

Board of Education  
Nutley, New Jersey

April 15, 1985

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, April 15, 1985, at 8:00 p.m., with Mr. Charles W. Kucinski, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Battaglia leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mr. Frank V. Hermo, Mr. Joseph L. Malanga, Mr. Charles J. Piro, Mr. Robert J. Rusignuolo, and Mrs. Rosalie C. Scheckel. Absent: Mr. Gerard T. Restaino. Two citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Organization Meeting held on April 8, 1985, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Battaglia moved that the minutes be approved, seconded by Mrs. Scheckel, and unanimously approved by the Board.

COMMUNICATIONS:

None

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"My congratulations to Mr. Kucinski, Mr. Malanga, and Dr. Baratta on their re-election to the Board of Education. This is no less sincere because of the lack of opposition. In fact, the absence of anyone wishing to run against them says something about their contribution during the last three years.

"Congratulations also to Messrs. Kucinski and Hermo on their election as president and vice president. I'm anticipating a good year ahead with these two at the helm. I must, however, recognize Mr. Malanga's selfless gesture toward maintaining harmony on the Board. He showed himself to be a real team player.

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"I would also like to recognize with gratitude all the fine citizens of Nutley who again this year gave us their services to run the election on April 2. It's the volunteer spirit that makes the day exciting and the victory more gratifying. I hope that Nutley never loses that volunteer spirit. I'm also tempted to try to thank those of my staff who played such a large part in this election, but I'm conscious of the fact that I'd leave someone out, so to all you unknown soldiers, thank you one and all.

"Finally, although he is not here tonight, I would like to express my deep appreciation to Mr. Restaino for his quality leadership of this Board for the past almost two years. He has certainly left his mark on this school system and this town.

"Since this meeting is early this month, the maintenance report is not being included. Next month's report will cover the two-month period.

"Fire drills held during the months of March and April were as follows:

Mar. 21	Yantacaw School	12:51 p.m.	1 min. 35 secs.
Mar. 22	Washington School	10:55 a.m.	1 min. 22 secs.
Mar. 26	Franklin School	2:35 p.m.	2 min.
Mar. 27	Franklin School	10:30 a.m.	2 min. 8 secs.
Mar. 27	Yantacaw School	2:32 p.m.	1 min. 34 secs.
Mar. 28	Radcliffe School	9:30 a.m.	1 min. 20 secs.
Apr. 9	Washington School	1:35 p.m.	1 min. 35 secs.
Apr. 12	Nutley High School	11:12 a.m.	2 min. 20 secs."

#### FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of March 31, 1985, showing total funds available of \$15,492,776.62, contractual orders to date of \$14,935,006.50, leaving a balance of funds available of \$557,770.12.

#### SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Please note the following important dates:

Honor Society Induction and Dinner, April 17, 7:00 p.m.

Kindergarten screening - week of May 6

Yantacaw School P.T.A. Spring Musicale, May 8, 7:30 p.m.

Franklin School P.T.A. Musicale, May 9, 7:30 p.m.

Lincoln School P.T.A. Musicale, May 15, 7:30 p.m.

Nutley High School Spring Concert, May 15, 8:00 p.m.

District Writing Test, May 15 and 16

Junior Olympics, May 21

Washington School P.T.A. Musicale, May 22, 7:30 p.m.

Nutley High School Fine & Industrial Arts Show, May 23,  
9:00 a.m. - 3:00 p.m.  
6:30 p.m. - 9:00 p.m.

Radcliffe School P.T.A. Musicale, May 28, 7:30 p.m.

Nutley High School Senior Activities & Athletic Awards  
Program, May 29, 7:30 p.m.

Spring Garden School P.T.A. Musicale, May 30, 7:30 p.m.

Nutley High School Prom, May 31

"Attached is the March 31st student enrollment chart.

"The Franklin School mathematics team will compete in the  
finals of the statewide Math Counts contest on Saturday, April 20,  
1985 in Princeton."

#### CAFETERIA REPORT:

Mr. Hermo presented the cafeteria report as of March 31, 1985, showing a cash balance as of July 1, 1984 of \$816.75, total receipts of \$209,198.75, total disbursements of \$191,332.64, leaving a balance of \$18,682.86. Total "A" lunch - 17,696. Total milk sold - 15,723.

#### REPORTS OF COMMITTEES:

Mr. Malanga, Chairman of the Facilities Committee, reported that the Committee had met on April 11, 1985, and Mr. Malanga distributed copies of the agenda of that meeting.

Mr. Malanga reported that with regard to the renovation of the Tangorra Field playing surface, the Committee wished to close the Oval after the Fourth of July celebration and open it around September 21.

The Committee would like to investigate the possibility of installing an in-ground sprinkler system and allocate money on a yearly basis so that in a few years money would be available.

With regard to the use of the field for the July 4 Civic Celebrations, Mr. Kucinski had assured the Committee that the equipment used on the field would not harm the work that would have been done by then.

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With regard to Major Maintenance Projects, Mr. Ramsland explained the five-year plan to upgrade mechanical systems throughout the school district. Since the budget was put together, two other items had come up: resurfacing of the DeMuro Track, which would be a joint project with the Township of Nutley; and the upgrading of the Tangorra Field, which would cost approximately \$6,000 to \$7,000. Mr. Ramsland had recommended to the Committee that those two items be completed using the funds budgeted for Major Maintenance, and applying any remaining monies to the most urgent of the items in the five-year mechanical plan.

Mr. Malanga stated that the Committee feels that the high school gym floor needs urgent repair. Mr. Piro clarified that the request with regard to the gym floor was initiated by the Athletic Committee.

Mr. Malanga, for the Facilities Committee, moved that the recommendations of the Committee be approved and acted upon, and unanimously agreed by the Board.

Mr. Malanga then thanked the members of the Facilities Committee for their cooperation over the past year, adding that many things had been accomplished.

Mr. Kucinski thanked Mr. Malanga for his leadership as Chairman of the Facilities Committee.

Mr. Rusignuolo thanked Mr. Malanga for using the designation Tangorra Field and urged the administration and newspapers to use the name as it is the appropriate title of the field.

Dr. Baratta, Chairman of the Personnel Committee, reported that the Committee had met on April 10, 1985, and Dr. Baratta distributed copies of a report of the Committee. Dr. Baratta called attention to the item on the agenda regarding the status of non-tenured teachers, explaining that action had been taken at the closed conference session this evening and the item will appear as a resolution tonight.

Dr. Baratta then reported other actions taken by the Committee, explaining that the items would be discussed with the Board in closed session either this evening or at a succeeding meeting. Dr. Baratta added that teacher evaluations had been made available to the Committee and informed the Board that the Superintendent has the evaluations available for inspection by any interested member.

Mr. Kucinski thanked Dr. Baratta for the fine job he had done as Chairman of the Personnel Committee.

Mrs. Scheckel reported the High School Parents' Council had requested that if the Board Conference Meeting agenda items were known in advance, some publicity be given so that any interested parents or teachers could attend the meetings.

#### HEARING OF CITIZENS:

Mrs. Joan Rubino, 48 North Road, asked how many teachers are employed in Nutley, to which Dr. Fadule replied approximately 300, adding that nine teaching positions were eliminated last year.

BILLS AND MANDATORY PAYMENTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,216,817.00 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Secretary:

Mrs. Shirley Bauerlein

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a medical leave of absence without pay for Mrs. Shirley Bauerlein, Franklin School secretary, effective April 8, 1985 until June 30, 1985 [REDACTED]

RETIREMENT - Teacher:

Mr. Joseph Henry

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mr. Joseph Henry, Lincoln School teacher, be accepted effective June 30, 1985.

RETIREMENT - Teacher:

Miss Antoinette Paladino

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

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BE IT RESOLVED, That the retirement of Miss Antoinette Paladino, high school social studies teacher, be accepted effective June 29, 1985.

RETIREMENT - Foreign Language  
Department Chairman:

Mr. Guy Tiene

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mr. Guy Tiene, Foreign Language Department Chairman, be accepted effective June 30, 1985.

RETIREMENT - Cafeteria:

Mrs. Adelaide Ritacco

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mrs. Adelaide Ritacco, Franklin School cafeteria employee, be accepted, effective June 30, 1985.

RETIREMENT - Custodian:

Mr. George Giresi

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mr. George Giresi, head custodian, Franklin School, be accepted effective July 1, 1985.

RESIGNATION - Teacher:

Mr. Frank Giasullo

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Frank Giasullo, elementary instrumental music teacher, be accepted effective April 30, 1985.

RESIGNATION - School Psychologist:

Mrs. Candida Hengemuhle

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Candida Hengemuhle, school psychologist, be accepted, effective May 15, 1985.

APPOINTMENT - Permanent  
Unassigned Substitute:

Miss Diane Hovey

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Diane Hovey be approved as permanent unassigned substitute at Radcliffe School for the 1984/1985 school year, effective March 26, 1985, at the rate of \$45.00 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans.

APPOINTMENTS - Cultivating Academic Talent Program:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel who served in the spring semester of the 1984/1985 Saturday Cultivating Academic Talent Program be approved at the rates of pay indicated below:

Miss Barbara Hirsch, Director	\$86.80 per day
Mr. Gerard Adubato, Teacher	65.12 per day
Miss Hillary Hill, Teacher	65.12 per day
Mrs. Karen Levine, Teacher	65.12 per day
Mrs. Jacqueline Meloni, Teacher	65.12 per day
Mrs. Dorothy Mutch, Teacher	65.12 per day
Mr. Lawrence Jinks, Teacher	65.12 per day
Mr. Daniel Kimberly, Teacher	65.12 per day
Mr. Guy Tiene, Teacher	65.12 per day
Mr. Robert Topolski, Teacher	65.12 per day
Mr. Harry Reddington, Teacher	65.12 per day
Miss Susan Rooney, Teacher	65.12 per day
Mrs. Zelda Walch, Teacher	65.12 per day
Miss Cynthia DeBonis, Substitute Teacher	65.12 per day
Mrs. Miriam Kirsten, Substitute Teacher	65.12 per day
Mrs. Amy Menendez, Substitute Teacher	65.12 per day

APPOINTMENTS - Intramurals Sponsors:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following teachers supervising in the intramurals program for the 1984/1985 school year be approved at the hourly rate of \$14.11:

Mr. Patrick Bobo - High School  
Miss Marie Lopa - Franklin School  
Mrs. Diane Williams - Franklin School

APPOINTMENTS - Teacher Substitutes:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1984/1985 school year.

APPOINTMENT - Clerical Substitute:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following clerical substitute be approved for the 1984/1985 school year:

Mrs. Maria Tsai

APPOINTMENTS - Permanent Unassigned Custodial Substitutes:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following permanent unassigned custodial substitutes be approved for the 1984/1985 school year, effective March 26, 1985, and be eligible for benefits which include Blue Cross-Blue Shield and dental plans:

John Castrovillari  
Charles McLaughlin

APPOINTMENT - Substitute Bus Driver:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:



BE IT RESOLVED, That the following substitute bus driver be approved for the 1984/1985 school year:

Mr. Kenneth Place

SUMMER SCHOOL APPROVAL:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

WHEREAS, the State Department of Education requires an approval by the Board of Education for summer sessions, and

WHEREAS, the summer session operated by the Nutley Board of Education meets the requirements for State approval,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools make application to the County Superintendent of Schools with a request for approval from the State Department of Education.

SPECIAL CLASS PLACEMENTS - Atypical Students:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of additional Nutley students at Special Education classes for the 1984/1985 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
School #4 Belleville, N.J.	1	Neurologically Impaired	3/4/85	\$5,100
Forest Glen Bloomfield, N.J.	1	Educable Mentally Retarded	4/1/85	\$5,800

BID - Type C 29 Passenger School Bus:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on April 11, 1985 for a Type C 29 Passenger School Bus as follows:

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<u>Bidder</u>	<u>Year</u>	<u>Chassis</u>	<u>Cost</u>
H. A. DeHart & Son Thoroufare, N.J.	1985	Chevrolet	\$21,694
Wolfington Body Co., Inc. Mount Holly, N.J.	1985	International	\$21,989

THEREFORE, BE IT RESOLVED, That the bid be awarded to H. A. DeHart & Son for the Type C vehicle in accordance with the specifications and their low bid of \$21,694.

#### NON-RENEWAL OF TEACHING CONTRACTS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts of the following non-tenure teachers not be renewed for the 1985/1986 school year:

Mrs. Grayce Berk	Mrs. Karen Levine
Mr. Joseph Bertuzzi	Ms. Elizabeth Mastrosimone
Mr. J. Patrick Bobo	Miss Marita McDermott
Mrs. Amy Chanson	Miss Janet Nyblade
Miss Ellen Ciccone	Mrs. Marietta O'Brien
Miss Lorraine Danchak	Miss Mary Ann Pavlica
Mrs. Mariana Francioso	Mrs. Mary Rubino
Mrs. Janet Gerba	Miss Neli Santiago
Mr. Frank Giovannucci	Mrs. Deborah Schop
Mrs. Doreen Holland	Mrs. Patricia Scullen
Mr. Alex Kaplanovich	Miss Mary Frances Simmons
Mr. Richard Koegel	Mr. William Stivale
Miss Anne Marie Kowalski	Mrs. Nancy Szura
Mr. Peter LaBarbiera	Miss Sharon Unglaub
Mr. James Landy	Mrs. Jeanne Urbano
Mrs. Anne Laudadio	Mrs. Mary Wilhelm
Mr. John Lindley	

#### OLD BUSINESS:

None

#### NEW BUSINESS:

Mr. DeCesare reported the dates of Conference Meetings pertaining to curriculum committee presentations as follows:

April 29, 1985 - Computer use and spelling for the neurologically impaired

April 29, 1985 - K-12 Library skills curriculum  
(cont'd.)

- Review of the K-8 Computer curriculum implementation

May 6, 1985 - K-12 Music curriculum

- K-6 Physical Education curriculum
- K-6 Handwriting curriculum

May 13, 1985 - Educational Field Trip policy

- K-6 Science curriculum update
- Guidance committee recommendations update
- K-8 Reading curriculum update
- K-8 Writing test update

June 3, 1985 - Alternative Education for the multiply retained students

- Non-academic/Vocational education study and recommendations.

Mr. Kucinski asked if an update could be given to the Board in the near future with regard to exchanging time with Belleville in the vocational field, to which Dr. Fadule replied in the affirmative.

Mr. Hermo read a proposed amendment to the bylaws of the Nutley Adult School which would allow the Nutley Adult School to be tax exempt under Internal Revenue Service regulations. In the event of a dissolution of the Nutley Adult School, they would like to turn their assets over to the Nutley Board of Education. Mr. Hermo asked if the Board would have any objections to this. There were none.


Mr. Battaglia recommended coordinating the calendar of school events with the town and other groups within town. It would benefit everyone to avoid events being scheduled on the same dates. Dr. Fadule will check into this.

Mr. Malanga requested information with regard to the philosophy of the Board pertaining to the CAT program. Dr. Fadule replied that he would see that this information is gotten together.

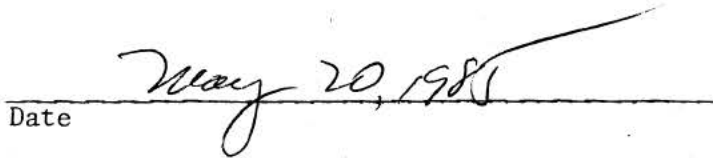
Mr. Kucinski appointed Mr. Rusignuolo, Mrs. Scheckel and Mr. Hermo to a committee to determine a suitable plaque for the Tangorra Field to commemorate Mr. Frank V. Tangorra.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Scheckel, seconded by Mr. Malanga, the meeting was adjourned at 9:00 p.m.

  
President

  
Secretary

  
Date