

Board of Education
Nutley, New Jersey

July 22, 1985

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, July 22, 1985, at 8:10 p.m., with Mr. Charles W. Kucinski, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Scheckel leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mr. Frank V. Hermo, Mr. Joseph L. Malanga, Mr. Charles J. Piro, Mr. Robert J. Rusignuolo, and Mrs. Rosalie C. Scheckel. Absent: Mr. Gerard T. Restaino. Eleven citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on June 24, 1985, at 8:30 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mr. Malanga, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Thomas Hadd, Chief, Grants Information and Analysis Branch, Grants Administration Division, United States Environmental Protection Agency:

"The Environmental Protection Agency (EPA) has recently awarded financial assistance awards for asbestos abatement projects under the authority of the Asbestos School Hazard Abatement Act of 1984 (ASHAA). Over 1100 school districts representing 5096 schools applied for funding. Of this number, EPA awarded funding to 198 school districts for projects in 340 schools. Your agency's application, number J 883011 01 0, was received and reviewed by EPA but was not selected for funding during this cycle.

"Awards were offered to applicants based on two primary factors. The first was the hazard priority assigned to individual school projects. The second was the relative financial need of the school district. Unfortunately, there were many more proposed abatement activities than could be financed with available resources.

"Your application will remain on file with EPA. At this time, no additional funds have been appropriated by the Congress to support more abatement projects. In the event that some current award offers are not accepted by a school district, these funds may be offered to additional school districts which meet the criteria described above."

2. A notice from the Essex County Educational Services Commission cancelling a meeting that had been scheduled for Thursday, July 25, 1985.
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Mr. Kucinski read the following communication:

3. A letter from Mrs. Alan Malsman, President of the Music Boosters, thanking the Board for sponsoring the Summer Music School.
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SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The ceiling insulation phase of the work approved under the Institutional Buildings Grant of the National Energy Act was started this morning. The two schools for which we received approval were Spring Garden and Lincoln.

"We have received word from the attorneys handling the NJEA 'asbestos exposure' suit for the school boards named in the suit, of which we are one, that the judge granted our motion to dismiss the complaint. If an appeal is filed, it must be within 45 days.

"The vandalism report for the 1984-85 school year is enclosed. While no amount of vandalism is acceptable, it is gratifying to note that we had a significant decrease in vandalism costs over the 1983-84 school year.

"Renovations at the high school for the relocation of the photography room and the computer room have been essentially completed. These new enlarged facilities should provide adequate room for growth for the foreseeable future.

"Fire drills held during the months of June and July were as follows:

June 11 Lincoln School

2:15 p.m.

57 secs.

June 21	Lincoln School	9:15 a.m.	1 min. 4 secs.
July 2	Nutley High School Summer School	10:58 a.m.	1 min. 30 secs.
July 9	Nutley High School Summer School	9:50 a.m.	2 min. 5 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of June 30, 1985, showing total funds available of \$15,543,751.62, contractual orders to date of \$14,923,366.07, leaving a balance of funds available of \$620,385.55.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Comments pertaining to central office summer activities.

Dr. Fadule stated that a tremendous amount of time was consumed by personnel matters.

"Comments pertaining to various test results. Attachments.

Dr. Fadule explained the classifications of school districts in the State and explained the meanings of the scores listed. Out of 30 "G" districts in the State, Nutley came in second in math, fifth in reading and twelfth in writing.

"Comments pertaining to questions of retention."

Dr. Fadule explained the background for the retention policy. Out of 1639 elementary students, 31 were retained, or 1.8%. Fifteen of these retained students came from other districts recently. Fourteen students were retained in first grade, 5 in second grade, 2 in third grade, 4 in fourth grade, 5 in fifth grade, and 1 in sixth grade.

CAFETERIA REPORT:

Mr. Hermo presented the cafeteria report as of June 30, 1985, showing a cash balance as of July 1, 1984 of \$816.75, total receipts of \$284,578.54, total disbursements of \$283,806.34, leaving a balance of \$1,588.95. Total "A" lunch - 9,210. Total milk sold - 6,686.

REPORTS OF COMMITTEES:

In the absence of Mr. Restaino, Chairman of the Facilities Committee, Mr. Malanga reported on a Facility Committee Meeting regarding facilities management and engineering services by Energy

for America, Inc. Mr. Ramsland is to submit a written report on this to the Board.

Mr. Rusignuolo, Chairman of the Priorities Committee, stated that priorities would be discussed at the August meeting, and he requested that any Board member with suggestions should contact him within the next two weeks.

Mr. Malanga questioned if the committee reviewing plans for a memorial for Mr. Frank T. Tangorra had any report, to which Mr. Rusignuolo replied in the negative.

HEARING OF CITIZENS:

Dr. Baratta requested that Mr. Kucinski read the Board policy pertaining to public participation at a Board meeting.

Mrs. Joan Rubino, 48 North Road, questioned what the establishing of unit control means for the Township of Nutley. Mr. Kucinski explained the background of dual versus unit control, and stated that Dr. Fadule is now the chief administrative officer. Mrs. Rubino then questioned if this would mean the possibility of the elimination of the position of Business Administrator in the future, to which Mr. Kucinski replied in the negative, adding that there may possibly be a title change. Mrs. Rubino then commended Mr. Ramsland for the excellent job he had done over the many years.

Mr. Alfred Cook, Herald News, questioned if the MBS was taken by seventh grade students rather than the ninth grade students as listed, to which Dr. Fadule replied in the negative, stating that it was never taken by seventh grade students.

Mrs. Sarah Shuster, 462 Chestnut Street, asked what a school patrol supervisor is. Dr. Fadule explained that it is a teacher in the system who deals with the safety patrols. Mrs. Shuster then requested a copy of the Board policy dealing with Hearing of Citizens.

Mrs. Shuster requested an explanation of the gifted and talented grants paid to 9 administrators in the amount of \$328 each. Dr. Fadule explained that this was a special grant given to Nutley by the State of New Jersey for a proposal which was submitted by Barbara Hirsch to educate the administrators with regard to the gifted program. This was done after their regular working hours. Mrs. Shuster then questioned where the administrators went for training, to which Dr. Fadule replied that they worked from manuals in the conference room. Mrs. Rubino questioned who conducted the workshop, to which Dr. Fadule replied Barbara Hirsch.

Mrs. Rubino stated that with regard to the car provided Dr. Fadule by the Board, several months ago she had requested that a study be made to determine whether it was more cost effective for the Board to provide the Superintendent a car or whether he should use his own car and be reimbursed for mileage. Mr. Kucinski stated that in addition to Dr. Fadule's use of the car, it is also used for transporting students when another Board vehicle is unavailable. Also, the Board's providing Dr. Fadule a car was a condition of his employment. Mrs. Rubino again

questioned whether the study had ever been made, to which Mr. Kucinski replied in the negative.

Mrs. Mary Ann Gabriele, 21 Emily Avenue, stated that when her son started school there were three classes for each grade, and now that he is going into fourth grade, there are only two fourth grade classes. Dr. Fadule explained that it is a matter of the number of students per teacher and fiscal responsibility.

Mrs. Diane Cordasco, 441 Kingsland Street, stated that attention should be paid to the older children as there is a great deal of disruption at the middle school, and there is a serious drug problem both there and at the high school, and she fears this will filter down to the elementary schools. Dr. Fadule replied that the administration is well aware of the total picture regarding the children; it goes beyond achievement. Dr. Fadule added that he would like to have specifics with regard to the drug problem.

Mrs. Carol Cardone, 58 Overlook Terrace, questioned if a student in high school fails a course and goes to summer school, is the student retained for an entire year or is he promoted. Dr. Fadule replied that the student would receive credit for the course. Mrs. Cardone then asked why an elementary student can't go to summer school or have a tutor, be retested and promoted to the next grade. Dr. Fadule replied that a summer school system is not set up for anything below the seventh grade.

Mrs. Cardone then questioned why the administration does not recognize that there is a difference in marking when students reach the fourth grade. Dr. Fadule replied that Nutley had a different marking system, it was not satisfactory and was changed.

Mr. Frank Cardone, 58 Overlook Terrace, stated he and his wife did a survey of five adjoining counties and found that none of these districts have the same marking system as Nutley for the first through third grades. Dr. Fadule replied that he feels Nutley is doing well for its children. Mr. Kucinski stated that the Board would review this situation and possibly include it as one of the priorities.

Mr. Piro asked if Nutley has a tougher retention policy or if it falls in line with the rest of the state. Dr. Fadule explained the three basic types of policies with regard to promotions, and those that have policies similar to Nutley's have basically the same experience.

Mrs. Scheckel questioned if studies had been done on the effects of retention on children at various age levels. Dr. Fadule replied that there is no conclusive proof but everything he has read leads him to believe the earlier a youngster is retained, the better it is for the youngster.

Mr. Hermo asked if, in the years since Nutley adopted this program, there is any information on following up on those children who were retained and how they have progressed. Dr. Fadule replied that the administration has been pursuing it. The experience has been positive. It has been found that for most youngsters that are retained and have that extra year, the maturity then equals the ability and they progress.

Mrs. Rubino stated that she had been on the report card committee several years ago and feels that the grading system is out of line.

Mrs. Gabriele stated that her children and others are suffering. Mr. Kucinski stated that the Board is here to listen and make changes if it feels they are in the interests of the entire school system.

Mrs. Cordasco stated that she feels something must be done to open lines of communication between parents and district personnel. Mr. Kucinski responded that this Board has proven itself to be more willing to listen than prior Boards.

Mrs. Christine Pawlowicz, 111 Coeyman Avenue, voiced her opinion with regard to the volume and complexity of work in the schools.

BILLS AND MANDATORY PAYMENTS - 1984/1985 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1984/1985 school year in the total amount of \$270,323.82 as per the attached Schedule A which have been audited by the Business Department.

BILLS AND MANDATORY PAYMENTS - July 22, 1985:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$459,596.05 as per the attached Schedule A-1 which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:

Mrs. Deborah DiBuono

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a childrearing leave of absence for Mrs. Deborah DiBuono, Lincoln School teacher, effective September 1, 1985, through June 30, 1986.

RESIGNATION - Teacher:

Mrs. Ann Cosentino

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accept the resignation of Mrs. Ann Cosentino, State Compensatory Education teacher, effective July 17, 1985.

RESIGNATION - Secretary:

Mrs. Vivian Lowack

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Vivian Lowack, secretary, be accepted, effective June 26, 1985.

RESIGNATION - Athletic:

Mr. Peter LaBarbiera, Jr.

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Peter LaBarbiera, Jr., Assistant Baseball Coach, be accepted for the 1985/1986 school year.

APPOINTMENTS - Athletic:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointments be approved for the 1985/1986 school year:

<u>Coaches</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Assistant Football Coach	Daniel Greco	4	\$2,486
Twirling Coach	Vicki Latka	4	1,407

Advisor

Cheerleading Advisor	Donna Cerniglia	2	1,263
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APPOINTMENTS - Teachers:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the 1985/1986 school year at salaries indicated in accordance with the 1985/1986 teachers' salary guide:

Mrs. Lisa Berg	Middle School Art	\$17,427	(B.A.-4)
Mrs. Donna Cerniglia	Elementary	17,427	(B.A.-4)
Miss Maria DiPaolo	Elementary	17,858	(B.A.+ 15-4)
Miss Paula Lee	Elementary	17,427	(B.A.-4)
Mrs. Amy Menendez	Elementary	17,427	(B.A.-4)
Mrs. Donna Patti-Milbank	Special Education	19,491	(B.A.+ 15-6)
Miss Julie Stabile	Elementary	17,427	(B.A.-4)

APPOINTMENTS - Secretaries:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the following appointments in accordance with the 1985/1986 secretarial salary guide:

Mrs. Joyce Marando	\$10,937 (2-4)	Effective 7/23/85
Mrs. Catherine Turano	8,838 (3-6)	Effective 9/ 1/85

APPOINTMENT - Groundsman:Mr. Michael Szmak

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mr. Michael Szmak as groundsman at the salary of \$14,236, 2-3, effective July 1, 1985 through September 30, 1985, in accordance with the 1985/1986 Grounds Salary Guide.

APPOINTMENTS - Cafeteria Workers:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed as cafeteria workers for the 1985/1986 school year, effective September 1, 1985, with placement on the salary guide at the classification and step as indicated:

	<u>Group/Step</u>	<u>Hourly Rate</u>
Mrs. Barbara Gayder Washington School Cook/Manager	2-3	\$5.52
Mrs. Mary M. Zack Franklin School General Cafeteria Worker/Cashier	1-1	4.50

APPOINTMENT - Substitute Custodian:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute custodian be approved for the 1985/1986 school year:

Anthony Cavanaugh

AMENDING APPOINTMENT -
Transportation:Mrs. Elizabeth Pellnitz

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Elizabeth Pellnitz, transportation personnel, approved by the Board of Education on June 24, 1985, for the 1985/1986 school year be amended to include only the following rates of pay:

<u>Group/Step</u>	<u>Hourly Rate</u>
2-8M (van)	\$8.49
3-8M (bus)	8.92

PAY FOR UNUSED ACCUMULATED SICK DAYS:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel who have retired from service receive pay for unused accumulated sick days at the rates indicated below:

Mrs. Elizabeth Chapin, teacher	100 days @ \$20 - \$2,000
Miss Antoinette Paladino, teacher	11 days @ \$20 - \$ 220

EXTRA COMPENSATION - Custodians:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following custodians receive extra compensation in the amounts indicated for additional duties effective July 1, 1985 for the 1985/1986 school year in accordance with the 1985/1986 custodians' salary guide:

Mr. John Castrovillari	10% per annum for second shift
Mr. Charles McLaughlin	10% per annum for second shift
Mr. Richard DeSanti	\$300 for fireman
Mr. Rocco Galante	\$300 for fireman

ESTABLISHMENT OF UNIT CONTROL:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That effective July 1, 1985, the Nutley Board of Education established the unit control system of administration for reasons of better coordination and cohesive programming,

BE IT FURTHER RESOLVED, That the School Business Administrator will report directly to and be evaluated by the Superintendent of Schools.

ESTABLISHING SALARY - Superintendent
of Schools:

Dr. James J. Fadule, Jr.

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1985/1986 salary for Dr. James J. Fadule, Jr., Superintendent of Schools, appointed at the June 24, 1985 meeting, be established at \$71,500, retroactive to July 1, 1985.

ESTABLISHING SALARY - Secretary-
Business Administrator:

Mr. Arnold C. Ramsland

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1985/1986 salary for Mr. Arnold C. Ramsland, Secretary-Business Administrator, appointed at the June 24, 1985 meeting, be established at \$60,000, retroactive to July 1, 1985.

ESTABLISHING SALARY - Assistant
Superintendent of Schools:

Mr. John DeCesare

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1985/1986 salary for Mr. John DeCesare, Assistant Superintendent of Schools, appointed at the June 24, 1985 meeting, be established at \$60,000, retroactive to July 1, 1985.

SUMMER EMPLOYMENT - Speech
Therapist:

Miss Mary Ann Piro

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

7/22/85

BE IT RESOLVED, That Miss Mary Ann Piro be paid \$1,059.50 from VI B, P.L. 94-142 funds for speech therapist work during the summer of 1985.

APPOINTMENTS - Summer School:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following 1985 Summer School appointments be approved:

English

Mrs. Susan Ames	\$1,648
Mr. Ronald Bonadonna	1,648
Mr. Paul Kocum	1,648
Mr. John Ryan	1,648

Mathematics

Mr. John Suffren	1,648
Mr. Frank Zintl	1,648

Social Studies

Mr. Patrick Keating	1,648
Mr. James Vivinetto	1,648
Mr. Joseph Zarra	1,648

Science

Mr. Carmen Mancuso	1,648
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Science/Mathematics

Mr. Richard Koegel	1,648
Mrs. Diane Zuccaro	1,648

APPOINTMENTS - Summer Enrichment Program:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the 1985 Summer Enrichment Program, Federally funded under Chapter 1 of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

Mr. John Walker, Director	\$2,340.00
Mr. Harry Reddington, Program Coordinator	1,707.00
Mr. Thomas Cusick, Teacher	1,059.50
Mr. Donald DiGiovine, Teacher	1,059.50
Mrs. Katherine Gennarelli, Teacher	1,059.50
Miss Patricia Griffin, Teacher	1,059.50
Mrs. Geraldine Intiso, Teacher	1,059.50
Mr. Robert Topolski, Teacher	1,059.50
Mr. Robert Loffredo, Teacher	1,059.50
Miss Camille Lofrano, Teacher	1,059.50
Mrs. Jacqueline Meloni, Teacher	1,059.50
Mr. Walter Murray, Teacher	1,059.50
Mrs. Dorothy Mutch, Teacher	1,059.50
Mrs. Eileen O'Mara, Teacher	1,059.50
Mrs. Mary Peele, Teacher	1,059.50
Miss Kathryn Ruffo, Teacher	1,059.50
Mr. Herbert Sauter, Teacher	1,059.50
Mr. Howard Strouse, Teacher	1,059.50
Miss Rosanna Tangorra, Teacher	1,059.50
Miss Pamela Tsairis, Teacher	1,059.50
Mrs. Rosemary DeRosa, Teacher	1,059.50
Miss Judith Winick, Teacher	1,059.50
Miss Julie Bernhardt, Senior Aide	500.00
Miss Jill Cocchiola, Senior Aide	500.00
Miss Richshelle Feacher, Senior Aide	500.00
Miss Deana Malsman, Senior Aide	500.00
Mr. Michael Politi, Senior Aide	500.00
Miss Elizabeth Reilly, Senior Aide	500.00
Mr. Keith Sirmons, Senior Aide	500.00
Mr. Frank Turano, Senior Aide	500.00
Mr. Joseph Haines, Junior Aide	300.00
Miss Lauren Schop, Junior Aide	300.00
Mr. Derek Rodier, Junior Aide	300.00
Miss Cheryl Cucinello, Junior Aide	300.00
Miss Theresa Festa, Junior Aide	300.00

BE IT FURTHER RESOLVED, That the following teachers be appointed to serve in the 1985 Summer Enrichment Program at Board expense:

Mrs. Lottie Alama, Teacher	1,059.50
Mrs. Deborah Schop	1,059.50

APPOINTMENTS - English As A Second Language Program, Summer, 1985:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the Summer 1985 English As A Second Language Program (July 1 through July 26, 1985) for refugee and entrant children, Title VI of the Civil Rights Act of 1964:

Miss Janet Nyblade, Teacher	\$1,059.50
Mrs. Audrey Paolino, Senior Aide	500.00
Miss Michelle Arculli, Junior Aide	300.00

APPOINTMENTS - Summer Music Program:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be approved for the 1985 Summer Music Program at salaries agreed upon by the Board of Education:

Mr. Lester Hrbek	\$1,519
Mr. John Vitkovsky	1,040

APPOINTMENTS - Instructors, Summer Open Gym:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the following appointments for the Summer Open Gym program scheduled June 24 through July 12, 1985:

Mr. Peter LaBarbiera	\$3,716.50
Mr. Edward Annett	306.20
Mr. Joseph Bertuzzi	306.20
Mr. Patrick Bobo	612.40
Mr. John Calicchio	612.40
Mr. Gregory Catrambone	306.20
Mr. Carmine D'Aloia	306.20
Mr. Frank Giovannucci	306.20
Mr. Lawrence Jinks	306.20
Miss Anne Marie Kowalski	306.20
Miss Anna Melnyk	918.60
Mr. Gregory Rhodes	306.20
Mr. Dennis Sasso	306.20
Mr. John Schwarz	306.20
Miss Sharon Unglaub	306.20
Mr. Joseph Zarra	306.20

Total	\$9,534.30
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EXTRA COMPENSATION - Extra-Curricular Activities:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for serving as advisors/sponsors for extra-curricular activities during the 1984/1985 school year:

HIGH SCHOOL

<u>Name</u>	<u>Activity</u>	<u>Category</u>	<u>Step</u>	<u>Amount</u>
Mr. Andrew Retz	Amateur Radio Club	III		\$105
Miss Maureen McCarthy	American Field Service	III		105
Mr. Lawrence Jinks	Biology Club	III		105
Mr. William Osborn	Chess Club	III		105
Mr. Toby D'Ambola	Class Advisor - Grade 12	II		418
Mrs. Susan Scerbo	Class Advisor - Grade 12	II		418
Mrs. Dorothy Schneider	Class Advisor - Grade 11	II		209
Mr. Joseph Zarra	Class Advisor - Grade 11	II		209
Miss Yvonne Migliaccio	Class Advisor - Grade 10	II		209
Mr. Dennis Sasso	Class Advisor - Grade 10	II		209
Mrs. Miriam Kirsten	Class Advisor - Grade 9	II		209
Mr. Robert O'Dell	Class Advisor - Grade 9	II		209
Mr. Walter Sautter	Computer Club	III		105
Miss Yvonne Migliaccio	Drama Advisor	I	2	471
Mr. Edward Annett	Drama Technical Director	II	3	471
Mrs. Patricia Camarda	French Club	III		105
Miss Elizabeth Venckus	German Club	III		105
Mrs. Gertrude Frey	Human Relations Club	III		52.50
Miss Yvonne Migliaccio	Human Relations Club	III		52.50
Mr. Donald Sommerkamp	Industrial Arts Club	III		105
Mr. Joseph Zarra	Interact Club	III		105
Mr. Ciro Violante	Italian Club	III		105
Mr. George Ackerman	Key Club	III		105
Mr. Ronald Bonadonna	Maroon and Gray Newspaper	I	2	471
Mrs. Jeanne Urbano	Maroon and Gray Printing	I	1	314
Mrs. Ellen Young	Math Club	III		52.50
Mr. Max Kletter	Math Club	III		52.50
Mrs. Christine Testa	Honor Society	II		209
Mr. John Ryan	Honor Society	II		209
Mr. James Mauro	School Store	II		209
Mrs. Miriam Kirsten	Spanish Club	III		105
Mr. Andrew Retz	Stage Crew	II		209
Mr. Gregory Catrambone	Student Council	II	3	523
Mr. Thomas McCrohan	Yearbook	I	3	628
Miss Linda Fisher	Yearbook	I	3	628
Mrs. Patricia Tarczynski	Youth for Age Club	III		52.50
Mrs. Patricia Scullen	Youth for Age Club	III		52.50
Mrs. Janet Gerba	ESL Club	III		105

FRANKLIN SCHOOL

<u>Name</u>	<u>Activity</u>	<u>Category</u>	<u>Step</u>	<u>Amount</u>
Miss Hillary Hill	Art Club			\$105
Mrs. Lauren Kessler	Yearbook			157
Mr. Paul Kocum	Yearbook			157
Mrs. Diane Williams	Student Council			157
Mrs. Jacqueline Meloni	Student Council			157
Mrs. Phyllis Walsh	Debonaires			105
Mrs. Denise Vill'Neuve	Computer Club			105
Mrs. Mary Peele	Math Club			52.50
Miss Deborah Pinto	Math Club			52.50
Mr. Herbert Sauter	Chess Club			105

ELEMENTARY SCHOOLS

Mr. Gerard Adubato	Spring Garden School Patrol Supervisor	100
Miss Marita McDermott	Yantacaw School Patrol Supervisor	100
Mr. Walter Murray	Washington School Patrol Supervisor	100
Mr. Robert Ehrhardt	Lincoln School Patrol Supervisor	100
Mrs. Nancy Szura	Radcliffe School Patrol Supervisor	100

PAYMENT FOR EXTRA EVENING HOURS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation for attending extra evening meetings as indicated:

Mrs. Carol Bender	\$40.70
Mrs. Geraldine Intiso	32.56
Mrs. Kathryn Peterson	97.68
Mrs. Nancy Szura	32.56

APPLICATION FOR ISSUANCE OF EMERGENCY CERTIFICATE:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve the Superintendent of Schools making application for the issuance of emergency certificate to Miss Neli Santiago to teach Italian for the 1985/1986 school year.

GRANT ACCEPTANCE - Part B, P.L. 94-142, FY 86:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accept Part B, P.L. 94-142, FY 86 grant in the amount of \$82,060.

APPLICATION FOR FUNDING - Gifted Education, Secondary Saturday Seminars:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Piro. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorize the Superintendent of Schools to make application for a competitive grant in the amount of \$8,543 for establishing Secondary Saturday Seminars for the staff for the purpose of studying gifted education.

BASIC SKILLS IMPROVEMENT PROGRAM, ECIA CHAPTER 1, 1985/1986 FUNDS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education authorizes the Superintendent of Schools to be its Local Educational Agency (LEA) representative for Basic Skills Improvement Program, Educational Consolidation Improvement Act, Chapter 1 and Chapter 212 Laws of 1975 as amended, and

BE IT FURTHER RESOLVED, That it approves his application for funds in the amount of \$309,380.

SPRING 1985 FACILITIES MASTER PLAN UPDATE:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

WHEREAS, State regulations require that our 5 year Facilities Master Plan be updated by June 30, 1985, and

WHEREAS, this has been done,

THEREFORE, BE IT RESOLVED, That the Spring 1985
Facilities Master Plan Update be accepted as submitted.

STUDENT AND ATHLETIC INSURANCE:

Mr. Battaglia presented and moved the adoption of the following
resolution, seconded by Mr. Malanga. On a roll call vote the resolu-
tion was unanimously adopted:

WHEREAS, a study has been made of the proposals for
student and athletic insurance submitted by:

C. W. Bollinger Company
(Pension Life)
Montclair, New Jersey

Groseclose-Campbell-Hall
(Massachusetts Indemnity & Life Ins. Co.)
Plainfield, New Jersey

Youth Insurance Plans Company
(Mutual of Omaha)
Teaneck, New Jersey

Bob McCloskey Insurance
(Reliance Standard Life Ins. Co.)
Matawan, New Jersey

and

WHEREAS, the conclusions reached as a result of this
study are that the policies offered by C. W. Bollinger
Company offer the best coverage-premium mix,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education
hereby awards a contract to the C. W. Bollinger Company,
499 Bloomfield Avenue, Montclair, New Jersey to provide
accident insurance for those students who wish to participate
in the program for the 1985/1986 school year, and

BE IT FURTHER RESOLVED, That the Board of Education also
awards a contract to C. W. Bollinger Company for football
and all other interscholastic sports insurance for the
1985/1986 school year, and

BE IT FURTHER RESOLVED, That the Board of Education exercise
an option to renew the above student and athletic insurance
plans for the 1986/1987 school year with a premium increase
of not more than 5%.

TRANSFER OF FUNDS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education, at its regular meeting of June 24, 1985, authorized the Secretary-Business Administrator to make such transfers within major appropriation accounts as were necessary to meet the commitments of the 1984/1985 school year, and

WHEREAS, the following transfers were made:

<u>From</u>	<u>Amount</u>	<u>To</u>
120B	14,300	110
120C	1,400	110
120C	450	120D
130N	650	130BF
213	21,700	214
213	21,000	215
250C	2,200	250B
520B	6,100	520A
650	4,600	640D
730B	5,200	720A
630	128,000	720B
610	51,000	720C
730C	21,000	720C
740B	4,200	720C
730B	2,800	730A
740B	16,300	740A
740B	4,800	740C
740B	5,700	740D
810A (PERS)	1,900	810A (TPAF)
810A	7,000	810B
820 (Property)	77,000	820 (Employee)
213	32,400	870
250C	3,200	930
240	18,300	1030

THEREFORE, BE IT RESOLVED, That the Board of Education affirms the above-listed transfers and directs that they be recorded in the minutes of this meeting.

BIDS FOR EQUIPMENT FOR THE 1985/1986 SCHOOL YEAR:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on July 5, 1985 at 2:30 p.m. for the following categories of equipment: Computer and Office, and

7/22/85

WHEREAS, bids were received on July 11, 1985, at 2:30 p.m. for the following categories of equipment: Audio Visual, Furniture, and Music, and

WHEREAS, attached as per Schedule C is a list of those companies that submitted said bids,

THEREFORE, BE IT RESOLVED, That the Board of Education hereby concurs in the action of its Secretary in awarding contracts to the lowest bidders, provided the items requested met or were equal to specifications.

MILK AND DAIRY PRODUCTS BIDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on July 5, 1985 for milk and dairy products for the cafeteria for the 1985/1986 school year as follows:

DeGraaf Dairies, Inc., Clifton

	<u>Class I Price</u>	<u>Margin</u>	<u>Delivered Price</u>
$\frac{1}{2}$ pt. milk-white homogenized	\$.0745	\$.0655	\$.1400
$\frac{1}{2}$ pt. milk-chocolate	.0745	.075	.1495
$\frac{1}{2}$ pt. milk-skimmed	.0745	.0555	.1305
$\frac{1}{2}$ pt. orange juice			.225
3 lb. loaves cream cheese			4.95
5 lb. tub cottage cheese			4.95
1 qt. milk-white homogenized	.2982	.34	.6382
$\frac{1}{2}$ gal. milk-white homogenized	.5964	.54	1.1364

Clinton Milk Co., Newark

$\frac{1}{2}$ pt. milk-white homogenized	.07455	.06850	.14305
$\frac{1}{2}$ pt. milk-chocolate	.07455	.07850	.15305
$\frac{1}{2}$ pt. milk-skimmed	.07455	.05850	.13305
$\frac{1}{2}$ pt. orange juice			.23000
3 lb. loaves cream cheese			5.20000
5 lb. tub cottage cheese			4.95000
1 qt. milk-white homogenized	.29821	.32000	.61821
$\frac{1}{2}$ gal. milk-white homogenized	.59642	.59000	1.18642

THEREFORE, BE IT RESOLVED, That the bid be awarded to DeGraaf Dairies, Inc. of Clifton, New Jersey for furnishing milk and other dairy products for the 1985/1986 school year in accordance with the specifications and their low bid thereon.

BREAD AND ROLL BIDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on July 5, 1985 for bread and rolls for the cafeteria for the 1985/1986 school year from the following bidders:

Harrison Baking Company
840 Jersey St., Harrison, N.J.

Marathon Enterprises
66 East Union Ave., Rutherford, N.J.

Minardi Baking Company, Inc.
125 Grand St., Paterson, N.J.

Schaible's Bakery
2400 Northampton St., Easton, Pa.

THEREFORE, BE IT RESOLVED, That the bids be recorded in the minutes as follows: (Note - where necessary, bid prices are adjusted to equalize variations in size, weight, etc.)

	<u>Harrison</u>	<u>Marathon</u>	<u>Minardi</u>	<u>Schaible's</u>
1. 6000 loaves White Bread	\$5250.00	\$4550.00		\$4474.91
2. 600 doz. Frankfurter Rolls	341.25	341.25		341.25
3. 600 doz. Hamburger Rolls	390.00	390.00		365.93
4. 800 loaves Rye Bread	1280.00	1040.00		1327.83
Total 1 thru 4	\$7261.25	\$6321.25		\$6509.92
5. French Bread - ea.	.67	.55	\$.55	.72
6. Italian Bread - ea.	.67	.50	.55	-
7. Italian Rolls - doz.	1.14	1.00	.90	.657

BE IT FURTHER RESOLVED, That the bid be awarded to Marathon Enterprises, of Rutherford, New Jersey to supply bread and rolls for the 1985/1986 school year in accordance with the specifications and their low bid thereon.

LATHE BID - Nutley High School:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Tuesday, July 16, 1985 for a CNC lathe for the Nutley High School Metal Shop as follows:

Mid-Atlantic Training, Inc.	\$13,146.25
Monrovia, Maryland	

THEREFORE, BE IT RESOLVED, That a contract be awarded to Mid-Atlantic Training, Inc. of Monrovia, Maryland, to provide a CNC lathe for the Nutley High School Metal Shop, according to the specifications at their bid price of \$13,146.25.

PUBLIC ADDRESS SYSTEM BID - Franklin School:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Tuesday, July 16, 1985, for installing a sound and communications system at Franklin School as follows:

Coskey's Electronic Systems, North Brunswick, N.J.

Base Bid	\$14,556
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Unit Prices for replacements where needed:

Speaker	\$16
Wall Baffle	\$24

THEREFORE, BE IT RESOLVED, That a contract be awarded to Coskey's Electronic Systems of North Brunswick, New Jersey, to install a sound and communications system at Franklin School, according to the specifications at their bid price of \$14,556 plus the cost of replacing speakers and wall baffles where needed.

TESTIMONIAL:

Mrs. Elizabeth Chapin

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

WHEREAS, Mrs. Elizabeth Chapin has tendered her resignation as teacher in the Nutley Public Schools, effective June 30, 1985, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Chapin has served in the Nutley Public Schools for a period of twenty-six years, and

WHEREAS, through the years Mrs. Chapin has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mrs. Chapin won the personal friendship of her fellow teachers and the loyal devotion of every student who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Chapin its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Elizabeth Chapin.

OLD BUSINESS:

None

NEW BUSINESS:

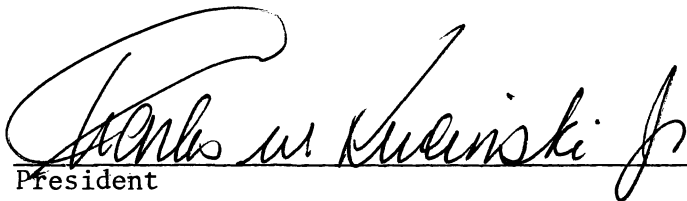
Mr. Kucinski stated that Mr. Restaino was not feeling well and extended to him the best wishes of the Board.

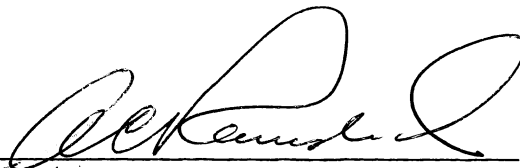
Mr. Kucinski congratulated Mr. Malanga on his recent engagement.

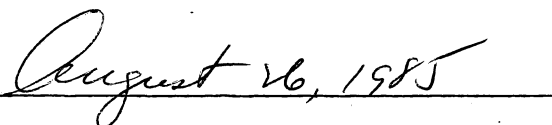
Mr. Kucinski also wished Mike Geltrude, who had been involved in many school activities, a speedy recovery from the injuries he sustained in an automobile accident.

ADJOURNMENT:

There being no further business to come before the Board,
on motion made by Mr. Battaglia, seconded by Mr. Malanga, the
meeting was adjourned at 10:20 p.m.


President


Secretary


Date