

Board of Education
Nutley, New Jersey

August 26, 1985

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, August 26, 1985, at 8:20 p.m., with Mr. Charles W. Kucinski, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Restaino leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mr. Frank V. Hermo, Mr. Joseph L. Malanga, Mr. Charles J. Piro, Mr. Gerard T. Restaino, and Mr. Robert J. Rusignuolo. Absent: Mrs. Rosalie C. Scheckel. Seven citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 22, 1985, at 8:10 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mr. Malanga, and unanimously approved by the Board.

COMMUNICATIONS:

Dr. Fadule presented and read the following communication:

1. A letter from Mrs. Kathleen C. Noone, with a copy to the Nutley Sun:

"I am writing about the Nutley School System's policy with respect to graduating students who flunk a subject or two.

"I have just learned that these students are not allowed to participate in the graduation ceremony. Then, after completing summer school their diploma reads, 'Graduated in August, 1985.'

"Why don't you just sew a large red 'F' on their shirt front and complete the job of punishing them.

"Yes, the object is to pass and graduate, but are you so insensitive in not realizing you are punishing the entire family. The parents sometimes struggle to get their children through school and then they are deprived the privilege of attending a graduation exercise.

"The graduate feels bad enough flunking and can not experience a part of the growing process. Then, when they get the diploma after their summer school sessions they are again cast down in spirit with the words 'Graduated in August.' For the rest of their lives they are subject to paying for a mistake made as a senior in Nutley High.

"I had a son who flunked one subject in senior year and I now thank God that he was not in Nutley High. He was permitted to take part in the graduation ceremony and was given a blank diploma. After completing summer school he received a diploma which his classmates received in June.

"I ask you to give serious consideration to changing this policy. Seniors who flunk one or two subjects can make it up in summer school.

"If perchance they fail again, who has been hurt, because you allowed them to take part in the graduation ceremony."

Mr. Ramsland presented and read the following communications:

2. A letter from Mrs. Joan Rubino:

"During the past four years it has been my pleasure to come in contact with three fine guidance counselors, Mr. Mario Cocchiola, Mr. Cummings, and Mr. McCarthy. These men were never too busy to answer questions, give explanations or offer assistance in any area.

"Mr. Cocchiola and Mr. Cummings have been counselors to my son and daughter. They take a personal interest in students they supervise and their approach to course selection is very realistic. My children have always felt comfortable in their presence and I feel this is a very important element in guidance.

"Under the leadership of Mr. McCarthy, who is enthusiastic, concerned, and helpful, it seems that the entire guidance department can only move in one direction - forward!"

3. A letter from Frank Ginolfi, Corporate Controller, Saxon Industries, Inc.

"Enclosed please find a check in the amount of \$5,650 representing a contribution to your school fund from the Saxon Industries Foundation.

"On behalf of Saxon, I am very pleased to be able to offer this assistance to the Nutley school system and wish to make the contribution on behalf of my children Michael Ginolfi and Christine Ginolfi, both of whom will be entering Nutley High School and Franklin Junior High School, respectively, in September 1985.

"My children have been in the Nutley school system for two years and during that time the system has demonstrated to me that it is truly an excellent one, which not only provides a complete, comprehensive education, but also performs a significant community service in helping to develop the morals and characters of the children. Saxon Industries is certainly pleased to participate in furthering that process."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The major facilities changes in preparation for the new 1985-86 school year occurred at the high school this summer. Here a new, spacious photography lab was created in Room 225. The computer room which, over the past year and a half, had become severely cramped for space, was moved to larger quarters and re-designed to provide a much improved teaching station. The main gym was completely repainted and the gym floor sanded and redesigned.

"Also at the high school, classrooms, bathrooms, and corridors (the equivalent of twelve classrooms) were repainted. Of course, as usual, all the rooms were completely cleaned and floors refinished. This cleaning and refinishing, as well as differing amounts of repainting, were also completed at all of the other schools.

"In all, some twenty items of carpentry and general repair were performed. Eleven broken windows were replaced. Sixteen plumbing and heating projects were completed. In addition, the painting mentioned above was done."

FINANCIAL REPORT:

Mr. Ramsland presented the cash receipts report as of July 31, 1985, showing a budget of \$16,148,746.00, receipts to date of \$1,990,508.64, leaving a balance of funds due of \$15,634,195.46.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"While most of the summer was spent dealing with personnel and curriculum matters, several successful programs listed below

were conducted involving students in grades 1-12.

Summer Enrichment Program

Reading and Mathematics	239
English As a Second Language	30
Special Education	15

7-12 Summer School Program

7-8	51
9-12	172"

Dr. Fadule also reported the following statistics:

Youngsters going on to higher education - 51.4% of the Nutley High School Senior Class will be attending a four-year academic institution in the fall.

8.2% will be attending a two-year academic institution.

6.6% will be attending business and technical schools.

A total of 66.2% of Nutley graduates are going on to higher education. The actual number of applications sent out to institutions of higher learning which resulted in acceptances was 79%.

REPORTS OF COMMITTEES:

Mr. Restaino, Chairman of the Facilities Committee, reported that the Committee had met with representatives of Energy For America on June 10. A proposal for an energy management program for the Nutley Schools was reviewed and a resolution pertaining to this is on tonight's agenda.

Mr. Rusignuolo, speaking on behalf of the Tangorra Field Memorial Committee, reported that Mr. Ramsland is working on specifications for bids at present and will have information very shortly.

Mr. Rusignuolo, Chairman of the Priorities Committee, reported that the Committee had met and reviewed the recommendations that had been worked on by the professional staff. Mr. Rusignuolo thanked Mrs. Scheckel, Mr. Battaglia and Dr. Baratta, as well as the rest of the Board for their input. He also thanked the members of the Superintendent's Advisory Committee and introduced Mr. Ronald Bonadonna from the high school and Jacqueline Meloni from Franklin School. Mr. Rusignuolo also thanked Patricia Andriola, representing the elementary schools, adding that she was unable to be present this evening.

Mr. Rusignuolo reviewed the 1985/1986 Priorities as follows:

Continuing Priorities

The continuation of K-12 compositional writing skills techniques

The implementation of the K-6 science curriculum

The implementation of various ideas in the guidance program

The review of our 7-12 non academic program (industrial arts/fine arts, business education and cooperative education)

The implementation of the handwriting curriculum.

New Priorities

The review of middle school promotion requirements with appropriate recommendations for improvement

The review of the high school English I program with appropriate recommendations for improvement

The review of the high school social studies curriculum with appropriate recommendations for improvement

The review of the high school mathematics curriculum with appropriate recommendations for improvement

(non curriculum item)

The review of the district's buildings and grounds with appropriate recommendations for improvement

Other Important Curriculum Related Items

Review the elementary school "Great Books" program

Consider the feasibility of a college preparatory accounting course

Study the effects of the district's retention program

Dr. Fadule explained that the priorities give the school district a clear-cut measure and purpose for the school year beyond the daily operation of the schools. This list will be read to every teacher in the district on the opening day of school. Dr. Fadule stated that the following items are not on the list of priorities but are very important and will be looked at:

Question of the beginning date for kindergarten youngsters in the school district.

Educational trip policy

Grading system

HEARING OF CITIZENS:

Mrs. Joan Rubino, 48 North Road, raised a question regarding resolution #27, Sale of Computer Components. She asked how much the components cost originally and how long were they in use. Mr. DeCesare replied that they were purchased approximately four years ago when the original computer equipment was ordered, but they quickly became obsolete. The sale price is about 20-25% of the purchase price which is normal for the sale of such items.

Mrs. Rubino then made reference to an article by Robert Braun in the Star Ledger regarding computers, and asked how they are being used in the elementary schools. Mr. DeCesare replied that they are used to foster computer awareness on an ungraded basis. They are used as a reinforcement tool much as other reference tools. Mr. DeCesare further explained that at the middle school the students learn to program computers, and in the high school it becomes more definitive. Last year students in the elementary schools received 20 minutes per week on the computers, Franklin School students received a two-week program which this year will expand to ten weeks. In the high school, it can be an entire course. Mrs. Rubino questioned if ten weeks were necessary, to which Mr. DeCesare replied that the teachers felt it was. Computers will be integrated into the science and math programs.

Mrs. Rubino also made reference to an article in The Nutley Sun which stated that there are about 26 superintendents in New Jersey who earn more than Dr. Fadule, and Mrs. Rubino asked where this information came from. Mr. DeCesare replied that the New Jersey Association of School Administrators puts out a summary.

BILLS AND MANDATORY PAYMENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$452,696.96 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Teacher:Miss Maureen McCarthy

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education accept the resignation of Miss Maureen McCarthy, high school English teacher, effective August 2, 1985.

RESIGNATION - Teacher:Dr. Thomas Parciak

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Battaglia, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Dr. Thomas Parciak, high school social studies teacher, be accepted, effective August 15, 1985.

RESIGNATION - Cafeteria Director:Miss Jane Makurat

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Jane Makurat, Cafeteria Director, be accepted effective July 23, 1985.

REAPPOINTMENTS - Administrative and Supervisory Personnel:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1985/1986 school year at salaries to be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1984/1985 salary guide shall prevail:

<u>Name</u>	<u>Position</u>
Frank Votto	Principal, Nutley High School
Paul Primamore	Principal, Franklin School
John Jacone	Vice Principal, Nutley High School
John F. Drury	Administrative Assistant, Nutley High School

<u>Name</u>	<u>Position</u>
Edward Fraser	Administrative Assistant, Nutley High School
William Shergalis	Vice Principal, Franklin School
Alex Conrad	Principal, Lincoln School
Rosemarie DiGeronimo	Principal, Washington School
Kathleen Serafino	Principal, Radcliffe School
Anthony J. Stivala	Principal, Spring Garden School
John Walker	Principal, Yantacaw School
Barbara Hirsch	Director of Special Services
Paul J. McCarthy	Guidance Director, Nutley High School
Raymond Kohere	Coordinator of Music Education
Ronald Barker	Department Head
Charles Fucello	Department Head
Thomas C. Gallucci	Department Head
Max Kletter	Department Head
Joseph Mattiucci	Department Head
David Modig	Department Head
Loretta Taylor	Department Head

APPOINTMENTS - Teachers:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the 1985/1986 school year at salaries indicated in accordance with the 1985/1986 teachers' salary guide:

Mrs. Vicki Latka	\$ 8,714 (B.A.- $\frac{1}{2}$ of 4)
Mr. Dominick LoPresti	17,427 (B.A.-4)
Mrs. Beverly Masullo	23,990 (M.A.-10)
Mrs. Stephanie Arena	18,831 (M.A.-4)
Mrs. Mary Ann Diorgi	24,852 (M.A.-11)

APPOINTMENT - Chapter 1 Teacher:

Mrs. Anne Bevere

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Battaglia, Mr. Hermo, Mr. Malanga, Mr. Restaino, Mr. Rusignuolo and Mr. Kucinski voting aye and Mr. Piro abstaining:

BE IT RESOLVED; That the Nutley Board of Education approve the appointment of Mrs. Anne Bevere as a Chapter 1 teacher for the 1985/1986 school year at the annual salary of \$8,714 (B.A.-4) in accordance with the 1985/1986 teachers' salary guide.

AMENDING APPOINTMENT - Secretary:Mrs. Rosemary Scala

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education amend the resolution approved June 24, 1985 which stated that Mrs. Rosemary Scala's appointment date was July 24, 1985 to August 12, 1985.

AMENDING APPOINTMENT - Athletic:Mrs. Donna Cerniglia

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the athletic appointment for Mrs. Donna Cerniglia as cheerleading advisor approved July 22, 1985 be amended to Assistant Cheerleader Advisor for the 1985/1986 school year for a salary of \$864, Step 2, in accordance with the 1985/1986 athletic salary guide.

APPOINTMENT - Athletic:Mrs. Stephanie Arena

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Stephanie Arena be appointed Cheerleader Advisor for the 1985/1986 school year at an annual salary of \$1,148, Step 1.

APPOINTMENT - Part-Time Athletic Director:Mr. Thomas Gallucci

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approve the appointment of Mr. Thomas Gallucci as part-time athletic director for the 1985/1986 academic year for a salary in the amount of \$4,652, separate from and in addition to his regular salary.

APPOINTMENTS - Athletic:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education appoint Mr. Thomas Waite and Mr. Robert Maguire Assistant Soccer Coaches, both at Step 2, \$1,865, in accordance with the 1985/1986 athletic salary guide.

APPOINTMENT - Groundsman:Mr. Charles Robinson

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mr. Charles Robinson as groundsman at the salary of \$14,236, 2-3, effective September 1, 1985 through November 30, 1985, in accordance with the 1985/1986 Grounds Salary Guide.

APPOINTMENT - School Aide:Mrs. Elaine Casale

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approve the appointment of Mrs. Elaine Casale for the 1985/1986 school year as an aide at Nutley High School.

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the 1985/1986 fall semester at rates of pay indicated:

Miss Barbara Hirsch, Director	\$23.54 per hour
Mr. Edward Annett, Teacher	17.66 per hour
Mr. Daniel Kimberley, Teacher	17.66 per hour
Mr. Lawrence Jinks, Teacher	17.66 per hour
Mrs. Jacqueline Meloni, Teacher	17.66 per hour
Mr. Harry Reddington, Teacher	17.66 per hour
Miss Susan Rooney, Teacher	17.66 per hour
Mr. Robert Topolski, Teacher	17.66 per hour

Miss Hillary Hill, Teacher	\$17.66 per hour
Mr. Ciro Violante, Teacher	17.66 per hour
Mrs. Amy Chanson, Teacher	17.66 per hour
Mrs. Ellen Young, Teacher	17.66 per hour
Mrs. Corinne Cancellari, Secretary	5.20 per hour

APPOINTMENTS - Teacher Substitutes:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1985/1986 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1985/1986 school year:

Bowles, Delfina	Marchello, Sandra
Canova, Martha	McConnon, Rosemary
Eckstein, Lydia	Salette, Patricia
Evangelista, Marion	Solletto, Catherine
Ferraro, Nancy	Stagen, Loretta
Filangieri, Theresa	Stelle, Carmen
Gaspar, Barbara	Tsai, Maria
Grady, Deborah	Vitale, Marguerite
Hopkins, Bettina	Welsh, Josephine

EXTRA COMPENSATION - Workshops, Committees:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development:

Summer Employment - Guidance Counselors, June 24, 25, 1985

Mr. John Biviano	\$345.66
Mrs. Helen Clement	345.66
Mr. G. Joseph Cocchiola	345.66
Mr. Mario Cocchiola	345.66

Summer Employment - Guidance Counselors, June 24, 25, 1985
 (cont'd.)

Mrs. Mary Jane Emde	\$345.66
Mrs. Judith Hubert	<u>286.81</u>
Total	\$2,015.11

Summer Workshop, July 22 through July 25, 1985

Miss Lucy Anello	\$211.92
Mr. Gerard Adubato	211.92
Miss Patricia Griffin	211.92
Miss Susan Rooney	211.92
Miss Rosanna Tangorra	<u>211.92</u>
Total	\$1,059.60

Summer Curriculum Work

June 24 to June 26, 1985 - Computer/Business

Mr. James Mauro	\$176.60
Mrs. Mary Rubino	<u>176.60</u>
Total	\$353.20

July 2 to 18, 1985 - AP Physics Study

Mr. Walter Sautter	\$353.20
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July 9, 11, 15, 17, 1985 Superintendent's Priorities Report

Mrs. Patricia Adubato	\$353.10
Mr. Ronald Bonadonna	264.90
Mrs. Jacqueline Meloni	<u>264.90</u>
Total	\$882.90

July 15, 1985 through August 2, 1985 Computer Curriculum

Mrs. Denise Vill'Neuve	\$754.96
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Secondary Level Cultivating Academic Talent Workshop
July 15 through July 18, 1985

Mr. Edward Annett, Jr.	\$282.56
Mr. John Calicchio	282.56
Mrs. JoAnn Carney	282.56
Mrs. Mary Jane Emde	282.56
Mrs. Thomasina Hyland	282.56
Mr. Lawrence Jinks	282.56

Secondary Level Cultivating Academic Talent Workshop
July 15 through July 18, 1985 (cont'd.)

Mrs. Miriam Kirsten	\$282.56
Mr. Raymond Kohere	282.56
Mr. Thomas McCrohan	282.56
Mrs. Linda Pote	282.56
Mrs. Ellen Young	282.56

Total	\$3,108.16
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PAYMENT OF STIPEND:

Mrs. Jean Unglaub

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

WHEREAS, during the 1984/1985 school year Jean Unglaub, while holding the position of Bookkeeper and being paid on this guide, actually performed many duties of the Accountant and Transportation Coordinator in addition to her own duties,

THEREFORE, BE IT RESOLVED, That she be paid a one-time stipend of \$1200 (\$100 per month) for the 1984/1985 school year.

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education continue its membership in the New Jersey State Interscholastic Athletic Association for the 1985/1986 school year.

ELEMENTARY AND SECONDARY EDUCATION BLOCK GRANT APPLICATION 1985-86:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorize the Superintendent of Schools to make application for an Elementary and Secondary Education Block Grant, 1985-86, in the amount of \$18,363.

PETTY CASH ACCOUNT - Transportation Department:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the establishment of a petty cash account for the Transportation Department in the amount of \$100.

ACCEPTANCE OF GIFT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Saxon Industries Foundation has donated to the Nutley Board of Education a check in the amount of \$5650 on behalf of Michael and Christine Ginolfi, students in the Nutley School System,

THEREFORE, BE IT RESOLVED, That this donation be gratefully accepted by the Board of Education, and

BE IT FURTHER RESOLVED, That the Administration be directed to express to Saxon Industries Foundation the sincere thanks of the Board of Education for this generous and totally unexpected gift.

APPOINTMENT OF PROFESSIONAL ENGINEER:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, there exists a need for specialized professional engineering services for the Board of Education, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the Public School Contracts Law (Ch. 114, Laws of 1977) provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley as follows:

1. The firm of Energy For America, Inc. is hereby appointed to develop an Energy Systems Management Program for the Nutley Schools.

2. This contract is awarded without competitive bidding as a professional service under the provisions of the Public School Contracts Law because said services are of an extraordinary, unspecifiable nature which cannot reasonably be described by written specifications, and require specialized expertise, extensive training, and proven reputation in the field.

TRANSPORTATION AGREEMENTS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary be authorized to enter into transportation agreements with contractors, other school districts, or the Essex County Educational Services Commission for transportation of Special Education students for the 1985/1986 school year, and

BE IT FURTHER RESOLVED, That any such agreements be presented for ratification at the next succeeding meeting of the Board of Education.

SALE OF COMPUTER COMPONENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, NJSA 18A:18A-45(f) provides for the sale of personal property not needed for school purposes by resolution of the Board of Education if the estimated fair value of the property does not exceed \$8100, and

WHEREAS, certain computer disks and other hardware components of the computer system which have been replaced by components of greater capacity, and the original RK07 components are no longer needed for school purposes, and

WHEREAS, a value of \$2750 for these computer components is considered to be fair market value,

THEREFORE, BE IT RESOLVED, That a bid of \$2750 for these components from Terrence M. Kennedy, of Ringwood, New Jersey be accepted, and that they be sold to Mr. Kennedy for \$2750.

ROOFING BIDS - Nutley High School and Washington School:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, August 22, 1985, for replacement of portions of the roofs at Nutley High School and Washington School,

THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

<u>Bidder</u>	<u>High School</u>	<u>Washington</u>	<u>Total</u>
F & R Roofing, Inc. Clifton, NJ	56,500	10,200	66,700
Laumar Roofing Co., Inc. Passaic, NJ	57,850	9,554	67,404
Keating Roofing Inc. Summit, NJ	59,400	10,500	69,900

BE IT FURTHER RESOLVED, That the contract for the above roofing work be awarded to F & R Roofing, Inc., of Clifton, New Jersey in accordance with their low bid of \$66,700.

SALARY GUIDE - Part Time School Aides:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the hourly rates for part-time school aides for the 1985/1986 school year be established as follows:

Step 1	\$4.85
Step 2	5.10
Step 3	5.35

APPOINTMENTS - Doctors and Dentist:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following health services personnel be reappointed for the 1985/1986 school year at an increase of 4.3% annually:

Dr. Piserchia
 Dr. Teresi
 Dr. Ramer
 Dr. VonRoth

APPOINTMENT - Cafeteria Director:

Mrs. Linda Scarpa

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Linda Scarpa be appointed to the position of Cafeteria Director for the 1985/1986 school year, at the annual salary of \$18,600.

APPOINTMENT - Director of Computer Services:

Mrs. Kathleen Serafino

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Kathleen Serafino be appointed to the stipended position of Director of Computer Services, effective July 1, 1985 through June 30, 1986 at a salary to be determined upon conclusion of current contract negotiations.

ADOPTION OF PRIORITIES - 1985/1986 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Priority Committee's recommendations for priorities for the 1985/1986 school year.

OLD BUSINESS:

Mr. Malanga questioned the status of the sprinkler system for the Park Oval. Mr. Ramsland replied that he would shortly be writing specifications on this with bids ready to be awarded at the September Board meeting, with the work to start right after Thanksgiving.

Mr. Kucinski questioned the status of the phone to be installed in the Park Oval. Mr. Ramsland replied that he hopes it will be installed very shortly. He is to meet tomorrow with a representative of the telephone company.

NEW BUSINESS:

Mr. Piro stated that he had received a few complaints from Yantacaw School parents regarding the signs recently posted re-routing trucks around the Franklin Avenue railroad trestle. The parents were concerned with the safety of the children. Mr. Kucinski elaborated on the purpose of the signs and added that the Township is still trying to solve the problem.

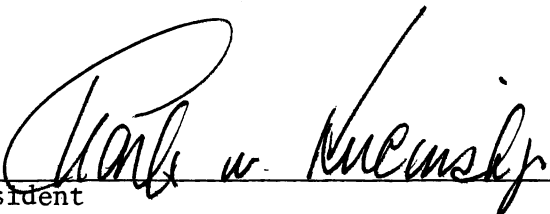
Mr. Hermo reported that last month he had attended the New Jersey School Boards Association Leadership Conference. One of the recommendations made was that each school district take a look as to how it counts abstentions in voting. It is the Association's recommendation that each district adopt a policy assigning a definite character to an abstention. Mr. Hermo feels that the Board should discuss this at some future time.

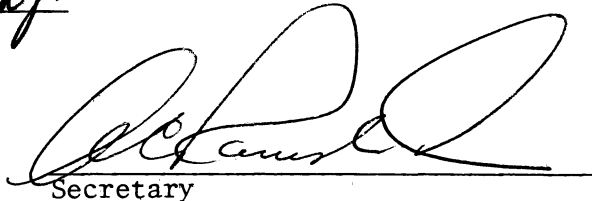
Mr. Malanga commented that in the past he has requested that Dr. Fadule review the possibility of extending the CAT program to include the fourth grade. Mr. Malanga also feels that the possibility of a Saturday remedial program should be investigated. Dr. Fadule replied that extending the CAT program has been studied, and it may be done within the next year or two. The possibility of a remedial program is being worked on at present. Mr. Restaino and Dr. Fadule made further comments on the topic.

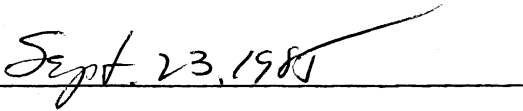
Dr. Baratta suggested that the possibility of enlarging the CAT program be investigated so that any student desiring additional help on a Saturday morning could get it, for remediation and other studies.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mr. Malanga, the meeting was adjourned at 9:35 p.m.


President


Secretary


Date