

Board of Education
Nutley, New Jersey

December 17, 1984

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, December 17, 1984, at 8:00 p.m., with Mr. Gerard T. Restaino, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Battaglia leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mr. Frank V. Hermo, Mr. Charles W. Kucinski, Jr., Mr. Joseph Malanga, Mr. Robert J. Rusignuolo, and Mrs. Rosalie C. Scheckel. Absent: Mr. Charles J. Piro. Five citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on November 19, 1984, at 8:20 p.m., being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mr. Malanga, and unanimously approved by the Board.

COMMUNICATIONS:

None

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"More time has been devoted to budget preparation during the past month than to any other single project. It is scheduled for adoption at a Special Meeting to be held on January 7, 1985, at 8:00 p.m.

"In October, my estimate of the budget 'cap' for 85-86 was 7.0409%. It has now been confirmed to us to be 7.0299%. As the budget shapes up now, however, we should come in well below that cap.

"As for State Aid, the figures submitted to us at this point reflect 'full funding,' and this is about as likely to happen as a balanced Federal budget for next year.

"In the maintenance area, 8 windows were replaced last month. Thirty-three items of carpentry and general maintenance were completed, and 14 plumbing and heating repairs were made.

"Fire drills held during the months of November and December were as follows:

Nov. 16	Lincoln School	9:05 a.m.	1 min. 1 sec.
Nov. 16	Radcliffe School	1:43 p.m.	1 min. 30 secs.
Nov. 16	Yantacaw School	12:50 p.m.	1 min. 35 secs.
Nov. 19	Lincoln School	1:15 p.m.	1 min. 18 secs.
Nov. 26	Franklin School	2:00 p.m.	1 min. 50 secs.
Nov. 26	Spring Garden School	12:40 p.m.	1 min. 16 secs.
Nov. 26	Washington School	12:40 p.m.	1 min. 15 secs.
Nov. 27	Radcliffe School	11:00 a.m.	1 min. 23 secs.
Nov. 27	Yantacaw School	12:45 p.m.	1 min. 39 secs.
Nov. 28	Franklin School	2:00 p.m.	1 min. 47 secs.
Dec. 10	Nutley High School	11:15 a.m.	2 min. 20 secs.
Dec. 10	Washington School	1:30 p.m.	1 min. 35 secs.
Dec. 11	Franklin School	2:37 p.m.	1 min. 57 secs.
Dec. 12	Spring Garden School	12:39 p.m.	1 min. 22 secs.
Dec. 13	Franklin School	2:00 p.m.	1 min. 59 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of November 30, 1984, showing total funds available of \$15,488,597.85, contractual orders to date of \$14,543,249.83, leaving a balance of funds available of \$945,348.02.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"On Tuesday, December 18, 1984, Nutley High School will present its annual Christmas cantata at 8:00 p.m.

"Schools will be closed Monday, December 24, 1984 through Tuesday, January 1, 1985 for the Christmas recess.

"Thanks are in order for Commissioner Frank Cocchiola, Director of Parks, Recreation and Public Property, whose efforts brought a grand piano to Nutley High School.

"Attached is the November 30, 1984 student population chart.

"Following are the 1983 results of the third and sixth grade New Jersey Minimum Basic Skills Test.

<u>Grade</u>	<u>Reading</u>	<u>Math</u>
3	99.6	97.8
6	93.5	97.5"

CAFETERIA REPORT:

Mr. Kucinski presented the cafeteria report as of November 30, 1984, showing a cash balance as of July 1, 1984 of \$816.75, total receipts of \$90,071.85, total disbursements of \$81,100.94, leaving a balance of \$9,787.66. Total "A" lunch - 13,581. Total milk sold - 10,527.

REPORTS OF COMMITTEES:

Mrs. Scheckel reported that she had attended the New Jersey School Boards Association Delegate Assembly in Princeton Saturday. Among the resolutions voted on was one which sought legislation to enable school boards to have background checks performed on all employees. The New Jersey School Boards Association will seek legislation to cover all the aspects involved.

Mrs. Scheckel added that Nutley had received a compliment from Toby Simon of the New Jersey School Boards Association. The presentation of the Nutley administrators at the convention in October was very well received, and the New Jersey School Boards Association feels that Nutley is one of the outstanding school districts in the state.

Dr. Fadule explained that Miss Rose DiGeronimo, Mr. Anthony Stivala and Miss Helen Poole had made a presentation at the convention regarding the setting and raising of standards in the essential skills, and the development of the Nutley Achievement Tests. The presentation was very heavily attended.

Mr. Malanga announced that the Athletic Committee would hold a meeting this Thursday, December 20, 1984 at 4:00 p.m.

HEARING OF CITIZENS:

None

BILLS AND MANDATORY PAYMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,004,559.55 as per the attached Schedule A which have been audited by the Business Department.

12/17/84

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Cafeteria:Mrs. Viola Ashley

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mrs. Viola Ashley, Franklin School cafeteria employee, be accepted, effective January 1, 1985.

RESIGNATION - High School Store Aide:Mrs. Carol Falsetti

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Carol Falsetti, high school store aide, be accepted, effective November 30, 1984.

APPOINTMENTS - Athletic:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointments be approved for the 1984/1985 school year in accordance with the 1984/1985 athletic salary guide:

<u>Boys Basketball</u>	<u>Name</u>	<u>Step</u>
Head Coach	Frank Giovannucci	4
Assistant Coach	James Landy	4
Assistant Coach	Walter Murray	4
Assistant Coach	Patrick Bobo	3

<u>Girls Basketball</u>	<u>Name</u>	<u>Step</u>
Head Coach	Anna Melnyk	4
Assistant Coach	Dennis Sasso	4
Assistant Coach	Anne Marie Kowalski	3
<u>Wrestling</u>		
Head Coach	Joseph Zarra	4
Assistant Coach	Alex Kaplanovich	4
Assistant Coach	John Suffren	4
<u>Winter Track</u>		
Head Coach	John Schwarz	4
Assistant Coach	Patrick Keating	4
<u>Bowling</u>		
	William Osborn	4
<u>Band</u>		
Director	Lester Hrbek	4
Assistant	John Vitkovsky	4
<u>Athletic Equipment</u>		
Manager	John Flanigan	4
Assistant	Gino Giua	4
<u>Vocal Music</u>		
	Raymond Kohere	4
<u>Athletic Trainer</u>		
	John Calicchio	4 (1/3)

Mr. Restaino commended Dr. Fadule with regard to Mr. Suffren's once again being a part of the wrestling program. He is a student-oriented teacher and will be an asset to the program.

APPOINTMENTS - Intramurals Sponsors:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers supervising in the intramurals program for the 1984/1985 school year be approved at the hourly rate of \$14.11:

Miss Lorraine Danchak	- Lincoln School
Mr. Robert Ehrhardt	- Lincoln School
Mr. Edmund Olson	- Washington School
Mr. Dennis Sasso	- High School
Mr. Joseph Zarra	- High School
Mr. Howard Strouse	- Radcliffe School

APPOINTMENT - Secretary:Mrs. Rose Merrell

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Rose Merrell be appointed secretary in the high school guidance office, effective December 11, 1984, for the remainder of the 1984/1985 school year, at the annual salary of \$12,731 (2-8), which is in accordance with the 1984/1985 secretaries salary guide.

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel who served in the fall semester of the 1984/1985 Saturday Cultivating Academic Talent Program be approved at the rates of pay indicated below:

Miss Barbara Hirsch, Director	\$86.80 per day
Mr. Gerard Aduato, Teacher	65.12 per day
Miss Hillary Hill, Teacher	65.12 per day
Mr. Lawrence Jinks, Teacher	65.12 per day
Mr. Daniel Kimberley, Teacher	65.12 per day
Mrs. Karen Levine, Teacher	65.12 per day
Mrs. Jacqueline Meloni, Teacher	65.12 per day
Mrs. Dorothy Mutch, Teacher	65.12 per day
Mr. Harry Reddington, Teacher	65.12 per day
Miss Susan Rooney, Teacher	65.12 per day
Mr. Guy Tiene, Teacher	65.12 per day
Mr. Robert Topolski, Teacher	65.12 per day
Mrs. Zelda Walch, Teacher	65.12 per day
Mrs. Miriam Kirsten, Substitute Teacher	65.12 per day
Miss Cynthia DeBonis, Substitute Teacher	65.12 per day
Miss Mary Frances Simmons, Substitute Teacher	65.12 per day
Miss Amy Menendez, Substitute Teacher	65.12 per day

APPOINTMENTS - Teacher Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1984/1985 school year.

APPOINTMENT - Cafeteria Substitute:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitute be approved for the 1984/1985 school year:

Hughes, Florence

EXTRA COMPENSATION - Workshops, Committees:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development:

Computer Implementation Committee, October 13,
November 17, 1984

Mrs. Kathleen Serafino	\$200.00
Mrs. Jean Tennis	130.24
Mr. Stephen Parigi	65.12
Mrs. Lorraine Restel	130.24
Mrs. Carol Van Wagenen	130.24
Mrs. Denise Vill'Neuve	130.24
Mrs. Mary Wilhelm	65.12
Total	\$851.20

Handwriting Committee, November 17, 1984

Mr. John Walker	\$100.00
Miss Patricia Andriola	65.12
Mrs. Patricia Fischer	65.12
Miss Ellen Ciccone	65.12
Miss Cynthia DeBonis	65.12
Miss Patricia Griffin	65.12
Miss Janet Jelenski	65.12
Mrs. Noreen Mickey	65.12
Miss Kathryn Ruffo	65.12
Miss Rosanna Tangorra	65.12
Total	\$686.08

Non-Academic Curriculum, November 17, 1984

Dr. Frank Votto	\$100.00
Mr. Ronald Barker	100.00
Mr. Joseph Mattiucci	100.00

Non-Academic Curriculum, November 17, 1984 (cont'd.)

Mr. Mario Cocchiola	\$ 65.12
Mrs. Mary Jane Emde	65.12
Mr. Edward Fraser	65.12
Mrs. Rita Greenberg	40.70
Mr. Thomas McCrohan	65.12
Mr. Thomas Cusick	65.12
Mrs. Lauren Kessler	65.12
Mr. Carl A. Ohlson	65.12
Total	\$796.54

Reading Committee, November 3, 1984

Miss Rosemarie DiGeronimo	\$100.00
Miss Mari Konn	65.12
Mrs. Carol Van Wagenen	65.12
Miss Patricia Andriola	65.12
Mrs. Rose Marie Baranko	65.12
Mrs. Doreen Holland	65.12
Miss Lorraine Danchak	65.12
Miss Patricia Griffin	65.12
Mr. James Landy	65.12
Mrs. Grace McCaw	65.12
Mr. Sidney Meyers	65.12
Mrs. Catherine Musco	65.12
Miss Rosanna Tangorra	65.12
Total	\$881.44

EXTRA COMPENSATION - Athletic Physical Examinations:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for assisting the team physician with physical examinations November 10 and 24, 1984:

Mrs. Charlotte Dautel	\$ 65.12
Mrs. Angela Maguire	130.24
Mrs. Suzanne Peters	86.16

PAY FOR UNUSED ACCUMULATED SICK DAYS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Ralph D'Andrea, Lincoln School principal, who will be retired effective December 31, 1984, receive pay for 100 unused accumulated sick days at \$25 per day for a total of \$2,500.

LONGEVITY PAY:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payment be authorized effective February 1, 1984:

Mrs. Michelina MacGregor \$250 (\$500 per year)

JOB DESCRIPTION - School Aide (Nurses' Office):

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the job description for the position of School Aide (Nurses' Office), retroactive to September 5, 1984. (Schedule D)

SPECIAL CLASS PLACEMENT - Atypical Students:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of an additional Nutley student at special education classes for the 1984/1985 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Tuition</u>	<u>Effective Date</u>
Chancellor Academy Pompton Plains, N.J.	1	Emotionally Disturbed	\$9,300	Dec. 10, 1984

MEMORIAL:

Mrs. Adele F. Jaworek

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Nutley Board of Education records the death of Mrs. Adele F. Jaworek on December 3, 1984, and

WHEREAS, Mrs. Jaworek had served the Nutley Board of Education as an elected member for nine years, from 1967 to 1976, during which time she served as President for three years, and

WHEREAS, Mrs. Jaworek had served as the Board's representative to the Spring Garden and Radcliffe School P.T.A.'s, representative to the P.T.A. Council, member of the Athletic Committee, representative to the Music Parents Association, alternate delegate and delegate to the New Jersey School Boards Association, and alternate representative to the Planning Board Advisory Committee of the Township of Nutley, and

WHEREAS, Mrs. Jaworek had given unselfishly of her time, ability and interest in the pursuit of educational excellence for the schoolchildren of Nutley, and

WHEREAS, Mrs. Jaworek was held in the highest esteem by all whose lives she touched, and

WHEREAS, Mrs. Jaworek rendered distinguished service to the Nutley Public Schools,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley expresses its feeling of loss and extends to her family its deepest sympathy, and

BE IT FURTHER RESOLVED, That this memorial be made a part of the minutes of this meeting of the Board of Education and a copy be sent to the members of her family.

OLD BUSINESS:

Mr. Hermo requested an update regarding the homework situation. Dr. Fadule replied that meetings had been held, and the final meeting with elementary teachers would be held tomorrow. The discussions include what our policy is, the qualitative aspects, the new science program and any curriculum problems, and the guidelines are clarified. Dr. Fadule added that a full report would be made to the Board and the public in the near future.

NEW BUSINESS:

Mr. Kucinski reported that he had received a letter from Irwin Kimmelman, Attorney General of New Jersey, regarding missing children. Mr. Kucinski hopes that an awareness program can be implemented in our schools. Dr. Fadule replied that he will work on this suggestion.

Mr. Restaino questioned if there are any policies or procedures regarding cases of possible child abuse. Mr. DeCesare explained that Barbara Hirsch is in charge of this and holds meetings with administrators. Mr. Restaino feels that the teachers should have a written procedure. Dr. Fadule will check into this.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Dr. Baratta, seconded by Mrs. Scheckel, the meeting was adjourned at 8:35 p.m.

Gerard T. Baratta
President

Mrs. Scheckel
Secretary

Jan 28, 1985
Date