

Board of Education
Nutley, New Jersey

September 24, 1984

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, September 24, 1984, at 8:15 p.m., with Mr. Gerard T. Restaino, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Piro leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Frank V. Hermo, Mr. Charles W. Kucinski, Jr., Mr. Joseph Malanga, Mr. Charles J. Piro, Mr. Robert J. Rusignuolo, and Mrs. Rosalie C. Scheckel. Absent: Mr. Sam Battaglia. Thirteen citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on August 27, 1984, at 8:10 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Kucinski, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A Notice from the Essex County Educational Services Commission with regard to the Reorganization Meeting of the Board of Directors to be held Monday, October 1, 1984 at 7:00 p.m.
2. A letter from Harry W. Chenoweth, Mayor, Township of Nutley:
"Thank you very much for the complimentary tickets for the Nutley High School football games.
"I will be away for the first two games but I wish the team a successful season."
3. A letter from Saul Cooperman, Commissioner, State of New Jersey, Department of Education:
"I would like to share with you some observations about the problems we have all faced recently regarding asbestos removal.

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"On April 12th of this year, I wrote to the chairman of the State Asbestos Policy Committee, Commissioner of Health J. Richard Goldstein, to convey my concerns regarding the urgent need to: set clear asbestos safety standards for school buildings; identify the nature and scope of the asbestos presence; provide guidance regarding asbestos removal problems and procedures; and coordinate the efforts of the state agencies involved more effectively.

"Many of these same thoughts were expressed by the New Jersey State Public Advocate in a statement released to the press on August 29th, which aroused much public anxiety. My own concerns were heightened considerably when I learned that more than 100 schools still had asbestos removal projects in process and had not yet asked for inspections, and that, as staff indicated, it was the responsibility of local districts to request such inspections before the department could act. I was further concerned by the Public Advocate's contention that many of the removals had not been conducted appropriately. I also learned that, in contrast to previous years when approximately 50 projects were conducted on average, this year more than 350 were undertaken. Given this information, I felt I had to act.

"To ensure the safety of the students and staffs of all schools where asbestos removal projects were still underway, I ordered them to remain closed until I was assured that all final inspections were completed and occupancy permits had been issued.

"In order to get a better fix on the schools affected, I requested complete lists of all schools with projects still in progress. I needed this data to determine what further action was necessary. Having been informed that the background information was available, I indicated that the data would be provided at a press conference to be held on August 31st.

"Unfortunately, although there were records, they were not organized to track the progress of local districts' actions as they related to asbestos removal. Asbestos projects were intermingled with other school construction files, making it very difficult to distinguish them rapidly and accurately. As we attempted to compile the correct information and to update it continuously throughout the following weekend, a number of errors occurred. If we were not sure of the status of a project, we chose to err on the side of caution by keeping schools with such projects on our lists until we were certain they were safe. This caused confusion and embarrassment to some local districts. I apologize for any errors or inconvenience this decision may have caused.

"One key to our problems, I believe, is the distinct difference between school construction projects and asbestos removal projects. Since initiation and implementation of all such projects are clearly the prerogative and responsibility of local school districts, the department's Bureau of Facility Planning historically has been geared to react to the needs of local districts.

"The bureau, heretofore, has conducted inspections and processed approvals only as local districts have requested, rather than taking the initiative. In this case, however, there seemed to me a vital difference. Potentially hazardous asbestos situations called for initiative on the part of the Department of Education. Therefore, I ordered that the department go beyond its usual role and responsibility with respect to construction projects to assure that asbestos removals were completed and inspected before students and staff entered school buildings.

"I feel certain that we did the right thing in seizing the initiative. If we had not interceded, the department could have avoided criticism, since the responsibility had not been ours in the past. However, schools are safer overall because we moved beyond our traditional responsibilities in the face of urgent need. From Saturday morning (September 1, 1984) on, the Department of Education staff worked unceasingly to reduce a list of more than 100 unfinished asbestos removal projects to a handful by mid-week, and by September 10, 1984, all schools that had undertaken asbestos removal projects were able to open.

"There are lessons to be learned from this experience. The state must coordinate interagency efforts more effectively and set clear standards and guidelines; the Department of Education must institute immediate measures to improve record keeping in the Bureau of Facility Planning; and districts need to carefully monitor contractors during the on-site removal of asbestos.

"While I am still concerned about the need for safety standards, I am confident that the State Asbestos Policy Committee is well on its way to developing appropriate guidelines. I also am confident that the State Department of Health is committed to effective coordination of state efforts.

"Let me stress how important I feel it is to keep the entire experience in perspective. Regardless of the problems we have all encountered, our efforts -- districts, parents, state agencies, the Department of Education and the Public Advocate alike -- were concerned primarily with one thing -- the safety of our students and staffs. To that end and for all your assistance, I thank you."

4. Mr. Kucinski read a letter from Harry W. Chenoweth, Mayor of the Township of Nutley, expressing his regret at being unable to attend the dedication of the Tangorra Field in the Nutley Park Oval.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

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"As of Saturday, the paving work in the vicinity of the new fieldhouse was almost completed. The lines were set, topsoil excavated and re-distributed, and the base material placed and rolled. The job would have been completed, except that the asphalt plants were closed. The work will be completed Monday morning.

"Interior painting was also completed during the weekend. Except for the walk-in refrigerator door, which still may be in this week, but cannot be guaranteed, we should be in full operation by this coming Saturday.

"The football field has been moved to more nearly center it between the east and west stands. That is, the corners are set and the 5 yd. markers are in place. The new lines were not painted because of the freshman football game on Saturday. The goal posts are yet to be moved.

"Glass replacement during the past month amounted to 12. Other carpentry and general maintenance items totalled 11, and plumbing and heating repairs and improvements amounted to 17 separate projects. In addition, a considerable amount of painting of rooms, gyms, corridors and stairwells and refinishing of doors was done by the maintenance people and the building custodians.

"Fire drills held during the month of September were as follows:

Sept. 6	Washington School	10:45 a.m.	2 min. 5 secs.
Sept. 11	Washington School	1:50 p.m.	1 min. 40 secs.
Sept. 17	Nutley High School	9:30 a.m.	2 min. 18 secs.
Sept. 17	Nutley High School	11:45 a.m.	2 min. 21 secs.
Sept. 17	Radcliffe School	2:40 p.m.	1 min. 20 secs.
Sept. 18	Spring Garden School	10:50 a.m.	1 min. 28 secs.
Sept. 18	Yantacaw School	1:02 p.m.	1 min. 36 secs.
Sept. 19	Franklin School	9:20 a.m.	1 min. 50 secs."

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"The 1984-85 school year started in a positive and efficient manner. The Board of Education priorities were presented and our staff and students seemed enthusiastic and ready for a meaningful year.

"Attached is the first student population chart of the 1984-85 school year."

HEARING OF CITIZENS:

Mr. Sig Bogdanowicz, 208 Alexander Avenue, questioned if the air was monitored in the schools before the removal of asbestos commenced. Mr. Ramsland replied that the air was monitored before, during and after the asbestos removal.

Mr. Bogdanowicz then requested clarification on exactly what would be named in honor of Frank V. Tangorra. Mr. Rusignuolo replied that the name will be the Tangorra Field in the Nutley Park Oval.

Mrs. Joan Rubino, 48 North Road, questioned what changes have occurred in the guidance department since the Board conference meeting held a few months ago pertaining to guidance. Mr. DeCesare replied that approximately 25 recommendations were made between the Franklin School and the high school. He added that a report would be made to the Board at an appropriate time with regard to the status and implementation of these recommendations.

Mrs. Rubino asked what the tuition rate is for a non-resident. Mr. Ramsland explained that the tuition rate for 1984/85 has not yet been established, but gave an approximate figure. Mrs. Rubino then questioned if teachers receive a discount, to which Dr. Fadule replied in the affirmative.

Mrs. Della Penna thanked the Board of Education on behalf of the Tangorra family for the honor to be bestowed in memory of Frank V. Tangorra.

Mrs. Pat Lepore, 41 Howard Place, questioned why half of a course would be discontinued when not enough students sign up. Dr. Fadule replied that with regard to the art course, it would not be economically feasible to pay the salary for an art position if not enough students sign up for the course. Mr. DeCesare stated that this is a common occurrence and is a matter of efficiency. He added that there are two art teachers in Franklin School but not enough students signed up to justify a third art teacher. Mr. Restaino added that the Board will check into this matter.

BILLS AND MANDATORY PAYMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$813,274.86 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:Mrs. Noreen Baris

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a maternity leave of absence for Mrs. Noreen Baris, high school physical education teacher, effective November 7, 1984 through June 30, 1985, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1985.

LEAVE OF ABSENCE - Teacher:Mrs. Nancy Foglio

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a childrearing leave of absence for Mrs. Nancy Foglio, Franklin School mathematics teacher, effective September 18, 1984 through June 30, 1985, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1985.

APPOINTMENT - Teacher:Mrs. Jeanne Urbano

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Jeanne Urbano be appointed Industrial Arts teacher effective September 1, 1984 through June 30, 1985 at B.A.+15-5.

APPOINTMENT - Part-Time School Aide:Mrs. Mary DePersio

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Mary DePersio be appointed part-time school aide for the 1984/1985 school year at Step 1 of the part-time school aide guide.

APPOINTMENTS - Permanent Unassigned Substitutes:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1984/1985 school year at the rate of \$35.00 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans:

Elementary

Mrs. Amy Menendez - Washington, effective September 4, 1984
Miss Paula Lee - Spring Garden School, effective September 5, 1984
Miss Ellen Tusa - Yantacaw School, effective September 12, 1984
Miss Julie Stabile - Lincoln School, effective September 5, 1984
Mrs. Beverly Masullo - Radcliffe School, effective September 7, 1984

Special Education

Miss Diane Angerio, effective September 4, 1984

Franklin School

Mr. Thomas Greco, effective September 12, 1984
Mr. Arthur Melville, effective September 12, 1984

High School

Mrs. Ruth Krause, effective September 17, 1984
Miss Lisa Berg, effective September 17, 1984
Miss Sharon Unglaub, effective September 17, 1984
Mrs. Grace Russo, effective September 17, 1984
Mr. John Genitempo, effective September 17, 1984

APPOINTMENTS - Coaching:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following coaching appointments be approved for the 1984/1985 school year:

<u>Assistant Cheerleading</u>	<u>Step</u>
Elizabeth Mastrosimone	1
<u>Twirling</u>	
Vicki Latka	3

APPOINTMENTS - Instructional Aides:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following instructional aides be employed for the 1984/1985 school year:

	<u>Step</u>	<u>Group</u>
Mrs. Suzanne Fochesato	4 $\frac{1}{2}$	5
Mrs. Josephine Martino	11M	5
Mrs. Audrey Paolino	6	5
Mrs. Christine Pecora	5	5

APPOINTMENT - Secretary, C.A.T. Program: Mrs. Corinne Cancellieri

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Corinne Cancellieri be appointed secretary in the C.A.T. program for the 1984/1985 school year.

APPOINTMENT - Part-Time School Aides:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed for the 1984/1985 school year to serve as part-time school aides, effective September 4, 1984 at an hourly rate of pay agreed upon by the Board of Education and in accordance with the part-time school aide guide for 1984/1985.

<u>Name</u>	<u>School</u>	<u>Step</u>
Mrs. Vita Catelli	Washington	3
Mrs. Margaret Cullari	Lincoln	3
Mrs. Sara DiEdwardo	Spring Garden	3
Mrs. Dorothy Duffe	Radcliffe	3
Mrs. Diane Giangeruso	Lincoln	3
Mrs. Dolores Haines	Franklin	2
Mrs. Phyllis Linfante	Yantacaw	1 $\frac{1}{2}$
Mrs. Joyce Marando	Yantacaw	2
Mrs. Theresa Molinaro	Spring Garden	3
Mrs. Mary Jean Tritto	Washington	3
Mrs. Pamela Van Holland	Washington	3

APPOINTMENTS - Teachers, Scholastic Aptitude Tests Classes - High School:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to teach Scholastic Aptitude Tests classes at the high school at the rate of \$60 per session on the following Saturday mornings - September 22, 29, October 6, 13, 27, 1984:

Mr. Ronald Bonadonna - Verbal
Mr. John Suffren - Mathematics

CHANGE IN TRAINING LEVEL:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement to be effective September 1, 1984 for the 1984/1985 school year:

<u>To B.A.+15</u>	<u>Step</u>
Danchak, Lorraine	2
Intiso, Geraldine	Max.
Kirsten, Miriam	12
<u>To B.A.+30</u>	
Maguire, Angela	11
O'Dell, Robert	5
Romaglia, Sharon	7
<u>To M.A.</u>	
McCaw, Grace	12
<u>To M.A.+15</u>	
Violante, Ciro	12
<u>To M.A.+30</u>	
Mauro, James	11

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APPOINTMENTS - Teacher Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1984/1985 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1984/1985 school year:

Fancera, Carmela
Nosti, Bette-Jean
Sollitto, Catherine

APPOINTMENTS - Cafeteria Substitutes:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1984/1985 school year:

Margaret A. Clarke
Rose M. D'Urso
Virginia Monteiro
Judith Tattoli
Pierina Trama
JoAnn Trezza
Anne Vogel

CHANGE IN RATE OF PAY - Clerical Substitutes:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be placed on Step 1, Group 2 of the secretarial salary guide effective on the dates indicated for the 1984/1985 school year:

Beverly Nazare	Effective September 4, 1984
Rosalyn Fuller	Effective September 1, 1984

PAY FOR UNUSED ACCUMULATED SICK DAYS:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Nick Cresho who has retired from service receive pay for 100 unused accumulated sick days at the rate of \$10.00 per day for a total of \$1,000.00.

EXTRA COMPENSATION - Workshops, Committees:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services performed in curriculum development:

Nutley Writing Achievement Test - August, 1984

Helen Poole	\$180
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Latin III Curriculum - July 9 - July 20, 1984

Guy Tiene	\$600
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AUTHORIZATION OF SIGNATURE:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Rosemarie Sellari, Assistant to the Treasurer of School Moneys, be authorized to sign checks and warrants drawn on the general operating account with the First National State Bank of New Jersey, for the remainder of the 1984/1985 school year, effective September 24, 1984.

TUITION STUDENT:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following student be permitted to attend the Nutley Public Schools on a tuition basis for the 1984/1985 school year at a rate to be established by the Board of Education:

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[REDACTED]
Fairfield, New Jersey

Kindergarten
Yantacaw School

SPECIAL CLASS PLACEMENT - Atypical Students:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1984/1985 school year, as per the attached Schedule D.

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION MEMBERSHIP:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves its membership in the New Jersey State Interscholastic Athletic Association for the 1984/1985 school year.

TELEPHONE EQUIPMENT BIDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on September 17, 1984 for upgrading of telephone equipment in the central office and the school offices in all Nutley Schools, and

WHEREAS, the only bid received was from CBC Systems, of Hackensack, New Jersey in the amount of \$18,803, and

WHEREAS, this bid is within the range of what the equipment was expected to cost,

THEREFORE, BE IT RESOLVED, That the bid be awarded to CBC Systems, of Hackensack, New Jersey to provide and install said telephone equipment in accordance with the specifications at their bid price of \$18,803.

PAVING QUOTATIONS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

WHEREAS, quotations were received on September 17, 1984 for paving work at the Park Oval as follows:

Essex Paving, Inc.	\$4250
D & L Contracting	4545
San's Construction	5760
Chas. Rose, Inc.	7395
N. Farro Contracting	9900

THEREFORE, BE IT RESOLVED, That the bid be awarded to Essex Paving, Inc. of Fairfield, New Jersey for paving in accordance with the specifications at their low bid price of \$4250.

PAINTING BIDS - Franklin School:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on September 20, 1984 for exterior painting at Franklin School as follows:

<u>Bidder</u>	<u>Roof Overhang & Window Guards</u>	<u>Cupola</u>	<u>Net Total</u>
Marathon Orbit Co.	7,000	2,340	9,340
Alpine Painting Co.	7,500	3,400	10,000
Paint Smart Contractors	8,460	2,400	10,060
European Painting & Decorating	9,280	4,900	14,180
Fresh Meadow Painting Corp.	13,777	2,200	15,977
D & G Painting	43,200	4,750	47,950

NOW, THEREFORE, BE IT RESOLVED, That the bid be awarded to Marathon Orbit Co. to perform all necessary preparation and painting of the roof overhang and fascia around the perimeter of Franklin School, and the cupola on the roof of said school according to the specifications at their low bid price thereon of \$9,340.

SOUND AND COMMUNICATIONS SYSTEM BIDS - Nutley High School:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on September 20, 1984 for replacing the Sound and Communications System at Nutley High School, and

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WHEREAS, a single bid was received from Coskey's Electronic Systems as follows:

Base Bid	\$10,489	
Alternate #1 - Install new Call in Switches	3,117	
Unit Price for classroom speaker replacements	18.80	and

WHEREAS, this bid is within the amount budgeted for this replacement,

THEREFORE, BE IT RESOLVED, That the base bid and Alternate #1 be awarded to Coskey's Electronic Systems at their bid price of \$13,606.

TESTIMONIAL:

Mayor Harry W. Chenoweth

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

WHEREAS, Mayor Harry W. Chenoweth is being honored tonight for his many years of loyal and devoted service to the Township of Nutley collectively, and to the citizens thereof individually, and

WHEREAS, Mayor Chenoweth's professional training and diverse experience has enabled him to serve in a variety of capacities as a Commissioner and as Mayor of the Township of Nutley, and

WHEREAS, Mayor Chenoweth's tenure as an elected official of the Township of Nutley has covered a span of thirty six consecutive years, and his dedication to his work is as sincere today as it was thirty six years ago, and

WHEREAS, Mayor Chenoweth's concern for the individual citizen and business establishment in the Township of Nutley is evidenced by the many people who consider him their friend,

THEREFORE, BE IT RESOLVED, That the Nutley Board of Education and its administrators join all of Harry's friends in saluting him for his incalculable contribution to making and keeping Nutley a very special place to live and wish for him many more years of good health and happiness in service to the Township of Nutley.

TESTIMONIAL:

Mr. Nicholas Cresho

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Hermo, and unanimously approved by the Board:

WHEREAS, Mr. Nicholas Cresho has tendered his resignation as custodian in the Nutley Public Schools, effective September 1, 1984, and has signified his intention of retiring from active service, and

WHEREAS, Mr. Cresho has worked in the Nutley Public Schools for a period of twenty years,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Cresho its deep appreciation of his long and faithful service, and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Nicholas Cresho.

DEDICATION OF TANGORRA FIELD IN THE NUTLEY PARK OVAL:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Hermo and approved by the Board, with Mr. Restaino voting nay:

WHEREAS, recent improvements to the Park Oval will add greatly to the appearance, as well as to the use, of this property, and

WHEREAS, Frank V. Tangorra had been an elected member of the Nutley Board of Education for 28 years and was its President at the time of his death on August 18, 1983, and

WHEREAS, Frank V. Tangorra also served with dedication and distinction as President of the Essex County School Boards Association, and

WHEREAS, Frank V. Tangorra had long had an interest in all aspects of the Nutley School System,

NOW, THEREFORE, BE IT RESOLVED, That this field be named Tangorra Field in the Nutley Park Oval in honor of the memory of Frank V. Tangorra, in recognition of his countless contributions to the Nutley School System and to the people of the Township of Nutley.

Mr. Restaino requested that the minutes record the reason for his negative vote -- that he knew Mr. Tangorra to be a man of the Arts, with a particular love for opera, music, and children. For such a man a much more fitting tribute would be the dedication of something of an academic nature, rather than an athletic facility.

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE EDUCATION ASSOCIATION OF NUTLEY:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Hermo, Mr. Kucinski, Mr. Malanga, Mr. Piro, Mr. Rusignuolo and Mrs. Scheckel voting aye and Mr. Restaino voting nay:

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BE IT RESOLVED, That the Memorandum of Understanding, dated September 4, 1984, providing the basis for a contract between the Board of Education and the Education Association of Nutley for the period from July 1, 1984 thru June 30, 1986, together with the salary guides (Schedules E, F, G, H) be approved.

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND CAFETERIA WORKERS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the agreement between the Board of Education and the Cafeteria Workers together with the salary guide (Schedule I) for the 1984/1985 school year be approved.

SALARY GUIDES - 1984/1985 School Year:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salary guides for 1984/1985 be approved:

Executive Secretaries	Schedule J
Accountant and Manager of Buildings and Grounds	Schedule K

SALARY GUIDE - Part-Time School Aides:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the hourly rates for part-time school aides for the 1984/1985 school year be established as follows:

Step 1	\$4.50
Step 2	4.75
Step 3	5.00

APPOINTMENTS - Medical Personnel:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following school doctors be appointed for the 1984/1985 school year at the following salaries:

Dr. Piserchia	\$4600
Dr. Teresi	4600
Dr. Ramer	3425

OLD BUSINESS:

None

NEW BUSINESS:

Dr. Fadule announced that the Music Boosters were very pleased with the trip students took to the Bahamas last year, and would like to be allowed to have another trip this year. Dr. Fadule added that a committee is studying this matter.

Mr. Malanga stated that several Board members attended the Essex County School Boards Association meeting last week. Mr. Kanaby, Director of the New Jersey State Interscholastic Athletic Association was the speaker, and he discussed eligibility requirements for athletes. Mr. Malanga felt the Board should be aware that by January 1, 1985 school districts must develop a policy for athletic eligibility and the policy must go into effect by September of 1985.

Mr. Malanga then questioned what requirements have to be met for a child in fifth or sixth grade to be eligible to participate in the C.A.T. program, to which Dr. Fadule replied. Mr. Malanga commented that he would like to see some fourth graders in the program. Dr. Fadule will look into this. Mr. Restaino requested that Dr. Fadule report to the entire Board on his findings.

Mr. Malanga also commented that some children need extra remedial help, and asked if time could be made available for these youngsters on a Saturday. Dr. Fadule will also look into this matter.

Mr. Rusignuolo reminded everyone that the dedication ceremony for the Tangorra Field is this Saturday, September 29, at approximately 1:00 p.m., prior to the first home football game.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Kucinski, seconded by Dr. Baratta, the meeting was adjourned at 9:20 p.m.

Gerard T. Baratta
President

Robert Kucinski
Secretary

Oct. 22, 1984
Date