

Board of Education  
Nutley, New Jersey

January 28, 1985

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, January 28, 1985, at 8:00 p.m., with Mr. Gerard T. Restaino, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Hermo leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mr. Frank V. Hermo, Mr. Charles W. Kucinski, Jr., Mr. Joseph Malanga, Mr. Charles J. Piro, Mr. Robert J. Rusignuolo, and Mrs. Rosalie C. Scheckel. Approximately 65 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on December 17, 1984, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on January 7, 1985, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on January 21, 1985, at 8:30 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Alan J. Karcher, Speaker of the New Jersey Assembly:

"During the past several years the State has failed to fully fund the school aid formula. As you and the board members

know, this failure has had an adverse impact on school programs and local property taxes.

"I believe this pattern of failure has come to an end and the school aid formula will be fully funded in the 1985-1986 fiscal year. I say this for several reasons. First, the State's current fiscal condition is one of robust health and we will be going into the school year with a surplus of at least \$700 million. Second, the prognosis of the State's economic health for next year, while not as robust as this year, is one of continued prosperity. While administrations in the past have used a poor economy to justify cutting your State aid entitlements, this excuse cannot be used this year.

"Another reason for my optimism is the passage of a resolution on school aid which received overwhelming and bipartisan support in the General Assembly. This resolution puts the Legislature on record as supporting the full funding of the aid formulas, requests the Governor to do so in his budget and, to help you in your planning for the next school year, it requests the Governor to communicate his commitment to local boards of education at the earliest possible time.

"I would like to assure you of my personal commitment, the commitment of your Assembly representatives, Assemblyman Stephen Aduato and Assemblyman Buddy Fortunato, and that of the General Assembly to fully fund the school aid formulas.

"In 1975 the State pledged itself to a higher level of school funding through a new aid formula. I believe the State should honor that pledge and I assure our cooperation in doing so."

2. A letter from Donald Heerwig:

"Due to a conflict of meeting dates, I am unable to attend your regular January 28, 1985 meeting to express my concern about last Monday's fiasco at Franklin School. Luckily for my son he did not attend that day so my family was not directly affected by somebody's indecision or bad decision to keep the school open even though the temperature inside was around 50 degrees. Everyone sat with coats on, but could not put their hats on because it is not permitted in school buildings.

"When questioned about the loss of heat to the Board of Education, my wife was told that 'we can not close the school because of the working parent.' When question of the health department, we are told that 68 degrees is required in all buildings except the schools which are exempt from the present town heat law.

"I have to wonder again, Is this school system set up for the education and well being of the student or is it for the enjoyment and convenience of others?

"Questions:

1. Why must my child's health be subject to a system which is catering to working parents?
2. If you must sit in class with coats on, then supervisors had better use common sense and forget rules that do not fit situation.
3. Why is a school system exempt from everyday law concerning heat?

"I ask this board to review quickly this disregard for the well-being of our children and assure that it does not happen again. That day at Franklin's, as far as instruction, had to be a waste of time."

Dr. Fadule stated that the decision to keep the school open was a responsible one since the furnaces were started by 8:00 a.m. and there was heat in the building by 8:45 a.m. Another decision would have been made if the furnaces were not in operation.

Mr. Ramsland explained the sequence of events with regard to the furnace breakdown, adding that he felt the decision to have school open was correct and could not be faulted.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"On December 28, 1984, Governor Kean signed the 'State School Aid for Asbestos' bill, which is now Ch. 226, P.L. 1984. This law provides \$10 million state aid for the current year to school districts which have a current or potential health hazard because of asbestos materials, or which have expended local funds for asbestos removal or encapsulation prior to the effective date of the law.

"Priority will be given to those districts in the former group. We are, of course, in the latter. However, since application requires that a good deal of preliminary work be already done, I am hoping that enough districts will not apply to leave some money for us. The maximum reimbursement is 75%. Applications will be mailed to us on February 1.

"Glass replacement this past month totalled 20, counting both windows and doors. Carpentry and General Maintenance items, performed by both maintenance and grounds crews, totalled 31. Twenty three items of plumbing and heating repairs were made.

"Fire drills held during the months of December, 1984 and January, 1985 were as follows:

1984

Dec. 11	Lincoln School	1:10 p.m.	1 min. 11 secs.
Dec. 13	Lincoln School	10:41 a.m.	1 min. 7 secs.
Dec. 13	Yantacaw School	2:30 p.m.	1 min. 45 secs.
Dec. 17	Washington School	2:10 p.m.	1 min. 15 secs.
Dec. 18	Radcliffe School	9:00 a.m.	1 min. 34 secs.
Dec. 18	Spring Garden School	12:49 p.m.	1 min. 16 secs.
Dec. 20	Yantacaw School	12:40 p.m.	1 min. 40 secs.

1985

Jan. 7	Spring Garden School	12:40 p.m.	1 min. 12 secs.
Jan. 14	Radcliffe School	2:00 p.m.	1 min. 23 secs.
Jan. 14	Spring Garden School	12:40 p.m.	1 min. 16 secs.
Jan. 15	Franklin School	2:33 p.m.	2 min.
Jan. 16	Washington School	8:35 a.m.	1 min. 30 secs.
Jan. 23	Lincoln School	8:33 a.m.	59 secs.
Jan. 23	Yantacaw School	12:40 p.m.	1 min. 48 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of December 31, 1984, showing total funds available of \$15,467,458.95, contractual orders to date of \$14,613,668.12, leaving a balance of funds available of \$853,790.83.

CAFETERIA REPORT:

Mr. Kucinski presented the cafeteria report as of December 31, 1984, showing a cash balance as of July 1, 1984 of \$816.75, total receipts of \$121,419.32, total disbursements of \$107,123.66, leaving a balance of \$15,112.41. Total "A" lunch - 13,415. Total milk sold - 10,755.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Informational Items

"Second quarter report cards will be distributed on February 1, 1985.

"The implementation of our priorities is progressing quite well and reports to the Board are forthcoming over the next several months.

"The Superintendent and Assistant Superintendent have conducted grade level curriculum meetings with all classroom teachers in grades K-6."

Dr. Fadule explained the philosophy behind the homework policy. He stated that there is a compulsory assignment for every youngster in the elementary schools every night in math and language arts. The type of homework is basically reinforcement. There are three divisions of assignments - daily, weekend and vacation. The purpose of vacation homework is to provide continuity of education.

Mr. Kucinski stated that complaints had been heard in the past about too much homework on weekends and holidays and perhaps in some cases in some areas teachers had gotten carried away.

Dr. Fadule replied that the homework policy has been in effect for quite some time but it did need reviewing. There are new teachers and principals and it is easy to get off track. Especially in vacation homework, it did get off track. Grade level meetings were held with every teacher in the district.

Mr. Malanga stated that he hopes that in the future something like this is not allowed to go so far. It should be looked into to make sure the guidelines are being followed. Mr. Malanga then questioned what the parents actions should be if there are still some abuses with regard to the amount of homework given. Dr. Fadule replied that if the parent is not satisfied with the explanation of the teachers, he or she should talk to the principal.

Mr. Restaino commented that this is a perfect example of something good that went awry. Dr. Fadule would never have known about the problem if the parents had not spoken up. The lines of communication must be kept open.

Dr. Fadule distributed copies of a memorandum that had been sent to all elementary schools with regard to time limits for homework assignments.

#### HEARING OF CITIZENS:

Mr. Lance Zaremba, 546 Passaic Avenue, questioned if the homework time schedule is total time or time per subject, to which Dr. Fadule replied total time. Mr. Zaremba asked how teachers collaborate when there are different subjects involved. Dr. Fadule replied that care has been taken to make sure the teachers get together ahead of time and assign homework according to the total amount of homework time available. After further explanation Dr. Fadule stressed that part of the purpose of homework is to develop discipline and accept responsibility.

Mr. Frank Solimo, 29 Briar Lane, expressed his views on taxes and homework.

Mrs. Loretta Szecsi, 37 Faber Place, disagreed with the homework policy. She does not feel homework is necessary on weekends or holidays.

Mrs. Linda Monterosa, 454 Centre Street, stated that her daughter gets  $3\frac{1}{2}$  hours of homework every night and Mrs. Monterosa had been to see the principal. She also related a problem with an assignment given her child. Mr. Restaino stated that Dr. Fadule would check it out tomorrow.

Mrs. Joan Rubino, 48 North Road, stated that her daughter missed five days of English and three days of math because eighth graders were taking last year's high school proficiency test and questioned why they were taking it at that time. Mrs. Rubino feels it is a waste of valuable time. Dr. Fadule replied that it is part of the curriculum. School districts are encouraged by the State Department to have students take the test. Dr. Fadule added that it is a very important part of education. Mr. DeCesare commented that the test covers all the basics that the students have learned. By practicing the test it is prepping the students with what they studied all year. Mrs. Rubino disagreed with this.

Mr. Walter Deckhoff, 410 Prospect Street, spoke regarding the heat situation at Franklin School last Monday. He stated that he is concerned with the welfare of the children. He also does not agree with the homework policy.

Mrs. Anne Sciarillo, 63 Ridge Road, stated that there is a wide gap between the amount of homework that different teachers give. The general consensus is that during vacation there should be no homework. She feels it is important for the welfare of the children to give them that break.

Mrs. Sandra Bidwell, 87 Satterthwaite Avenue, stated she has a son in high school. When he was in elementary school there was no homework policy and she thinks he suffered for it.

Mrs. Patricia Davey, 31 Nutley Avenue, stated that she thinks what happens in the elementary schools is shameful and added that those who feel the homework is excessive are not the minority. Mr. Restaino commented that he has heard this from many people. The Board has gone to Dr. Fadule with many of the things that the people have brought to the Board. When the Board is apprised of a problem with a particular person, Dr. Fadule is notified and speaks to that person.

Mrs. Mary Beth Rice, 141 Rhoda Avenue, feels that Dr. Fadule is wrong about children not retaining things they have learned. She has spoken with many people in different areas and homework is not given over vacations.

Mrs. Rubino questioned Dr. Fadule's statement that the State encouraged schools to give the high school proficiency tests. Dr. Fadule replied that districts are encouraged to review the curriculum and if children have not learned what is on the test, it should be reviewed. Mrs. Rubino questioned if that couldn't be accomplished without taking time from the instructional periods each year and asked if this is standard procedure throughout the state. She requested that Dr. Fadule provide her with this information.

Mrs. Schwier questioned if the athletic program should be compatible with the academic program, and asked if there are guidelines for the amount of time athletes can practice so a child would know in advance how much time will be taken up by a sport.

Dr. Fadule replied that there is no specific time pattern. Coaches are asked to address the question before the youngster signs up for a sport. There is no State guideline. Mrs. Schwier asked if it would be possible for the Board to establish guidelines. Dr. Fadule stated that the Board has always instructed the administration to make sure the coaches don't get excessive. The situation is monitored in a general way.

A citizen spoke in defense of the homework policy, stating that perhaps there have been excesses, but that as a policy he expresses support for the Board and Dr. Fadule. If an excellent educational system is desired, the effort must be expended.

Mr. Hermo thanked the people for coming forward and offering their comments since communication is important. The Board needs to be informed of what is happening. He suggested that on a routine basis the Board hold meetings to determine what is going on. Students from the various schools could come before the Board and give it their opinions.

#### BILLS AND MANDATORY PAYMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,910,166.17 as per the attached Schedule A which have been audited by the Business Department.

#### REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

#### RESIGNATION - Athletic:

Mr. John Griwert

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. John Griwert, Assistant Boys Track Coach, be accepted, effective January 10, 1985.

APPOINTMENT - Athletic:Mr. Michael Campolieto

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointment be approved for the 1984/1985 school year at a salary in accordance with the 1984/1985 athletic salary guide:

<u>Rifle</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	Michael Campolieto	2	\$1,470

APPOINTMENT - Intramurals Sponsor:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teacher supervising in the intramurals program for the 1984/1985 school year be approved at the hourly rate of \$14.11:

Miss Marita McDermott - Yantacaw School

APPOINTMENT - High School  
Administrative Assistant:
Mr. Edward Fraser

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Battaglia, Mr. Hermo, Mr. Kucinski, Mr. Malanga, Mr. Rusignuolo and Mrs. Scheckel voting aye, Mr. Restaino voting nay and Mr. Piro abstaining:

BE IT RESOLVED, That Mr. Edward Fraser be appointed high school administrative assistant at the annual salary of \$36,470 (M.A.+ 30-5) plus \$700 longevity, effective February 25, 1985 through June 30, 1985 in accordance with the 1984/1985 principals and supervisors salary guide.

Mr. Restaino explained that his reason for voting No for this appointment was that he felt the position is not needed since Nutley has had a substantial drop in enrollment. This position, in Mr. Restaino's opinion, carries on a level of bureaucracy that is not needed.

Mr. Restaino then read portions of letters he had received from two Nutley citizens expressing their concern with property taxes and the ever-increasing fringe benefits which employees receive.



APPOINTMENT - Teacher:Mrs. Mary Rubino

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Mary Rubino be appointed business education teacher effective February 18, 1985 through June 30, 1985 at the annual salary of \$17,149 (B.A.+ 15-4), in accordance with the 1984/1985 teachers salary guide.

APPOINTMENT - Secretary to Director of Computer Operations:Mrs. Vivian Lowack

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Vivian Lowack be appointed Secretary to the Director of Computer Operations, effective February 1, 1985 through June 30, 1985 at the annual salary of \$10,623 (2-4) in accordance with the 1984/1985 secretarial salary guide.

APPOINTMENT - Clerk/Typist:Mrs. Jacqueline McNish

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Jacqueline McNish be appointed Clerk/Typist at the annual salary of \$7,754 (4-4), effective January 21, 1985 through June 30, 1985, in accordance with the 1984/1985 Clerk/Typist salary guide.

APPOINTMENT - Cafeteria:Mrs. Ida Ferraro

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Ida Ferraro be appointed cafeteria worker at Franklin School effective January 28, 1985 for the remainder of the 1984/1985 school year at the hourly rate of \$4.26 (1-1) which is in accordance with the cafeteria salary guide.

SALARY ADJUSTMENT - Chapter 1 Teacher:Mrs. Susan Tole

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the horizontal salary differential of Mrs. Susan Tole, Chapter 1 teacher, be changed from B.A.+ 15-4 to B.A.+ 15-5, at an annual salary of \$7,472, retroactive to September 24, 1984.

APPOINTMENTS - Teacher Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1984/1985 school year.

APPOINTMENT - Secretarial/Clerical Substitute:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitute be approved for the 1984/1985 school year:

Nancy F. Kennedy

CHANGE IN RATE OF PAY - Clerical Substitute:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Joyce Martelli, clerical substitute, be paid at the rate of \$5.04 per hour, retroactive to January 7, 1985.

CHANGE IN TRAINING LEVEL:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having

completed the necessary college courses to qualify for such advancement, to be effective February 1, 1985:

<u>To B.A. + 15</u>	<u>Step</u>	<u>Salary</u>
Miss Elizabeth Stolfi	9½	\$21,452
<u>To B.A. + 30</u>		
Mrs. Jean Tennis	16	27,989
Mrs. Jeanne Urbano	5	18,364
<u>To M.A.</u>		
Mrs. Angela Maguire	11	23,853
<u>To M.A. + 30</u>		
Mr. George Ackerman	14	28,395

PAY FOR UNUSED ACCUMULATED SICK DAYS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria employee who has retired from service receive pay for unused accumulated sick days at the rate indicated below:

Mrs. Viola Ashley      65 days @ \$10 - \$650

EXTRA COMPENSATION - Workshops, Committees:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services performed in curriculum development:

Music Committee - November 13, 17, 1984 and  
January 12, 1985

Mr. Alexander Conrad	\$300.00
Mr. Raymond Kohere	195.36
Mrs. Carol Bender	195.36
Mr. Frank Giasullo	195.36
Mr. Leonard Tobias	195.36
Mrs. Phyllis Walsh	195.36
Total	\$1,276.80

EXTRA COMPENSATION - Athletic Physical Examinations:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for assisting team physicians with physical examinations:

Mrs. Patricia Scullen	\$16.28
Mrs. Patricia Tarczynski	<u>16.28</u>
Total	\$32.56

ADJUSTMENTS - July 1984 Summer Enrichment Program:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the following adjustments in the July, 1984 Summer Enrichment Program:

Mr. Harry Reddington	\$123.25
Miss Patricia Griffin	76.50
Miss Camille Lofrano	76.50
Mrs. Theresa Petti	76.50
Mr. Thomas Cusick	76.50
Mrs. Mary Peele	76.50
Mr. Herbert Sauter	76.50
Mr. Howard Strouse	76.50
Mr. Walter Murray	76.50
Mr. Robert Loffredo	76.50
Miss Katherine Franks	76.50
Miss Rosanna Tangorra	76.50
Mrs. Geraldine Intiso	76.50
Miss Pamela Tsairis	76.50
Mrs. Jacqueline Meloni	76.50
Mr. Donald DiGiovine	76.50
Mrs. Dorothy Mutch	76.50
Mrs. Lottie Alama	76.50
Miss Kathryn Ruffo	76.50
Mrs. Theresa Cucinello	51.00
Mrs. Catherine Kinney	76.50
Mrs. Eileen O'Mara	76.50

EMPLOYER LIABILITY - Pension Increase:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the General Non-Contributory Pension Act (as amended by Chapter 379, Public Laws 1971) provide for annual changes in pension benefits to correspond to changes in the Consumer Price Index, and

WHEREAS, Helen Sullivan retired from service in the Nutley School System on June 30, 1964 under said act,

THEREFORE, BE IT RESOLVED, That the pension of Helen Sullivan be increased by the amount of \$93.54 to a new annual rate of \$4,224.36 effective January 1, 1985.

ALTERNATE SIGNATORY - First Fidelity Bank:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Jean Unglaub be designated Alternate Signatory for the following accounts of the Nutley Board of Education with the First Fidelity Bank for the remainder of the 1984/1985 school year:

Board of Education Athletic Account  
Board of Education Cafeteria Account  
Board of Education Social Security Account  
Board of Education Cash Account

ALTERNATE SIGNATORY - Nutley Savings and Loan Association:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Jean Unglaub be designated Alternate Signatory for the following accounts of the Nutley Board of Education with the Nutley Savings and Loan Association for the remainder of the 1984/1985 school year:

Board of Education N.J. Unemployment Insurance  
Trust Fund

Special Projects Account

SPECIAL CLASS PLACEMENT - Atypical Students:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of an additional Nutley student at Special Education classes for the 1984/1985 school year as follows:

<u>School</u>	<u>Classification</u>	<u>No. of Students</u>	<u>Effective Date</u>
Brisbane Child Treatment Center, Allaire, N.J. (transferred from Belleville)	Emotionally Disturbed	1	January 7, 1985

SPECIAL EDUCATION FUNDING - Part B, P.L. 94-142, FY 86:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the Superintendent of Schools to make application for funding under Part B, P.L. 94-142, FY 86, in the amount of \$82,060, flow-through funds for the handicapped.

ACCEPTING VOCATIONAL FUNDING:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts \$1800 Federal entitlement for vocational funding of the Cooperative Office Education program at the Nutley High School for the 1984/1985 school year.

ATHLETIC ELIGIBILITY POLICY:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the athletic eligibility policy be adopted by the Board of Education. (Schedule D)

AFFIRMATIVE ACTION PROGRAM:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the update of our Affirmative Action Program from 1984/1985 through 1988/1989 (Schedule E)

SUBSTITUTE COMPENSATION:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the following Board policy entitled Substitute Compensation replace the former Board policy number 320, Professional Staff, effective February 1, 1985:

SUBSTITUTE COMPENSATION

In order to retain well qualified substitutes for service in this district, the Board will offer competitive compensation.

Substitutes shall be paid on a per diem basis at a rate of \$32.00 per day, and after working any 10 days in the same year in the district, at a rate of \$40.00 per day. Permanent daily substitutes shall be paid at a rate of \$45.00 per day and will be included in the school district medical and dental insurance plans.

Substitutes who work more than 10 consecutive school days in one position shall be paid at a rate of \$60.00 per day for that assignment retroactive to the first day. Pay shall be only for days worked.

Also, in order to meet the needs of the district in circumstances deemed exceptional by the Superintendent of Schools he shall be empowered in his discretion to adjust said foregoing rates and notify the Board of Education accordingly.

PUBLIC HEARING ON 1985/1986 BUDGET:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

WHEREAS, N.J.S.A. 18A:22-10 requires the fixing of a date, time and place for the holding of a public hearing on the school district budget for the ensuing year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby designates Monday, March 11, 1985 at 8:00 p.m. in the regular Board of Education meeting room, 375 Bloomfield Avenue, Nutley, New Jersey as the date, time and place to hold a public hearing on the proposed 1985/1986 school district budget and to act on any other matters that may properly come before the Board at that time, and

BE IT FURTHER RESOLVED, That the Secretary of the Board be authorized to insert the required legal advertisement in the local paper calling said meeting.

#### ANNUAL SCHOOL ELECTION:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Township of Nutley, in the County of Essex, New Jersey, that voting machines be used at the Annual School Election to be held on Tuesday, April 2, 1985, between the hours of 2:30 p.m. and 9:00 p.m., and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to request from the Essex County Board of Elections the use of its voting machines, and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to notify the Township Clerk, Township of Nutley, that the last day to register for the Annual School Election will be Monday, March 4, 1985, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes its Secretary to publish the necessary legal advertisement and to have the necessary notices printed for the Annual School Election.

#### APPOINTMENT - Election Workers:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby appoints the Judges of Elections, Inspectors of Elections and Clerks of Elections for the Annual School Election to be held on Tuesday, April 2, 1985, between the hours of 2:30 p.m. and 9:00 p.m., to be as follows:

NOTE: Additional or substitute workers may be appointed by the Secretary-Business Administrator as needed.

#### Lincoln School

Mrs. Anita Hulbert, Judge  
Mrs. Linda Sharf, Inspector  
Mrs. Margaret Ambro, Clerk  
Mrs. Anna Greenberg, Clerk  
Mrs. Rose Marese, Clerk

#### Yantacaw School II

Mrs. Mary Travers, Judge  
Mrs. Shirlee Kutzner, Inspector  
Mrs. Anne Lynne Eisenfelder, Clerk  
Mrs. Malvina Hoffman, Clerk  
Mrs. Jane Zwirek, Clerk



Lincoln School (cont'd.)

Mr. William Marese, Clerk  
 Mrs. Eileen Poiani, Clerk  
 Mrs. Lillian D. Martin, Clerk  
 (4:30-9 p.m.)

Radcliffe School

Mrs. Betty Catrambone, Judge  
 Mrs. Geraldine R. Amoscato, Inspector  
 Mrs. Lillian Lewis, Clerk  
 Mrs. Mary Manos, Clerk

Franklin School

Mrs. Barbara Avagliano, Judge  
 Mrs. Doris Popadick, Inspector  
 Mr. John Clark, Clerk  
 Mrs. Anthony Greco, Clerk  
 Mrs. Ruth Konopka, Clerk  
 Mrs. Joseph Reid, Clerk  
 Mrs. Helen Strothkamp, Clerk  
 Mrs. Dora Bartolo, Clerk  
 (5-9 p.m.)  
 Mrs. Virginia DeBenedetto, Clerk  
 (6-9 p.m.)  
 Miss Margaret Mostica, Clerk  
 (5-9 p.m.)  
 Mrs. Lee Rae O'Brien, Clerk  
 (2:30-5:30 p.m.)  
 Mrs. Margaret Powell, Clerk  
 (4-9 p.m.)

Spring Garden School

Mrs. Anne Janiec, Judge  
 Mr. Karl Greene, Inspector  
 Mrs. JoAnn Catanzarite, Clerk  
 Mrs. Marilyn Craine, Clerk  
 Mrs. Valerie Kuchta, Clerk  
 Mrs. Edwin Foote, Clerk  
 (5-9 p.m.)

TESTIMONIAL:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

WHEREAS, Mr. Ralph F. D'Andrea has tendered his resignation as principal in the Nutley Public Schools, effective December 31, 1984, and has signified his intention of retiring from active service, and

Yantacaw School II (cont'd.)

Mrs. Camille Carter, Clerk  
 (2:30-6 p.m.)  
 Mr. Willard Snyder, Clerk  
 (2:30-4 p.m.)  
 Mrs. Peggy Windheim, Clerk  
 (6-9 p.m.)

Yantacaw School III

Mrs. Sylvia Hamburger, Judge  
 Mrs. Judith O'Rourke, Inspector  
 Mr. Alan Branigan, Clerk  
 Mr. Willard Bell, Clerk  
 Mr. Robert Eldridge, Clerk  
 Mrs. Martha Kostyra, Clerk  
 Mrs. Grace Spahr, Clerk  
 Mrs. Madeline Williamson, Clerk  
 Miss Eleanor Storer, Clerk  
 (2:30-6 p.m.)

Washington School

Mr. John Peddieson, Judge  
 Mr. John Pope, Inspector  
 Mrs. Peggy Farabaugh, Clerk  
 Mrs. Eleanor Pope, Clerk  
 Mrs. Jessie Rosa, Clerk

Mr. Ralph D'Andrea

WHEREAS, Mr. D'Andrea served as teacher, coach, vice principal and principal in the Nutley Public Schools for a period of thirty-nine years, and

WHEREAS, through the years Mr. D'Andrea has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mr. D'Andrea won the admiration of his fellow teachers and administrators and the loyal devotion of every student who came under the influence of his understanding and capable teaching and coaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Ralph D'Andrea its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Ralph D'Andrea.

#### MEMORIAL:

Miss Zell Baer

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Township of Nutley records the death of Miss Zell Baer on January 13, 1985, and

WHEREAS, Miss Baer had an educational career spanning thirty-seven years in the Nutley Public Schools serving the youth of Nutley, and

WHEREAS, it was as an educator and friend that she was held in high esteem by all who knew her,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley expresses its feeling of loss and extends its heartfelt sympathy to her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

#### OLD BUSINESS:

Mr. Kucinski stated that with regard to the budget brochure, the questions and answers prepared by Mr. Ramsland were excellent. He

had no suggestions for any additions. Mr. Piro suggested informing citizens of what the salary structure is for teachers in Nutley as it is such a big part of the school budget.

Mr. Ramsland informed the Board of a potential problem with having the budget brochure printed too early. It is still unknown what State Aid is actually going to be. If the brochure is printed too early, inaccurate information could be disseminated to the public. The Board decided to have the budget brochure printed at a later date to ensure accuracy.

Mr. Rusignuolo announced that the Academic Boosters Club is having its Mid-Year Awards Program at the Elks Club, January 31 at 7:30 p.m., and he encouraged all to attend.

#### NEW BUSINESS:

Mr. Kucinski, Mr. Malanga and Dr. Baratta announced their candidacies for re-election to the Board of Education.

Mr. Restaino announced that he will not seek the Presidency of the Board next year. He has been an advocate that one person should not be President for too long a time. Everyone should have the opportunity to be President. It is an honor, but Mr. Restaino feels it is time for him to step aside and let someone else take over the reins.

Dr. Baratta expressed the Board's appreciation for Mr. Restaino's fine leadership during these two years.

Mr. Malanga apprised the Board of a meeting to be held regarding the boathouse with representatives from Kearny and Belleville in the Board Conference Room, Thursday, January 31 at 8:00 p.m. He requested that the members of the Facilities Committee and Mr. Restaino be present if possible.

Mr. Malanga reported that prices had been received for various improvements to the Oval. The prices ranged from \$6,000-\$7,000 to \$85,000-\$90,000. Mr. Malanga's recommendation would be that improvements be made for the \$6,000-\$7,000 price, which would include putting in a new baseball infield area with clay and sod and seeding the rest of the Oval. However, the Oval would have to be closed immediately after the baseball season is over. Graduation and the Fourth of July events could still be held in the Oval. Mr. Ramsland stated that the prices are architect's estimates, but he feels the \$6,000-\$7,000 will provide for a satisfactory job.

Mr. Restaino stated that if we are going with seeding, the best possible job should be done. A consensus of opinion should be gotten from people who know this area. Mr. Ramsland affirmed that he would consult with people with expertise in the area.

Mr. Rusignuolo recommended that a decision not be made on this tonight. He requested that a meeting of the Facilities Committee be

held to fully discuss the subject and then the Committee could come back to the full Board with a recommendation at the next Conference Meeting.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Rusignuolo, seconded by Mr. Malanga, the meeting was adjourned at 10:10 p.m.

Gerard T. Restano  
President

[Signature]  
Secretary

February 25, 1985  
Date