

Board of Education
Nutley, New Jersey

October 28, 1985

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, October 28, 1985, at 8:10 p.m., with Mr. Charles W. Kucinski, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Malanga leading the Board members and citizens in the Pledge of Allegiance to the American flag.

PRESENTATION OF AWARDS:

Dr. Fadule announced that there were several important presentations to be made this evening, and read the following from his Superintendent's Report:

"It is with pleasure that the Nutley School District announces the names of the following students who have distinguished themselves in music achievement by attaining All-State status.

Jennifer Kane
Melanie Mitrano
Jennifer Prewitt"

Mr. Kohere, Coordinator of Music Education, presented the three award recipients to the Board, explaining that 1336 students in New Jersey auditioned for membership in the All-State Chorus and 352 were accepted. Performances will take place on November 8, 1985 at Convention Hall during the teachers' convention in Atlantic City, and on November 17 at Roxbury High School. Mr. Kohere thanked the parents of the students and the members of the Board of Education for their support.

Mr. Kucinski and Mr. Kohere presented the students with their awards.

Dr. Fadule then read the following from his Superintendent's Report:

"It is with pleasure that the Nutley School District announces the names of the following students who have distinguished themselves in academic achievement by attaining National Merit Scholarship Program status.

Semi Finalists

Anne Bansemir

Semi Finalists (cont'd.)

David Gibson
Joseph Lilore
Yi-Chieh Shiuey

Commended

Kenneth Budris
Lee Hartner
Douglas Mawhinney
Marijana Trivunovic
Joseph Verga"

Dr. Votto, Nutley High School Principal, stated that it was a pleasure to present these nine outstanding young people for their achievements. He explained that of the takers of the PSAT test nationwide, those with grades in the top 5% are designated as Commended Scholars, and Nutley High School had five students in this category. Those scoring in the top 1% are designated Semi Finalists, and Nutley High School had four students in this category. Mr. Kucinski presented the nine students with certificates of achievement.

Mr. Kucinski introduced Rosanna and Carol Tangorra, daughters of the late Frank V. Tangorra, Board of Education President, and announced that the Board has decided to put a memorial plaque in the garden near the fieldhouse in the Oval.

Mr. Rusignuolo read the inscription on the plaque as follows:

IN MEMORY OF
FRANK V. TANGORRA
PRESIDENT OF THE NUTLEY BOARD OF EDUCATION
MEMBER OF THE BOARD OF EDUCATION FOR 28 YEARS
DIED AUGUST 18, 1983
ON BEHALF OF HIS FRIENDS, THE COMMUNITY,
AND ESPECIALLY THE CHILDREN, TO WHOM HE
DEDICATED HIS LIFE

Mr. Kucinski thanked the entire Board of Education but especially Mrs. Scheckel and Mr. Hermo who had worked on the memorial committee with Mr. Rusignuolo, for their fine work.

Rosanna Tangorra read the following statement:

"We'd like to take this opportunity to publicly thank past and present Board members, administrators and staff for the concern and affection shown our father during his illnesses. Along with our cherished memories of him, we carry the memory of those who shared that time with us.

"Our father told us that at the age of 8, while working in the fields of Illinois and sneaking off to school - he made a commitment to education - his own and others. It is a commitment he honored from the age of 8 until the hours just before his death.

"Our family appreciates the recognition and tribute that the Board of Education has paid to his commitment and to him. It is a singular commendation and because of the uses of Tangorra Field, a living memorial. Thank you from all of the Tangorra Family, my mother, my brother Bill, my sister Carol and from me."

Mr. Kucinski called a five-minute recess. The meeting was reconvened at 8:30 p.m.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mr. Frank V. Hermo, Mr. Joseph L. Malanga, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Absent: Mr. Charles J. Piro and Mr. Gerard T. Restaino. Eleven citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on September 23, 1985, at 8:20 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mr. Malanga, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communication:

1. A notice from the Essex County Educational Services Commission changing the time of their meetings from 7:00 p.m. to 5:00 p.m.

Dr. Fadule presented and read the following communication:

2. A letter from Rita Greenberg thanking the Board for their kindnesses with regard to the death of her mother.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The budget cycle is well under way again. Assembling of information to construct a budget for 1986-87 has been taking place for the past month.

"Preliminary information from the State Department of Education regarding the budget cap shows that the increase in Equalized Valuation over this past year was 12.9271%. The state average budget cap, then, being 75% of that figure, will

be 9.6953%. Our cap, although it has not yet been calculated, will be very close to that figure. Our actual budget increase should, however, be significantly below the allowable cap increase.

"Glass replacements during the past month amounted to 19. Carpentry and general maintenance items totalled 31. Plumbing and heating projects came to 25. In addition to the 19 glass replacements due to breakage, a large number of clear glass vision lights in classroom doors were replaced with clear wire glass to conform to the new code.

"Fire drills held during the months of September and October were as follows:

Sept. 12	Lincoln School	2:15 p.m.	1 min. 11 secs.
Sept. 19	Franklin School	9:20 a.m.	2 min. 5 secs.
Sept. 20	Spring Garden School	1:14 p.m.	1 min. 22 secs.
Sept. 20	Washington School	1:05 p.m.	1 min. 45 secs.
Sept. 25	Franklin School	2:00 p.m.	1 min. 57 secs.
Sept. 25	Lincoln School	9:05 a.m.	1 min. 2 secs.
Sept. 25	Nutley High School	11:21 a.m.	2 min. 6 secs.
Sept. 25	Spring Garden School	12:48 p.m.	1 min. 20 secs.
Sept. 30	Radcliffe School	2:30 p.m.	1 min. 55 secs.
Oct. 1	Lincoln School	10:10 a.m.	1 min. 6 secs.
Oct. 1	Yantacaw School	2:15 p.m.	1 min. 40 secs.
Oct. 7	Nutley High School	10:10 a.m.	2 min. 15 secs.
Oct. 7	Yantacaw School	10:44 a.m.	1 min. 45 secs.
Oct. 8	Spring Garden School	10:23 a.m.	1 min. 26 secs.
Oct. 8	Washington School	10:30 a.m.	1 min. 45 secs.
Oct. 10	Lincoln School	1:59 p.m.	59 secs.
Oct. 11	Washington School	2:20 p.m.	1 min. 30 secs.
Oct. 21	Nutley High School	8:35 a.m.	2 min. 12 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of September 30, 1985, showing total funds available of \$16,280,550.42, contractual orders to date of \$14,113,792.71, leaving a balance of funds available of \$2,166,757.71.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"With the exception of Lincoln School, every open house in the district has been conducted as of this meeting. The Superintendent and many Board members carried the message of priorities, accomplishments and high standards to the public. The Superintendent expressed his appreciation to the P.T.A.'s and staff whose hard work made the evenings successful."

CAFETERIA REPORT:

Mr. Hermo presented the cafeteria report as of September 30, 1985, showing a cash balance as of July 1, 1985 of \$1,588.95, total receipts of \$28,252.86, total disbursements of \$14,996.47, leaving a balance of \$14,845.34. Total "A" lunch - 11,212. Total milk sold - 11,621.

REPORTS OF COMMITTEES:

Mr. Rusignuolo thanked Mrs. Scheckel and Mr. Hermo for their valuable input as members of the Tangorra memorial committee. He also thanked the other members of the Board for their support.

HEARING OF CITIZENS:

Mrs. Marilyn Heider stated that with regard to the roll-back of the date for entry into kindergarten, she had not seen anything publicized so that citizens would be encouraged to be present to give their opinions. Mr. Kucinski replied that it was in the newspaper that there would be an open conference meeting on the subject. Mr. Malanga added that at the September 23 Board meeting, the Board did not take action on the resolution because it wanted the community to have time to react. Mr. Malanga also stated that at three open houses he attended, the Board notified the parents and asked them to attend the conference meeting.

A citizen stated that she had no children in school and so was not notified of the date when the subject would be discussed.

Mr. Joseph LaVecki, 61 Columbia Avenue, stated that he also was not aware of any date that this issue would be discussed with public participation, and further added that he does not see the need to change the date to October 1 since the majority of children were able to handle the kindergarten work without too many problems. Dr. Fadule explained the background leading to the decision to recommend the change in eligibility age for kindergarten entrance, adding that every kindergarten teacher, every principal, Mr. DeCesare and he, himself were in agreement with regard to changing the date to October 1 for a child to have attained the age of five. He further added that it is a matter of maturity and readiness. Dr. Fadule also stated that the administration is willing to test any child if the parents feel he is ready to enter kindergarten even though the child's fifth birthday falls after October 1, and if the tests show the child's readiness to enter kindergarten, that child would be allowed to enter school.

Mrs. Susan Pesillo questioned if the October 1 date would also pertain to catholic schools in Nutley. Dr. Fadule responded that the public schools have no jurisdiction over the parochial

schools. Mr. DeCesare added that the parochial schools have their own child study teams. Mrs. Pesillo stated that they will not test the youngsters.

Mrs. Eileen BelMonte stated that her child is not affected by the new entry date, but some of her child's friends are and she is faced with having to explain to her child why her friends will not be entering kindergarten at the same time. She added that she felt more parents would be in attendance tonight if they had known this would be discussed.

Mrs. Michelle Syme stated that she is in favor of retaining the December 31 date because children that have been in nursery school would be held back if they were not able to begin kindergarten for another year. Dr. Fadule replied that all the dates had been considered, and this kind of conflict would always be encountered regardless of what date or year was set.

Mrs. Joan Rubino, 48 North Road, questioned what type of tests are given to a pre-schooler whose parent has requested that the child be admitted to school even though he has not attained the age of five by October 1. Dr. Fadule replied that the child is tested to see if he meets physical requirements, motor skills, and some cognitive ability tests are given. Mrs. Rubino asked if they are the same tests given for the pre-kindergarten screening, to which Dr. Fadule replied in the negative. Mrs. Rubino then questioned if any information would be forthcoming on exactly what the administration intends to do, to which Dr. Fadule responded that they would see that Mrs. Rubino receives that information.

Mrs. Kathleen Burke stated that she felt this issue was not afforded sufficient public discussion and this was unfair to the parents and their children.

Mr. LaVecki stated that pre-school seems to be the up and coming thing and in general he feels the children would be more than ready for kindergarten, and in fact he was in favor of an all-day kindergarten. Dr. Fadule replied that about two years ago every parent who had a child in the kindergarten program received a survey asking their feelings about an all-day kindergarten program and the December 31 date. Mr. DeCesare explained the survey, adding that 70% of the respondents wanted a date earlier than December 31 as the date at which a child should reach the age of five for entry into kindergarten.

Mr. Kucinski introduced Dr. Gerald Piserchia, school doctor, who gave his views on the age requirement for entry into kindergarten. Dr. Piserchia is in favor of the October 1 date because the more mature a child is, the better chance of success that child has.

BILLS AND MANDATORY PAYMENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,690,601.82 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Teacher:

Mrs. Lauren Kessler

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Lauren Kessler, Franklin School business education teacher, be accepted effective September 27, 1985.

RESIGNATION - Groundsman:

Mr. Scott Walter

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Scott Walter, groundsman, be accepted effective September 30, 1985.

APPOINTMENT - Teacher:

Mrs. Barbara Longo

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Barbara Longo be appointed business education teacher, effective September 26, 1985, at the annual salary of \$21,412, M.A.-7, in accordance with the 1985/1986 teachers' salary guide.

AMENDING APPOINTMENT - S.C.E.
Teacher:

Mrs. Arleen Wellman

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Arleen Wellman, S.C.E. teacher at Franklin School be amended to the annual salary of \$9,112, effective September 19, 1985, for the 1985/1986 school year.

APPOINTMENT - Custodian:

Mr. Malcolm Neptune

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Malcolm Neptune be appointed custodian for a ninety day period from October 15, 1985 through January 15, 1986 at a salary rate of \$14,236 (2-3).

APPOINTMENTS - Groundsmen:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to serve as groundsmen for a ninety day period at effective dates shown, at a salary rate of \$14,236 (2-3):

Mr. Robert Mooney, effective October 28, 1985 -
January 28, 1986

Mr. Kenneth Stewart, effective October 22, 1985 -
January 22, 1986

APPOINTMENT - Instructional Aide:

Mrs. Alma Pope

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Alma Pope be appointed instructional aide, effective September 26, 1985 at an annual salary in the amount of \$6,642, 4-2, in accordance with the 1985/1986 salary guide.

APPOINTMENT - Chapter 1 Teacher: Mrs. Gail Kahn

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education appoint Mrs. Gail Kahn as Chapter 1 teacher, effective September 19, 1985 through May 31, 1986, at the annual salary of \$7,866, B.A.-4, in accordance with the 1985/1986 teachers' salary guide and as agreed upon with the E.A.N. in March, 1984.

APPOINTMENT - Permanent Substitute: Mrs. Niki Vlasakakis

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Niki Vlasakakis as permanent substitute at Franklin School effective October 2, 1985 at the rate of \$45 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans.

APPOINTMENT - Substitute Bus Aide: Mrs. Rosemary DeVito

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Rosemary DeVito be appointed substitute bus aide for the 1985/1986 school year.

REAPPOINTMENT - Part-time School Aide: Mrs. Pamela Van Holland

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Pamela Van Holland be reappointed part-time school aide at Washington School for the 1985/1986 school year, effective October 3, 1985 at the hourly rate of pay of \$5.35, Step 3, in accordance with the 1985/1986 part-time school aide salary guide.

APPOINTMENTS - Athletic:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointments be approved for the 1985/1986 school year in accordance with the 1985/1986 athletic salary guide:

<u>Band</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Director	Lester Hrbek	4	\$2,363
Assistant	John Vitkovsky	4	1,606
<u>Athletic Equipment</u>			
Manager	John Flanigan	4	2,121
Assistant	Gino Giua	4	1,250
<u>Vocal Music</u>	Raymond Kohere	4	1,809

APPOINTMENTS - Teachers, Franklin School S.A.T. Sessions for the Johns Hopkins Program:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to teach S.A.T. preparatory classes at the rate of \$70.63 per session on November 2, 16, 23, December 7, 1985, January 11 and 18, 1986:

Mrs. Florence Gebbie - Verbal
Mr. Mark Maniscalco - Mathematics

APPOINTMENTS - Teacher Substitutes:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1985/1986 school year.

APPOINTMENT - Secretarial/Clerical Substitute:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitute be approved for the 1985/1986 school year:

Roos, Cheryl

APPOINTMENTS - Cafeteria Substitutes:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1985/1986 school year:

Lucille Gonzales
 Esther Malgeri
 Josephine Paradiso
 Barbara Phillips
 Catherine Walter

SUMMER EMPLOYMENT:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the guidance counselors listed below be paid for work done on August 29, 30, 1985:

Mr. John Biviano	\$371.64
Mrs. Helen Clement	371.64
Mr. G. Joseph Cocchiola	371.64
Mr. Mario Cocchiola	371.64
Mrs. Mary Jane Emde	371.64
Mrs. Judith Hubert	330.34

Total \$2,188.54

SPECIAL CLASS PLACEMENT - Atypical Student:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of an additional student at Special Education classes for the 1985/1986 school year as follows:

<u>School</u>	<u>No. of Pupils</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Mt. Hebron Upper Montclair, NJ	1	Emotionally Disturbed	9/14/85	\$4,143

SPECIAL EDUCATION POLICY:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the reso-

lution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the attached Special Education Policy. (Schedule D)

EDUCATIONAL TRIP POLICY:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the attached Educational Trip Policy. (Schedule E)

MISSING CHILDREN POLICY:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the attached Missing Children Policy. (Schedule F)

ENTRY DATE FOR KINDERGARTEN STUDENTS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education changes to October 1 the date by which kindergarten students must attain the age of five years.

APPLICATION FOR FUNDING - Bilingual and/or ESL Education Program:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the Superintendent of Schools to make application for local funding in the amount of \$30,727.32 and for State funding in the amount of \$33,122.00 for the Bilingual and/or ESL Education Program retroactive to September 1, 1985.

SUPPLEMENT TO FIVE-YEAR PLAN:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Tables 6, 7, 8, 9 and 10 (previously distributed), and a Sub-Plan for Upgrading Substandard Facilities (Schedule G), be included in and made a part of the revised Five-Year Facilities Improvement Master Plan which was previously adopted at the July 22, 1985 meeting.

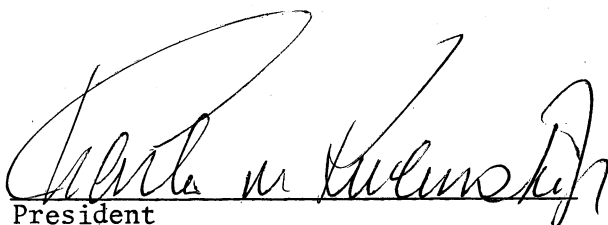
OLD BUSINESS: None

NEW BUSINESS:

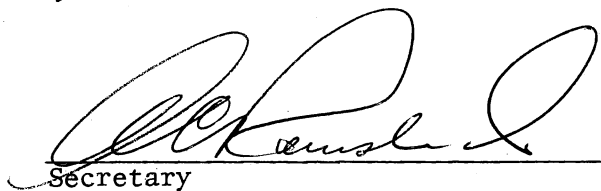
Mr. Battaglia commented that he and Mr. Piro had attended the Nutley High School Halloween dance which approximately 400 students had attended, with over 80% of them in costume. The students had a good time and were well-behaved, and it was rewarding to see the school spirit.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mr. Malanga, the meeting was adjourned at 9:25 p.m.



President



Secretary

Nov. 25, 1985
Date