

Board of Education
Nutley, New Jersey

October 22, 1984

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, October 22, 1984, at 8:10 p.m., with Mr. Gerard T. Restaino, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Hermo leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Frank V. Hermo, Mr. Joseph Malanga, Mr. Charles J. Piro, Mr. Robert J. Rusignuolo, and Mrs. Rosalie C. Scheckel. Absent: Mr. Sam Battaglia and Mr. Charles W. Kucinski, Jr. Approximately 22 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on September 24, 1984, at 8:15 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Mickey Samara, Retail Chairman, Nutley Chamber of Commerce:

"The Retail Division of the Nutley Chamber of Commerce is planning to repeat our Christmas program of last year with town-wide participation of Nutley merchants and businessmen. We hope to have Santa arrive in town via helicopter and wish to ask permission to have this helicopter set down in the Nutley Park Oval.

"The preferred time for this event would be Friday, November 23, 1984, at 2:00 p.m. In case of inclement weather the date would be set for Saturday, November 24th, at 2:00 p.m. If this is impossible we would appreciate your advice as to a suitable time.

"We thank you for your consideration and would appreciate a reply at your earliest convenience in order to make the necessary arrangements and secure town clearance. A Certificate of Insurance for Santa's arrival will be obtained and will be forwarded to you."

2. A letter from The Yantacaw Staff, Yantacaw School:

"The staff of Yantacaw School would like to thank the Nutley Board of Education for the work done to the teachers' room during the summer. It has given us more space and has made the room more appealing.

"Your attention concerning our request has been greatly appreciated."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"We have been notified by the office of the Assistant Commissioner of Education that the net current expense budget State cap percentage increase for 1985-86 will be 7.5063%. This compares with 6.9062% last year. Nutley's cap percentage last year was 6.4983, or 6.2% below the State cap. If this differential remains the same for next year, we can expect a budget cap for Nutley of 7.0409%. Last year we did not even go to the cap, but came in at \$177,005 below the cap. The 1985-86 cap will be the first year since 1981 that the cap increase is up. For each of the last three years the cap increase has declined.

"The New Jersey School Boards Association-sponsored 'Urgent meeting on Asbestos Litigation filed by the NJEA' this past Saturday in Mt. Holly turned out to be something less than highly informative. Except for the last 40 minutes of the 3 hour 40 minute session, when the actual litigation was discussed, nothing new was presented. The first three hours would have been a good presentation for those districts which have as yet done nothing about the asbestos problem since recommended abatement procedures were outlined step by step, whereas those districts at the meeting had already completed them.

"In fact, the NJEA suit itself is really directed at the wrong districts. The districts named in the suit were obtained from State and EPA sources as being those who have done something about the problem. Those districts which have done nothing have not been identified, and therefore have not been named as defendants in the suit. The New Jersey School Boards Association legal department expects that this case will be a very long, drawn-out procedure.

"Glass replacement during the past month amounted to only six windows. However, other carpentry and general maintenance items totalled 35. Plumbing and heating repairs came to 13 items. The grounds crew, in addition to grass cutting, weed control, and tree trimming, performed 28 other items of paving repair, wall repair, fence repair, baseball field maintenance, etc.

"Fire drills held during the months of September and October were as follows:

Sept. 18	Lincoln School	8:48 a.m.	1 min. 3 secs.
Sept. 18	Lincoln School	1:35 p.m.	1 min. 7 secs.
Sept. 25	Franklin School	10:00 a.m.	1 min. 58 secs.
Sept. 26	Yantacaw School	8:57 a.m.	1 min. 30 secs.
Sept. 27	Radcliffe School	1:45 p.m.	1 min. 32 secs.
Sept. 27	Spring Garden School	12:49 p.m.	1 min. 21 secs.
Oct. 3	Spring Garden School	12:59 p.m.	1 min. 18 secs.
Oct. 9	Spring Garden School	1:37 p.m.	1 min. 22 secs.
Oct. 10	Lincoln School	2:32 p.m.	1 min. 11 secs.
Oct. 10	Radcliffe School	1:05 p.m.	1 min. 25 secs.
Oct. 10	Washington School	10:10 a.m.	1 min. 40 secs.
Oct. 11	Lincoln School	10:58 a.m.	1 min. 4 secs.
Oct. 11	Yantacaw School	1:35 p.m.	1 min. 48 secs.
Oct. 12	Nutley High School	10:10 a.m.	2 min. 30 secs.
Oct. 18	Washington School	2:10 p.m.	1 min. 15 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of September 30, 1984, showing total funds available of \$15,184,800.00, contractual orders to date of \$3,515,039.70, leaving a balance of funds available of \$11,669,760.30

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Every open house in the district has been conducted as of this meeting. The Superintendent and many Board members carried the message of priorities, accomplishments and high standards to the public. The Superintendent expressed his appreciation to the P.T.A.'s and staff whose hard work made the evenings successful.

"The Local District Planning Model for 1983/1984, specified in the Public School Education Act of 1975, has been approved by the State of New Jersey Department of Education.

"In addition, the district was commended for the following items:

The comprehensiveness of the science curriculum booklet

The attendance of many teachers in the computer in-service activities

And the involvement of students, parents and staff in a self-study of guidance services"

CAFETERIA REPORT:

Mr. Malanga presented the cafeteria report as of September 30, 1984, showing a cash balance as of July 1, 1984 of \$816.75, total receipts of \$30,587.60, total disbursements of \$13,397.35, leaving a balance of \$18,007.00. Total "A" lunch - 13,606. Total milk sold - 11,574.

REPORTS OF COMMITTEES:

Mr. Malanga, Chairman of the Athletic Committee, reported that the Committee had met in September, and the major discussion was the possibility of starting a gymnastics program. This was brought to the attention of the Athletic Committee about a year ago by interested parents. At the same time some interest was expressed in a swimming program. With regard to the gymnastic program, the Athletic Committee recommends beginning the program on a club basis for girls from grades 9-12, housed within the district. The best time of year to have the gymnastics club would be spring when the facilities are readily available. If it became a team it would be held in the fall. Mr. Malanga added that employment of a qualified coach is extremely important.

Mr. Hermo questioned whom Nutley would compete against. Dr. Fadule replied that competition on a varsity level is not anticipated. Competition would be within the district to begin with. On a club basis you do not compete with other districts.

After some discussion Mr. Malanga moved that the Board of Education establish a gymnastics program on a club basis for girls from grades 9-12, seconded by Mr. Piro, and unanimously approved by the Board.

Mr. Malanga then explained that with regard to a swimming program, the Athletic Committee did not feel Nutley was able to offer one at this time. There were transportation problems, and the cost for rental of facilities would be quite high.

HEARING OF CITIZENS:

Mrs. Joan Rubino, 48 North Road, questioned if the Superintendent is provided with a vehicle for use during the school year, to which Mr. Restaino replied in the affirmative. Mrs. Rubino then questioned what other personnel were provided with vehicles. Mr. Restaino replied that Mr. Ramsland and Mr. Giua had the use of Board vehicles.

Mrs. Rubino then questioned why the Board allowed the use of these vehicles, and also asked if a survey had ever been done to ascertain whether it would be more cost-efficient to have these people use their own vehicles and be reimbursed for their mileage expenses, to which Dr. Fadule and Mr. Ramsland replied. Mr. Ramsland added that with the exception of Mr. Giua's, these vehicles are also registered as school buses and are used for transportation when another vehicle is out-of-service.

Mrs. Rubino then asked if some kind of study could be made, to which Mr. Restaino and Mrs. Scheckel replied. Mrs. Scheckel stressed that these could have been agreed upon conditions of employment, and as such could not be changed.

Mrs. Pat Lepore, 41 Howard Place, questioned why the gymnastics program is only being offered to girls in the high school. Mr. Piro replied that the N.J.S.I.A.A. does not have competition in this area on the boys' level. Mr. Restaino added that if a boy wished to go out for gymnastics, he would have to be allowed to participate on the girls' team.

Mrs. Joseph Shuster, 462 Chestnut Street, questioned why the school schedule had not yet been received, to which Dr. Fadule replied that it was held up until negotiations had been completed with the teachers. Mr. DeCesare added that they have been ordered.

Mrs. Shuster commented that she is happy that the Franklin School dome has finally been painted and it looks very nice. She then questioned whether the clock would now be fixed since it is a landmark, and also asked what would be done about the problems with the pigeons, to which Mr. Ramsland replied.

Mrs. Mary Ann Gabriele, 21 Emily Avenue, questioned what the homework policy is in Nutley, to which Dr. Fadule and Mr. DeCesare replied. Mrs. Gabriele then expressed her concern about the length of time her children have to spend on homework and her feelings about the homework given during vacation periods and weekends.

Mr. Anthony Stivala, Principal of the Spring Garden School, then spoke about how the time for homework in various subjects is allotted at the various grade levels.

Mrs. Carol Quimby, 43 Cedar Street, also expressed her dismay with the amount of time her child spends on homework. Mr. Piro, Mr. Hermo and Dr. Fadule addressed themselves to her concerns.

Mr. M. Shaw, 309 Chestnut Street, stated that he felt the amount of homework was not too great and suggested that the parents who feel there is a problem with the amount of homework begin by expressing their concerns to the P.T.A.'s in their respective schools.

Mrs. Rubino and Mrs. Scheckel also made comments with regard to homework. Dr. Fadule replied that the administration does not feel the homework policy is excessive. It is impossible to satisfy everyone and he feels that the present homework policy and how it is enforced is reasonable. Dr. Baratta recommended that there be a serious study of the homework policy.

Mrs. Marilyn Craine, 464 Prospect Street, expressed her opinion that it is usually very effective if the parents speak to the teachers, and she feels that is the place to begin. If that is not successful, parents could then work up the organizational ladder until they receive satisfaction.

Mr. Restaino and Mr. Malanga also expressed their thoughts on the subject. Dr. Fadule, Mr. DeCesare and the principals will check into this and report to the Board very quickly. Dr. Fadule reiterated that the purpose of homework is to reinforce the activities of the day.

Mrs. Lepore commented that at the September Board meeting she had asked a question with regard to the art program and Mr. DeCesare had reported back to her. She realizes that nothing can be done now, but she is very upset and still feels that something could have been worked out. She feels that the entire situation is unfair.

BILLS AND MANDATORY PAYMENTS:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,569,030.89 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - S.C.E. Teacher:

Mrs. Rita Alfieri

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Rita Alfieri, S.C.E. teacher, Franklin School, be accepted, effective September 1, 1984.

RESIGNATION - Transportation:

Mrs. Mary Baldwin

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Mary Baldwin, bus driver, be accepted effective November 2, 1984.

APPOINTMENT - Teacher:Miss Sharon Unglaub

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Sharon Unglaub be appointed physical education teacher effective September 25, 1984 through June 30, 1985 at the annual salary of \$16,737 (B.A.-4).

APPOINTMENT - Groundskeeper:Mr. Michael Donadio

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Michael Donadio be appointed groundskeeper effective September 26, 1984 for the remainder of the 1984/1985 school year at the annual salary of \$12,804 (2-2) which is in accordance with the 1984/1985 custodial salary guide.

APPOINTMENT - Part-Time Athletic Director:Mr. Thomas Gallucci

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Thomas Gallucci be appointed part-time athletic director for the 1984/1985 school year for a salary in the amount of \$4,400 separate from and in addition to his regular salary.

APPOINTMENT - Medical:Dr. William Von Roth, Jr.

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Dr. William Von Roth, Jr., be appointed team physician for the 1984/1985 school year at the annual salary of \$6,000.

APPOINTMENT - Athletic:Miss Sharon Unglaub

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following athletic appointment be approved:

<u>Assistant Volleyball</u>	<u>Step</u>
Sharon Unglaub	1

EXTRA COMPENSATION - Athletic Physical Examinations:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for assisting team physicians with physical examinations:

Mrs. Carol Varone	\$ 52.50
Mrs. Barbara Travers	105.00
Ms. Cheryl Bauman	52.50
Mrs. Patricia Scullen	172.50
Mrs. Barbara Roth	67.50
Mr. Patrick Bobo	52.50
Mr. John Calicchio	105.00
Mr. John Flanigan	120.00
Mr. Mark Lanunziata	52.50
Mr. Alex Kaplanovich	52.50
Miss Anne Marie Kowalski	52.50
Miss Anna Melnyk	172.50
Mr. Joseph Zarra	72.50
Total	\$1,130.00

APPOINTMENT - Spring Garden School
Head Custodian:

Mr. Rocco Galante

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Rocco Galante be appointed Spring Garden School Head Custodian, effective September 25, 1984 through June 30, 1985 at the annual salary of \$13,698 (3-2), in accordance with the 1984/1985 custodians' salary guide.

APPOINTMENT - High School Second
Shift Foreman:

Mr. Julius Pantess

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Julius Pantess, currently second shift custodian at the high school, be appointed second shift foreman at Nutley High School effective September 25, 1984, for extra compensation in the amount of \$300 in accordance with the 1984/1985 custodians' salary guide.

AMENDING APPOINTMENTS - Custodians:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointments of the following custodian for the 1984/1985 school year be amended to include 10% for second shift in accordance with the 1984/1985 custodians' salary guide:

Mr. Rocco Cianci

APPOINTMENTS - Teacher Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1984/1985 school year.

APPOINTMENT - Custodial Substitute:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Eugene Danchak be approved as custodial substitute for the 1984/1985 school year, effective September 25, 1984.

APPOINTMENTS - Cafeteria Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1984/1985 school year:

Anzovino, Florence
Palestino, Colleen

APPOINTMENT - Superintendent of
Schools:

Dr. James J. Fadule, Jr.

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Hermo, Mr. Malanga, Mr. Rusignuolo and Mrs. Scheckel voting aye and Mr. Restaino and Mr. Piro voting nay:

BE IT RESOLVED, That the 1984/1985 salary for Dr. James J. Fadule, Jr., Superintendent of Schools, appointed at the June 25, 1984 meeting, be established at \$68,422, retroactive to July 1, 1984.

APPOINTMENT - Secretary-Business
Administrator:

Mr. Arnold C. Ramsland

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. Upon being put to a roll call vote, the resolution was adopted with Dr. Baratta, Mr. Hermo, Mr. Malanga, Mr. Rusignuolo and Mrs. Scheckel voting aye and Mr. Restaino and Mr. Piro voting nay:

BE IT RESOLVED, That the 1984/1985 salary for Mr. Arnold C. Ramsland, Secretary-Business Administrator, appointed at the June 25, 1984 meeting, be established at \$57,576, retroactive to July 1, 1984.

APPOINTMENT - Assistant Superintendent
of Schools:

Mr. John DeCesare

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Hermo, Mr. Malanga, Mr. Rusignuolo and Mrs. Scheckel voting aye and Mr. Restaino and Mr. Piro voting nay:

BE IT RESOLVED, That the 1984/1985 salary for Mr. John DeCesare, Assistant Superintendent of Schools, appointed at the June 25, 1984 meeting, be established at \$57,812, retroactive to July 1, 1984.

APPOINTMENTS - Professional Staff Contracts:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1984/1985 salaries for professional personnel listed on the attached Schedule D, appointed at the June 25, 1984 meeting, be established retroactive to September 1, 1984.

APPOINTMENTS - Special Assignments:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries (except where noted).

Ann J. Beaton	Special Education	\$ 300
Charles Martin	Special Education	300
Keiko Ohtaka	Speech Therapist	300
Harry Reddington	L.D.T.C.	300
Donald DiGiovine	School Psychologist	970
Julia Gottberg	School Psychologist	1,940

APPOINTMENTS - Administration Office Personnel:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1984/1985 salaries for administration office personnel appointed at the June 25, 1984 meeting be established as follows, retroactive to July 1, 1984:

<u>Accountant</u>	<u>Step</u>	<u>Salary</u>	<u>Longevity</u>
Hoffmeister, William	10M	\$30,880	\$700

Manager of Buildings and Grounds

Giua, Gino	10M	30,880	700
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Executive Secretaries

Foresta, Carolyn	7	21,504	
French, Lucy	6	20,480	
Simons, Louise	7	21,504	500 + \$30 for each Board Meeting
Williams, Frances	5	19,505	

<u>Secretaries</u>	<u>Group/Step</u>	<u>Salary</u>	<u>Longevity</u>	<u>Additional Stipend</u>
Cucinello, Theresa	2-10	\$ 7,932	(20 hour week)	
Greulich, Nancy	1- 9	14,317		
Kneser, Catherine	2- 6	7,507	(22½ hour week)	

<u>Secretaries</u>	<u>Group/Step</u>	<u>Salary</u>	<u>Longevity</u>	<u>Additional Stipend</u>
Maechler, Gloria	1-15M	\$18,611	\$700	\$600
Mohr, Ruth	2-14	16,721		
Unglaub, Jean	1-14	17,994		600

REAPPOINTMENT OF PERSONNEL:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1984/1985 salaries for the following personnel appointed at the June 25, 1984 meeting be established as follows, retroactive to July 1, 1984 for 12 month employees and September 1, 1984 for 10 month employees:

<u>Instructional Secretaries</u>	<u>Group/Step</u>	<u>Salary</u>	<u>Longevity</u>	<u>Additional Stipend</u>
Mrs. Shirley Bauerlein	3-10	\$10,961		\$300
Mrs. A. Geraldine Carlucci	3-15	13,651		300
Mrs. Marie Choida	2-15	17,329		
Mrs. Natalie DeAngelis	2- 5	11,150		
Mrs. Mary Jane Delahunt	1-15	18,611		
Mrs. Kathryn Gonnella	3-15	13,651	\$700	800
Mrs. Rita Lisowski	2-15	17,329		
Mrs. Judith Marshello	1- 5	12,025		
Mrs. Katherine Mulligan	2- 4	10,623		
Mrs. Rose Nicosia	3- 6	9,221		800
Mrs. Suzanne Peters	3- 8	10,053		300
Mrs. Lola Pospisil	3-13	12,323		800
Mrs. Norma Senneca	3-15	13,651	500	800
Mrs. Mary Tippenreiter	1-15	18,611	500	
Mrs. Mary Van Schoick	3-15	13,651		800
Mrs. Teresa Verdi	1-15	18,611	700	600
Mrs. Georgia Verga	2- 5 $\frac{1}{2}$	11,414		
Mrs. Patricia Wowkany	1- 9	14,317		

Clerk-Typists

Mrs. Joanne Farese	4- 5	8,139
Mrs. Marion Iafrate	4-15	12,232
Mrs. Rose Merrell	4- 8	9,293
Mrs. Rosemary Scala	4-13	11,393
Mrs. Elaine Wiedmann	4-11	10,552

SALARY GUIDE - 1984/1985 School Year:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salary guide for 1984/1985 be approved:

Cafeteria Director

Schedule E

APPOINTMENT - Cafeteria Director:

Miss Jane Makurat

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1984/1985 salary for Miss Jane Makurat, Cafeteria Director, appointed at the June 25, 1984 meeting, be established at \$17,337 (Step 5), retroactive to September 1, 1984.

APPOINTMENTS - Cafeteria:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1984/1985 salaries for cafeteria personnel appointed at the June 25, 1984 meeting be established as follows, retroactive to September 1, 1984:

<u>Name</u>	<u>Group/Step</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Longevity</u>
Ashley, Viola	1-5M	6	5.54	\$500
Dippel, Betty	1-5M	7	5.54	500
Grillo, Rose	2-5M	6½	5.86	500
Iacobelli, Rachel	1-2	7	4.59	
Iacullo, Geraldine	1-3	5½	4.90	
Kuncitis, Anna	1-5M	7	5.54	500
Malfitano, Marie	4-5M	7	8.08	
Mineo, Louise	1-3	5½	4.90	
Mosior, Barbara	1-5M	6	5.54	
Neri, Anna	1-2	6½	4.59	
O'Brien, Irene	3-5M	7	6.17	500
Piccininno, Margaret	2-5M	6½	5.86	500
Pignotti, Niva	1-5M	5½	5.54	
Ritacco, Adelaide	2-5M	7	5.86	500
Scary, Ida	1-2	5½	4.59	
Szep, Helen	1-5M	7	5.54	700
Volpe, Michelina	1-5M	6	5.54	500

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND TRANSPORTATION PERSONNEL:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the agreement between the Board of Education and the Transportation Personnel, together with the salary guide (Schedule F) for the 1984/1985 school year be approved.

APPOINTMENTS - Transportation:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1984/1985 salaries for transportation personnel appointed at the June 25, 1984 meeting be established as follows, retroactive to September 1, 1984:

<u>Name</u>	<u>Group/Step</u>	<u>Hourly Rate</u>	<u>Longevity</u>
Alfano, Gloria	2-8	8.12	
Baldwin, Mary	2-6	7.17	
Davis, Susan	3-8	8.54	
Finlay, Joseph	2-6	7.17	
Gamba, Phyllis	2-8	8.12	\$500
Jarvis, Grace	1-8	6.75	700
Lichtenberg, Irene	2-5 $\frac{1}{2}$	6.94	
Madden, Kathleen	1-7	6.35	
Masucci, Carmela	1-6	5.95	
Murphy, Dorothy	2-8	8.12	700
Pellnitz, Elizabeth	3-8	8.54	
Redmond, Claire	3-8	8.54	500
Simmons, Thomas	2-6 (van)	7.17	
	3-6 (bus)	7.53	
Smith, Frank	2-10	17,681	(annual salary) (12 month employee)
Szilagyi, Joseph	2-6 (van)	7.17	
	3-6 (bus)	7.53	

REAPPOINTMENT - Part-Time School Aides:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1984/1985 salaries for the following part-time school aides, appointed at the September 24, 1984 meeting be established as follows, retroactive to September 1, 1984:

<u>Name</u>	<u>School</u>	<u>Step</u>	<u>Hourly Rate of Pay</u>
Mrs. Vita Catelli	Washington	3	\$5.00
Mrs. Margaret Cullari	Lincoln	3	5.00

<u>Name</u>	<u>School</u>	<u>Step</u>	<u>Hourly Rate of Pay</u>
Mrs. Sara DiEdwardo	Spring Garden	3	\$5.00
Mrs. Dorothy Duffe	Radcliffe	3	5.00
Mrs. Diane Giangeruso	Lincoln	3	5.00
Mrs. Dolores Haines	Franklin	2	4.75
Mrs. Phyllis Linfante	Yantacaw	2	4.75
Mrs. Joyce Marando	Yantacaw	2	4.75
Mrs. Theresa Molinaro	Spring Garden	3	5.00
Mrs. Mary Jean Tritto	Washington	3	5.00
Mrs. Pamela Van Holland	Washington	3	5.00

APPOINTMENTS - Part-Time School Aides:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to serve as part-time school aides, effective September 25, 1984 for the 1984/1985 school year, at an hourly rate of pay agreed upon by the Board of Education and in accordance with the part-time school aide guide for 1984/1985:

<u>Name</u>	<u>School</u>	<u>Step</u>	<u>Hourly Rate of Pay</u>
Mrs. Ann Cerbone	Lincoln	1	\$4.50
Mrs. Carol Falsetti	High School	2	4.75
Mrs. Carmela Fancera	High School	1	4.50
Mrs. Ann Vespoli	Lincoln	1	4.50
Mrs. Linda Buel	Spring Garden	1	4.50 effective 10/15/84

APPOINTMENTS - Instructional Aides:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1984/1985 salaries for the following instructional aides appointed at the September 24, 1984 meeting be established as follows, retroactive to September 1, 1984:

	<u>Step</u>	<u>Group</u>	<u>Salary</u>
Mrs. Suzanne Fochesato	4 $\frac{1}{2}$	5	\$ 7,272
Mrs. Josephine Martino	12	5	10,424
Mrs. Audrey Paolino	6	5	7,799 retroactive to 9/12/84
Mrs. Christine Pecora	5	5	7,447

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APPOINTMENT - Coordinator of Music Education:

Mr. Raymond Kohere

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Raymond Kohere be appointed Coordinator of Music Education for the 1984/1985 school year at a salary in the amount of \$275 per month for his ten working months separate from and in addition to his regular teaching salary.

PAY FOR UNUSED ACCUMULATED SICK DAYS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following who has retired from service receive pay for unused accumulated sick days at the rate indicated below:

Mrs. Gloria Maechler, bookkeeper/payroll 67 $\frac{1}{2}$ days @ \$12.50 - \$843.75

ESTABLISH TUITION RATES FOR 1984/1985 SCHOOL YEAR:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education of the Township of Nutley, that it hereby establishes the tuition fees for out-of-town students attending Nutley schools with the permission of the Nutley Board of Education during the 1984/1985 school year as follows:

K-8	\$3,350
9-12	3,850
Special Education	
TMR	4,950
N.I.	4,350

GRANT ACCEPTANCE - Gifted and Talented Workshops for Administrators:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education accepts a \$3,850 grant from the New Jersey State Department of Education Effective School Implementation Unit (gifted funds for administrative workshops).

ELEMENTARY AND SECONDARY EDUCATION BLOCK GRANT APPLICATION 1984-85:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorize the Superintendent of Schools to make application for an Elementary and Secondary Education Block Grant, 1984-85 in the amount of \$18,146.

AUTHORIZATION OF SIGNATURE:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Kathleen Serafino, Principal, be authorized to sign checks drawn on the Radcliffe School account with the Nutley Savings and Loan Association, effective September 1, 1984.

BOILER AND PIPE COVERINGS BIDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on October 22, 1984 for replacing boiler and pipe coverings which were removed during the summer in Franklin, Yantacaw, Washington, Lincoln, Spring Garden and Nutley High School as follows:

	<u>Base Bid</u>	<u>Unit Price</u>
Eris Painting & Gen. Corp. Jamaica, New York	\$ 63,750	\$4.50 to 8.50 per 1ft.
Scandia Int. Cont. Inc. Sussex, New Jersey	79,850	6.10 to 15.40 per 1ft.
Suburban Restoration Hawthorne, New Jersey	76,331	7.00 to 10.00 per 1ft.

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	<u>Base Bid</u>	<u>Unit Price</u>
Tempco Insulation Corp. Maple Shade, New Jersey	\$ 59,270	\$3.40 to 11.75 per 1ft.
West Virginia Paint & Tank Passaic, New Jersey	143,400	Did not complete

THEREFORE, BE IT RESOLVED, That the bid be awarded to Tempco Insulation Corp. of Maple Shade, New Jersey at their low bid price of \$59,270.00.

OLD BUSINESS: None

NEW BUSINESS:

Dr. Fadule announced that the principals are working on a Read-a-Thon, the proceeds of which will help the Special Young Adults in Nutley.

Dr. Fadule then commented that the administration has already begun investigating the homework questions and will continue to do so. The Board will receive a report on this.

Mr. Restaino read a newspaper announcement whereby Louis Zwirek, former Nutley High School principal, has been named to the East Stroudsburg University Athletic Hall of Fame, East Stroudsburg, Pennsylvania.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Rusignuolo, seconded by Mrs. Scheckel, the meeting was adjourned at 9:50 p.m.

Gerard T. Restaino
President

Robert S. Scheckel
Secretary

Nov. 19, 1984
Date