

Board of Education
Nutley, New Jersey

May 20, 1985

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, May 20, 1985, at 8:15 p.m., with Mr. Charles W. Kucinski, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Battaglia leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mr. Frank V. Hermo, Mr. Charles J. Piro, and Mr. Gerard T. Restaino. Absent: Mr. Joseph L. Malanga, Mr. Robert J. Rusignuolo, and Mrs. Rosalie C. Scheckel. Three citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on April 15, 1985, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Dr. Baratta moved that the minutes be approved, seconded by Mr. Hermo, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Senator John H. Ewing:

"Thank you for your thoughts on A-634 and A-635.

"These bills have not been discussed in our Senate Education Committee and I will sincerely keep your thoughts in mind.

"These two bills could have a very serious financial impact and until this is clarified for me, I will not make a committment either way.

"I also understand that there is a possible compromise being worked out so I don't believe we have the final bill ready for consideration."

2. A letter to Mr. Michael R. Mulkeen, UniServ Rep., New Jersey Education Association and Mr. Arnold Ramsland from Stuart Reichman, Assistant to the Director, State of New Jersey, Public Employment Relations Commission:

"We are in receipt of your withdrawal request in the above-captioned matter. In accordance with N.J.A.C. 19:14-1.5(b), please be advised that the request has been approved and that the case is closed. This action is taken without prejudice."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The work on Tangorra Field in the Nutley Park Oval is proceeding, although some modifications to the original time schedule had to be made due to the water emergency.

"Had we been able to use our well, which we dug for the purpose of watering the field during dry seasons, we would have applied the second fertilization and seeding earlier this month. However, since no rain was in sight then, we delayed this second phase until last Thursday, since rain was forecast for Friday. The field was aerated, fertilized, and seeded, and the weather man came through with the needed rain. The third phase will be as soon after the July 4 Civic Celebration as we can expect rain.

"Meanwhile, the Grounds Crew is extremely busy with other school grounds, and an almost continuous process of preparing and lining fields for baseball games.

"In the Maintenance Department, 81 projects were completed. Twenty-one of these were replacement of broken windows, 38 were items of carpentry and general maintenance, and 22 were plumbing and heating repairs.

"Fire drills held during the months of April and May were as follows:

Apr. 12	Franklin School	10:20 a.m.	1 min. 58 secs.
Apr. 12	Lincoln School	1:16 p.m.	1 min. 3 secs.
Apr. 12	Radcliffe School	1:55 p.m.	1 min. 10 secs.
Apr. 12	Spring Garden School	12:42 p.m.	1 min. 14 secs.
Apr. 12	Yantacaw School	1:53 p.m.	1 min. 35 secs.
Apr. 16	Lincoln School	10:10 a.m.	1 min. 1 sec.
Apr. 16	Spring Garden School	12:42 p.m.	1 min. 17 secs.
Apr. 17	Washington School	1:15 p.m.	1 min. 15 secs.
Apr. 17	Yantacaw School	12:55 p.m.	1 min. 40 secs.
Apr. 19	Nutley High School	1:14 p.m.	2 min. 5 secs.
Apr. 30	Radcliffe School	2:36 p.m.	1 min. 5 secs.
May 7	Washington School	10:20 a.m.	1 min. 45 secs.
May 13	Lincoln School	2:00 p.m.	1 min. 7 secs.

May 13	Spring Garden School	2:17 p.m.	1 min. 20 secs.
May 14	Nutley High School	9:25 a.m.	2 min. 11 secs.
May 14	Washington School	2:30 p.m.	1 min. 24 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of April 30, 1985, showing total funds available of \$15,543,752.62, contractual orders to date of \$14,982,059.12, leaving a balance of funds available of \$561,693.50.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Please note the following graduation dates:

June 19	High School	6:30 p.m.
June 13	Special Education - Lincoln School	10:00 a.m.
June 17	Lincoln School	1:15 p.m.
June 18	Washington School	2:00 p.m.
June 19	Franklin School	10:00 a.m.
June 19	Spring Garden School	2:00 p.m.
June 20	Radcliffe School	1:15 p.m.
June 20	Yantacaw School	2:00 p.m.

"The Central Office has received the 1984/85 Iowa Test results as appear on the attached sheet."

CAFETERIA REPORT:

Mr. Hermo presented the cafeteria report as of April 30, 1985, showing a cash balance as of July 1, 1984 of \$816.75, total receipts of \$239,265.53, total disbursements of \$223,440.71, leaving a balance of \$16,641.57. Total "A" lunch - 12,450. Total milk sold - 11,632.

REPORTS OF COMMITTEES:

Mr. Restaino, Chairman of the Facilities Committee, reported that the Committee met with members of the Historical Society on May 9. The Historical Society was asked to have an architect or engineer determine the cost to repair the Church Street Museum. The Committee is waiting for this information.

Mr. Restaino also reported that the Committee met on May 14 at Kearny with members of the Boards of Education of Kearny and Belleville with regard to the proposed boathouse addition. The estimated cost for the addition is \$75,000, which would cost each of the three boards \$25,000. The Committee feels that this price

is excessive and can not support the expenditure of such a large amount of money.

Mr. Restaino, for the Facilities Committee, moved that because of the excessive cost, Nutley not participate in the enlargement of the boathouse in Kearny, seconded by Dr. Baratta and unanimously approved by the Board.

Mr. Hermo questioned if Nutley will keep communications open, to which Mr. Restaino replied in the affirmative, adding that we are only turning down the \$25,000 expenditure that would be required of each Board.

HEARING OF CITIZENS:

Mrs. Joan Rubino, 48 North Road, questioned if there was any truth to the stories that school crossing guards were stationed in school buildings and on the playgrounds. Mr. DeCesare replied that a crossing guard has been added at the exit of the Radcliffe School parking lot on Chestnut Street. He explained that the Town had analyzed the entire crossing guard situation and had come up with new locations and crossing guards, but not in the schools. The Board has not approved anything.

BILLS AND MANDATORY PAYMENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,280,550.23 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVES OF ABSENCE - Teachers:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be granted sabbatical leaves of absence for the 1985/1986 school year in accordance with procedures established by the Superintendent of Schools:

Mrs. Catherine Danchak
Mr. Brian McGinley
Mrs. Carol Van Wagenen

LEAVE OF ABSENCE - Teacher:

Mrs. Noreen Baris

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve an extension of childrearing leave of absence for Mrs. Noreen Baris, High School physical education teacher, for the 1985/1986 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1986.

LEAVE OF ABSENCE - Teacher:

Mrs. Nancy Foglio

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve an extension of childrearing leave of absence for Mrs. Nancy Foglio, Franklin School mathematics teacher, for the 1985/1986 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1986.

RESIGNATION - Teacher:

Mr. John Griwert

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Battaglia, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. John Griwert, mathematics teacher, Franklin School, be accepted, effective June 30, 1985.

RESIGNATION - Teacher:

Mrs. Aileen Hresko

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Battaglia, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Aileen Hresko, Radcliffe School teacher, be accepted, effective May 1, 1985.

RESIGNATION - Teacher:

Mrs. Karen Minkoff

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Karen Minkoff, Franklin School art teacher, be accepted, effective June 30, 1985.

RESIGNATION - Secretary:

Mrs. Judith Marshello

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Battaglia, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Judith Marshello, secretary to the Director of Special Services, be accepted, effective June 30, 1985.

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE EDUCATION ASSOCIATION OF NUTLEY:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Agreement between the Nutley Board of Education and the Education Association of Nutley for the period from July 1, 1984 thru June 30, 1986, together with salary guides, shown as Schedules C, D, E, F, G, H, I, J, K and L be approved, and

BE IT FURTHER RESOLVED, That the guides adopted as Schedules E, F, G and H in resolution #31 on September 24, 1984, be rescinded.

APPOINTMENTS - Professional Staff Contracts:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms its earlier action taken at a conference meeting, authorizing the forwarding of contracts for the 1985/1986 school year to the members of the professional staff, as listed on the attached sheet. (Schedule M)

APPOINTMENTS - Special Assignments:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1982. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries (except where noted).

Ann J. Beaton	Special Education	\$ 300
Charles Martin	Special Education	300
Keiko Ohtaka	Speech Therapist	300
Harry Reddington	L.D.T.C.	300
Donald DiGiovine	School Psychologist	1,940
Julia Gottberg	School Psychologist	1,940

REAPPOINTMENT OF PERSONNEL:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1985/1986 school year at salaries agreed upon by the Board of Education and in accordance with the group, step, annual salary and extra compensation to be as indicated:

<u>Administration Office</u>	<u>Group/ Step</u>	<u>Salary</u>	<u>Longevity</u>
Mrs. Theresa Cucinello	2-11	\$ 8,611	(20 hr. wk.)
Mrs. Nancy Greulich	1-10	15,542	
Mrs. Catherine Kneser	2- 7	8,150	(22½ hr. wk.)
Mrs. Ruth Mohr	2-15M	18,810	

Instructional Secretaries

Mrs. Shirley Bauerlein	2-11	12,558
Mrs. A. Geraldine Carlucci	2-15M	15,675

<u>Instructional Secretaries</u>	<u>Group/ Step</u>	<u>Salary</u>	<u>Longevity</u>
Mrs. Marie Choida	2-15M	\$18,810	\$500
Mrs. Mary Jane Delahunt	1-15M	20,126	
Mrs. Kathryn Gonnella	1-15M	16,772	700
Mrs. Marion Iafrate	2-15M	15,675	
Mrs. Rita Lisowski	2-15M	18,810	
Mrs. Vivian Lowack	2- 4 $\frac{1}{2}$	11,236	
Mrs. Rose Merrell	2- 9	13,821	
Mrs. Katherine Mulligan	2- 5	11,534	
Mrs. Rose Nicosia	1- 7	11,367	
Mrs. Suzanne Peters	2- 9	11,518	
Mrs. Lola Pospisil	1-14	16,213	
Mrs. Norma Senneca	1-15M	16,772	500
Mrs. Mary Tippenreiter	1-15M	20,126	500
Mrs. Mary Van Schoick	1-15M	16,772	
Mrs. Elaine Wiedmann	2-12	13,078	
Mrs. Patricia Wowkanyn	1-10	15,542	

Clerk-Typists

Mrs. Joanne Farese	3- 6	8,838
Mrs. Jacqueline McNish	3- 4 $\frac{1}{2}$	8,212
Mrs. Rosemary Scala	3-14	12,369

APPOINTMENTS - Instructional Aides:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following instructional aides be employed for the 1985/1986 school year:

	<u>Step</u>	<u>Group</u>	<u>Salary</u>
Mrs. Suzanne Fochesato	5 $\frac{1}{2}$	4	\$ 7,898
Mrs. Josephine Martino	13	4	11,218
Mrs. Audrey Paolino	7	4	8,470
Mrs. Christine Pecora	6	4	8,088

AMENDING APPOINTMENT - Cheerleading
Coach:

Miss Mary Ann Pavlica

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Miss Mary Ann Pavlica as Head Cheerleading Coach, approved August 27,

1984, for the 1984/1985 school year at Step 1 of the 1984/1985 athletic salary guide be amended to Step 2 of the 1984/1985 athletic salary guide at the salary of \$1,175.

APPOINTMENTS - Teacher Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule N be approved for the 1984/1985 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1984/1985 school year:

Mrs. Nancy Ferraro
Mrs. Deborah Grady
Mrs. Florence Umbach

APPOINTMENT - Substitute Bus Driver:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute bus driver be approved for the 1984/1985 school year:

Kathleen McCormick

EXTRA COMPENSATION - Workshop, Committee:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amount indicated for services performed in curriculum development:

Educational Field Trip Committee, January 26, 1985

Mr. William Shergalis

\$100

APPOINTMENTS - Summer Employment - Work Experience Program:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers in the Work Experience Program be permitted to work during the summer of 1985 as follows:

Mrs. Rita Greenberg, Office Work Experience
Coordinator - two weeks

Mr. James Mauro, Distributive Education Vocational
Placement - two weeks

APPOINTMENTS - Summer Employment, High School Library:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following people be authorized to work in the high school library during the summer as shown below:

Mrs. JoAnn Carney, High School librarian -
August 26 through 30, 1985

Mrs. A. Geraldine Carlucci, secretary -
August 26 through 30, 1985

RATES OF PAY FOR TEMPORARY SUMMER EMPLOYMENT:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves hourly rates of pay for temporary summer custodial/maintenance/grounds employment and temporary summer clerical employment as follows:

Step 1	\$3.90 per hour
Step 2	\$4.15 per hour
Step 3	\$4.40 per hour

SUMMER EMPLOYMENT - Grounds:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be employed as temporary summer grounds helpers for the summer of 1985, at the hourly rates shown, and effective on the dates indicated:

	<u>Step</u>	<u>Hourly Rate</u>	<u>Effective Date</u>
Larry Carnovale	3	\$4.40	May 20, 1985
Robert Cymbala	2	4.15	May 20, 1985
Robert Fazzini	1	3.90	June 24, 1985
Anthony Fuscaldo	1	3.90	June 24, 1985

CALENDARS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education adopts the following attached calendars for the 1985/1986 school year:

School Calendar	Schedule O
12 Month Calendar	Schedule P

SPECIAL CLASS PLACEMENT - Atypical Students:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Battaglia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of additional Nutley students at Special Education classes for the 1984/1985 school year as follows:

<u>School</u>	<u>Number of Students</u>	<u>Classification</u>	<u>Tuition Per Student</u>	<u>Effective Date</u>
F. N. Brown School		Pre-school		
Verona	1	Handicapped	\$5,365	4/29/85
		(Transferred to Nutley April, 1985)		
Archie F. Hay Village School		Emotionally		
Rockleigh, N.J.	1	Disturbed	\$2,340	5/14/85

<u>School</u>	<u>Number of Students</u>	<u>Classification</u>	<u>Tuition Per Student</u>	<u>Effective Date</u>
School #3 Belleville	1	Neurologically Impaired	\$5,100	5/6/85

ADOPTION OF CHILD ABUSE/NEGLECT POLICY:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves the Child Abuse/Neglect Policy. (Schedule Q)

TEXTBOOK APPROVAL:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approve the purchase of textbooks for the handwriting curriculum published by the Zaner-Bloser Corporation.

BID - Sale of Transportation Vehicle:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on April 18, 1985 for the sale of a 1977 Dodge van as follows:

Liberty Motors Inc. Jersey City, New Jersey	\$ 679.99
Joseph Marino Nutley, New Jersey	\$2,005.00

THEREFORE, BE IT RESOLVED, That the Board of Education hereby concurs in the action of its Secretary in selling the 1977 Dodge van to Joseph Marino for his high bid in the amount of \$2,005.00.

BIDS FOR SUPPLIES AND EQUIPMENT FOR THE 1985/1986 SCHOOL YEAR:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on April 18, 1985 at 2:30 p.m. for the following categories of supplies: Electrical, Janitorial, Janitorial Paper, Music and Office Paper, and

WHEREAS, bids were received on May 2, 1985, at 2:30 p.m. for Athletic Supplies and Equipment, and

WHEREAS, attached as per Schedule R is a list of those companies that submitted said bids,

THEREFORE, BE IT RESOLVED, That the Board of Education hereby concurs in the action of its Secretary in awarding contracts to the lowest bidders, provided the items requested met or were equal to specifications.

APPOINTMENT OF BOARD REPRESENTATIVES - 1985/1986:

Mr. Kucinski, President, announced the following appointments:

Representatives to School P.T.A.'s:

Spring Garden School	Frank V. Hermo
Franklin School	Robert J. Rusignuolo
Yantacaw School	Charles J. Piro
Radcliffe School	Joseph L. Malanga
Washington School	Sam Battaglia
Lincoln School	Anthony N. Baratta

Representative to High School Parents' Council:

Rosalie C. Scheckel

Representative to P.T. Council:

Delegate	Rosalie C. Scheckel
Alternate	Charles J. Piro

Representative to New Jersey School Boards Association:

Delegate	Rosalie C. Scheckel
Alternate	Robert J. Rusignuolo

Representative to Essex County School Boards Association:

Delegate	Charles W. Kucinski, Jr.
Alternate	Gerard T. Restaino

Representative to Third Half Club:

Representative	Gerard T. Restaino
Alternate	Sam Battaglia
Alternate	Charles J. Piro

Representative to Music Boosters Association:

Representative
Alternate

Gerard T. Restaino
Rosalie C. Scheckel

Representative to Nutley Adult School:

Frank V. Hermo

Representative to Planning Board:

Sam Battaglia

Representative to Academic Booster Club:

Robert J. Rusignuolo

Representative to American Field Service:

Charles J. Piro

COMMITTEE ASSIGNMENTS - 1985/1986Athletic Committee

Joseph L. Malanga, Chairman
Charles J. Piro
Sam Battaglia
Anthony N. Baratta

Legislation Committee

Rosalie C. Scheckel
Robert J. Rusignuolo

Personnel Committee

Anthony N. Baratta, Chairman
Sam Battaglia
Rosalie C. Scheckel
Robert J. Rusignuolo

Priorities Committee

Robert J. Rusignuolo, Chairman
Sam Battaglia
Anthony N. Baratta
Rosalie C. Scheckel

Facilities Committee

Gerard T. Restaino, Chairman
Charles J. Piro
Joseph L. Malanga

Negotiations Committee

Charles W. Kucinski, Jr., Chairman
Frank V. Hermo
Rosalie C. Scheckel
Sam Battaglia

Public Relations

Charles W. Kucinski, Jr.
Frank V. Hermo

OLD BUSINESS:

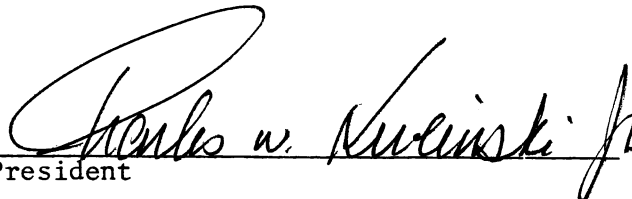
None

NEW BUSINESS:

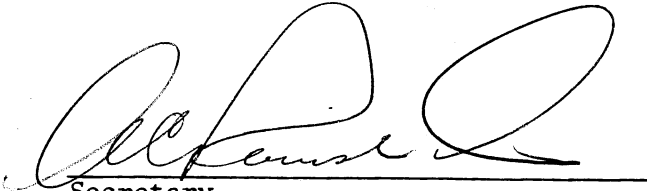
None

ADJOURNMENT:

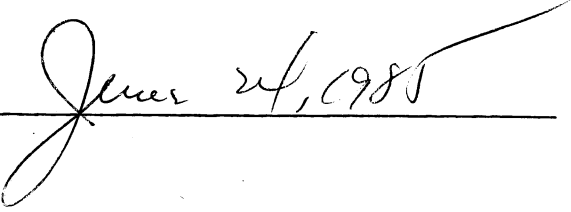
There being no further business to come before the Board, on motion made by Mr. Battaglia, seconded by Dr. Baratta, the meeting was adjourned at 8:50 p.m.



President



Secretary



Date