

Board of Education
Nutley, New Jersey

June 24, 1985

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, June 24, 1985, at 8:30 p.m., with Mr. Charles W. Kucinski, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Battaglia leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mr. Frank V. Hermo, Mr. Joseph L. Malanga, Mr. Charles J. Piro, and Mrs. Rosalie C. Scheckel. Mr. Gerard T. Restaino arrived at 9:40 p.m. and Mr. Robert J. Rusignuolo arrived at 8:43 p.m. Thirteen citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on May 20, 1985, at 8:15 p.m., being in the hands of each member, reading of same was dispensed. Mr. Hermo moved that the minutes be approved, seconded by Mr. Battaglia, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Donald Politi, Past President, Academic Booster Club:

"On behalf of the Academic Booster Club, please extend my thanks to the Nutley Board of Education for their assistance and cooperation in making our Spring Awards Reception successful.

"Special thanks to Mr. Malanga for his help with the Elks' Lodge and Mr. Rusignuolo for making several of the award presentations.

"Please note for your files that our new president is Mr. Martin Lang and correspondence may be sent to [REDACTED] Nutley, NJ 07110.

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"I will continue to be active in the Academic Booster Club and look forward to working with you on future activities."

2. A letter from [REDACTED]:

"We are writing to commend the School System of Nutley in general, and more specifically, the Administration and staff of Radcliffe School. My daughter, [REDACTED], has just completed the First Grade at Radcliffe School, and we wanted to take this opportunity to tell you how pleased we are with her high academic achievements this year.

"We strongly agree with the homogeneous grouping on this level. It is, in our opinion, beneficial to all of the students in that it allows each of the students to work on their own given level. Those students who have advanced to a higher level at this point are allowed to keep advancing to whatever level they can individually achieve. Those students that need more work in some areas are allowed to master these skills without being rushed into new areas that they are not ready for. As long as there is provision for students to move from one level of this grouping to the other, according to their own individual development, we feel that the system should be continued. We would hate to see a disruption of this program for no particular academic purpose. The first grade is a far too important level to have any of the students frustrated by being forced into areas that are too advanced for their level of readiness. Likewise, those students who are ready can be challenged by a more demanding curriculum.

"We would especially like to commend my daughter's teacher this year, Miss Rosanna Tangorra, for her extreme level of dedication, warmth, understanding, and expertise as a teacher. Being teachers ourselves, we are aware that there is a wide range of proficiency in the teaching profession, as there is in any profession, and we are extremely grateful that my daughter had the opportunity to have this professional teacher for this year.

"We would also like to commend the Principal of Radcliffe School, Mrs. Kathleen Serafino, for the excellent job that she has done this year at the school. Her constant warmth, full cooperation, and support have at all times been evident. A good educational environment does not exist without the Principal allowing it to exist and nurturing its development.

"An excellent administration, teaching staff, and system in general are the reflection of those people that serve on the Board of Education. We thank you and encourage you to continue to keep the school system in Nutley the best in the state. We are confident that my daughters future years in Nutley will be excellent ones."

3. A letter from Officer Joseph Pepe, Nutley Police Department:

"On June 1st, 1985, it was my pleasure to be one of the chaperones that participated on a trip from Yantacaw School to Washington D.C. under the direction of Mrs. Doreen Holland.

"During the last thirty two years as a member of the Nutley Police Department, I have been involved with many youth activities and I must say that I have never witnessed any that have been better organized.

"After observing Mrs. Holland, Mr. John Walker and Miss Mary Flannery, one can only conclude that we in the Township of Nutley are very fortunate to have such dedicated people educating our children. They truly go that 'Extra Mile'.

"As for the children themselves, who ranged from 3rd to 6th grades, their behaviour was exceptional. They received compliments from Capitol Tour Guides, and our hosts at Fort Myers, Virginia. To all of their parents I would just like to say congratulations, all of your hard work is paying off! Your Children made us very proud.

"In a world where we hear many negative things about young people, it was truly refreshing to be associated with such a fine group. Again, my congratulations to everyone, Teachers, Chaperones and children. You did a great job."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"We have been granted approval by the Division of Coastal Resources of the Department of Environmental Protection of our application to leave the old float in place at the crew boathouse dock. When we put in the new float, we left the old one there temporarily. However, the arrangement with both floats worked out so well that the crew coaches did not want the old one removed. So we applied for a 'Modification in Detail' to add the new float instead of replace the old one. Our application has been approved.

"We have also been notified that the availability of State funds has resulted in a 4.9¢ increase in the per meal reimbursement for lunches served during May and June of this year. This is not, however, a permanent increase, it applies only to these two months.

"Glass replacement in the past month amounted to 10 lights. Carpentry and general maintenance items totalled 32. Plumbing

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and heating repairs accounted for 17 projects. In addition, many days were spent substituting for absent custodians.

"Fire drills held during the months of May and June were as follows:

May 22	Yantacaw School	2:23 p.m.	1 min. 45 secs.
May 23	Lincoln School	2:05 p.m.	1 min. 16 secs.
May 24	Radcliffe School	3:00 p.m.	1 min. 20 secs.
May 24	Spring Garden School	11:05 a.m.	1 min. 23 secs.
May 29	Franklin School	2:00 p.m.	2 min. 1 sec.
May 29	Nutley High School	12:45 p.m.	2 min.
May 30	Franklin School	10:35 a.m.	2 min. 15 secs.
May 30	Radcliffe School	1:14 p.m.	1 min. 20 secs.
May 30	Yantacaw School	2:25 p.m.	1 min. 40 secs.
June 6	Washington School	2:30 p.m.	1 min. 32 secs.
June 11	Spring Garden School	12:49 p.m.	1 min. 16 secs.
June 11	Washington School	9:30 a.m.	1 min. 30 secs.
June 11	Yantacaw School	12:55 p.m.	1 min. 35 secs.
June 12	Yantacaw School	2:40 p.m.	1 min. 45 secs.
June 17	Spring Garden School	2:18 p.m.	1 min. 22 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of May 31, 1985, showing total funds available of \$15,543,752.62, contractual orders to date of \$15,095,745.69, leaving a balance of funds available of \$448,006.93.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"The Superintendent attended and spoke at all eight promotion and commencement exercises.

"Attached is a copy of the student enrollment statistics as of May 31, 1985."

CAFETERIA REPORT:

Mr. Hermo presented the cafeteria report as of May 31, 1985, showing a cash balance as of July 1, 1984 of \$816.75, total receipts of \$264,983.58, total disbursements of \$248,690.43, leaving a balance of \$17,109.90. Total "A" lunch - 17,627. Total milk sold - 13,693.

REPORTS OF COMMITTEES:

Mr. Malanga, Chairman of the Athletic Committee, reported that the Committee met on June 5, 1985, and the following items were discussed:

Team records for winter and spring sports
 High School gym to be refurbished this summer,
 including a new floor and painting
 Fall sports for the upcoming year, including
 the football schedule
 Gymnastic Program
 DeMuro Park Track and Soccer Field
 Full-time Athletic Trainer and Equipment Manager
 Possible revisions to the coaches' manual and
 contract

Dr. Fadule announced that he can not recommend a gymnastic program for this fall as he has been unsuccessful in finding coaches suitable for the program.

Mrs. Scheckel for the Legislation Committee reported to the Board an update of the teachers' minimum salary bill, and stated that she had summary sheets with regard to the resolutions voted on at the New Jersey School Boards Association Delegate Assembly held on June 15, 1985. Mr. Ramsland will make copies of these materials for distribution to the Board members.

Mr. Malanga reported that the Facilities Committee had discussed the change of plans with regard to the Oval caused by the drought. It was the Committee's feeling that we not close the Oval as had been planned, but to go ahead with the planting of seed and hope to do the complete job at another time. The Oval will be able to be used for various activities this summer as in the past.

Mr. Rusignuolo stated that he, Mr. Hermo and Mrs. Scheckel had been asked to look at the Tangorra Field and make suggestions for an appropriate memorial for Mr. Frank V. Tangorra. Their recommendation is to put a stone with a brass plaque in the garden area in back of the bleachers and hang plain signs beneath the scoreboards at the ends of the fields which would say Tangorra Field. Offers had been received for donations of other kinds of things for the Oval, and recommendations will be made at a later date when there is more information to report.

HEARING OF CITIZENS:

Mrs. Sarah Shuster, 462 Chestnut Street, thanked Mr. Ramsland for having the Franklin School tower clock repaired. She then requested that the trees be pruned as they obstruct the view of the clock. Mr. Ramsland replied that he will check into it.

Mrs. Carol Cardone, 58 Overlook Terrace, expressed her opinion that the Nutley School System does not seem to have balance. It appears to cater to academically talented and gifted students and forgets about the average and below average students. Nutley has one of the highest retention rates in the

area and this new program puts a great deal of pressure on five and six year old children to excel. She commented that children in the remedial program are taken out of class three times a week, and children in the academically gifted program stay in class and have extra time on Saturday. Mrs. Cardone feels that this should be reversed. Dr. Fadule replied that this is the fifth year the retention policy is in effect, and he feels the retention rates should be highest in the first and second grades to give those children an extra year to acquire skills they need to go on. Dr. Fadule added that the possibility of holding a remedial program on Saturdays is being investigated. Mr. Kucinski offered to meet with Mrs. Cardone to determine her concerns, and then he would get back to her with some answers.

Mrs. Joan Rubino, 48 North Road, commented that these questions had been asked many times and she feels that many of Mrs. Cardone's concerns should be able to be addressed on the spot. People walk away from these meetings and never come back. If these problems are addressed privately, the other people do not know what has been said.

Mrs. Christine Pawlowicz, 111 Coeyman Avenue, stated her concerns with regard to the pressures put on children to perform in relation to their peers and to other school systems at such an early age. She also feels the curriculum should be reviewed before September. Mr. Piro replied that it is the Board's job to explain the way things are. Mr. Kucinski added that Mrs. Pawlowicz would not receive a comprehensive answer to her concerns tonight. Mrs. Cardone asked if the Board will review this system, to which Mr. Kucinski replied that the Board is willing to look into any concerns brought up. Dr. Fadule explained that the Board has a Priorities Committee and over the summer receives input from various sources and develops a system of priorities. The following year, in addition to the normal operation of the schools, the priorities are addressed.

Mr. Malanga thanked Mrs. Cardone for attending the meeting, and assured her that Mr. Kucinski would meet with her and the Board would be made aware of her situation and will take a look at it.

A citizen expressed her concerns with the number of retentions in the lower grades in Nutley and questioned the judgment of the administration. She also stated that she had requested a copy of the school curriculum and was not able to obtain one and feels that as a parent, she has a right to see the curriculum. Dr. Baratta stated that he felt that in the future when a parent has a concern, the concerns should be in writing addressed to the Superintendent of Schools. He assured everyone that the Board is very interested in what is occurring and any information any citizen wishes to give the Board.

Mr. Frank Cardone, 58 Overlook Terrace, questioned how Nutley can have such high scores on the Iowa Tests when such a large number of students are being retained in the first three grades, to which Dr. Fadule replied.

Mrs. Elizabeth Cerniglia, 34 Chadwick Drive, questioned if the students were supposed to have homework the nights before the Iowa Tests were given, to which Dr. Fadule replied.

Mrs. Rubino stated that the eighth graders were given a Nutley Reading Achievement Test and they do not have reading as a subject. Mr. DeCesare replied that their ability to read was being tested to see if they can read to a given level.

A citizen questioned the volume of spelling words to be learned in a week by first graders, in addition to which on spelling tests the students had to put words into sentences and have proper punctuation. She felt this was excessive.

A citizen asked why the children will not know until the first day of school in September who their teachers will be for the year. She feels this makes them unduly apprehensive about school. Dr. Fadule explained that the reason for this is that the assignments depend upon enrollments, and the enrollment is not known until almost the beginning of school.

BILLS AND MANDATORY PAYMENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,777,091.78 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Teacher:

Mr. Alex Kaplanovich

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Alex Kaplanovich, physical education teacher, be accepted, effective June 30, 1985.

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APPOINTMENTS - Summer Behind-the-Wheel Driver Training Program
Instructors:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the following behind-the-wheel instructors for the 1984/1985 summer driver education program:

Mr. John Ball	Mr. Mario Cocchiola
Mr. J. Patrick Bobo	Mr. Thomas Cusick
Mr. John Calicchio	Mr. Bruce Gallagher
Mr. Joseph Cocchiola	Mr. Joseph Mattiucci

AMENDING APPOINTMENT - Athletic:

Miss Mary Ann Pavlica

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution approved on May 20, 1985 amending the appointment of Miss Mary Ann Pavlica be restated to amend her appointment as Assistant Softball Coach for the 1984/1985 school year at Step 2 of the 1984/1985 athletic salary guide at the salary of \$1,736.

APPOINTMENT - Intramurals Sponsor:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teacher supervising in the intramurals program for the 1984/1985 school year be approved at the hourly rate of \$14.11:

Mr. Frank Giovannucci - High School

APPOINTMENT - Summer School Coordinator:

Mr. Louis Lombardi

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoint Mr. Louis Lombardi Summer School Coordinator for the 1984/1985 Summer School Program for a salary in the amount of \$2,200.

APPOINTMENT - Secretarial/Clerical Substitute:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitute be approved for the 1984/1985 school year:

Miss Jeannette Fuller

AMENDING APPOINTMENT - Learning Disabilities Teacher Consultant:

Mr. Harry Reddington

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mr. Harry Reddington be amended to include the additional stipend granted to Learning Disabilities Teacher Consultants of \$50.00 for the 1984/1985 school year and \$100.00 for the 1985/1986 school year.

EXTRA COMPENSATION - Saturday Mathematics Competition:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the payment of \$130.24 each to Mrs. Mary Peele and Miss Deborah Pinto for work done on Saturday, April 20, 1985 in the Mathcounts Regional Competition at Princeton, New Jersey.

EXTRA COMPENSATION - Workshops, Committees:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services performed in curriculum development:

Miss Patricia Andriola	\$ 97.68
Mrs. Rosemary DeRosa	97.68
Miss Patricia Griffin	97.68
Miss Lorraine Danchak	97.68
Miss Janet Langston	65.12

Miss Mari Konn	\$ 97.68
Miss Linda Gilroy	97.68
Mrs. Rosemarie Baranko	97.68
Mrs. Mary Williams	97.68
Miss Loretta Douglas	97.68
Mrs. Mariana Francioso	97.68
Mrs. Catherine Kinney	97.68
Mr. Paul Kocum	97.68
Mrs. Judith Hardin	97.68
Mrs. Geraldine Intiso	97.68
Miss Rosanna Tangorra	146.52
Miss Helen Poole	954.80
Miss Rosemarie DiGeronimo	300.00
Mrs. Lottie Alama	48.84
Mrs. Elizabeth Biglin	48.84
Mrs. Paula Brill	48.84
Mrs. Audrey Caputi	48.84
Mrs. Mary Ellen Downey	48.84
Mrs. Phyllis Lewis	48.84
Mrs. Eileen Mattone	48.84
Mrs. Mary McLaughlin	48.84
Mrs. Rae Nardone	48.84
Mrs. Gail Reilly	48.84
Mrs. Virginia Santiglia	48.84
Mrs. Bernadette Santoriello	48.84
Mrs. Susan Tole	48.84
Mrs. Arleen Wellman	97.68
Total	\$3,566.56

EXTRA COMPENSATION - Workshops, Committees:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following administrators be paid extra compensation in the amounts indicated for correcting Nutley Mathematics and Reading Achievement Tests.

Miss Rosemarie DiGeronimo	\$500
Mr. John Walker	350

AGREEMENT BETWEEN CAFETERIA PERSONNEL AND THE NUTLEY BOARD OF EDUCATION:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following agreement with the Cafeteria group be approved:

1. This agreement shall run for a two-year period, from July 1, 1985 thru June 30, 1987.
2. The Board will provide one pair of shoes for each contract worker, each year.
3. A doctor's certificate may be required after an illness of five consecutive days, instead of three.
4. Salary Guides for the 1985/1986 and 1986/1987 school year are as per Schedules C-1 and C-2.

AGREEMENT BETWEEN CUSTODIANS-GROUNDS-MAINTENANCE PERSONNEL AND THE NUTLEY BOARD OF EDUCATION:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following agreement with the Custodians-Grounds-Maintenance group be approved:

1. This agreement shall run for a two year period, from July 1, 1985 thru June 30, 1987.
2. Draw line under Step 2 of salary guide. Move anyone below third step to Step 3. Any new personnel to start not lower than Step 3.
3. High School Fireman to remain on Step 10 of Group 2. Extra compensation to be increased from \$350 above guide to 5% above guide.
4. Minimum overtime pay for unscheduled emergency call-in shall be two hours at time-and-a-half, or 3 hours' pay. Any time worked beyond 2 hours shall be at $1\frac{1}{2}$ pay.
5. Increase pay for unused accumulated sick days on retirement from \$10 to \$15 per day. Maximum of 100 days to remain unchanged.
6. Salary Guides for the 1985/1986 and 1986/1987 school year are as per Schedules E-1 and E-2.

AGREEMENT BETWEEN TRANSPORTATION PERSONNEL AND THE NUTLEY BOARD OF EDUCATION:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following agreement with the Transportation group be approved:

1. This agreement shall run for a two year period, from July 1, 1985 thru June 30, 1987.
2. All drivers to be paid for one additional holiday, George Washington's Birthday. This brings total paid holidays to 5.
3. Increase pay for unused accumulated sick days on retirement from \$10 to \$15 per day. Maximum of 100 days to remain unchanged.
4. Salary Guides for the 1985/1986 and 1986/1987 school year are as per Schedules H-1 and H-2.

SALARY GUIDES:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following Salary Guides for the 1985/1986 and 1986/1987 school years be adopted:

Cafeteria		
1985/1986 School Year		Schedule C-1
1986/1987 School Year		Schedule C-2
Computer Operations Coordinator		
1985/1986 School Year		Schedule D
Custodians, Grounds & Maintenance		
1985/1986 School Year		Schedule E-1
1986/1987 School Year		Schedule E-2
Executive Secretaries		
1985/1986 School Year		Schedule F
Manager of Accounts and Manager of Buildings and Grounds		
1985/1986 School Year		Schedule G
Transportation		
1985/1986 School Year		Schedule H-1
1986/1987 School Year		Schedule H-2

REAPPOINTMENT OF PERSONNEL - Administration Office:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1985/1986 school year at salaries to be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1984/1985 salaries shall be paid.

Superintendent of Schools

James J. Fadule, Jr.

Assistant Superintendent of Schools

John DeCesare

Secretary-Business Administrator

Arnold C. Ramsland

Treasurer of School Moneys

Richard A. Quigley

Cafeteria Director

Jane Makurat

REAPPOINTMENT OF PERSONNEL - Administration Office:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1985/1986 school year with placement on the salary guide at the classification and step as indicated:

Manager of Buildings
and Grounds

	<u>Step</u>	<u>Salary</u>	<u>Longevity</u>
Giua, Gino	10M	\$33,350	\$700

Executive Secretaries

Foresta, Carolyn	4	23,224	500
French, Lucy	3	22,118	
Simons, Louise	4	23,224	500 + \$30 for each Board Meeting
Williams, Frances	3	22,118	

Computer Operations Coordinator

DeAngelis, Natalie	2	16,200
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REAPPOINTMENT OF CAFETERIA WORKERS:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1985/1986 school year to serve as cafeteria workers, with placement on the salary guide at the classification and step as indicated:

<u>Name</u>	<u>Group/Step</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Longevity</u>
Dippel, Betty	1-5	7	\$5.85	\$700
Ferraro, Ida	1-1 $\frac{1}{2}$	6	4.68	
Iacobelli, Rachel	1-3	7	5.17	
Iacullo, Geraldine	1-4	5 $\frac{1}{2}$	5.52	
Kuncitis, Anna	1-5	7	5.85	500
Malfitano, Marie	4-5	7	8.53	500
Mineo, Louise	1-4	5 $\frac{1}{2}$	5.52	
Mosior, Barbara	1-5	6	5.85	
Neri, Anna	1-3	6 $\frac{1}{2}$	5.17	
O'Brien, Irene	3-5	7	6.51	500
Piccininno, Margaret	2-5	6 $\frac{1}{2}$	6.19	500
Pignotti, Niva	1-5	5 $\frac{1}{2}$	5.85	
Scary, Ida	1-3	5 $\frac{1}{2}$	5.17	
Szep, Helen	1-5	7	5.85	700
Trama, Pierina	1-1 $\frac{1}{2}$	5 $\frac{1}{2}$	4.68	
Volpe, Michelina	1-5	6	5.85	500

APPOINTMENT OF CUSTODIANS:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that it hereby appoints the personnel on the attached list (Schedule I) to serve as school custodians for the 1985/1986 school year. Group, Step, annual salary and extra compensation to be as indicated.

REAPPOINTMENT OF MAINTENANCE AND GROUNDS PERSONNEL:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1985/1986 school year to serve as maintenance-custodians or groundskeepers, with placement on the salary guide at the classification and step as indicated:

<u>Maintenance-Custodians</u>	<u>Group/Step</u>	<u>Salary</u>	<u>Extra Compensation</u>	<u>Longevity</u>
Carlo, Joseph	6- 6	\$16,501		
Hickman, Robert	6- 7	17,161		
Kneser, Richard	7-11M	22,227		
Marks, Richard	7-11M	22,227		
Mlodzienski, Edward	7-11M	22,227		\$500
Pojedinec, Joseph	7-11M	22,227		700

Groundskeepers

Buel, Timothy	2-10M	18,766		500
Donadia, Natale	5-11M	22,071		700
Donadio, Michael	2- 3	14,236		
Franciose, Douglas	2- 6	16,178		
Melillo, Edward	2-10M	18,766	\$400	700
Walter, Scott	2-10M	18,766		

REAPPOINTMENTS - Transportation:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1985/1986 school year at salaries as follows in accordance with the 1985/1986 Transportation Salary Guide:

<u>Name</u>	<u>Group Step</u>	<u>Hourly Rate</u>	<u>Longevity</u>
Alfano, Gloria	2-8M (van)	\$8.49	
	3-8M (bus)	8.92	
Dwyer, Dolores	2-5 (van)	6.99	
	3-5 (bus)	7.35	
Finlay, Joseph	2-7 (van)	7.99	
	3-7 (bus)	8.40	
Gamba, Phyllis	2-8M (van)	8.49	\$500
	3-8M (bus)	8.92	
Jarvis, Grace	1-8M	7.05	700
Lichtenberg, Irene	2-6½ (van)	7.74	
Madden, Kathleen	1-8M	7.05	
Masucci, Carmela	1-7	6.64	
Murphy, Dorothy	2-8M (van)	8.49	700
	3-8M (bus)	8.92	
Pellnitz, Elizabeth	2-8M (van)	8.49	500
	3-8M (bus)	8.92	
Redmond, Claire	3-8M	8.92	500
Simmons, Thomas	2-7 (van)	7.99	
	3-7 (bus)	8.40	
Szilagyi, Joseph	2-7 (van)	7.99	
	3-7 (bus)	8.40	

APPOINTMENTS - Athletic:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointments be approved for the 1985/1986 school year:

<u>Football</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	Peter LaBarbiera	4	\$3,802
Assistant Coach	John Biviano	4	2,486
Assistant Coach	Patrick Bobo	4	2,486
Assistant Coach	John Calicchio	4	2,486
Assistant Coach	Carmin D'Aloia	4	2,486
Assistant Coach	Mark Lanunziata	4	2,486
Assistant Coach	Edward Mabel	4	2,486
<u>Boys Soccer</u>			
Head Coach	Joseph Bertuzzi	3	2,944
Assistant Coach	Ciro Violante	4	2,095
<u>Girls Soccer</u>			
Head Coach	Anna Melnyk	4	3,059
Assistant Coach	Stephanie Graham	4	2,095
<u>Cross Country</u>			
Head Coach	Edward Annett	4	1,960
Assistant Coach	John Schwarz	4	1,375
<u>Girls Tennis</u>	Vincent Turturiello	4	1,960
<u>Volleyball</u>			
Head Coach	Anne Marie Kowalski	3	1,845
Assistant Coach	Sharon Unglaub	2	1,145
<u>Bowling</u>	William Osborn	4	1,809
<u>Rifle</u>	Michael Campolieto	3	1,694
<u>Boys Basketball</u>			
Head Coach	Frank Giovannucci	4	3,059
Assistant Coach	James Landy	4	2,095
<u>Winter Track</u>			
Head Coach	John Schwarz	4	2,297
Assistant Coach	Patrick Keating	4	1,732

<u>Wrestling</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	Joseph Zarra	4	\$3,059
Assistant Coach	John Suffren	4	2,095
<u>Girls Basketball</u>			
Head Coach	Anna Melnyk	4	3,059
Assistant Coach	Dennis Sasso	4	2,095
Assistant Coach	Anne Marie Kowalski	4	2,095
<u>Golf</u>	Carmine D'Aloia	4	1,809
<u>Boys Track</u>			
Head Coach	Patrick Keating	4	3,059
Assistant Coach	Lawrence Jinks	4	2,095
Assistant Coach	Thomas Cusick	4	2,095
<u>Girls Track</u>			
Head Coach	John Schwarz	4	3,059
Assistant Coach	Anne Marie Kowalski	4	2,095
Assistant Coach	Donald Sommerkamp	4	2,095
<u>Baseball</u>			
Head Coach	Dennis Sasso	4	3,059
Assistant Coach	John Calicchio	4	2,095
Assistant Coach	George Friedl	3	1,980
Assistant Coach	Peter LaBarbiera, Jr.	2	1,865
<u>Softball</u>			
Head Coach	John Flanigan	4	3,059
<u>Boys Tennis</u>	Vincent Turturiello	4	1,960
<u>Crew</u>			
Head Coach	Gregory Catrambone	4	3,059
Assistant Coach	Sharon Unglaub	2	1,865
Assistant Coach	Marita McDermott	3	1,980
Assistant Coach	Joseph Zarra	4	2,095
Assistant Coach	Patrick Bobo	2	1,865

APPOINTMENTS - Teachers:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the 1985/1986 school year, effective September 1, 1985:

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Mrs. Grayce Berk
 Mr. Joseph Bertuzzi
 Mr. J. Patrick Bobo
 Mrs. Amy Chanson
 Miss Ellen Ciccone
 Mrs. Mariana Francioso
 Mrs. Janet Gerba
 Mr. Frank Giovannucci
 Mrs. Doreen Holland
 Mr. Richard Koegel
 Miss Anne Marie Kowalski
 Mr. Peter LaBarbiera
 Mr. James Landy
 Mrs. Anne Laudadio

Mr. John Lindley
 Miss Marita McDermott
 Miss Janet Nyblade
 Mrs. Marietta O'Brien
 Mrs. Mary Rubino
 Miss Neli Santiago
 Mrs. Deborah Schop
 Mrs. Patricia Scullen
 Miss Mary Frances Simmons
 Mr. William Stivale
 Mrs. Nancy Szura
 Miss Sharon Unglaub
 Mrs. Jeanne Urbano
 Mrs. Mary Wilhelm

APPOINTMENT - Mathematics Teacher:

Mr. Mark Maniscalco

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Mark Maniscalco be appointed mathematics teacher for the 1985/1986 school year for a salary in the amount of \$18,223 (B.A.-5).

APPOINTMENT - Clerk/Typist:

Mrs. Diane Giangeruso

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Diane Giangeruso as Clerk/Typist from September 1, 1985 to June 30, 1986 at the annual salary of \$8,003 (3-4) in accordance with the 1985/1986 Clerk/Typist salary guide.

APPOINTMENT - Executive Secretary:

Mrs. M. Teresa Verdi

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. M. Teresa Verdi be appointed Executive Secretary effective July 1, 1985 through June 30, 1986 for a salary in the amount of \$21,065 plus \$700 longevity in accordance with the 1985/1986 Executive Secretary guide.

APPOINTMENT - Secretary to Director
of Special Services:

Mrs. Joanne Farese

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Joanne Farese as Secretary to the Director of Special Services from July 1, 1985 to June 30, 1986 at the annual salary of \$13,055 (1-6) in accordance with the 1985/1986 secretaries' salary guide.

APPOINTMENT - Secretary:

Mrs. Rosemary Scala

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Rosemary Scala as Group 2, 12-month secretary, effective July 24, 1985 through June 30, 1986 at the annual salary rate of \$15,693 (2-12), in accordance with the 1985/1986 secretarial salary guide.

APPOINTMENT - Manager of Accounts:

Mrs. Jean Unglaub

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Jean Unglaub be appointed Manager of Accounts effective July 1, 1985 for the 1985/1986 school year at the annual salary of \$22,100 (Step 1) which is in accordance with the 1985/1986 salary guide.

APPOINTMENTS - Bookkeeping/Payroll:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the positions designated, effective July 1, 1985 for the 1985/1986 school year with placement on the salary guide at the classification and step as indicated:

Mrs. Beverly Nazare	Bookkeeper/Payroll	\$12,409 + \$600	(1-5)
Mrs. Rosalyn Fuller	Assistant Bookkeeper/ Payroll	12,409	(1-5)

APPOINTMENT - Transportation
Coordinator:

Mrs. Susan Davis

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Susan Davis as Transportation Coordinator from July 1, 1985 through June 30, 1986 for a salary in the amount of \$17,000.

APPOINTMENT - Custodian:

Mr. George Williams

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. George Williams be appointed custodian for a ninety day period from July 1 through September 30, 1985 at a salary rate of \$14,236 (2-3).

APPOINTMENTS - Custodians:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following custodians be appointed for the 1985/1986 school year, effective July 1, 1985 through June 30, 1986 for salary and step as indicated:

Mr. John Castrovillari	\$14,236	(2-3)
Mr. Charles McLaughlin	14,236	(2-3)

APPOINTMENT - Franklin School
Head Custodian:

Mr. Richard DeSanti

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Richard DeSanti be appointed Franklin School Head Custodian effective July 1, 1985 through June 30, 1986 at the annual salary of \$18,603 (4-7½) in accordance with the 1985/1986 custodian salary guide.

APPOINTMENTS - Chapter 1/State Compensatory Education Teachers:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the following Chapter 1/State Compensatory Education teachers for the 1985/1986 school year in accordance with the 1985/1986 teachers' salary guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Alama, Lottie	M.A.+ 15	5	\$ 9,175
Biglin, Elizabeth	B.A.	5 $\frac{1}{2}$	8,403
Brill, Paula	M.A.	5 $\frac{1}{2}$	10,061
Caputi, Audrey	B.A.	9	9,661
Cosentino, Anna	B.A.	5	9,112
Downey, Mary Ellen	B.A.	5	8,225
Lewis, Phyllis	B.A.	5	8,225
Mattone, Eileen	B.A.	5	8,225
McLaughlin, Mary	B.A.+ 30	5	9,563
Nardone, Rae	B.A.+ 30	7	10,398
Reilly, Gail	B.A.	5	9,112
Santiglia, Virginia	B.A.	5	8,225
Santoriello, Bernadette	B.A.	5	8,225
Tole, Susan	B.A.+ 15	6	8,796
Wellman, Arleen	B.A.	5	8,225

SUMMER EMPLOYMENT - High School Guidance Department:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve four extra days for Guidance Department personnel to be worked between the end of the 1984/1985 school year and the beginning of the 1985/1986 school year, the exact dates of which will be determined by the high school principal.

SUMMER EMPLOYMENT - Grounds:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be employed as a temporary summer grounds helper for the summer of 1985, at the hourly rate shown, and effective on the date indicated:

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	<u>Step</u>	<u>Hourly Rate</u>	<u>Effective Date</u>
Dominick Olivo	1	\$3.90	June 24, 1985

ELIMINATION OF POSITION - Foreign Language Department Chairman:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education eliminate the position of Department Chairman of the Foreign Language Department.

ELIMINATION OF POSITION - English Language Department Chairman:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Battaglia, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education eliminate the position of Department Chairman of the English Language Department.

CREATION OF POSITION - Languages Department Chairman:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the creation of the position of Department Chairman of the Languages Department.

APPOINTMENT - Languages Department
Chairman:

Mrs. Loretta Taylor

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoint Mrs. Loretta Taylor as Chairman of the Languages Department for the 1985/1986 school year at Step 7, M.A.+ 15 of the Administrators' Salary Guide.

APPOINTMENT - Special Education Work
Study Coordinator:

Mr. Thomas Cusick

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education appoint Mr. Thomas Cusick as Special Education Work Study Coordinator for the 1985/1986 school year.

PAY FOR UNUSED ACCUMULATED SICK DAYS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel who have retired from service receive pay for unused accumulated sick days at the rates indicated below:

Mr. George Giresi, custodian	100 days @ \$10 - \$1,000
Mrs. Rose Grillo, cafeteria worker	48 days @ \$10 - 480
Mr. Joseph Henry, teacher	100 days @ \$20 - 2,000
Mrs. Adelaide Ritacco, cafeteria worker	100 days @ \$10 - 1,000
Mr. Guy Tiene, Department Chairman	100 days @ \$25 - 2,500

CALENDAR:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education adopts the following calendar for the 1985/1986 school year:

Cafeteria Calendar Schedule J

APPROVAL OF CURRICULUM PROGRAMS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the following curriculum programs presented at the specified 1985 conference sessions:

Handwriting Curriculum, K-6 -	May 6, 1985
Library Skills Curriculum, K-12 -	April 29, 1985

Music Curriculum, K-12 -
Physical Education, K-6 -
Reading, K-8 -

April 29, 1985
April 29, 1985
May 13, 1985

APPLICATION FOR FUNDING - Title II, P.L. 98-377:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorize the Superintendent of Schools to file an application for funds in the amount of \$2,968 under Title II, P.L. 98-377.

ACCEPTANCE OF CARRY-OVER FUNDS - Chapter 1, ECIA, FY 84:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education accept carry-over funds in the amount of \$21,138 for the Basic Skills Improvement Program, Chapter 1, ECIA, FY 84.

COMPLETION OF 12TH GRADE COURSE REQUIREMENTS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education acknowledges the fact that its Superintendent of Schools has reported the number of students who completed the 12th grade course requirements and received or were denied a state endorsed diploma in compliance with N.J.S.A. 18A:7C-7 and the New Jersey Administrative Code N.J.A.C. 6:8-4.2(b)8.

SPECIAL CLASS PLACEMENT - Atypical Student:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of an additional Nutley student at Special Education classes for the 1984/1985 school year as follows:

<u>School</u>	<u>Number of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Glen Mills Schools Concordville, Pa.	1	Emotionally Disturbed	May 2, 1985	\$1,194

VOCATIONAL EDUCATION FUNDING - P.L. 98-524, F.Y. 1986:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education authorize submission of application for funds under the provisions of P.L. 98-524, F.Y. 1986 for the following projects:

<u>Program Area Line Control Number</u>	<u>Project Title</u>	<u>Total Amount</u>
B 221	Marketing/Distributive Education II	\$1,210
F 201	C.O.E. (Cooperative Office Education)	1,075
H 820	Cooperative Industrial Education II Disadvantaged	2,575
H 920	Cooperative Industrial Education I SCDG Curriculum Development	6,857 1,180

TRANSFER OF FUNDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transfers within major appropriation accounts of the 1984/1985 budget be made:

<u>From</u>	<u>Amount</u>	<u>To</u>
110	9,700	120A
110	2,400	130A
110	1,800	130BF
120D	3,500	130N
211	8,300	214
211	10,000	215
213	19,000	216
213	23,000	220
250C	26,000	250A
250C	1,000	250B
420	125	410

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<u>From</u>	<u>Amount</u>	<u>To</u>
520BC	2,000	510
630	26,100	520A
630	30,100	530
545	700	535
630	12,500	550
650	1,500	660

BE IT FURTHER RESOLVED, That since all the commitments for the 1984/1985 school year are not known as of this date, the Secretary of the Board be authorized to make such further transfers within major appropriations accounts in compliance with State regulations as are necessary to meet the commitments for the 1984/1985 school year, and

BE IT FURTHER RESOLVED, That any such transfers shall be presented for affirmation by the Board at the next regular meeting.

APPLICATION FOR USE OF TEMPORARY CLASSROOMS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

WHEREAS, it will be necessary to utilize certain facilities which are considered sub-standard as areas for health and in-school suspension,

THEREFORE, BE IT RESOLVED, That the Board of Education requests the County Superintendent to grant permission to use the following areas as emergency facilities for the 1985/1986 school year:

Franklin School
 Room 001 - Basement Room used for Health
 Room 021 - Basement Area used for In-School
 Suspension

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, conforming with State and Federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That Mrs. Lucy French, Executive Secretary, shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall cause a notice concerning the provision for free or reduced price lunches to be inserted in a newspaper circulating in the school district.

NATIONAL SCHOOL LUNCH AND MILK PROGRAM - 1985/1986:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes entering into an agreement with the State Department of Education for a continuation of the National School Lunch and Milk Programs in the Nutley Schools for the school year 1985/1986, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary-Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

RENEWAL OF ICE CREAM BID:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, NJSA 18A:18A-42h provides for the yearly renewal, for a period not exceeding three years, without further solicitation of bids, of contracts for the supplying of "materials, supplies or services that are required on a recurring basis from year to year" and

WHEREAS, the Board finds that the ice cream supplied by Amy Gail Ice Cream Co., the sole bidder for the 1984/1985 school year, continues to meet the original specifications,

THEREFORE, BE IT RESOLVED, That the Nutley Board of Education renews the contract with Amy Gail Ice Cream Co. of Newark, New Jersey for furnishing ice cream to the Nutley School System for the 1985/1986 school year at an increase in price of 3% over the 1984/1985 school year.

NOTE: The bid received last year is as follows:

<u>Sandwiches</u> <u>Per Doz.</u>	<u>Frosties</u> <u>Per Doz.</u>	<u>Dixie Cups</u> <u>Per Doz.</u>
\$2.08	\$1.89	\$1.95

PROPOSAL - Cleaning and Repair of Typewriters:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That on the basis of proposals for cleaning and repair of typewriters submitted by:

Imperial Office Equipment, Denville, N.J.
Miller & Walsh Typewriter Co., Bloomfield, N.J. and
Selective Business Machines, Nutley, N.J.

a contract be awarded to Selective Business Machines, of Nutley, New Jersey for cleaning and repair of typewriters for the 1985/1986 school year in accordance with their low price proposal.

AIR CONDITIONING BID - High School Library:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, June 6, 1985, for replacement of the 25 ton air conditioning unit on the library roof at Nutley High School,

THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

<u>Bidder</u>	<u>Bid Price</u>	<u>Completion Date</u>
Barberia Contracting, Inc. Nutley, N.J.	\$34,000	40 Days
E. Crossley & Son Nutley, N.J.	20,000	July 31
Du-Rite Group, Inc. Bergenfield, N.J.	20,630	90 Days
Richardson & Richardson, Inc. Nutley, N.J.	23,173	7 Weeks

and

BE IT FURTHER RESOLVED, That the contract for the above noted air conditioning work be awarded to E. Crossley & Son, of Nutley, New Jersey in accordance with their low bid of \$20,000.

CUSTODIAL UNIFORM QUOTATIONS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, proposals were received on June 4, 1985 for supplying custodians, matrons, groundskeepers, and maintenance workers uniforms from the following:

Strongwear Uniforms	\$2,181.50	
Teaneck, N.J.		
Katzin's Uniforms	2,197.10	
Newark, N.J.		
The Glove & Safety People	2,205.20	
Springfield, N.J.		and

WHEREAS, both Strongwear and Katzin's bids indicated substitutions for such things as color, material, and sleeve length,

THEREFORE, BE IT RESOLVED, That the bid for uniforms be awarded to The Glove & Safety People, of Springfield, New Jersey, who can supply as specified, at their bid price of \$2,205.20.

ENERGY CONSERVATION BID - Spring Garden School:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, June 20, 1985, for installing insulation above third floor ceilings in Spring Garden School, under the Institutional Conservation Program of the National Energy Act, as follows:

Tri-State Energy, Inc., River Edge, N.J.

Area 1 (Base Bid)	\$3,296.32
Area 2 (Alt. No. 1)	980.80
Area 3 (Alt. No. 2)	<u>5,084.00</u>
Total	\$9,361.12

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THEREFORE, BE IT RESOLVED, That a contract be awarded to Tri-State Energy, Inc., of River Edge, New Jersey to perform the above-mentioned work at Spring Garden School according to the specifications at their bid price of \$9,361.12.

ENERGY CONSERVATION BIDS - Lincoln School:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, June 20, 1985, for installing insulation above third floor ceilings in Lincoln School, under the Institutional Conservation Program of the National Energy Act, as follows:

Tri-State Energy, Inc., River Edge, N.J.

Area 1 (Base Bid)	\$3,887.68
Area 2 (Alt. No. 1)	984.00
Area 3 (Alt. No. 2)	<u>5,726.00</u>
Total	\$10,597.68

THEREFORE, BE IT RESOLVED, That a contract be awarded to Tri-State Energy, Inc. of River Edge, New Jersey, to perform the above-mentioned work at Lincoln School according to the specifications at their bid price of \$10,597.68.

NOTE: These two projects total \$19,958.80. The EPA-approved cost is \$17,593, which is 50% reimbursable.

TESTIMONIAL:

Mr. George Giresi

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

WHEREAS, Mr. George Giresi has tendered his resignation as head custodian in the Nutley Public Schools, effective July 1, 1985, and has signified his intention of retiring from active service, and

WHEREAS, Mr. Giresi has worked in the Nutley Public Schools for a period of ten years,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Giresi its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT-FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. George Giresi.

TESTIMONIAL:

Mr. Guy Tiene

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

WHEREAS, Mr. Guy Tiene has tendered his resignation as Foreign Language Department Chairman in the Nutley Public Schools, effective June 30, 1985, and has signified his intention of retiring from active service, and

WHEREAS, Mr. Tiene has served in the Nutley Public Schools for a period of thirty-four years, and

WHEREAS, through the years Mr. Tiene has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Tiene its deep appreciation of his long and faithful service, and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Guy Tiene.

TESTIMONIAL:

Mr. Joseph Henry

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

WHEREAS, Mr. Joseph Henry has tendered his resignation as teacher in the Nutley Public Schools, effective June 30, 1985, and has signified his intention of retiring from active service, and

WHEREAS, Mr. Henry has served in the Nutley Public Schools for a period of thirty-one years, and

WHEREAS, it was as an educator and friend that he was held in high esteem by all who knew him,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley, expresses to Mr. Henry its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Joseph Henry.

TESTIMONIAL:

Miss Antoinette Paladino

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

WHEREAS, Miss Antoinette Paladino has tendered her resignation as high school social studies teacher, effective June 29, 1985, and has signified her intention of retiring from active service, and

WHEREAS, Miss Paladino has taught in the Nutley Public Schools for a period of twenty-nine years, and

WHEREAS, through the years Miss Paladino has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Paladino its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Antoinette Paladino.

STATION WAGON BIDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Battaglia, Mr. Hermo, Mr. Malanga, Mr. Piro, Mr. Rusignuolo, Mrs. Scheckel, and Mr. Kucinski voting aye and Mr. Restaino voting nay:

WHEREAS, bids were received on Monday, June 24, 1985 for a mid-size 6 cylinder station wagon, as follows:

Book Buick, Nutley	
1985 Buick Century Custom	\$10,675.27
Bigelow Motors, Belleville	No Bid on specified Vehicle
Alt: 1985 Plymouth Reliant	
4 cylinder	\$10,010.00

THEREFORE, BE IT RESOLVED, That the alternate bid on the 4 cylinder Plymouth be rejected and that the bid be awarded to Book Buick for the Buick Century Custom at their bid price of \$10,675.27.

APPOINTMENT - Teacher:

Mr. Thomas Hill

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Battaglia, Mr. Hermo, Mr. Malanga, Mr. Piro, Mr. Rusignuolo, Mrs. Scheckel, and Mr. Kucinski voting aye and Mr. Restaino abstaining:

BE IT RESOLVED, That the Board of Education approve the employment of Mr. Thomas Hill as an industrial arts teacher at the annual salary of \$18,223.00 (B.A.-5) in accordance with the 1985/1986 teachers salary guide.

APPOINTMENT - Teacher:

Mr. Dan Greco

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Battaglia, Mr. Hermo, Mr. Malanga, Mr. Piro, Mr. Rusignuolo, Mrs. Scheckel, and Mr. Kucinski voting aye and Mr. Restaino abstaining:

BE IT RESOLVED, That the Board of Education approve the employment of Mr. Dan Greco as special education teacher at the annual salary of \$22,271.00 (M.A.-8) in accordance with the 1985/1986 teachers salary guide.

RETIREMENT - Teacher:

Mrs. Elizabeth Chapin

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accept the retirement of Mrs. Elizabeth Chapin, Spring Garden School teacher, effective June 30, 1985.

OLD BUSINESS:

None

NEW BUSINESS:

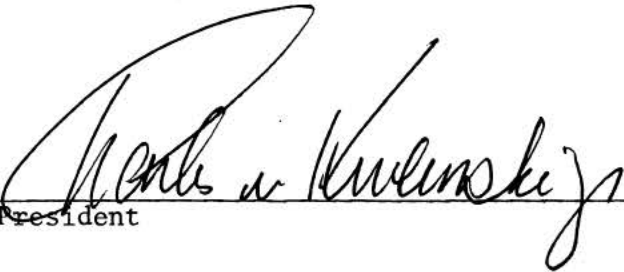
Mr. Kucinski congratulated Mr. Malanga upon being chosen for the position of Secretary to the Essex County School Boards Association.

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Mrs. Scheckel stated that in the near future the Board should consider a policy for addressing answers to questions brought before it at an open meeting.

ADJOURNMENT:

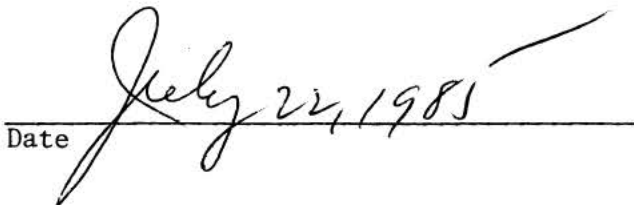
There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Mr. Malanga, the meeting was adjourned at 10:40 p.m.



President



Secretary



Date