September 23, 1985

Board of Education Nutley, New Jersey

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, September 23, 1985, at 8:20 p.m., with Mr. Charles W. Kucinski, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Malanga leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Frank V. Hermo, Mr. Joseph L. Malanga, Mr. Charles J. Piro, Mr. Gerard T. Restaino, Mr. Robert J. Rusignuolo and Mrs. Rosalie C. Scheckel. Absent: Dr. Anthony N. Baratta and Mr. Sam Battaglia. Eleven citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on August 26, 1985, at 8:20 p.m., being in the hands of each member, reading of same was dispensed. Mr. Rusignuolo moved that the minutes be approved, seconded by Mr. Malanga, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Kucinski presented and read the following communication:

 "An invitation from the Montclair/Glen Ridge League of Women Voters to attend a Sunshine Law Forum on Wednesday, October 9 at 8:00 p.m. at Glen Ridge High School, 235 Ridgewood Avenue."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Two representatives from the United States Environmental Protection Agency (EPA) visited our district last Thursday to check for compliances with all regulations regarding asbestos. They checked our central office records and then randomly selected two buildings for thorough inspections.

"Except for a comment about the boilers, which were open and awaiting boiler inspections, their comments seemed to indicate complete satisfaction, both with the maintenance of records and removal and replacement procedures."

"Glass replacements during the past month amounted to 14 windows. Nine carpentry projects were completed, and twenty-one items of plumbing and heating repairs/replacements were made."

"Fire drills held during the month of September were as follows:

September	5	Washington School	9:55 a.m.	1 min.	45 secs.
September	11	Nutley High School	9:30 a.m.	2 mins.	03 secs.
September	16	Radcliffe School			34 secs.
September	17	Yantacaw School	10:10 a.m.		42 secs."

FINANCIAL REPORT:

Mr. Ramsland described the new format of the financial report which is the result of our computer system. Mr. Ramsland then presented the cash receipts report as of August 30, 1985, showing a budget of \$16,201,117.00, receipts to date of \$2,037,503.66, leaving a balance of funds due of \$15,663,288.86.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"The 1985/1986 school year began in a positive manner. When we met with the staff the first day of school, we presented the priorities for the school year, to make everyone aware of the mission and purpose of the school district for the given year."

Dr. Fadule thanked the Board members, the Superintendent's Advisory Board, and all involved in setting the priorities for the district, adding that he is pleased with the very good start and stating that we are right on target.

"Please remember the following dates:

Wednesday,	September	25	- Radcliffe School PTA Open House	7:30 p.m.
Thursday,	September	26	- Third Half Club Beefs	teak Dinner
Tuesday,	October	1	- Spring Garden PTA Open House	7:30 p.m.
Wednesday,	October	2	- Nutley High School Parents' Council	8:00 p.m.
Wednesday,	October	9	- Franklin School Open House	7:30 p.m.
Thursday,	October	10	- Yantacaw School PTA Open House	7:30 p.m.
Monday,	October	14	- Columbus Day, Schools	closed
Tuesday,	October	15	- Nutley High School Hi Opportunities Fair	gher Education

"Attached is information pertaining to the Nutley School District student population."

Dr. Fadule made comments with regard to the enrollment reports, comparing the 1983-84, and 1984-85 September enrollments with the September 1985 enrollment figures.

REPORTS OF COMMITTEES:

Mr. Rusignuolo updated the Board on several items being considered for the fieldhouse, one being placement of a sign and the other a clock which was donated to the system by a citizen. Also discussed was a memorial in Mr. Tangorra's name, which would probably be placed in the garden outside of the fieldhouse.

HEARING OF CITIZENS:

Mrs. Joseph Shuster, 462 Chestnut Street, thanked the Board for repairing the clock on Franklin School but added that the view of the clock is being obstructed by trees and suggested that perhaps these trees could be pruned. She also stated that there was a great deal of dead wood in that tree which could possibly injure someone. Mr. Kucinski replied that this situation would be looked into.

Mr. Craig Harrison spoke regarding the starting date for kindergarten. He felt that the logistics being employed may be wrong. Taking a year out of a child's life while waiting to enter kindergarten may stagnate the child for a year, and he inquired if it were possible to test these children to see if they were able to participate.

A citizen made comments about her child. With the new cut-off date, her son will be six years old when he starts kindergarten. She doesn't wish to push him, but was concerned that being 6 may cause him to get bored. She inquired about the curriculum and Dr. Fadule suggested that she come in and pick up the curriculum as well as meet with different kindergarten teachers.

Mrs. Joan Rubino, 48 North Road, questioned how many of the children retained in the kindergarten program had parents who were told not to send their child to school.

Dr. Fadule stated that Mr. DeCesare has all the facts and figures, and added that this was not taken lightly. This situation has been examined for quite some time. Dr. Fadule then explained that a child cannot be retained in kindergarten unless the parents agree since kindergarten is not compulsory. Dr. Fadule also explained how the conclusions had been arrived at regarding the kindergarten program.

Mr. DeCesare explained the studies that had been done to arrive at a reasonable starting date for kindergarten. He added that the problem was social maturity, rather than intellectual maturity.

A citizen voiced her feelings that perhaps the accelerated program in the kindergarten is to be blamed for these problems with the children.

Dr. Fadule felt that "blame" was a rather strong word. Nutley has had an accelerated component which is justified. Several years ago there was a very obvious problem with the traditional program in that it was not challenging enough. The question of maturity existed before the curriculum was changed - it became accentuated when the curriculum was changed. The curriculum has proven to be effective.

Mr. Harrison spoke about the grouping procedure. He felt it was unjust to generalize it. He felt that there may be some youngsters in the younger group who could do well.

Dr. Fadule stated that wherever the date is set, there will be arguments. The date chosen by Nutley is one that will help the children. He explained that each child entering the program is screened.

Mr. Harrison commented that Nutley was proposing a date to benefit children who are emotionally underdeveloped. He questioned whether or not the other three-quarters of the group was being looked at.

Mr. Restaino stated that the Board asked to have this done because it found that some youngsters were not achieving and the Board became quite concerned about this. It was felt that by moving our date more youngsters would come into the program and could achieve. The new date takes the pressure off everyone. Mr. Restaino added that the kindergarten program has been updated - it is a combination of play and learning (achieving), and we feel that this date is the most suitable.

Marilyn Heider, 3 Whitford Avenue, asked about the screening process and how many children were recommended not to start kindergarten?

Dr. Fadule stated that this screening process is not an official evaluation. We look to see if there are any obvious problems.

Mrs. Rubino referred to Resolution #24, Independent Child Study Teams, Inc. Dr. Fadule explained that this is an organization we have been using for many years. Each year we look into whether or not we have the manpower to provide these services. The Special Education people took a good look into this and recommended that we go with this company. Over the years contact has been made with the parochial people in charge to see what type of services the children are being provided with and the answer has always been positive. This organization performs the same services that our team would be giving to those children who are perceptually impaired and neurologically impaired.

A citizen commented that the homework has improved at Spring Garden School. There now exists communication which was not there before. Mr. Kucinski stated that he was pleased to hear this.

Mrs. Rubino referred to Resolution #25, Approval of the Adolescent Suicide Awareness Program. Mr. DeCesare explained that this program was being presented to the students and parents at Nutley High School. September 17 was the first meeting. A team, consisting of the principal, Director of Special Services, Physical Education Chairman, Guidance Director, Nurses, and Guidance Counselors, is being trained in the techniques of working with students who may harm themselves. The team will be able to identify symptoms. As time goes on, the entire Nutley High School staft will be trained in the same manner. On October 2, the Parents Council will view the presentation. From January to June, there will be four student sessions for the ninth graders coping with this problem and trying to avoid anything of this nature.

BILLS AND MANDATORY PAYMENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$842,837.81 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Treasurer of School Monies:

Mr. Richard Quigley

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Richard Quigley from the position of Treasurer of School Monies, effective September 30, 1985. Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Marie Chieco as Treasurer of School Monies, at an annual salary of \$3,700.00, effective October 1, 1985.

APPOINTMENT - Teacher:

Mrs. Donna Butler

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Donna Butler be appointed elementary school teacher for the 1985/1986 school year, effective September 6, 1985, at the annual salary of \$20,611.00 (B.A. - 8) in accordance with the 1985/1986 teachers' salary guide.

APPOINTMENTS - Teachers, Scholastic Aptitude Tests Classes - High School:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to teach Scholastic Aptitude Tests classes at the high school at the rate of \$70.63 per session on the following Saturday mornings: September 21, 28, October 5, 19, 26, 1985.

Mr. Ronald Bonadonna - Verbal
Mr. John Suffren - Mathematics

APPOINTMENT - Cultivating Academic Talent Program:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Rosemary DeRosa be appointed to the Saturday Cultivating Academic Talent Program for the 1985/1986 fall semester as teacher at the hourly rate of \$17.66.

APPOINTMENTS - Cafeteria Substitutes:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1985/1986 school year:

Florence Anzovino
Barbara Bartell
Assunta Capalbo
Margaret Clarke
Janis Ellis
Marie Gaudenzi
Rose Grillo
Florence Hughes
Debora Ippolito
Susan Pero
Phyllis Puglia

APPOINTMENTS - Transportation:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed for the 1985/1986 school year at salaries as follows in accordance with the 1985/1986 transportation salary guide:

Name	Group	- Step	Hourly	Rate	
Dunscombe, Charles	1	3	\$4.98,	effective	9/19/85
McCormack, Kathleen	2	3	\$5.99,	effective	9/16/85

REAPPOINTMENTS - Part-time School Aides:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be reappointed for the 1985/1986 school year to serve as part-time school aides, effective September 4, 1985, at an hourly rate of pay agreed upon by the Board of Education and in accordance with the part-time school aide guide for 1985/1986.

Name	School .	Step	Salary	
Mrs. Linda Buel	Spring Garden School	2	\$5.10 per hou	r
Mrs. Ann Cerbone	Lincolń School	2	\$5.10 " "	

Name	School	Step	Salary	<u>r</u>	
Mrs. Margaret Cullari	Lincoln School	3	\$5.35	per	hour
Mrs. Sara DiEdwardo	Spring Garden School	3	\$5.35	11	**
Mrs. Dorothy Duffe	Radcliffe School	3	\$5.35	11	11
Mrs. Carmela Fancera	High School	2	\$5.10	**	**
Mrs. Dolores Haines	Franklin School	3	\$5.35	11	. 11
Mrs. Phyllis Linfante	Yantacaw School	3	\$5.35	**	* *
Mrs. Theresa Molinaro	Spring Garden School	3	\$5.35	11	11 -
Mrs. Margaret Ross	High School	2	\$5.10	11	11
Mrs. Mary Jean Tritto	Washington School	3	\$5.35	11	11
Mrs. Ann Vespoli	Lincoln School	2	\$5.10	11	11

APPOINTMENTS - Part-time School Aides:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed for the 1985/1986 school year to serve as part-time school aides, effective September 4, 1985, at an hourly rate of pay agreed upon by the Board of Education and in accordance with the part-time school aide guide for 1985/1986.

Name	School School	Step	Salary
Mrs. Elaine Carson	Washington School	1	\$4.85
Mrs. Elaine Casale	High School	2	\$5.10
Mrs. Patricia DeFrank	Washington School	1	\$4.85
Mrs. Deborah Grady	Yantacaw School	2	\$5.10
Mrs. Susan Sebastian	Radcliffe School	1	\$4.85
Mrs. Linda Zembrzuski	Lincoln School	2	\$5.10

APPOINTMENT - Athletic Aide:

Mr. Joseph Zarra

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Joseph Zarra be appointed Athletic Aide.

APPOINTMENTS - Teacher Substitutes:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1985/1986 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/ clerical substitutes be approved for the 1985/ 1986 school year.

> Aromando, Joanne Ianuzzi, Sandra Jones, Kathleen Pryor, Diana Quattropani, Marie

APPOINTMENTS - Permanent Unassigned Substitutes:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1985/1986 school year at the rate of \$45 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans.

Elementary Schools

Miss Mary Haveron - Spring Garden

Miss Jeanette Fuller - Yantacaw

Mrs. Alice Terry - Lincoln

Miss Diane Hovey - Radcliffe

Mrs. Marilyn Schubach - Washington

Nutley High School

Miss Carol Somers

Mr. Dean Dotoli

Mrs. Ruth Krause

Miss Catherine Parigi

Miss Theresa Hrubash

Franklin School

Mr. Thomas Greco

Mr. Arthur Melville

Miss Patricia Ingianni

AMENDING APPOINTMENTS - Teachers:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That the appointments of the following teachers approved for Chapter 1/S.C.E. positions be amended as follows:

Mrs. Gail Reilly, Yantacaw School - B.A.-5, \$18,223.00 Mrs. Bernadette Santoriello, Lincoln School - B.A.-5, \$18,223.00

RESCINDING APPOINTMENT - Custodian

Mr. George Williams

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

> BE IT RESOLVED, That the appointment of Mr. George Williams for custodian approved by the Board of Education June 24, 1985 be rescinded.

EXTRA COMPENSATION - Athletic Physical Examinations:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for assisting team physicians with physical examinations for fall sports on August 10, 24, and September 9, 1985.

Mrs. Charlotte Dautel	\$105.96
Mrs. Angela Maguire	158.94
Mrs. Patricia Scullen	167.77
Mrs. Suzanne Peters	78.19
Total	\$510.86

Total \$510.86

PAYMENT FOR SUMMER EMPLOYMENT:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That Miss Maria DiPaolo be paid \$256.07 for summer employment writing curriculum for the alternative education classes.

CHANGE IN TRAINING LEVEL:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement to be effective September 1, 1985 for the 1985/1986 school year:

To B.A. + 15	Step	Salary
Calicchio, John	12	\$24,385.00
Graziano, Nicoletta	7	20,306.00
Pote, Linda	15	26,833.00
	A ₂₀ 40	
To B.A. + 30		
Zarra, Joseph	10	23,303.00
To. M.A.		
Schwarz, John	13	26,571.00
To. M.A. + 15		
Douglas, Loretta	16	30,607.00
To M.A. + 30		
Gilroy, Linda	16	31,975.00
Hubert, Judith	$16\frac{1}{2}$	33,035.00
Kinney, Catherine	10	25,879.00
Ohlson, Carl	18M	37,165.00
Violante, Ciro	13	28,662.00

ACCEPTANCE OF FUNDING - ECIA Chapter 1, 1985/1986 Basic Skills Improvement Program:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education accept funding for ECIA Chapter 1 1985/1986 Basic Skills Improvement Program in the amount of \$309,380 of which \$90,933 is total local funding, \$88,615 is total state funding and \$129,832 is total federal funding.

1984/1985 LOCAL DISTRICT PLANNING MODEL:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education accept the County Superintendent's report entitled "1984/1985 Local District Planning Model" at its public meeting on September 23, 1985.

VOCATIONAL EDUCATION FUNDING ACCEPTANCE - P.L. 98-524, FY 1986:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education accept funding under the provisions of P.L. 98-524 for the following projects for F.Y. 1986:

Program Area Line Control Number Project Title	Total Amount
B 221 Marketing & Distributive	\$1,210.00
F 201 Cooperative Office Education	1,225.00
H 820 Cooperative Industrial Education II Disadvantaged	2,575.00
H 920 Cooperative Industrial Education I	6,857.00

INDEPENDENT CHILD STUDY TEAMS, INC.:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education approve Independent Child Study Teams, Inc. to

provide examination and classification services for all eligible children residing in the Nutley School District and enrolled in non-public schools for the 1985/1986 school year.

APPROVAL OF THE ADOLESCENT SUICIDE AWARENESS PROGRAM:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That the Nutley Board of Education approve the Adolescent Suicide Awareness Program with the Meadowlands Human Resource Development Corporation.

SPECIAL CLASS PLACEMENT - Atypical Students:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1985/1986 school year, as per the attached Schedule D.

TUITION STUDENT:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following student be permitted to attend the Nutley Public Schools on a tuition basis for the 1985/1986 school year at a rate to be established by the Board of Education:

Irvington, New Jersey

Grade 5 Yantacaw School

1985/1986 PRIORITIES:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education adopts priorities for the 1985/1986 school year inclusive of our 1985/1986 Educational Plan of Action and listed on the attached Schedule E.

SECRETARIAL/CLERICAL SUBSTITUTE RATES:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That secretarial/clerical substitutes be paid at an hourly rate based on the first step of the guide in which the substitute works. For the 1985/1986 school year these first step hourly rates are:

Group I \$5.93

Group II \$5.48

Group III \$4.85

Group IV \$4.38

CAFETERIA WORKER SUBSTITUTE RATES:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That cafeteria personnel substitutes be paid at an hourly rate based on the first step of the guide. For the 1985/1986 school year the first step hourly rate is \$4.50.

RESIGNATION - Nutley High School Varsity Baseball Coach:

Mr. Dennis Sasso

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Dennis Sasso from the position of Varsity Baseball Coach at Nutley High School, effective September 23, 1985.

OLD BUSINESS:

None

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Rusignuolo, seconded by Mrs. Scheckel, the meeting was adjourned at 9:30 p.m.

President

Secretary

Date

Och 28,1985