

Board of Education  
Nutley, New Jersey

December 16, 1985

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, December 16, 1985, at 8:00 p.m., with Mr. Charles W. Kucinski, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Dr. Baratta leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mr. Frank V. Hermo, Mr. Joseph L. Malanga, Mr. Charles J. Piro, Mr. Gerard T. Restaino, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Three citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on November 25, 1985, at 8:10 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A Notice from the Essex and Passaic County School Boards Associations of a Legislative Brunch to be held on Sunday, January 12, 1986, at the Fairfield Sheraton Inn, Route 46 between 11:00 a.m. and 2:00 p.m.
2. A letter from Vincent B. Calabrese, Assistant Commissioner of Education:

"A question has been raised as to the application of the minimum teacher salary on educational services commissions.

"Please be advised that under 18A:6-66 teaching staff members employed by educational services commissions would be eligible for the minimum salary of \$18,500. The minimum salary statute, however, does not provide state reimbursement. An amendment is being proposed to remedy that problem.

12/16/85

"In the absence of state aid, it would be reasonable to pass on the increased costs to districts being serviced, recognizing that if the law is amended and aid provided, a refund might be due the districts involved."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Last Tuesday, December 10, I attended a meeting called and conducted by the County Executive, supported by members of the Essex County Improvement Authority and the Board of Freeholders.

"The Essex County Improvement Authority has developed a special low-cost borrowing system for local governments and school districts, which will allow borrowing for capital needs at significantly lower than current costs. The savings on interest rates are estimated to be in the area of two percent.

"The Authority will issue between \$75 and \$100 million in variable rate securities and will in turn loan the proceeds to eligible municipalities and school districts for capital improvements such as construction projects, classroom expansion, major renovations, and certain types of equipment purchases. The term of these loans can be up to ten years.

"It has been only three weeks since the last regular monthly Board meeting, so the maintenance report is somewhat smaller. Glass replacement due to breakage was as low as it ever gets -- down to zero. Strange how glass breaks so much more readily in warm weather than in cold. Carpentry and general maintenance items amounted to 43, and plumbing and heating repairs totalled 12.

"Fire drills held during the months of November and December were as follows:

Nov. 1	Lincoln School	2:00 p.m.	1 min. 11 secs.
Nov. 18	Franklin School	2:00 p.m.	1 min. 54 secs.
Nov. 20	Franklin School	2:00 p.m.	1 min. 56 secs.
Nov. 25	Lincoln School	2:10 p.m.	1 min. 6 secs.
Nov. 25	Radcliffe School	10:43 a.m.	1 min. 15 secs.
Nov. 25	Spring Garden School	12:38 p.m.	1 min. 27 secs.
Nov. 27	Yantacaw School	9:40 a.m.	1 min. 45 secs.
Dec. 1	Lincoln School	10:05 a.m.	1 min. 3 secs.
Dec. 2	Washington School	8:40 a.m.	1 min. 55 secs.
Dec. 9	Washington School	2:10 p.m.	1 min. 33 secs.
Dec. 12	Yantacaw School	10:10 a.m.	1 min. 35 secs."

FINANCIAL REPORT OF THE SECRETARY:

Mr. Ramsland presented the financial report as of November 30, 1985, showing total funds available of \$16,285,997.23, contractual orders to date of \$14,804,380.61, leaving a balance of funds available of \$1,481,616.62.

REPORT OF THE TREASURER OF SCHOOL MONEYS:

Mr. Ramsland presented the Report of the Treasurer of School Moneys as of November 29, 1985, showing total receipts of \$5,825,886.10, cash expenditures of \$5,692,191.53, leaving a cash balance of \$133,694.57.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"On Wednesday, December 18, 1985, Nutley High School will present its annual Christmas cantata at 8:00 p.m.

"Schools will be closed Monday, December 23, 1985 through Friday, January 3, 1986 for the Christmas recess.

"Attached is the November 30, 1985 student population chart."

Dr. Fadule announced that Dr. Baratta was co-editor of a very fine book entitled "Context of Reading," adding that it is a tribute to him and the profession.

Dr. Fadule made reference to Page 5 of the November 25, 1985 minutes pertaining to the practice tests given to eighth grade students. Dr. Fadule stated that if parents requested this information, even though it is only a practice test, he would not object to releasing this information to them.

CAFETERIA REPORT:

Mr. Hermo presented the cafeteria report as of November 29, 1985, showing a cash balance as of July 1, 1985 of \$1,588.95, total receipts of \$92,831.18, total disbursements of \$70,889.94, leaving a balance of \$23,530.19. Total "A" lunch - 9,574. Total milk sold - 11,118.

REPORTS OF COMMITTEES:

Mrs. Scheckel, delegate to the New Jersey School Boards Association, reported that she had attended the Semi-Annual Delegates Assembly in Princeton on Saturday, December 14. There was vigorous debate on several issues such as proposed resolutions regarding seat belts on school buses. The New Jersey School Boards Association opposed these resolutions, and they were defeated.

Mrs. Scheckel added that the New Jersey School Boards Association will meet with every board of education in the state. The Association has formed a Committee of 200, and members of this committee will bring every board up to date on what services are offered to school boards

by the Association. The committee will also find out what problems there are. The committee asks that the meetings be scheduled as early in the year as possible.

Mrs. Scheckel reported that also discussed on Saturday were the problems that had arisen with the change in authority to review and approve school facility construction.

#### HEARING OF CITIZENS:

Mrs. Joan Rubino, 48 North Road, questioned if the eighth grade practice High School Proficiency Test would be kept from year to year for comparison purposes, to which Dr. Fadule replied that he did not know as yet.

Mrs. Rubino stated that she had contacted the County Superintendent's Office and Senator Orechio's office, and wanted the Board to know that a parent does have a right to see the results of the practice tests. Dr. Fadule responded that any time a parent wishes to see information which is advantageous to a child, he would have no objection.

Mrs. Rubino added that she felt every administrator in the district should know what a parent's rights are.

Mr. Jan Wolitzky, 349 Prospect Street, expressed his objection to the Christmas scene in the Park Oval, adding that he would like it removed and asked if the Board will report on this at the next meeting. Mr. Kucinski replied that he would check with the Board attorney.

Mrs. Rubino questioned how many children actually participated in the Summer Gym Program and how many hours a day the instructors worked. She also requested a copy of the job description of the director of the program and questioned what his hours were. Dr. Fadule replied that he would get back to her with this information.

Mrs. Joseph Shuster, 462 Chestnut Street, stated that she noticed Fred Kingston was paid \$650 for one day's work and asked if anything had been deducted from his bill for the debris he left behind. Mr. Ramsland replied that Mr. Kingston had given the Board a price for the removal of three trees at Radcliffe School and a couple of trees at Franklin School and was paid for this work.

Mrs. Rubino asked if each club in the high school receives an appropriation at the beginning of the year. Mr. DeCesare replied that the clubs are not funded by the Board but may have funds available from one year to the next from monies they have raised. Mr. DeCesare added that there are approximately 50 clubs. Mrs. Rubino then questioned if the Board has ever considered funding the clubs since one club is collecting dues and she doesn't feel this is appropriate. Mr. Kucinski replied that it is a voluntary association but they will check if this is a common practice. Mrs. Scheckel added that the taxpayers can't fund everything. Mr. Ramsland added that the club advisor is paid.

Mr. Wolitzky asked when the Board approved the use of school property for the Christmas display and what is the criteria for use of school property. Mr. Kucinski replied that he did not have that information at hand.

BILLS AND MANDATORY PAYMENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$904,311.68 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Secretary-Business  
Administrator:

Mr. Arnold C. Ramsland

Mr. Restaino read from the agenda the following resolution:

BE IT RESOLVED, That the retirement of Mr. Arnold C. Ramsland, Secretary-Business Administrator, be accepted, effective July 1, 1986.

However, he chose not to move the resolution, and since no one else moved it, no official action was taken.

APPOINTMENT - S.C.E., Ch. 1  
Teacher:

Mrs. Dianna Rimshnick

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approve the appointment of Mrs. Dianna Rimshnick as an S.C.E., Chapter 1 teacher for the 1985/1986 school year effective January 6, 1986, at the annual salary of \$9,416 (M.A.-4) in accordance with the 1985/1986 teachers' salary guide.

APPOINTMENT - Executive Secretary:Mrs. Katherine Mulligan

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Katherine Mulligan be appointed executive secretary in the assistant superintendent's office, effective February 3, 1986 for the remainder of the 1985/1986 school year, at the annual salary of \$20,062.

APPOINTMENT - Cafeteria:Mrs. Florence Anzovino

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Florence Anzovino as cafeteria worker be approved for the 1985/1986 school year, effective December 12, 1985 at the hourly rate of \$4.50 (1-1) in accordance with the 1985/1986 cafeteria salary guide.

APPOINTMENT - Elementary School  
Cook-Manager:Mrs. Anna Neri

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Anna Neri as elementary school cook-manager be approved, effective January 6, 1986 through June 30, 1986 at the hourly rate of \$5.52 (2-3) in accordance with the 1985/1986 cafeteria salary guide.

APPOINTMENT - Groundsman:Mr. Charles Robinson

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mr. Charles Robinson as groundsman at the salary of \$14,236, 2-3, effective December 1, 1985 through June 30, 1986, in accordance with the 1985/1986 grounds salary guide.

APPOINTMENTS - Teacher Substitutes:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be approved for substitute teaching at 1/200th of the following steps:

Mrs. Eleanore Rudy	M.A.+ 30 - Max.
Mr. Gerald Yoselavich	B.A.-4

APPOINTMENT - Permanent Substitute:      Mrs. Kathleen Dellamico

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Kathleen Dellamico as permanent substitute at Franklin School effective December 2, 1985 at the rate of \$45 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans.

APPOINTMENT - Athletic:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointment be approved for the 1985/1986 school year in accordance with the 1985/1986 athletic salary guide:

<u>Basketball</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Assistant Coach	Ronald Sposato	4	\$2,095

APPOINTMENTS - Teacher Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1985/1986 school year.

PAY FOR UNUSED ACCUMULATED SICK DAYS:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Margaret Piccininno, Lincoln School Cook-Manager, who will retire effective January 1, 1986, receive pay for 100 unused accumulated sick days at \$15 per day for a total of \$1,500.

LONGEVITY PAY:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized effective February 1, 1986:

Mrs. A. Geraldine Carlucci	\$250	(\$500 per year)
Miss Florence Carpenter	250	(\$500 per year)
Mrs. Lucy French	250	(\$500 per year)
Mrs. Rita Greenberg	250	(\$500 per year)
Mrs. Marilyn Hannon	250	(\$500 per year)
Mrs. Anna Kuncitis	100	(Increased from \$500- \$700 per year)
Mr. Edward Mlodzienski	100	(Increased from \$500- \$700 per year)
Mrs. Irene O'Brien	100	(Increased from \$500- \$700 per year)
Mrs. Claire Redmond	100	(Increased from \$500- \$700 per year)
Mrs. Michelina Volpe	100	(Increased from \$500- \$700 per year)

EXTRA COMPENSATION - Workshops, Committees:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development:

Improvement of 7th and 8th grade math instruction workshops,  
September 21, October 2, 10, 30, November 13, 20, 1985:

Dr. Evan Maletsky	\$1,413.92
Stephanie Ferrara	141.28
Sr. Catherine John	211.92
Mark Maniscalco	211.92



Improvement of 7th and 8th grade math instruction workshops,  
September 21, October 2, 10, 30, November 13, 20, 1985: (cont'd.)

Richard Koegel	\$ 247.24
Mrs. Mary Peele	247.24
Miss Deborah Pinto	247.24
Mrs. Denise Vill'Neuve	247.24
Mrs. Kathleen Serafino	100.00
Mrs. Beverly Masullo	247.24
Herbert Sauter	247.24
Ann Pontrella	70.64

Total \$3,633.12

Summer Curriculum Work, Radcliffe School:

Mrs. Carol Gurney	\$176.60
Miss Rosanna Tangorra	176.60

Total \$353.20

Special Education Curriculum Workshops, November 2, 16,  
23, December 7, 1985:

Mrs. Lore Boettger	\$ 70.64
Miss Ellen Ciccone	211.92
Mr. Thomas Cusick	141.28
Mrs. Charlotte Dautel	70.64
Mr. Don DiGiovine	70.64
Miss Maria DiPaolo	141.28
Mrs. Stephanie Graham	211.92
Mrs. Keiko Ohtaka	353.20
Mrs. Deborah Schop	211.92
Miss Mary Frances Simmons	141.28
Mr. James Vivinetto	70.64
Mrs. Donna Patti-Milbank	141.28

Total \$1,836.64

Payment for Nurses and Secretaries for Athletic Physical  
Examinations, Winter Sports:

Mrs. Charlotte Dautel	\$ 97.13
Mrs. Angela Maguire	150.11
Mrs. Patricia Scullen	52.98
Mrs. Patricia Tarczynski	52.98
Mrs. Suzanne Peters	102.25

Total \$455.45

Computer Network Committee, October 5 and December 7, 1985:

Mrs. Kathleen Serafino	\$200.00
Mrs. Jean Tennis	141.28
Miss Mary Flannery	141.28

Computer Network Committee, October 5 and December 7, 1985:  
 (cont'd.)

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Miss Elizabeth Foote	\$141.28
Stephen Parigi	141.28
Mrs. Lorraine Restel	141.28
Mrs. Denise Vill'Neuve	141.28
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Total	\$1,047.68

Handwriting Committee, December 7, 1985:

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John Walker	\$100.00
Mrs. Patricia Fischer	70.64
Mrs. Patricia Adubato	70.64
Miss Patricia Griffin	70.64
Mrs. Amy Menendez	70.64
Miss Rosanna Tangorra	70.64
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Total	\$453.20

Comprehension Strategies Committee:

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Mrs. Jacqueline Meloni	\$777.04
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Math Curriculum Committee, November 4, 1985:

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Max Kletter	\$ 50.00
Mrs. Mary Lou Dowse	35.32
Louis Lombardi	35.32
Mrs. Rosemary Vivinetto	35.32
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Total	\$155.96

Middle School Promotion Requirements Committee, November 16, 1985:

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Paul Primamore	\$100.00
William Shergalis	100.00
Mrs. Patricia Arant	70.64
Robert Ash	70.64
Mrs. Catherine Kinney	70.64
Mrs. Phyllis Walsh	70.64
Mrs. Diane Williams	70.64
Mrs. Diane Zuccaro	70.64
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Total	\$623.84

Social Studies Committee, November 16, 1985:

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Dr. Charles Fucello	\$100.00
Miss Lucy Anello	70.64
Miss Florence Carpenter	70.64
Gregory Catrambone	70.64
Patrick Keating	70.64
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Total	\$382.56

CPR In-Service Course, October 24 through November 20, 1985:

William Farkas	\$250.00
Mrs. Patricia Tarczynski	<u>250.00</u>
Total	\$500.00

Writing Center Committee, November 16 and December 7, 1985:

Miss Helen Poole	\$188.32
Mrs. Mariana Francioso	141.28
Mrs. Gertrude Frey	141.28
Mrs. Nicoletta Graziano	141.28
Mrs. Michelina MacGregor	141.28
Thomas McCrohan	70.64
Mrs. Noreen Mickey	141.28
Dr. Frank T. Votto	<u>100.00</u>
Total	\$1,065.36

Non-Academic, Business Education, December 7, 1985:

Ronald Barker	\$100.00
Edward Fraser	70.64
Mrs. Mary Jane Emde	70.64
Mr. James Mauro	70.64
Thomas McCrohan	70.64
Mrs. Mary Rubino	<u>70.64</u>
Total	\$453.20

EMPLOYER LIABILITY - Pension Increase:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the General Non-Contributory Pension Act (as amended by Chapter 379, Public Laws 1971) provides for annual changes in pension benefits to correspond to changes in the Consumer Price Index, and

WHEREAS, Helen Sullivan retired from service in the Nutley School System on June 30, 1964 under said act,

THEREFORE, BE IT RESOLVED, That the pension of Helen Sullivan be increased by the amount of \$108.43 to a new annual rate of \$4,332.79 effective January 1, 1986.

VOCATIONAL EDUCATION FUNDING ACCEPTANCE - P.L. 98-524, FY 1986:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education accept funding under the provisions of P.L. 98-524, FY 1986 for the following project:

<u>Program Area</u> <u>Line Control</u> <u>Number</u>	<u>Project Title</u>	<u>Total Amount</u>
J 520	Introduction to Vocations	\$579.00

TWENTY PASSENGER SCHOOL BUS BIDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on December 12, 1985 for a Type I Twenty Passenger School Bus as follows:

<u>Bidder</u>	<u>Year</u>	<u>Chassis</u>	<u>Cost</u>	<u>Trade-In</u>	<u>Net</u>	<u>Delivery</u>
Arcola Bus Co.	1986	Dodge	19,665	-245	19,420	April
Arcola Bus Co.	1985	Ford (Diesel)	20,685	-245	20,440	Immediate
Byram Bus Sales	1986	Chevrolet	21,115	-500	20,615	120 Days
Wolfington Body Co.Inc.	1986	Ford	21,425	-700	20,725	March
Wolfington Body Co.Inc.	1985	Ford	20,595	-700	19,895	Immediate

and

WHEREAS, an April delivery is unacceptable,

THEREFORE, BE IT RESOLVED, That the bid be awarded to Wolfington Body Co. Inc. for the 1985 Ford in accordance with the specifications and their bid of \$19,895.00, which is the low bid for immediate delivery of the specified vehicle.

GOVERNOR'S TEACHER GRANT PROGRAM APPLICATION:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education authorizes the Superintendent of Schools to make application for the Governor's Teacher Grant Program for the 1985/1986 school year in the amount of \$17,435.00.

APPOINTMENT - Head Baseball Coach:Mr. James Landy

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of James Landy as Head Baseball Coach for the 1985/1986 school year at Step 4, \$3,059.

OLD BUSINESS:

None

NEW BUSINESS:

Mr. Malanga reported that basketball season begins on December 20. In the past many parents were concerned about the times of the games. This year, out of 24 games, 16 or 17 are night contests. Mr. Malanga added that also being piloted this season is playing basketball games, from freshman to varsity, all on one day at home, and Mr. Malanga expressed his pleasure with this.

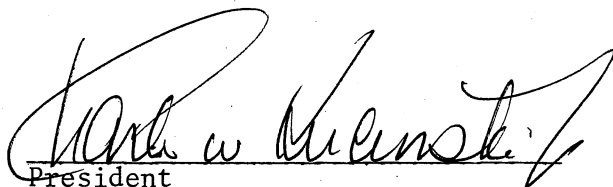
Mr. Piro asked a question with regard to the enrollment chart pertaining to the special education students, to which Dr. Fadule responded that at the high school and Franklin School, students are in mainstream classes as well as in the resource rooms.

Mr. Rusignuolo mentioned the possibility of playing more varsity baseball games on Saturdays.

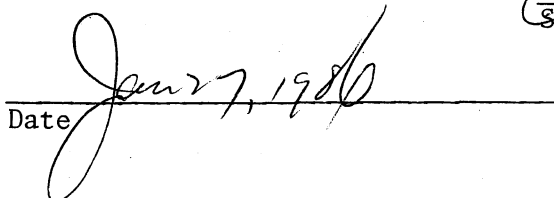
Mrs. Scheckel commented that she has not seen a winter sports schedule. Dr. Fadule replied that he would check into it.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mr. Rusignuolo, the meeting was adjourned at 8:50 p.m.

  
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 President

  
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 Secretary

  
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 Date