Lauren Andrade

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Miss Lauren Andrade as permanent substitute at the high school, effective January 28, 1986, at the rate of \$45 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans.

APPOINTMENT - Secretary:

Mrs. Catherine Turano

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Catherine Turano be appointed Group II, 12-month secretary, effective February 1, 1986 for the remainder of the 1985/1986 school year, at the annual salary of \$12,106 (Step 6).

E.C.I.A. CHAPTER 1 CARRY-OVER FUNDS FOR FY 86:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education authorize the Superintendent of Schools to apply for \$22,028 in E.C.I.A. Chapter 1 carry-over funds for the fiscal year ending June 30, 1986.

COOPERATIVE GRANT PROPOSAL:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education authorize the filing of a Cooperative Grant Proposal between the Nutley Public Schools, the Bloomfield Public Schools and the Essex County Services Commission pertaining to chronically disruptive students.

OLD BUSINESS:

Mr. Battaglia made reference to one of the priorities established being a review of the grading system. Dr. Fadule replied that a report will be received soon.

Mr. Restaino stated that he noticed on the bill list that quite a few people will be attending conventions, and asked if these people make reports on what transpires, to which Dr. Fadule replied in the affirmative. Mr. Restaino commented that he would like to see these reports.

Mr. Piro, Mr. Battaglia, Mr. Malanga and Mr. Restaino expressed their concerns regarding the class trips to be taken to Italy, England and Germany in light of the recent terrorist activities overseas, and questioned if the recently established Board policy regarding trips should be reviewed. Mr. DeCesare replied that he had spoken with the three teachers involved, and of the three trips, only one parent withdrew his child from a trip, two other parents expressed concern, but Mr. DeCesare was not aware of them withdrawing their children from the trips. The vast majority of parents and students wanted to continue with the trips as planned. Mr. DeCesare stressed that no one would be forced to go and anyone could back out with no negative repercussions.


Mr. Restaino questioned if these are school-sponsored trips, to which Dr. Fadule replied that the trip is authorized by the school district but the sponsors vary depending on the trip involved. Mr. Restaino added that if a parent wishes to send his youngster, that is the parent's prerogative. Mrs. Scheckel and Dr. Baratta also expressed their opinions that the final decision rests with the parents.

Mr. Rusignuolo congratulated Dr. Fadule and all the teachers and administrators on the excellent report received from the Essex County Superintendent with regard to the monitoring. Mr. Malanga also congratulated the superintendent and administration for a job well done.


NEW BUSINESS: None

ADJOURNMENT:

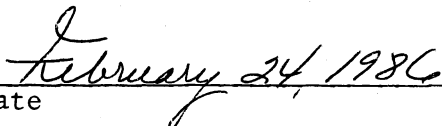
There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mr. Malanga, the meeting was adjourned at 9:35 p.m.



 President



 Secretary



 Date